

**Regular Board of Education Meeting  
Tuesday, June 18, 2024, 7:00 PM  
Town Hall Meeting Room**

**I. Call to Order and Welcome**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**II. Awards and Recognition**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**III. Public Comment (20 min.)**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** Granby community engagement and attendance at BOE public meetings is welcomed. The Public Comment segment of the meeting agenda is set aside so the BOE may receive public comments. Procedurally, public remarks will be limited to about 5 minutes and citizens will be asked to identify themselves. Because the BOE is limited by the Freedom of Information Act to discussing only matters on the agenda, the BOE is not permitted to engage in a discussion of the comments presented.

**{{RecommendedMotion}}**

**IV. Student Representative Report**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** Ms. Katie O'Neill will share a final high school report.

**{{RecommendedMotion}}**

**V. Reports and Discussion**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**A. Director of Finance & Operations Report (5 min.)**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** Ms. Nickie Stevenson, Director of Finance & Operations, will present the May 2024 statement of accounts.

**{{RecommendedMotion}}**

**B. Annual Technology Report (20 min.)**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** Mr. Jon Lambert, Director of Technology, will present the Annual Technology Report for the 2024-2025 school year.

**{{RecommendedMotion}}**

**VI. Business Requiring Action (5 min.)**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**A. Minutes**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** The Board will approve/amend the minutes of the June 5, 2024 Board of Education meeting.

**{{RecommendedMotion}}**

**B. 2024-2025 Board of Education Meeting Schedule and BOE Retreat Date**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** The Board will review and discuss the 2024-2025 Board of Education Meeting Schedule as well as discuss potential dates for a Board of Education Retreat over the summer.

**{{RecommendedMotion}}**

**C. Food Services Contract Amendment Approval**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** The Board will discuss and consider the approval of the Food Services Contract Amendment for Fresh Picks Cafe for the 2024-2025 school year.

**{{RecommendedMotion}}**

**D. Superintendent's Contract Approval**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** The Board will consider the approval of the Superintendent's Contract effective July 1, 2024 through June 30, 2027.

**{{RecommendedMotion}}**

**E. Capital Improvement Projects Approval**

**{{Goal-}}**

**{{Attachment:}}**

**Rationale:** The Board will discuss the approval of the Capital Improvement Projects to forward to the Capital Program Priority Advisory Committee.

**{{RecommendedMotion}}**

**VII. Committee Reports (20 min.)**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**A. Board Standing Committee Reports**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**1. Curriculum/Policy/Technology/Communication**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**2. Finance/Personnel/Facilities**

**{{Goal-}}**

**{{Attachment:}}**

**{{RecommendedMotion}}**

**B. Other Board-Related Reports**

**{{Goal-}}**

*Attachment:*

RecommendedMotion

**1. CREC/CABE**

Goal-

*Attachment:*

RecommendedMotion

**2. Granby Education Foundation**

Goal-

*Attachment:*

RecommendedMotion

**C. Calendar of Events**

Goal-

*Attachment:*

RecommendedMotion

**D. Board Member Announcements**

Goal-

*Attachment:*

RecommendedMotion

**E. Action Items**

Goal-

*Attachment:*

RecommendedMotion

**VIII. Superintendent's Report (5 min.)**

Goal-

*Attachment:*

**Rationale:** Ms. Cheri Burke, Superintendent, will provide district updates.

RecommendedMotion

**IX. Chairperson's Report (5 min.)**

Goal-

*Attachment:*

**Rationale:** Ms. Monica Logan, Board Chair, will share remarks.

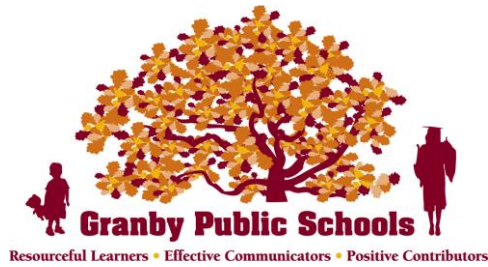
RecommendedMotion

**X. Adjournment**

Goal-

*Attachment:*

RecommendedMotion



Cheri P. Burke  
*Superintendent of Schools*

[www.granbyschools.org](http://www.granbyschools.org)

Jennifer M. Parsons  
*Assistant Superintendent*

Kathryn Weingartner  
*Director of Pupil Services*

Nickie Stevenson  
*Director of Finance & Operations*

To: Granby Board of Education  
From: Nickie Stevenson, Director of Finance & Operations  
Date: June 14, 2024  
Re: Statement of Accounts as of May 2024

As of May 31, 2024, the full-year forecast shows an anticipated favorable condition of \$223K, which is a slight increase of \$3K over April's forecast. Regular education is still projected to be underbudget by approximately \$265K, even though it is \$57K less than last month's report. This continued underbudget favorable forecast is due to anticipated yearend reductions in certified salaries, employee benefits (e.g., unemployment, workers' comp, etc.), student activities, general supplies, including the available balances throughout the various accounts.

Special education continues to be overbudget; however, we are trending in the right direction, with a current overbudget estimate of \$41K which is \$61K better than last month. This positive change is attributed to continuous fluctuations in meeting the required needs of our students which currently shows a decrease in expenses related to teacher assistant wages, contracted services, as well as out-of-district tuition and transportation.

Forecasted revenue to the Town continues to be unfavorable at \$287K, which is a decrease of \$42K from last month. This decrease is due to the long-awaited second installment of the Excess Cost Grant. Special education tuition expected from other Towns remains steady with funds expected from Hartford prior to June 30<sup>th</sup>.

The forecast for the Quality & Diversity Fund continues to be positive. This fund is projected to end with a balance of \$192K, which is \$171K better than budgeted.

Lastly, as we approach yearend, we have the capacity to assess more accurately the many budgets across the various departments/schools allowing for a more in-depth review of line item expenditures and balances. However, please be mindful invoices and expenses will continue to be paid throughout the months of June and even into July, as the district continues to receive invoices from both services provided and goods purchased in May, as well as throughout the month of June.

Granby Board of Education  
FY 2023-2024  
Statement of Accounts  
for the period ended  
May 31, 2024

Description	Budget	Expended	Encumbered	Expended & Encumbered	Budget Balance	% Enc/Exp	Full Year Forecast as of May	This Month Forecast Compared to Prior Month
<b>Certified Salaries:</b>								
Administration	1,828,252	1,711,827	140,812	1,852,640	(24,387)	101.33%	(15,397)	539
Regular Education	11,546,140	9,437,681	1,902,741	11,340,422	205,718	98.22%	185,680	11,889
Special Education	2,023,752	1,647,969	294,621	1,942,590	81,162	95.99%	81,162	(156)
<b>Total</b>	<b>15,398,144</b>	<b>12,797,478</b>	<b>2,338,174</b>	<b>15,135,652</b>	<b>262,492</b>	<b>98.30%</b>	<b>251,445</b>	<b>12,272</b>
<b>Substitute/Tutor/Support Salaries</b>								
Substitutes	8,104	46,440	0	46,440	(38,336)	573.06%	(40,206)	4,788
Sped Support (Speech, O.T. & P.T.)	471,674	412,287	46,786	459,073	12,601	97.33%	13,946	(61)
Tech Support	270,464	307,923	33,544	341,466	(71,002)	126.25%	(62,987)	0
Tutors - Regular Education	39,291	20,299	1,590	21,889	17,402	55.71%	13,350	(200)
Tutors - Special Education	39,650	28,324	0	28,324	11,327	71.43%	11,330	1,381
<b>Total</b>	<b>829,183</b>	<b>815,273</b>	<b>81,920</b>	<b>897,193</b>	<b>(68,009)</b>	<b>108.20%</b>	<b>(64,568)</b>	<b>5,908</b>
<b>Teaching Assistant Salaries:</b>								
Regular Education TA	415,079	380,209	24,702	404,911	10,168	97.55%	21,899	2,057
Special Education TA	1,336,188	1,194,422	91,825	1,286,247	49,941	96.26%	86,075	28,471
<b>Total</b>	<b>1,751,267</b>	<b>1,574,631</b>	<b>116,527</b>	<b>1,691,158</b>	<b>60,109</b>	<b>96.57%</b>	<b>107,974</b>	<b>30,527</b>
School Secretaries' Salaries	698,450	625,026	62,604	687,630	10,820	98.45%	9,820	1,364
Central Office Salaries	625,582	562,933	58,671	621,604	3,978	99.36%	10,833	3,212
Custodial & Maintenance Salaries	1,441,472	1,363,854	124,111	1,487,965	(46,493)	103.23%	(42,974)	(966)
Bus Monitors	5,441	0	0	0	5,441		5,441	0
Salary Contingency	86,852	0	0	0	86,852		0	0
<b>Total Salaries</b>	<b>20,836,391</b>	<b>17,739,194</b>	<b>2,782,008</b>	<b>20,521,202</b>	<b>315,190</b>	<b>98.49%</b>	<b>277,970</b>	<b>52,317</b>
<b>Employee Benefits</b>	<b>5,896,807</b>	<b>5,378,430</b>	<b>166,745</b>	<b>5,545,175</b>	<b>351,632</b>	<b>94.04%</b>	<b>117,051</b>	<b>53,776</b>
<b>Total Salaries &amp; Employee Benefits</b>	<b>26,733,198</b>	<b>23,117,623</b>	<b>2,948,753</b>	<b>26,066,377</b>	<b>666,821</b>	<b>97.51%</b>	<b>395,021</b>	<b>106,093</b>

Granby Board of Education  
FY 2023-2024  
Statement of Accounts  
for the period ended  
May 31, 2024

