Regular Board Meeting

Thursday, November 5, 2026 6:00 pm DST
Governing Board Room, located in Ganado, Arizona, Highway 264, PO Box 1757, Ganado, AZ 86505

I. **CALL TO ORDER**

II. **ROLL CALL**

III. **APPROVAL OF AGENDA: Discussion and Possible Action to Approve the Agenda.**

IV. **PLEDGE OF ALLEGIANCE**

V. **INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.**

A. Summary of Current Events.

1. Superintendent
2. Governing Board

B. Celebration and Recognitions.

VI. **CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.**

VII. **CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)**

VII.A. Approval of Governing Board Meeting Minutes:
1. October 8, 2026, Regular Meeting
2. October 13, 2026, Special Meeting

VII.B. Ratification of District Payroll and Expense Vouchers FY'2026-2027. The action to authorize the majority of the Governing Board to sign Payroll and Expense Vouchers in between

board meetings per A.R.S. 15-321 was approved on July 2, 2026.

VII.C. Payroll Vouchers FY'27					
VII.D.	V#9	VII.E. PP7	10/06/26	VII.F.	$640,725.83
VII.G.	V#10	VII.H. PP8	10/20/26	VII.I.	$628,539.57

VII.J.

VII.K. Expense Vouchers FY'27					
VII.L.	V#7008	VII.M.	10/06/26	VII.N.	$128,552.94
VII.O.	V#7009	VII.P.	10/09/26	VII.Q.	$716,828.00
VII.R.	V#7010	VII.S.	10/20/26	VII.T.	$373,464.81

VII.T.1. Student Activities Cash Balances, Revenue and Expenses Report:

VII.T.2. September 2026				
VII.T.3. Club Description	VII.T.4. **Beginning Balance**	VII.T.5. **Revenue**	VII.T.6. **Expenses**	VII.T.7. **Ending Balance**
VII.T.8. Primary School	VII.T.9. $7,168.11	VII.T.10. $8.67	VII.T.11.	VII.T.12. $7,176.78
VII.T.13. Intermediate School	VII.T.14. $11,796.37	VII.T.15. $14.50	VII.T.16.	VII.T.17. $11,810.87
VII.T.18. Middle School - Student Council	VII.T.19. $11,016.13	VII.T.20. $13.31	VII.T.21. $22.92	VII.T.22. $11,006.52
VII.T.23. High School	VII.T.24. $120,339.89	VII.T.25. $3,197.34	VII.T.26. $133.31	VII.T.27. $123,403.92
VII.T.28. Total:	VII.T.29. $150,320.50	VII.T.30. $3.233.82	VII.T.31. $156.23	VII.T.32. $153,398.09

VII.U. Month-End Expenditure Budget & Cash Balance Report FY'2027:

1. Month-End Expenditure Budget Balance and Cash Balance reports for the month of October 2026.

VII.V. Acceptance of Donations:

1. Discussion and possible action to accept donations from Donor's Choose which includes Texas Instruments Scientific calculators, Bonsail Laminator, Lenovo Idea Tab Plus Tablet 8GB RAM, Amazon Kindle Colorsoft Signature Education 32 GB, Assorted Publishers Kagan MegaTimer Jumbo Digital Timer, Kagan Mathematic Activity Books, Kagan Algebra Book, Kagan Flip Charts, Kagan Cooperative Learning Megatimer Adapter, classroom supplies, stickers and toys valued at $2,740.14 donated to Ganado High School Teachers Felix Cueno, Armalyn Gomez (2) and Marielle Ybanez (4).

VII.W. Out of State Travel Requests: 1. Discussion and possible action to revise and approve overnight travel for 20 CTE Student, 3 CTE Teachers, 1 female chaperone and 1 bus driver to attend the 2026 Camp Champion (SkillsUSA) from November 2-6, 2026 in Williams, Arizona.

2. Discussion and possible action to approve overnight travel for 10 CTE Students, 1 CTE Teacher, 1 male chaperone and 1 bus driver to attend the Northern Arizona FFA Career Development Event from November 13-14, 2026.

3. Discussion and possible action to approve overnight travel for 18 CTE

Students, 1 CTE Teacher, 1 male chaperone, and 1 bus driver to attend the Fall HOSA Leadership Conference from November 30-December 2, 2026.

