

**Regular Board of Education Meeting**

**Wednesday, June 17, 2020 7:00 PM**

**High School Grounds (back entrance in horseshoe driveway). Attendees must bring a chair, wear a mask and maintain social distance.**

**I. Administrative Reports**

**A. Chairman's Corner (5 min.)**

*Goals: Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.*

**Rationale:** Melissa Migliaccio, Board Chairman, will share opening remarks.

**B. Superintendent's Announcements (5 min.)**

*Goals: Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.*

**Rationale:** Dr. Jordan Grossman, Superintendent, will provide district updates.

**C. Interim Assistant Superintendent's Report (15 min.)**

*Goals: Professional Learning: Develop the instructional skills and strategies of our teaching staff through ongoing, meaningful and systemic professional learning opportunities., Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.*

**Attachments:**

Cultural Proficiency and Equity Plan Draft- June 17 2020

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**Rationale:** Ms. Marian Hourigan, Interim Assistant Superintendent, will present a draft of the Cultural Proficiency and Equity Plan to the Board.

**D. Business Manager's Report (5 min.)**

*Goals: Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.*

**Attachments:**

May 2020 SOA Report

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**Rationale:** Ms. Anna Robbins, Business Manager, will present the May statement of accounts.

**II. Public Comment**

**Rationale:** Granby community engagement and attendance at BOE public meetings is welcomed. The Public Comment segment of the meeting agenda is set aside so the BOE may receive public comments. Procedurally, public remarks will be limited to about 5 minutes and citizens will be asked to identify themselves. Because the BOE is limited by the Freedom of Information Act to discussing only matters on the agenda, the BOE is not permitted to engage in a discussion of the comments presented.

**III. Consent Agenda (5 min.)**

**A. Minutes**

*Goals: Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.*

**Attachments:**

Approved Minutes 6-3-20

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**Rationale:** The Board will approve/amend the minutes of the June 5, 2020 Board of Education meeting.

#### **IV. Old Business**

##### **A. Distance Learning Update (10 min.)**

*Goals: Professional Learning: Develop the instructional skills and strategies of our teaching staff through ongoing, meaningful and systemic professional learning opportunities., Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.*

**Rationale:** Ms. Aimee Martin, Director of Pupil Services, will update the Board on distance learning for special education students.

##### **B. Reopening Task Force Update (10 min.)**

*Goals: Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.*

**Rationale:** Dr. Jordan Grossman, will provide on update to the Board on the Reopening Task Force.

#### **V. New Business**

##### **A. Approval of Food Services Contract (10 min.)**

*Goals: Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias., Safety and Social Emotional Well-Being: Foster a safe and positive social emotional environment for everyone.*

**Attachments:**

Granby 20-21 Food Services Contract

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**Rationale:** The Board will consider the approval of the food service contract with Fresh Picks for the 2020-2021 school year.

##### **B. GEA Negotiations Committee (5 min.)**

*Goals: Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.*

**Rationale:** Board Chair, Melissa Migliaccio, will discuss upcoming negotiations for the Granby Educators' Association in the fall and request Board representatives for the negotiations committee.

#### **VI. Miscellaneous (20 min.)**

##### **A. Board Standing Committee Reports**

###### **1. Curriculum/Policy/Technology/Communication**

**Attachments:**

Curriculum SC Minutes 6-3-20

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###### **2. Finance/Personnel/Facilities**

*Goals: Budget Development and Fiscal Management: Practice responsible budget development and management through transparency and maximize available financial resources through a balance of fiscal discipline and innovative educational investments., Student Achievement: Improve student achievement, academic performance and opportunity at all grade levels and for all ability levels and decrease achievement gaps on the path to college and career readiness., Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

##### **B. Other Board-Related Reports**

###### **1. CREC/CABE**

*Goals: Safety and Social Emotional Well-Being: Foster a safe and positive social emotional environment for everyone.*

###### **2. Granby Education Foundation**

*Goals: Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.*

**C. Calendar of Events**

*Goals: Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.*

**Attachments:**

Calendar of Events

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**D. Board Member Announcements**

**E. Action Items**

**VII. Executive Session/Non-Meeting**

DRAFT 6/17/2020



**Granby Public Schools**  
**Cultural Proficiency and Equity Action Plan**  
**2020-2021**

# DRAFT 6/17/2020

## **Granby Public Schools**

### **Granby Board of Education Members**

**Melissa Migliaccio - Board Chair**  
**Mark Fiorentino - Vice Board Chair**  
**Rosemarie Weber - Secretary**  
**David Peling**  
**Jenny Emery**  
**Sarah Thrall**  
**Brandon Webster**

### **Granby Public Schools Administration**

**Jordan E. Grossman, Ed.D., Superintendent**  
**Marian Hourigan, Interim Assistant Superintendent**  
**Aimee Martin, Director of Pupil Services**  
**Mike Dunn, Principal, Granby Memorial High School**  
**Kimberly Calcasola, Ed.D., Assistant Principal, Granby Memorial High School**  
**Julie Groene, Assistant Principal, Granby Memorial High School**  
**Susan Henneberry, Principal, Granby Memorial Middle School**  
**Chuck Hershon, Assistant Principal, Granby Memorial Middle School**  
**Pauline Greer, Principal, Wells Intermediate School**  
**Kim Dessert, Principal, Kelly Lane Primary School**

# DRAFT 6/17/2020

## Granby Public Schools Equity Team

**Marian Hourigan, Interim Assistant Superintendent / Co-Chair GET**

**Jacky Paton, GMHS Science Department Chair / Co-Chair GET**

**Sarah Amara, Wells Road Reading Interventionist**

**Sophie Austin, GMHS Student**

**Margaret Bastiaanse, GMHS Math Content Area Specialist**

**Ann Belding, GMMS/GMHS Reading Specialist**

**Dan Bodman, Parent**

**Kim Dessert, Kelly Lane Principal**

**Mike Dunn, GMHS Principal**

**Madeline Green, GMHS Students**

**Pauline Greer, Wells Road Principal**

**Lynn Guelzow, Community Member**

**Kelly Hayden, Wells Road Resource Teacher**

**Sue Henneberry, GMMS Principal**

**Ursula Jackson, Wells Road Social Worker / Open Choice Liaison**

**Cathryn Kibby, Kelly Lane Teacher**

**Caroline Martin, Wells Road Teacher**

**Melissa Migliaccio, Chairman, Board of Education**

**Rose Mouning, Parent**

**Kim Narciso, Kelly Lane Teacher**

**Rich Neal, GMHS Social Worker**

**Laurie Smith, Wells Road Library Media Specialist**

**Cheryl Page, Kelly Lane Social Worker**

**Dave Peling, Board of Education**

**Clark Pfaff, Community Member**

**Raquel Porter, Parent**

**Harlem Van Cole, GMHS Student**

**Kathy Waddington, GMMS Teacher**

**Betsy Wilken, Kelly Lane Teacher**

**Anne Zummo-Malone, Parent**

# DRAFT 6/17/2020

## **Granby Public Schools Mission**

Every student educated in the Granby Public Schools will graduate on time, prepared for 21st Century Citizenship.

## **Granby Public Schools Vision**

All students will become powerful thinkers, effective collaborators, and compassionate contributors in preparation for success in a dynamic, interdependent world.

## **Granby Equity Team Statement of Equity**

Equity in the Granby Public Schools ensures practices that allow all students to achieve at high levels, and that outcomes are not predicted by race, religion, ethnicity, socioeconomic status, gender, gender identity, or sexual orientation; and barriers are removed to meet the needs of students of all abilities and backgrounds; thereby realizing the district mission for all students to become powerful thinkers, effective collaborators, and compassionate contributors.

## **Purpose for Granby Public Schools Cultural Proficiency and Equity Action Plan**

The Granby Public Schools has engaged in work since 2017 to achieve equity in our schools and community. The goal of this work has been to build capacity around equity with administrators, teachers, staff, students, and the community. As we move forward in the 2020-2021 school year, we will undertake a multi-faceted approach to realize this vision. These efforts will focus on embedding cultural proficiency and equity into all of our work around teaching and learning including curriculum development; professional learning; administrator and teacher coaching; student-led initiatives; and, community outreach through book clubs and discussions. We will be building capacity to sustain and strengthen this work.

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Specific activities since 2017 are listed below:

## District Activities

### District

- Increased number of minority staff members
- Provided equity-focused professional development
- Promoted district-wide engagement in Collaborative Proactive Solutions
- Sponsored administrative support and coaching through the Connecticut Center for School Change
- Formed Equity Team Task Force / worked to increase membership yearly
- Opened additional slots to the Open Choice program (2018-2019)

### Kelly Lane Primary School

- Provided professional development opportunities for staff
- Encouraged staff to be a part of Granby Equity Team
- Focused School Improvement Goals around equity
- Participated in professional development on equity data analysis to define issues and plan for success of all students
- Engaged School Leadership Team and faculty in experiences to explore equity
- Identified and shared names of struggling students with all staff at start of year, progress monitored through SRBI and leadership teams
- Implemented revised SRBI protocols to build team capacity around intervention, referral and progress-monitoring practice
- Met with Open Choice families at CREC dinner and discussion forum in Hartford
- Examined and improved school library for diversity representation
- Met regularly with Open Choice liaison
- Sent staff members to two-day training, “Leading for Equitable Classrooms”, sponsored by the Connecticut Center for School Change

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## **Wells Road Intermediate School**

- Provided professional development opportunities for staff
- Encouraged staff to be a part of Granby Equity Team
- Focused School Improvement Goals around equity
- Participated in professional development on equity data analysis to define issues and plan for success of all students
- Engaged School Leadership Team and faculty in experiences to explore equity
- Identified and shared names of struggling students with all staff at start of year, progress monitored through SRBI and leadership teams
- Implemented revised SRBI protocols to build team capacity around intervention, referral and progress-monitoring practice
- Examined and improved school library for diversity representation
- Enlisted student participation and hosted Better World Book Club
- Met regularly with Open Choice liaison

## **Granby Memorial Middle School**

- Provided training in the Bridges Program for students
- Participated in professional development on equity data analysis to define issues and plan for success of all students
- Included equity as a standing agenda item at faculty meetings 2018-2020
- Identified and shared the names of struggling students with all staff at start of year, progress monitored all year, 2015-2020
- Provided Holocaust Survivor Assembly
- Hosted Boogie Chillun (African-American music history) performance
- Arranged Aric Jackson Assembly (motivational speaker, small groups of students training)
- Hosted ADL Assembly - anti-bias assembly 2016
- Participated in CREC dinner and discussion with Open Choice families in Hartford
- Examined and improved curriculum for cultural diversity / representation
- Held a school-wide viewing and discussion of the movie "Hidden Figures" 2019

## **Granby Memorial High School**

- Established and reinforced Core Values including Respect, Integrity, Perseverance, and Curiosity
- Focused School Improvement Goals around equity
- Engaged School Leadership Team and faculty in experiences to explore equity
- Enlisted specific staff to recruit and support students in enrolling and staying in college

## DRAFT 6/17/2020

- Implemented revised SRBI protocols to build team capacity around responsive and restorative intervention, referral and progress-monitoring practices
- Enlisted Bridges advisor/trainees, Advisory Team to plan activities to promote our Core Values, challenge bias, etc.
- Engaged School Leadership Team and faculty in Experiences to Explore Equity (E3's) throughout 2018-2019 and 2019-2020 school years
- Trained teachers in facilitating student dialogue over controversies, acknowledging others' views
- Implemented Academic Centers, learning centers and math interventions
- Monthly Meetings with Open Choice liaison and GMHS staff
- Maintained relationship with Bridges/NCCJ partnership for 3 years
- Created a social justice book club

## DRAFT 6/17/2020

**Goal Area:** To improve communication between all stakeholders

**Strategies for Moving Forward:**

Actions	Target Audience	Schools	Responsible	Timeline	Date Completed/ Comments
<b>NOW</b>					
Letter to parents with resources	Parents	All Schools	Asst. Superintendent, Principals	6/1/2020 - 6/5/2020	6/5/2020
Contact Black/minority students and their families to see how they are doing.	Black/minority students and their families	All Schools	Principals, Open Choice Liaisons, Teachers	6/2020	
Create/Release Equity Position Statement	Granby Community	All Schools	Asst. Superintendent, Granby Equity Team	6/8/2020 - 6/19/2020	
Develop Granby Equity page for the Granby Public Schools' website	Whole Community	All Schools	Asst. Superintendent, Technology	6/2020	
Develop and vet a book list around equity/publish on Granby Equity Resource page	Students, Parents, Teachers	All Schools	Asst. Superintendent, Teachers, Library Media Specialists	6/2/2020 - ongoing	
Curate a list of resources to post on the Granby Equity Team webpage that includes books, articles, podcasts, etc.	Whole Community	All Schools	GET	6/2020	
Host forum for high school teachers to brainstorm ideas for creating a stronger community in our schools with an equity focus	High School Teachers	GMHS	Asst. Superintendent, Equity Team Members Jacky Paton, Ann Belding, Sarah Amara	6/15/2020 - 6/18/2020	

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Actions	Target Audience	Schools	Responsible	Timeline	Date Completed/ Comments
<b>SUMMER 2020</b>					
Coaching for Administrators on equity by Connecticut Center for School Change	Administrators	All Schools	Asst. Superintendent	7/1/2020 - 6/30/2021	
Explore Anti-Defamation League/CREC for offerings for teachers and students	Teachers/Students	GMMS/GMHS	Asst. Superintendent	6/2/2020 - 8/30/2020	
Better World Book Club- Monthly book discussions beginning with social justice-themed reading selections in September	Whole Community	All Schools	Asst. Superintendent, Principals, Library Media Specialists	9/2020-6/2021 1st Discussion - 9/15/2020	
Develop a slogan or symbol for unity, like Granby Strong	Whole Community	All Schools	Granby Public Schools, Community Leaders	7/1/2020 - 6/30/2021	
Identify host families for the Open Choice students	Granby Public School Families, Open Choice Families	All Schools	Asst. Superintendent, Principals, Social Workers, School Counselors	7/1/2020 - 6/30/2021	
<b>2020-2021 SCHOOL YEAR</b>					
Redesign advisory program to have a monthly equity/cultural proficiency focus	MS/HS Students	GMMS/GMHS	HS Teachers, Coaches, Consultants	7/2020-06/2021	
Develop student understanding and empathy through advisory topics throughout the year	HS Students	GMMS/GMHS	Administrators, HS Teachers, Bridges	8/1/2020 - ongoing	
Implement Anti-Defamation League Programs	MS/HS Students	GMMS/GMHS	Asst. Superintendent, Administrators	9/1/2020 - ongoing	
Expand Bridges Program to provide leadership opportunities for students to help students	MS/HS Students	GMMS/GMHS	GMHS and GMMS Administrators/ Teachers	9/1/2020 - ongoing	

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<b>Actions</b>	<b>Target Audience</b>	<b>Schools</b>	<b>Responsible</b>	<b>Timeline</b>	<b>Date Completed/ Comments</b>
Create leadership opportunities for elementary students to foster community	Elementary Students	Wells Road students	Principal, Teachers	9/1/2020 - 6/30/21	
Enlist student-sponsored clubs and organizations to lead and support initiatives at MS/HS levels	MS/HS Students	GMMS/GMHS	GMHS/GMMS	9/1/2020 - ongoing	
Develop full curriculum or units around equity in all areas of Pre K-12 Curriculum	K-12 Students	All Schools	Asst. Superintendent, School Counseling, Coaches, Consultants	9/1/2020 - 6/1/2021	
Professional Development on Equity Themes	Administrators/ Teachers	All Schools	Asst. Superintendent, CT Center for School Change, Relevant Speakers	8/2020-6/2021	
Create Building-level Equity Teams	Teachers, Students, Communities	All Schools	Superintendent, Asst. Superintendent, Principals, CCSC	8/2020-6/2020	
All Granby Public Schools will begin to have (a minimum of 2 times a month) school-wide/ small group 'Listen and Learn' conversations on cultural proficiency	District	All Schools	Superintendent, Asst. Superintendent, Principals, CCSC	9/1/2020-ongoing	
Add Equity Goals to School Improvement Plans	Teachers	All Schools	Superintendent, Asst. Superintendent, Principals	8/2020-6/2021	
Explore Opportunities for Minority Recruitment with Alternative Route to Certification Program with CREC	District	All Schools	Superintendent, Asst. Superintendent, Human Resources Coordinator	8/2020-6/2021	

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Actions	Target Audience	Schools	Responsible	Timeline	Date Completed/ Comments
Partner with CREC to facilitate community conversation with students, staff, families, and community members regarding human relations	Granby Community	All Schools	Superintendent, Asst. Superintendent, Principals	8/2020-6/2021	
Granby Public Schools will continue to work with the Open Choice office to further enhance communication with both families and students	District	All Schools	Superintendent, Asst. Superintendent, Principals, Open Choice Liaisons	8/2020-6/2021	
Granby Public Schools Board of Education will participate in a Cultural Proficiency/Restorative Practice Workshop	Board of Education	Board of Education	Superintendent, Asst. Superintendent	9/2020	
Granby Public Schools Administrative Team will participate in Cultural Proficiency Training with the Connecticut Center for School Change	Administrators	Administrators	Superintendent, Asst. Superintendent, CCSC	7/2020-6/2021	

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Actions	Target Audience	Schools	Responsible	Timeline	Date Completed/ Comments
Granby Public Schools' staff will participate in Cultural Proficiency Training with the Center for School Change	District	All Schools	Superintendent, Asst. Superintendent, Administrators CT Center for School Change	9/2020-6/2021	

Jordan E. Grossman, Ed.D.  
*Superintendent of Schools*



Marian Hourigan  
*Interim Assistant Superintendent*

Aimee D. Martin  
*Director of Pupil Personnel Services*

Anna M. Robbins, SFO  
*Business Manager*

To: Granby Board of Education  
From: Anna Robbins, Business Manager  
Date: June 17, 2020  
Re: Financial Forecast as of May 2020

As of May 31, 2020, the full year financial forecast reflects distance learning for the remaining days of FY20 and is favorable by \$706,156. This forecast is \$197,946 better than the April forecast, which anticipated distance learning for the remaining days of FY20 as well. The forecast includes many of the assumption that were considered in March and April of 2020. However, with only one month remaining in the fiscal year, many of the district purchase orders have been closed or revised.

We are currently in negotiations with our transportation contractor; therefore, the actual settlement is not reflected in this forecast. The required payment for the contracted diesel for transportation is also not included in the forecast. This matter is also in the midst of negotiation. Both items have been estimated and will be adjusted after settlement, but before June 30.

Utility bills are not final and are difficult to estimate at this time due to the unprecedented nature of our current operation.

The Quality and Diversity fund continues to reflect projected savings due the implementation of distance learning and the forfeiting of many of our normal activities. The forecast is better than budget by \$89K.

Projections for Revenues to the Town are unfavorable \$44,455 due to the reduction in building rental revenue and pay for participation revenue. This unfavorable forecast is directly related to the closure of our physical buildings due to the COVID-19 pandemic. The Excess Cost Grant is the major driver in the negative forecast in revenues to the Town and is result of a lower than budgeted reimbursement rate as well as a higher stop loss cap.

Thank you for your patience as we continue to review these projections on a regular basis.