Description	Budget	Expended	Encumbered	Expended & Encumbered	Budget Balance	% Enc/Exp	Full Year Forecast as of May	This Month Forecast Compared to Prior Month
<b>Purchased Services:</b>								
Instructional Purchased Service	647,971	598,342	149,885	748,227	(100,256)	115.47%	(170,100)	(39,934)
Administration Purchased Service	500,043	468,280	10,250	478,530	21,513	95.70%	19,373	1,782
Maintenance Purchased Service	100,133	64,415	7,121	71,537	28,596	71.44%	21,150	2,625
<b>Total</b>	<b>1,248,147</b>	<b>1,131,037</b>	<b>167,257</b>	<b>1,298,294</b>	<b>(50,147)</b>	<b>104.02%</b>	<b>(129,576)</b>	<b>(35,526)</b>
Legal Services	55,000	58,675	13,828	72,503	(17,503)	131.82%	(14,263)	8,737
<b>Repairs &amp; Maintenance:</b>								
Instructional Repairs & Maintenance	76,199	63,533	250	63,783	12,416	83.71%	11,514	6,386
Administration Repairs & Maintenance	8,500	4,675	0	4,675	3,825	55.00%	3,825	0
Maintenance Repairs & Maintenance	451,698	383,981	104,337	488,318	(36,621)	108.11%	(98,725)	(75,048)
<b>Total</b>	<b>536,397</b>	<b>452,189</b>	<b>104,587</b>	<b>556,776</b>	<b>(20,379)</b>	<b>103.80%</b>	<b>(83,386)</b>	<b>(68,662)</b>
<b>Transportation:</b>								
Transportation Regular Education	1,041,852	971,863	204	972,068	69,784	93.30%	52,378	1,061
Transportation Special Education	1,132,279	827,097	277,263	1,104,361	27,919	97.53%	27,919	7,505
Transportation Vocational Tech	118,350	104,468	0	104,468	13,882	88.27%	13,882	136
<b>Total</b>	<b>2,292,481</b>	<b>1,903,428</b>	<b>277,468</b>	<b>2,180,896</b>	<b>111,585</b>	<b>95.13%</b>	<b>94,178</b>	<b>8,702</b>
Insurance Property & Liability	109,200	114,062	0	114,062	(4,862)	104.45%	(4,862)	1
Communications	96,240	65,002	11,056	76,057	20,183	79.03%	15,451	3,086
<b>Tuition:</b>								
Tuition Special Education	2,131,185	1,981,598	321,549	2,303,147	(171,961)	108.07%	(157,248)	4,948
Tuition Adult Education	10,967	11,983	0	11,983	(1,016)	109.26%	(1,016)	0
<b>Total</b>	<b>2,142,152</b>	<b>1,993,581</b>	<b>321,549</b>	<b>2,315,130</b>	<b>(172,977)</b>	<b>108.07%</b>	<b>(158,264)</b>	<b>4,948</b>
Conference & Travel Expense	75,344	35,866	5,884	41,750	33,594	55.41%	29,271	(4,668)

**Granby Board of Education  
FY 2023-2024  
Statement of Accounts  
for the period ended  
May 31, 2024**

Description	Budget	Expended	Encumbered	Expended & Encumbered	Budget Balance	% Enc/Exp	Full Year Forecast as of May	This Month Forecast Compared to Prior Month
<b>General Supplies:</b>								
General Supplies Regular Education	336,106	240,517	7,105	247,623	88,483	73.67%	69,545	(4,878)
General Supplies Special Education	37,950	26,006	207	26,214	11,736	69.07%	11,736	222
General Supplies Administration	87,546	69,047	8,865	77,912	9,634	89.00%	2,988	826
General Supplies Maintenance	146,372	136,572	5,030	141,602	4,770	96.74%	(32,411)	(32,411)
<b>Total</b>	<b>607,974</b>	<b>472,143</b>	<b>21,208</b>	<b>493,351</b>	<b>114,623</b>	<b>81.15%</b>	<b>51,858</b>	<b>(36,241)</b>
Electricity	491,867	547,600	126,252 26%	673,852	(181,985)	137.00%	(169,798)	(1,862)
Fuel/Natural Gas	228,631	198,776	29,839	228,615	16	99.99%	20,572	(562)
Textbooks/Workbooks	117,948	69,594	405	69,998	47,950	59.35%	48,033	106
Library/Media Center	67,971	56,727	702	57,429	10,542	84.49%	11,244	2,567
Software	426,051	388,716	2,739	391,456	34,595	91.88%	33,645	815
Dues & Fees	50,621	37,611	0	37,611	13,010	74.30%	13,010	(485)
<b>Replacement Equipment:</b>								
Replacement Equip Admin	2,500	3,226	0	3,226	(726)	129.05%	(726)	(0)
Replacement Equip Maintenance	6,000	0	0	0	6,000	0.00%	3,772	0
<b>Total</b>	<b>8,500</b>	<b>3,226</b>	<b>0</b>	<b>3,226</b>	<b>5,274</b>	<b>37.96%</b>	<b>3,046</b>	<b>(0)</b>
New Equip Instructional	0	0	0	0	0	0.00%	0	0
Student Activities	867,570	686,622	99,493	786,115	81,455	90.61%	68,273	16,559
<b>Total General Fund</b>	<b>36,155,291</b>	<b>31,332,477</b>	<b>4,131,019</b>	<b>35,463,497</b>	<b>691,794</b>	<b>98.09%</b>	<b>223,453</b>	<b>3,609</b>
SPED	7,342,704						(41,054)	60,614
GEN ED	28,812,587		11%				264,507	(57,006)

May

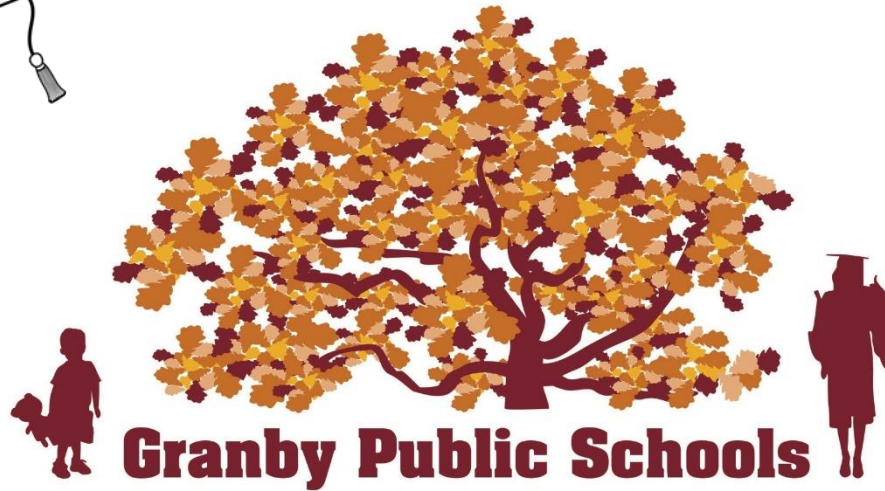
Quality & Diversity	Budget	Forecast	Better/(Worse) Than Budget
Opening Balance	32,130	208,093	175,963
Expenses	1,085,711	1,021,036	64,675
Revenue	1,075,350	1,005,739	(69,611)
Ending Balance	21,769	192,796	171,027

**Granby Board of Education  
FY 2023-2024  
Statement of Accounts  
for the period ending  
May 31, 2024  
For Selected Special Education Accounts**

II. Expenditures	FY23-24 Budget	Expended	Encumbered	Expended & Encumbered	Balance	Full Year Forecast May	This Month Forecast Compared to Prior Month
Legal Expense	27,500	21,263	740	22,003	5,498	2,237	2,237
Special Education Certified Staff	2,023,752	1,647,969	294,621	1,942,590	81,162	81,162	(156)
Teacher Assistants	1,336,188	1,194,422	91,825	1,286,247	49,941	86,075	28,471
Special Education Tutors	39,650	28,324	0	28,324	11,327	11,330	1,381
Evaluation, Therapy & Contracted Services	128,870	144,408	93,480	237,888	(109,018)	(121,245)	14,489
General Supplies Special Education	39,605	26,576	207	26,783	12,822	11,736	222
Conference & Travel Expense	12,000	8,860	0	8,860	3,140	3,034	1,578
Sped Support (Speech, O.T., & P.T.)	471,674	412,287	46,786	459,073	12,601	13,946	(61)
Special Ed Transportation	1,132,279	827,097	277,263	1,104,361	27,919	27,919	7,505
Out of District Tuition	2,131,185	1,981,598	321,549	2,303,147	(171,961)	(157,248)	4,948
<b>Total Selected Special Education Accounts</b>	<b>7,342,704</b>	<b>6,292,804</b>	<b>1,126,470</b>	<b>7,419,274</b>	<b>(76,571)</b>	<b>(41,054)</b>	<b>60,614</b>

**Granby Board of Education  
 FY 2023-2024  
 Statement of Accounts  
 for the period ending  
 May 31, 2024**

	<b>FY 2023-2024 Budget</b>	<b>Currently Anticipated</b>	<b>Received To Date</b>	<b>Full Year Forecast May</b>	<b>This Month Forecast Compared to Last Month Forecast</b>
<b>I. Revenue</b>					
<b>Reg. Tuition from other Towns</b>	736,893	769,497	769,497	32,604	0
<b>SPED Tuition from other Towns</b>	646,412	699,746	15,530	53,334	1,775
<b>SDE Excess Cost Reimbursement</b>	1,165,402	743,100	743,100	(422,302)	(44,582)
<b>Rental Fees</b>	5,000	5,000	0	0	0
<b>Pay for Participation</b>	42,000	49,458	49,458	49,458	958
<b>Sub Total</b>	<u>2,595,707</u>	<u>2,266,800</u>	<u>1,577,584</u>	<u>(286,907)</u>	<u>(41,849)</u>



Resourceful Learners • Effective Communicators • Positive Contributors

# Annual Technology Report 2024

*The technology department supports the technical needs and objectives of Granby in a high quality and fiscally responsible manner*



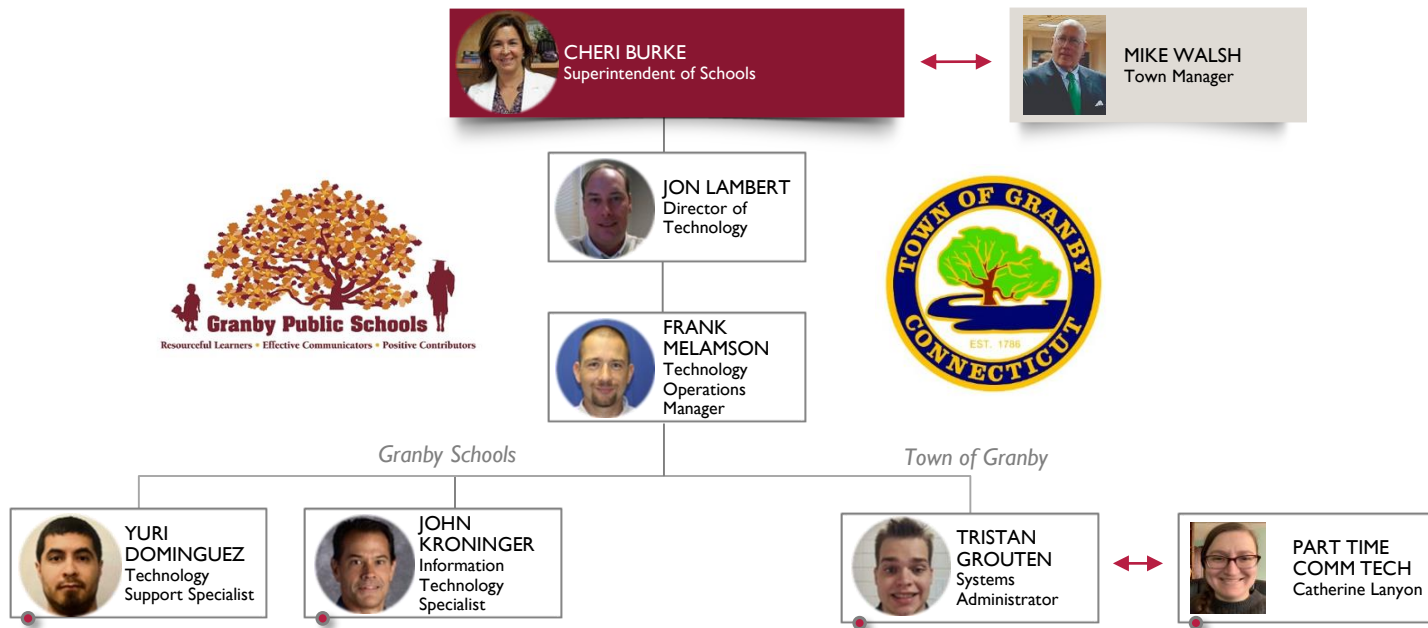
# Town & Schools Shared IT Services Agreement

