

**Regular Board of Education Meeting  
Wednesday, March 19, 2025, 7:00 PM  
Town Hall Meeting Room**

**I. Call to Order and Welcome**

**Goal:**

**Attachment:**

**Recommended Motion:**

**II. Chairperson's Report (5 min.)**

**Goal:**

**Attachment:**

**Rationale:** Ms. Monica Logan, Board Chair, will share remarks.

**Recommended Motion:**

**III. Student Representative Reports (5 min.)**

**Goal:**

**Attachment:**

**Rationale:** Ms. Katie O'Neill and Ms. Sofia Brenson, Student Representatives, will report on activities taking place at the high school.

**Recommended Motion:**

**IV. Reports and Discussion**

**Goal:**

**Attachment:**

**Recommended Motion:**

**A. Director of Finance & Operations Report (5 min.)**

**Goal:**

**Attachment:**

**Rationale:** Ms. Nickie Stevenson, Director of Operations & Finance, will present the February 2025 Budget Expense Report.

**Recommended Motion:**

**B. First Reading of Revised Policy 4112.5/4212.5 - Security Check/Fingerprinting/Criminal Justice Information**

**Goal:**

**Attachment:**

**Rationale:** The Curriculum/Policy/Technology/Communications Subcommittee recommends Revised Policy 4112.5/4215.5, Security Check/Fingerprinting/Criminal Justice Information, to the Board for a first reading.

**Recommended Motion:**

**V. Business Requiring Action (45 min.)**

**Goal:**

**Attachment:**

**Recommended Motion:**

**A. Minutes**

**Goal:**

**Attachment:**

**Rationale:** The Board will approve/amend the minutes of the March 5, 2025 Board of Education Meeting and the March 12, 2025 Board of Education Budget Workshop.

**Recommended Motion:**

**B. FY26 Budget Discussion/Approval**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** The Board will continue its discussion on the FY26 Superintendent's Proposed Budget, which reflects changes presented at the BOE Budget Workshop on March 12, 2025. A motion to approve the budget will also be considered.

**{{RecommendedMotion}}**

## **VI. Public Comment**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** Granby community engagement and attendance at Board of Education public meetings is welcomed and encouraged. As is our custom, the Board views Public Comment as an opportunity for members of the public to share their comments and concerns with the Board, and Board members will not be responding to comments or engaging in a dialog. As it deems appropriate, the Board may place such matters on the agenda for future meetings for discussion in accordance with the Freedom of Information Act.

Procedurally, public remarks will be limited to 3 minutes and speakers will be asked to identify themselves by name and address. We expect comments to be respectful and civil in tone, and we do not permit name-calling, raised voices, personal attacks or vulgarity.

Lastly, we note that the Superintendent is responsible for student and personnel matters. No speaker will be permitted to use public comment to bring complaints against any teacher, student or staff member or to discuss student matters, which are confidential. Therefore, the use of student, teacher or staff names is not permitted. Any such complaints or concerns should be directed to the Superintendent and her team.

**{{RecommendedMotion}}**

## **VII. Committee Reports (20 min.)**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

### **A. Board Standing Committee Reports**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

#### **1. Curriculum/Policy/Technology/Communication**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

#### **2. Finance/Personnel/Facilities**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

### **B. Other Board-Related Reports**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

#### **1. CREC/CABE**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**2. Granby Education Foundation**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**C. Calendar of Events**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**D. Board Member Announcements**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**E. Action Items**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**VIII. Superintendent's Report (5 min.)**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** Superintendent Burke will provide district updates.

**{{RecommendedMotion}}**

**IX. Adjournment**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

# GRANBY PUBLIC SCHOOLS

## BUSINESS OFFICE

15-B North Granby Road  
Granby, CT 06035  
(860) 844-5253

*stevensonn@granbyschools.org*

To: Cheri P. Burke, Superintendent of Schools  
From: Nickie Stevenson, Director of Finance & Operations  
Re: February 2025 Budget Expense Report  
Date: March 7, 2025

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Please find attached the February 2025 budget expense report for this fiscal year encompassing transactions through 2/28/2025.

### **Personnel and Program Accounts**

As a whole, both personnel and program account expenditures remain stable and are anticipated to be covered within the appropriated budget. Please note the available balance associated with technology support services personnel is due to the anticipated receipt of ARPA grant funds from the Town to offset shared service expenditures. Additionally, financial closing schedules/timelines have been provided to all budget owners defining program and payroll account deadlines as we start to approach yearend.

### **Special Education**

Special education expenses continue to fluctuate as the year progresses, with encumbrances continually being modified to account for student movement, program modifications and staff adjustments. Special education remains in good standing, but we must continue to monitor potential shifts and changes.

### **Quality and Diversity Fund (Q&D)**

The Q&D fund continues to remain consistent. We fully expect to end the year with a positive balance.

### **BOE Reimbursements to the Town**

Reimbursement revenue to the Town is anticipated to increase by \$183,730. This is due to the additional \$40 Million investment by the State of Connecticut for special education expenses incurred by school districts for the FY 2025 school year. Per estimates calculated by the School and State Finance Project, this additional investment increases the original FY 2025 state reimbursement rate of 62.1% to 75.8%. With that said, the final amount to be received is not yet confirmed, as the final installments typically received in May are calculated from a second filing of reported expenditures by all districts in March. The Town has received the first installment of \$507,206 which is 75% of the first calculation by way of expenditures provided in December 2024. This second March filing determines the final balance to be distributed which takes into consideration all other district expenditure filings. The anticipated amount of \$705,546 is a high-level calculation conducted internally at the 75.8% reimbursement rate. As always, we will continue to monitor this closely and provide additional information as it becomes available.