Granby Board of Education  
 FY 2019-2020  
 Statement of Accounts  
 for the period ended  
 May 31, 2020  
 Assuming Financial Impact of Distance Learning

Description	Budget	Expended	Encumbered	Expended & Encumbered	Balance	% Enc/Exp	Anticipates Distance Learning through FY20
<b>Certified Salaries:</b>							
Administration	1,673,719	1,511,169	139,845	1,651,014	22,705	98.64%	17,083
Regular Education	10,721,894	8,705,557	1,858,072	10,563,629	158,265	98.52%	154,480
Special Education	1,740,035	1,472,797	278,087	1,750,884	(10,850)	100.62%	(10,589)
<b>Total</b>	<b>14,135,647</b>	<b>11,689,523</b>	<b>2,276,004</b>	<b>13,965,527</b>	<b>170,119</b>	<b>98.80%</b>	<b>160,974</b>
<b>Substitute/Tutor/Support Salaries</b>							
Substitutes	8,000	5,071	0	5,071	2,929	63.39%	2,929
Sped Support (Speech, O.T. & P.T)	410,583	372,474	44,994	417,468	(6,885)	101.68%	(6,794)
Tech Support	230,410	213,062	20,349	233,411	(3,002)	101.30%	(3,002)
Tutors - Regular Education	21,110	16,746	2,244	18,989	2,120	89.96%	2,095
Tutors - Special Education	23,616	14,706	0	14,706	8,910	62.27%	7,910
<b>Total</b>	<b>693,718</b>	<b>622,059</b>	<b>67,587</b>	<b>689,646</b>	<b>4,072</b>	<b>99.41%</b>	<b>3,138</b>
<b>Teaching Assistant Salaries:</b>							
Regular Education TA	284,889	239,980	30,288	270,269	14,620	94.87%	14,623
Special Education TA	1,081,299	933,543	120,452	1,053,995	27,304	97.47%	27,202
<b>Total</b>	<b>1,366,188</b>	<b>1,173,523</b>	<b>150,740</b>	<b>1,324,263</b>	<b>41,924</b>	<b>96.93%</b>	<b>41,824</b>
School Secretaries' Salaries	615,682	542,320	73,847	616,167	(486)	100.08%	(382)
Central Office Salaries	532,735	473,616	68,753	542,369	(9,634)	101.81%	(9,427)
Custodial & Maintenance Salaries	1,293,756	1,142,373	145,614	1,287,987	5,769	99.55%	6,280
<b>Total Salaries</b>	<b>18,637,725</b>	<b>15,643,415</b>	<b>2,782,545</b>	<b>18,425,960</b>	<b>211,765</b>	<b>98.86%</b>	<b>202,407</b>
<b>Employee Benefits</b>	<b>5,001,350</b>	<b>4,690,739</b>	<b>185,180</b>	<b>4,875,919</b>	<b>125,431</b>	<b>97.49%</b>	<b>96,471</b>
<b>Total Salaries &amp; Employee Benefit</b>	<b>23,639,075</b>	<b>20,334,154</b>	<b>2,967,725</b>	<b>23,301,879</b>	<b>337,196</b>	<b>98.57%</b>	<b>298,878</b>

**Granby Board of Education**  
**FY 2019-2020**  
**Statement of Accounts**  
**for the period ended**  
**May 31, 2020**  
**Assuming Financial Impact of Distance Learning**

<b>Description</b>	<b>Budget</b>	<b>Expended</b>	<b>Encumbered</b>	<b>Expended &amp; Encumbered</b>	<b>Balance</b>	<b>% Enc/Exp</b>	<b>Anticipates Distance Learning through FY20</b>
<b>Purchased Services:</b>							
Instructional Purchased Service	530,572	469,819	75,307	545,126	(14,554)	102.74%	(25,000)
Administration Purchased Service	425,618	305,018	22,011	327,029	98,589	76.84%	103,589
Maintenance Purchased Service	101,483	60,550	15,966	76,515	24,967	75.40%	31,000
<b>Total</b>	<b>1,057,672</b>	<b>835,386</b>	<b>113,284</b>	<b>948,670</b>	<b>109,002</b>	<b>89.69%</b>	<b>109,589</b>
Legal Services	55,000	27,110	27,891	55,000	0	100.00%	10,000
<b>Repairs &amp; Maintenance:</b>							
Instructional Repairs & Maintenance	74,599	60,307	7,537	67,843	6,756	90.94%	6,756
Administration Repairs & Maintenance	8,500	0	0	0	8,500	0.00%	8,500
Maintenance Repairs & Maintenance	462,698	317,324	28,557	345,880	116,818	74.75%	73,954
<b>Total</b>	<b>545,797</b>	<b>377,630</b>	<b>36,093</b>	<b>413,724</b>	<b>132,073</b>	<b>75.80%</b>	<b>89,210</b>
<b>Transportation:</b>							
Transportation Regular Education	852,106	520,254	313,528	833,781	18,325	97.85%	80,341
Transportation Special Education	662,900	405,617	264,662	670,279	(7,379)	101.11%	37,830
Transportation Vocational Tech	92,674	42,434	36,687	79,121	13,553	85.38%	16,263
<b>Total</b>	<b>1,607,680</b>	<b>968,305</b>	<b>614,876</b>	<b>1,583,181</b>	<b>24,499</b>	<b>98.48%</b>	<b>134,434</b>
Insurance Property & Liability	102,700	94,888	0	94,888	7,812	92.39%	7,812
Communications	99,281	72,867	12,390	85,257	14,024	85.87%	13,000
<b>Tuition:</b>							
Tuition Special Education	1,451,252	1,406,257	231,319	1,637,575	(186,323)	112.84%	(186,323)
Tuition Adult Education	10,467	9,927	0	9,927	540	94.84%	540
<b>Total</b>	<b>1,461,719</b>	<b>1,416,184</b>	<b>231,319</b>	<b>1,647,502</b>	<b>(185,783)</b>	<b>112.71%</b>	<b>(185,783)</b>
Conference & Travel Expense	73,497	42,587	5,445	48,032	25,465	65.35%	25,465
<b>General Supplies:</b>							
General Supplies Regular Education	297,040	228,370	55,089	283,459	13,581	95.43%	35,000
General Supplies Special Education	26,416	22,124	2,008	24,132	2,284	91.35%	2,284
General Supplies Administration	81,176	68,612	13,728	82,340	(1,164)	101.43%	(3,224)
General Supplies Maintenance	142,372	93,574	9,287	102,861	39,511	72.25%	35,000
<b>Total</b>	<b>547,004</b>	<b>412,680</b>	<b>80,111</b>	<b>492,791</b>	<b>54,213</b>	<b>90.09%</b>	<b>69,060</b>

Granby Board of Education  
 FY 2019-2020  
 Statement of Accounts  
 for the period ended  
 May 31, 2020  
 Assuming Financial Impact of Distance Learning

Description	Budget	Expended	Encumbered	Expended & Encumbered	Balance	% Enc/Exp	Anticipates Distance Learning through FY20
Electricity	397,049	330,940	71,091	402,031	(4,981)	101.25%	0
Fuel/Natural Gas	156,352	166,778	20,019	186,797	(30,445)	119.47%	(10,000)
Textbooks/Workbooks	157,746	125,181	4,707	129,888	27,858	82.34%	25,000
Library/Media Center	62,118	56,579	2,141	58,720	3,398	94.53%	3,302
Software	304,544	292,151	37,569	329,720	(25,176)	108.27%	(25,176)
Dues & Fees	54,598	38,317	1,130	39,447	15,151	72.25%	9,000
<b>Replacement Equipment:</b>							
Replacement Equip Instructional	0	0	0	0	0	0.00%	0
Replacement Equip Administratior	2,500	2,135	0	2,135	365	85.40%	365
Replacement Equip Maintenance	24,000	6,081	0	6,081	17,919	25.34%	12,000
<b>Total</b>	<b>26,500</b>	<b>8,216</b>	<b>0</b>	<b>8,216</b>	<b>18,284</b>	<b>31.00%</b>	<b>12,365</b>
Student Activities	786,287	574,376	84,092	658,468	127,819	83.74%	120,000
<b>Total General Fund</b>	<b>31,134,619</b>	<b>26,174,327</b>	<b>4,309,884</b>	<b>30,484,211</b>	<b>650,408</b>	<b>97.91%</b>	<b>706,156</b>
SPED	5,480,361					SPED	(199,060)
GEN ED	25,654,258					GEN ED	905,216
<b>Quality &amp; Diversity</b>	1,082,731	862,440	94,879	957,319	125,412	88.42%	89,454

**Granby Board of Education  
FY 2019-2020  
Statement of Accounts  
for the period ending  
May 31, 2020  
For Selected Special Education Accounts  
Assuming Financial Impact of Distance Learning**

II. Expenditures	<u>2020 Budget</u>	<u>Expended</u>	<u>Encumbered</u>	<u>Expended &amp; Encumbered</u>	<u>Balance</u>	<u>May 2020 Forecast</u>	<u>Anticipates Distance Learning through FY20</u>
Legal Expense	27,500	20,078	7,423	27,500	0	0	0
Special Education Certified Staff	1,740,035	1,472,797	278,087	1,750,884	(10,850)	(8,720)	(10,589)
Teacher Assistants	1,081,299	933,543	120,452	1,053,995	27,304	22,350	27,202
Special Education Tutors	23,616	14,706	0	14,706	8,910	7,168	7,910
Evaluation, Therapy & Contracted Services	83,176	127,933	52,223	180,156	(96,980)	(68,295)	(68,295)
Sped Support (Speech, O.T., & P.T.)	410,583	372,474	44,994	417,468	(6,885)	(7,639)	(6,794)
Special Ed Transportation	662,900	405,617	264,662	670,279	(7,379)	7,643	37,830
Out of District Tuition	1,451,252	1,406,257	231,319	1,637,575	(186,323)	(188,830)	(186,323)
<b>Total Selected Special Education Accounts</b>	<u>5,480,361</u>	<u>4,753,404</u>	<u>999,160</u>	<u>5,752,564</u>	<u>(272,203)</u>	<u>(236,323)</u>	<u>(199,060)</u>

**Granby Board of Education  
 FY 2019-2020  
 Statement of Accounts  
 for the period ending May 31, 2020  
 Assuming Financial Impact of Distance Learning**

<b>I. Revenue</b>	<b>FY 2019-2020 Budget</b>	<b>Currently Anticipated</b>	<b>Received To Date</b>	<b>May Forecast Anticipates Distance Learning through FY20</b>
<b>Reg. Tuition from other Towns</b>	494,560	535,231	522,265	40,671
<b>SPED Tuition from other Towns</b>	389,724	411,174	205,587	21,450
<b>SDE Excess Cost Reimbursement</b>	487,666	411,142	411,142	(76,524)
<b>Rental Fees</b>	16,157	12,895	12,895	(3,262)
<b>Pay for Participation</b>	54,615	27,825	27,825	(26,790)
<b>Sub Total</b>	<u>1,442,722</u>	<u>1,398,267</u>	<u>1,179,714</u>	<u>(44,455)</u>

## **Regular Board of Education Meeting – Approved Minutes**

**June 3, 2020, 7:00 p.m.**

**Via Zoom Videoconference**

Present Board Members: Jenny Emery, Mark Fiorentino, Melissa Migliaccio, David Peling, Sarah Thrall, Rosemarie Weber, Brandon Webster, and Dwaritha Ramesh and Jack DeGray (Student Representatives).

Absent Board Members: N/A

Melissa Migliaccio called the meeting to order at 7:00 p.m.

### **I. Administrative Reports**

#### **I.A. Chairman's Corner (5 min.)**

Melissa Migliaccio, Board Chairman, shared opening remarks. Organ even overwhelmed by unity solidary – teachers and students being respectful. It seems as though each time we meet in 2020 there is a new heaviness. The Board has no tolerance for racism, keenly aware that our children are watching us for best practices to lead with grace and purpose. GPS Equity Team met yesterday and an immediate plan is being developed. There is new leadership in the administration and a great team there. Our Superintendent will quickly investigate concerns brought to the administration inequities of any kind.

#### **I.B. Superintendent's Announcements**

- Dr. Grossman stated he walked with Mrs. Migliaccio tonight and was able to see students and families coming together for what is happening in our world today. He is deeply committed to ensure the respect for all individuals. Granby Public Schools has no tolerance for any racist messages and will hold any individuals accountable. On Monday, the Granby Equity Team got together and discussed concerns in the community as well as in the world today. The goal is to bring a more specific plan to the BOE and community at large. We will strengthen that plan as the Granby Public Schools Cultural Proficiency in Equity Action Plan. Our district has also already partnered with the CT Center for School Change, National Conference for Community and Justice and the CREC Outreach Program for Multicultural and Diversity. The administration and Equity Team will also join forces with the Anti-Defamation League and the Farmington Valley Health District. Requested the town to organize a community conversation. The district already has established goals regarding equity – developing a new understanding and increasing urgency and looking to establish things immediately to involve students, families, staff, and the community at large with community conversations, book clubs and looking at curriculum to incorporate multiculturalism and equity. The Assistant Superintendent's office will report out at the next meeting many of the things included in our equity team. These are trying times and we need to come together as a community.
- There are many end-of-year events going on such as goodbye waves and field days. The middle school is also hosting a game day and the middle school moving-up ceremony at 5 p.m. on June 15<sup>th</sup>.
- The Reopening Task Force has been formed. More details will be reported on later in this meeting.
- At the last meeting Board Meeting, Brandon Webster inquired if we can send a survey to special education families and how they view distance learning. Just letting the Board know this was done and the district is review the results.
- Parents are starting to hear from principals regarding the pick-up of items from lockers/desks at the schools.
- Summer programming is going to be virtual this summer.
- Met with YMCA Director Brian Liss to discuss our continued partnership and assistance in reopening school.
- There is a lot of hiring going on relative to teachers retiring or leaving for other districts.
- The 2020 Teacher of the Year will be announced next week.
- The Board Retreat will be held on August 19<sup>th</sup> to discuss strategic planning.
- To the community at large, I will do everything in my power that the Granby Public Schools treat all people as individuals and with respect.

Jenny Emery thanked Dr. Grossman for his leadership with so many things facing us and also commented it was nice to see community engagement in the center of town today. Melissa Migliaccio inquired if we will we hear about the results from the special education parent survey at the next meeting. Dr. Grossman stated Marian Hourigan will work with Aimee Martin to provide a report at the next meeting.

### **I.C. Student Representative Reports**

Ms. Dwaritha Ramesh and Mr. Jack DeGray, Student Representatives, reported on learning online and adjustments to student life. Additionally, two students from Kelly Lane Primary School, Aislin Eichelberger (Ms. Narciso, Grade 1), and Brayden Waite (Ms. Diemer, Grade 2), shared their experiences with distance learning. Dwaritha stated things are wrapping up and that yesterday was technically the last day of classes for seniors. Students are finishing projects but things are starting to slow down now. She stated seniors would like clearer communication about exactly what will be done on graduation day. Mr. Dunn, Principal, stated an email will be sent out either later today or tomorrow morning with all of the details. Jack DeGray stated also that things are slowing down considerably with classes this Friday and next Monday. He informed the Board he took AP exams and stated he was prepared well.

Aislin Eichelberger, Grade 1, was asked by her teacher, Ms. Narciso, what she likes about learning at home. Aislin stated it is good but she would rather be in school. When asked what she likes doing, she stated like doing the steam projects. She also informed the Board that she likes to see her teacher and her friends in class meetings and her favorite part of class meetings is when students read their diary stories. Brayden Waite, Grade 2, thanked the Board for letting him speak about distance learning and read a statement he prepared. He likes the fact that he can finish his work and activities fast and has the rest of the day to play. He always has writing, reading and word study work. Twice a week he has an optional meeting and his teacher reads a book or plays games with the class. He informed the Board that Seesaw is hard to use with his device so he draws on a piece of paper and takes a picture. The thing he does not like about distance learning is that he doesn't get to see his friends.

Jenny Emery commented it has been a joy to have Dwaritha Ramesh for the last couple of years stating she has been a wonderful representative for the BOE. She also informed the Board that Dwaritha is salutatorian of the Class of 2020. Dwaritha thanked the Board stating it is great that the BOE allows a student voice at the meetings. Melissa Migliaccio informed the student representatives that they are relieved from attending the last meeting on June 17<sup>th</sup>. Rosemarie Weber stated she also wanted to thank the student representatives for sharing what goes on in the high school on the academic, social and athletic side and that when the students give their perspective on things the district is dealing with, the Board takes those into consideration. Brandon Webster also acknowledged Dwaritha's and Jack's participation and applauded them for their efforts as student representatives.

### **I.D. CABE Student Leadership Awards**

The Board presented the CABE Student Leadership Awards to middle school students Addie Zinck (Grade 8) and Brandon Klein (Grade 8), as well as high school students, Lindsay Gilton (Grade 12) and Mark Jones (Grade 12). Melissa Migliaccio spoke about the criteria for the award which are leadership skills encompassing a willingness to take on challenges; capability to make difficult decisions; concern for others; ability to work with others; willingness to commit to a project; diplomacy; ability to understand issues clearly; and, ability to honor a commitment. She then read biographies written about each student.

### **I.E. Annual Curriculum Report**

Ms. Marian Hourigan, Interim Assistant Superintendent, presented the 2019-2020 Curriculum Report to the Board. She informed the Board that last year, Granby developed a five-year curriculum review cycle in order to systemically update and review all curriculum. In addition, Granby began to use Eduplanet21, a virtual curriculum warehouse where all curriculum is written and stored for easy access by all teachers. K-8 Language Arts was the focus of curriculum writing last year and this year K-8 Math has been the primary focus. Ms. Hourigan reviewed the opportunities provided for staff this year. Next school year, there are four important areas which will be focused on: Distance Learning, Curriculum, Tiered Interventions, and Equity. Brandon Webster inquired what subjects will be up for curriculum revision. Ms. Hourigan stated math, music, school counseling, AP Computer Science A, and Chinese Grade 8 are up for curriculum revisions.

## **II. Public Comment**

Mr. Ken Mouning echoed comments made earlier about the turnout of the Granby community representing the Black Lives Matter movement. He stated social media has been hot over the past week. He inquired if there would be any more feedback going to parents about the incident that occurred. Melissa Migliaccio stated she appreciated Mr. Mouning's comments and level of involvement with the schools. She stated she cannot share anything related to student discipline due to federal law and FERPA; however, what she can share is remedial steps. She thanked Mr. Mouning for all of his support as a Granby parent and citizen.

### **III. Consent Agenda**

#### **III.A. Minutes**

A motion was made by Rosemarie Weber and seconded by Brandon Webster to adopt the minutes of the May 20, 2020 Board of Education Meeting. This motion passed unanimously at 7:54 p.m.

### **IV. Old Business**

#### **IV.A. Reopening Task Force Update**

Dr. Jordan Grossman provided an update to the Board on the Reopening Task Force. He stated the last meeting was attended by all members of the Task Force and also had roughly 20 members of the community. The district is trying to be very transparent with what the Reopening Task Force is doing. This is not just a Granby Public Schools decision on how to reopen. State guidelines must be followed and we are still waiting for those guidelines. Summer school guidelines were just received and are very strict. He stated he would like to have a decision/plan by mid-July and inform families by August 1<sup>st</sup>. We are discussing what went well with distance learning and what we are doing right now. Rosemarie Weber, Co-Chair of the Task Force, stated there have been two meetings so far and that the district also partnered with the CT Center for School Change. The purpose and goal of the meetings is to bring students back to school keeping in mind the equity and social emotional piece. At the first meeting, we discussed factors such as physical buildings, transportation issues, number of students in classrooms, walking between classrooms, special education issues, and issues that deal with K-5, 6-8 and 9-12. Jennifer Parsons, the new Assistant Superintendent, put together a nice brainstorming tool collapsing ideas into various categories. A Thought Exchange Survey was developed with open-ended questioning, such as, what went well, didn't go well, concerns, etc. This will go out by the end of next week. She stated some considerations that came down from the state for summer school may be in the guidelines. The Task Force will meet again next week. Melissa Migliaccio stated the Board should plan on a mid-July Special Board Meeting to ensure the district can meet the guidelines. All of these things are going to cost money not budgeted for FY21 given the current economic climate. Granby received a grant of \$47K which will not go far. She asked Board members to start thinking creatively about this problem. Jenny Emery stated summer school guidelines essentially say until there is a vaccine, congregations of people are dangerous in close proximity but this is virtually impossible. Using the physical facilities, we have and the teachers' engagement is important and that is the goal – to try to allow for a model for at least some in-person instruction. Melissa Migliaccio asked Anna Robbins what the balance was at the end of April. Ms. Robbins stated approximately \$508K and she believes this number will increase.

### **V. New Business**

#### **V.A. Superintendent's Annual Report .**

Dr. Jordan Grossman presented the Superintendent's Annual Report to the Board. Melissa Migliaccio stated Jordan has seen it all over the past 5 months and has handled it with maturity and responsiveness. Dr. Grossman stated this is not the type of annual report he envisioned as the Superintendent of Schools and that this community and BOE have been wonderful since he was appointed. This school year will be remembered as a year of a new Superintendent of Schools and a school system that faced a world pandemic. He stated for Goal #1, Student Achievement, he is looking at a process for district and school level data teams to review data from a district-wide and school-level perspective. He has worked with coaches and administrators to increase the amount of time spent on the Smarter Balanced interim assessments. We will not have any comparable data for this year and it is possible students will not take it next year either. For Goal #2, Establishing Personal and Professional Relationships, he is looking at and discussing with administrators their past goals, evaluations and school improvement plans and assessing current and future practices in special education. Under Goal #3, Board & Community Relations, a new Middle School Principal, Taylor Wrye, and Assistant Superintendent of Schools, Jennifer Parsons, were recruited and hired and are wonderful additions; a Board Retreat has been scheduled with a major focus on the vision of the Granby Public Schools' graduate; and, he immediately got involved with the Granby Equity Team and looking at the achievement gap as he wanted to look at this a little further and bring the work down to the school level. Under Goal #4, Educational Leadership, worked with the Board on a school counseling strategic plan; accepted to be an affiliate school district next year for Teachers' College; led the district from schoolhouse learning to a successful transition to distance learning; and, formed Reopening Task Force. Under Goal #5, Business Matters, Dr. Grossman stated he presented a plus one budget upon his arrival and is happy that he and his team were able to pass a 2.92% budget; worked with the Building Committee on developing and approving education specifications; and negotiated a new food services contract as well as continued collaboration with the town for technology.

## **V.B. Superintendent's Contract**

The Board discussed and considered the approval of the Superintendent's contract effective July 1, 2020 through June 30, 2023. A motion was made by Melissa Migliaccio and seconded by Sarah Thrall that the Granby Board of Education approve the Superintendent's contract for the period beginning July 1, 2020 through June 30, 2023. The only change to the contract is aligning it to the fiscal year changing the dates from July 1, 2020 and June 30, 2023. Melissa Migliaccio stated Dr. Grossman has not asked for a salary increase which is greatly appreciated by the Board. This motion passed unanimously at 8:28 p.m.

## **VI. Miscellaneous**

### **VI.A. Board Standing Committee Reports**

#### **VI.A.1. Curriculum/Policy/Technology/Communication**

This subcommittee met this evening to discuss many of the items already discussed tonight. The Teacher of the Year has been selected and will be revealed next week; worked with coaches to develop professional development curriculum writing; summer curriculum writing math, counseling, music, Computer Science, and Chinese 8; Granby Equity Team met and came up with a plan; a final document was released on summer school yesterday and it will be virtual; discussed school counselor's plan and reviewed the three categories, academic, college & career planning and social/emotional learning; followed up about number of students participating in BRYT program and as of March 13<sup>th</sup>, 11 students were in the program and continued to receive report during distance learning; and, a report on transition years was given and there is a lot of communication between administrators and counselors.