The Granby Public Schools and The Town of Granby agree that it is in the best interest of the school district and town operations to collaborate for the purposes of providing IT services to both the District and the Town. Specifically, a combined technology department:

- *Provides leadership, budget, and project management for technology*
- *Provides short-term and long-term cost savings while expanding technology services to the town and school district*
- *Reduces inefficiency and redundancy between the town and district technology functions*
- *Provides internal control of technology operations reducing liability and exposure to security threats*
- *Improves town and district security and emergency IT support coverage*
- *Increased level of technology support, employee cross training, backup*
- *Provides support for and improvement of the town and school district fiber optic network, technology infrastructure, administrative, financial, and academic systems*
- *Streamlines technology and telecommunications operations*
- *Savings in costs gained by an increased level of production*
- *Increases efficiency by standardizing technology*
- *Cooperative procurement and replacement of systems and equipment*



# TECHNOLOGY DEPARTMENT ORGANIZATION CHART



*Serving the Town and Schools of Granby*

# Areas of Focus and our Technology Support System

- Technology management, planning, budget
- Technology infrastructure in all town and school locations, communication and telephone systems, administrative, financial, emergency/security, and academic systems. Audio/visual equipment
- Support of the town-wide fiber optic network, local building networks, wireless networks
- Security (Cyber and physical) – Lockdown alarm/key FOB/visitor management systems, security camera systems, network firewall management, web filtering, threat monitoring, data retention, backup and disaster recovery
- Town and schools emergency support for technology
- Technology support for staff, students, community, events
- Software administration/management, applications support, websites, user account management
- Management , maintenance, and replacement of networking equipment, servers, displays and projection equipment, desktop computers, laptops, 1-to-1 program Chromebooks and iPads, printers, copiers, scanners, and peripherals
- Instructional and assistive technology support
- Technology support system

[techsupport@granbyschools.org](mailto:techsupport@granbyschools.org)

[techsupport@granby-ct.gov](mailto:techsupport@granby-ct.gov)

# FY24 School System Highlights

- ✓ Newly configured technology department - MOU with the town for shared IT services, added new systems administrator position shared with the town
- ✓ Department Staff: High functioning team effort, passionate and dedicated to continuous improvement. Always go above and beyond. Technology support requests were steady throughout the year. Majority of requests resolved within 24 hours or less
- ✓ Network uptime and reliability, quality technology and equipment
- ✓ Various cybersecurity improvements were in the areas of: incident response planning, backup and disaster recover efforts, etc. Example: Implemented multifactor authentication for all school staff Google accounts, financial system user accounts, and student information system accounts
- ✓ Recently replaced school employee records, applicant tracking and student data management systems software
- ✓ Replaced legacy security cameras at Granby High School and monitoring workstations in school offices
- ✓ Replaced desktop computers at Central Office and in school offices
- ✓ Completed 26 installations of 75-inch interactive computer displays in Wells Road classrooms. This was funded by a \$91,000 PEGPETIA grant awarded by the CT Public Utilities Regulatory Authority (PURA)
- ✓ Completed classroom projector replacements for Grade 3-12 classrooms
- ✓ 1:1 Computing Program Support – Another successful year as we replaced Chromebooks in Grades 6 and 9. Chromebooks still in good condition go to Wells Road or are used as spares
- ✓ Upgraded athletic fields wireless network
- ✓ Supported technology for events, hybrid meetings, graduation, etc.



# FY24 Town Highlights

- ✓ Successfully transitioned town from outsourced to internal technology support system. Support requests steady. Departments and staff appreciate improved customer service and response time
- ✓ Attended regular meetings with First Selectman, Town Manager, Department Heads
- ✓ Secured the town network, computers, data
- ✓ Discovery, inventory and documentation of town network, computers, devices, software, data, etc.
- ✓ Implemented backup and disaster recovery system for the town
- ✓ Implemented multifactor authentication for town user accounts on email and financial systems
- ✓ Completed installation of additional data wiring in all municipal buildings and new town phone system. Integrated town system with school phone system for internal direct dial and other features.
- ✓ Developed town-wide technology replacement plan including standardized computers and equipment
- ✓ Installed security camera systems at Holcomb Farm and Public Works buildings
- ✓ Completed network upgrades to Police Department
- ✓ Upgraded links to state systems for Registrar of Voters and Police Department
- ✓ Implemented new software at Police Department Dispatch for communications with Fire Department
- ✓ Assisted with makerspace setup/wiring improvements at Cossitt Library
- ✓ Installed new entry displays and sign-in system kiosk at Senior Center

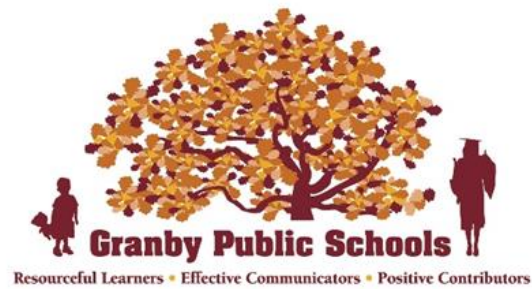


# FY25 Goals and Initiatives

- Continue to support the technology involved with daily operations and organizational objectives
- Continue to provide high-quality technical support to the schools and town technology systems, software, staff, and students
- Focus on cybersecurity improvements, policy, best practices and objectives
- Ongoing improvements to disaster planning and recovery efforts
- Continue to implement multifactor authentication for cloud-based software applications
- Complete updates to town and school server operating systems in all locations
- Complete update of all town and school PCs to Windows 11 Pro as support for Windows 10 ends
- 1-to-1 Program – Annual replacement of Chromebooks in Grades 6 and 9, replacement of 50 Kelly Lane iPads
- Replacement of High School Business Lab computers
- New copier lease collaboratively with the town, replaces all town and school copiers
- Replacing several of our oldest security cameras at the high school and middle school
- Install 8 of 75-inch interactive computer displays in Kelly Lane 2<sup>nd</sup> Grade classrooms. These are funded through a PEGPETIA grant award of \$20,433 – Apply for additional FY26 funding
- Continue to assist with configuration and rollout of student data management platform
- Replace all town desktop computers, monitors, laptops, and printers through the ARPA program funds allocation
- Improvements will be made to the Town Hall Meeting Room and Senior Center audio/visual equipment which serves town and school meetings
- Continue to provide support for meetings and events



Questions?



Thank you Granby Board of Education for your ongoing support of Technology!

**Regular Board of Education Meeting – Approved Minutes**  
**Wednesday, June 5, 2024, 7:00 p.m.**  
**Town Hall Meeting Room**

Present Board Members: Liz Barlow, Heather Lombardo, Monica Logan, Donna Nolan, Karen Richmond-Godard, Rosemarie Weber, and Katie O’Neill

Absent Board Members: David Peling

**I. Call to Order and Welcome**

Monica Logan called the meeting to order at 7:00 p.m.

**II. Chairperson's Report**

**III.** Monica Logan, Board Chair, shared that Cal Heminway passed away this past weekend. He served as Board Chair for the Granby Board of Education giving countless hours of service. Rosemarie Weber also shared that Mr. Heminway had a very understated way of doing things and he had a positive impact on Granby schools serving on the Board for 32 years. He was a proponent of full-day kindergarten and the world language program, to name a few. We have lost a hero and advocate for Granby Public Schools. Mr. Heminway recently attended a BOE meeting to see one of the large projects the Granby Education Founded funded – the Salmon Brook Ecology Center. Ms. Logan stated to please keep Cal Heminway in your memory and that the BOE appreciates his years of service.

**III. Awards and Recognition**

The Board recognized Granby Public Library Director Amber Wyzik and Librarian Michele Kaminski, along with Library Media Specialists for Granby Public Schools Laurie Smith and Leigh Ann Ryan (Joy Cloukey and Casey LaPlante were also recognized but not present) on receiving the 2024 Connecticut Library Association’s Faith Hektoen Award. The Granby Public Library and Granby Public Schools worked collaboratively to organize a Granby Children’s Book Festival this past fall. It was a celebration of reading and literacy for children and their families generously sponsored by the Granby Education Foundation.

**IV. Public Comment**

Susan Patricelli Regan, Higley Road, Granby, CT stated she submitted an opinion editorial which was published in the June edition of *The Granby Drummer* and stated it was not meant to be derogatory but rather candid. She reiterated some of the article’s points as follows: Harassment of Granby students has been reportedly occurring over the past year including bullying and intimidation and there has been no public response; with regard to DEI, she stated some corporations have made cuts in 2023 and that DEI is divisive and does not promote the best people for leadership positions; there needs to be more diversity on the Granby BOE and she hopes for a more balanced group of individuals to serve the town; and, lastly, Mrs. Regan commented on the constant teacher demand for more pay in Granby and that we are in inflationary times and teacher pay raises should be based on student test scores/merit.

Mike Kramarenko, Notch Road, Granby, CT commented on the following: kids are reportedly still bullying at the middle school; students are receiving passing grades for technology and FCS without permanent teachers; middle/high school teachers are reportedly allowing students to call them by nicknames not Mr. or Mrs.; students are swearing and not being told not to; June is not just Pride month but also Men’s mental health awareness month. He would like school to teach kids reality and that the world does not care about feelings; there has been no notification of summer school yet; and, hard copies of school communications should be sent home rather than emailed.

