

Regular Board Meeting

Thursday, August 6, 2026 6:00 pm DST

Governing Board Room, located in Ganado, Arizona, Highway 264, PO Box 1757,
Ganado, AZ 86505

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA: Discussion and Possible Action to Approve the Agenda.

IV. PLEDGE OF ALLEGIANCE

V. INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.

A. Summary of Current Events.

1. Superintendent
2. Governing Board

B. Celebration and Recognitions.

VI. CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

VII. CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

VII.A. Approval of Governing Board Meeting Minutes:

VII.B. Ratification of District Payroll and Expense Vouchers FY'2026-2027. The action to authorize the majority of the Governing Board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 2, 2026.

VII.C. Payroll Vouchers FY'27			
VII.D.	V#1	VII.E. PP1 07/14/26	VII.F. \$33,052.59
VII.G.	V#2	VII.H. PP2 07/28/26	VII.I. \$199,844.35

VII.J.

VII.K. Expense Vouchers FY'26			
VII.L.	V#6032	VII.M. 07/14/26	VII.N. \$231,820.20
VII.O.	V#6033	VII.P. 07/28/26	VII.Q. \$70,584.40
VII.R. Expense Vouchers FY'27			
VII.S.	V#7000	VII.T. 07/28/26	VII.U. \$85,826.85
VII.V.	V#7001	VII.W. 07/28/26	VII.X. \$500.00

VII.X.1. Student Activities Cash Balances, Revenue and Expenses Report:

VII.X.2. June 2026				
VII.X.3. Club Description	VII.X.4. Beginning Balance	VII.X.5. Revenue	VII.X.6. Expenses	VII.X.7. Ending Balance
VII.X.8. Primary School	VII.X.9. \$7,129.87	VII.X.10. \$38.24	VII.X.11.	VII.X.12. \$7,168.11
VII.X.13. Intermediate School	VII.X.14. \$10,272.02	VII.X.15. \$13,289.76	VII.X.16. \$11,360.44	VII.X.17. \$12,201.34
VII.X.18. Middle School - Student Council	VII.X.19. \$14,996.82	VII.X.20. \$5,388.52	VII.X.21. \$9,369.21	VII.X.22. \$11,016.13
VII.X.23. High School	VII.X.24. \$14,211.68	VII.X.25. \$33,349.47	VII.X.26. \$27,221.26	VII.X.27. \$120,339.89
VII.X.28. Total:	VII.X.29. \$146,610.39	VII.X.30. \$52,065.99	VII.X.31. \$47,950.91	VII.X.32. \$150,725.47

VII.Y. Month-End Expenditure Budget & Cash Balance Report FY'2026 & FY'2027:

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of July 2026.

VII.Z. Acceptance of Donations:

1. Discussion and possible action to accept a donation from Waste Management Symposia in the amount of \$2,500.00 for the Middle School STEM Education.
2. Discussion and possible action to accept a donation from the Arizona Diamondbacks Foundation in the amount of \$5,000.00 for the Ganado Intermediate School STEM Program.
3. Discussion and possible action to accept a donation from CORE Construction in the amount of \$1,500.00 for the District-wide Employee Orientation.

VII.AA. Out of State Travel Requests:

1. Discussion and possible action to approve overnight travel for GHS Volleyball Team to

compete in the Longhorn Invitational in Payson, Arizona on September 4-5, 2026. 16 Team Members, 3 Coaches and 1 Bus Driver.

2. Discussion and possible action to approve overnight travel for GHS Volleyball Team to compete in the Epic Tournament in Tempe, Arizona on September 25, 2026. 16 Team Members, 3 Coaches and 1 Bus Driver. 3. Discussion and possible action to approve overnight travel for GHS Volleyball Team to compete in a Play-In Game with location to be determined on November 3, 2026. 16 Team Members, 3 Coaches and 1 Bus Driver.

4. Discussion and possible action to approve overnight travel for GHS Volleyball Team to compete in the State Playoffs with location to be determined on November 7-14, 2026. 16 Team Members, 3 Coaches and 1 Bus Driver.

5. Discussion and possible action to approve overnight travel for GHS Cross Country Team to compete in the Desert Twilight XC Festival in Gilbert, Arizona on September 25, 2026. 30 Team Members, 2 Coaches and 1 Bus Driver.

6. Discussion and possible action to approve overnight travel for GHS Cross Country Team to compete in the State Sectional with location to be determined on November 3-6, 2025. 30 Team Members, 2 Coaches and 1 Bus Driver.