#### **VI.B.2. Finance/Personnel/Facilities**

Jenny Emery stated this subcommittee has not met.

### **VI.B. Other Board-Related Reports**

#### **VI.B.1. CREC/CABE**

Mark Fiorentino reported CREC has not met since the last meeting. Melissa Migliaccio stated CABE continues to send information to Board chairs.

#### **VI.B.2. Granby Education Foundation**

Jenny Emery stated there is nothing new to report.

### **VI.C. Calendar of Events**

Melissa Migliaccio inquired what Game Day is for 8<sup>th</sup> graders and Dr. Grossman stated there are virtual games and students sign up to play. Ms. Migliaccio stated the Lost Acres Fire Department and volunteers did drive-bys with lights and sirens for graduating seniors which was very exciting for students. She informed the Board to mark their calendars for graduation. Linda Powell will send information on award ceremonies.

### **VI.D. Board Member Announcements**

Sarah Thrall thanked Marian Hourigan for stepping in as an Interim Assistant Superintendent. She has been a wonderful leader and this was a very challenging time for her to begin work in Granby. She earned a lot of respect of teachers and administrators. Dave Peling inquired about graduation and if Board members will be allowed on stage. Dr. Grossman stated Board members who have graduates will be able to participate and will receive further instructions from the high school. Jack DeGray thanked Dwaritha and the Board for making him feel comfortable asking questions during meetings and thanked the Board for the opportunity to serve on the Board.

### **VI.E. Action Items**

There were no action items this evening.

## **VII. Executive Session/Non-Meeting**

There was no need for an Executive Session this evening. A motion was made by Jenny Emery and seconded by Dave Peling to adjourn the meeting. This motion passed unanimously at 8:41 p.m.

Respectfully submitted,

Rosemarie Weber  
Board Secretary

# CONNECTICUT

## REQUEST FOR PROPOSAL/CONTRACT: FOOD SERVICE MANAGEMENT COMPANIES

**RESPONSE DUE DATE: April 6th, 2020 at 10:00am**

**RFP#2020**

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (state or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the [USDA Program Discrimination Complaint Form](#), (AD-3027) found online at: [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html), and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) e-mail: [program.intake@usda.gov](mailto:program.intake@usda.gov).

This institution is an equal opportunity provider.

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## SECTION A: General Information

### A.1. Purpose of this request for proposal (RFP):

The organization or individual responding to this request will be referred to as the Food Service Management Company (FSMC) and the contract will be between the FSMC and Granby Public Schools, hereafter referred to as the School Food Authority (SFA).

This solicitation is for the purpose of entering into a contract for the operation of a food service program for the SFA. Currently, the SFA's food service program includes the following programs and options:

- |                                                                          |                                                                      |
|--------------------------------------------------------------------------|----------------------------------------------------------------------|
| <input checked="" type="checkbox"/> National School Lunch Program (NSLP) | <input checked="" type="checkbox"/> School Breakfast Program (SBP)   |
| <input type="checkbox"/> Fresh Fruit and Vegetable Program (FFVP)        | <input type="checkbox"/> At-Risk Afterschool Snack                   |
| <input type="checkbox"/> At-Risk Supper Program                          | <input type="checkbox"/> Child and Adult Care Food Program (CACFP)   |
| <input type="checkbox"/> Special Milk Program                            | <input type="checkbox"/> Summer Food Service Program (SFSP)/Seamless |
| <input checked="" type="checkbox"/> A la Carte Food                      | <input checked="" type="checkbox"/> Vending Items                    |

The SFA requires the FSMC proposal to include the following programs and options in their response:

- |                                                                          |                                                                      |
|--------------------------------------------------------------------------|----------------------------------------------------------------------|
| <input checked="" type="checkbox"/> National School Lunch Program (NSLP) | <input checked="" type="checkbox"/> School Breakfast Program (SBP)   |
| <input type="checkbox"/> Fresh Fruit and Vegetable Program (FFVP)        | <input type="checkbox"/> At-Risk Afterschool Snack                   |
| <input type="checkbox"/> At-Risk Supper Program                          | <input type="checkbox"/> Child and Adult Care Food Program (CACFP)   |
| <input type="checkbox"/> Special Milk Program                            | <input type="checkbox"/> Summer Food Service Program (SFSP)/Seamless |
| <input checked="" type="checkbox"/> A la Carte Food                      | <input checked="" type="checkbox"/> Vending Items                    |

The FSMC will assume responsibility for the efficient management and consulting service of the food program including, but not limited to: menus, purchasing, receiving, storing, setting up cafeteria lines, counter service, cleanup, sanitation, training, hiring and supervising personnel, and presenting food in a way to create optimum student participation at the schools listed in **Exhibit A**.

### A.2. Issuing Office

The Granby Public Schools Business Office is the issuing office for this document and all subsequent addenda relating to it. The information provided herein is intended to assist the FSMC in the preparation of proposals necessary to properly respond to this RFP. The RFP is designed to provide interested FSMCs with sufficient information to submit proposals meeting minimum requirements, but is not intended to limit a proposal's content or exclude any relevant or essential data there from. The FSMCs may expand upon the specification details to evidence service capability under any agreement within regulatory limits.

Questions related to any portion of this RFP must be directed in writing to the issuing office noted above via  postal mail  e-mail  fax. **Responses will be provided only to written questions** submitted if provided in accordance with the timeline in Section A4.

### A.3. Procurement Method

The contract will be a **Cost-Reimbursable** contract where the FSMC will be paid on the basis of the direct costs incurred (food, labor and supplies) plus fixed fees (Administrative Fee - corporate overhead costs and Management Fee - negotiated profit). Administrative and Management Fees must be itemized on the Schedule E to ensure there are no duplicate charges.

**A.4. Timeline: Response Due Date and Pre-Bid Conference**

Five (5) copies (outlined in Section C12) of the proposal must be received by April 6th at 10:00am. Any proposals en route, either in the mail or other locations in the SFA's offices will be ineligible for consideration. The proposal must be received at the office of:

Name: Anna Robbins, SFO Title: Business Manager

Address: 15B North Granby Road

Granby, CT 06035

Date:	Description:
January 31 <sup>st</sup> , 2020	Request for Proposals (RFP) Issued
February 19 <sup>th</sup> , 2020	Pre-Proposal Conference 10:00 AM <input type="checkbox"/> Attendance Required <input checked="" type="checkbox"/> Attendance NOT Required Address: 15B North Granby Road Granby, CT 06035 Site visitations immediately following the Pre-Proposal Conference
February 21 <sup>st</sup> , 2020	Questions from Bidders Due
February 26 <sup>th</sup> , 2020	Responses from the SFA to the Bidders Questions Due (Written/Posted)
April 6 <sup>th</sup> , 2020	Proposal Deadline 10:00am
April 6 <sup>th</sup> - April 17 <sup>th</sup> , 2020	Review and Evaluation of Proposals
April 22 <sup>nd</sup> , 2020	Award of Contract by School Committee
May 13 <sup>th</sup> , 2020	Draft contract due to CSDE
May 20 <sup>th</sup> , 2020	Board of Education (BOE) Approval (if applicable)
May 21 <sup>st</sup> , 2020	Executed Contract due to CSDE

**A.5. Consideration and Award**

- a. The SFA may award a contract based upon the initial proposals received without discussion of such proposals. Accordingly, each initial proposal should be submitted with the most favorable price and service standpoint.
- b. In accordance with 2 CFR § 200.319, this procurement transaction will be conducted in a manner providing full and open competition consistent with the standards of this section. In order to ensure objective contractor performance and eliminate unfair competitive advantage, contractors that develop or draft specifications, requirements, statements of work, invitations for bids or requests for proposals must be excluded from competing for this contract. Prohibited restrictions to competition:
  - i. Placing unreasonable requirements in order to limit the number of firms eligible to do business;
  - ii. Requiring unnecessary experience or excessive bonding;

- iii. Noncompetitive pricing practices between firms or between affiliated companies;
  - iv. Noncompetitive contracts to consultants that are on retainer contracts;
  - v. Organizational conflicts of interest;
  - vi. Specifying a “brand name” product instead of allowing “an equal” product to be offered and describing the performance or other relevant requirements of the procurement; and
  - vii. Any arbitrary action in the procurement process.
- c. In accordance with 2 CFR § 200.319(b), the SFA will not conduct the procurement process in a manner that uses statutorily or administratively imposed state, local or tribal geographic preferences in the evaluation of bids or proposals, except in those cases where applicable federal statutes expressly permit such preferences.
  - d. SFAs are prohibited from entering into a contract with a FSMC that provides recommendations; develops or drafts specifications, requirements or statements of work; participates in developing requests for proposals or contract terms; or otherwise sets conditions or develops other documents for use in conducting this procurement.
  - e. The SFA reserves the right to reject any or all proposals received or any parts thereof for any reason whatsoever, to waive any informality in any proposal or in any provision in the RFP.
  - f. The SFA will award the contract, in writing, to the most responsible FSMC whose proposal is most responsive and advantageous to the SFA with price and other factors considered, provided that nothing herein shall be deemed to waive any requirement of federal, state or local law. A responsible FSMC is one in which contractor integrity, compliance with public policy, record of past performance, and financial, technical and other resources indicate an ability to perform successfully under the terms and conditions required by this solicitation. A responsive bid/proposal is one that conforms to all the material terms and conditions of the solicitation. [2 CFR § 200.320(c)(2)(iv) and 2 CFR § 200.320(d)(4)]
  - g. FSMCs or their authorized representatives are expected to fully inform themselves as to the conditions, requirements and specifications before submitting proposals. Failure to do so will be at the FSMC’s own risk and cannot secure relief on a plea of error. This must include the contract terms and conditions as noted in Section 1 of this document.
  - h. Under no circumstances will the SFA be responsible for the cost of preparing any bid or proposal.
  - i. A Contract MUST be executed prior to July 1<sup>st</sup>, 2020. Payments from the non-profit school food service account are prohibited prior to approval by the Connecticut State Department of Education (CSDE) **and** contract execution (signed by both the SFA and the FSMC).
  - j. Submitted proposals must not include overtly overly responsive items including but not limited to: funding scholarship programs, purchasing or gifting tickets, providing monetary gifts for unsolicited equipment, etc. The practice of including a requirement in solicitation documents or including contract clauses for the delivery of unsolicited funds, services, or items for anything that does not directly benefit the non-profit school food service account is unallowable. [2 CFR § 225 Appendix A(C)(1)(b)]
  - k. Bid Protest: The SFA shall act in accordance with 2 CFR § 200.318(k). Any action, which diminishes full and open competition, seriously undermines the integrity of the procurement process and may subject the SFA to bid protests. SFAs are responsible for properly responding to protests and concerns raised by potential FSMCs. Pursuant to 2 CFR § 200.318(k), SFAs must in all instances disclose all information regarding a protest to the CSDE. SFA’s are highly encouraged to attach their bid protest procedures to their RFP.

- l. The SFA will conduct this procurement in accordance with its Code of Conduct that prohibits a real or apparent conflict of interest and disciplinary action to be applied for violations of such standards. [2 CFR §200.318(c)]
- m. The SFA must take all necessary affirmative steps to assure that minority businesses, women’s business enterprises, and labor surplus area firms are used when possible.
- n. A cost plus a percentage of cost and percentage of construction cost methods of contracting will not be used in the award of this contract. [2 CFR §200.323(d)]
- o. The SFA must make available upon request, for the USDA or state agency, pre-procurement review, procurement documents, such as RFPs, IFBs, or independent cost estimates, when:
  - i. The SFA’s procurement procedures or operation fails to comply with the procurement standards of this part;
  - ii. The procurement is expected to exceed the Simplified Acquisition Threshold and is to be awarded without competition or only one bid or offer is received in response to a solicitation.
  - iii. The procurement specifies a “brand name “product;
  - iv. The proposed contract is more than the Simplified Acquisition Threshold and is to be awarded to other than the apparent low bidder under a sealed bid procurement; or
  - v. A proposed contract modification changes the scope of a contract or increases the contract amount by more than the Simplified Acquisition Threshold.

**A.6. Award Criteria**

- a. It is the intent of the SFA to select the proposal that will best meet its needs and is most advantageous to the non-profit school food service program of the SFA. All responsive proposals will be evaluated and ranked. The contract may then be awarded to the company submitting the top-ranked proposal. The primary determining factor in the award shall be the price, further defined in this section.
- b. Proposals will be scored by a committee using the criteria and assigned points as detailed below.
- c. The committee must be comprised of three (3) or more qualified evaluators.
- d. Each evaluator must score each proposal individually.
- e.  Evaluators shall convene to discuss proposals and a single final score will be determined  
or  
 Scores from all evaluators shall be averaged for one final score per proposal.
- f. The proposals shall then be ranked from highest to lowest.
- g. The highest scoring responsive and responsible bidder shall be  
 selected

Or

recommended to the Board of Education (BOE must not select another bidder without written justification regarding scoring, the responsiveness of the bidder and the determination of the bidder as responsible.  
to enter into negotiations.

Criteria	Points
Price/Costs (this criterion must be the primary factor in the award decision and must be assigned the highest point value – <i>profit must be reviewed and evaluated as a separate element of the proposal and its criteria must be lower than Price/Cost</i> ). Price/Costs shall be determined by the vendor’s completed schedule E and documents submitted in response to Section C3 of this RFP. Direct costs as noted in 12.11B must be reviewed and evaluated. ■	<u>25</u>
Experience, References and Service Capability: <i>Review proposed FSD qualifications – must meet USDA Professional Standards (Hiring Standards)</i>	<u>8</u>
Financial Condition/Stability, Business Practices	<u>10</u>
Accounting and Reporting Systems	<u>10</u>
Personnel Management and Training	<u>10</u>
Promotion of the School Food Service Program	<u>9</u>
Involvement of Students, Staff, Patrons and the Community	<u>5</u>
Menus, Concepts of Service, Food Quality and the Use of USDA Foods	<u>10</u>
Support for Connecticut’s Farm to School Program	<u>8</u>
Accessibility and Responsiveness ■	<u>5</u>
■	■
■	■
<b>Total Points</b>	<u><b>100</b></u>

**A.7. Oral Presentations**

- a. An oral presentation by a FSMC to supplement a proposal will not be required. If these presentations are required,
  - i. they will be scheduled by the SFA subsequent to the receipt of proposals and prior to the award;
  - ii. the FSMCs will not be allowed to alter or amend their proposals through the presentation process;
  - iii. presentations will be scored against measureable standards based on content alone; and
  - iv. the SFA must include the scoring criteria with this RFP.

**A.8. Site Visits to Proposers:** Site visits to FSMC sites shall be scheduled as required.

**SECTION B: Qualifications**  
**The following qualifications and conditions must be met and/or addressed in the FSMC’s proposal:**

- B.1.** The FSMC must be of sufficient size and expertise to furnish the resources needed to manage and continuously improve the food services operation. The qualification data shall be submitted by each FSMC along with the sealed proposal.
  - a. The FSMC must be licensed to do business in the state of Connecticut.

- b. The FSMC or its principals must have been doing business for three consecutive years or more with school districts.
- c. If a performance bond is required (see section XIV Performance Bond), the FSMC must be able to provide a performance bond should the FSMC be awarded the contract. A surety letter from an acceptable bonding or surety company indicating ability to obtain the bond must be included with the proposal.
- d. Each FSMC shall include financial statements from three operating units that most closely match the characteristics of the SFA.
- e. Annual reports of financial statements certified by a licensed public accountant for the last year must be included with the proposal along with a three (3) year financial summary.
- f. The FSMC must submit three (3) Administrative Review Overview Reports from FSMC run Connecticut SFAs. These must be from the most recent Administrative Reviews conducted. If FSMC has less than three accounts, FSMC must substitute schools of similar size and operation located in another state.

**B.2.** The FSMC must have extensive involvement and experience in the school food services field in the areas of: designing and planning serving and dining areas; selecting and procuring commodities and food service equipment; nutrition; menu planning; on-site production; quality control; employee supervision; staff and management training; employee motivation; marketing and public relations. The inclusion of model programs in these areas is encouraged to be included in the proposal.

**B.3.** All proposals shall be valid and may not be withdrawn for sixty (60) days after submission.

**B.4. Bonding Requirement**

The FSMC shall submit with its proposal, a bid guarantee for five percent (5%) of the total bid price in the form of a firm commitment such as a bid bond, certified check, cashier's check or postal money order. Bid guarantees will be returned to: (a) unsuccessful FSMCs after award of the contract; and (b) the successful FSMC upon execution of such further contractual documents (e.g., insurance coverage) and bonds as required by the proposal.

**SECTION C: Proposal Format and Contents**

**Proposals must be concise and in outline format. Pertinent supplemental information should be referenced and included as attachments. All proposals must include/address the following:**

**C.1. Letter of Transmittal, which includes:**

- a. An introduction of the FSMC.
- b. The name, address and telephone number of the person to be contacted, along with others who are authorized to represent the company in dealing with the SFA and RFP.
- c. A description of the FSMC's ability and desire to meet the requirements of the RFP, and a positive assertion of the FSMC's intention to do so.
- d. Any other responsive information not otherwise included in the proposal.

**C.2. Executive Summary, which:**

- a. Briefly describes the FSMC's approach to the proposal and clearly indicates any options or alternatives.
- b. Indicates any major requirements that cannot be met by the FSMC.
- c. Highlights the major features of the proposal and identifies any supporting information considered pertinent and responsive.

**C.3. Price/Cost Information**

- a. List and describe any and all costs to the SFA for any Management Fee (FSMC's profit) to be charged as a flat rate or on a per meal basis.
- b. List and describe any and all costs to the SFA for the Administrative Fee (FSMC's overhead and other off-site costs not otherwise paid by the SFA) to be charged as a flat rate or on a per meal basis.
- c. If consulting services are not covered in Administrative Fee, list those services along with the extra charges.
- d. List payment terms and arrangements.
- e. Complete budgeted financial forms provided in Schedule E and provide a summary of the following:
  - 1. Financial Budget Projections;
  - 2. Income Summary;
  - 3. Labor Cost Summary: Management/Administrative/Clerical;
  - 4. Individual School Labor Cost Summary; and
  - 5. Miscellaneous Expense Summary.

**C.4. Experience, References and Service Capability:**

- a. Describe the FSMC's experience in managing food service operations in public schools or comparable experience.
- b. Include a list of similar operations and locations of operating school food service programs (a minimum of three (3) required), or comparable operations. List names and telephone numbers of SFA administrators, or comparable contacts, capable of commenting on performance.
- c. Provide documentation on any accounts lost or not renewed and the reasons for such during the last five years.
- d. Include a resume or listing of the qualifications for the proposed Food Service Director (FSD) for the SFA which must meet USDA Hiring Standards and Professional Standards. [7CFR §210.30] FSD must have qualifications that meet a student enrollment of:
  - 2,400 or less
  - 2,500 - 9,999
  - 10,000 or more
- e. Include the resume and background of person who will supervise the work of the Food Service Director and how the FSMC will ensure optimal performance.
- f. Include a table of the FSMC organization and a plan for managing, supervising and staffing.

- g. Include a FSMC organization chart including all positions that are non-school based.
- h. Include a transition plan, which shall indicate the activities, procedures, timetable, and support personnel involved in the implementation of services.
- i. Include three (3) Administrative Review Overview Reports
  - 1. Must be Connecticut SFAs of similar size and operation. If FSMC has less than three accounts, FSMC must substitute schools of similar size and operation located in another state.
  - 2. Must be the most recent reviews conducted.

**C.5. Financial Condition**

- a. Provide data to indicate the financial condition of the company.
- b. Provide audited financial statements for each of the last three (3) years.
- c. Detail the financial parameters of the program.

**C.6. Accounting and Reporting Systems**

- a. Describe complete accounting procedures used to address:
  - 1. Inventory control and management including purchasing.
  - 2. Method of collecting, reconciling, and reporting sales.
  - 3. Internal control of cash handling.
  - 4. Internal audit procedures.
  - 5. All regular accounting forms used, with detailed explanations.
  - 6. All regular reports used, with detailed explanations.
- b. Provide examples of the reports the FSMC will provide the SFA and the frequency of each. List other assistance the FSMC will provide the SFA (and costs, if extra).
- c. Provide a sample of a monthly invoice to the SFA.
- d. Describe the FSMC's process for reporting rebates, discounts and credits on monthly invoices. Provide a detailed sample.

**C.7. Personnel Management and Training**

- a. Describe the FSMC's personnel management philosophy, particularly regarding food service directors and their relationship to existing staff.
- b. Describe training and development programs provided for employees and management personnel to meet the USDA Professional Standards for School Nutrition Professionals requirements.
- c. Explain how the FSMC works to improve employee morale and reduce turnover.
- d. Describe the FSMC's employee evaluation process (include forms) and disciplinary action process (include forms).
- e. Describe the proposed benefits package for employees.

**C. 8. Innovation and Promotion of the School Lunch Program**

- a. Describe how the FSMC's proposed school food service program for the SFA differs from the SFA's current school food service program. Describe the costs and benefits of the proposed program. Describe how the FSMC would implement changes with specific, relevant examples. The proposal must include a staffing model.
- b. Describe how the FSMC proposes to expand the SFA's participation in the CT Farm to School Program.
- c. Describe how the FSMC would involve employees to use their expertise and experience in making future innovations.
- d. Provide examples of service and merchandising programs.
- e. Describe the FSMC's philosophy regarding promotion (increasing awareness and participation) of the school food service program. How would the FSMC implement this philosophy in our SFA? Provide specific, relevant examples.