**V. Student Representative Reports**

- Chase Alexander stated the underclassmen awards were held last Friday and senior awards last night.
- Underclassmen exams start tomorrow and go through Tuesday.
- Graduation rehearsals will be held the next two days at 8 a.m.
- The top scholar luncheon will be held tomorrow for the top 10% of the class.
- Seniors will gather tonight for the sunset and students will play games while watching the sunset.

- Katie O'Neill stated boys' lacrosse played their last game today and lost to Somers in the state semi-finals. They had a great season and should be very proud. Time will be spent over the summer for summer workouts and practice.

Monica Logan recognized Chase Alexander for being a Student Representative on the Board of Education for the past two years and wished him well at Northeastern University where he intends to study Business Administration and Communications in the fall.

## **VI. Reports and Discussion**

### **A. Elementary and Secondary Student Achievement Data Report**

Superintendent Burke shared the emphasis on the two goals selected: to promote student achievement as well as to measure student growth for this school year. Ms. Parsons stated the goal this year around student achievement is for all students to achieve growth and for more to hit the proficiency targets on the assessments. She explained that the data presented tonight is internal data where the district is checking in on themselves and trying to predict how progress is made towards the state data benchmarks. She stated two tools are used for elementary-level proficiency check-ins: Dibels for Literacy and Acadience for Numeracy. For Grades 2-8 a test called STAR is used for skills assessments for reading and math and growth over time can be measured. Ms. Colleen Bava joined the presentation to share Kelly Lane testing results and shared scores for K-2 for DIBELS, Acadience and STAR. In Kindergarten, 100% of students made growth over time with 80% meeting/exceeding the proficiency level and in Numeracy, again, 100% of students made growth and 76% met/exceeded the proficiency level. In Grade 1, 99% made growth in literacy with 82% meeting/ exceeding the proficiency level and in numeracy 93% made growth with 76% meeting/exceeding proficiency. For Grade 2, growth is seen for all and this is the first year that students take standardized testing. Ms. Bava shared that 95% students made growth in reading with 57% meeting/exceeding proficiency and in math, 95% made growth with 62% meeting/exceeding proficiency. Next, Ms. Bava shared highlights at Kelly Lane with regard to student achievement, such as, revising intervention cycles to ensure student progress; grade levels achieving and surpassing instructional goals and data targets; and, providing support and guidance from the Early Intervention and Academic Coaches. With regard to areas for growth, Ms. Bava stated developing entrance and success criteria for intervention; sharing and creating student exemplars aligned with grade-level expectations; and, incorporating additional collaboration time to discuss data.

Student achievement data for Wells Road was shared and Ms. Pauline Greer, Principal of Wells Road Intermediate School, stated that she is certainly celebrating the growth that has been made by students. She highlighted the literacy scores in Grades 3-5 where proficiency was met/exceeded as follows: 57% for Grade 3; 63% for Grade 4; and, 75% for Grade 5. In math for Grades 3-5 where proficiency was met/exceeded as follows: 62% for Grade 3; 48% for Grade 4; and 45% for Grade 5. Ms. Greer stated there is work but students are making growth. Ms. Parsons stated literacy skills are developed in Grade 3 but are still growing where in math, skills are still being developed. Liz Barlow inquired about iXL and Ms. Greer stated Wells Road dabbled a little bit in iXL and it was used well with the Math Tutor but students are not ready to navigate it responsibly independently. Ms. Greer shared highlights at Wells Road, such as, taking a deeper dive of data; building small group time into the daily schedule; and, conducting internal math walkthroughs focused on math strategies. With regard to areas for growth, Ms. Greer stated Wells Road will be maximizing math instruction and increasing math instructional time; sharing and creating student exemplars aligned with grade-level expectations; and analyzing current benchmark assessment results to identify growth areas. Monica Logan inquired if the elimination of foreign language presents opportunities to focus more time for math. Ms. Greer stated the schedule is being looked at very carefully. Rosemarie Weber inquired if a decision is anticipated by this fall to increase math instruction time and Ms. Greer stated, yes, definitely.

Next, Jennifer Parsons presented middle school data stating the middle school continues to use STAR testing for assessment in Grades 6, 7 and 8 and shared there is promising growth in 8<sup>th</sup> grade math. Heather Tanis shared that middle school students are applying all of the skills they have in both reading and math in all of their classes. In 6<sup>th</sup> grade for reading and math, there was a slight decrease but students are making growth. 85% of students are making growth in math in 6<sup>th</sup> grade. Literacy scores have been maintained despite no direct reading instruction in the curriculum; however, much reading takes place across all classes. Ms. Tanis shared highlights regarding iXL to focus on math skill development; students

looking at their own data and tracking it monthly; and implementing smarter balanced daily skill practice in Grade 8 social studies. With regard to areas for growth, Ms. Tanis stated an exciting piece is leveraging work with the new Math Interventionist and collaborating and working with Wells Road to analyze the 5<sup>th</sup> to 6<sup>th</sup> grade transition and improve current practices to ensure a successful start to middle school.

Ms. Parsons provided an update with regard to the secondary student achievement presentation at the last meeting comparing PSAT data from fall to fall. School Day SAT results were presented and for 2023-2024 in ELA 82% of students hit the benchmark and 52% of students hit the benchmark for Math. She shared that state and national scores across the country are lower than ours and continue to drop; however, in Granby, scores are trending to grow back to pre-Covid scores. Rosemarie Weber inquired where Granby falls in the DRG and Ms. Parsons stated scores for 2024 are not yet released publicly but are published on EdSight and will be presented as part of the fall testing presentation. She shared a chart showing historical scores from 2015-16 through 2022-2023 showing the percentage of students in each grade scoring proficiency or higher.

## **VII. Business Requiring Action**

### **A. Minutes**

A motion was made by Rosemarie Weber and seconded by Donna Nolan that the Granby Board of Education approve the minutes from the May 15, 2024 Board of Education Meeting. Motion passed with one abstention (Liz Barlow) at 8:23 p.m.

### **B. Approval of Signatures Change Form for the Bureau of Child Nutrition Programs**

The Board will discuss the approval of the Authorized Signatures Change Form for the Connecticut Department of Education, Bureau of Child Nutrition Programs, for Cheri P. Burke, Superintendent of Schools, and Nicole Stevenson, Director of Finance and Operations. A motion was made by Donna Nolan and seconded by Karen Richmond-Godard that the Granby Board of Education approve the Authorized Signatures Change Form for the Connecticut State Department of Education, Bureau of Child Nutrition Programs, for Cheri P. Burke, Superintendent of Schools, and Nicole Stevenson, Director of Finance and Operations. This motion passed unanimously at 8:24 p.m.

## **VIII. Committee Reports**

### **A. Board Standing Committee Reports**

#### **1. Curriculum/Policy/Technology/Communication**

Karen Richmond-Godard reported that the Curriculum Subcommittee met this evening and discussed the Assistant Superintendent's Report as follows: New teacher celebration was held last month; coordination of schedules across schools for 2024-2025; attended a communications conference on how to use communication tools and AI; district leaders met to discuss accomplishments of the year; professional development on May 24<sup>th</sup>; announcement of Teacher of the Year Kristin LaFlamme; and, composting may be brought to the middle school next year. Also received a student achievement update and summer enrichment update. Up to 75 students are enrolled in 3 weeks of summer enrichment classes which is an increase in past enrollment. Students engage in art, music strings, and STEM activities. Classes are held at Kelly Lane. Lastly, teachers signed up to do summer curriculum work for Grades 1-5. More will be learned about this in the fall.

#### **2. Finance/Personnel/Facilities**

This subcommittee did not meet and will meet on Tuesday, June 18<sup>th</sup>.

### **B. Other Board-Related Reports**

#### **1. CREC/CABE**

Nothing to report.

#### **2. Granby Education Foundation**

Cheri Burke reported that Cal Heminway joined the last Granby Education Foundation meeting encouraging the GEF to spend the money in his grant. Also discussed was the success of the GranBee. The GEF expressed gratitude to the school district as well as James Whitten who was emcee for the event.

### **C. Calendar of Events**

Monica Logan stated the school year is winding down and there is a shorter calendar. Graduation will be held this Friday and is planned to be outside. The 8<sup>th</sup> Grade moving-up ceremony is on Tuesday, June 11<sup>th</sup>.

### **D. Board Member Announcements**

There were no Board member announcements this evening.

### **E. Action Items**

There were no action items this evening.

### **IX. Superintendent's Report**

- Ms. Cheri Burke, Superintendent, stated there is a lot to celebrate and too many things to mention with many students being recognized for awards and many events held in the district the past couple of weeks such as a wax museum at Wells Road, concerts, art shows, and the concert in the park.
- There were exceptional professional development opportunities on May 24<sup>th</sup>. Thank you to Jennifer Parsons for coordinating.
- Thank you to the Granby Lions and American Legion for cooking for the staff on the professional development day.
- The district is busy preparing for the upcoming school year. Hiring is ongoing for open and new positions as well as fine tuning the budget and maximizing schedules to maximize instruction.

Monica Logan mentioned the retirement luncheon held today for retirees and 25-year employees at Holcomb Farm and thanked Linda Powell for organizing the event.

### **X. Adjournment**

A motion was made by Donna Nolan and seconded by Karen Richmond-Godard to adjourn the meeting. This motion passed unanimously at 8:34 p.m.

Respectfully submitted.

Elizabeth H. Barlow  
Board Secretary



## 2024-2025 Granby Board of Education Meeting Schedule

Following is a schedule of the Board of Education meetings for 2024-2025. All meetings will begin at 7:00 p.m. and will take place in the Town Hall Meeting Room (unless noted otherwise). *Please note there is no meeting on January 1, 2025 and April 16, 2025 due to the holiday and April recess.*

August 12-16, 2024 (*Date TBD for BOE Retreat & Facilities Tour*)  
September 4, 2024  
September 18, 2024  
October 2, 2024  
October 16, 2024  
November 6, 2024  
November 20, 2024  
December 4, 2024  
December 18, 2024  
January 15, 2025  
February 5, 2025  
February 19, 2025  
March 5, 2025  
March 12, 2025 (Budget Workshop)\*  
March 19, 2025  
March 26, 2025 (Budget Workshop)\*  
April 2, 2025  
April 7, 2025 (Public Hearing)  
April 21, 2025 (Town-Wide Referendum)  
May 7, 2025  
May 21, 2025 (Retiree/25-Year Employee Luncheon)  
June 4, 2025  
June 18, 2025

The Curriculum/Policy/Technology/Communication Subcommittee will meet on the 1<sup>st</sup> Wednesday of every month at 5:30 p.m. in the Library at Central Services.