**PROGRAM ACCOUNTS**  
**Granby Board of Education FY 2025**  
**February 2025 Budget Expense Report**

Row #	Description	Budget	Adjusted Budget	YTD Expended	Encumbered	Balance	Combined % Expended and Encumbered
01	Communications	\$90,245	\$90,245	\$53,429	\$25,353	\$11,463	87.3%
02	Conference & Travel	\$58,094	\$56,681	\$24,882	\$8,027	\$23,772	58.1%
03	Dues and Fees	\$38,738	\$38,738	\$33,916	\$168	\$4,654	88.0%
04	Equipment	\$8,500	\$8,500	\$870	\$0	\$7,630	10.2%
05	Legal Services/Insurance	\$140,460	\$150,094	\$109,994	\$39,572	\$528	99.6%
06	Library/Media	\$57,368	\$57,368	\$42,380	\$9,656	\$5,333	90.7%
07	Purchased Services	\$1,114,702	\$1,104,664	\$688,374	\$347,482	\$68,807	93.8%
08	Repairs & Maintenance	\$539,517	\$539,517	\$400,606	\$103,292	\$35,619	93.4%
09	Software	\$443,364	\$448,313	\$366,041	\$43,962	\$38,310	91.5%
10	Special Education	\$4,394,816	\$4,376,342	\$2,343,748	\$1,430,332	\$602,262	86.2%
11	Student Activities/Athletics	\$398,001	\$394,519	\$174,063	\$74,200	\$146,256	62.9%
12	Supplies	\$548,582	\$548,582	\$343,554	\$106,537	\$98,491	82.0%
13	Textbooks	\$119,698	\$119,698	\$47,485	\$22,880	\$49,333	58.8%
14	Transportation	\$1,168,747	\$1,187,220	\$649,732	\$537,008	\$481	100.0%
15	Tuition	\$10,967	\$11,317	\$11,317	\$0	\$0	100.0%
16	Utilities	\$851,590	\$851,590	\$492,826	\$311,327	\$47,437	94.4%
17	Unallocated Appropriation	\$0	\$0	\$0	\$0	\$0	
	<b>Program</b>	<b>\$9,983,388</b>	<b>\$9,983,388</b>	<b>\$5,783,216</b>	<b>\$3,059,796</b>	<b>\$1,140,376</b>	<b>88.6%</b>

**PERSONNEL ACCOUNTS**  
**Granby Board of Education FY 2025**  
**February 2025 Budget Expense Report**

Row #	Description	Budget	Adjusted Budget	YTD Expended	Encumbered	Balance	Combined % Expended and Encumbered
18	Administration	\$1,651,319	\$1,662,464	\$1,086,411	\$576,052	\$0	100.0%
19	Central Office	\$557,043	\$568,989	\$358,712	\$210,277	\$0	100.0%
20	Certified Staff	\$11,638,907	\$11,619,387	\$6,341,002	\$5,207,712	\$70,674	99.4%
21	Custodial and Maintenance	\$1,481,279	\$1,492,279	\$978,811	\$513,181	\$288	100.0%
22	School Secretaries	\$715,648	\$713,648	\$444,789	\$267,682	\$1,177	99.8%
23	Special Education	\$4,452,429	\$4,392,429	\$2,461,045	\$1,709,950	\$221,434	95.0%
24	Student Activities/Athletics	\$545,575	\$550,575	\$213,670	\$336,433	\$472	99.9%
25	Teaching Assistants	\$327,901	\$387,901	\$235,343	\$150,407	\$2,151	99.4%
26	Technology Support Services	\$357,910	\$342,339	\$162,176	\$139,024	\$41,139	88.0%
27	Tutors	\$41,720	\$39,720	\$13,889	\$12,128	\$13,703	65.5%
28	Employee Benefits	\$6,365,402	\$6,365,402	\$4,229,084	\$2,070,712	\$65,606	99.0%
29	Unallocated Appropriation	\$0	\$0	\$0	\$0	\$0	
	<b>Personnel</b>	<b>\$28,135,133</b>	<b>\$28,135,133</b>	<b>\$16,524,932</b>	<b>\$11,193,557</b>	<b>\$416,644</b>	<b>98.5%</b>
	<b>100 General Fund</b>	<b>\$38,118,521</b>	<b>\$38,118,521</b>	<b>\$22,308,148</b>	<b>\$14,253,353</b>	<b>\$1,557,020</b>	<b>95.9%</b>

**SPECIAL EDUCATION ACCOUNT DETAIL**  
**Granby Board of Education FY 2025**  
**February 2025 Budget Expense Report**

Row #	Description	Budget	Adjusted Budget	YTD Expended	Encumbered	Balance	Combined % Expended and Encumbered
01	Administrative/Certified	\$2,281,664	\$2,266,364	\$1,194,863	\$901,959	\$169,541	92.5%
02	Secretaries	\$102,667	\$106,818	\$67,626	\$39,191	\$0	100.0%
03	Support Services	\$497,291	\$497,291	\$291,818	\$190,241	\$15,232	96.9%
04	Teaching Assistants	\$1,528,934	\$1,464,783	\$863,220	\$569,559	\$32,004	97.8%
05	Tutors	\$41,873	\$57,173	\$43,517	\$9,000	\$4,656	91.9%
	<b>TOTAL PERSONNEL</b>	<b>\$4,452,429</b>	<b>\$4,392,429</b>	<b>\$2,461,045</b>	<b>\$1,709,950</b>	<b>\$221,434</b>	<b>95.0%</b>
06	Communications	\$100	\$100	\$72	\$0	\$28	72.5%
07	Conference & Travel	\$14,125	\$14,125	\$4,389	\$597	\$9,139	35.3%
08	Dues and Fees	\$2,250	\$2,250	\$450	\$68	\$1,732	23.0%
09	Legal Services	\$27,500	\$27,500	\$9,526	\$17,974	\$0	100.0%
10	Purchased Services	\$153,375	\$273,933	\$149,882	\$124,051	\$0	100.0%
11	Software	\$9,310	\$9,310	\$7,144	\$104	\$2,062	77.9%
12	Supplies	\$37,550	\$37,550	\$17,254	\$901	\$19,395	48.3%
13	Transportation	\$1,388,936	\$1,249,904	\$485,253	\$469,558	\$295,093	76.4%
14	Tuition	\$2,761,670	\$2,761,670	\$1,669,777	\$817,080	\$274,813	90.0%
	<b>TOTAL PROGRAM</b>	<b>\$4,394,816</b>	<b>\$4,376,342</b>	<b>\$2,343,748</b>	<b>\$1,430,332</b>	<b>\$602,262</b>	
	<b>OVERALL TOTAL</b>	<b>\$8,847,244</b>	<b>\$8,768,771</b>	<b>\$4,804,792</b>	<b>\$3,140,282</b>	<b>\$823,696</b>	<b>90.6%</b>