4. Discussion and possible action to approve out-of-state travel for Governing Board Member Joseph Mora to attend the Federally Impacted Schools Educational Foundation (FISEF) Impact Aid Technical Assistance Workshop on December 5-6, 2026 in Las Vegas, Nevada.

5. Discussion and possible action to approve overnight travel for 17 CTE Students, 1 CTE Teacher, 1 female chaperone and 1 bus driver to visit the UNM campus from December 9-11, 2026.

6. Discussion and possible action to approve overnight travel for 15 GHS Boys Basketball Team members, 2 coaches and 1 bus driver to compete in the Round Valley Invitational from December 9-11, 2026 In Eager, Arizona.

7. Discussion and possible action to approve overnight travel for 15 GHS Girls Basketball Team members, 2 coaches and 1 bus driver to compete in the Round Valley Invitational from December 9-11, 2026 in Eagar, Arizona.

8. Discussion and possible action to approve overnight travel for 15 GHS Boys Basketball Team members, 2 coaches and 1 bus driver to compete in the Epic Tournament in from December 28-31, 2026 in Phoenix, Arizona.

9. Discussion and possible action to approve overnight travel for 15 GHS Girls Basketball Team members, 2 coaches and 1 bus driver to compete in the Epic Tournament from December 28-31, 2026 in Phoenix, Arizona.

10. Discussion and possible action to approve overnight travel for 30 GHS Wrestling Team members, 1 coach and 1 bus driver to compete in the Mile High Challenge from January 1-2, 2027 in Prescott, Arizona.

11. Discussion and possible action to approve overnight travel for 30 GHS Wrestling Team members, 1 coach and 1 bus driver to compete in Doc Wright Invitational from January 15-16, 2027 in Winslow, Arizona.

12. Discussion and possible action to approve overnight travel for 30 GHS Wrestling Team members, 1 coach and 1 bus driver to compete in Yim Van Horn from January 29-30, 2027 in Payson, Arizona.

13. Discussion and possible action to approve overnight travel for 15 GHS Boys Basketball Team members, 2 coaches and 1 bus driver to compete in the State Playoffs with locations to be determined from February 11-27, 2027.

14. Discussion and possible action to approve overnight travel for 15 GHS Girls Basketball Team members, 2 coaches and 1 bus driver to compete in the State Playoffs with locations to be determined from February 11-27, 2027.

15. Discussion and possible action to approve overnight travel for 30 GHS Wrestling Team members, 1 coach and 1 bus driver to compete in State Sectionals and State Championship with locations to be determined from February 6-21, 2027.

VIII. **OLD BUSINESS**

VIII.A. Second Reading to amend Governing Board Policies: KI – Visitors to Schools; Regulation KI-R (Delete) – Visitors to Schools; Exhibit KI-E – Visitors to Schools.

VIII.B. Discussion and possible action to amend a previously approved request for payment of a prior year invoice to U.S. Bank in the amount of $371.55 which needs to be increased to $447.05 to be paid using FY'2026-2027 funds.

IX. **NEW BUSINESS**

IX.A.

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal

6. GHS Assistant Principal/CTE Director
7. Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Acting Business Services Director
11. Acting Human Resource Services Director
12. Curriculum & Instruction Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Acting Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Technology Supervisor
18, Food Service Supervisor

IX.B. Discussion and possible action to approve the FY' 2026-20207 Classroom Site Fund (CSF)/Performance Plan to include Counselors and Instructional Coach.

IX.C. Discussion and possible action to approve the revisions of the Ganado Intermediate Athletic Policy and Ganado Unified School District Athletic Policy which includes the key handbook sections addressing parent-coach interactions, coach meeting request form and the Arizona Interscholastic (AIA) Sportsmanship Creed.

IX.D. Discussion and possible action to approve the use of Schoolfundr+ as an online fundraising platform for student activities/clubs for SY'2026-2027 and SY'2027-2028.

IX.E. Discussion and possible action to approve the use of 1 Government Procurement Alliance (1GPA) cooperatively awarded contract #22-02PV-12 for Communication/Network Services to Logicalis for upgrading of intercom/paging systems in an amount of $252,115.98 during the 2026-2027 school year.