The Finance/Personnel/Facilities Subcommittee will meet on the 3<sup>rd</sup> Wednesday of every month at 5:30 p.m. in the Library at Central Services.

\*Subject to Board of Finance schedule – under review.

**2024 - 2025: FSMC Contract Renewal Amendment**  
**(Per Meal Fees: Per Meal Management and Per Meal Administrative Fees)**

This renewal amendment is between Granby Public Schools (SFA)  
 and Fresh Picks Cafe' (FSMC)  
 and constitutes Amendment No. 4.

WITNESSETH:

WHEREAS, the parties entered into a certain Food Service Management Agreement, dated 07/01/2020 as amended by Addendum No. 1 dated 07/01/2021 and Addendum No. 2 dated 07/01/2022 and Addendum No. 3 dated 07/01/2023 (collectively, the "Agreement") whereby, the FSMC manages and operates the SFA's USDA Child Nutrition food service program in Granby, CT; and

WHEREAS, the parties now desire to amend the aforesaid agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. Both parties mutually agree to extend the Agreement beginning July 1, 2024, and ending June 30, 2025, unless terminated by either party as hereinafter provided. (Section 16.7 - 16.9)
2. This agreement may be further amended for up to 0 one-year renewal(s) with mutual agreement. (Section 16.1 B)
3. Any and all references to the "2023-24" school year shall be amended to read "2024-25"
4. Section 12.10 (C) shall be amended to read "The FSMC's Management Per Meal Fee for August/September - June is: \$ .0711 per meal each month for ten (10) months. (Per calculation below based on the agreed upon percentage not to exceed the March 2024 Consumer Price Index (CPI) - Food Away From Home, Northeast Urban 4.6 %)".

Management Fee			
2023-24 Per Meal Fee	CPI%	Fee Increase	2024-25 Per Meal Fee
.0697	2.0	.0014	.0711

5. Section 12.10 (D) shall be amended to read "The FSMC's Administrative Per Meal Fee for August/September - June is: \$ 0.2133 per meal each month for ten (10) months. (Per calculation below based on the agreed upon percentage not to exceed the March 2024 Consumer Price Index (CPI) - Food Away From Home, Northeast Urban 4.6 %)".

Administrative Fee			
2023-24 Per Meal Fee	CPI%	Fee Increase	2024-25 Per Meal Fee
.2091	2.0	.0042	0.2133

The following functions are the FSMC's responsibility and will be included in such fees:

- Corporate supervision;
- Financial reporting and analysis;
- Field auditing;
- Marketing assistance; and
- Purchasing administration.

6. Additional changes (must be reviewed for material changes to the contract)

This renewal amendment is effective July 1, 2024, provided both parties execute this renewal by June 30, 2024. If this renewal amendment is executed after June 30, 2024, the effective date will be the date this document is fully executed.

      CFO      6/13/24  
Signature of Food Service Management Company's Authorized Representative      Title      Date

Beth Bunster  
Printed Name of Food Service Management Company's Authorized Representative

\_\_\_\_\_  
Signature of School Food Authority's Authorized Representative      Title      Date

\_\_\_\_\_  
Printed Name of School Food Authority's Authorized Representative



# TOWN OF GRANBY

## MEMORANDUM

DATE: June 1, 2024

**TO:** The Granby Board of Selectmen

**FROM:** Mike Walsh, Granby Town Manager

**REGARDING:** 10-Year Capital Improvement Plan (FY 25 - 34) for Review & Action

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By way of this memo, please accept two Excel worksheets representing the Town's and Board of Education's 10-Year Capital Improvement Plan. The Town's submission totals \$44.4 million while the Board's submission totals \$33.5 million, for a townwide total of \$77.9 million.

I would like to add a cautionary note to both totals. As this is a living and breathing document subject to annual review and update, the amount for any individual capital line is an estimate.

When an individual capital line is approved for replacement, the town or BOE needs to carefully assess and update the final amount of total funding needed to complete the project as inflation, supply chain issues, prevailing wage, bonding and insurance costs, professional assistance in the form of architects, engineers, and lawyers will raise the cost of the project compared to the initial estimate. Allowing the public to understand this will increase transparency.

This document is a starting point that will be annually updated as part of the normal budget process both to reassess the capital project priorities from year to year, adding new one as necessary, as well as to apply scarce financial resources to what may seem like an endless and constantly changing list of needs.

I suggest the following three items be contemplated by the Board of Selectmen to move this document forward:

1. Reengage the Capital Program Priority Advisory Committee (CPPAC) by making the necessary appointments including two members from the Board of Selectmen, two members from the Board of Finance, two members from the Board of Education, the Superintendent of Schools, the Town Manager, and any other members of the community deemed by the Board of Selectmen as necessary. Once the CPPAC is reconstituted, refer this document to them for consideration and action.
2. The Town and Board budgets should segregate leases, debt service, and any other committed funds from the total budgeted funding in order to identify available/non-committed funding to use as an annual appropriation for future borrowing.
3. Engage Phoenix Advisors, the Town's bond and financial advisor, to reverse engineer, using the available/non-committed annual appropriation identified above to provide a recurring borrowing amount to begin to address what are deemed to be the priorities on the attached 10-Year Capital Improvement Plan.

I will be on hand to the June 17<sup>th</sup> Board of Selectmen meeting to answer any questions on the aforementioned. Thank you.

The Town of Granby 10-Year Capital Improvement Plan - Town  
Prepared as of June 1, 2024

Ref #	Project Description	Funding Source	BOF App.	BOS Rec.	TM Rec.	Dept. Rec.	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	TOTAL
2025-001	Road Maintenance/Improvement Moosehorn Rd, Wells Rd, Northwoods Rd, Lindsay Cir, Pleasant Run, Quail Ln, Canton Rd & Sinsbury Rd	GF	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0	0	0	0	0	0	0	0	0	1,000,000
2025-002	Day St, Greenwoods Rd, Loveland Rd, Stonehedge Way, Tinker Trl, HF Lot (FOG) & Firetown (FOG)	GO Bond	0	0	0	0	1,000,000	0	0	0	0	0	0	0	0	0	1,000,000
2025-003	East St, Cooley Rd, Pond Ln, Fern Hollow Dr, Sawmill Rd, Cornfield Ln, Ridge Rd, Brook Pasture Ln, Bradley Brook Dr, Harvest Ln, DPW Garage	GO Bond	0	0	0	0	0	0	1,000,000	0	0	0	0	0	0	0	1,000,000
2025-004	Old Stage Coach Rd, Quarry Rd (West), Cranberry Ln, SBP, Rovers Lot & Roadway	GO Bond	0	0	0	0	0	0	0	1,000,000	0	0	0	0	0	0	1,000,000
2025-005	Notch Rd, Duncaster Wood, Duncaster Cir, Roundhill Rd, Westview Dr, Partridge Meadow Rd & Canal Rd	GO Bond	0	0	0	0	0	0	0	0	1,000,000	0	0	0	0	0	1,000,000
2025-006	Silkey Rd, Silkey Heights Dr & Higley Rd	GO Bond	0	0	0	0	0	0	0	0	0	1,000,000	0	0	0	0	1,000,000
2025-007	Silver Brook Ln, Eastview Dr, Dara Ln & Holcomb Farm Lot	GO Bond	0	0	0	0	0	0	0	0	0	0	1,000,000	0	0	0	1,000,000
2025-008	Copper Hill Rd, Petersen Rd, Canal Rd & Hungary Rd	GO Bond	0	0	0	0	0	0	0	0	0	0	0	1,000,000	0	0	1,000,000
2025-009	Muriel Dr, Sullivan Dr, Deenwood Dr, Danielle Rd, Aster Dr, Crest Rd, Elizabeth St, Creamery Hill Rd, Kelly Ln (North) & Ahrens Park Lot	GO Bond	0	0	0	0	0	0	0	0	0	0	0	0	1,000,000	0	1,000,000
2025-010	Granby Farms Rd, Indian Hill Dr, Old Field Rd, Farmview Ln, Farmview Cir, Juniper Dr & Town Hall Lot	GO Bond	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000,000
	<b>Road Maintenance/Improvement Total</b>		<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>10,000,000</b>
2025-011	Bridges/Culverts/Drainage	GF	15,000	15,000	15,000	15,000	15,000	15,000	0	15,000	15,000	15,000	15,000	15,000	15,000	15,000	135,000
2025-012	Bridges/Repairs/Inspections	GO Bond	0	0	0	0	0	0	200,000	0	0	0	0	0	0	0	200,000
2025-013	Re-paint Silver Street Bridge	GO Bond	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2025-014	Donahue Road Bridge	GO Bond	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2025-015	Griffin Road Bridge	GO Bond	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2025-016	Hungary Road Bridge	GO Bond	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2025-017	Moosehorn Road Bridge	GO Bond	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Simsbury Road W. Branch-Salmon Brk.	GO Bond	0	0	0	0	1,327,432	0	0	0	0	0	0	0	0	0	1,327,432
	<b>Bridges/Culverts/Drainage Total</b>		<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>1,342,432</b>	<b>15,000</b>	<b>200,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>1,662,432</b>

The Town of Granby 10-Year Capital Improvement Plan - Town  
Prepared as of June 1, 2024