**C.9. Involvement of Students, Staff and Patrons**

- a. Describe the FSMC's philosophy and plans regarding involvement of students, teachers, building administrators and parents in program evaluation, menu development, menu item preference and acceptance and discussion of nutritional issues, etc.
- b. Provide specific, relevant examples of involvement effort and results, by SFA client, where applicable.

**C.10. Menu Selection, Use of USDA Foods, Food Quality and Portion Size**

- a. Describe the FSMC's philosophy regarding each of the following:
  - 1. Menu selection.
  - 2. Use of USDA foods.
  - 3. Food Quality.
  - 4. Portion Quantities.
  - 5. Procurement and use of CT-grown/locally-grown produce pursuant to Public Act No. 16-37 and noted in Schedule B.
- b. Describe how the FSMC will ensure they will meet the Buy American Provision.
- c. Supply sample menus to be implemented including portion sizes. Prepare sample menus using (SFA to select option below):
  - SFA-developed menus
  - OR**
  - FSMC-developed menus
- e. Provide Specification sheets with grade, weight, nutritional qualities, and item labels for all products not included in the SFA's Schedule B as noted in E.10

**C.11. Performance and Proposal Bond**

- a. The FSMC shall submit with its proposal, a bid guarantee for five percent (5%) of the total bid price in the form of a firm commitment such as a bid bond, certified check, cashier's check or postal money order. Bid guarantees will be returned to: (a) unsuccessful FSMCs after award of

the contract; and (b) to the successful FSMC upon execution of such further contractual documents (e.g., insurance coverage) and bonds as required by the proposal.

- b. The FSMC shall submit a surety letter of intent or equal from a bonding company which demonstrates the FSMC's ability to acquire a performance bond as described in Section XIV of the contract, should it be awarded.

#### **C.12. Submission of Proposal**

- a. Exhibit E as part of this RFP must be completed.
- b. Exhibit M documents attached must be signed and submitted. FSMC must not use own documents.
- c. Clarification of interpretation must be made to the SFA prior to submission of a proposal.
- d. Four (4) hardcopies and one (1) digital copy (cd, flash drive or other electronic document transfer) of the entire proposal must be submitted by the due date and time. **(SFA must submit one copy of each proposal to the CT State Department of Education which must be a digital copy [e.g. via upload, CD, flash drive])**

### **SECTION D: Program Objectives**

**The successful FSMC shall conduct the food service program in a manner which best fulfills the following program objectives. The FSMC may submit proposals with value-added features directly related to supporting a program objective. The FSMC must clearly state any value added feature and its relation to a specific program objective.**

- D.1.** To provide appealing and nutritionally sound meals, compliant with all USDA regulations including all aspects of the Healthy, Hunger-Free Kids Act of 2010 and an a la carte program for students as economical as possible. In order to offer a la carte food service, the FSMC must also offer free, reduced price and full price reimbursable meals to all eligible children (according to eligibility).
- D.2.** To promote nutritional awareness and interface with the SFA's academic and instructional programs in health and nutrition.
- D.3.** To increase participation at all levels of the program by improving food quality; effectively maintaining equipment and facilities; engaging students, parents, and the school community in the food service program; planning and implementing successful menus and menu variation; and implementing effective marketing techniques.
- D.4.** To provide a management staff and structure, with the necessary expertise to ensure that the school food program is consistently of the highest quality and held in positive regard by students, staff and the public.
- D.5.** To establish a formal structure to routinely and continuously gather input from students, staff, the public and food service employees to ensure the most effective and efficient operation possible.
- D.6.** To establish and conduct management and staff training programs, which will ensure staff development, proper supervision, adherence to health code requirements, and consistent quality control both in production and service that meets or exceeds the USDA Professional Standards for Food Service Professionals.
- D.7.** To provide a financial reporting system that meets federal and state requirements.

- D.8. To provide SFA Administration with monthly operating statements and information regarding the food service program.
- D.9. To support Connecticut's Farm to School Program established in section 22-38d of the Connecticut General Statutes and Public Act No. 16-37 including the purchase of Connecticut-grown farm products.

## SECTION E: Specifications

- E.1. The SFA participates in the programs noted in Section A1. USDA Foods from the Federal Food Distribution Program are available for use in the lunch program and it is the intent of the SFA that such items be included in the menus to the greatest extent possible.
- E.2. The FSMC shall meet all requirements of the USDA programs noted in Section A1, and any other requirements promulgated by the state of Connecticut. The FSMC shall provide all meals in accordance with all applicable meal patterns for age and grade groupings. This may include preschool meal patterns. <https://portal.ct.gov/SDE/Nutrition/Menu-Planning>
- E.3. The FSMC costs shall include all expenses associated with the operation of the food service program as submitted in the financial budget of the RFP (e.g. on-site costs, food costs, labor costs, value of USDA Foods used, management fee and administrative fee).
- E.4. The FSMC shall receive for its service the following fee(s):
  - Administrative fixed fee
  - Management per meal/meal equivalent
 provided its operation is sufficient to support the fees or unless otherwise approved by the SFA.
- E.5. The FSMC shall submit a budget to the Business Manager or equivalent in March of each year, earlier if requested, to be used by the SFA in its budget process and to demonstrate its ability to meet the guaranteed financial agreement.
- E.6. Meal prices shall be approved by the SFA. The SFA shall retain ultimate control over meal prices and any other related or appropriate elements of the food service program. The FSMC will be responsible for completing the paid lunch equity tool (PLE).
- E.7. It is expressly understood that all presently employed (SFA and/or FSMC) food service employees will be given the opportunity to interview for positions within the SFA as employees of the FSMC.
- E.8. The FSMC shall supply with this proposal a full description of the proposed benefit package, including but not limited to, levels of coverage, co-pay features and any other options and limitations.
- E.9. The FSMC shall procure on behalf of the SFA, in support of Connecticut's Farm to School Program, Connecticut-grown farm products pursuant to section 22-38d of the Connecticut General Statutes and Public Act No. 16-37. Specifications are established in Schedule B.
- E.10. The FSMC shall procure products based on the specifications established in Schedule B. FSMC must include, as part of the bid response, a specifications sheet with grade, weight, nutritional qualities, and item labels for all products not included in the SFA's Schedule B.
- E.11. All proposals shall include a completed Schedule E.

E.12. The Contract shall be for a period of one year with the option for four (4) additional one-year renewals:  
 July 1 – June 30     Prior to school year – June 30     Aprox start date – June 30

E.13. Terms of the contract are listed below in Section 1; however, the SFA may develop additional terms and or conditions with the successful FSMC, derived from the program objectives and or specifications listed in section D and E respectively, through negotiation and shall be consistent with the rights reserved by the SFA as described herein. Any additional terms or conditions must not conflict with any of the terms set forth in Section 1 and must be consistent with all applicable laws and regulations. Negotiations must not change the scope of services or contract terms materially.

The SFA may request the FSMC provide additional food service programs including the NSLP, SBP, CACFP, At-risk Afterschool Snacks and/or Suppers, and/or SFSP/SSO to the current program or other non-profit organizations (including delivery). The SFA may request service to additional sites. Additionally, the SFA may opt to participate in the Community Eligibility Provision (CEP).

E.14. The FSMCs are requested to mark any specific information contained in their proposal which the FSMC is claiming should not be disclosed to the public, along with a citation to the applicable provision of the Connecticut Freedom of Information Act or other applicable statute on which the FSMC is basing its claim of confidentiality or non-disclosure. Information marked as “not to be disclosed to the public” must meet the standards set forth in the Freedom of Information Act. Pricing and service elements of the successful proposal will not be considered proprietary. Provided that nothing herein shall be construed to relieve any SFA or the CSDE from its obligations under any applicable freedom of information laws or other legal obligations concerning document disclosure, including, but not limited to, civil discovery demands. In the event a request for information/documentation is made pursuant to the Connecticut Freedom of Information Act (or other applicable statute or regulation), and the FSMC objects to the release of the requested information, the FSMC shall bear all reasonable costs and fees incurred in asserting such objection.

E.15.  The SFA either participates or intends to apply for FFVP funding so the FSMC shall provide, with the proposal, a FFVP cycle menu. For each subsequent year in which the SFA receives FFVP funding, the FSMC must submit a cycle menu to the SFA prior to the beginning of the school year.

OR

The SFA does not participate and does not intend to apply for FFVP funding.

E.16. **Equipment**

The FSMC shall provide proposals for the equipment listed on Exhibit J. If requesting the purchase of equipment, it is the SFA’s responsibility to provide the specification of each and all items requested.

Equipment dollar value to be purchased

in each year of the contract: up to Enter Dollar Value. All equipment purchased must be given up to five years to be paid off without regard to the contract year it was purchased. SFA payments must only begin once the equipment has been placed in service.

OR

over the life of the contract up to Enter Dollar Value. All equipment purchased must be given up to five years to be paid off without regard to the contract year it was purchased. SFA payments must only begin once the equipment has been placed in service.

The SFA is not requesting any equipment purchases in this RFP.

**E.17.** Additional specifications requested by SFA.

**BID SUBMISSION:**

Bids are to be submitted in a sealed envelop clearly marked and addressed as follows:

BID#2020 DUE: April 6th, 2020 at 10:00am

FOOD SERVICE MANAGEMENT COMPANY

Business Manager - Anna Robbins

15B North Granby Road

Granby, CT 06035

A pre-bidders conference will be held on February 19<sup>th</sup>, 2020, 10:00am, at the Business Office of the Granby Public Schools, 15B North Granby Road, Granby, CT 06035. If you plan to attend this conference, the District requests that you contact Stephanie Noto, Food Service Consultant, at [notonutrition@gmail.com](mailto:notonutrition@gmail.com) to confirm. It is strongly suggested all prospective bidders attend. On the day of this conference, bidders will be responsible for personally examining the conditions of each job site where work is to be performed under the contract. If there happens to be inclement weather, the conference will be rescheduled for February 26<sup>th</sup>, 10:00am, at the Business Office address stated above.

The Business Office reserves the exclusive right to determine whether or not a proposal meets or exceeds the stated specifications.

Please be advised that the person signing the formal proposal must be authorized by your organization to contractually bind your firm with regard to prices and related contractual obligations for the delivery period requested.

The Specifications and Terms and Conditions are explicitly expressed in this proposal. It is expected that these Specifications and Terms and Conditions will become part of the contract between the District and the FSMC. Any and all changes must be clearly stated as an alternate proposal, and will be considered during the evaluation process. Please be particularly mindful of the kitchen and cafeteria construction at Granby Memorial High School happening during the term of this contract.

Should any bidder find discrepancies in the Specifications, or be in doubt as to the exact meaning, to notify the Business Office, [robbinsa@granby.k12.ct.us](mailto:robbinsa@granby.k12.ct.us), by February 21<sup>st</sup>. Responses will be made available in writing to all bidders. The Business Office may then, at their own option, issue Addenda clarifying same. The Business Office shall not be responsible for oral instructions or misinterpretations of Specifications. Failure to submit a bid or proposal that does not address any changes or addendums may result in disqualification of a bid submission.

The Business Office reserves the right to request additional information from any bidder at any time after proposals are opened.

The Granby Middle School kitchen currently produces for Middle School and serves as commissary for the High School. FSMC employees load SFA-owned vehicle and make the daily delivery. Current building plans include brand new kitchen/cafeteria facilities at Granby Memorial High School imminent under the terms of this agreement.

All Schools within the Granby Public School District participate in the National School Lunch Program.

Wells Road, Kelly Lane, and Granby Memorial Middle School participate in the National School Breakfast Program. A breakfast program at Granby Memorial High School may be initiated during the term of this contract.

It is the intent of the Granby Public School District to provide students and staff with a high-quality food service program featuring nutritious, fresh foods prepared daily and properly presented. The variety of offerings must meet nutritional requirements and all local, state, and federal regulations. The FSMC must adhere to any future USDA changes due to the re-authorization of the Child Nutrition Programs.

#### I. Nutrition

The FSMC shall provide an interactive menu software program that will allow parents, students and the public to access nutrition information for all food sold from a link on the district's website. For each item, the software shall provide all ingredients, allergen information, and nutritional information to include (but not limited to): calories, fats, sodium, sugar, carbohydrates, and nutrients. This software shall be provided without cost to the individuals accessing the menu information.

The following items shall not be sold or dispensed:

- I. All non-nutritious foods as regulated by USDA and CSDE
- II. All non-nutritious foods as specified in the SFA's Local School Wellness Policy (see Exhibit Q)
- III. All foods containing high fructose corn syrup
- IV. Products containing cottonseed and palm oils
- V. All canned fruits and vegetables except unsweetened applesauce, legumes, and tomato products
- VI. Dinner Rolls
- VII. Hot dogs/Corn dogs (except for BBQs or special promotion days)
- VIII. Bacon (except for BBQs or special promotion days)
- IX. Flavored milk during breakfast service. Fat-Free Flavored milk permitted during lunch service only
- X. Beef products containing fillers or extenders, lean finely textured beef (LFTB), boneless lean beef trimmings (BLBT), or similarly processed beef product
- XI. Fish fillet products containing extenders, fillers, chemicals, additives, or preservatives

Only 100% olive oil or olive oil/canola oil blend is permitted in food preparation.

Lettuce used for salads and sandwiches must be romaine, green leafy, red leafy, baby spinach, or mixed dark greens at all grade levels.

Fruits and vegetables should be placed in a convenient location to encourage students to select them.

Any A la carte item not already listed in the contract (see Exhibit Q) must comply with the District Wellness Policy (see Exhibit Q), the Smart Snack Regulations, and Healthy Food Certification Regulations, and must be pre-approved, in writing, by the SFA before any such a la carte items can be sold. The SFA must pre-approve any changes to the items, portion sizes, and prices of any a la carte items for the term of this agreement. The SFA shall set or pre-approve all a la carte prices. Any menu price increase or adjustments will need the approval of the SFA.

Yogurt must be low-fat or fat-free and less than or equal to 4 grams of sugar per ounce.

Grains served in schools shall be whole grain rich, except for those pre-approved by SFA for whole grain exemption.

The FSMC must incorporate more whole grain variety at all levels including: quinoa, farro, barley, brown rice.

Nutrition education materials such as posters, displays, and bulletin boards shall be used in every building.

## II. Menu Cycle/Meal Plan

The 21-day cycle menu (see Exhibit F) must be used as a standard for the purpose of basing bids or estimating average cost per meal. The FSMC must adhere to the cycle for the first 21 days of meal service. Menu standards as presented in the 21-day cycle menu must be maintained as to type and quality of meal service. Adhering to the same menu going forward also means if a grilled chicken breast sandwich, whole muscle meat chicken patty, or vegetarian day is featured on the 21-day sample menu in the first month, for example, then that item, or a variation of that item must also be offered each month of the school year. For example, after the 21-day cycle menu's whole muscle meat chicken patty is featured, the next cycle could include a whole muscle meat chicken parmesan, and the next cycle a whole muscle meat chicken cordon bleu, etc. The same applies for fresh vegetable varieties, themed meals, etc.

All menus must be submitted to the SFA for review at least (30) days in advance of the beginning of that month's menu. Adherence to the sample menu also means that any entrée item on the 21-day menu, or a variation of that item, must also be offered each month of the school year. Any alternate menu items proposed by the FSMC shall be pre-approved by the SFA in August of each year. Additional alternates throughout the year must be approved by the SFA prior to being offered on the menu. The SFA retains the right to require a tasting of any or all menu items, alternate menu items, or proposed "equivalents" prior to granting approval.

FSMC must have the capability of providing a nutrient analysis for all menu items.

Cycle menus shall be planned to maximize the use of USDA Foods.

Any menu substitution or deviation shall be announced immediately and pre-approved by the SFA and communicated as early as possible to the affected building's Principal.

Milk is the only beverage choice in its own category. For example: milk or juice cannot be a beverage choice. Beverages other than milk, including but not limited to juice, water, fruit drinks, etc., may not be substituted for milk as part of the reimbursable meal.

Offer vs. serve must be available to students at all grade levels.

The SFA opposes the FSMC employees requiring students to take more components than desired or necessary to complete the reimbursable meal, e.g. unnecessarily making students take a milk when in fact they have already selected the proper components of a reimbursable lunch meal and do not desire a milk.

Seasonal vegetables must be featured weekly, on "Try it Tuesday", marked on the monthly menu.

Fresh apples and oranges for Kelly Lane Primary School and Wells Road Elementary School students must be sliced or wedged.

Yogurt parfaits shall be made available at lunch for all grade levels. These shall be made from scratch, on-site, for all buildings (not pre-packaged).

- HS/MS: Offered daily as a complete reimbursable meal, and satisfy the minimum weekly requirements

- Elementary: Offered one week per month as a reimbursable meal, and satisfy the minimum weekly requirements.

A minimum of two, ½ cup creditable servings (each) of vegetables must be offered daily at lunch at all levels.

A minimum of two, ½ cup creditable servings (each) of fruit must be offered daily at lunch at all levels.

Vegetable protein must be offered daily at the Middle/High Schools.

Vegetarian options must be available daily at all grade levels.

Middle/High Schools daily pizza station must offer calzone, stromboli, or flatbread pizza at least once per week.

Middle/High Schools 16" round pizzas must be cut in 6 slices or less.

Middle/High Schools shall have made-to-order deli bars which include (at minimum):

- i. Low-sodium turkey breast, low-sodium ham, chicken breast
- ii. At least three varieties of cheese
- iii. Lettuce, tomato, onion
- iv. Condiments free of high fructose corn syrup, palm oil, and cottonseed oil; mayonnaise, mustard, buffalo sauce, italian dressing, ranch dressing, nut-free pesto
- v. Whole grain breads, wraps, rolls, and flatbread

High School shall have made-to-order salad bar which includes (at minimum):

- i. WMM grilled chicken breast, WMM breaded chicken breast, hard-boiled eggs OR chunk light tuna
- ii. Legumes, or alternate plant-based protein
- iii. Toppings: tomato, cucumber, carrot, red onion
- iv. Parmesan cheese and at least one other variety
- v. Dressings: caesar, italian, ranch, vinaigrette
- vi. Whole Grain (may offer one daily, but must rotate variety): breadsticks, tortilla chips, cornbread, pasta, quinoa, or farro

Pre-made sandwiches at elementary schools must use low-sodium deli meats.

### III. Sanitation & Safety

FSMC shall develop standards for the time of preparation of food prior to service resulting in the food being ready as close to serving time as possible, e.g. batch cooking whenever possible to prevent soggy, cold food.

FSMC must provide staff with digital thermometers. SFA will ask to review temperature records on a regular basis and will expect to see temperatures recorded.

The FSMC must provide the SFA with a written standard operating procedure for the course of action should a temperature be found within the danger zone.

All pre-made salads, sandwiches, yogurt parfaits, etc., at all schools shall be labeled and dated with the date made and expiration date.

Juice cartons may not be served frozen or be allowed to defrost on the serving line during service.

The FSMC shall ensure whenever gloves are in contact with non-food items, e.g. handling money, cleaning counters, carrying boxes, etc., the food service worker must change gloves before handling food again.

The FSMC shall ensure employees do not eat at the serving stations or while serving customers.

Menus for children with special food needs shall be planned collaboratively with school staff, parents, physicians, and other health professionals as appropriate. The FSMC must purchase food items to meet the needs of the student allergies such as lactose-free milk, gluten-free products, and the many more items that may become necessary.

#### IV. Farm to School

It is the intention of the Granby Public Schools to encourage and promote the purchase of CT Grown produce while remaining within Federal and State guidelines (see Exhibit Q).

Proposers must indicate the percentage of produce to be sourced locally (see Schedule B).

Locally grown produce, including produce grown in Granby Public School Gardens, must be used throughout the district as an integral part of all menus. The FSMC shall submit a plan with their proposal for Farm to School program implementation.

Work with stakeholders to engage the farms located in Granby approved by the Connecticut Department of Agriculture to work directly with schools. (see Exhibit Q)

During the month of September, the following fresh fruits must be offered during all meal periods, at all grade levels in addition to daily offerings: watermelon, peaches, nectarines, plums.

During the month of September, the following fresh vegetables must be offered at all grade levels: summer squash/zucchini, green beans, broccoli, cauliflower.

During the month of October, the following fresh fruits must be offered during all meal periods, at all grade levels in addition to daily offerings: cantaloupe, grapes, pears.

During the month of October, the following fresh vegetables must be offered at all grade levels: brussels sprouts, broccoli, cauliflower, winter squash.

During the month of June, fresh strawberries and blueberries must be offered during all meal periods, at all grade levels at least once per month, in addition to daily offerings.

Fresh fruit varieties must be identified on the monthly menus, as well as signs and handouts in the cafeteria.

#### V. Labor

Bidders shall share written policies and procedures for recruiting, interviewing, and hiring qualified personnel.

Free and reduced-price eligibility of the students and any account balance information are confidential pieces of information. FSMC employees must respect this confidentiality and keep such information private.

Granby Public Schools must have a dedicated on-site food service director (FSD). The FSD is a full time, on-site position located at the Granby Public School District, exclusively responsible for the management and supervision of the Granby Public School District's Child Nutrition Program. The FSD shall not be involved in any other School District or Facility operated by the FSMC. All work to be performed for the SFA shall be completed on the premises of the SFA and not at any other facility or neighboring District.

