

Regular Board of Education Meeting

Wednesday, June 16, 2021 7:00 PM

High School Auditorium* *All attendees must wear face masks and maintain social distance. This meeting is also available via Zoom. See the Granby Public Schools' website for details.

I. Administrative Reports

A. Chairman's Corner (5 min.)

Goals: Community Engagement: Enhance communication and build trusting relationships with all stakeholders.

Rationale: Ms. Sarah Thrall, Board Chair, will share opening remarks.

B. State Championship Recognitions (10 min.)

Goals: Community Engagement: Enhance communication and build trusting relationships with all stakeholders.

Rationale: The Board will present Championship Jackets to the boys' tennis team as well as to Lauren Roy, Class S Long Jump State Champion.

C. Superintendent's Announcements (5 min.)

Goals: Community Engagement: Enhance communication and build trusting relationships with all stakeholders.

Rationale: Dr. Jordan Grossman, Superintendent, will provide district updates.

D. Assistant Superintendent's Report (5 min.)

Goals: Community Engagement: Enhance communication and build trusting relationships with all stakeholders.

Rationale: Ms. Jennifer Parsons, Assistant Superintendent, will provide updates from the Assistant Superintendent's office.

E. Student Representative Reports (5 min.)

Goals: Community Engagement: Enhance communication and build trusting relationships with all stakeholders.

Rationale: Mr. Jacob Scotto, Student Representative, will report on activities taking place at the high school.

F. Business Manager's Report (5 min.)

Goals: Budget Development and Fiscal Management: Practice responsible budget development and management through transparency and maximize available financial resources through a balance of fiscal discipline and innovative educational investments.

Attachments:

Statement of Accounts - May 2021

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Rationale: Ms. Anna Robbins, Business Manager, will present the May statement of accounts.

II. Public Comment

Rationale: Granby community engagement and attendance at BOE public meetings is welcomed. The Public Comment segment of the meeting agenda is set aside so the BOE may receive public comments. Procedurally, public remarks will be limited to about 5 minutes and citizens will be asked to identify themselves. Because the BOE is limited by the Freedom of Information Act to discussing only matters on the agenda, the BOE is not permitted to engage in a discussion of the comments presented.

III. Consent Agenda (5 min.)

A. Minutes

Goals: *Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

Attachments:

Draft Minutes 6-2-21

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Rationale: The Board will approve/amend the minutes of the June 2, 2021 Board of Education meeting.

IV. Old Business

A. Food Services Update (10 min.)

Rationale: Ms. Anna Robbins, Business Manager, will update the Board on the new food service provider, Fresh Picks.

V. New Business

A. Annual Technology Report (15 min.)

Goals: *Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

Attachments:

BOE Technology Report 2021

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Rationale: Mr. Jon Lambert, Director of Technology, will present the Annual Technology Report to the Board.

B. Vision of the Graduate (15 min.)

Goals: *Student Achievement: Improve student achievement, academic performance and opportunity at all grade levels and for all ability levels and decrease achievement gaps on the path to college and career readiness., Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

Attachments:

VOG June 2021 Final

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Rationale: Ms. Jennifer Parsons, Assistant Superintendent, (and others) will present the Vision of the Graduate for the Granby Public Schools.

C. 2021-2022 BOE Meeting Schedule (5 min.)

Goals: *Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

Attachments:

BOEMeetingSchedule2021-2022

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Rationale: The Board will discuss the Board of Education Meeting Schedule for the 2021-2022 school year.

VI. Miscellaneous (20 min.)

A. Board Standing Committee Reports

1. Curriculum/Policy/Technology/Communication

2. Finance/Personnel/Facilities

B. Other Board-Related Reports

1. CREC/CABE

2. Granby Education Foundation

C. Calendar of Events

Attachments:
Calendar of Events

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D. Board Member Announcements

E. Action Items

VII. Executive Session/Non-Meeting

Jordan E. Grossman, Ed.D.
Superintendent of Schools



Jennifer M. Parsons
Assistant Superintendent

Aimee D. Martin
Director of Pupil Personnel Services

Anna M. Robbins, SFO
Business Manager

To: Granby Board of Education
From: Anna Robbins, Business Manager
Date: June 16, 2021
Re: May 2021 Statement of Accounts

The May 2021 statement of accounts reflects a forecast which is slightly better than budget. As we close May, we continue to incorporate the results from the beginning of June as our guide in order project a balance of \$80K. This forecast is better than the previous month by \$17K. Special education is over-budget \$10K with a positive change from the previous month of \$7K. Regular education has a positive forecast of \$90K and is better than the previous month by \$7K. Our facilities department continues to respond to the needs of the school community as they pivot to keep buildings clean, inside and out, provide logistical support as well as people power to set-up and break-down the many year-end events that take place, as well as repair and replace infrastructure as the need arises. This incredibly busy time of the year inevitably has budgetary impacts and we have accounted for this in the forecast.