Ref #	Project Description	Funding Source	BOF App.	BOS Rec.	TM Rec.	Dept. Rec.	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	TOTAL
2025-018	Capital Equipment	FB	4,600,000	4,600,000	4,600,000	4,600,000	0	0	0	0	0	0	0	0	0	0	4,600,000
2025-019	R Radio Communication System Upgrade	Lease	130,000	130,000	130,000	130,000	136,500	143,325	143,325	150,491	158,015	165,916	174,212	182,923	192,069	201,672	1,635,123
2025-020	M/R Dump Trk/Ford Explorer/Mower/Trk Plow '23	Lease	0	0	0	86,391	86,391	86,391	86,391	43,196	0	0	0	0	0	0	302,369
2025-021	M/R Dump Trks/Motorized Lift/Shields/Firearms '25	Lease	0	0	0	74,400	168,000	168,000	168,000	168,000	168,000	84,000	0	0	0	0	839,400
2025-022	M/R Senior Van/PD Equip/Trk Plow '24	Lease	0	0	0	58,000	58,000	58,000	58,000	58,000	29,000	0	0	0	0	0	261,000
2025-023	M/R Mower/Backhoe/Comp/ Generator/Aero '21	Lease	0	0	0	52,053	26,027	0	0	0	0	0	0	0	0	0	78,080
2025-024	M/R Lift/Skid/Truck/Broom/Sander/Senior Van '22	Lease	0	0	0	36,410	36,410	18,205	18,205	50,000	50,000	50,000	50,000	50,000	50,000	50,000	475,000
2025-025	R Technology and Equipment	Lease	24,000	24,000	24,000	24,000	24,000	0	0	0	0	0	0	0	0	0	24,000
2025-026	N Police Ballistic Shields x3	Lease	0	0	0	20,138	0	0	0	0	0	0	0	0	0	0	20,138
2025-027	M/R Trks/Plow/Sander '20	Lease	19,000	19,000	19,000	19,000	0	0	0	0	0	0	0	0	0	0	19,000
2025-028	R PD Firearms (Duty Sidearmx18)	Lease	0	0	0	300,000	300,000	300,000	300,000	300,000	305,000	0	0	0	0	0	2,459,000
2025-029	R 6 Wheel Dump Trk w/Plow	Lease	0	0	0	160,000	0	0	0	0	0	0	0	0	0	0	160,000
2025-030	R Mini Sweeper	Lease	0	0	0	125,000	0	0	0	180,000	0	0	0	0	0	0	305,000
2025-031	R Backhoes/Loaders	Lease	0	0	0	90,000	0	0	0	0	0	0	0	0	0	0	90,000
2025-032	R Motorized 4 Wheel Lift for Tree Cutting	Lease	0	0	0	55,000	0	0	0	0	0	0	0	0	0	0	55,000
2025-033	N AP Automation Software System	Lease	0	0	0	52,000	104,000	104,000	104,000	104,000	104,000	104,000	52,000	0	0	0	520,000
2025-034	M/R Dump Trk/Backhoes/Loaders '26	Lease	0	0	0	23,000	0	0	0	0	0	0	0	0	0	0	23,000
2025-035	N Mobile Assessor	Lease	0	0	0	18,000	0	0	0	0	0	0	0	0	0	0	18,000
2025-036	R PD Radar Units for Cruisers (6 units)	Lease	0	0	0	120,000	0	0	0	0	0	0	0	0	0	0	120,000
2025-037	R Senior Van	Lease	0	0	0	92,940	0	0	0	0	0	0	0	0	0	0	92,940
2025-038	N Capital Contribution to GAA	Lease	0	0	0	53,000	106,000	106,000	106,000	106,000	106,000	106,000	106,000	53,000	0	0	530,000
2025-039	M/R Dump Trk/Senior Van '27	Lease	0	0	0	12,000	0	0	0	0	0	0	0	0	0	0	12,000
2025-040	N PD Speed Signs x2	Lease	0	0	0	8,000	0	0	0	0	0	0	0	0	0	0	8,000
2025-041	R PD M4 Patrol Rifles x6	Lease	0	0	0	100,000	0	0	0	0	0	0	0	0	0	0	100,000
2025-042	R Mechanics Truck/Van w. Utility Body	Lease	0	0	0	93,000	0	0	0	93,000	186,000	93,000	0	0	0	0	390,000
2025-043	M/R Dump Trk/Park Mower/Mechanics Trk/Backhoes or Loaders/Car '28	Lease	0	0	0	80,000	0	0	0	80,000	25,000	0	0	0	0	0	140,000
2025-044	R Park Mowers	Lease	0	0	0	65,000	0	0	0	0	0	0	0	0	0	0	65,000
2025-045	R Director Vehicle	Lease	0	0	0	20,000	0	0	0	20,000	0	0	0	0	0	0	20,000
2025-046	R PD AEDs for Cruisers x8	Lease	0	0	0	10,000	0	0	0	10,000	0	0	0	0	0	0	10,000
2025-047	N PD Electric Bicycles x2	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2025-048	R Paving Machine	Lease	0	0	0	0	0	0	0	0	250,000	0	0	0	0	0	250,000
2025-049	M/R Dump Trk/Park Mower/Mid Size Pickups/Paving Machine '29	Lease	0	0	0	0	0	0	0	0	82,000	164,000	164,000	164,000	164,000	82,000	820,000
2025-050	R Mid-size Pickups	Lease	0	0	0	0	0	0	0	0	80,000	80,000	0	0	0	0	160,000
2025-051	R Police Mobile Data Terminal (MDT) x6	Lease	0	0	0	0	0	0	0	0	30,000	0	0	0	0	0	30,000
2025-052	R Large Loader	Lease	0	0	0	0	0	0	0	0	0	400,000	0	0	0	0	400,000
2025-053	M/R Large Loader/Senior Van/Mid Size Pickups/Small Equip '30	Lease	0	0	0	0	0	0	0	0	80,000	160,000	160,000	160,000	160,000	160,000	720,000
2025-054	R Small Equip Plow/Sander	Lease	0	0	0	0	0	0	0	0	0	30,000	0	0	0	0	30,000
2025-055	N PD Variable Message Board	Lease	0	0	0	0	0	0	0	0	0	20,000	0	0	0	0	20,000
2025-056	M/R Dump Trk/Vac or Sweeper Trk '31	Lease	0	0	0	0	0	0	0	0	0	0	89,000	178,000	178,000	178,000	623,000
2025-057	R Equipment Trailer 1rg	Lease	0	0	0	0	0	0	0	0	0	0	0	125,000	0	0	125,000
2025-058	R Midsize Dump Trk w/Plow	Lease	0	0	0	0	0	0	0	0	0	0	0	100,000	0	0	100,000
2025-059	M/R Dump Trk/Park Mower/Equip Trailer 1rg '32	Lease	0	0	0	0	0	0	0	0	0	0	0	58,000	116,000	116,000	290,000
2025-060	R PD Speed Trailers	Lease	0	0	0	0	0	0	0	0	0	0	0	12,000	0	0	12,000
2025-061	M/R Dump Trk/Senior Van '33	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2025-062	M/R Dump Trk'34	Lease	0	0	0	0	0	0	0	0	0	0	0	57,000	114,000	114,000	171,000
2025-063	R Police/TH Video Security System	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	40,000	40,000
<b>Capital Equipment Total</b>			<b>4,773,000</b>	<b>4,773,000</b>	<b>4,773,000</b>	<b>4,773,000</b>	<b>5,125,392</b>	<b>1,384,328</b>	<b>1,213,861</b>	<b>1,527,687</b>	<b>1,573,015</b>	<b>1,629,416</b>	<b>1,302,212</b>	<b>1,606,923</b>	<b>1,465,069</b>	<b>1,353,672</b>	<b>18,181,575</b>

The Town of Granby 10-Year Capital Improvement Plan - Town  
Prepared as of June 1, 2024

Ref #	Project Description	Funding Source	BOF App.	BOS Rec.	TM Rec.	Dept. Rec.	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	TOTAL
	<b>Education Related</b>																
	<b>Equipment</b>																
2025-064	Buses (2020-21)	Lease	0	0	0	0	46,438	23,219	0	0	0	0	0	0	0	0	69,657
2025-065	Buses (2021-22)	Lease	0	0	0	0	27,662	13,831	0	0	0	0	0	0	0	0	69,155
2025-066	Buses (2022-23)	Lease	0	0	0	0	24,053	12,027	24,053	12,027	0	0	0	0	0	0	84,186
2025-067	Maint. Equipment (2024-25)	Lease	0	0	0	0	14,040	28,080	28,080	28,080	14,040	0	0	0	0	0	140,000
2025-068	Maint. Equipment (2023-24)	Lease	0	0	0	0	13,729	13,729	13,729	6,865	0	0	0	0	0	0	61,781
2025-069	Furn., Fixtures, & Equipment	Lease	0	0	0	0	13,200	0	0	0	0	0	0	0	0	0	13,200
2025-070	Scrubber/Lits (2019-20)	Lease	0	0	0	0	6,348	0	0	0	0	0	0	0	0	0	6,348
2025-071	Maint. Veh. & Equip. (2022-23)	Lease	0	0	0	0	7,595	3,798	7,595	3,798	0	0	0	0	0	0	26,583
2025-072	Buses (2019-20)	Lease	0	0	0	0	5,875	0	0	0	0	0	0	0	0	0	5,875
2025-073	Burnisher/Spreader (2021-22)	Lease	0	0	0	0	3,310	3,310	1,655	0	0	0	0	0	0	0	8,275
2025-074	Blower (2020-21)	Lease	0	0	0	0	1,840	925	0	0	0	0	0	0	0	0	2,765
2025-075	Buses (2023-24)	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Improvements</b>																
2025-076	Bldg. Maintenance/Safety & Security	GO Bond	0	0	0	0	589,603	0	0	0	0	0	0	0	0	0	589,603
	<b>Technology</b>																
2025-077	Technology (2020-21)	Lease	0	0	0	0	58,270	29,135	0	0	0	0	0	0	0	0	87,405
2025-078	Technology (2021-22)	Lease	0	0	0	0	56,979	28,490	28,490	0	0	0	0	0	0	0	142,448
2025-079	Technology (2024-25)	Lease	0	0	0	0	50,923	101,846	101,846	101,846	50,923	0	0	0	0	0	506,230
2025-080	Technology (2023-24)	Lease	0	0	0	0	50,836	50,836	50,836	25,418	0	0	0	0	0	0	228,762
2025-081	Technology (2022-23)	Lease	0	0	0	0	47,851	47,851	47,851	23,926	0	0	0	0	0	0	167,479
2025-082	Buses (2019-20)	Lease	0	0	0	0	29,448	0	0	0	0	0	0	0	0	0	29,448
2025-083	Lease Payments: Equip/Impro/Tech	Lease	0	0	0	0	584,780	682,034	682,034	765,758	837,791	935,037	1,000,000	1,000,000	1,000,000	1,000,000	7,805,400
	<b>Education Related Total</b>		0	0	0	0	1,050,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	10,050,000
	<b>Property Val. &amp; Reval</b>																
2025-084	Commercial/ Economic Development*	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2025-085	Revaluation**	Lease	0	0	0	0	75,000	75,000	75,000	75,000	110,000	110,000	110,000	110,000	110,000	110,000	370,000
	<b>Property Val. &amp; Reval Total</b>		0	0	0	0	75,000	75,000	75,000	75,000	110,000	110,000	110,000	110,000	110,000	110,000	370,000

