

Regular Board Meeting

Thursday, October 8, 2026 6:00 pm DST

Governing Board Room, located in Ganado, Arizona, Highway 264, PO Box 1757,
Ganado, AZ 86505

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA: Discussion and Possible Action to Approve the Agenda.

IV. PLEDGE OF ALLEGIANCE

V. INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.

A. Summary of Current Events.

1. Superintendent
2. Governing Board

B. Celebration and Recognitions.

VI. CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

VII. CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

VII.A. Approval of Governing Board Meeting Minutes:

1. September 3, 2026, Regular Meeting
2. September 8, 2026, Special Meeting
3. September 21, 2026, Special Meeting
4. September 23, 2026, Special Meeting

VII.B. Ratification of District Payroll and Expense Vouchers FY'2026-2027. The action to authorize the majority of the Governing Board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 2, 2026.

VII.C. Payroll Vouchers FY'27				
VII.D.	V#6	VII.E.	09/08/26 PP5	VII.F. \$651,928.00
VII.G.	V#7	VII.H.	09/10/26 PP5.1	VII.I. \$2,545.18
VII.J.	V#8	VII.K.	09/22/26 PP6	VII.L. \$669,989.26

VII.M.

VII.N. Expense Vouchers FY'27				
VII.O.	V#7005	VII.P.	09/08/26	VII.Q. \$132,427.44
VII.R.	V#7006	VII.S.	09/22/26	VII.T. \$142,865.73
VII.U.	V#7007	VII.V.	09/30/26	VII.W. \$209,078.54

VII.X. Student Activities Cash Balances, Revenue and Expenses Report:

VII.Y. August 2026				
VII.Z. Clu b Description	VII.AA. Beg inning Balance	VII.BB. R evenue	VII.CC. E xpenses	VII.DD. End ing Balance
VII.EE. Pri mary School	VII.FF. \$7, 168.11	VII.GG. \$ 5.84	VII.HH.	VII.II. \$7, 173.95
VII.JJ. Int ermediate School	VII.KK. \$11 ,796.37	VII.LL. \$ 9.84	VII.MM.	VII.NN. \$11 ,806.21
VII.OO. Mid dle School - Student Council	VII.PP. \$11 ,016.13	VII.QQ. \$ 8.97	VII.RR. \$ 22.92	VII.SS. \$11 ,002.18
VII.TT. Hig h School	VII.UU. \$12 0,339.89	VII.VV. \$ 233.60	VII.WW. \$ 133.31	VII.XX. \$12 0,440.18
VII.YY. Tot al:	VII.ZZ. \$15 5,320.50	VII.AAA. \$ 258.25	VII.BBB. \$ 156.23	VII.CCC. \$15 0,422.52

VII.DDD. Month-End Expenditure Budget & Cash Balance Report FY'2027:

1. Month-End Expenditure Budget Balance and Cash Balance reports for the month of September 2026.

VII.EEE. Acceptance of Donations: 1. Discussion and possible action to accept donations from Donor's Choose of classroom project supplies valued at \$671.04 for Chryse Wallace, Ganado Middle School.
2. Discussion and possible action to accept donations from Donor's Choose of classroom supplies and snacks valued at \$748.98 for Felix Cueno and Marielle Ybanez, Ganado High School.

VII.FFF. Out of State Travel Requests:

1. Discussion and possible action to approve overnight travel for nine (9) High School CTE Home Health Aid Students, one (1) Teacher, one (1) male chaperone and one (1) bus driver to attend the HOSA Leadership Camp from October 19-21, 2026 in Williams, Arizona.
2. Discussion and possible action to approve overnight travel for twenty-six (26)

High School CTE Welding, Construction and Agri-Science Students, three (3) teachers and one (1) bus driver to attend the Southern Arizona Construction Career Days from October 20-22, 2026 in Tucson, Arizona.

3. Discussion and possible action to approve overnight travel for twelve (12) Exceptional Student Services (ESS) Students, five (5) staff members and one (1) bus driver to participate in the 2026 Fall Special Olympics BOCCE Tournament from October 22-24, 2026 in Surprise, Arizona.