The balance in the Quality & Diversity Fund is forecasted to be better than budgeted (\$102K) and continues to reflect savings due to limited extracurricular activities and reduced enrollment in the Asnuntuck and VoAg programs primarily due to the pandemic.

For FY21, the overall projection for revenue to the town is unfavorable \$47K, which is better than last month by \$20K. Special education revenue from Hartland and Hartford has been received and has a positive variance of \$17K. The Special Education Excess Cost Grant (\$408K) has been received by the Town. Any adjustments to this number whether positive or negative, will be reflected in the ECS payment to the Town in the Spring of 2022. Pay for participation is anticipated to increase by \$3K before year-end reflecting payments from spring sports.

The district received the disbursement of Coronavirus Relief Funds totaling of \$551,819. \$417,523 of this disbursement was applied to FY21 pandemic related expenses incurred before December 30, 2020. The remaining \$134,296 was applied to pandemic related expenses incurred and expended in FY20 (after March 13, 2020). Funds received for prior year's expenses (FY20) were returned to the Town bringing the total expenses returned to the town from FY20 to \$1,036,358.

**Granby Board of Education
FY 2020-2021
Statement of Accounts
for the period ended
May 31, 2021**

Description	Budget	Expended	Encumbered	Expended & Encumbered	Balance	% Enc/Exp	May 2021 Forecast	Change from Last Month Forecast
Certified Salaries:								
Administration	1,725,527	1,576,688	138,107	1,714,795	10,732	99.38%	(588)	0
Regular Education	10,843,343	8,359,697	2,269,746	10,629,443	213,900	98.03%	173,331	15,447
Special Education	1,817,977	1,518,814	360,804	1,879,618	(61,642)	103.39%	(67,858)	0
Total	14,386,846	11,455,200	2,768,657	14,223,856	162,990	98.87%	104,885	15,447
Substitute/Tutor/Support Salaries								
Substitutes	8,000	5,228	0	5,228	2,772	65.35%	2,000	0
Sped Support (Speech, O.T. & P.T.)	446,287	383,659	51,859	435,518	10,769	97.59%	10,552	0
Tech Support	243,417	219,236	24,241	243,477	(60)	100.02%	0	0
Tutors - Regular Education	36,329	21,644	2,104	23,748	12,581	65.37%	9,408	0
Tutors - Special Education	21,583	18,218	0	18,218	3,366	84.41%	1,408	0
Total	755,616	647,984	78,203	726,188	29,428	96.11%	23,368	0
Teaching Assistant Salaries:								
Regular Education TA	303,433	281,552	31,720	313,272	(9,839)	103.24%	(15,093)	0
Special Education TA	1,158,928	951,838	114,384	1,066,222	92,706	92.00%	95,531	0
Total	1,462,361	1,233,390	146,103	1,379,494	82,867	94.33%	80,438	0
School Secretaries' Salaries	638,886	558,036	77,572	635,608	3,278	99.49%	729	1,155
Central Office Salaries	556,894	493,792	70,357	564,149	(7,255)	101.30%	(8,259)	919
Custodial & Maintenance Salaries	1,319,033	1,315,800	164,488	1,480,288	(161,255)	112.23%	(162,940)	15,879
Bus Monitors	0	51,721	10,110	61,831	(61,831)		(61,831)	1,728
Total Salaries	19,119,636	15,755,923	3,315,491	19,071,414	48,222	99.75%	(23,610)	35,127
Employee Benefits	5,296,197	4,868,826	354,566	5,223,391	72,806	98.63%	(40,000)	0
Total Salaries & Employee Benefits	24,415,833	20,624,748	3,670,057	24,294,805	121,028	99.50%	(63,610)	35,127

Granby Board of Education
FY 2020-2021
Statement of Accounts
for the period ended
May 31, 2021