The Town of Granby 10-Year Capital Improvement Plan - Town  
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Ref #	Project Description	Funding Source	BOF App.	BOS Rec.	TM Rec.	Dept. Rec.	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	TOTAL
	<b>Facility Improvements</b>																
2025-086	Drainage Improvement Projects	Lease	0	0	0	0	90,000	0	0	0	0	0	0	0	0	0	90,000
2025-087	HF North Barn Pavilion Equipment Replacement	Lease	0	0	0	0	26,000	0	0	0	0	0	0	0	0	0	26,000
2025-088	SBP Large Playground & Basketball Court Replacement	Lease	15,000	15,000	15,000	15,000	10,000	678,945	0	0	0	0	0	0	0	0	688,945
2025-089	PD Window Security Protection	Lease	7,000	7,000	7,000	7,000	0	0	0	0	0	0	0	0	0	0	7,000
2025-090	DPW Overhead/Passage Doors/Doors	Lease	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	60,000
2025-091	GPL Renovation	Lease	0	0	0	0	0	450,000	0	0	0	0	0	0	0	0	450,000
2025-092	Comm Devs Granby Center Master Plan	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	75,000
2025-093	GPL Generator	Lease	0	0	0	0	0	65,000	0	0	0	0	0	0	0	0	65,000
2025-094	HF Sliding Replacement	Lease	50,000	50,000	50,000	50,000	40,000	0	0	0	0	0	0	0	0	0	50,000
2025-095	SC Furniture	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100,000
2025-096	GPL EV Charging Stations	Lease	37,000	37,000	37,000	37,000	0	37,000	0	0	0	0	0	0	0	0	37,000
2025-097	GPL Rear Staff Entrance & Parking: ADA Compliance	Lease	0	0	0	0	0	25,000	0	0	0	0	0	0	0	0	25,000
2025-098	GPL Hang French Door to Reading Rm	Lease	0	0	0	0	20,000	0	0	0	0	0	0	0	0	0	20,000
2025-099	TH Complex Window/Door Replacements	Lease	0	0	0	0	0	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	150,000
2025-100	PD Storage Shed	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	60,000
2025-101	GPL Automatic Entry Doors Replacement	Lease	0	0	0	0	0	15,000	0	0	0	0	0	0	0	0	15,000
2025-102	HF Sign	Lease	0	0	0	0	0	14,000	0	0	0	0	0	0	0	0	14,000
2025-103	PD Rear Parking Lot Fence	Lease	0	0	0	0	0	12,000	0	0	0	0	0	0	0	0	12,000
2025-104	GPL Book Drops Replacement	Lease	0	0	0	0	0	12,000	0	0	0	0	0	0	0	0	12,000
2025-105	DPW Exterior Building Repairs & Roof	Lease	0	0	0	0	0	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	110,000
2025-106	PD Fire Alarm Panel Replacement	Lease	0	0	0	0	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	100,000
2025-107	Various Bldgs Security Camera	Lease	0	0	0	0	0	10,000	0	0	0	0	0	0	0	0	10,000
2025-108	DPW Fuel Pump Station Concrete Repairs	Lease	0	0	0	0	0	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	80,000
2025-109	Dog Pound Upgrade/Renovation	Lease	0	0	0	0	0	2,500	0	0	0	0	0	0	0	0	2,500
2025-110	DPW Interior Drainage Repairs	Lease	0	0	0	0	0	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	400,000
2025-111	GPL Electrical Outlets Reconfiguration	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30,000
2025-112	Transfer Station Rebuild/Repair Sheds	Lease	0	0	0	0	0	27,000	27,000	27,000	27,000	27,000	27,000	27,000	27,000	27,000	270,000
2025-113	SBP Rec Building Roof Repair	Lease	0	0	0	0	0	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	250,000
2025-114	PD Carpet Replacement	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10,000
2025-115	DPW Install Stairway from Mezzanine to Ground	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10,000
2025-116	GPL New Library Signage	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,500
2025-117	SBP Skatepark & Pump Track	Lease	0	0	0	0	0	8,500	8,500	8,500	8,500	8,500	8,500	8,500	8,500	8,500	85,000
2025-118	SBP Lifeguard Chair Replacement	Lease	0	0	0	0	0	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	80,000
2025-119	Comm Devs Office Furniture	Lease	0	0	0	0	0	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	50,000
2025-120	Various Bldgs Exterior Painting	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20,000
2025-121	PD Office Furniture/Storage	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	300,000
2025-122	SBP Tennis Court Refurbishment	Lease	0	0	0	0	0	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	3,000,000
2025-123	Transfer Station Building Replacement	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100,000
2025-124	SBP Swim Building Rebuild	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	90,000
2025-125	Comm Devs Zoning Regulations	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	90,000
2025-126	PD Stairway Replacement	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30,000
2025-127	HF Maintenance Garage, Build one	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20,000
2025-128	PD Impound Lot Upgrades	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35,000
2025-129	Dog Pound Roofing/Siding Repair	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25,000
2025-130	SC Carpet Replacement	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20,000
2025-131	PD Evidence Storage Shelving System	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18,000
2025-132	DPW Salt Storage Repairs	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15,000
2025-133	DPW Furnace/AC Replmt.	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15,000
2025-134	Dog Pound Furnace/AC Unit	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,000
2025-135	DPW Furniture/Fixtures/Apparatus	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	40,000
2025-136	SBP Storage Garage	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20,000
2025-137	TH Vault Door Replacement	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18,000
2025-138	DPW Window Replacement	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,000
2025-139	DPW Ceiling Tiles/Duct Cleaning/Painting	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50,000
2025-140	DPW Cold Storage Renovation/Build	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20,000
2025-141	Cossitt Library Downstairs Entrance	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,000
2025-142	Cossitt Library Septic System	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	36,000
2025-143	HF Main Barn Flooring	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	36,000
2025-144	SBP Cleaning & Re-Staining SBP Buildings	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30,000
2025-145	TH Land Record Book Shelving	Lease	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,880,445
	<b>Facility Improvements Total</b>		115,000	115,000	115,000	115,000	139,000	1,592,445	207,000	974,000	559,000	102,000	97,000	78,000	36,000	96,000	3,880,445

The Town of Granby 10-Year Capital Improvement Plan - Town  
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Ref #	Project Description	Funding Source	BOF App.	BOS Rec.	TM Rec.	Dept. Rec.	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	TOTAL
2025-146	Sidewalks, Alignments	GO Bond	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	150,000
2025-147	Sidewalks	GO Bond	10,000	10,000	10,000	10,000	10,000	10,000	0	0	50,000	0	0	0	0	0	125,000
	Various Intersection Alignments	GO Bond	10,000	10,000	10,000	10,000	10,000	15,000	0	0	50,000	0	0	0	0	0	125,000
	Sidewalks, Alignments Total		25,000	25,000	25,000	25,000	25,000	30,000	15,000	15,000	65,000	15,000	15,000	65,000	15,000	15,000	275,000
	<b>CAPITAL IMPROVEMENT PROGRAM TOTAL</b>																
			5,928,000	5,928,000	5,928,000	5,928,000	8,681,824	5,021,773	3,710,861	4,606,687	4,212,015	3,761,416	3,429,212	3,874,923	3,641,069	3,479,672	44,419,452



**BOE  
CAPITAL IMPROVEMENT PLAN  
FY25 - FY34**

Ref #	Project Description	Funding Source	BOF App	BOS Rec.	BOE Rec.	Supt. Rec.	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	TOTAL
	WR Rubber floor replacement						0	0	0	0	0	0	0	0	0	0	60,000
	WR Wood floor replacement						0	0	0	0	0	0	0	0	0	0	125,000
	WR Shed						0	0	0	0	0	0	0	0	0	0	15,000
	WR Ventilation & Building Management System						0	0	0	0	0	0	0	0	0	0	1
	WR Water heaters (see H2O Sheet)						0	0	0	0	0	0	0	0	0	0	30,000
	WR Window Replacement (just affected areas)						0	0	0	0	0	0	0	0	0	0	150,000
	Pavillion 20'x40' (Cement slab and Piers)						0	0	0	0	0	0	0	0	0	0	78,200
	Cafeteria and stage renovation						0	0	0	0	0	0	600,000	0	0	0	600,000
	<b>Wells Road Intermediate School Total</b>						<b>0</b>	<b>2,861,610</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,430,000</b>	<b>600,000</b>	<b>0</b>	<b>0</b>	<b>1,521,961</b>	<b>6,413,571</b>
	<b>Granby Memorial Middle School</b>																<b>0</b>
	Renovate to NEW entire MS, age is 32 years old (\$20,000,000)																<b>0</b>
	Otherwise all of the following will be needed:																
	Fire rated doors (50)						0	0	0	0	0	0	0	0	0	0	50,000
	Modernize Instructional Spaces (for study)						0	300,000	0	0	0	0	0	0	0	0	300,000
	Security, fire panel, and equipment upgrade						150,000	0	0	0	0	0	0	0	0	0	150,000
	Window replacement						0	250,000	0	0	0	0	0	0	0	0	250,000
	Replace all bathroom fixtures (cost per bathroom)						0	90,000	0	0	0	0	0	0	0	0	90,000
	HVAC controls upgrade						0	100,000	0	0	0	0	0	0	0	0	100,000
	Ceiling tiles						0	100,000	0	0	0	0	0	0	0	0	100,000
	MS Bleachers						0	100,000	0	0	0	0	0	0	0	0	100,000
	MS Ecology Center maintenance and upgrades						0	50,000	0	0	0	0	0	0	0	0	50,000
	MS Kitchen Equipment (Renovation List)						0	0	0	0	0	0	0	0	0	0	1
	MS Kitchen: Lighting						0	0	0	0	0	0	0	0	0	0	1
	MS Kitchen: Paint						0	0	0	0	0	0	0	0	0	0	1
	MS Kitchen: Dishwasher						0	0	0	0	0	0	0	0	0	0	1
	MS Kitchen: Frige and Freezer rehab						0	0	0	0	0	0	0	0	0	0	1
	MS Kitchen: Hood relocation						0	0	0	0	0	0	0	0	0	0	1
	MS Kitchen: Equipment Relocation						0	0	0	0	0	0	0	0	0	0	1
	MS Parking Lot resurfacing (combined with HS total 1,327,857)						0	0	0	0	0	0	0	0	0	0	1
	MS Roll-off Trailer (s)/Storage Containers and all systems aparatis) with A/C						0	0	0	0	0	0	0	0	0	0	1
	RTU 1						0	0	0	0	0	0	0	0	0	0	1
	RTU 2						0	0	0	0	0	0	0	0	0	0	1
	RTU 3						0	0	0	0	0	0	0	0	0	0	1
	RTU 4						0	0	0	0	0	0	0	0	0	0	1
	RTU 5						0	0	0	0	0	0	0	0	0	0	1
	RTU 6						0	0	0	0	0	0	0	0	0	0	1
	RTU 7						0	0	0	0	0	0	0	0	0	0	1
	MS Shed						0	0	0	0	0	0	0	0	0	0	350,000
	MS Sprinkler System - Updating						0	0	0	0	0	0	0	0	0	0	350,000
	MS Water heaters: Electric						0	0	0	0	0	0	0	0	0	0	350,000
	Gas Tankless (MS Kitchen)						0	0	0	0	0	0	0	0	0	0	350,000
	Pavillion 20'x40' (Cement slab and Piers)						0	0	0	0	0	0	0	0	0	0	350,000
	MS Elevator (in ground cylinder replacement 75,000 per elevator)						0	0	0	0	0	0	0	0	0	0	350,000
	<b>Granby Memorial Middle School Total</b>						<b>150,000</b>	<b>990,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>55,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,068,210</b>	<b>4,263,210</b>

