Regular Board Meeting

Thursday, May 7, 2026 6:00 pm DST
Governing Board Room, located in Ganado, Arizona, Highway 264, PO Box 1757, Ganado, AZ 86505

I. **CALL TO ORDER**

II. **ROLL CALL**

III. **APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.**

IV. **PLEDGE OF ALLEGIANCE**

V. **INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.**

VI. **CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.**

VII. **CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)**

VII.A. Approval of Governing Board Meeting Minutes:
1. April 2, 2026, Regular Meeting
2. April 30, 2026, Special Meeting

VII.B. Ratification of District Payroll and Expense Vouchers FY'25-26. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 2, 2025.

Payroll Vouchers FY'26
V#21 04/07/26 PP20 $556,923.57
V#22 04/21/26 PP21 $538,406.77

Expense Vouchers FY'26
V#6021 04/07/26 $190,395.75

V#6022 04/10/26 $118,835.09
V#6023 04/21/26 $94,342.32

VII.C. 1. Month-End Expenditure Budget Balance & Cash Balance Reports for the month of April 2026.

VII.D. Acceptance of Donations:

1. Discussion and possible action to accept donations from Kids in need Foundation of school supplies and teacher supplies valued at $4,100.00 for the Ganado Intermediate School.
2. Discussion and possible action to accept donations of three (3) full sheets of cake from Canyon State Bus Sales valued at $160.00 for the Annual Staff Awards on May 4, 2026.

VII.E. Out-of-state/Overnight travel requests:

1. Discussion and possible action to approve out-of-state travel for Superintendent Leandra Thomas to attend the 2026 Native American Suicide Prevention & Awareness Conference from July 7-10, 2026 in Albuquerque, New Mexico.
2. Discussion and possible action to approve out-of-state travel for Layncon Hubbard, Teacher to attend the SPARK Elementary Institute Conference from July 6-9, 2026 in Sand Diego, California.

VIII. **OLD BUSINESS**

VIII.A. Discussion and possible action to approved the revised District Calendar for SY'2026-2027 with correction of Holiday and 4-10 work week over the summer.

VIII.B. Discussion and possible action to amend the previous school bus purchase authorization to change the 2026 Microbird School bus, to a 2025 Model G5 GM Microbird (14 passenger) while maintaining the approved price of $127,814.06 with all other terms and conditions to remain unchanged.

IX. **NEW BUSINESS**

IX.A. Administrative Reports:

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Acting Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Acting Business Services Director
11. Acting Human Resource Services Director
12. Instructional Services Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Acting Facility Maintenance Supervisor

16. Emergency Response Supervisor
17. Acting Technology Supervisor
18. Food Service Supervisor

IX.B. Discussion and possible action to approve the Educational Services, LLC (“ESI”) Staffing Agreement with Ganado Unified School District for participation in the Encore Program (formerly named Retire/Rehire) under Mohave Educational Services Cooperative Contract No. 2IN-ESI3-0318 and 1Government Procurement Alliance Contract No. 22-09PV-03 for a term of 1-year (SY26-27), which may be renewed on an annual basis.

IX.C. Discussion and possible action to approve the purchase of a 3-year Central Email Advanced, Sophos MDR Essentials License for Users and Server which is a security and threat response subscription of a 36-month consolidated renewal under the state contract #CTR075949 for the amount of $295,053.75 to begin in SY’2026-2027.

IX.D. Discussion and possible action to accept the FY’2024-2025 Single Audit Reports and USFR Compliance Questionnaire.

IX.E. Discussion and possible action to approve the disposal of district property pursuant to the Arizona Administrative Code R7-2-1131 Material Management and Disposition.

IX.F. Discussion and possible action to approve a memorandum of agreement between Fort Defiance Indian Hospital Board, Inc. and Ganado Unified School District for the purpose of providing dental services to students effective May 8, 2026 to September 30, 2029.

X. **PERSONNEL**

X.A. Discussion and possible action to approve Staff Resignation/Retirement:

1.Carita Mego, Substitute Food Service Worker Effective May 1, 2026

a. No liquidation fees assessed position is a substitute.

2. Arlana King, Health Assistant
Effective May 22, 2026

a. End of contract, no liquidation fee assessed.

3. Alvina White, Teacher
Effective May 22, 2026

a. End of contract, no liquidation fee assessed.

4. Natalie Begay, Custodian
Effective June 24, 2026

a. End of contract, no liquidation fee assessed.

5. Riley Deshner, Custodian
Effective June 24, 2026

a. End of contract, no liquidation fee assessed.

6. Sharon Pelt, Security Officer I
Effective June 24, 2026

a. End of contract, no liquidation fee assessed.