Description	Budget	Expended	Encumbered	Expended & Encumbered	Balance	% Enc/Exp	May 2021 Forecast	Change from Last Month Forecast
Purchased Services:								
Instructional Purchased Service	552,019	444,321	53,098	497,419	54,600	90.11%	(59,060)	(20,772)
Administration Purchased Service	439,293	384,013	83,684	467,697	(28,404)	106.47%	(81,002)	(23,250)
Maintenance Purchased Service	101,483	55,978	14,324	70,302	31,181	69.27%	0	0
Total	1,092,794	884,312	151,106	1,035,418	57,376	94.75%	(140,062)	(44,022)
Legal Services	55,000	39,519	11,547	51,066	3,934	92.85%	3,934	3,934
Repairs & Maintenance:								
Instructional Repairs & Maintenance	74,599	43,901	5,152	49,053	25,546	65.76%	10,000	0
Administration Repairs & Maintenance	8,500	0	0	0	8,500	0.00%	5,000	0
Maintenance Repairs & Maintenance	434,698	310,518	57,630	368,148	66,549	84.69%	0	0
Total	517,797	354,419	62,782	417,201	100,595	80.57%	15,000	0
Transportation:								
Transportation Regular Education	907,393	728,983	146,513	875,496	31,896	96.48%	32,369	331
Transportation Special Education	704,616	334,217	211,725	545,941	158,674	77.48%	143,504	(5,440)
Transportation Vocational Tech	89,268	50,928	29,745	80,673	8,595	90.37%	16,071	7,591
Total	1,701,276	1,114,128	387,983	1,502,111	199,165	88.29%	191,945	2,483
Insurance Property & Liability	102,700	100,566	0	100,566	2,134	97.92%	0	0
Communications	91,781	65,878	14,104	79,982	11,799	87.14%	9,000	0
Tuition:								
Tuition Special Education	1,469,896	1,394,686	229,429	1,624,115	(154,220)	110.49%	(154,842)	12,069
Tuition Adult Education	11,967	10,016	0	10,016	1,951	83.70%	1,951	0
Total	1,481,863	1,404,702	229,429	1,634,131	(152,269)	110.28%	(152,891)	12,069
Conference & Travel Expense	73,131	14,719	4,835	19,554	53,577	26.74%	50,000	0

**Granby Board of Education
FY 2020-2021
Statement of Accounts
for the period ended
May 31, 2021**

Description	Budget	Expended	Encumbered	Expended & Encumbered	Balance	% Enc/Exp	May 2021 Forecast	Change from Last Month Forecast	
General Supplies:									
General Supplies Regular Education	317,570	218,647	37,189	255,837	61,733	80.56%	50,000	0	
General Supplies Special Education	27,316	22,238	5,100	27,338	(22)	100.08%	(22)	(22)	
General Supplies Administration	80,976	54,143	16,133	70,276	10,700	86.79%	10,000	0	
General Supplies Maintenance	141,372	120,568	5,760	126,328	15,044	89.36%	0	0	
Total	567,234	415,596	64,182	479,778	87,456	84.58%	59,978	(22)	
Electricity	409,049	290,447	114,575	405,022	4,027	99.02%	10,000	0	
Fuel/Natural Gas	156,352	137,452	43,427	180,879	(24,528)	115.69%	(13,000)	0	
Textbooks/Workbooks	140,217	97,783	21,000	118,784	21,433	84.71%	10,786	(4,214)	
Library/Media Center	63,336	53,082	4,769	57,851	5,485	91.34%	4,000	2,000	
Software	321,922	308,447	0	308,447	13,475	95.81%	0	0	
Dues & Fees	50,446	38,955	0	38,955	11,491	77.22%	7,500	0	
Replacement Equipment:									
Replacement Equipment	0	0	2,554	2,554	(2,554)		(2,554)		
Replacement Equip Admin	6,000	1,697	0	1,697	4,303	28.29%	4,303	4,303	
Replacement Equip Maintenance	2,500	2,513	0	2,513	(13)	100.53%	(13)	(2,013)	
Total	8,500	4,211	2,554	6,764	1,736	79.58%	1,736	2,290	
Student Activities	794,519	511,937	176,403	688,340	106,179	86.64%	86,000	7,000	
Total General Fund	32,043,750	26,460,900	4,958,755	31,419,655	624,095	98.05%	80,315	16,645	
	SPED	5,729,962					SPED	(9,540)	6,629
	GEN ED	26,313,788					GEN ED	89,855	7,462

Quality & Diversity	Budget	May Forecast	Better/Worse Than Budget
Opening Balance	315,390	315,390	0
Expenses	982,910	804,830	178,080
Revenue	832,342	755,897	(76,445)
Ending Balance	164,823	266,457	101,635

**Granby Board of Education
FY 2020-2021
Statement of Accounts
for the period ending
May 31, 2021
For Selected Special Education Accounts**