**BOE  
CAPITAL IMPROVEMENT PLAN  
FY25 - FY34**

Ref #	Project Description	Funding Source	BOF App	BOS Rec.	BOE Rec.	Supt. Rec.	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	TOTAL	
	<b>Granby Memorial High School</b>																	
	Storage space - Auditorium & Drama						0	150,000								0	150,000	
	Interior Fire Door Replacement (Fire Code)						0	150,000								0	150,000	
	HS Community Gym Bleachers						0	0								0	35,750	
	HS Main Gym Bleachers						0	0								0	98,750	
	HS Corridor Tile Replacement (All Buildings)						0	0								0	250,000	
	HS Fencing						0	0								0	70,000	
	HS Irrigation System						0	0								0	75,000	
	HS MS Parking Lot resurfacing						0	0								0	1,327,857	
	HS Water heaters (see H2O Sheet)						0	0				40,000				0	40,000	
	MS RTU Top Unit Replacement (include air handlers and all systems apparatus) with A/C						0	0								0	1,327,857	
	HS RTU Replacement #15						0	0								0	350,000	
	HS RTU Replacement #14						0	0								0	350,000	
	HS RTU Replacement #13						0	0								0	350,000	
	HS RTU Replacement #12						0	0								0	350,000	
	HS RTU Replacement #11						0	350,000								0	350,000	
	HS RTU Replacement #10						0	0								0	350,000	
	HS RTU Replacement #1						0	0								0	350,000	
	HS RTU Replacement #2						0	0								0	350,000	
	HS RTU Replacement #3						0	0								0	350,000	
	HS RTU Replacement #4						0	0								0	350,000	
	HS RTU Replacement #5						0	0								0	350,000	
	HS RTU Replacement #6						0	0								0	350,000	
	HS RTU Replacement #7						0	0								0	350,000	
	HS RTU Replacement #8						0	0								0	350,000	
	HS RTU Replacement #9						0	0								0	350,000	
	Pavillion 20'x40' (Cement slab and Piers)						0	0								0	350,000	
	HS Elevator (in ground cylinder replacement 75,000 per elevator)						0	0								0	78,200	
	<b>Granby Memorial High School Total</b>						0	650,000	0	0	0	40,000	0	0	0	0	225,000	8,100,558
	<b>Maintenance Vehicles</b>																	0
	Ford F-450 4X4						0	0								0	1	1
	Ford F-350 4X4 Styleside						0	0								0	60,000	60,000
	Ford F-350 4X4						0	0								0	60,000	60,000
	Ford E150 Cargo Van						0	0								0	40,000	40,000
	Ford E-150 Cargo Van						0	0								0	40,000	40,000
	Maintenance Trailer						0	0								0	1	1
	Ford Full Size Van						0	0								0	40,000	40,000
	Maintenance Trailer						0	0								0	1	1
	Ford Full Size Van						0	0								0	10,000	10,000
	Trailer 6 x 12						0	0								0	8,000	8,000
	Robotics Trailer						0	0								0	1	1
	Ford F-450 4X4						0	0								0	1	1
	Maintenance Trailer						0	0								0	1	1
	<b>Maintenance Vehicles Total</b>						0	0	0	0	0	0	0	0	0	0	258,006	258,006

**BOE  
CAPITAL IMPROVEMENT PLAN  
FY25 - FY34**

Ref #	Project Description	Funding Source	BOF App	BOS Rec.	BOE Rec.	Supt. Rec.	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	TOTAL
	<b>Athletics</b>																
	HS Rolloff Trailer (s)/Storage Containers						0	0	0	0	0	0	0	0	0	0	10,000
	HS Sheds - Turf Field (2)						0	0	0	0	0	0	0	0	0	500,000	500,000
	HS Snack Shack- Booster club supported						0	0	0	0	0	0	0	0	0	0	10,000
	HS Softball Shed						0	0	0	0	0	0	0	0	0	0	1
	HS Stadium Bleachers						0	0	0	0	0	0	0	0	0	0	10,000
	HS Tennis Court Replacement						0	0	0	0	0	0	0	0	0	0	500,000
	HS Track Resurface Only						0	0	0	0	0	0	0	0	0	0	240,000
	HS Track Replacement						0	0	0	0	0	0	0	0	0	0	400,000
	HS Synthetic Turf Replacement:						0	0	0	0	0	0	0	0	0	0	1,200,000
	Stadium Field						0	0	0	0	0	0	0	0	0	0	1
	Turf Field 2						0	0	0	0	0	0	0	0	0	0	600,000
	HS Bleachers Community Gym						0	0	0	0	0	0	0	0	0	0	500,000
	HS Bleachers Main Gym						0	0	0	0	0	0	0	0	0	0	45,000
	New softball/baseball turf infields						0	0	0	0	0	0	0	0	0	0	105,000
	<b>Athletics Totals</b>						0	0	0	0	0	0	0	0	0	0	1,500,000
	<b>Board of Ed / Central Services</b>																5,610,002
	Board of Ed / Central Services																
	Roof						75,000	0	0	0	0	0	0	0	0	0	75,000
	Office reconfiguration						0	0	0	0	0	0	0	0	0	0	40,000
	<b>Board of Ed / Central Services Total</b>						75,000	0	0	0	0	0	0	0	0	0	115,000
	<b>School Busses</b>																
	School Busses																
	Bus Year 2024						0	0	0	1	0	0	0	0	0	0	1
	Bus Year 2025						0	0	0	0	1	0	0	0	0	0	1
	Bus Year 2026						0	0	0	0	0	1	0	0	0	0	1
	Bus Year 2027						0	0	0	0	0	0	1	0	0	0	1
	Bus Year 2028						0	0	0	0	0	0	0	1	0	0	1
	Bus Year 2029						0	0	0	0	0	0	0	0	1	0	1
	Bus Year 2030						0	0	0	0	0	0	0	0	0	1	1
	<b>School Busses Total</b>						0	0	0	1	1	1	1	1	1	1	7
	<b>District</b>																
	Facilities Storage						0	150,000	0	0	0	0	0	0	0	0	150,000
	District Waterless Urinals						0	0	0	0	0	0	0	0	0	0	50,000
	District Wide Lighting Upgrades-Energy efficiency						0	0	0	0	0	0	0	0	0	0	450,000
	Keying/Alarm System System						0	0	0	0	0	0	0	0	0	0	3,000,000
	<b>District Total</b>						0	150,000	0	0	0	0	0	0	0	0	3,650,000
	<b>BOE CAPITAL IMPROVEMENT PROGRAM TOTAL</b>						225,000	6,692,626	0	378,758	0	1,615,000	675,000	0	0	23,931,941	33,518,325

**Curriculum Subcommittee Meeting – Approved Minutes**  
**May 1, 2024, 5:30 p.m.**  
**Central Services**

Present:

Liz Barlow  
Monica Logan  
David Peling  
Karen Richmond-Godard  
Jennifer Parsons

Absent:

Cheri Burke

Member of the Public: N/A

Meeting commenced at: 5:38 p.m.

Meeting adjourned at: 6:30 p.m.

1. Public Comment: N/A
2. Approve Minutes from the April 3, 2024 Curriculum Subcommittee Meeting: A motion was made by Liz Barlow and seconded by Karen Richmond-Godard to approve the minutes from the April 3, 2024 Curriculum Subcommittee Meeting. This motion passed.
3. Assistant Superintendent's Monthly Report:
  - Student learning and achievement: The plan for the ELA pilot is moving forward, there will be 2 teachers piloting each program in the fall.
  - The Grade 6 Social Studies curriculum will be revamped this summer.
  - Staff are getting more experience using the DNA program which is designed to create common assessments, including assessments aligned to the SAT to support SAT performance, as well as to monitor student progress.
  - On Monday the 3rd Learning Walk took place - it went well-2 BOE members - Liz Barlow & chairperson Monica Logan participated.
  - The Secondary Schedule Study Planning Meeting is moving forward.
  - Monthly principals meeting took place.
  - Many staff members (as well as community members, of course) participated in the Gran-Bee - it was a fun community activity.
  - The Elementary Art Show recently took place at the Granby Public Library.
  - Budget Development has focused on reconfiguration of staffing; no teachers have been let go, staffing reduction is attributed to attrition.
  - Community Conversations have been occurring (events for community/families), one was on Social Media, another is coming up: QPR (Suicide Prevention) this Thurs. (tomorrow) at Wells Road at 6 pm. QPR training is mandatory for First Responders.
  - The Granby Equity Team met last week.
  - Teacher of the Year (TOY) nominations are being collected. There are 21 eligible teachers and it appears that 6 will apply. The TOY will be notified on May 24 during the PD day.
4. Draft Policy 5131.911 – School Climate: We are moving into Restorative Work. Looks like we will likely have 2024-25 be a learning year and we will implement the new policy for the 2025-26 school year. The main difference is the definition of bullying and the use of restorative practices. So far, the Middle School staff is the only school where all staff has been trained.
5. New Teacher Supports: Current supports in place for new teachers was shared as well as ways in which the district strives to retain effective teachers.
6. Other: N/A



## UPCOMING DISTRICT EVENTS

June 18, 20, 21	College Explorations Summer Seminar		
June 18	Finance Subcommittee Meeting Board of Education Meeting	5:30 p.m. 7:30 p.m.	Central Services Town Hall Meeting Room
July 8-26	ESY Summer School		Kelly Lane
July 8-12 July 15-19 July 22-26	Summer Enrichment Programming	8 a.m.-10 a.m. & 10:15 -12:15	Kelly Lane
August 12-16	Date TBD for BOE Retreat	9 am-3:15 pm	Central Services
August 26	Meet & Greet for Grades PK-6 Freshman Orientation		See website for details
August 27	First Day of School!		
Sept. 4	Curriculum Subcommittee Meeting Board of Education Meeting	5:30 p.m. 7:00 p.m.	Central Services Town Hall Meeting Room