4. Discussion and possible action to approve overnight travel for nine (9) High School CTE Culinary Arts Students, one (1) Teacher, one (1) male chaperone and one (1) bus driver to attend the CCAP Harvest Moon Festival from October 22-24, 2026 in Phoenix, Arizona. 5. Discussion and possible action to approve overnight travel for twenty (20) High School CTE Welding, Graphic Design, Architectural Drafting Students, three (3) teachers and one (1) bus driver to attend the 2026 Camp Champion Leadership Conference from November 2-4, 2026 in Williams, Arizona.

6. Discussion and possible action to approve overnight travel for forty-seven (47) High School CTE Welding, Graphic Design, Construction, Culinary Arts, Home Health Aide, and Architectural Drafting Students, seven (7) teachers and two (2) bus drivers to attend the Red Zone Leadership Conference and a Cardinals game from November 12-16, 2025 in Glendale, Arizona.

7. Discussion and possible action to approve out-of-state travel for Board Members Wallace James, Jr., Patrick Burns, Marcarlo Roanhorse, Joseph Mora and Allen Blacksheep, Jr. to attend the NIISA 2026 Annual Conference from December 6-9, 2026 in Las Vegas, Nevada.

8. Discussion and possible action to approve out-of-state travel for Acting Director of Business Services Cameo Pete and Superintendent Leandra Thomas to attend the NIISA 2026 Annual Conference from December 6-9, 2026 in Las Vegas, Nevada.

VIII. OLD BUSINESS

VIII.A. Second Reading to amend Governing Board Policies: DJ-R Purchasing Ethics.

VIII.B. Second Reading to amend Governing Board Policies: DGD – Credit Cards; Regulation DGD-R – Credit Cards; Exhibit DGD-E – Credit Cards.

VIII.C. Second Reading to amend Governing Board Policies: BCB – Board Member Conflict of Interest; Exhibit BCD-E – Board Member Conflict of Interest; GBEAA – Conflict of Interest; Exhibit GBEAA-E – Conflict of Interest.

IX. NEW BUSINESS

IX.A. Administrative Reports:

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Acting Business Services Director
11. Acting Human Resource Services Director
12. Curriculum & Instruction Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Acting Facility Maintenance Supervisor
16. Emergency Response Supervisor

- 17. Technology Supervisor
- 18. Food Service Supervisor

IX.B. Presentation and possible discussion of the Climate and Culture Appraisal presented by MGT Solutions Group.

IX.C. Discussion and possible action to approve the Ganado Intermediate School Athletic Policy.

IX.D. Discussion and possible action to approve Triple B dba Charlie's Produce as a sole source vendor to provide fresh fruits and vegetables to Ganado Unified School District for use in school lunches for SY'2026-2027.

IX.E. Discussion and possible action to approve the purchase and implementation of Final Forms Platform to be used to digitally collect forms for athletic participation of student athletes.

IX.F. Discussion and possible action to appoint Acting Director of Business Services Cameo Pete and Superintendent Leandra Thomas to serve as representatives for Ganado Unified School District with the Rural Schools of Northern Arizona (RSNA) Benefit Trust for SY'2026-2027.

IX.G. Discussion and possible action to approve payment of prior year invoice to Smith Bagley dba Sunstate Technology Group (CellularOne) in the amount of \$5,730.47 for services from SY'2023-2024 to be paid in this fiscal year, FY'2026-2027.

IX.H. Discussion and possible action to approve payment of prior year invoice to U.S. Bank in the amount of \$171.71 and \$371.55 from SY'2025-2026 to be paid in this fiscal year, FY'2026-2027.

IX.I. First Reading to amend Governing Board Policies: KI – Visitors to Schools; Regulation KI-R (Delete) – Visitors to Schools; Exhibit KI-E – Visitors to Schools.

X. **PERSONNEL**

X.A. Discussion and possible action to approve Classified Staff and Classified Substitute Resignation:

- 1. Edison Nez, Bus Driver/Mechanic Effective: October 7, 2026
 - a. Requesting waiver of Liquidated Damages Fee due to the nature of resignation.
- 2. Bernissa Tso, Substitute Teacher Effective: September 7, 2026
 - a. No liquidated damages fee (not full-time/contracted)

X.B. Discussion and possible action to approve the hire/offer of contract for SY2026-2027:

- 1. Freda Elliot, Custodian, Support Staff Salary Schedule, Grade A, Step 1 at \$15.15 per hour for 90-day probationary period and may increase upon successful completion of probationary period, 11-month (222-day) contract prorated for actual start date.