**SUPPLEMENTAL INFORMATION**  
**Granby Board of Education FY 2025**  
**February 2025 Budget Expense Report**

**REVENUE TO TOWN SUMMARY**  
**REIMBURSEMENTS FOR BOE EXPENDITURES**

Description	Budget	Anticipated	Received To Date	Difference (Received minus Anticipated)
Regular Education Tuition*	\$678,674	\$757,844	\$360,906	-\$396,938
Special Education Tuition*	\$605,191	\$771,364	\$25,763	-\$745,601
B.E.A.R. Transition Academy Tuition*	\$0	\$86,968	\$0	-\$86,968
Excess Cost Grant	\$1,167,286	\$705,546	\$507,206	-\$198,340
Pay for Participation	\$42,000	\$42,000	\$29,815	-\$12,185
<b>Totals</b>	<b>\$2,493,151</b>	<b>\$2,363,723</b>	<b>\$923,690</b>	<b>-\$1,440,033</b>

\*From Other Towns

**QUALITY AND DIVERSITY FUND (Q&D)**

Description	Budget	YTD	Difference (YTD vs. Budget)
<b>Opening Balance</b>	<b>\$95,335</b>	<b>-</b>	<b>-</b>
Expenses	\$1,069,766	\$576,676	\$493,090
Revenue	\$1,028,144	\$269,345	-\$758,799
<b>Ending Balance</b>	<b>\$53,713</b>	<b>-\$211,996</b>	<b>-\$265,709</b>

## **Personnel -- Certified/Non-Certified**

### **Security Check/Fingerprinting/Criminal Justice Information**

#### **Criminal Justice Information**

In order to create a safe and orderly environment for students, all offers of employment will be conditional upon the successful outcome of a criminal record check. In addition, any person applying for employment with the Board for all position, certified or non-certified, shall submit to a record check of the Department of Children and Families (DCF) Child Abuse and Neglect Registry before the person may be hired.

Applicants, as required, shall make disclosures containing (1) current and past employers' contact information; (2) authorization allowing contact with such employers; and (3) statements about any past misconduct, discipline, or licensure penalties as a result of sexual misconduct or abuse allegations.

The District, prior to hiring such applicants, applicants, will (1) ensure that they complete the above stated three requirements; (2) review applicants' employment history after making a documented, good faith effort to contact previous employers for information; and (3) request any available information about applicants from SDE.

The background/reference checks shall be done in compliance with the statutory guidelines contained in Board policy #4112.51/4212.51, as updated in 2019.

District employees shall within 30 days after they are hired submit to state and national criminal checks. District students employed by the school system are exempted from this requirement.

Workers placed in a school under a public assistance employment program shall also submit to the criminal check if such individuals will have direct contact with students.

Student teachers placed in District schools as part of completing preparation requirements for the issuance of an educator certificate shall also be required to undergo the same criminal background checks and DCF child abuse and neglect registry check already required for school employees.

A District student, employed by the District or a person employed by the Board as a teacher for a non-credit adult class or adult education activity (as defined in C.G.S. 10-67) who is not required to hold a teaching certificate, pursuant to C.G.S. 10-145b, as amended by PA 18-51, is exempt from the fingerprinting requirement.

Criminal Justice Information (CJI) is to be maintained in accordance with the administrative regulation pertaining to the use and disclosure of criminal justice information.

**Personnel -- Certified/Non-Certified**

**Security Check/Fingerprinting/Criminal Justice Information** (continued)

(cf. 4112.51/4212.51 - Employment/Reference Checks)

Legal Reference: Connecticut General Statutes

10-221d Criminal history records checks of school personnel. Fingerprinting. Termination or dismissed. (as amended by PA 01-173, PA 04-181 and June 19 Special Session, PA 09-1, PA 11-93, PA 16-67, PA 18-51, and PA 19-91)

29-17a Criminal history checks. Procedure. Fees.

PA 16-67 An Act Concerning the Disclosure of Certain Education Personnel Records

Criminal Justice Information Services (CJIS) Security Policy, Version 5.4, U.S. Department of Justice, Federal Bureau of Investigation, Criminal Justice Information Services Division, October 6, 2015.

Criminal Justice Information Services (CJIS) Security Policy, Version 5.8, June 2019

**Policy adopted:**

**Granby Public Schools  
Granby, CT**

**Regular Board of Education Meeting – Approved Minutes**  
**Wednesday, March 5, 2025, 7:00 p.m.**  
**Town Hall Meeting Room**

Present Board Members: Liz Barlow, Monica Logan, Heather Lombardo, Donna Nolan, David Peling, Karen Richmond-Godard, Ali Zafar, and Sofia Brenson and Katie O’Neill (Student Representatives)

Absent Board Members: None

**I. Call to Order and Welcome**

Board Chair Logan called the meeting to order at 7:00 p.m.

**II. Chairperson's Report**

Board Chair Logan welcomed everyone to the meeting and explained the budget process and upcoming opportunities to work on the budget. She shared that the Plus One Budget was presented at a 5.67% increase and that the guideline from the Board of Finance (BOF) is 3.25% which is .15% below what it would cost to maintain the status quo despite growing needs. She commended Superintendent Burke and Director of Finance & Operations, Nickie Stevenson, and administration for crunching numbers, reopening old contracts, and turning over old stones to find every single penny to make the best possible decision for our schools and our students. She stated our students and community deserve the best and she hopes that finding opportunities to invest in our education system would bode well for our future and hopefully support can be obtained from within the community to do that.

Cheri Burke requested a pause between agenda items stating there is often an agenda item for BOE Recognition and shared that March is Board of Education Appreciation Month. She expressed gratitude to Board members stating that this year at convocation Kristin LaFlamme, Teacher of the Year, presented to the staff and her message identified LEGO as a powerful metaphor for teamwork highlighting the importance of diverse skills, creative problem solving, resilience in the face of challenge, and the balance between following instructions and fostering innovation. She shared this is the inspiration behind the Board member gifts this evening. Ms. LaFlamme gave every staff member a hand-made LEGO keychain. Superintendent Burke stated the Board’s gift this evening is a memento of gratitude for your support and advocacy for the good of our students, a LEGO picture frame containing the theme this year *Connect. Believe. Achieve.* and a LEGO luggage tag for wherever your travels may take you next.

**III. Public Comment**

Mike Kramarenko, Notch Road, Granby, shared a list of concerns with the Board as follows: He is not aware of transgender athletes in Granby Public Schools or schools we play against, however, does not agree with biological boys playing sports with girls; he reported a rumor of a middle school student kicked off a bullying reporting website for overuse of the site; elementary school students accessing a website which is a decent site but also brings students to inappropriate information for their age; and a national website to report diversity, equity or inclusion appearing in publicly funded schools K-12.