II. Expenditures	FY20-21 Budget	Expended	Encumbered	Expended & Encumbered	Balance	May Forecast After Grants	Change from Last Month Forecast
Legal Expense	27,500	4,274	5,952	10,226	17,274	0	0
Special Education Certified Staff	1,817,977	1,518,814	360,804	1,879,618	(61,642)	(67,858)	0
Teacher Assistants	1,158,928	951,838	114,384	1,066,222	92,706	95,531	0
Special Education Tutors	21,583	18,218	0	18,218	3,366	1,408	0
Evaluation, Therapy & Contracted Services	83,176	92,564	3,719	96,283	(13,107)	(37,835)	0
Sped Support (Speech, O.T., & P.T.)	446,287	383,659	51,859	435,518	10,769	10,552	0
Special Ed Transportation	704,616	334,217	211,725	545,941	158,674	143,504	(5,440)
Out of District Tuition	1,469,896	1,394,686	229,429	1,624,115	(154,220)	(154,842)	12,069
Total Selected Special Education Accounts	5,729,962	4,698,271	977,872	5,676,142	53,820	(9,540)	6,629

**Granby Board of Education
 FY 2020-2021
 Statement of Accounts
 for the period ending May 31, 2021**

I. Revenue	FY 2020-2021 Budget	Currently Anticipated	Received To Date	Full Year Forecast May	Changes from Last Month Forecast
Reg. Tuition from other Towns	600,769	617,823	617,823	17,054	0
SPED Tuition from other Towns	413,079	473,643	473,643	60,564	17,370
SDE Excess Cost Reimbursement	503,911	407,937	407,937	(95,974)	0
Rental Fees	14,745	0	0	(14,745)	0
Pay for Participation	54,000	40,226	37,052	(13,774)	3,174
 Sub Total	 <u>1,586,504</u>	 <u>1,539,629</u>	 <u>1,536,455</u>	 <u>(46,875)</u>	 <u>20,544</u>
 Prior Year's Expenses Reimbursed to the Town through Grant Funds	 0	 134,296	 0	 134,296	 0

Regular Board of Education Meeting – Draft Minutes

June 2, 2021, 7:00 p.m.

High School Auditorium/Zoom

Present Board Members: Jenny Emery, Mark Fiorentino, Melissa Migliaccio, Sarah Thrall, Rosemarie Weber, and Jacob Scotto and Jack DeGray (Student Representatives)

Absent Board Members: David Peling and Brandon Webster

Sarah Thrall called the meeting to order at 7:00 p.m.

I. Administrative Reports

I.A. Chairman's Corner

Sarah Thrall, Board Chair, announced the win of the Granby boys' lacrosse team as well as our boys' tennis team. She also stated that our retirees and 25-year employees were recognized today at a very nice luncheon.

I.B. Superintendent's Announcements

- Dr. Grossman also recognized our retirees (Aimee Martin, Rebecca Dantas, Gina Magennis, Lauren Shafer, Jody Bascetta, Susan Vacek, and Rene Rainville) as well as our 25-year employees (Hollie Hecht, Karen Kudish, Sheridan Toomey, David Pickhardt, and Megan Proto).
- This past Monday, Dr. Grossman stated he had an opportunity to honor our soldiers on Memorial Day. Mrs. Sessions's first grade class marched in the parade with him. He stated he was humbled at how many Granby alumni were present along the parade route and was also humbled to be asked by the American Legion to give a speech. The message of the speech was to never forget our soldiers, especially former GMHS graduate Richie Emmons who lost his life on Memorial Day 10 years ago while serving in Afghanistan.
- Thank you to the Granby Education Foundation for the signs around town and at schools recognizing staff and teachers for a great year.
- Professional development was held for teachers last Friday and focused on ELA scope and sequence, equity and math instructional practices.
- Kindergarten enrollment is continually being monitored. There are currently 122 students registered with 7 Open Choice slots. If all 7 Open Choice students register, the number will be 129 (125 projected). We will continue to monitor and will give another report to the Board on June 16th.
- Will apply for the America Cares Grant fund money of \$516,901 with a portion of these funds devoted to student learning recovery for the next two years.
- As part of receiving the grant funds, there will be a Granby Public Schools' Reopening Task Force Committee Meeting to solicit feedback on the year and what the Committee feels we need to do for next year. A lot is still unknown with regard to mitigation strategies; however, we need to start planning.
- 8th Grade moving up ceremony will be held outside on Monday June 7th with rain dates on June 8th and 9th.
- Closing ceremonies will be held either outside on the field or in the auditorium on Friday, June 11th at 1:45 p.m. depending on the weather.
- Working on the last issue of the *Vision* which is celebratory in nature recognizing our graduates, retirees and 25-year employees.
- The next regularly scheduled Board of Education Meeting will be held on Wednesday, June 16th.