The Food Service Director assigned to Granby Public Schools must meet or exceed the following qualifications as well as the Professional Standards for State and Local School Nutrition Programs Personnel as Required by the Healthy, Hunger-Free Kids Act of 2010:

- i. Experience in all aspects of food service management including but not limited to: menu planning, ordering, accountability, satellite operations (when food is prepared in one facility and transported to a separate outlying facility for service), food handling, food production, nutrient analysis, preparation and presentation, safety and sanitation, and the ability to manage and train food service staff in a high-quality food service operation
- ii. Be ServSafe certified; maintain HACCP certification from FSMC; and any applicable local Board of Health Certification
- iii. Possess good interpersonal skills and can communicate effectively with staff, students, parents and administrators
- iv. Computer knowledge of (at minimum) Microsoft Word, Microsoft excel, email and Heartland POS systems
- v. A 2 or 4 year college degree, preferably in hospitality or equivalent OR K-12 experience in all aspects of food service management
- vi. Substitution of experience for education may be acceptable and shall be determined at the sole discretion of the SFA through formal interviews prior to selection of the FSD Candidate
- vii. Additionally, the SFA will interview FSD candidates presented by the FSMC and will have the final decision as to who will be selected for the Granby Public Schools FSD position
- d. Serv-Safe Certification is required by at least one employee in each kitchen (in addition to the FSD) as well as compliance with all HACCP regulations.

The FSD must visit all schools at least once per week.

The FSD is not an employee of the SFA.

All FSMC direct payroll, payroll taxes, and benefits shall be broken out on the labor summary form submitted with each FSMC's response.

The FSD shall meet with buidling Principal(s) at least quarterly and with the Business Manager or designated liaison to ensure that quality of service is maintained at desired levels.

FSD must attend the meetings held by the District Wellness Committee.

Job descriptions for all positions in the school nutrition programs shall be made available to all personnel.

The FSMC will provide functional, routine training as required by the job descriptions provided herein. Such training shall be provided by the FSMC to ensure that all food service personnel are aware of policies, procedures, and methods such as following standardized recipes, offer vs. serve, reimbursable meal components, and customer service standards when providing daily service.

Employees must receive customer service training annually as it relates to interacting with students, staff, and parents. The SFA expects to have each customer served and related to with respect and cordiality. FSMC employees must politely engage with the students on the serving lines, at the POS terminals, and at all places in the cafeteria. They are expected to inform the students of new menu items, explanations of foods that may be unfamiliar, and prompt students to choose fruits and vegetables.

The FSMC will be responsible for the fingerprinting and background checks of any new employees, and shall submit to the SFA annual proof that all employees clear these tests.

Should there be a change in FSMC as a result of this bid process, the incumbent is required to share all existing FSMC employee contact information, within 5 days of the award of the new contract.

Performance standards and formal evaluation and disciplinary system shall be implemented that comply with federal, state and district regulations. All FSMC employees shall be evaluated in writing at least annually. Personnel responsible for conducting performance appraisals must be trained in the evaluation process.

The FSMC shall promptly replace personnel who are terminated or otherwise leave the employment of the FSMC so that food quality and customer service are not impacted. The FSMC must take adequate steps to ensure food service is not interrupted or modified due to staffing shortages.

Employees may not use their cell phones during work hours.

The FSMC will employ only persons acceptable to the District.

The SFA shall have the right in its sole discretion to reject any of the FSMC's current employees and/or incoming applicants, and to bar any employee from any district facility. Any FSMC staff replacement shall be subject to the SFA's prior approval. As the FSMC is obligated to provide all labor necessary to perform the work, the SFA's rejection of any such employee shall not affect the FSMC's obligations or service standards.

## VI. Marketing & Promotions

The FSMC shall post hard copies of the monthly breakfast and lunch menus with prices in each school's cafeteria in a menu board at the point of customer entry. The menu board should be age-appropriate, colorful, and inviting.

The FSMC shall provide educational, holiday recognition, or spirit-lifting promotions to enhance participation in the food service program at least once per month at all grade levels.

The marketing plan submitted by the FSMC shall identify the marketing capabilities and plans for Granby Public Schools with all associated costs.

The FSMC shall submit a listing of at least 10 promotions planned for the year, with the associated cost to the district of each promotion, with its bid submission. The SFA must approve these promotions in

writing, by both the building principals and SFA Business Office, before implementation. The FSMC must schedule and print each promotion on the menu for each month.

Identify methods of attracting students who do not consistently participate in the child nutrition program. Methods of when, where, and specifically how the FSMC will attract these students to participate shall be clearly identified in the bid for the SFA to review.

The FSMC shall label all menu items on the service line. Pre-packaged sandwiches and salad containers must be labeled identifying major ingredients.

Appropriate signage shall be posted on the service line for all other items including hot foods, deli, and salad bars. This signage can be in the form of signs or small cards in front of each item or posted on the surface about the service line, etc.

All foods and printed menu choices offered to the first customer (student) must also be available to the last customer (student) every day.

#### VII. Sustainability

Granby Public Schools supports protecting the environment:

Styrofoam free

Environmentally safe ware washing products

FSMC shall make every effort to reduce/eliminate non-compostable, non-recyclable packaging material.

#### VIII. USDA Foods

USDA Foods allocated to the Granby Public Schools are not to be transferred in or out of the District unless otherwise approved by the SFA.

The SFA shall approve all ordering and diverting of USDA Foods prior to submission each year. The FSMC may not submit any food preference surveys or allocate any USDA Foods without the written consent of the SFA.

The FSMC shall account for all Federally donated USDA Foods separately from purchased food items. The FSMC must provide the SFA with a complete inventory of all USDA Foods received each month. Copies of the FSMC's monthly inventory request forms for USDA Foods must also be provided to the SFA each month for their review.

USDA Foods are not to be used for special functions conducted outside the nonprofit school food service.

It is required that if there is a change in the FSMC awarded this contract, the new FSMC shall purchase the processed USDA Foods currently owned by the District and previously purchased by the former FSMC. The SFA will perform audits of USDA Foods on a random basis.

#### IX. Miscellaneous

Bidders shall share:

Names of the training programs to be offered;

Names and credentials of the technical experts who will deliver such training programs; and

Dates of the training programs planned

Bidders shall include with their proposal inventory control procedures. Procedures must be written and established to control costs and maintain quality.

All monies are to be deposited daily.

Procedures must be established for maintaining required daily food production records at each school nutrition site.

At least one monthly in-person meeting between business office and food service director. Profit and Loss Statement shall be prepared on a monthly basis for the department level and for each school nutrition serving site.

The FSMC is to ensure that overproduction of meals does not occur and that leftovers are not removed from the SFA's premises at any time.

The FSMC must maintain a manual alphabetical roster for each school, enabling the roster to be used in case of a power or internet failure to the POS system. This roster should be printed monthly from the POS system by the FSMC to ensure proper sales recognition and submission of claims.

The FSMC shall be responsible for all regulations within the child nutrition program including financial sanctions. The FSMC will correct any areas in which the SFA is found to be non-compliant, or any areas cited by CSDE, the Health Department or other regulatory agency. All financial sanctions imposed on the SFA shall be reimbursed by the FSMC. However, should there be financial sanctions imposed that are District-related and not under the control of the FSMC, the penalty will not be imposed on the FSMC if it is not responsible for the specific violation.

**SECTION I: General**

- 1.1 The FSMC shall comply with all laws, ordinances, rules, and regulations of all applicable federal, state, county, and city governments (*unless local laws conflict with any noted here*), bureaus, and agencies, regarding purchasing, sanitation, health, and safety of the food service operations including those requirements and regulations adopted by the Connecticut Commissioner of Education or State Board of Education and the United States Department of Agriculture and any conditions or amendments thereto. The FSMC shall procure and maintain all necessary licenses and permits. The SFA shall cooperate, as necessary, for the FSMC's compliance and procurement efforts. **The FSMC shall conduct program operations in accordance with 7 CFR Sections: (check all that apply)**
- 210 (National School Lunch Program);
  - 210.10 (Afterschool Snack Program);
  - 215(Special Milk Program);
  - 220 (School Breakfast Program);
  - 225 (Summer Food Service Program);
  - 226 (Child and Adult Care Food Program);
  - 42 U.S.C. 1769 (Fresh Fruit and Vegetable Program);
  - 245, 250 (The Healthy, Hunger-Free Kids Act of 2010);
  - FNS instructions and policies; and
  - CSDE Operational Memoranda and policies.
- 1.2 The SFA shall be entitled to all receipts of the food service program.
- 1.3 All net income accruing to the SFA from the food service program shall remain in the program and be deposited by the FSMC into the nonprofit school food service account.
- 1.4 The FSMC shall be an independent contractor and not an employee of the SFA; nor are the employees of the FSMC employees of the SFA.
- 1.5 The FSMC, as an independent contractor, shall have the exclusive right to operate the school food service program and/or special milk program on behalf of the SFA.

**SECTION II: Relationship of the Parties**

- 2.1 The FSMC shall be an independent contractor and shall retain control over its employees and agents. Nothing in this contract shall be deemed to create a partnership, agency, joint venture or landlord-tenant relationship.
- 2.2 FSMC Responsibilities.
- A. The FSMC shall maintain such records as the SFA will need to support its Claim for Reimbursement; make all records available to the SFA upon request; and retain all records for a period of three (3) years after the SFA submits the final Claim for Reimbursement for the fiscal year for inspection and audit by representatives of the SFA, State Agency (SA), USDA and Office of Inspector General, at any reasonable time and place. In instances where audit findings have not been resolved, the records must be retained beyond the 3-year period until resolution of the issues raised by the audit. These records will be maintained at the FSMC offices. If records are maintained at the FSMC offices, FSMC must provide these documents monthly to the SFA in electronic form. [Recordkeeping, 2 CFR § 200.333 and § 210.16(c)(1)]

- B. The FSMC shall, to the maximum extent possible, utilize USDA Foods made available by the SFA solely for the purpose of providing benefits for the SFA's food service operation. [7 CFR § 210.16(a)(6)]
- C. The FSMC shall have state and/or local health certification for any facility outside the school in which it proposes to prepare meals and the FSMC shall maintain this health certification for the duration of the contract. The FSMC must meet all applicable state and local health regulations in preparing and serving meals at the SFA facility. [7 CFR § 210.16(c)(2)]
- D. The FSMC shall prepare and serve a variety of appetizing, high quality, wholesome, and nutritious meals and a la carte items for the SFA's students, employees, and visitors in accordance with the terms and conditions of this contract. The FSMC agrees that it will perform the work described in this contract in full compliance with all applicable laws, rules, and regulations adopted or promulgated by any federal or state regulatory body or governmental agency.
- E. The FSMC agrees to meet all requirements and performance standards that may be specified by rule or regulation by any administrative officials or bodies charged with enforcement of any state or federal laws on the subject matter of this contract.
- F. The FSMC agrees to assume full responsibility for the payment of all contributions, assessments, both state and federal, including, but not limited to, wages, pension benefits, federal, state and local employment taxes, unemployment taxes, social security, and worker's compensation costs, as to all employees engaged by it in the performance of the contract.
- G. The FSMC agrees to furnish the SFA, upon request, a certificate or other evidence of compliance with state or federal laws regarding contributions, taxes, and assessments on payrolls.

### 2.3 SFA Responsibilities.

- A. The SFA shall ensure that the food service operation is in conformance with the CSDE/SFA *Agreement for Child Nutrition Programs* (ED-099) and any addenda. [7 CFR § 210.16(a)(2)]
- B. The SFA shall monitor the food service operation through periodic on-site visits to ensure the food service is in conformance with program regulations. [7 CFR § 210.16(a)(3)] **SFA shall monitor each site a minimum of twice per school year. The monitoring process shall include the completion of the sample CSDE monitoring form (Exhibit I or one approved by CSDE).**
- C. The SFA shall retain control of the quality, extent, and general nature of its food service and the prices to be charged for meals. [7 CFR § 210.16(a)(4)]
- D. The SFA shall retain signature authority on the CSDE/SFA *Agreement for Child Nutrition Programs* (ED-099) and any addenda, free and reduced price policy statement and Claims for Reimbursement. [7 CFR § 210.16(a)(5)]
- E. The SFA shall retain title to all USDA Foods and ensure that all USDA Foods: are made available to the FSMC, including processed USDA Foods; accrue only to the benefit of the SFA's nonprofit school food service account; are fully utilized therein; and that all refunds, discounts, rebates and credits received from processors are retained by the SFA. [7 CFR § 210.16(a)(6)]

- F. The SFA shall maintain all applicable health certifications and assure compliance with all state and local regulations governing FSMC preparation or service of meals at a SFA facility. [7 CFR § 210.16(a)(7)]
- G. The SFA shall establish and maintain an advisory board composed of parents, teachers, and students to assist in menu planning. [7 CFR § 210.16(a)(8)]
- H. The SFA shall make reasonable modifications with regard to all matters under its supervision and control, and the FSMC shall comply with them as soon as reasonably possible after proper notification is given.
- I. The SFA shall retain control of the nonprofit school food service account and overall financial responsibility for the nonprofit food service operation, including control for setting of all prices, including price adjustments, for meals served under the nonprofit school food service account, including but not limited to, pricing for reimbursable meals, a la carte service, vending machines, and adult meals. [7 CFR § 210.16(a)(4)]
- J. The SFA shall retain signature authority and responsibility for all contractual agreements in connection with the school child nutrition programs. [7 CFR § 210.21]
- K. The SFA shall ensure prompt resolution of findings from program administrative reviews and audit findings. [7 CFR § 210.9(b)(17)]
- L. The SFA shall maintain responsibility for the implementation of the free and reduced price policy. [7 CFR § 245]
- M. The SFA shall develop, distribute, and collect the parent letter and application for free and reduced price meals (as appropriate). [7 CFR § 245.6]
- N. The SFA shall determine eligibility and verify applications for free and reduced price meals benefits and conduct any hearings related to such determinations. [7 CFR § 245.6, 6a, 7, 10]
- O. The SFA shall assure that the maximum amount of USDA Foods are received and utilized by the FSMC. [7 CFR § 210.9(b)(15)]
- P. The SFA shall maintain responsibility for procuring processing agreements, private storage facilities, or any other aspect of financial management relating to USDA Foods. [7 CFR § 250.15]

### **SECTION III: Food Service Program**

- 3.1** The FSMC shall prepare and serve meals for the schools listed on Exhibit A (Schools/Enrollment/Attendance Factor/Free - Reduced Percentage/Serving Times/Waves/Child Nutrition Programs). If not determined to be a material change, the SFA and the FSMC may agree to add other locations.
- 3.2** All meals will be provided in accordance with the approved calendar, attached as Exhibit G. For the first twenty-one (21) days of food service, the FSMC will adhere to the 21-day cycle menu agreed upon by FSMC and the SFA. Changes thereafter may only be made with approval of the SFA. [7 CFR § 210.16 (b)(1)]

3.3 The FSMC shall provide nutritious, high-quality (check only available options)

- |                                                                       |                                                            |
|-----------------------------------------------------------------------|------------------------------------------------------------|
| <input checked="" type="checkbox"/> breakfasts (SBP)                  | <input checked="" type="checkbox"/> lunches (NSLP)         |
| <input type="checkbox"/> Snacks (At-Risk Afterschool Snack - NSLP)    | <input type="checkbox"/> milk service only (SMP)           |
| <input type="checkbox"/> a la carte food (Smart Snacks)               | <input checked="" type="checkbox"/> vending (Smart Snacks) |
| <input type="checkbox"/> breakfast/lunch (SFSP/Seamless)              | <input type="checkbox"/> fruit/vegetables (FFVP)           |
| <input type="checkbox"/> supper (At-Risk Afterschool Program - CACFP) |                                                            |

in accordance with the following terms:

In order to offer a la carte food service, the FSMC must also offer free, reduced price and paid reimbursable meals to all eligible children (according to eligibility). [7 CFR § 210.16(a)]

- A. All reimbursable  lunches,  breakfasts and  snacks shall meet the qualifications for USDA reimbursement as described in 7 CFR § 210.10, 220.8, 225.16, and 226.20, et seq.
- B. Special Milk Program (SMP)  
 SFA does not participate in the SMP  
**OR**  
 All reimbursable milks shall meet the qualifications for the USDA reimbursement under 7 CFR § 215
- C. The SFA shall administer the application process for all free and reduced price meals, and shall establish and notify parents and guardians of program criteria for eligible students. Both the SFA and the FSMC shall be responsible for protecting the anonymity of students receiving free or reduced price meals. [7 CFR § 210.16 (a)(5)]
- D. The FSMC shall collect gross sale receipts, on behalf of the SFA for (check box(es) for which the FSMC is responsible),  meals,  a la carte items, and  vending items. Gross cash receipts shall be turned over to the SFA or deposited in the SFA's account on a daily basis.
- E. The SFA and FSMC shall purchase domestic commodities and products for use in meals served in the NSLP to the maximum extent practicable and in compliance with the Buy American Provision under 7 CFR § 210.21(d)(2) and 7 CFR § 250.

3.4 In cooperation with the SFA, the FSMC shall conduct on-going nutrition awareness programs for students, teachers, parents, and other interested parties.

3.5 In accordance with USDA regulations, the FSMC shall make reasonable meal modifications for children whose physical or mental impairment restricts their diet, based on a written medical statement signed by a recognized medical authority. [7 CFR 210.10 (m), 7 CFR 220.8 (m), and 7 CFR 15b]

3.6 The FSMC shall cooperate with the SFA's Advisory Board, consisting of students, parents, SFA staff, and a FSMC representative in developing menus and other food service program initiatives.

3.7 Catering

SFA will not be requesting catered food service

**OR**

Upon request by the SFA, the FSMC shall provide catered food service at times and prices mutually agreed upon. The SFA may, if a price cannot be agreed upon or the FSMC cannot provide the service, obtain outside catering services. The FSMC shall submit catering invoices by the end of the month in which services were rendered. Costs of catered functions shall not be supported by the nonprofit school food service account funds and USDA Foods will not be used. The FSMC shall provide the SFA with copies of invoices and an invoice control log within ten (10) days after the end

of each month. Catering invoices must be reflective of actual catering costs. A percentage of sales or cost is unallowable. Invoices must be noted as “unallowable costs” and must be paid from an account other than the non-profit school food service account. USDA Foods will not be used for any functions outside of the non-profit school food service account.

**3.8** Fresh Fruit and Vegetable Program (FFVP) (Check one option below):

SFA does not participate in the FFVP

**OR**

FSMC will document and track all FFVP expenditures separately and make this documentation easily accessible for the SFA to review monthly.

- A. FSMC will ensure it documents allowable costs to include but not limited to; actual labor costs, administrative costs and fresh fruit and vegetable costs.
- B. FSMC and SFA will ensure no more than ten percent (10%) of each awarded school’s grant will be claimed for administrative costs (planning and managing the program).
- C. FSMC will ensure it expends all FFVP funds received per school.

**3.9** Clean Air Act – Federal Water Pollution Control Act. In performance of this contract, the FSMC shall comply with Section 306 of the Clean Air Act, Section 508 of the Clean Water Act, Executive Order 11738, and EPA Regulations 40 CFR § 15, et seq. Environmental violations shall be reported to the USDA and US EPA Assistant Administrator for Enforcement, and the FSMC agrees not to utilize a facility listed on the EPA’s “List of Violating Facilities.” [Appendix II to CFR § 200 (G)]

**3.10** Energy Policy and Conservation Act. The SFA and the FSMC shall recognize mandatory standards and policies relating to energy efficiency, which are contained in the state conservation plan issued in compliance with the Energy Policy and Conservation Act. [7 CFR § 3016.36(i)]

**3.11** Davis-Bacon Act. In performance of this contract, the FSMC shall be in compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144 and 3146-3148) and Copland “Anti-Kickback” Act (40 U.S.C. 3145)

**3.12** Debarment and Suspension. The FSMC shall complete and submit to the SFA the Certification Regarding Debarment. The certification must accompany the four (4) additional one-year renewals. Debarment, Suspension, Ineligibility and Voluntary Exclusion, 2 CFR § 180 as adopted and modified by USDA regulations at 2 CFR § 417 – The SFA must check the Excluded Parties List System (EPLS), collect a certification, or include a clause in the contract. [Appendix II to CFR § 200 (H)]

**3.13** Byrd Anti-Lobbying Amendment. Pursuant to section 1352, Title 31, US Code, the FSMC shall complete and submit a Certificate Regarding Lobbying and a Disclosure of Lobbying Activities to the SFA. These certifications must accompany the four (4) additional one-year renewals. [Appendix II to CFR § 200 (I)]

**3.14** Rights to Inventions Made Under a Contract or Agreement. In performance of this contract, the FSMC shall comply with the requirements of 37 CFR Part 401.

**3.15** Summer Food Service (if applicable)

- A. Dates of participation: N/A
- B. FSMC shall deliver meals to each of the annually selected and approved sites. Meals provided shall be in compliance with all applicable USDA, state and local regulations.