Robert Killackey, Brook Pasture Lane, Granby, stated he recently attended the Superintendent’s Community Conversations and was excited to hear about the institution of an SRO Program in Granby. He shared that after spending time in the military, he was a special education paraprofessional and has held unarmed security positions at the middle/high school level, and is currently a patrol officer. He stated that an SRO Program is a good program for Granby to consider; however, the cost is not small. He suggested the Board also look at a School Safety Officer (SSO) position which would be a retired officer, for example, who could receive an hourly rate without benefits. This option may enable the hiring of multiple School Safety Officers as opposed to sharing one SSO. Mr. Killackey also mentioned unarmed security guards as an option, as they can also be beneficial and could handle many things that an SRO can handle.

Michael Fitzgerald stated he recently read an article in *The Granby Drummer* based on a 5% budget and stated the article read more like an opinion piece as opposed to an article commenting that the State of Connecticut is short-changing Granby. The article went on to state that if the original BOE budget is accepted at 5.67%, the mill rate would be 6%; however, the article also stated that if a 3.25% budget was adopted, the mill rate would increase 3%. He inquired about the relationship between the mill rate and the proposed budget percentages. He also stated that the Federal impact on the budget is unknown; however, the town needs to invest in our schools as opposed to underinvesting in our schools.

Robert Flanigan commented on \$250K savings that was recently realized in the transportation contract and also stated the BOE gave back \$750K a couple of years ago. He stated that he sees buses around town with only 2-3 students on them and asked the Board to consider consolidating bus routes.

Jodi Okenquist thanked the Board and Superintendent for their work on the budget and stated she is a parent of young children. She is disappointed with the guideline of a 3.25% increase stating it is out of touch with the district's priorities and students' best interest. She shared that she loves the strings program for her third grader. She also shared that recently a staff member who works with her child was lost to a neighboring district due to salary and this is not the first time. She concluded by stating she does not want to see large class sizes and would like to see a budget that maintains enriching programs for students.

#### **IV. Student Representative Reports**

- Katie O'Neill stated the Winter Coffeehouse as well as a Pickleball Fundraiser were held this past weekend and both were a great success. Funds raised will bring the cost of prom down for students.
- The spring musical, *Legally Blonde*, will be held March 14-16 in the high school auditorium.
- A spring fling dance will be held March 21<sup>st</sup> in the Community Gym.
- Today was *Read Across America Day* and high school students visited Kelly Lane to read to students.
- Sofia Brenson shared the sports report stating that winter sports are wrapping up and spring practices will be starting soon. The boys' swimming state championship will be held next week at Cornerstone in West Hartford.

#### **V. Reports and Discussion**

##### **V.A. FY26 Superintendent's Proposed Budget**

Superintendent Burke presented the FY26 Superintendent's Proposed Budget to the Board and stated Granby is very close to being a premier district in the State of Connecticut and certainly the Farmington Valley. She shared that the budget process began in December with the Plus One Budget which provides guidance in developing the budget and tonight she will share the Superintendent's Proposed Budget; however, there are two additional opportunities to explore the budget in-depth at a budget workshop on March 12<sup>th</sup> and again at the next BOE meeting on March 19<sup>th</sup>. She asked the audience to take an approach to this budget by imagining a young neighbor or family member and having the best possible learning opportunity for that person; what that environment would look like and what tools would be needed in order for that student to thrive; what might their teacher be like; what might their classroom or building look like; what skills will they possess as they graduate high school. She then asked the audience, does Granby need to do to be forward-thinking and ready now? Granby is committed to leading in a way that brings the district forward.

Superintendent Burke stated the commitments of the Board are to develop programs for special education; modify the middle school/high school bell schedules to align which, in turn, helps students and staff; study transportation needs and bussing plans; and, evaluate the purchase and use of technology devices. She reviewed the two goals for the year in student achievement and communication and shared that the Communications Plan may need to be extended one year to look at additional website development and branding as there was not enough time/funding to complete those elements of the plan. The FY26 Superintendent's Proposed Budget is currently at 3.67% which is above the BOF guidance of 3.25%. This is

the lowest increase since 2021 and the district is facing significant risk of loss to Federal grant funds which can amount to \$500K to \$1M annually. She stated this budget includes the SRO Program which is an additional 0.42% increase. She shared that currently Granby has 56% of the student body classified as high needs which is defined as special education, English Language Learners and Free & Reduced Lunch, a rising need across the community and an indicator of economic need. Superintendent Burke stated the district is feeling the impact of three recently negotiated contracts as well as inflation and the cost of living increases. She shared past operating budgets for the BOE from FY21 to FY25 stating this is the lowest budget increase since 2021. She also shared a 5-year history on revenue/reimbursements to the town that are produced by district programs. This funding goes to the town's general fund and the costs for the BOE are not offset by these revenue/reimbursements. She also shared the total funds returned to the town by the BOE over the last 5 years is approximately \$37M.

Next, Superintendent Burke shared actual and projected enrollment numbers stating the projections are pretty accurate with a few bubbles here and there. She shared class size projections and noted that the Kindergarten class size is being closely monitored at 5 sections with a class size of 19.6 and she may have to increase a section in Kindergarten if more students enroll. Overall in elementary she plans to reduce 2 sections in this budget. The Per Pupil Expenditure (PPE) was shared and for FY26, the PPE for Granby will be \$20,725 per student which is significantly lower than average spending in comparable districts of \$22,836.

Superintendent Burke went on to share some facts in how Granby compares to other districts, such as, the PPE cost; average budget increases across the State (5.42% average); and, teacher salaries in Granby compared to other districts in Hartford County (29<sup>th</sup> out of 30). She stated teachers are often lost to other districts due to salary. She also shared student achievement data in SATs stating Granby attained 3<sup>rd</sup> out of 24 in ERW proficiency and 4<sup>th</sup> out of 22 in Math proficiency. She stated Granby is doing more with less and she will continue to do so but would like to do more. A pie chart was shared showing the increases in areas such as personnel, purchased services, tuition, maintenance/utilities, supplies, and activities. Clearly, the majority of the budget (73.67%) is comprised of personnel and benefits. She reviewed the budget drivers showing contracted salaries as well as salaries residing in grants; new initiatives for special education programming; and, additional program improvements. Notable budget offsets include -3.0 FTE retirement savings; -3.8 FTE enrollment driven; renegotiated transportation contract; as well as savings in fuel.