I.C. Assistant Superintendent's Report

Ms. Jennifer Parsons, Assistant Superintendent, provided updates from the Assistant Superintendent's office. Ms. Parsons thanked the community for completing the climate surveys which will help to reflect on the year. She stated the district is getting ready for summer school and that the last of the professional days will finish up when the students have early releases next week. Additionally, administrators are excited for the Administrative Retreat in June and will come back in August for 2 additional days. Ms. Parsons thanked the Board for the recommendations brought to the Board for Math as they were shared with incoming 6th graders last night. She also stated that she and Dr. Grossman continue to meet with the FVHD and DPH with regard to mitigation strategies and that the district is trying to get back to in-person activities. Ms. Parsons had one last thank you to the health and medical team. She stated Nurse Jodi French has been amazing as our lead nurse as well as Justine Ginsberg from the FVHD and our medical advisor Dr. Rob Parker. Ms. Parsons stated she is happy to report there have been no cases the last two weeks.

I.F. Student Representative Reports

- Jacob Scotto stated the GMHS Drama Club spring play, *Actor's Nightmare*, was recorded last night and will be released on the Granby Performing Arts YouTube Channel soon.
- The boys' tennis team won yesterday and today and is advancing to the State finals tomorrow against Westbrook and will be playing at the Racquet Club in Manchester at 10:00 tomorrow morning.
- The choir and band concerts both went exceedingly well last week with a very large audience who was able to listen to some wonderful pieces from both groups.
- The boys' lacrosse team defeated Canton in overtime this evening.
- Jacob also wished all of the retirees well and stated they will be sorely missed by students.

Jenny Emery stated Sean Dowd received the NCCC Player of the Year and Jordan Grossman announced that the girls' softball team are also advancing to the quarter finals.

II. Public Comment

Ashton Busse, a student at the middle school, stated she is finishing 8th grade this year and that she moved here from Houston, Texas in 2015. She stated an IEP was put in place in order for her to catch up academically and that special education services have helped her to manage. She also stated regular education teachers helped to prepare her for the real world. Ashton thanked Administration for in-person learning in Granby and asked to please remember how important social interactions are for middle school students as it is very difficult wearing masks.

Mike Mercier, 26 Notch Road, stated he is concerned about Granby's mask wearing policies and inquired if students will need to wear masks for the remainder of the year. He also inquired about wearing masks next year. He inquired if the DPH states masks should be worn, will Granby follow that guidance. Mr. Mercier stated he does not feel masks are necessary at this time. Dr. Grossman stated currently mask wearing is an executive order and we have been informed by the DPH to finish the year with masks being worn on school campuses. The fall is still to be determined. Once we know what it is, we will work with our FVHD and if the State requires it then it is a mandate. Mr. Mercier also inquired about vaccinations and what will happen with students who do not get vaccinated versus students who do and what that means for wearing masks. Mr. Mercier stated he will call Dr. Grossman to discuss this further.

Mrs. Mercier, 26 Notch Road, Granby stated the CDC has been wrong many times with regard to wearing masks and has walked back some of their decisions. With regard to the Executive Order in place, she stated the Governor does not have executive rights in the realm of a virus outbreak and is overreaching his allowed authority. She asked if Dr. Grossman had a response to her comment. Dr. Grossman reiterated what he said to Mr. Mercier but stated that currently it is not in the hands of the Granby Public Schools and stated he could make no other comment at this time but would be happy to speak to her in person or via phone.

III. Consent Agenda

III.A. Minutes

A motion was made by Rosemarie Weber and seconded by Jenny Emery that the Granby Board of Education adopt the consent agenda. This motion passed at 7:25 p.m. with one abstention (Melissa Migliaccio).

IV. Old Business

IV.A. Revision to 2021-2022 School Calendar

Dr. Grossman stated changes needed to be made to next year's calendar after collaboration with the teachers' union and administration. He described the changes to the school calendar as follows: Moving the Monday, March 21, 2022 early release day for professional development to Friday, March 11, 2022; early release for parent conferences (secondary schools only) on March 22, 2022; and, early release for parent conferences (elementary schools only) March 23-25, 2022. The new school schedules have also been added to the calendar reflecting an additional 10 minutes to the school day. Melissa Migliaccio inquired if virtual conferences will continue and Dr. Grossman stated, yes, it is just a matter of scheduling but will definitely be reviewed. A motion was made by Jenny Emery and seconded by Melissa Migliaccio that the Granby Board of Education approve the revisions to the 2021-2022 school calendar as recommended by the Superintendent. This motion passed unanimously at 7:29 p.m.