7. Chester Franklin, Security Officer

I Effective June 30, 2026
a. End of contract, no liquidation fee assessed.
8. Christina Arthur, Teacher
Retirement Effective May 22, 2026
a. End of contract, no liquidation fee assessed.
9. Cynthia Brown, Secretary III
Retirement Effective June 30, 2026
a. End of contract, no liquidation fee assessed.

X.B. Discussion and possible action to approve Administrative Staff Retirement in lieu of Resignation:

1. Adelfa Begay, Director of Instructional Services
Retirement Effective June 24, 2026
a. End of Contract no liquidation fee assessed.

X.C. Discussion and possible action to approve hire/offer of contract to Classified Staff:

1. Lionel Benally, Maintenance Worker II for FY'2025-2026 and FY'2026-2027, Support Staff Salary Schedule, Grade H, Step 1 at $18.20 per hour for 90-day probationary period and may increase upon successful completion of probationary period to Grade H, Step 5, 12-month (241-day) contract prorated for actual start date.
2. Cheveyo Manning, Maintenance Laborer for FY'2026-2027, Support Staff Salary Schedule, Grade A, Step 1 at $15.15 per hour for 60-day probationary period and may increase upon successful completion of probationary period to Grade A, Step 2, 12-month (241-days).

X.D. Discussion and possible action to approve hire/offer of Certified Contract:

1. Christopher McNabb, Teacher for SY'2026-2027, Certified Salary Schedule, MA+36, step 6 at $59,324.86 salary plus $2,000.00 prop 301 salary, prorated for 183-day contract.

X.E. Discussion and possible action to approve hire/offer of Administrative Contract:

1. Steven Rickert, Athletic Director for SY'2025-2026 and SY2026-2027, Administrative Salary Schedule, Grade A, Step 5 at $81,182.00, 11-month contract, 222-days, prorated for actual start date.
2. AnaManuela Rico, Director of Instructional Services for SY'2026-2027, Administrative Salary Schedule, Grade B, Step 2 at $80,325.00, 11-month contract, 222-day contract which may increase pending ADE Certification and verification of administrative experience to Grade B, Step 4 at $83,570.00.

X.F. Discussion and possible action to approve Contract Renewal for Classified Staff for SY'2026-2027:

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.	st Antonio	4.	rson Cornfield	7.	rman Lee	0.	y A. Roanhorse
X.O. 2.	X.P. Etta Armell	X.Q. 25.	X.R. Hazel Davis	X.S. 48.	X.T. Ruby Lewis	X.U. 71.	X.V. Roxanne Roanhorse
X.W. 3.	X.X. LaFrenda Ashkie	X.Y. 26.	X.Z. Mina Davis	X.AA. 9.	X.BB. imothy Lewis	X.CC. 2.	X.DD. athleen Shay
X.EE. .	X.FF. haudine Ashley	X.GG. 7.	X.HH. arilyn S. Dineyazhe	X.II. 0.	X.JJ. lveena Lincoln	X.KK. 3.	X.LL. erna Showa
X.MM. .	X.NN. ulius Bahe	X.OO. 8.	X.PP. urinda Dokey	X.QQ. 1.	X.RR. ichael Lincoln, Jr.	X.SS. 4.	X.TT. udy Silversmith
X.UU. .	X.VV. egan Bahe	X.WW. 9.	X.XX. anice Eskeets	X.YY. 2.	X.ZZ. eith Long	X.AAA. 5.	X.BBB. athayus Smith
X.CCC. .	X.DDD. osalind Bahe	X.EEE. 0.	X.FFF. loria Finney	X.GGG. 3.	X.HHH. heveyo Manning	X.III. 7.	X.JJJ. auline Smith
X.KKK. .	X.LLL. arla Becenti	X.MMM. 1.	X.NNN. dison Gorman, Jr.	X.OOO. 4.	X.PPP. adine Manning	X.QQQ. 8.	X.RRR. irby Storer
X.SSS. .	X.TTT. dison Begay	X.UUU. 2.	X.VVV. essica James	X.WWW. 5.	X.XXX. ivian Manning	X.YYY. 9.	X.ZZZ. eola Thompson
X.AAAA 0.	X.BBBB. rnestine Begay	X.CCCC 3.	X.DDDD. aylyn James	X.EEEE 6.	X.FFFF. oxane Martinez	X.GGGG 0.	X.HHHH. ichael Thompson
X.IIII 1.	X.JJJJ. enrietta Begay	X.KKKK 4.	X.LLLL. eah James	X.MMMM 7.	X.NNNN. lson Mitchell	X.OOOO 1.	X.PPPP. alter Thompson
X.QQQQ 2.	X.RRRR. aila Begay	X.SSSS 5.	X.TTTT. maretta Joe	X.UUUU 8.	X.VVVV. rent Montoya	X.WWWW 2.	X.XXXX. elford Todecheenie
X.YYYY 3.	X.ZZZZ. eristina Begay	X.AAAA 6.	X.BBBBB. ritz Johnson	X.CCCC 9.	X.DDDDD. atricia Morgan	X.EEEE 3.	X.FFFFF. ncita R. Tsosie
X.GGGG 4.	X.HHHHH. erra	X.IIII 7.	X.JJJJJ. ose	X.KKKK 0.	X.LLLLL. avina	X.MMMM 4.	X.NNNNN. elphina