Superintendent Burke stated in order to go from 5.67% in the Plus One to 3.67% for this budget, items that were reduced include the lunch/recess monitor at Wells Road; Department Chair stipends; Groundskeeper and Maintenance Technician; and, a Certified Reading Intervention Teacher. Additional reductions include the transportation contract savings and not filling positions being vacated due to retirements. Remaining in the budget from the Plus One is the SRO Program; Special Education and mental health positions (Director of School Counseling; Board Certified Behavior Analyst, and 5 Teaching Assistants).

The next steps for the BOE is to consider meeting the BOF guidance of 3.25% by either reducing \$120K for technology in the Q&D Fund; not purchasing new laptops for staff; removing the SRO Program; further reducing staffing positions; and/or eliminating programs. Questions should be forwarded to Linda Powell/Monica Logan by 9 am Monday morning, March 10<sup>th</sup>. Ali Zafar commented stating what can be done that does not affect programs/teachers. He moved to Granby for the school district and is deeply rooted in the community. What other efficiencies can be looked at and work together for the best of the community?

## **VI. Business Requiring Action**

### **VI.A. Minutes**

A motion was made by Liz Barlow and seconded by Donna Nolan that the Granby Board of Education approve the minutes from the February 19, 2025 Board of Education Meeting. This motion passed at 8:35 p.m. with one abstention (Ali Zafar).

## **VII. Committee Reports**

### **VII.A. Board Standing Committee Reports**

#### **VII.A.1. Curriculum/Policy/Technology/Communication**

Met this evening to discuss the Asst. Super's report – PD on Friday K-12 vertical teams; scheduling details will be shared at a later date; curriculum, assessment and instruction and how resources are selected; policies some of which will go forward to the BOE soon.

#### **VII.A.2. Finance/Personnel/Facilities**

Approved minutes are in the packet.

### **VII.B. Other Board-Related Reports**

#### **VII.B.1. CREC/CABE**

A Day on the Hill will be held on March 12<sup>th</sup>.

#### **VII.B.2. Granby Education Foundation**

Liz Barlow reported that GEF is continuing to look for sponsors and teams for the GranBee.

### **VII.C. Calendar of Events**

Monica Logan highlighted the GMHS spring musical, *Legally Blonde*, to be held March 14-16. Tickets are available online.

### **VII.D. Board Member Announcements**

There were no board member announcements.

### **VII.E. Action Items**

Board members should submit questions to Linda and Monica by 9 a.m. on Monday, March 10<sup>th</sup>.

## **VIII. Superintendent's Report**

- Two community conversations were held recently via Zoom and were well attended.
- Learning walks were held last week. Thank you to our Student Representative, Katie O'Neill for attending.
- *Read Across America* is being celebrated districtwide this week.
- *Music in our Schools* is being celebrated at Kelly Lane this month.
- There is no school this Friday, March 7<sup>th</sup>, for Professional Development.
- Mental Health First Aid sessions for middle school/high school parents is being offered by the Farmington Valley Health District. There are two sessions on March 13<sup>th</sup> and March 20<sup>th</sup>.
- The next meeting will be a Budget Workshop on March 12<sup>th</sup> held in the BOE Conference Room at Central Office. The next regular Board of Education Meeting will be held on March 19<sup>th</sup>.

## **IX. Adjournment**

A motion was made by Donna Nolan and seconded by Ali Zafar that the Granby Board of Education adjourn the Board of Education Meeting. This motion passed unanimously at 8:40 p.m.

Respectfully submitted,



Elizabeth H. Barlow  
Board Secretary

**Budget Workshop – Approved Minutes**  
**Wednesday, March 12, 2025, 7:00 p.m.**  
**Central Services**

Present Board Members: Liz Barlow, Monica Logan, Heather Lombardo, Donna Nolan, David Peling, and Karen Richmond-Godard.

Absent Board Members: Ali Zafar

**I. Call to Order and Welcome**

Board Chair, Monica Logan, called the meeting to order at 7:00 p.m. She welcomed all of those in attendance as well as on Zoom and extended a special welcome to Board of Finance members in attendance. She stated there is a great deal of interest in this meeting and the budget that has been suggested. The Board received many emails and heard from many residents. All emails are taken under great consideration and advisement. She stated she wanted to be clear and set the tone of the meeting stating the goal of the budget workshop tonight is to preserve both the Library Media Specialist position and the SRO Program. After spending a great deal of time in multiple meetings this week, Board Chair Logan stated she feels this can be accomplished. The BOE is facing a lot of challenges and is doing their best to remain steady during these challenges. The Town also faces challenges as a dip in revenue is anticipated in the upcoming year. She informed those in attendance and online that there is a change in the format for tonight's meeting with public comment offered prior to the presentation and again afterwards.

**II. Public Comment**

There were no public comments at this point in the meeting.

**III. FY26 Superintendent's Budget Discussion**

The Board continued its discussion of the FY26 Superintendent's Proposed Budget. Superintendent Burke stated this is an opportunity to dig a little deeper into the presentation given last week. The process moves rapidly with the Board voting on the budget next week. She shared what the Superintendent's Budget increase was when presented last week at 3.67% and explained what cuts were already made from the Plus One budget to get to that point.

Questions from Board members were reviewed and categorized, with the first category being enrollment. Superintendent Burke stated a careful eye is kept on enrollment especially with new building developments in town and homes being sold, etc. Jennifer Parsons, Assistant Superintendent, reviewed class sizes and class size guidelines stating the current Kindergarten class is one of the smallest classes in Granby in many years. Natural adjustments are made whenever possible to the class sizes as students move up in grades. Based on class size, there will be two less sections in total at the elementary level next year. For the secondary level, she stated it is harder to predict but it is the expectation that 1.8 FTE will be reduced based on World Language programming roll-up and enrollment numbers. Next, Ms. Parsons reviewed current enrollment vs. projected enrollment for next year. At the PK-2 level there is only an increase of one student; however, decreases are anticipated of 11 students in Grades 3-5 and 16 students in Grades 9-12. Overall, enrollment is expected to decline 22 students from this year. A question was raised with regard to the decline in enrollment but the increase in personnel. Superintendent Burke shared that over a 10-year period, administrative positions declined by 1; certified teacher positions declined by 1 and non-certified positions have increased by 12 during over the 10-year period. Student need has increased nationwide significantly over the same time period requiring additional needs for support personnel.