V. New Business

V.A. Fresh Picks Food Service Contract Amendment

The Board discussed the amendment to the Fresh Picks Food Service Contract for the 2021-2022 school year. A motion was made by Jenny Emery and seconded by Melissa Migliaccio that the Granby Board of Education approve the amendment to the Food Service Contract for the 2021-2022 school year as recommended by the Finance/Personnel/Facilities Subcommittee. Jenny Emery stated this was reviewed at the last Finance Subcommittee Meeting and that the contract has to be renewed every year and the only change in the terms relates to imposing the cpi on some of the rates of reimbursement. It is a very minor financial change. Ms. Emery stated the district is pleased with the work of Fresh Picks. This motion passed unanimously at 7:30 p.m.

V.B. Annual Technology Report

This item was tabled until the June 16th Board of Education Meeting.

V.C. Granby Equity Team Presentation

Ms. Jennifer Parsons, Assistant Superintendent, and Ms. Jacky Paton, Science Teacher and Steering Committee Member of the Granby Equity Team (GET) updated the Board on the Anti-Racism/Anti-Bias Plan. Ms. Parsons provided an update on the action item and reminded the Board that GET is formerly known as Equity Taskforce. At the core of the Team's work, they are building consciousness, responsiveness and advocacy around critical race and equity issues. Ms. Paton stated she has been on the Team for the last 4 years. A steering committee was added with staff members as well as two liaisons from the CT Center for School Change who are essentially the heart of GET. They plan all of the meetings and make sure there is a through line in the work of the group. GET includes stakeholder groups such as other staff members, community members, parents, and students who meet monthly (virtually) for two hours. The idea is that the work of that groups will network and branch out and eventually break into everything that the Team is trying to do. Ms. Paton reviewed the action items for building *consciousness* to increase awareness and understanding of faculty, students and families on the impact of racism, bias and marginalization on student experiences and outcomes. She stated there were 4 sessions of professional development for teachers on equity; distribution of an equity and inclusion survey; and, a book discussion with Debby Irving which there were over 100 participants. With regard to action items for building *responsiveness* this year to increase the capacity of school and district leaders to actively lead for equitable opportunities, experiences and outcomes for students, Ms. Parsons stated that protected time and space was established for regular equity-based discussions; a webpage was created with book lists and resources addressing equity; and supports were established for Open Choice students to foster relationships to attract and retain students. For the action steps taken to build *advocacy* and increase agency and action to actively address issues of racism and equity in Granby Public Schools, Ms. Parsons stated a Vision of the Graduate was developed with an equity perspective and accessible to all students; engagement with the YMCA on the 21-Day Equity Challenge; a curriculum audit was conducted with an equity lens; and, a plan was created to expand the Bridges Program facilitated by students for students. Ms. Parsons stated additionally the district is very excited about participation in the teacher residency program and shared that a candidate has been matched with a Wells Road teacher mentor for next year. Ms. Parsons stated the last GET meeting was held last week and a majority of time was spent gathering feedback on each of the action steps. The Team will meet to review the feedback and make any changes to the plan. Completed action items will be marked as such and a revised plan will be brought forward to the Board in the fall.

Mark Fiorentino inquired what the terms tools and toolkit mean under building consciousness to review lesson development and curriculum and effective time for teachers. Ms. Paton stated when talking about building a teacher's toolkit, it is things like how do teachers tackle difficult conversations with students. Jenny Emery stated she would be interested in a perspective or comment from anyone on the committee on how to keep the momentum of the community support going. Ms. Parsons stated the committee is making the room to do the work and continues to balance what is building consciousness and responsiveness and are prepared to engage in the work. Mark Fiorentino asked the student representatives if they have noticed any changes in school. Jack DeGray stated he was on the Task Force in 8th grade and attended the Bridges meetings through the high school. He stated it was a helpful experience for him and helped to change his perspective. Ms. Paton stated in the last year, she has had more teachers request to join without spots for them. She also stated there is a lot of anti-Asian hate going on in the world right now and being one of the very few non-white members of the staff, she stated she received a very large percentage of support from staff members so she personally sees a lot of change and it is part of her daily work now. Mark Fiorentino thanked Ms. Parsons and Ms. Paton for their work and stated a great measure of success would be if in a year from now we are hearing students say they are talking about these subjects.