- C. The FSMC agrees to provide the SFSP Meals  
 Inclusive or  Exclusive of milk at a set, identified price per meal type and agrees to  
 Deliver Meals or  Have Meals available for Pick-up at an agreed upon time. The Meals shall be made available  Unitized or  Non-Unitized per 7 CFR 225.6(h)(3).
- D. The FSMC shall not subcontract for the total meal, with or without milk, or for the assembly of the meal for the CACFP or SFSP. 7 CFR 226.21€ and 225.6(h)(2)(ii)

## Section IV: USDA Foods

- 4.1 The FSMC will provide the following services in relation to USDA Foods (*Check only those duties below that the FSMC will provide*):
- Preparing and serving meals **or**  the monitoring of preparing and serving meals.
  - Ordering or selection of USDA Foods, in coordination with the SFA in accordance with 7 CFR § 250.52.
  - Storage and inventory management of USDA Foods in accordance with 7 CFR § 250.52.
  - Payment of processing fees and or submittal of refund requests to a processor on behalf of the SFA, or remittance of refunds for the value of USDA Foods in processed end products to the SFA, in accordance with subpart C of 7 CFR § 250.
- 4.2 The FSMC must credit the SFA for the value of all USDA Foods received for use in the SFA's meals service in a school year, including the value of USDA Foods contained in processed end products if the FSMC procures processed end products on behalf of the SFA, or acts as an intermediary in passing the USDA Foods value in processed end products on to the SFA.
- 4.3 The FSMC shall credit for USDA Foods by disclosure, i.e., the FSMC shall credit the SFA for the value of USDA Foods by disclosing, in its billing for food costs submitted to the SFA, the savings resulting from the receipt of USDA Foods for the billing period. Crediting by disclosure does not affect the requirement that the FSMC shall only bill the SFA for net allowable costs. The FSMC shall use the actual values assigned in the USDA's Web Based Supply Chain Management (WEBSCM) system.
- 4.4 All USDA Foods shall be used only in the SFA's food service operations. Commercially purchased foods of the same generic identity, of U.S. origin, and of equal or better quality than the donated foods may be used in the SFA's food service operations.
- 4.5 The FSMC must meet the general requirements in 7 CFR § 250.14(b) for the storage and inventory management of USDA Foods. Additionally, the FSMC must ensure that its system of inventory management does not result in the SFA being charged for USDA Foods.
- 4.6 Upon the termination of this contract, the FSMC must return all unused USDA Foods, including but not limited to ground beef, ground pork, and processed end products to the SFA.
- 4.7 The SFA must ensure that the FSMC has credited it for the value of all USDA Foods received for use in the SFA's meal service in the school year. The FSMC agrees to cooperate and provide information reasonably requested by the SFA.
- 4.8 The FSMC must ensure compliance with the requirements of subpart C of 7 CFR § 250 and with the provisions of the distributing and/or the SFA's processing agreements in the procurement of processed end products on behalf of the SFA, and will ensure crediting of the SFA for the value of USDA Foods contained in such end products at the processing agreement value.

- 4.9** The FSMC shall not enter into the processing agreement with the processor required in subpart C of 7 CFR § 250.
- 4.10** The distributing agency, sub-distributing agency, or SFA, the Comptroller General, the USDA, or their duly authorized representatives, may perform on-site reviews of the FSMC's food service operation, including the review of records, to ensure compliance with requirements for the management and use of USDA Foods.
- 4.11** The FSMC shall maintain records to document its compliance with 7 CFR § 250.54(b).
- 4.12** Any extension or renewal of the contract is contingent upon fulfillment of all provisions in this contract relating to USDA Foods.
- 4.13** The FSMC must maintain the following records relating to the use of USDA Foods:
- A. The USDA Foods and processed end products received from, or on behalf of, the SFA, for use in the SFA's food service operations;
  - B. Documentation that it has credited the SFA for the value of all USDA Foods received for use in the SFA's food service operations in the school year, including, in accordance with the requirements in 7 CFR § 250.51(a), the value of USDA Foods contained in processed end products; and
  - C. Documentation of its procurement of processed end products on behalf of the SFA, as applicable.
- 4.14** The SFA shall ensure that the FSMC is in compliance with the requirements of this section through its monitoring of the food service operation, as required in 7 CFR §§ 210, 225, or 226, as applicable.
- 4.15** The SFA shall conduct a reconciliation at least annually (and upon termination of the contract) to ensure that the FSMC has credited it for the value of all USDA Foods received for use in the SFA's food service in the school year, including, in accordance with the requirements in 7 CFR § 250.51(a), the value of USDA Foods contained in processed end products.
- 4.16** All USDA Foods received by the SFA and made available to the FSMC shall accrue only to the benefit of the SFA's non-profit school food service program and shall be used therein.
- 4.17** The FSMC shall have records available to substantiate the use of USDA Foods in reimbursable meal pattern meals.
- 4.18** The FSMC shall select, accept and use in as large quantities as may be used in SFA's non-profit school food service program, the type and quantities of available federally donated commodities, subject to the approval of the SFA.
- 4.19** Title of products purchased or processed using USDA Foods must remain within the SFA. Any charges incurred by the FSMC when processing or purchasing products containing government commodities shall be processed for payment by the FSMC and charged back to the SFA as a food cost.

## SECTION V: Equipment

### 5.1 Prior Equipment/Investment Clause

The FSMC must absorb the current equipment loan balance for the cost of prior purchases of nonexpendable equipment used in the school food service program. A copy of the SFA's current Equipment Cost Loan Amortization Schedule is attached as Exhibit K. The repayment schedule must not exceed five (5) years from initial amortization schedule.

OR

SFA does not require FSMC to absorb the current equipment loan balance for the cost of prior purchases of nonexpendable equipment used in the school food service program.

### 5.2 Equipment Purchases

Equipment purchases were requested through the RFP.

The FSMC shall purchase equipment on behalf of the SFA as noted:

in Exhibit J  as a total value or  as an maximum annual amount to be purchased which was requested in the RFP and included in the FSMC's proposal in response to the RFP. **FSMC must properly procure requested equipment** in an amount not to exceed \$Click to enter dollar value (MUST BE REVIEWED ANNUALLY). The FSMC shall amortize the investment on a straight-line basis over five (5) years, commencing with the date each piece of equipment is placed in service. Such amortization shall be charged as an Operating Expense. Title to the investment shall be vested with the SFA when it is placed in service. Payment must not commence prior to equipment being placed in service.

If the Agreement expires or is terminated prior to the complete amortization of the investment, the SFA shall on the expiration date, or within five (5) days after receipt by either party of any notice of termination or non-renewal of this Agreement either: (i) retain the investment and continue to make payments to the FSMC that purchased the equipment in accordance with the agreed upon monthly amortization schedule; (ii) return the investment to the FSMC in full release of the unamortized portion of the investment; (iii) require the successor FSMC to repay the exiting FSMC the full unamortized amount and repay successor FSMC based on new amortization schedule, not to exceed five (5) years from initial amortization schedule; or (iv) pay the unamortized balance in full to the FSMC that purchased the equipment.

OR

The SFA did not request equipment purchases for this contract.

5.3 The FSMC may only charge the SFA for reasonable, necessary and allocable purchases. Any silence, absence or omission from the contract document specifications concerning any point shall be regarded as meaning that only the best commercial practices are to prevail, and that only materials (food, supplies, etc.) and workmanship of a quality that would normally be specified by the SFA be used.

5.4 The FSMC may recommend to the SFA the purchase of new or replacement equipment as needed. The FSMC shall account for all equipment and protect it from pilferage or destruction, and will coordinate the repair or replacement of any equipment not functioning properly with the designated SFA personnel that has repair responsibility.

5.5 The FSMC shall operate and care for all equipment and food service areas (walls, windows, lights, etc.) in a clean, safe and healthy condition in accordance with standards acceptable to the SFA and comply with all applicable laws, ordinances, rules and regulations of federal, state and local authorities, normal wear and tear excepted.

- 5.6 The FSMC shall notify the SFA of any equipment belonging to the FSMC on SFA premises within ten (10) days of its placement on the SFA premises.
- 5.7 The FSMC, upon termination of the contract, shall surrender all equipment and furnishings belonging to the SFA and/or purchased through this agreement in good repair and condition, normal wear and tear excepted.
- 5.8 The SFA shall be responsible for repairs to all permanent fixtures such as faucets, lights, sewers, air conditioning, heating and all other electrical work not considered as being food equipment.
- 5.9 The SFA shall be responsible for any losses which may arise due to equipment malfunction or loss of electrical power not within the control of the FSMC.
- 5.10 The SFA shall not be responsible for loss or damage to equipment owned by the FSMC and located on the SFA premises with the exception of loss or damage caused by SFA beyond normal wear and tear.
- 5.11 The SFA will provide the initial physical inventory of supplies and equipment available for use by the FSMC.
- 5.12 The SFA shall furnish and install any equipment or make any structural changes needed to comply with federal, state and local laws.
- 5.13 Each party shall, at no cost to the other, make all repairs, alterations, modifications, or replacements which may be necessary to correct any conditions of premises or equipment owned, leased or controlled by such Party which violate applicable building, sanitation, health, or safety law, ordinance, rule or regulation.
- 5.14 All food preparation and serving equipment owned by the SFA shall remain on the premises of the SFA unless otherwise stated in writing by the SFA.
- 5.15 Transportation Equipment and Vehicle. *Select one option below:*
- SFA does not require transportation equipment or vehicles.
- The Select one option shall provide transportation vehicles and equipment to be used in the food service program. Maintenance, fuel, insurance, and equipment for transportation shall be the responsibility of the Select one option.

## SECTION VI: Facilities

- 6.1 The SFA shall furnish at its expense, space, light, heat, power, hot and cold water and other utilities as are necessary for the operation of the food services to be furnished hereunder.
- 6.2 The SFA shall make available without cost to the FSMC, areas of the premises agreeable to both parties in which the FSMC shall render its services; such areas as are reasonably necessary for providing efficient food service. The SFA is responsible for maintaining the facilities in a good state of repair and free from vermin.
- 6.3 The SFA retains the right to rent food service facilities during non-school hours or weekends, provided that such rental does not interfere with the normal food service operation. When such activities take place, the SFA may require that a member(s) of the food service staff designated by the resident manager be on duty, and be reimbursed. If the SFA approves the use of the facilities for extracurricular

activities before or after the SFA's regularly scheduled meal periods, the SFA shall return facilities and equipment to the FSMC in the same condition as received, normal wear and tear excepted.

- 6.4 The FSMC shall not use the SFA's facilities to produce food, meals or services for other organizations without the approval of the SFA. If such usage is mutually agreeable, there shall be a signed agreement which stipulates the fees to be paid by the FSMC to the SFA for such facility usage.
- 6.5 The SFA shall have unlimited access to all areas used by the FSMC for purposes of inspections and audits.
- 6.6 The SFA shall provide, without cost to the FSMC, suitable office facilities, including furniture and equipment, for use by the FSMC in performance of this contract. The FSMC shall take reasonable care of the office facilities and equipment, and shall return them to the SFA in good condition upon termination of this contract, normal wear and tear excepted.

## **SECTION VII: Sanitation and Safety**

- 7.1 The FSMC shall be responsible for usual and customary cleaning and sanitation of the SFA's food service facilities to include: housekeeping, preparation, storage and equipment. The FSMC will also make adjustments to practices and operation of equipment as required.
- 7.2 The FSMC shall be responsible for housekeeping and sanitation in areas used for food preparation, storage, and service, and shall clean and sanitize dishes, pots, pans, utensils, equipment, and similar items.
- 7.3 The FSMC shall comply with all local and state sanitation requirements in the preparation and service of food.
- 7.4 The FSMC shall maintain safety programs for employees as required by federal, state, and local authorities, including the FSMC's corporate policies.
- 7.5 The FSMC shall place garbage and trash in appropriate containers in the designated areas.
- 7.6 The FSMC shall cooperate in the SFA recycling program.
- 7.7 The FSMC shall clean the kitchen area, equipment, including but not limited to sinks, counters, tables, chairs, silverware and utensils.
- 7.8 The SFA shall designate a refuse collection area and the FSMC shall be responsible for transporting refuse to the designated refuse collection area. The SFA shall remove all garbage and trash from the designated areas.
- 7.9 The SFA shall be responsible for cleaning of floors in the dining, serving and kitchen areas, walls, ceilings, tables and chairs in the cafeteria/dining area.
- 7.10 The SFA shall be responsible for painting and miscellaneous repairs within the kitchen and dining areas.
- 7.11 The SFA shall be responsible for the required cleaning and maintenance of dining areas, as well as periodic cleaning of all ceiling and light fixtures, air ducts, and hood vent systems (as per local

ordinance). The SFA shall also provide and maintain adequate fire extinguishing equipment for food service areas and provide necessary pest control. If the SFA is unable to perform any of its responsibilities described in this paragraph, the FSMC may, with the written approval of the SFA, temporarily assume those responsibilities and shall bill the SFA for any costs incurred.

7.12 The SFA shall provide, at the SFA's expense, maintenance personnel and outside maintenance services, parts, and supplies as is necessary to properly maintain the food service facilities and equipment.

7.13 The SFA shall obtain necessary health permits and certification for its facilities. The premises and equipment provided by each party in performance of this contract shall comply with all applicable building, safety, sanitation, and health laws; and shall satisfy all permit requirements, ordinances, rules, and regulations, including the federal Occupational Health and Safety Act of 1970 or applicable state act and standards promulgated thereunder. The FSMC shall take reasonable and proper care of all premises and equipment in its custody and control and shall use them in a manner that will not cause violation of applicable laws, ordinances, rules, and regulations, including any reporting and record-keeping requirements. If at any time the FSMC is notified by an authorized government agency that the SFA's premises or equipment are not in compliance with any law, ordinance, rule, or regulation, the FSMC shall immediately inform the SFA of such notification.

## SECTION VIII: Employees

8.1 The FSMC shall provide sufficient and qualified management and professional employees to manage the food service operations and supervise all employees employed therein who meet the USDA Professional Standards for Food Service Professionals.

8.2 Non-Management Employees.

All non-management food service employees shall be employees of the FSMC.

OR

All non-management food service employees shall be employees of the SFA; will be directed and supervised by FSMC Food Service Director

8.3 Student Workers.

The SFA does not utilize student workers in the food service program.

OR

The SFA has a policy of providing work experience for its students as part of the educational curriculum and as such, the SFA may assign students for work in the food service operation in such numbers as are agreed upon between the SFA and the FSMC.

8.4 The FSMC shall prepare and process the payroll for and shall pay its employees directly. The FSMC further warrants that it shall withhold or pay as appropriate all applicable federal and state employment taxes and payroll insurance with respect to its employees, specifically including, but not limited to, any income, social security, and unemployment taxes and workers' compensation payments.

8.5 Contract Work Hours and Safety Standards Act: The FSMC and its employees shall comply with all wage and hours of employment requirements of federal and state laws and regulations, including the Contract Work Hours and Safety Standards Act, Appendix II to § 200 (E). All employees of the FSMC shall be paid in accordance with the Fair Labor Standards Act, as amended and any other applicable statutes. In addition, the FSMC will comply with all applicable federal and state employment statutes, including those statutes pertaining to labor relations.

- 8.6 The FSMC shall establish schedules, wage rates, and benefit programs for all employees.
- 8.7 The FSMC shall have the sole responsibility to compensate its employees, including all applicable taxes, insurances and worker's compensation and shall be solely responsible for any losses incurred by the SFA, resulting from dishonest, fraudulent or negligent acts on the part of its employees or agents. The FSMC is required to provide a fidelity bond for all FSMC employees.
- 8.8 The FSMC shall procure Workers' Compensation Insurance or shall maintain a system of self-insurance in conformance with applicable state law covering its employees and shall provide proof of such coverage or system to the SFA.
- 8.9 The FSMC shall maintain its own personnel policies and fringe benefits for its employees. The FSMC shall supply with this proposal a full description of the proposed benefit package, including but not limited to, levels of coverage, co-pay features and any other limitations.
- 8.10 The FSMC must provide a resident Food Service Director who will be approved by the SFA and will be responsible for directing the food services program and implementing cooperatively agreed upon strategies for maximizing participation in the Child Nutrition Programs. The Director shall be available to meet with principals, students, and staff to determine ways to improve the program. The Director must also be available to participate in town or Board of Education meetings when food service matters are to be discussed with appropriate notice given.
- 8.11 The FSMC shall instruct its employees to abide by the policies, rules and regulations, with respect to its use of District premises as established by SFA from time to time and which are furnished in writing to the FSMC.
- 8.12 Civil Rights
- A. The FSMC shall comply with Title VI of the Civil Rights Act of 1964 and the implementing regulations of the USDA issued there under and any additions or amendments thereto. The FSMC shall assure the SFA that it is an equal opportunity employer and does not discriminate on the basis of race, color, creed, gender, physical or mental disability, or any other classification protected by state and federal anti-discrimination statutes. The FSMC shall provide personnel for its obligations under the Contract who have the necessary qualifications.

"The program applicant hereby agrees that it will comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.), Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794), the Age Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.); all provisions required by the implementing regulations of the Department of Agriculture; Department of Justice Enforcement Guidelines, 28 CFR §§ SO.3 and 42; and FNS directives and guidelines, to the effect that, no person shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination under any program or activity for which the program applicant receives federal financial assistance from FNS; and hereby gives assurance that it will immediately take measures necessary to effectuate this agreement."

"By accepting this assurance, the program applicant agrees to compile data, maintain records, and submit reports as required, to permit effective enforcement of nondiscrimination laws and permit authorized USDA personnel during hours of program operation to review such records, books, and accounts as needed to ascertain compliance with the nondiscrimination laws. If there are any violations of this assurance, the Department of Agriculture, FNS, shall have the

right to seek judicial enforcement of this assurance. This assurance is binding on the Program applicant, its successors, transferees, and assignees as long as it receives assistance or retains possession of any assistance from USDA. The person or persons whose signatures appear below are authorized to sign this assurance on the behalf of the Program applicant.”

- B. The SFA and the FSMC shall comply with Executive Order 11246, entitled “Equal Employment Opportunity” as amended by Executive Order 11375, and as supplemented in Department of Labor regulations (41 CFR § 60). [Appendix II to § 200 (C)]
- C. The FSMC and the SFA shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.

- 8.13 The FSMC shall be responsible for obtaining any necessary fingerprint clearances for its employees as required by law. The FSMC shall provide all necessary forms and/or documentation for such employees to the SFA.
- 8.14 The FSMC shall ensure that all food service employees comply with the rules of the Connecticut State Department of Education (CSDE) regarding fingerprinting and criminal background checks.

## **SECTION IX: Free and Reduced-Price Lunch Policy and Charging Policy**

- 9.1 The written policy of the SFA requiring feeding of students who qualify for free, reduced-price, or full-price meals, shall apply to the FSMC’s food service operation. The policy is on file in the SFA office. The SFA shall be responsible for the implementation of this policy.
- 9.2 The FSMC will be responsible for implementing policies covering free, reduced-price, and full-price meals and milk programs for those students designated by the SFA as meeting federal and state agency requirements for those programs. All such meals shall be served and accounted for in a manner approved by the SFA so as to protect the anonymity of the recipients. Meals shall be served and proper, accurate student participation records shall be maintained by the FSMC.
- 9.3 Per CSDE Operational Memorandum 4-17, the SFA shall have a written student charging policy, that ensures a “transparent approach to the issue”, on file in the SFA office. The SFA shall be responsible for the implementation of this policy and supply the FSMC with a written copy. The FSMC will work with the SFA to administer policy.

## **SECTION X: Meals - Portions, Planning, and Procurement**

- 10.1 The FSMC may recommend meal prices and portions for approval by the SFA. The FSMC shall not alter the prices once approved without prior notice and approval by the SFA. [7 CFR § 210.16(a)(4)] The SFA shall retain control of the quality, extent, and general nature of its food service, and the prices to be charged for all meals.
- 10.2 The FSMC shall submit with the proposal a twenty-one (21) day cycle menu and a Daily Menu Pattern for the SFA’s schools. The FSMC must adhere to this cycle for the first twenty-one (21) days of meal

service; thereafter, changes may be made with the mutual agreement of the SFA and the FSMC. However, the menu standard as presented in the first twenty-one (21) day menu and the Daily Menu Pattern, must be maintained as to type and quality of meal service. The Daily Menu Pattern should clearly indicate the number and type of choices and offerings that will be offered at all grade levels.

- 10.3 The FSMC shall provide, upon request by the SFA, menus to be reviewed by a school lunch committee, approved by the SFA and available for distribution ten (10) days prior to preparation and service of foods.
- 10.4 The FSMC shall be responsible for purchasing standards and specifications to bring about the best quality and price for the food service program. The FSMC shall comply with the grade, purchase unit, style, weight, ingredients, formulations, etc., for foods served as agreed upon with the SFA. The minimum procurement specifications are listed on **Schedule B**.
- 10.5 The FSMC shall serve reimbursable meal pattern lunches pursuant to the NSLP. For purposes of this proposal, lunch prices as per attached listing shall be used as a guide for calculations (**reference 2019-2020-Schedule C**).
- 10.6 The FSMC may offer a choice of reimbursable meal pattern lunches and shall provide specified types of service as listed in **Exhibit A**.
- 10.7 The FSMC shall provide condiments and utensils as needed.
- 10.8 The FSMC shall use the SFA's facilities for the preparation of food to be served in the designated serving areas. This may include cafeterias, classrooms, hallways etc.
- 10.9 The FSMC shall promote maximum participation in the Child Nutrition Programs.
- 10.10 **BUY AMERICAN PROVISION:** The SFA and FSMC shall purchase, to the maximum extent practicable, domestic commodities or products which are either an agricultural commodity produced in the United States (U.S.) or a food product processed in the U.S. substantially using agricultural commodities produced in the U.S. for use in meals served in the SFA's Child Nutrition Programs in compliance with the Buy American Provision under 7 CFR § 210.21(d)(2) and 7 CFR § 250. Exceptions to the Buy American Provision should be used as a last resort; however, an alternative or exception may be approved upon request. To be considered for the alternative or exception, the request must be submitted in writing to a designated official, a minimum of 1 day(s) in advance of delivery. The request must include:
  - A. Alternative substitute (s) that are domestic and meet the required specifications:
    - i. Price of the domestic food alternative substitution (s); and
    - ii. Availability of the domestic alternative substitute (s) in relation to the quantity ordered.
  - B. Reason for exception: limited/lack of availability or price (include price);
    - i. Price of the domestic food product; and
    - ii. Price of non-domestic product that meets the required specification of the domestic product.
- 10.11 The FSMC shall act as the SFA's procurement agent.