The next category of questions related to staffing. Superintendent Burke shared that the majority of the BOE budget is personnel (salary and benefits). A question was raised about the addition of 5 Teaching Assistants (TAs) to the budget. The B.E.A.R. Transition Academy will have 8 students

attending next year and 4 TAs are necessary to support adult supervision on a 2:1 ratio. The other TA will be assigned to the RISE Program at Kelly Lane Primary School. In the long-term, this addition saves the district \$880K, the cost of out-of-district tuition and transportation if those students were outplaced. . Another question raised was with regard to the possible elimination of an administrative position. Superintendent Burke stated this school year, the Assistant Principal position at the high school which was vacated due to a retirement, was replaced with a Dean of Students position which is a 10-month position. This was a savings to the District, and our number of administrators is in-line or less than many neighboring districts. A question regarding the number of certified staff members who left Granby Public Schools in the last 3 years was submitted. A chart was shared showing 10 teachers resigned in 2021-22; 18 in 2022-23; and, 24 in 2023-24. Karen Richmond-Godard inquired what the percentage is of the 24 resignations in 2023-24 and it was calculated to be 13%. Next, a question was submitted about consolidating the role of Instructional Coaches to cover multiple schools. Ms. Parsons stated that coaches are essential for the instructional and achievement goals of the District and a chart was shared showing the number of teachers served by a Coaches as well as highlights of their roles/responsibilities. Regarding what the impact would be if a Library Media Specialist (LMS) was not replaced, it was shared that there would be no change at the elementary level; however, one LMS would be shared across two schools at the secondary level. Additionally, a question was raised about the impact on students if the Tech Ed Teacher at the high school is not replaced. Ms. Parsons stated that several courses could be transferred to teachers with related certifications, such as Art and Math and that there is currently room within the department to absorb at least one technology course as well as the Business Department regaining 0.3 FTE next year and the addition of 0.6 FTE staffing to round out current positions. David Peling stated he does not support this change noting the importance of tech ed classes. A question regarding elective courses and the percentage of students who cannot fit them in their schedule was submitted. In Family & Consumer Science (F&CS), for example, 34% of students were not able to take classes in F&CS. Ms. Parsons stated with the new alignment of the middle and high school schedules, this may be realized. Superintendent Burke added the shared schedule is the foundation to open more options for students.

The last category of questions submitted were regarding revenue and funding. Nickie Stevenson, Director of Finance & Operations, stated a question was raised regarding funding of the SRO being shared with the town. She shared there are a variety of ways this can be done. Many districts use different avenues to fund SROs; however, it is up to each district as to how they want to do it. A question was also raised regarding revenue sent directly to the town for the B.E.A.R. Transition Academy, pay-for-participation, preschool, and Hartford/Hartland tuition. Ms. Stevenson shared that preschool tuition is revenue received which is deposited into the Q&D Fund but that revenue offsets expenses; however, other revenue streams go directly to the town and do not offset BOE expenses. If revenue was kept by the BOE, the BOE would actually reduce the expenses on the BOE side by the amount anticipated to be received, thereby lowering the overall budget ask.

Superintendent Burke stated the goal of the BOE is to add the LMS back into the budget as well as the SRO Program. She shared this can be accomplished by shifting funding sources. Nickie Stevenson explained shifting of the funding sources in Q&D, Small Cap and the General Fund allows for an SRO and LMS by moving technology equipment from Q&D to Small Cap (which will support the salary for the SRO); reducing/postponing the replacement of teacher laptops as well as reducing the cost of the required HVAC testing in Small Cap (which will support the benefits for the SRO); and, reducing line items in the General Fund, such as software and custodial supplies and moving purchased services for special education to a grant (which will support the Library/Media Specialist). These changes would result in a budget at 3.41% which is below 3.67% but above the 3.25% BOF guideline. This is zero impact to the taxpayers because this amount is already allocated.

Board Chair Logan inquired if there were any questions from the Board. Donna Nolan commented this is a hard process and taxpayers bear the burden. The Board wants to give our students the best education possible. She thanked the audience, taxpayers, BOS and BOF. Heather Lombardo stated she is appreciative of the level of transparency and that sharing information is one of the most important things the Board can do related to the budget. She inquired if this budget does not include anything that might be kicking a can down the road. Superintendent Burke stated she is comfortable with the budget put before the Board and feels the right priorities are highlighted; however, eyes must always be kept on the future. David Peling commented he is shocked at the number of students who have an IEP as well as the number of teacher resignations which should continue to be addressed. With regard to the SRO, he stated he feels a lot is being given up in order to have this program and he does not feel it is a good trade. Board Chair Logan shared that she initially was not in favor of the SRO Program; however, with 80% of survey takers in favor of the program, especially students who want the program, she is in support of it. Karen Richmond-Godard also shared her support for the program.

BOF member, Bill Kennedy, inquired about annual tuition charged for Agriscience and Asnuntuck programs. Nickie Stevenson shared the cost of magnet, Agriscience and Asnuntuck programming for next year to be approximately \$206K which is paid out of the Q&D Fund. Legally we cannot cap the number of students who can attend these programs. This year, per State legislation, tuition charged is capped at 58% of what the total cost of tuition was in 2023-2024, which helps with costs. BOF member Kevin Hobson stated he appreciates the work done on the budget as well as the creative solutions to the challenges set. BOF member Ben Perron reiterated what Mr. Hobson stated and shared the tightening of funds at the state and federal level is a gauge of what could happen during the year as time proceeds. Superintendent Burke stated this will be discussed at the BOE Meeting next week.

#### **IV. Public Comment (Second Opportunity)**

Board Chair Logan opened the floor to public comment once again following the presentation.

Bob Smith, 24 Oakwood Drive, thanked the Board for listening and inquired if something happens and adjustments are necessary, when would this information be communicated. Superintendent Burke stated the District is committed to communicating. There are a few more opportunities for engagement. Next Wednesday at the Board of Education Meeting there will be an additional opportunity for budget discussion and public comment and the Board will vote. There will also be a public hearing on April 7<sup>th</sup> then the town vote on April 21<sup>st</sup>.