	Begay		Jones		Nelson		Tsosie
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X.WWWW 6.	X.XXXXX. ryna Benallie	X.YYYY 9.	X.ZZZZZ. eyvera Kanuho	X.AAAA 2.	X.BBBBBB dison Nez	X.CCCC 6.	X.DDDDDD harlene Uentillie
X.EEEE 7.	X.FFFFFF. anet Benally	X.GGGG 0.	X.HHHHHH. oycita Kanuho	X.IIII 3.	X.JJJJJJ ari Paul	X.KKKK 7.	X.LLLLLL hannon Waunek a
X.MMMM 8.	X.NNNNNN. assandra Bitsuie	X.OOOO 1.	X.PPPPPP. uth Kanuho	X.QQQQ 4.	X.RRRRRR oelyn Paul	X.SSSS 8.	X.TTTTTT helsea Yazzie
X.UUUU 9.	X.VVVVVV. aken Bitsuie	X.WWWW 2.	X.XXXXXX. yler Kayonnie	X.YYYY 5.	X.ZZZZZZ letta Pete	X.AAAA 9.	X.BBBBBB orothea Yazzie
X.CCCC 0.	X.DDDDDDI harRon Blackwolf	X.EEEE 3.	X.FFFFFFF velyn Kinlecheenie	X.GGGG 6.	X.HHHHHH lana Pete	X.IIII 0.	X.JJJJJJ aurice Yazzie
X.KKKK 1.	X.LLLLLLI rene Chico	X.MMMM 4.	X.NNNNNNN ory Kirk	X.OOOO 7.	X.PPPPPP arrett Pete	X.QQQQ 1.	X.RRRRRR elissa Yellowhair
X.SSSS 2.	X.TTTTTTT uriso Claw	X.UUUU 5.	X.VVVVVVV hristopher Lano	X.WWWW 8.	X.XXXXXX aul Peterson	X.YYYY	X.ZZZZZZ
X.AAAA 3.	X.BBBBBBI ntoinette Cornfield	X.CCCC 6.	X.DDDDDDD arinda Lee	X.EEEE 9.	X.FFFFFF eora Redhouse	X.GGGG	X.HHHHHH

X.IIIIIIII. Discussion and possible action to approve Extra-Duty/Supplemental Contract for SY'2025-2026:

1. Summer School 2026 Positions:

X.JJJJJJJJ. Coordinator					
X.KKKKKI .	X.LLLLLLLI lair Kuhl	X.MMMMMI	X.NNNNNNNI	X.OOOOO(	X.PPPPPPPP
X.QQQQQQQQ. Academic Teachers					
X.RRRRRI .	X.SSSSSSSS lfreda Reid	X.TTTTT' .	X.UUUUUUUU harilynn Slivers	X.VVVVV' .	X.WWWWWWWW ope Willie
X.XXXXX .	X.YYYYYYYY lvita Reid	X.ZZZZZ' .	X.AAAAAAAA oyce Tsinijinnie	X.BBBBBI .	X.CCCCCCCC ichael Bitsuie

