

## Regular Board Meeting

Thursday, September 3, 2026 6:00 pm DST

Governing Board Room, located in Ganado, Arizona, Highway 264, PO Box 1757, Ganado, AZ 86505

### I. CALL TO ORDER

### II. ROLL CALL

### III. APPROVAL OF AGENDA: Discussion and Possible Action to Approve the Agenda.

### IV. PLEDGE OF ALLEGIANCE

### V. INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.

#### A. Summary of Current Events.

1. Superintendent
2. Governing Board

#### B. Celebration and Recognitions.

### VI. CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

### VII. CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

#### VII.A. Approval of Governing Board Meeting Minutes:

1. August 6, 2026, Regular Meeting

#### VII.B. Ratification of District Payroll and Expense Vouchers FY'2026-2027. The action to authorize the majority of the Governing Board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 2, 2026.

| VII.C. Payroll Vouchers FY'27 |     |                 |          |                     |
|-------------------------------|-----|-----------------|----------|---------------------|
| VII.D.                        | V#3 | VII.E.<br>PP3   | 08/11/26 | VII.F. \$541,744.35 |
| VII.G.                        | V#4 | VII.H.<br>PP4   | 08/25/26 | VII.I. \$628,688.59 |
| VII.J.                        | V#5 | VII.K.<br>PP4.1 | 08/27/26 | VII.L. \$2,110.17   |

VII.M.

| VII.N. Expense Vouchers FY'26 |        |        |          |                     |
|-------------------------------|--------|--------|----------|---------------------|
| VII.O.                        | V#6034 | VII.P. | 08/11/26 | VII.Q. \$22,472.56  |
| VII.R.                        | V#6035 | VII.S. | 08/25/26 | VII.T. \$441,863.19 |
| VII.U.                        | V#6036 | VII.V. | 08/28/26 | VII.W. \$351,284.00 |

VII.X.

| VII.Y. Expense Vouchers FY'27 |        |         |          |                      |
|-------------------------------|--------|---------|----------|----------------------|
| VII.Z.                        | V#7002 | VII.AA. | 08/11/26 | VII.BB. \$68,429.03  |
| VII.CC.                       | V#7003 | VII.DD. | 08/25/26 | VII.EE. \$191,835.92 |
| VII.FF.                       | V#7004 | VII.GG. | 08/28/26 | VII.HH. \$24,338.03  |

VII.II. Student Activities Cash Balances, Revenue and Expenses Report:

| VII.JJ. July 2026                                     |                                  |                      |                       |                            |  |
|-------------------------------------------------------|----------------------------------|----------------------|-----------------------|----------------------------|--|
| VII.KK. Clu<br>b<br>Description                       | VII.LL. Beg<br>inning<br>Balance | VII.MM. R<br>evenue  | VII.NN. E<br>xpenses  | VII.OO. End<br>ing Balance |  |
| VII.PP. Pri<br>mary School                            | VII.QQ. \$7,<br>168.11           | VII.RR. \$<br>2.92   | VII.SS.               | VII.TT. \$7,<br>171.03     |  |
| VII.UU. Int<br>ermediate<br>School                    | VII.VV. \$11<br>,796.37          | VII.WW. \$<br>4.98   | VII.XX.               | VII.YY. \$11<br>,801.35    |  |
| VII.ZZ. Mid<br>dle School -<br><br>Student<br>Council | VII.AAA. \$11<br>,016.13         | VII.BBB. \$<br>4.49  | VII.CCC. \$<br>22.92  | VII.DDD. \$10<br>,997.70   |  |
| VII.EEE. Hig<br>h School                              | VII.FFF. \$12<br>0,339.89        | VII.GGG. \$<br>49.03 | VII.HHH. \$<br>133.31 | VII.III. \$12<br>0,255.61  |  |
| VII.JJJ. Tot<br>al:                                   | VII.KKK. \$15<br>0,320.50        | VII.LLL. \$<br>61.42 | VII.MMM. \$<br>156.23 | VII.NNN. \$15<br>0,225.69  |  |

VII.OOO. Month-End Expenditure Budget & Cash  
Balance Report FY'2026 & FY'2027:

1. Month-End Expenditure Budget Balance and Cash  
Balance reports for the month of August 2026.

VII.PPP. Acceptance of Donations:

1. Discussion and possible action to accept donations from Donor's Choose of a  
VEVOR Commercial Popcorn Machine, valued at \$379.95 for the Ganado  
Intermediate School.
2. Discussion and possible action to accept donations from Donor's Choose  
snacks, disinfectant wipes and school glue valued at \$124.36 for Hope Willie and  
Chryse Wallace, Ganado Middle School.
3. Discussion and possible action to accept donations from Kids In Need  
Foundation of fifteen Teacher Kits valued at \$7,770.00 for Ganado Intermediate

School teachers and students.