Michael Fitzgerald, Strawberry Fields, expressed the good work on the budget. He commented on the Per Pupil Expenditure cost stating Granby is 9% above average (3<sup>rd</sup> quartile) which is not impressive. He also commented on the loss of 42 teachers over the past 3 years and stated exit interviews are important. With regard to the retirement of the Tech Ed Teacher, the courses currently taught sound technical in nature and he does not feel it is optimal for Art and Math Teachers to fill in. He shared at the last Board Meeting it was presented that this is the lowest budget increase since 2021 even with the adjustments. He stated Granby has to protect our local education system and be assertive and aggressive around providing the highest quality education.

Kerry Brady, Barkhamsted Road, inquired if the B.E.A.R. Transition Academy is proactive in nature and that the benefits of using this program is to offset the outplacement of students and it was confirmed that this is the case. Ms. Brady also inquired about the RISE Program at the PK-2 level and if that will only serve Kelly Lane students at this time. Superintendent Burke stated, yes, it will only be at Kelly Lane and it is proactive to meet needs of the District. Additionally, Ms. Brady inquired if the teacher resignations were mainly on the general or special education side. Superintendent Burke stated she does not have that information handy; however, exit interviews are given and she feels it is sprinkled across the board. Trends are being seen as to why teachers are leaving (change of career and change to another district for salary or leadership opportunity).

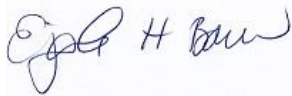
Lastly, Ms. Brady inquired about the average caseload of a special education teachers and Superintendent Burke stated this data is not at her fingertips; however, caseloads are smaller in Granby than other districts.

Board Chair Logan stated she received more emails from the public in the last week versus the last year and encouraged everyone to email any questions on the budget. She thanked all who attended the meeting in person and online and stated any questions from the Board should be emailed to the Board Chair and Linda Powell for next week's meeting.

#### **IV. Adjournment**

A motion was made by Donna Nolan and seconded by David Peling that the Granby Board of Education adjourn the Budget Workshop. This motion passed unanimously at 9:00 p.m.

Respectfully submitted,

A handwritten signature in blue ink that reads "Elizabeth H. Barlow". The signature is written in a cursive style with a large initial "E".

Elizabeth H. Barlow  
Board Secretary



# FY26 Budget Discussion/Approval

Granby Board of Education

March 19, 2025

# Tonight's Goals:

- ★ Answer Board Questions
- ★ Review Capital Requests
- ★ Add Back 1.0 FTE (Tech Ed./Kindergarten/Reading Teacher)
- ★ Remain at 3.41%

# Shifts of Funding Source Allows for SRO and Library Media Specialist at 3.41%

## Q & D FUND

Move Q&D Tech. Equipment to Small Cap - \$120,000

Add SRO Salary - \$89,015

*(Prorated for 9/01/25 Start Date)*

## SMALL CAP

Reduce District and Teacher Laptops (Postpone) - \$174,000

Add Tech. Equipment from Q&D - \$120,000

Reduce HVAC Testing (to support SRO Benefits) - \$61,902

## GENERAL FUND

Reduce SRO Salary - \$100,000

Reduce Spec. Ed. Purchased Services (to Grant) - \$47,000

Reduce Tech. Software - \$10,000

Reduce Custodial Supplies - \$7,600

**Add Library/Media Specialist - \$64,713**

**Total Reduction from General Fund - \$99,887**

# FY26 Board Approved Budget would be:

<b>FY26 Operating Budget Request (3.41%)</b>	<b>\$39,418,142</b>
Q&D Fund	\$ 984,237
Small Capital Fund	<u>\$ 1,000,000</u>
<b>FY26 Superintendent's Proposed Budget Request</b>	<b>\$41,402,379</b>

**FY26 increase is \$1,299,621 or 3.41%**

GRANBY PUBLIC SCHOOLS



## Questions

CONNECT. BELIEVE. ACHIEVE



**Question:** What is the status of Granby's health insurance fund? Is the balance in a good place?

**Answer:** The Town and BOE are on the same plan and this account is budgeted in concert with the Town. Additionally, when the District's benefits consultant, Lockton, reviewed health rates in the Fall of 2024 as well as in January and March 2025, the BOE expenditures/rates were in good standing. Health insurance allocation rates only went up 2.9% for FY26. Many neighboring towns/districts are seeing double digit increases in the coming year.



**Question:** If Federal funding is lost in FY26 what is the total impact to Granby Public Schools? What is the BOE's strategy to manage the possible loss of Federal grants?

**Answer:** The District's projected revenue from Federal Grants for FY26 is **\$627,204** (Page 18 of the Budget Book).

The BOE does not currently have a strategy to offset these reductions. This would have a drastic impact on the operation of the school district.



**Question:** What is the total amount for personnel paid by grant funding?

**Answer:** This information can be found in the Personnel Summary on Page 19 of the Budget Book.

For example, there are 12.3 FTEs in the Certified Teachers section that are funded by a variety of grants (IDEA, Title I, Title II, ARPA, etc.). In the Instructional Support section, there are 6.4 FTEs paid with grant funding.



**Question:** What is the impact to postponing the purchase of District and Staff laptops to remove \$174K from the Small Capital Budget?

**Answer:**

- K-8 Teachers will be using 5-6 year-old laptops which are out of warranty.
- There may be increased cost for repairs and labor.
- Devices will need to be replaced in FY27.
- The replacement schedule for other equipment, such as desktop computers, classroom displays, networking equipment, servers, 1:1 devices, etc.) will also be extended.



**Question:** Please provide the roles that are within the Administration Account, #5110, on Page 22 of the budget book.

**Answer:** Account #5110 includes salaries for the eleven (11) Administrators for Granby Public Schools as follows:

- Four (4) Building Principals
- Two (2) Assistant Principals
- One (1) Dean of Students
- One (1) Director of Pupil Services
- One (1) Director of Finance & Operations
- One (1) Assistant Superintendent
- One (1) Superintendent of Schools

# Capital Funding

## Summary of Proposed Expenditures:

Transportation and Equipment	\$117,431
Building and Maintenance Projects	\$576,098
Technology	<u>\$306,471</u>
<b>TOTAL</b>	<b>\$1,000,000</b>

# Transportation & Equipment

- Details are on Page 32 of the Budget Book.
- No new purchases planned for FY26.
- The \$117,431 is to pay existing lease payments.

# Technology

- Details are on Page 33 of the Budget Book.
- The \$174K for District and Teacher Laptops was removed and postponed to FY27.
- The \$120K for existing lease payments from Q&D was reallocated to Technology Small Capital in order to streamline lease payment expenditures.
- Expenditures for repairs and emergency replacement remain.