IX.F. Discussion and possible action to approve the disposal of district property pursuant to the Arizona Administrative Code R7-2-1131 Material Management and Disposition.

X. **PERSONNEL**

X.A. Discussion and possible action to approve the hire/offer of contract for SY'2026-2027: 1. Natelia Dalgai, Secretary IV, Support Staff Salary Schedule, Grade G, Step 1 at $18.15 per hour for 90-day probationary period and may increase upon successful completion of probationary period pending verification of experience, 11-month (222-day) contract prorated for actual start date.
2. Tatum Kee, Secretary III, Support Staff Salary Schedule, Grade F, Step 1 at $17.65 per hour for 90-day probationary period and may increase upon successful completion of probationary period, 11-month (222-day) contract prorated for actual start date.

X.B. Discussion and possible action to approve Extra-Duty/Supplemental Contract for SY'2026-2027: 1. Certified Staff from each respective schools to assist with tutoring focused on core academic areas, credit recovery and enrichment at a rate of $30.00 per hour for tutoring outside of regular contracted hours to be by timesheet:

a. Cristine Lazarte, 27 hours
b. Tachena Lincoln, 27 hours
c. Joyce Tsinijinnie, 27 hours
d. Sharilynn Slivers, 27 hours
e. Daylin Montes, 27 hours
f. Pamela Begay, 27 hours
g. Sylvia Edgewater, 27 hours

h. Pandora Yazzie, 27 hours
i. Shauna Silversmith, 27 hours
j. Allison Denetchee, 27 hours
k. Glashena Gordon, 27 hours
l. Rachel Locaspino, 27 hours
m. Hope Willie, 33 hours
n. Gilbert Tracey, 33 hours
o. Arnel Bandiala, 33 hours
p. Michele Towne Begay, 33 hours
q. Theresa Watchman, 33 hours
r. Tiffany Tracy, 33 hours
s. Chryse Wallace, 33 hours
t. Arlene Pete Roanhorse, 33 hours
u. Lafina Willard-Descheny, 33 hours
v. Chad Mescal, 33 hours
w. Tjasa Vesel Ames, 71 hours
x. Marielle Ybanez, 71 hours
y. Liza Vidal, 71 hours
z. Edmund Lualhati, 71 hours
aa. Felix Cueno, 71 hours
bb. Armalyn Gomez, 71 hours
cc. Marilyn Benally, 71 hours

2. Transportation staff to attend the Thomas Built Buses Customer Technical Training from November 23-25, 2026 in Tolleson, Arizona at the rate of $15.15 per hour:
a. Megan Bahe, not to exceed 24 hours
b. Vivian Manning, not to exceed 24 hours
c. Aletta Pete, not to exceed 24 hours

X.C. Discussion and possible action to approve Coaches for SY'2026-2027:
1. Ganado High School Winter Sports:
a. Korey Curtis, Head Varsity Boys Basketball Coach $3,600.00
b. Adriel Shirley, Head Varsity Girls Basketball Coach $3,600.00
c. Justin Curley, JV Girls Basketball Coach $3,150.00
d. Kevin Hubbard, Head Wrestling Coach $3,600.00
e. Carolynn Begay, Assistant Wrestling Coach $3,150.00
2. Ganado Middle School Quarter 2 Sports:
a. Shannon Begay, Head Volleyball Coach $2,700.00

X.D. *Discussion and possible action to accept administrative recommendation to terminate Maintenance Worker Timothy Lewis. *Possible executive session per A.R.S. §§ 38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.

XI. **REQUEST FOR FUTURE AGENDA ITEMS**

XII. **ANNOUNCEMENTS A. Next Regular Board Meeting, December 3, 2026**
B. Parent-Teacher Conference, 4-7 PM (All Schools), November 4, 2026
C. Veteran's Day, November 11, 2026
D. Thanksgiving Break, November 23-24, 2026
E. Thanksgiving Holiday Break, November 25-27, 2026
F. Finalize Grade, December 17, 2026

G. End of 2nd Quarter, December 18, 2026
H. Winter Break, December 21-31, 2026

XIII. ADJOURNMENT