V.D. Superintendent Contract Approval

The Board discussed the approval of the Superintendent's Contract effective July 1, 2021 through June 30, 2024. Ms. Thrall stated Dr. Grossman met or exceeded all of the goals of his evaluation. A motion was made by Melissa Migliaccio and seconded by Jenny Emery that the Granby Board of Education approve the Superintendent's Contract effective July 1, 2021 through June 30, 2024. Ms. Thrall stated the evaluation of the Superintendent is based upon the goals of the Superintendent and stated Dr. Jordan Grossman has met or exceeded his goals for this school year. Jenny Emery commented that Dr. Grossman had a heck of a year this year and relayed thanks from a parent who was thrilled Granby was in full in-person learning this year. Melissa Migliaccio stated the community is thrilled that Granby Public Schools were open all year for full in-person learning and that she looks forward to more good work. Rosemarie Weber stated Dr. Grossman has met or exceeded the expectations of most if not all of the Superintendents in Connecticut is not short of exceptional. She stated she is personally grateful as she has two students in the system. Mark Fiorentino thanked Dr. Grossman and stated he is grateful to have him as Granby's Superintendent. Sarah Thrall stated it took a lot of courage to open schools this year and thanked Dr. Grossman for being fearless and also thanked him for giving the Board the opportunity to renew his contract. She stated she is excited to see him move the district forward. This motion passed unanimously at 8:01 p.m.

VI. Miscellaneous

VI.A. Board Standing Committee Reports

VI.A.1. Curriculum/Policy/Technology/Communication

Rosemarie Weber stated this Subcommittee did not meet this evening and she has not heard about a rescheduled date as of yet.

VI.B. Other Board-Related Reports

VI.B.1. CREC/CABE

Mark Fiorentino reported the next CREC Council meeting will be held two weeks from today.

VI.B.2. Granby Education Foundation

Jenny Emery reported the GEF has not met since the last meeting.

VI.C. Calendar of Events

Melissa Migliaccio noted that since this is the last Board Meeting for our student representatives, with the next meeting being after school gets out, she wanted to express her thanks to Jack DeGray for his service on the Board.

VI.D. Board Member Announcements

Sarah Thrall thanked Ms. Migliaccio for the segue way for her to also recognize Jack DeGray contributions as a Student Representative to the Board and presented him with a University of Florida "Gators" water bottle. Jack DeGray thanked the Board and also stated the lacrosse team will play on Saturday at Sheehan for the quarterfinals. Mark Fiorentino added that Jack did a great job today as an MC at the retirement luncheon.

VI.E. Action Items

There were no action items this evening.

VII. Executive Session/Non-Meeting

A motion was made by Jenny Emery and seconded by Rosemarie Weber to adjourn the meeting and enter into an Executive Session to discuss a personnel matter. This motion passed at 8:06 p.m. The Executive Session adjourned at approximately 8:20 p.m.

Respectfully submitted,

Rosemarie Weber
Board Secretary



2021 Technology Report

The primary focus of the technology department is to support the operational, organizational, and academic objectives of our professional learning community.

Department Staff

Full Time Staff

Director of Technology - Jon Lambert

Systems Support Specialist - Frank Melanson

Technology Support Specialist - John Kroninger

Contracted Services

Carolyn DeiDolori – Software Support Specialist

Ed Lyman – Data Specialist



Areas of Support

- Municipal Area Network & Systems
- Technology & Telecommunications Infrastructure
- Administrative Software Systems
- Information Management
- Instructional Technology
- Assistive Technology
- End User Support & Training



FY21 Highlights

Support for In-Person & Remote Working and Learning

- 1-to-1 Computing Program Expansion and Replacement of Devices
- 250 Chromebooks for Wells Road School from the State of CT
- Grant Funding & New Software Applications
- District migration to Gmail, Utilization of Zoom, Google Meet, Google Classroom and Workspace
- Classroom Equipment Upgrades (Wiring, Web Cameras, Speakers, Mics)
- Laptops provided to all Teachers
- In-Person and Remote Technical Support



FY21 Highlights (Continued)

Replacement of Technology

- Security Cameras
- Networking Switches (High School, Kelly Lane)
- Central Office Host Server
- Projectors, Printers

Projects

- Website Upgrade and Design Refresh
- Wells Road Intermediate School Phone System
- Security Systems Improvements (Network/Firewall, Device Encryption, Vestibules, Camera System, Visitor Management System)
- Town & BOE Financial System Server Replacement
- Backup Systems / Disaster Recovery Improvements



FY21 Highlights (Continued)