# Building Maintenance & Improvements

## Unfunded State Mandates:

5-year HVAC Assessment (Districtwide)	\$101,098
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(Revised quotes are currently being collected)

Yearly Indoor Air Quality Testing (Districtwide)	\$0
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Chris DeGray, Director of Facilities for Granby Public Schools, is highly qualified and experienced in this area and therefore meets the State of Connecticut requirements to do the testing in-district. This will save the district \$30K annually.

# Building Maintenance & Improvements

Oil Tank Removal and Conversion to Propane at Kelly Lane and Wells Road Schools	\$330,000
Wells Road Buttress Wall and Tile Replacement	\$145,000

# Capital Priority Planning

- ✓ **Stadium Field Turf and Track**
- ✓ **Granby Memorial Middle School**
- ✓ **Safety and Security Districtwide**

# GOAL: To Add Back 1.0 FTE

**The revised Superintendent's Proposed Budget (3.41%) includes:**

**0.6 FTE** by combining 0.4 FTE in Art and 0.2 FTE from Business Dept.  
(Recent new reduction from 1.0 FTE to 0.8 FTE in the Business Dept.)

**Proposal to find 0.4 FTE for possible need in FY26** (Tech Ed Teacher, Kindergarten Teacher or Reading Intervention Teacher):

- ✓ Move \$6,800 from the summer salaries line item in the Operating Budget to the Summer Mental Health Grant.
- ✓ Assume a \$12K reduction with newly hired Speech and Language Pathologist and the discontinuation of contracted services.

# FY26 Board Approved Budget would be:

<b>FY26 Operating Budget Request (3.41%)</b>	<b>\$39,418,142</b>
Q&D Fund	\$ 984,237
Small Capital Fund	<u>\$ 1,000,000</u>
<b>FY26 Superintendent's Proposed Budget Request</b>	<b>\$41,402,379</b>

**FY26 increase is \$1,299,621 or 3.41%**

# Questions?



# Next Steps

## Upcoming Budget Meetings

- March 24<sup>th</sup> BOF Meeting, 7pm, Senior Center
- April 7<sup>th</sup> Public Hearing, 7pm, High School Auditorium
- April 21<sup>st</sup> Town-Wide Referendum, 8am-8pm

## **Curriculum Subcommittee Meeting, February 5, 2025 – Approved Minutes Central Office**

### Present:

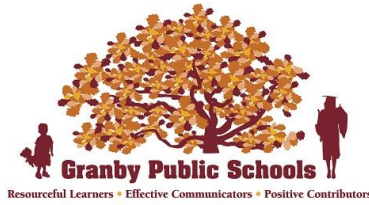
Liz Barlow  
Monica Logan  
David Peling  
Karen Richmond-Godard

Cheri Burke  
Jennifer Parsons

Meeting commenced at 5:33 pm and adjourned at 6:49 pm

- 1. Public Comment:** There were no public comments this evening.
- 2. Approve Minutes from the December 4, 2024 Curriculum Subcommittee Meeting:** A motion was made by Liz B. and seconded by David P. to approve the minutes from the December 4, 2024 Curriculum Subcommittee Meeting. Motion carried.
- 3. Assistant Superintendent's Monthly Report:**
  - **Teacher Evaluation Plan:** The evaluators have provided feedback, striving to have each educator have a variety of settings (teaching, meetings, etc.). Very meaningful conversations. Last week new staff (new this year) had a mid-year gathering where Teacher of the Year shared words of wisdom with new teachers. In May, there will be an end-of-year celebration for new teachers and TEAM teachers with mentors.
  - **Student Assessment Data:** Data platform is EduClimber (where we store data on assessments). Had 2 trainings on how to use this platform. You can access various data to examine trends, etc. DESSA tool used for teachers to assess student developmentally, social skills, relationship skills, etc. Especially useful for 9th graders.
  - **Wellness Committee:** This committee meets to monitor implementation of the district wellness policy. Every 3 years we must submit a food service audit to the state. Food service, health & wellness and nutrition are the 3 domains that the team looks at. There was a Wellness Fair on January 29 for a district-wide professional development in the afternoon. Included yoga, nutrition, and more. It was well received. The idea was hatched to have a field day with Wells Road and GMMS in May. It will help middle schoolers develop their leadership skills.
  - **Secondary Scheduling Committee update:** Goal was to align the bell schedules at the middle school and high school. Jennifer Parsons explained the process by which the committee went about their work. She then identified the 4 priorities and the timeline by which they will be implemented. She gave us an overview of the middle school and high school schedules as they are at the present. She shared the next steps for the committee, envisioning one more meeting before handing it over to the building staff to work it out.
- 4. Secondary Scheduling Update:** See above.
- 5. Policy Review Update:** There are policies that need to be updated. Jenn Parsons proposed that she share 3 policies for our March Curriculum Subcommittee for approval to bring to the full Board, then a few others in April followed by the remaining policies in May.
- 6. Other:** N/A

A motion was put forth to adjourn. A motion was made by Liz Barlow and seconded by David Peling. The meeting adjourned at 6:49 pm.



## UPCOMING DISTRICT EVENTS

March 18	Junior Parent Planning Meeting	6:30-7:30 pm	Virtual
March 19	Finance Subcommittee Meeting Board of Education Meeting	5:30 p.m. 7:00 p.m.	Central Office Town Hall Meeting Room
March 20	Mental Health First Aid Parent Night	5:30-9:00 pm	HS Cafeteria
March 21	High School Spring Dance	6:00-9:00 pm	Community Gym
March 25	Blood Drive	1-6 pm	Community Gym
March 26	School Day SATs		
March 28	Empty Bowls	5:00-7:00 pm	HS Cafeteria
April 2	Curriculum Subcommittee Meeting Board of Education Meeting	5:30 p.m. 7:00 p.m.	Central Office Town Hall Meeting Room
April 3-5	Wells Road Play, <i>SpongeBob SquarePants</i>	6:30-7:30 pm	Wells Road Cafetorium
April 7	Public Budget Hearing	7:00 p.m.	HS Auditoriumj
April 8	<i>Screenagers: Growing Up in the Digital Age</i>	6:00-8:00 PM	HS Auditorium
April 14-18	April Break		Offices Closed 4/18
April 21	Town-Wide Budget Referendum	8am-8pm	Town Hall Meeting Room