## SECTION XI: Food Inventory and Storage

- 11.1 The FSMC shall purchase all food and non-food commodities at the lowest price possible, consistent with maintaining quality standards. The SFA retains the right to verify these standards.
- 11.2 Ownership of beginning and ending inventory of food and supplies, including USDA Foods, shall remain with the SFA.
- 11.3 The FSMC shall maintain adequate storage practices, inventory and control of USDA Foods in conformance with SFA's agreement with the CSDE.
- 11.4 The SFA and FSMC shall conduct a joint inventory of existing food and operational supplies at both the beginning and the end of this contract. If the ending inventory is less than the value of the beginning inventory the FSMC will credit the SFA for the difference. The cost of food and operational supplies ordered by the FSMC on behalf of the SFA in performance of this contract shall be paid for by the FSMC and the FSMC shall then be reimbursed for those costs incurred. The inventory of food and operational supplies shall remain the SFA's property.
- 11.5 The SFA and the FSMC shall inventory the equipment and commodities owned by the SFA at the beginning of the contract year, including, but not limited to, consumable and non-consumable flatware, trays, china, glassware and food. The FSMC shall be responsible for reimbursing the SFA for all shortages noted on the year-end inventory.

## SECTION XII: Financial: Accounting, Reporting Systems, Records, and Payment Terms

- 12.1 The FSMC shall assume accountability and responsibility for daily bookkeeping and recording functions, including state and federal reimbursements through:
  - A. Weekly Profit and Loss Statements;
  - B. Monthly Profit and Loss Statements;
  - C. Annual Budgeting;
  - D. Perpetual Inventory – Costs and Controls;
  - E. Preparation of records for annual audit by SFA;
  - F. USDA Foods Entitlement Bonus Summary Reports; and
  - G. Department of Defense (DoD) Program Reports.
- 12.2 The FSMC shall prepare information necessary for school lunch claims for reimbursement from state and federal agencies and maintain such records, as the SFA will need to support its claims for reimbursement under the Child Nutrition Programs. The SFA shall retain signature authority on the CSDE-SFA Agreement for Child Nutrition Programs (ED-099), including all addenda, free and reduced price policy statement, and claims for reimbursement. The FSMC shall report the claim information to the SFA promptly at the end of each month or more frequently as specified by the SFA. [7 CFR § 210.16(c)(1)]
- 12.3 The FSMC shall maintain such records (supported by invoices, receipts or other evidence) as the SFA will need to meet monthly reporting responsibilities and shall submit monthly operating statements in a format approved by the SFA no later than the 10th calendar day succeeding the month in which services were rendered; participation records shall be submitted no later than the 10th calendar day succeeding the month in which services were rendered. Reimbursement for direct expenses will only

be allowed if previously included in the original or amended budget submitted to the SFA.

- A. The FSMC shall maintain records to support all allowable expenses appearing on the monthly operating statement in an orderly fashion according to expense categories.
- B. The FSMC shall provide monthly and other reports to the SFA, which describes operating costs, meals per labor hour, meals served, etc.
- C. The FSMC shall provide the SFA with a year-end financial statement.

**12.4** The FSMC shall bill the SFA for the actual direct costs of operation incurred at the close of each month of program operation.

**12.5** The SFA shall designate by name and title the employee whose responsibility it shall be to manage the SFA/FSMC contract and to ensure the SFA meets all its responsibilities hereunder. This includes but is not limited to monitoring contract performance, completing periodic on-site review forms (minimum of 2 per year per site), reviewing monthly invoices, conducting an audit of invoices (if necessary to ensure SFA is charged correctly), ensuring SFA receives proper credit for USDA Foods, ensuring SFA receives all discounts, rebates and credits, etc.

**Anna Robbins, SFO**

**Business Manager**

**12.6** Books and records of the FSMC pertaining to the school feeding operations shall be available at the SFA for a period of three (3) years from the end of the fiscal year to which they pertain, for inspection and audit by either state, or federal representatives and auditors. In instances where audit findings have not been resolved, the records must be retained beyond the 3-year period until resolution of the issues raised by the audit.

**12.7** The FSMC must exclude all unallowable costs from its billing documents and certify that only allowable costs are submitted for payment and records have been established that maintain the visibility of unallowable costs, including directly associated costs in a manner suitable for contract cost determination and verification. Unallowable costs must not be paid from the non-profit school food service account and must be reflective of actual costs. A percentage of costs charged to the SFA is unallowable.

- A. Allowable costs will be paid from the nonprofit school food service account to the FSMC net of all discounts, rebates and other applicable credits accruing to or received by the FSMC or any assignee under the contract, to the extent those credits are allocable to the allowable portion of the costs billed to the SFA.
- B. The FSMC's determination of its allowable costs must be made in compliance with the applicable USDA and Program regulations and Office of Management and Budget cost circulars as detailed in 2 CFR § 200.
- C. The FSMC must identify the amount of each discount, rebate and other applicable credit, with the exception of the FSMC's prompt payment discounts for payments made to vendors, on bills

and invoices presented to the SFA for payment and individually identify the amount as a discount, rebate, or in the case of other applicable credits, the nature of the credit.

- D. The frequency of reporting this information must be monthly.
- E. The FSMC must identify the method by which it will report discounts, rebates and other applicable credits allocable to the contract that are not reported prior to the conclusion of the contract.
  - E. All goods, services or monies received by FSMC as a result of rebate will be utilized in the SFA's food service program. Any discounts and credits and rebates will be identified on the invoice and credited against expenses monthly. The FSMC shall report a listing of all discounts, rebates or credits that have accrued to the benefit of the SFA monthly. Any and all discounts, rebates and credits earned at the SFA will be credited to the benefit of the SFA. In the event the school is closed prior to any discounts, rebates and credits earned are calculated the FSMC shall report all discounts, rebates and credits and pay the SFA any additional funds not credited on the monthly billing within 45 days of the closing. The FSMC shall provide adequate information and tracking systems to report and to determine allowable and unallowable costs and the amount of the discounts, rebates and credits on all submitted invoices and reporting.
- F. The FSMC must maintain documentation of cost and discounts, rebates and other applicable credits, and must furnish such documentation upon request to the school food authority, CSDE, or the USDA. The FSMC shall return the value of all discounts, rebates and all other applicable credits allocable to the contract to the SFA.

**12.8** The FSMC shall submit monthly operating statements to the SFA by the fifteenth (15th) of the month. This statement shall reflect all activity for the previous calendar month.

**12.9** Invoice Due Date. Invoices submitted to the SFA by the FSMC will be paid according to the SFA's "Accounts Payable Cut-Off Schedule," attached as Exhibit L. If invoices are received in the SFA's accounting department by the cut-off date, and they are approved, payment will be made on the release date listed on the schedule. The FSMC will be notified immediately of any invoice that is not approved. The SFA reserves the right to request additional supporting documentation for any invoice. The SFA shall pay all amounts when due.

**12.10** The SFA will not allow the FSMC to charge interest on past due payments at one percent (1%) per month or the maximum contractual interest rate allowed by applicable state law, whichever is less. Any interest payments must be paid from a SFA general fund and must not be paid from the nonprofit school food service account.

**12.11** The FSMC shall submit supporting documents and invoice to the SFA monthly for the following direct, actual costs, Administrative Fee and Management Fee:

- A. The actual and direct costs for the wages, taxes, and benefits of the FSMC employees at each site, food service director and other management employees on the FSMC's payroll.
  - Employees are employed by the SFA and paid directly by SFA.

B. Direct operating costs paid by the FSMC arising from performance of this contract. Direct operating costs are defined as:

- food and supply purchases by the FSMC necessary to perform this contract;
- food service program travel and mileage costs incurred;
- advertising and promotions within the SFA;
- the FSMC's insurance necessary for performance of this contract;
- service business and occupation tax;
- employee training and development costs;
- laundry, linen, and uniforms;
- licenses and permits for performance of this contract; and
- USDA Foods delivery and storage fees.

C. The FSMC's Management Fee (FSMC's profit) for August/September – June is:

\$Click to enter dollar value per month for ten (10) months. Fee Total: \$

**OR**

\$.06 per meal and meal equivalent.

D. The FSMC's Administrative Fee is:

\$Click to enter dollar value per month for ten (10) months. Fee Total: \$

**OR**

\$.18 per meal and meal equivalent.

The following functions are the FSMC's responsibility, and will be included in such fees:

- Corporate supervision;
- Financial reporting and analysis;
- Field auditing;
- Marketing Assistance; and
- Purchasing.

E. Summer Food Program (if applicable)

1. The FSMC's Management Fee (FSMC's profit) is \$Click to enter dollar value per meal.
2. The FSMC's Administrative Fee is \$Click to enter dollar value per meal.

F. Per Meal Defined: Choose one option below - *only if the per meal equivalent option in 12.11.c or 12.11.d was selected.*

For Management Fee and Administrative Fee purposes, each reimbursable lunch shall be considered one (1) meal/meal equivalent, each reimbursable breakfast shall be considered one-half (1/2) of a meal/meal equivalent, and one reimbursable snack shall be considered one-fourth (1/4) of a meal/meal equivalent.

**OR**

Per meal/meal equivalent defined in addendum.

For Management Fee and Administrative Fee purposes, the number of meal equivalents shall be determined by dividing the total of all sales except reimbursable meal sales (including cash for adult meals, a la carte meals, and snack bar sales) by the free reimbursement rate plus the per meal value of commodities of the current school year.

- G. Expenses paid by the FSMC and not charged to the SFA or the food service operation and are unallowable include:
- reports filed to the state; and
  - corporate income tax.
- H. Fee Adjustments: Upon mutual written agreement of the SFA and the FSMC, the Management Fee and Administrative Fee may be adjusted annually. Except as otherwise agreed by the SFA and the FSMC, such adjustment shall be by no more than the percentage of change in the Consumer Price Index (“CPI”) for all Urban Consumers (CPI-U U.S. city average), Northeast Region, Food Away from Home for the preceding year (April – March). Upon acceptance by the SFA, such increase in fees shall be incorporated into any renewal of this contract.
- I. The SFA does not participate in the FFVP, thus, the FSMC must provide assurances that it will document and track FFVP expenses separately and make this documentation easily accessible for the SFA to review.
- J. No payment shall be made for meals or snacks that are spoiled or unwholesome at the time of service, or do not meet specifications developed by the SFA, or do not otherwise meet the requirements of this contract. [7 CFR § 210.16 (c)(3).] No deduction in payment shall be made by the SFA unless the SFA notifies the FSMC in writing within 24 hours of the meal service for which the deduction is to be made, specifying the number of meals for which a deduction is to be made and describing the reasons for the deduction.
- K. Every payment obligation of the SFA under this contract is conditioned upon the availability of funds appropriated or allocated for the payment of such obligation. If funds are not allocated and available for the continuance of this contract, this contract may be terminated by the SFA at the end of the period for which funds are available. No liability shall accrue to the SFA in the event this provision is exercised, and the SFA shall not be obligated or liable for any future payments or for any damages as a result of termination under this paragraph. Notwithstanding the forgoing, the SFA shall be liable for the payment of services rendered up through and including the date of termination.
- L. Guarantee: The SFA and the FSMC shall work together to ensure a financially sound and well-run food service operation. The FSMC shall guarantee that the food service program will achieve financial: *(select one option)*
- Breakeven; defined as “generated program revenues will be sufficient to cover all actual and direct operating costs incurred.
  - Surplus; defined as “generated program revenues will exceed all actual and direct operating costs incurred.
  - Deficit; defined as “generated program revenues will not be sufficient to cover all actual and direct operating costs incurred. If the contract guarantee is determined to be a deficit, the deficit must be no more than Click to enter dollar value which is payable from the non-profit school foods service account only if the SFA has a balance greater than its three month

operating expenditures. If the account does not have an allowable balance, any deficit must be paid from an account other than the non-profit school food service account (e.g. BOE, general fund, etc.).

Actual and direct operating costs are as described in paragraphs 12.11 A - E above.

1. Assumptions

a. Attendance/Enrollment

Average Daily Attendance (ADA) for 2020-21 shall not be less than: [Click to enter text](#)

Or

Student Enrollment for 2020-21 will not be less than 1783 students

b. The projected number of full feeding days:

School	Breakfast	Lunch
Elementary	180	180
Middle	171	171
High	0	165

c. The value of USDA Foods Planned Assistance Level will not be less than the USDA 2019 effective rate or the previous year's effective rate for an allowable executed renewal.

M. Renegotiation of Financial Terms. The renegotiation of price terms under this agreement is permitted only upon the occurrence of unpredictable, unexpected conditions beyond the control of the parties. Renegotiation of price terms under such conditions must be mutual, and any changes in price terms must be agreed upon by both parties. Any adjustments so negotiated and agreed upon must accurately reflect the change in conditions. The occurrence of contingencies that are foreseeable and predictable, but not certain, should be calculated into the defined price terms to the extent possible, with the goal of minimizing the need for renegotiation of price terms during the term of the agreement.

If those conditions create a significant and material change in the financial assumptions upon which the price terms of this agreement are based, the SFA must go out to bid for a new contract.

N. Nonperformance. The FSMC shall pay the SFA any over claims due to FSMC negligence or noncompliance with regulations, including those over claims based on review or audit findings. This provision shall be based on the 3-year record retention period as established in 7 CFR 210.23(c).

**SECTION XIII: Licenses, Fees and Taxes**

13.1 The SFA shall obtain and post all applicable health permits for its facilities and assure that all state and local regulations are being met by the FSMC preparing or serving meals at a SFA facility.

13.2 The FSMC shall comply with all health and safety regulations required by federal, state or local law and shall have state or local health certification for any facility outside the SFA in which it proposes to prepare meals or meal components and the FSMC shall maintain this health certification for the

duration of the contract. The FSMC must meet all applicable state and local health regulations in preparing and serving meals at the SFA facility.

- 13.3 The FSMC shall comply with all building rules and regulations. The SFA shall supply the FSMC with a copy of any written aforementioned documents.

#### SECTION XIV: Performance Bond

- 14.1 As a condition to entry into this contract, the successful vendor shall provide to the SFA a performance bond equaling ten percent (10%) of the contract's value associated with the Summer Food Service Program. This performance bond will guarantee the vendor's faithful performance. For the successful FSMC, the performance bond is required annually, in each year of the contract, to be submitted to the SFA Business Office no later than April 1, each year. A copy of the Performance Bond must be submitted to the CSDE.

As a condition of entry into this contract,

the successful vendor shall provide to the SFA a performance bond equaling ten percent (10%) of the contract's value associated with the Summer Food Service Program.

the successful vendor shall provide to the SFA a performance bond equaling 5% (percentage must not be excessive to inhibit full and open competition) of the contract's total value.

the successful vendor shall provide to the SFA a performance bond equaling \_\_\_\_\_ % of costs associated with construction.

the successful vendor shall not be required to submit a performance bond.

This performance bond will guarantee the vendor's faithful performance. For the successful FSMC, the performance bond is required annually, in each year of the contract, to be submitted to the SFA Business Office no later than April 1, each year. A copy of the Performance Bond must be submitted to the CSDE as supporting documentation to any renewal amendment.

- 14.2 32,179 (Amount of the Performance Bond).

#### SECTION XV: Insurance

The FSMC shall maintain for the life of the contract, the insurance coverage set forth below for each accident provided by insurance companies authorized to do business in the state of Connecticut with a rating by AM Best of "A" or better. A certificate of insurance indicating these amounts must be submitted at the time of award.

- 15.1 Comprehensive General Liability - \$1,000,000 Combined Single Limit includes coverage for:

- A. Premises-Operations;
- B. Products/Completed Operations;
- C. Contractual Insurance;
- D. Broad Form Property Damage;
- E. Independent Contractors;
- F. Personal Injury; and
- G. Employee Dishonesty.

- 15.2 Automobile Liability

\$1,000,000 combined Single Limit

**15.3** Worker's Compensation and Employer's Liability

- A. Worker's compensation - Statutory; and
- B. Employer's Liability - \$500,000.

**15.4** The Granby Public Schools Board of Education and the Town of Granby shall be additional named insured's on Comprehensive General Liability, Auto, and Workers' Compensation (Employer's Liability Only) policies.

**15.5** The contract of insurance shall provide for notice to the SFA of cancellation of insurance policies thirty (30) days before such cancellation is to take effect.

**15.6** The FSMC agrees to indemnify and hold harmless the Board, the Town of Granby and each of their respective members, employees, officers and agents from and against any claims, demands, losses, costs or liabilities for personal injury or property damage or any other loss which may result from the FSMC's performance or lack of performance of the Contract. Such "losses" shall include all reasonable attorney's fees and costs incurred in the representation of the Board, the Town, or any of their respective members, officers, employees or agents in any suit or claim arising from the FSMC's performance or lack of performance of the Contract or arising from the enforcement of this provision.

**15.7** The FSMC shall obtain and keep in force during this contract, for the protection of the SFA and the FSMC, Comprehensive General Bodily Injury and Property Damage Liability Insurance in the combined single limit of \$5,000,000 (no less than \$1,000,000). That insurance shall include, but not be limited to, Personal Injury Liability, Broad Form Property Damage Liability, Blanket Contractual Liability, and Products Liability, covering only the operations of the FSMC under this contract, and shall deliver to the SFA a certificate evidencing such policies and coverage within thirty (30) days after the execution of this agreement by the parties. The insurance policies shall contain a covenant by the issuing company that the policies will not be canceled unless a thirty (30) day prior written notice of cancellation is given to the SFA. The policies for \$5,000,000 coverage shall also name the SFA as an Additional Insured, but only with respect to operations of the FSMC under this agreement.

**15.8** Unless otherwise expressly provided, the SFA and the FSMC shall remain responsible for all claims, liability, loss, and expense, including reasonable costs, collection expenses, and attorney's fees incurred, which arise by reasons of negligent or wrongful act or omission of the party, its agents, or its employees in the performance of its obligations under this agreement.

**SECTION XVI: Contract Term, Renewal and Termination**

**16.1** This contract, dated May 8<sup>th</sup>, 2020, is between Fresh Picks Cafe, the FSMC and Granby Public Schools, the SFA:

- A. This contract sets forth the terms and conditions upon which the SFA retains the FSMC to manage and operate the SFA's food service for the SFA's students, employees, and visitors.
- B. The contract shall be for a period of one year with the school year beginning on or about July 1, 2020, and ending 6/30/2021 with up to four (4) one-year renewal(s) with mutual agreement between the SFA and the FSMC. [7 CFR § 210.16 (d)]

**16.2** The contract cannot be assigned or otherwise transferred or conveyed by either party without the

written consent of the other. Consideration for the contract renewal by the SFA and the FSMC will be made in compliance with the rules and regulations prescribed by the Connecticut Commissioner of Education or State Board of Education and federal regulations, as prescribed by the USDA.

- 16.3** Neither the FSMC nor the SFA shall be responsible for any losses if the fulfillment of the terms of the contract should be delayed by wars, acts of public enemies, strikes, fires, floods, act of God, or any acts not within the control of either the FSMC or the SFA, and which by the exercise of due diligence it is unable to prevent.
- 16.4** The Meal Equivalency Rate used in the contract shall be adjusted annually and must be set no lower than the current free lunch reimbursement rate plus the per meal commodity foods reimbursement.
- 16.5** If both parties agree to a contract renewal, the parties will work together to gather and complete all required documents for submission. The SFA will be responsible for drafting and submitting all contract renewal documents to the CSDE. Failure of the SFA to submit executed documents by July 1 each year may result in the disallowance of expenditures paid from the non-profit school food service account.
- 16.6** Recovery of prior year FSMC losses from current year food service program surpluses is unallowable.