VII.QQQ. Out of State Travel Requests:

1. Discussion and possible action to approve overnight travel for thirty-three (33) High School CTE students, four (4) teachers, one (1) female chaperone and one (1) bus driver to attend the SkillsUSA Leadership Conference from September 14-16, 2026 in Phoenix, Arizona.
2. Discussion and possible action to approve one-day out of state travel for Food Service Supervisor Alicia Ben, Food Service Managers Keristina Begay and Emaretta Joe to attend the Shamrock Food Expo 2026 on September 29, 2026 in Albuquerque, New Mexico.
3. Discussion and possible action to approve overnight travel for twenty-five (25) High School CTE students, one (1) teacher, one (1) female chaperone and one (1) bus driver to visit the University of New Mexico Campus from October 7-9, 2026 in Albuquerque, New Mexico.
4. Discussion and possible action to approve overnight travel for twenty-three (23) High School CTE students, one (1) teacher, one (1) male chaperone and one (1) bus driver to attend the HOSA Leadership Camp from October 19-21, 2026 in Williams, Arizona

VIII. **OLD BUSINESS**

VIII.A. Discussion and possible action to approve revisions to the 2026-2027 District Calendar.

VIII.B. Second Reading to amend Governing Board Policies: Policy BEDB — Agenda; Policy CBA — Qualifications and Duties of the Superintendent; Policy DJ — Purchasing Ethics; Policy DJE — Bidding / Purchasing Procedures; Policy IHA — Basic Instructional Program; Regulation IHB-R — Special Instructional Programs; Regulation IKE-RB — Promotion and Retention of Students; Policy IKF — Graduation Requirements; NEW Regulation JF-R — Student Admissions; NEW Regulation JFAA-R — Admission of Resident Students; NEW Regulation JFAB-R — Tuition / Admission of Nonresident Students; NEW Regulation JFABC-R — Admission of Transfer Students; NEW Regulation JFABD-RB — Admission of Homeless Students; NEW Regulation JFABDA-RB — Admission of Students in Foster Care; NEW Regulation JFB-RB — Open Enrollment; Policy JJAB — Limited Open / Closed Forum; Regulation JR-R — Student Records; Policy KFA — Public Conduct on School Property.

IX. **NEW BUSINESS**

IX.A. Administrative Report:

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Acting Business Services Director
11. Acting Human Resource Services Director
12. Curriculum & Instruction Direction
13. Federal Programs and Grants Director
14. Transportation Supervisor
15. Acting Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Technology Supervisor

18. Food Service Supervisor

IX.B. Discussion and possible action to approve the Intermediate School Student Council Constitution and Bylaws for SY'2026-2027.

IX.C. Discussion and possible action to approve the High School Student Constitution and Bylaws for SY'2026-2027:

1. Student Council
2. Cheer Club
3. SkillsUSA Welding Technologies
4. FCCLA Organization
5. Volleyball Club
6. SkillsUSA Construction Technology
7. HOSA Chapter #39454
8. SkillsUSA Graphic Design
9. Photography Club
10. Native Club
11. Class of 2027
12. Class of 2028
13. Class of 2029
14. Class of 2030
15. Architecture Club
16. FFA Club

IX.D. Discussion and possible action to approve Certified Qualified Evaluators for SY'2026-2027: Elaina Vann and AnaManuela Rico.

IX.E. Discussion and possible action to approve a consultant agreement between Ganado Unified School District and Warrior Psychological Consultant to provide services for the K-5<sup>th</sup> Grade students.

IX.F. Discussion and possible action to approve Subject.com Online Learning Platform to provide accredited courses for credit recovery or other courses needed for High School students.

IX.G. Discussion and possible action to approve a Direct Service Agreement between Ganado Unified School District and Vail Unified School District to provide AZEDS (Student Accountability Information System) support and staff development for district representative for SY'2026-2027.

IX.H. Discussion and possible action to approve Greg Schalow as hearing officer for the district for SY'2026-2027.

IX.I. Discussion and possible action to approve the purchase of an online security governance, risk and compliance services with Logicalis under 1GPA contract #26-02PV-06 for a 3-year contract beginning SY'2026-2027.