7. Discussion and possible action to approve overnight travel for GHS Cross Country Team to compete in the State Championship in Phoenix, Arizona on November 14, 2026. 30 Team Members, 2 Coaches and 1 Bus Driver.

8. Discussion and possible action to approve overnight travel for GHS Football Team to compete in the State Playoffs with locations to be determined on November 6-28, 2026. 30 Team Members, 5 Coaches and 1 Bus Driver.

9. Discussion and possible action to approve out of state travel for Governing Board Members Wallace James, Jr. and Marcarlo Roanhorse to attend the 2026 NAFIS Fall Conference from September 18-23, 2026 in Washington, District of Columbia.

10. Discussion and possible action to approve out of state travel for Superintendent Leandra Thomas, Intermediate School Principal Corrina Begay, Middle School Principal Jolena Burns and Cameo Pete, Acting Director of Business Services to attend the 2026 NAFIS Fall Conference from September 18-23, 2026 in Washington, District of Columbia

VIII. **NEW BUSINESS**

VIII.A. Administrative Board Reports:

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Athletic Director
8. Registered Nurse

9. Exceptional Student Services Director
10. Acting Business Services Director
11. Acting Human Resources Services Director
12. Curriculum & Instruction Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Acting Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Technology Supervisor
18. Food Service Supervisor

VIII.B. Discussion and possible action to approve the Ganado High School Course Catalog for SY'2026-2027.

VIII.C. Discussion and possible action to approve an Addendum to terms of services between Ganado Unified School District and Jigsaw Learning, Inc. dba. Teachtown to provide an evidence based curriculum specialized educational software for students with moderate to severe disabilities.

VIII.D. Discussion and possible action to approve the Annual Food Service Permanent Service Agreement with the Arizona Department of Education for SY'2026-2027.

VIII.E. Discussion and possible action to approve the Declaration Regarding Membership in the Arizona Interscholastic Association, Inc. (AIA) for SY'2026-2027.

VIII.F. Discussion and possible action to approve the disposal of district property pursuant to the Arizona Administrative Code R7-2-1131 Material Management and Disposition.

VIII.G. First Reading to amend Governing Board Policies: Policy BEDB — Agenda; Policy CBA — Qualifications and Duties of the Superintendent; Policy DJ — Purchasing Ethics; Policy DJE — Bidding / Purchasing Procedures; Policy IHA — Basic Instructional Program; Regulation IHB-R — Special Instructional Programs; Regulation IKE-RB — Promotion and Retention of Students; Policy IKF — Graduation Requirements; NEW Regulation JF-R — Student Admissions; NEW Regulation JFAA-R — Admission of Resident Students; NEW Regulation JFAB-R — Tuition / Admission of Nonresident Students; NEW Regulation JFABC-R — Admission of Transfer Students; NEW Regulation JFABD-RB — Admission of Homeless Students; NEW Regulation JFABDA-RB — Admission of Students in Foster Care; NEW Regulation JFB-RB — Open Enrollment; Policy JJAB — Limited Open / Closed Forum; Regulation JR-R — Student Records; Policy KFA — Public Conduct on School Property.

IX. **PERSONNEL**

IX.A. Discussion and possible action to approve Classified Staff Resignation:

1. Lionel Benally, Maintenance Worker II
Effective: July 15, 2026
 - a. Possible assessment of \$500.00 Liquidated Damages Fee.
2. Janice Eskeets, Bus Driver/Transportation Worker
Effective: July 23, 2026

a. Possible assessment of \$500.00
Liquidated Damages Fee.

IX.B. Discussion and possible action to approve
Extra-Duty/Supplemental Contract for SY'2026-
2027:

1. Attend Arizona Department of Education (ADE)/IDEA
Compliance Training on July 24, 2026 at \$150.00 daily rate, not
to exceed 6 hours pending grant approval*:

- a. Janelle Bluehouse
- b. Maria Berkey
- c. Jona Pechon
- d. Cristine Lazarte
- e. Daylin Montes
- f. Ladonna Redhouse
- g. Michele Towne Begay
- h. Marilyn Benally

2. Provide additional course section
within the content areas during her prep period at her respective
hourly rate for SY-2026-2027:

- a. Klair Kuhl to provide History Class at GHS

3. Provide substitute services during their respective prep
periods an hourly rate calculated using their respective daily
rate and will be required to provide timesheets for SY'2026-
2027:

- a. Carolynn Begay
- b. Cheryldine Begay
- c. Patricia Begay
- d. Marilyn Benally
- e. Sahvanna Benally
- f. Robert Berkey
- g. Sherri Brown
- h. Felix Cueno
- i. Korey Curtis
- j. Bryant Etsitty
- k. Armalyn Gomez
- l. Charlotte Jackson
- m. Tierra Jishie
- n. Isah Labor
- o. Edmund Lualhati
- p. Christopher McNabb
- q. Jeremy Nelson
- r. Maria Jessica Seniel
- s. Loretta Smith
- t. Tom Toadecheenie
- u. Brent Toadlena
- v. Tjasa Vesel-Ames
- w. Liza Vidal
- x. Kevin Watchman
- y. Byrone Williams
- z. Sarah Wilson
- aa. Marielle Ybanez

4. Provide additional support to the high school counseling
office for five weeks beginning July 13, 2026 to August 21, 2026
at her regular daily rate for one week and thereafter a weekly

rate of \$125.00 tracked by timesheet:

- a. Klair Kuhl
5. Assist as PowerSchool Administrator duties and Tech assistance for SY'2026-2027:
 - a. Klair Kuhl \$1,500.00
6. Pay in the amount of \$1.00 additional per hour for each hour actually driving the school bus for the following Transportation Employees under the 925 Small Bus Driver Certification:
 - a. Joelyn Paul
 - b. Latasha Tsosie
 - c. Jarrett Pete*
 - d. Elvis James*

*Pending 925 Certification

7. GHS and GMS Event Workers for Fall/Winter Season at a standard rate of \$15.15 per hour tracked with timesheet:

- a. Ernestine Begay
- b. Korey Curtis
- c. Mary Roanhorse
- d. Loretta Smith
- e. Christopher Lano
- f. Pashanna Lano
- g. Neriah Shay-Bah
- h. Charlotte Jackson
- i. Chelsea Yazzie
- j. Rosalind Bahe
- k. Tatum Kee

8. Sports Coaches for SY'2026-2027:

- a. GHS Fall Sports:

1. Assistant Varsity Football Coach: Michael Bitsuie
\$3,150.00
2. Assistant Varsity Football Coach: Christopher McNabb \$3,150.00
3. Assistant Varsity Football Coach: Jeremy Nelson
\$3,150.00
4. Head JV Football Coach: Thomas Noble \$3,150.00
5. Assistant JV Football Coach: Darren Todacheenie*
\$2,700.00

- a. *Pending ADE Substitute Certification

6. Head Varsity Volleyball Coach: Jerome Burns
\$3,600.00
7. JV Volleyball Coach: Alyssa Dalgai \$3,150.00
8. Freshman/Sophomore Volleyball Coach: Samantha Logg \$2,700.00
9. Assistant Cross Country Coach: Alfreda Reid
\$3,150.00

- b. GMS Fall Sports:

1. Head Cross Country Coach: Pashanna Lano
\$2,700.00

9. Certified Athletic Trainer for SY'2026-2027:

- a. Certified Athletic Trainer: Tierra Jishie at \$25.00 per hour tracked by timesheet.

IX.C. Discussion and possible action to approve the hire placement of Substitute Teacher for

SY'2026-2027:

1. Therron Todacheenie to be placed on the Substitute Teacher Salary Schedule.

IX.D. Discussion and possible action to approve the hire/placement of Substitute Bus Monitor for SY'2026-2027:

1. Melinda Thompson, Support Staff Salary Schedule, Step1, Grade C at \$16.15 per hour.

IX.E. *Update from legal counsel regarding EEOC Complaint No. 2026-540-05985 filed by Jacquelyne Wauneka, and discussion and possible action regarding demand letter from Houk Employment Attorneys. *Possible executive session per A.R.S. §§ 38-431.03(A)(3) Advice from legal counsel and 38-431.03(A)(4) Consultation with legal counsel regarding possible settlement to avoid or resolve litigation.

X. **REQUEST FOR FUTURE AGENDA ITEMS**

XI. **ANNOUNCEMENTS**

- A. Next Regular Board Meeting, September 3, 2026
- B. Fall Parent Event, August 27, 2026
- C. Parent Teacher Conference, 4-7 PM (All Schools), September 2, 2026
- D. Labor Day Holiday, September 7, 2026

XII. **ADJOURNMENT**