Technology Support

- Dedicated Staff
- 100% uptime on all Internal Network(s), Servers & System
- Averted Security Threats (Phishing, DDOS, Ransomware)
- Successful Support of Hybrid Learning & Events
- Successfully handled several thousand support requests
- Excellent Response Time
- Successful Support & Maintenance of Classroom Technology



FY22 Initiatives



- Continue to Reliably Maintain, Secure and Improve the Municipal Area Network and Technological Infrastructure
- Continue to Provide Outstanding Technical Support
- Replace Phone Systems at Kelly Lane & Central Services
- Begin District-wide Phone Systems Reconfiguration Work
- Update Town & School Financial System Web Portal
- 1-to-1 Computing Program - Device Updates & Scheduled Replacements
- Replacement of Middle School Tech Ed Lab & High School Electronics Lab Computers
- Begin transition from Classroom Projectors to Interactive Displays (10 units HS, 10 units MS)

FY22 Initiatives (Continued)

- Scheduled Replacement of Network Equipment (CS, HS, WR), Servers (CS,HS) & Peripherals (D)
- Replacement of Security Camera System Server, Oldest Security Cameras, Grant Funding
- Network Security Upgrades - Implementation of 2 Factor Authentication, Continue Device Encryption Rollout
- Classroom Technology Maintenance Work
- Continued Website Maintenance and Updates
- Intra-town Cooperation

Thank you for your support!



GRANBY PUBLIC SCHOOLS

Vision of a Graduate

All Granby Public Schools students will become resourceful learners and effective communicators who positively contribute to their community and the world.

Resourceful Learners	<ul style="list-style-type: none">❖ Ask questions and identify problems or challenges❖ Identify strategies and methods for personal success❖ Explore and connect areas of interest❖ Set goals and persist in achieving these goals❖ Adapt and adjust based on feedback❖ Gather and evaluate a variety of sources and perspectives❖ Synthesize information to create solutions and draw conclusions
Effective Communicators	<ul style="list-style-type: none">❖ Listen closely and respectfully participate in discourse❖ Value diverse voices and viewpoints❖ Prepare a message for an identified purpose and audience❖ Express ideas clearly in a variety of ways❖ Support arguments with evidence❖ Revise thinking based on the ideas of others❖ Use tools and technology strategically
Positive Contributors	<ul style="list-style-type: none">❖ Develop meaningful connections with others❖ Collaborate for a common goal❖ Exhibit compassion and empathy❖ Make healthy and responsible decisions❖ Demonstrate civic responsibility❖ Understand that actions have local, national and global impact❖ Use talents and knowledge to benefit others

2021-2022
Granby Board of Education Meeting Schedule

Following is a schedule of the Board of Education meetings for 2021-2022.
All meetings will begin at 7:00 p.m. and will take place in the Town Hall Meeting Room (unless noted otherwise).

August 25, 2021 (BOE Retreat & Facilities Tour)
September 1, 2021
September 15, 2021
October 6, 2021
October 20, 2021
November 3, 2021
November 17, 2021
December 1, 2021
December 15, 2021
January 5, 2022
January 19, 2022
February 2, 2022
February 16, 2022
March 2, 2022
March 9, 2022 (Budget Workshop)
March 16, 2022
March 23, 2022 (Budget Workshop – If necessary)
April 6, 2022
April 11, 2022 (Public Hearing)
April 20, 2022
April 25, 2022 (Town-Wide Referendum)
May 4, 2022
May 18, 2022
June 1, 2022 (Boardwalk and Retiree/25-Year Employee Luncheon)
June 15, 2022

The Curriculum/Policy/Technology/Communication Subcommittee will meet on the 1st Wednesday of every month at 5:30 p.m. in the Library at Central Services.

The Finance/Personnel/Facilities Subcommittee will meet on the 3rd Wednesday of every month at 5:30 p.m. in the Library at Central Services.



UPCOMING DISTRICT EVENTS

June 16	Curriculum Subcommittee Meeting Finance Subcommittee Meeting Board of Education Meeting	5:30 p.m. 5:30 p.m. 7:00 p.m.	Virtual Central Services HS Auditorium
June 28- July 30	Summer School		
Aug. 18-19	New Teacher Orientation		
Aug. 23-25	Professional Development for Teachers		Offices Closed
August 25	Board of Education Retreat/Facilities Tour	TBD	TBD
August 26	First Day of School		
Sept. 1	Curriculum Subcommittee Meeting Board of Education Meeting	5:30 p.m. 7:00 p.m.	Central Services TBD