IX.J. Discussion and possible action to appoint Cameo Pete, Director of Business Services as Student Activities Treasurer and Principals as Assistant Student Activities Treasurers for their respective schools for FY'2026-2027. Elaina Vann, Primary School; Corrina Begay, Intermediate School; Jolena Burns, Middle School and Lucille Sidney, High School.

IX.K. Discussion and possible action to adopt a resolution approving Restated Ganado Unified School District #20 403(b) Retirement Plan, effective as of January 1, 2026.

IX.L. Discussion and possible action to approve the use of State of Arizona-Northern Arizona University contract #P24JN001 for the purchase of copier machines for the district schools and offices from All Copy Products, Inc. in an amount not to exceed \$220,000.00 during 2026-2027 school year.

IX.M. Discussion and possible action to approve the use of 1Government Procurement Alliance (1GPA) Cooperative contract #23-15PV-04, Job Order Contracting for General Contractor's awarded to CORE Construction, in an Aggregate amount not to exceed \$2,000,000.00 during the 2026-2027 Fiscal Year.

IX. N. Discussion and possible action to approve the purchase of two (2) brand new school buses for \$310,769.51: 2026 Yellow Mico-Bird School Bus, 14-passenger, GM Chassis, 6.6L Gasoline Engine, Rear Air Conditioning plus OEM Dash Air Conditioning; 2026 Yellow Micro-Bird SPED Bus with seat belts, 12-passenger plus one open wheelchair position, 14200#GVW, Ford Chassis, 7.3L V8 Gasoline Engine, Rear Student Air Conditioning at 67,000btu, (3) QRT – Max wheelchair Securement kits, 1000# Braun Wheelchair Lift, lift doo is dual leaf.

IX. O. Discussion and possible action to approve a grant award from the Arizona Diamondbacks Foundation in the amount of \$1,000.00 to be used towards the high school softball field scoreboard repairs.

IX. P. Discussion and possible action to approve prior year payment to Sentinel Technologies, Inc. in the amount of \$20,302.44 and \$775.73 for services in June 2026 using the FY'2026-2027 funds.

IX. Q. Discussion and possible action to approve prior year payment to Drury Plaza Hotel Phoenix Tempe in the amount of \$183.65 for services from May 2026 to be paid in FY'2026-2027.

IX. R. Discussion and possible action to approve the disposal of district property pursuant to the Arizona Administrative Code R7-2-1131 Material Management and Disposition.

IX. S. Discussion and consideration to take action to approve the Arizona School Board Association's (ASBA) draft 2026 Political Agenda and direct the District's alternate delegate to represent the Board's determined position at the Delegates Assembly on September 9, 2026.

IX. T. First Reading to amend Governing Board Policies: DJ-R Purchasing Ethics.

IX. U. First Reading to amend Governing Board Policies: DGD – Credit Cards; Regulation DGD-R – Credit Cards; Exhibit DGD-E – Credit Cards.

IX. V. First Reading to amend Governing Board Policies: BCB – Board Member Conflict of Interest; Exhibit BCD-E – Board Member Conflict of Interest; GBEAA – Conflict of Interest; Exhibit GBEAA-E – Conflict of Interest.

X. **PERSONNEL**

X. A. Discussion and possible action to approve Classified Staff and Classified Substitute Resignation:

1. Serphina Kee, Substitute Bus Monitor Effective: August 10, 2026
  - a. No Liquidation fees assess for Classified Substitute Workers.
2. Delphina Tsosie, Parent Coordinator Effective: August 11, 2026
  - a. Possible assessment of \$500.00 Liquidated Damages Fee.
3. Jacequeline Woody, Custodian Effective: August 27, 2026
  - a. Possible assessment of \$500.00 Liquidated Damages Fee.

X. B. Discussion and possible action to approve the hire/offer of contract for SY2026-2027:

1. Sabrina Denny, Counselor, Certified Salary Schedule, MA, Step 1 at \$65,148.78 plus \$2,000.00 prop 301 salary, 222-day contract prorated for actual start date.

X. C. Discussion and possible action to approve a Non-Lateral transfer:

1. Paul Peterson, non-later transfer from Instructional Assistant to ISS Monitor, Support Staff Salary Schedule, Grade C, Step 6 at \$18.72 per hour, probationary period waived, 9-month (185-day) contract prorated for actual start date.