X.C. Discussion and possible action to approve Extra-Duty/Supplemental Contract for SY'2026-2027:

- 1. Ganado Intermediate Teachers and Counselors to complete Project Momentum Workshop Session Hours for curriculum, GEARS and other identified goals at the rate of \$30.00 per hour, not to exceed 45 hours each:
 - a. Shauna Silversmith
 - b. Tachena Lincoln
 - c. Pamela Begay

- d. Allison Denetchee
 - e. Joyce Tsinijinnie
 - f. Sylvia Edgewater
 - g. Sharilyn Slivers
 - h. Glashena Gordon
 - i. Daylin Montes
 - j. Cristine Lazarte
 - k. Sarsha Saganitso
 - l. Pandora Yazzie
 - m. Rachel Locaspino
 - n. Victoria LaFrance
 - o. Donnaleigh Dedman
2. Ganado Middle School Teachers and Counselors to complete Project Momentum Workshop Session Hours for curriculum, GEARS and other identified goals at the rate of \$30.00 per hour, not to exceed 37 hours each:
- a. Autumn Gorman
 - b. Arnel Bandiala
 - c. Hope Willie
 - d. Gilbert Tracey
 - e. Michele Towne Begay
 - f. Theresa Watchman
 - g. Anthony Aguilar
 - h. Tiffany Tracy
 - i. Chryse Wallace
 - j. Ladonna Redhouse
 - k. Lafina Willard-Descheny
 - l. Chad Mescal
 - m. Mickey Jones
 - n. Alice Hubbell
 - o. Reyva Kee
 - p. Shannon Begay
 - q. Arlene Pete Roanhorse
 - r. Michael Bitsuie
 - s. Jennifer Lee
 - t. Melody Wauneka
3. Ganado Intermediate School Principal and Ganado Middle School Principal to complete Project Momentum Workshop Session Hours for curriculum, GEARS and other identified goals at the rate of \$50.00 per hour, non-contract days only:
- a. Corrina Begay, not to exceed 45 hours
 - b. Jolena Burns, not to exceed 37 hours
4. Middle School Teachers to provide substitute services during their respective prep periods at their respective hourly rates:
- a. Michele Towne Begay
 - b. Ladonna Redhouse
5. Teachers to complete Exceptional Student Services (ESS) file reviews for Arizona Department of Education (ADE) and Special Education (SPED) compliance at \$25.00 per document file review and documented on work log:
- a. Jona Pechon
 - b. Cristine Lazarte
 - c. Marilyn Benally

X. D. Discussion and possible action to approve placement of Coaches for SY'2026-2027:

- 1. GHS:
 - a. Byron Williams, Strength and Conditioning Coach, \$3,600.00

2. GMS Fall Sports:
 - a. Paul Peterson, Volunteer Assistant Football Coach

X. E. Discussion and possible action for placement of Substitute Teachers for SY'2026-2027:

1. Kevin Hubbard

X. F. Discussion and possible action to approve the hire/placement of Substitute Bus Monitors for SY'2026-2027:

1. Tiffany Notah, Support Staff Salary Schedule, Step 1, Grade C at \$16.15 per hour.

X. G. Discussion and possible action to approve placement of Superintendent Internship under Northern Arizona University's Doctoral Studies Program with Dr. Leandra Thomas as a mentor for Spring 2027:

1. De Lyssa Begay

X. H. Discussion and possible action to approve placement of Student Teaching Practicum under Navajo Technical University's Early Childhood Program at the Primary School for Fall 2026:

1. Reba Hubbard

XI. REQUEST FOR FUTURE AGENDA ITEMS

XII. ANNOUNCEMENTS

- A. Next Regular Board Meeting, November 5, 2026
- B. Prop 301 Teacher Work Day, October 30, 2026
- C. Veteran's Day, November 11, 2026
- D. Thanksgiving Break, November 23-24, 2026
- E. Thanksgiving Holiday Break, November 25-27, 2026

XIII. ADJOURNMENT