## **TERMINATION**

- 16.7** With the exception of payment obligations for prior performance under this contract, neither party shall be liable for the failure to perform their respective obligations under this contract when such failure is caused by fire, explosion, water, act of God, civil disorder, strikes, vandalism, war, riot, sabotage, weather and energy related closings, governmental rules or regulations, or other like causes beyond the reasonable control of such party, nor for any real or personal property destroyed or damaged due to such causes. The FSMC shall resume food service operations as soon as possible. [Appendix II to § 200 (B)]
- 16.8** Either party may terminate the contract for cause by giving sixty (60) days' notice in writing to the other party of its intention to do so. [7 CFR § 210.16 (d)]
- 16.9** If a cure or remedy is found for the termination request by mutual agreement of the contracting parties, the termination or non-renewal letter must be withdrawn in writing by the terminating party within the sixty (60) day period as described in paragraph 16.8 above. This letter should be counter-signed by the receiving party and the letter should become an amendment to this contract. [Appendix II to § 200]
- 16.10** Either party may terminate the contract without cause. The party terminating the contract without cause shall give no less than sixty (60) days written notice to the other party of its intention to terminate the contract without cause.
- 16.11** The right of termination referred to in this contract is not intended to be exclusive, and is in addition to any other rights available to either party at law or in equity. If the FSMC breaches a material provision of the contract and fails to cure such breach within sixty (60) days after receiving written notice of such breach the SFA may elect to pursue any available legal, contractual or administrative remedy or the following sanctions: (i) for a first violation, a written reprimand; (ii) for a second violation, a \$200 penalty; and (iii) for a third violation, a \$750 penalty. For the purposes of the foregoing, a single

violation means an event of the same or similar kind, without regard for the duration or number of personnel, equipment, students or meals involved. [Appendix II to § 200 (A)]

- 16.12** The FSMC shall ensure, upon termination or completion of contract, the SFA is provided with the following documents in accordance with 7 CFR 210.23(c) or the SFA's established record retention timeframe, whichever is greater: production records, menus, all documents to support monthly claims, all documents to support the use of USDA Foods, professional development training records, CEP data, PLE Tool data, all documents related to free/reduced meal application process including certification and verification (if applicable), and access to any documents and or recipes requested for an administrative review.
- 16.13** A waiver of any failure under this contract shall neither be construed as, nor constitute a waiver of, any subsequent failure. This contract supersedes all prior negotiations, representations, or agreements. The Article and Paragraph headings are used solely for convenience and shall not be deemed to limit the subject of the Articles and Paragraphs or be considered in their interpretation. The appendices referred to herein are made part of this contract by the respective references to them. This contract may be executed in several counterparts, each of which shall be deemed an original.
- 16.14** The parties cannot alter any provision in this agreement that is required by any law, rule or regulation. The parties cannot otherwise amend or alter this agreement, except as to minor, non-substantive provisions or issues that do not materially affect the scope of work or the cost of the contract. The parties must mutually agree, in a written document signed by both parties and attached to this contract, to amend, add, or delete an Article or Appendix. Any amendment to this contract shall become effective at the time specified in the amendment once approved by the CSDE and executed by both parties.
- 16.15** Notification of Termination. The CSDE shall be notified immediately of termination action and reason for termination.
- 16.16** The parties agree that the terms of this contract shall be in accordance with the RFP published by the Granby Public Schools Board of Education and any amendments to the RFP, and the proposal submitted by the FSMC which are kept on file at the SFA Business Office and through this reference, are incorporated into this contract. In the event that contradictory statements are contained in the RFP, the FSMC proposal, and this contract, the following order of precedence shall apply: contract, RFP, FSMC proposal.

## **SECTION XVII: Special and General Conditions**

- 17.1** Confidential/Proprietary Information
- A. The FSMC and SFA shall designate any information they consider confidential or proprietary, including recipes, surveys and studies, management guidelines, operating manuals, and similar documents which it regularly uses in the operation of their business or which they develop independently during the course of this contract. Information so designated and identified shall be treated as confidential by the FSMC and SFA, and the FSMC and SFA shall exercise the same level of care in maintaining the confidences of the other party as they would employ in maintaining their own confidences. All such materials shall remain the exclusive property of the party that developed them and shall be returned to that party immediately upon termination of this contract. Notwithstanding, the federal awarding agency reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish or otherwise use, and to authorize others to use, for Federal Government purposes: (a) the copyright in any work

developed under a grant, subgrant, or contract under a grant or subgrant; and (b) any rights of copyright to which a grantee, subgrantee or a contractor purchases ownership with grant support. [2 CFR § 200.315]

- B. The FSMCs shall identify any specific information which the FSMC is claiming should not be disclosed to the public, along with a citation to the applicable provision of the Connecticut Freedom of Information Act or other applicable statute on which the FSMC is basing its claim of confidentiality or non-disclosure. Information marked as “not to be disclosed to the public” must meet the standards set forth in the Freedom of Information Act. Provided that nothing herein shall be construed to relieve any SFA or the CSDE from its obligations under any applicable freedom of information laws or other legal obligations concerning document disclosure, including, but not limited to, civil discovery demands. In the event a request for information/ documentation is made pursuant to the Connecticut Freedom of Information Act (or other applicable statute or regulation), and the FSMC objects to the release of the requested information, the FSMC shall bear all reasonable costs and fees incurred in asserting such objection.

- 17.2** Student Data Privacy (Public Act No. 16-189) See document within Exhibit M. In performance of this contract, the FSMC and SFA must complete and submit it to be in compliance with the Student Data Privacy Act (Public Act No. 16-189).
- 17.3** The FSMC will comply with any Special and General Conditions attached hereto and in all respects made a part of this RFP. The RFP is incorporated and made a part of the contract. In the event of a conflict between the terms of the contract and the RFP, the terms of the contract shall prevail.
- 17.4** The FSMC shall adhere to all applicable laws, especially all Pure Food laws, and all related regulations prescribed by the Federal Government, the state of Connecticut, and the local department of health. The FSMC will comply with the rules and regulations as set up by the SFA and with state and/or own laws, etc., covering and controlling food services at the facilities.
- 17.5** No alterations, changes or improvements shall be made to the areas granted to the FSMC without obtaining prior written permission of the SFA with the final decision as to the alterations, changes or improvements reserved solely for the SFA.
- 17.6** Any silence, absence or omission from these specifications concerning any point shall be regarded as meaning that only the best commercial practices are to prevail, and that only material (food, supplies, etc.) and workmanship of a quality that would normally be specified by the SFA are to be used.
- 17.7** Notice/Communication: Any notice or communication required or permitted under this contract shall be in writing and shall be delivered personally or sent by United States registered or certified mail, postage prepaid and return receipt requested, addressed to the other party as follows:
- A. Notices to the SFA:  
Granby Public Schools  
Attn: Business Manager  
15-B North Granby Rd. Granby, CT 06035

- B. Notices to the FSMC:  
Fresh Picks Café  
749 E. Industrial Park Drive  
Manchester, NH 03109 [Click to enter text](#)

And

E-mail communication may also be allowable under the terms of this contract. Other persons or places may also be designated, in writing, by either of the parties, during the term of this contract. Notices shall be effective when received. Sent notices will be considered received forty-eight (48) hours after they are deposited in the United States mail.

SO AGREED:

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Signature of Food Service Management Company's Authorized Representative

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Title

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Date

---

Printed Name of Food Service Management Company's Authorized Representative

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Signature of School Food Authority's Authorized Representative

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Title

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Date

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Printed Name of School Food Authority's Authorized Representative

**Schedule A**  
**Cost Responsibility Survey**

**FOOD**

**FSMC**

**SFA**

Food Purchasing	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Processing of Invoices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Payment of Invoices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
USDA Administrative Charges	<input checked="" type="checkbox"/>	<input type="checkbox"/>
USDA Processing Charges	<input checked="" type="checkbox"/>	<input type="checkbox"/>
USDA Delivery Charges	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**LABOR**

**FSMC  
EMPLOYEES**

Payment of Hourly Regular Full-Time Wages	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Payroll Taxes of Hourly Employees	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fringe Benefits and Insurance of Hourly Employees	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Preparation of Hourly Employees' Payroll	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Processing of Hourly Employees' Payroll	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Workers' Compensation for Hourly Employees	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**ADDITIONAL ITEMS**

China/Silver/Glassware - Original Purchase to Inventory Level Required for Operation	<input type="checkbox"/>	<input type="checkbox"/>
China/Silver/Glassware - Replacement During Operation	<input type="checkbox"/>	<input type="checkbox"/>
Telephone - Local	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Telephone - Long Distance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Removal of Trash and Garbage from Kitchen	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Removal of Trash and Garbage from Premises	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Replacement of Expendable Equipment (Pots, Pans, etc.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Replacement of Non-Expendable Equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Products and Public Liability Insurance	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cost of Repairing Equipment	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Uniforms	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Local Travel (Intra-District and Banking Reimbursement)	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Schedule A (cont.)**

**SUPPLIES**

**FSMC**

**SFA**

- Detergent and Cleaning Supplies
- Paper Supplies
- Menu Paper and Printing
- Postage
- Taxes/Licenses
- Pest control
- Utilities

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**CLEANING**

- Ceiling, Light Fixtures and Fans
- Dishwashing
- Equipment
- Hoods
- Floors
- Rest Rooms
- Vent from Hoods to Outside
- Walls
- Kitchen/Serving Area Equipment
- Cafeteria/Serving Area Equipment
- Dining Area/Tables and Chairs

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**Schedule B  
Procurement Specifications**

<b>PRODUCT</b>	<b>MINIMUM REQUIREMENTS</b>
Dairy Products	Grade A
Meat	USDA Grade Choice
Fish	U.S. Government Inspected
Poultry	USDA Grade A
Canned Fruits & Vegetables	U.S. Grade A Choice
Fresh Fruits & Vegetables	U.S. No. 1 Grade
Frozen Fruit & Vegetables	USDA Grade A
Bread	Packaged bread and buns to be manufacturer dated for freshness
Milk	Grade A
Ice Cream	Grade A
Eggs	USDA Grade A or AA; Size: Large
Beef	100% ground beef, total fat content not to exceed 15%
Milk	Antibiotic free, hormone free, additive free
Canned Fruits & Vegetables	No canned fruits and vegetables may be served at any grade level except for the following: unsweetened canned or pre-packaged applesauce, canned tomatoes, tomato paste/puree, canned legumes
Poultry	Whole Muscle Meat, Non-therapeutic antibiotic and growth hormone free
Fish	USA sourced; 100% line caught
Flour Tortillas	8" size for Grades K-5; 10" size for Grades 6-8; 12" size for Grades 9-12
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement

<b>FARM TO SCHOOL GEOGRAPHIC PREFERENCE: Within CT State</b>	
<b>SPECIFIC PRODUCTS</b>	<b>MINIMUM REQUIREMENTS</b>
CT Locally Grown Fruits and Vegetables	
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement

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SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement
SFA Defined Product	SFA Defined Minimum Requirement

**Schedule C**  
**Meal Price List**

<b>SCHEDULE C</b>								
<b>PRICE LIST 2019-20</b>								
<i>SCHOOL</i>	<i>BREAKFAST</i>		<i>LUNCH</i>		<i>MILK</i>	<i>ADULTS</i>		
	<i>REDUCED</i>	<i>PAID</i>	<i>REDUCED</i>	<i>PAID</i>		<i>BREAKFAST</i>	<i>LUNCH</i>	<i>MILK</i>
ELEMENTARY SCHOOLS:	\$0.40	\$1.60	\$0.40	\$2.85	\$0.50	\$2.10	\$3.95	\$0.50
MIDDLE SCHOOLS:	\$0.40	\$1.60	\$0.40	\$3.00	\$0.50	\$2.10	\$3.95	\$0.50
HIGH SCHOOLS:	N/A	N/A	\$0.40	\$3.00	\$0.50	\$2.10	\$3.95	\$0.50

**Schedule D**  
**Reimbursement Rates**

The following are the Federal Reimbursement Rates (Reimbursable Meals) to be used in completing Schedule E:

1. National School Lunch Program (State ID 20560 and Federal CFDA No. 10.555)

	<u>Regular Rates</u>	<u>Severe Need Rates*</u>
Paid	.32	.34
Reduced	3.01	3.03
Free	3.41	3.43

\*In districts participating in the National School Lunch Program with 60 percent or greater free and reduced participation during the second prior year.

2. School Breakfast Program (State ID 20560 and Federal CFDA No. 10.555)

	<u>Regular Rates</u>	<u>Severe Need Rates*</u>
Paid	.31	.31
Reduced	1.54	1.90
Free	1.84	2.20

\*Severe Need Rates are available to schools where, in the second prior year, 40 percent or more of the students received lunches free or at a reduced price.

3. After-School Snack Program (State ID 20560 and Federal CFDA No. 10.555)

	<u>Rates</u>
Paid	.08
Reduced	.47
Free	.94

4. State Reimbursement Rates (Reimbursable Meals): \$.04

All Meals (State Match Payments [Includes free, reduced-price and paid reimbursable meals]).

5. **Performance Based Cash Assistance** (previously noted as Six Cents Certification): \$0.07

This district IS **Performance Based Cash Assistance** (six cent certified)

6. CT Effective USDA Foods Rate: \$.3625

7. Healthy Food Certification: *Districts that opt to implement healthy food certification (HFC) receive an additional 10 cents per lunch, based on the total number of reimbursable lunches (paid, free and reduced) served in the district in the prior school year.*

This district IS healthy food certified and WILL continue to be certified.

**Schedule E**  
**Financial Schedules**  
**Operating Statement**

**PROJECTED REVENUE**

**Cafeteria Sales: (Lunch)**

<b>Student Paid Meals:</b>				
	46042	Elementary Schools	@\$2.85	= \$131220
	23572	Middle Schools	@\$3.00	= \$70715
	29879	High Schools	@\$3.00	= \$89638
<b>Student Reduced Price:</b>				
	4792	District-wide	@\$.40	= \$1917
<b>Student a la Carte:</b>			@\$ _____	= \$152523
<b>Adult Lunches:</b>			@\$ _____	= \$12500
<b>Adult a la Carte:</b>			@\$ _____	= \$ _____
<b>Lunch Sales</b>				= \$458513(a)

**Cafeteria Sales: (Breakfast)**

<b>Student Paid Meals:</b>				
	9750	Elementary Schools	@\$1.6	= \$15600
	1725	Middle Schools	@\$1.6	= \$2761
		High Schools	@\$ _____	= \$ _____
<b>Student Reduced Price:</b>				
	895	District-wide	@\$.30	= \$268
<b>Breakfast Sales</b>				= \$18629(b)

<b>Special Functions:</b>		
Catering		\$1000
Bank Interest		\$ _____
Other Income	Vending	\$1000
Other Income		\$ _____
<b>Other</b>		<b>\$2000(c)</b>

<b>Total Sales</b>	
<b>Other (a+b+c)</b>	<b>\$479142(A)</b>

## Projected Reimbursements

Projected Reimbursement Federal & State (Lunch)				
	99493Paid Meals	@\$.49	=	\$48752
	4792Reduced Price	@\$3.18	=	\$15239
	22317Free	@\$3.58	=	\$79895
Subtotal Lunch Reimbursement				<b>\$143886(a)</b>
Projected Reimbursement Federal & State (Breakfast)				
	11476Paid Meals	@\$.31	=	\$3557
	895Reduced Price	@\$1.54	=	\$1378
	8489Free	@\$1.84	=	\$15620
Subtotal Breakfast Reimbursement				<b>\$20556(b)</b>
Projected Reimbursement Federal (At Risk Afterschool Supper)				
	Free	@\$	=	\$ (c)
Total Income (A+B+C+D)				\$
Projected Reimbursement Summer Federal & State (Lunch or Supper)				
	Free	@\$	=	\$
Subtotal Lunch Reimbursement				\$ (d)
Projected Reimbursement Summer Federal & State (Breakfast)				
	Free	@\$	=	\$
Subtotal Breakfast Reimbursement				\$ (e)
Projected Reimbursement Summer Federal (Snack)				
	Free	@\$	=	\$ (f)
Total Reimbursement (a+b+c+d+e+f)				<b>\$164441(B)</b>

## Projected Expenses

Food				
Student Lunches	126603Meals	@\$1.30	=	\$164583
Student Breakfasts	20860Meals	@\$.95	=	\$19817
Adult Lunches	3316Meals	@\$1.24	=	\$4125
Employee Lunches	2775Meals	@\$1.30	=	\$3608
Districtwide a la Carte				\$50333
Special Functions				\$330
USDA Processing Charges				\$0
USDA Donated Foods Value				\$-29119
Net Food Cost				<b>\$213676(C)</b>

Labor	
Hourly Wages: (Employee schedules, work hours and rates of pay must be attached)	
Administration/Clerical	\$ _____
Food Service Workers	\$211548
Other _____	\$ _____
Other _____	\$ _____
Salaries: (Employee schedules, work hours and rates of pay must be attached)	
Management	\$56650
Other _____	\$ _____
<b>Other Payroll Costs</b>	
Employee Fringe Benefits	\$61686
<b>Other Expenditures</b>	
Auto Allowance	\$ _____
Cafeteria Supplies (paper, cleaning, etc.)	\$32179
Commodity Delivery	\$3500
Depreciation	\$ _____
Equipment Rental	\$ _____
Insurance	\$8367
Menu/Ticket Printing	\$ _____
Office Supplies	\$1500
Performance Bond	\$ _____
Physicals	\$ _____
Promotions	\$1000
Replacements	\$1000
Stationary/Postage	\$ _____
Telephone	\$ _____
Uniforms/Laundry	\$1500
Manuals	\$ _____
Miscellaneous	\$2500
Other	\$860
Other	\$1000
Other	\$1000
<b>Total Labor and Other Expenses</b>	<b>\$384856(D)</b>

Food Cost (Summer Program)				
Lunches or Suppers	_____ Meals	@ \$ _____	=	\$ _____
Breakfasts	_____ Meals	@ \$ _____	=	\$ _____
<b>Net Food Cost</b>				<b>\$ _____ (E)</b>

Labor Cost for the Summer Program	
Hourly Wages: (Employee schedules, work hours and rates of pay must be attached)	
Administration/Clerical	\$ _____
Food Service Workers	\$ _____
Other _____	\$ _____
Other _____	\$ _____
Salaries: (Employee schedules, work hours and rates of pay must be attached)	





Total Number of Reimbursable Meals
** Annualized a la Carte
Meal Equivalent = The total \$ value of a la carte and adult meals divided by the current free lunch reimbursement rate + per meal commodity foods reimbursement = \$ _____
Meal Equivalents: 1 Lunch, 1/2 Breakfast, 1/4 Snack
*Student Annualized Meals = the number of reimbursable meals + (the \$ amount of adult and a la carte sales) divided by (the current free lunch reimbursement rate + the per meal commodity [USDA Foods] reimbursement).
**In accordance with Section 18.6 of this RFP the Meal Equivalency Rate used in the Contract shall be adjusted annually and must be set no lower than the current free lunch reimbursement rate plus the commodity (USDA Foods) reimbursement rate.

Summer Performance Bond of 10% shall be based on total of Summer labor costs, food costs, other costs, management fee and administrative fee.

## Curriculum Subcommittee Meeting Minutes

June 3, 2020, 5:30 p.m.

Via Teleconference/Videoconference

### Present:

Sarah Thrall                      Marian Hourigan  
Rosemarie Weber              Jennifer Parsons  
Jordan Grossman  
Brandon Webster, joined at 6:12pm

### Absent:

Melissa Migliaccio

Member of the Public: N/A

Meeting commenced at: 5:32 p.m.

Meeting adjourned at: 6:45 p.m.

1. Public Comment: No members of the public were present

2. Assistant Superintendent's Monthly Report:

Highlights of the Assistant Superintendent's report included:

- Working with coaches to assist with the development of Curriculum Writing Workshops for the May 26<sup>th</sup> Professional Development Day. The subjects targeted for curriculum writing are math, guidance, music, and the new courses of AP Computer Science and Chinese 8.
- Worked on a plan for Summer School offerings and delivery model options
- The first Re-Opening Workshop was held with the CT for School Change. Additionally, the Granby Public Schools have convened their own Re-Opening task force.
- Selected Granby Teacher of the Year
- Reviewed new Title XI regulations
- The Equity Team met to work on their equity plan of action and will continue to work on over the summer

3. Preview of Annual Curriculum Report:

- Previewed the annual curriculum report that will be presented to the full Board on June 3, 2020

4. Update on Summer School:

- The State released a final document yesterday (June 2<sup>nd</sup>) regarding implementation and requirements for summer school programs. There was a great deal of specificity in the document and it was determined that Summer School will be offered virtually and preparations are underway to support that delivery model

5. Guidance Dept. Strategic Plan

- The guidance strategic plan that was presented at the May curriculum meeting was reviewed. It was suggested that there be more specific details incorporated into the plan as well as inclusion of equity, Special Education, and diversity

6. Other:

- Ms. Hourigan provided information regarding two questions from the prior Curriculum meeting:
  - The number of students in the BRYT program vary, and that number as of March 13, 2020 was 11. The students continue to be supported daily during Distance learning
  - A report regarding the students who are in “transition” years (2<sup>nd</sup> grade, 5<sup>th</sup> grade, 8<sup>th</sup> grade, as well as incoming kindergarten students) was provided and a plan of action was in place for each school. Details included coordination among administrators from each school, virtual tours, teachers sharing curriculum, and meet and greets set up for before school begins, provided that school will be in person at the time.

Action items:

Ms. Hourigan will determine if the Eduplanet curriculum warehouse allows accessibility for teachers across grade levels and disciplines to allow for vertical alignment of curriculum.

A motion was made by Ms. Weber and seconded by Mr. Webster to adjourn the meeting. This motion passed unanimously at 6:45 p.m.



## UPCOMING DISTRICT EVENTS

All of the events listed below will be via videoconference. See the website for details.

June 15	Kelly Lane/Wells Road Virtual Field Day	
June 15	GMMS Goodbye Waves <ul style="list-style-type: none"> <li>• Grade 6</li> <li>• Grade 7</li> <li>• Grade 8</li> </ul>	8:00 a.m. 8:30 a.m. 9:00 a.m.
June 15	8 <sup>th</sup> Grade Moving-Up Ceremony	5:00 p.m.
June 16	High School Graduation	5:30 p.m.
June 17	Finance Subcommittee Meeting Board of Education Meeting*	5:30 p.m. 7:00 p.m.

\*The Board of Education Meeting will be held on the high school grounds (back entrance in horseshoe driveway). Attendees must bring a chair, wear a mask and maintain social distance.