X. D. Discussion and possible action to approve the revised Accounting Specialist Job Description for FY'2026-2027.

X.E. Discussion and possible action to approve Extra-Duty/Supplemental Contract for SY'2026-2027:

1. Middle School Teachers will provide substitute services during their respective prep periods at their respective hourly rates:

- a. Autumn Gorman
- b. Arnel Bandiala
- c. Hope Willie
- d. Gilbert Tracey
- e. Theresa Watchman
- f. Anthony Aguilar
- g. Tiffany Tracy
- h. Chryse Wallace
- i. Lafina Willard-Descheny
- j. Chad Mescal
- k. Mickey Jones
- l. Alice Hubbell
- m. Shannon Begay
- n. Arlene Pete Roanhorse
- o. Michael Bitsuie

2. High School CTSO Advisors/Sponsors:

- a. Carolynn Begay, AgriScience-Vet Science/FFA \$2,000.00
- b. Tom Toadecheenie, Architectural Drafting/SkillsUSA \$2,000.00
- c. Kevin Watchman, Construction Technology/SkillsUSA \$2,000.00
- d. Charlotte Jackson, Culinary Arts/FCCLA \$2,000.00
- e. Jeremy Nelson, Graphic-WebDesign/SkillsUSA \$2,000.00
- f. Sherri Brown, Nursing Services/HOSA \$2,000.00
- g. Korey Curtis, Welding Technology/SkillsUSA \$2,000.00

3. High School Sponsors/Club Managers:

- a. Cheryldine Begay, Student Council Sponsor \$2,700.00
- b. Byrone Williams, Student Council Co-Sponsor \$2,700.00
- c. Shannon Wauneka, Senior Class Sponsor \$2,250.00
- d. Patricia Begay, Senior Class Co-Sponsor \$2,250.00
- e. Nadine Manning, Junior Class Sponsor\* \$2,250.00
- f. Paul Peterson, Junior Class Co-Sponsor\* \$2,250.00
- g. Tierra Jishie, Sophomore Class Sponsor \$1,800.00
- h. Tom Toadecheenie, Freshman Class Sponsor \$1,800.00
- i. Tom Toadecheenie, Yearbook Club Manager \$500.00
- j. Tjasa Vesel Ames, National Honor Society Sponsor \$2,250.00
- k. Jeremy Nelson, Photography Club Manger \$500.00
- l. Sarah Dedman, Art Club Manager \$500.00
- m. Brent Toadlena, Native American Club Manger \$500.00

\*Pending certification.

4. Substitute Teachers to attend four (4) professional development days at the rate of \$150.00 per day in school year 2026-2027:

- a. Lucinda Abercrombie
- b. Andrea Ashley
- c. Ariel Begay
- d. Autumn Begay
- e. Tommy Begay
- f. Mollie Claw
- g. Ramona Etsitty
- h. Tyrell Gray
- i. Reba Hubbard
- j. Reyva Kee
- k. Pashanna Lano

- l. Jennifer Lee
- m. Harriette Leuppe
- n. Jayla McIntosh
- o. Mildred McNabb
- p. Destiny Morgan
- q. Dorthea Noble
- r. Veronica Quintana
- s. Gloria Salabye
- t. Rosemary Sam
- u. Bernissa Tso
- v. Danielle Williams
- w. Lorianna Yazzie
- 5. Athletics General Event Workers for Fall/Winter Season:
  - a. Veronica Quintana
  - b. Elvis James
  - c. Nadine Manning
  - d. Jessica James
  - e. Kevin Watchman
  - f. Phillip Nelson

X. F. Discussion and possible action to approve placement of Coaches for SY'2026-2027:

- 1. GMS Fall Sports:
  - a. Adriel Shirley, Head Football Coach, \$2,700.00
  - b. Jayla McIntosh, Assistant Cross Country Coach, \$1,800.00

X. G. Discussion and possible action to approve the hire/placement of Substitute Food Service Workers for SY'2026-2027:

- 1. Ethel Guy, Support Staff Salary Schedule, Step 1, Grade A at \$15.15 per hour.
- 2. Sheena Smith, Support Staff Salary Scheduled, Step 1, Grade A at \$15.15 per hour.
- 3. Kalina Valencia, Support Staff Salary Schedule, Step 1, Grade A at \$15.15 per hour.

**XI. REQUEST FOR FUTURE AGENDA ITEMS**

**XII. ANNOUNCEMENTS**

- A. Next Regular Board Meeting, October 1, 2026**
- B. Labor Day Holiday, September 7, 2026**
- C. Finalize Grades & End of 1<sup>st</sup> Quarter, October 1, 2026**
- D. Fall Break, October 2, 2026 and October 5, 2026**
- E. Start of 2<sup>nd</sup> Quarter, October 6, 2026**
- F. Prop 301 Teacher Work Day, October 30, 2026**

**XIII. ADJOURNMENT**