X.DDDDDI.	X.EEEEEEEE haron Curley	X.FFFFFI.	X.GGGGGGGG amela Begay	X.HHHHHI.	X.IIIIIIII rent Toadlena
X.JJJJJ.	X.KKKKKKKK hauna Silversmith	X.LLLLLI.	X.MMMMMMM afina Willard-Deschen y	X.NNNNNI.	X.OOOOOOOO atricia Begay
X.PPPPPI.	X.QQQQQQQQ llison Denetche e	X.RRRRRI.	X.SSSSSSSS heresa Watchma n	X.TTTTTI.	X.UUUUUUUU ahvanna Benally
X.VVVVVI.	X.WWWWWWWW lashena Gordon	X.XXXXXI.	X.YYYYYYYY hryse Wallace	X.ZZZZZI.	X.AAAAAAAA eremy Nelson
X.BBBBBBBBBB.	Extended School Year (ESY) – Exceptional Student Services (ESS) Teachers				
X.CCCCC.	X.DDDDDDDD aria Berkey	X.EEEEEI.	X.FFFFFFFF ona Pechon	X.GGGGG.	X.HHHHHHHH ichele Towne Begay
X.IIIIIIIIII.	ESY – ESS Instructional Assistant II				
X.JJJJJ.	X.KKKKKKKK lveena Lincoln*	X.LLLLLI.	X.MMMMMMM oycita Kanuho*	X.NNNNNI.	X.OOOOOOOO osalind Bahe*
X.PPPPPI.	X.QQQQQQQQ essica James*	X.RRRRRI.	X.SSSSSSSS	X.TTTTTI.	X.UUUUUUUU
X.VVVVVVVVVV.	Registered Nurse				
X.WWWWWI.	X.XXXXXXXX ristin White	X.YYYYYI.	X.ZZZZZZZZ	X.AAAAAI.	X.BBBBBBBB
X.CCCCCCCCCC.	Health Assistants				
X.DDDDDI.	X.EEEEEEEE yrna Benallie*	X.FFFFFI.	X.GGGGGGGG adine Manning*	X.HHHHHI.	X.IIIIIIII
X.JJJJJJJJJJ.	Food Service Workers				
X.KKKKKI.	X.LLLLLLLL alia Begay*	X.MMMMMI.	X.NNNNNNNN ari Paul*	X.OOOOO.	X.PPPPPPPP aurice Yazzie*
X.QQQQQQQQQQ.	Food Service Managers				
X.RRRRRI.	X.SSSSSSSS avina Nelson*	X.TTTTTI.	X.UUUUUUUU oxanne Roanhorse*	X.VVVVVI.	X.WWWWWWWW
X.XXXXXXXXXX.	Bus Monitors				
X.YYYYYI.	X.ZZZZZZZZ oelyn Paul*	X.AAAAAI.	X.BBBBBBBB lvis James*	X.CCCCC.	X.DDDDDDDD
X.EEEEEEEEEE.	Bus Drivers				
X.FFFFFI.	X.GGGGGGGG	X.HHHHHI.	X.IIIIIIII	X.JJJJJ.	X.KKKKKKKK

.	rnest Antonio*	.	dison Begay*	.	ulius Bahe*
X.LLLLL	X.MMMMMMM	X.NNNNN	X.OOOOOOO	X.PPPPP	X.QQQQQQQQ
.	orothea Yazzie*	.	orma Noble*	.	egan Bahe*
X.RRRRR	X.SSSSSSS	X.TTTTT	X.UUUUUUU	X.VVVVV	X.WWWWWWW
.	irby Storer*	.	ritz Johnson*		

X.XXXXXXXXXXX. 2. Exceptional Student Services (ESS) Teachers to complete ESS file review for Arizona Department of Education (ADE)/IDEA compliance for at $30.00 per hour, not to exceed 8 hours each:

a. Jona Pechon
b. Jan Jiorelle Vigilia

3. Exceptional Student Services (ESS) Teacher to provide Lindamood/Bell Phonics/Reading Comprehension Program for ESS Students during Summer School to implement phoenmic awareness and comprehension skills with students either one on one or in a small group setting during summer school:

a. Cristine Lazarte

X.YYYYYYYYYYY. 4. High School Counselor to complete tasks related to Project Momentum Work Sessions, 25 hours for Counselors, GEARS, Curriculum Development and Instructional Strategies, Classroom Management, Beyond Textbooks, Data Analysis and other district/school defined goals at the rate of $30.00 per hour:

X.ZZZZZZZZZZZ. a. Patricia Brackin

X.AAAAAAAAAAAA. 5. Teachers for 7 Prop 301 Professional Development Days for SY26-27 at the rate of $500 per day, tracked by timesheet. Teachers will either be paid a half day or full day rate and must show up on time for full day pay.

X.BBBBBBBBBBBB.	a.	X.CCCCCCCCCCCC.	Laura M. Begay	X.DDDDDDDDDDDD
X.HHHHHHHHHHHH.	b.	X.IIIIIIIIIIII.	Elsie M. Begoody	X.JJJJJJJJJJJJ
X.NNNNNNNNNNNN.	c.	X.OOOOOOOOOOOO.	Marjorie Bia**	X.PPPPPPPPPPPP
X.TTTTTTTTTTTT.	d.	X.UUUUUUUUUUUU.	Janelle Bluehouse	X.VVVVVVVVVVVV
X.ZZZZZZZZZZZZ.	e.	X.AAAAAAAAAAAA.	Sharon B. Curley	X.BBBBBBBBBBBB
X.FFFFFFFFFFFFF.	f.	X.GGGGGGGGGGGGG.	Alyssa A. Dalgai	X.HHHHHHHHHHHH
X.LLLLLLLLLLLLL.	g.	X.MMMMMMMMMMMM.	Rochelle Dalgai	X.NNNNNNNNNNNN
X.RRRRRRRRRRRRR.	h.	X.SSSSSSSSSSSSS.	Layncon Hubbard	X.TTTTTTTTTTTT
X.XXXXXXXXXXXXX.	i.	X.YYYYYYYYYYYYY.	Jona Pechon	X.ZZZZZZZZZZZZ
X.DDDDDDDDDDDDD.	j.	X.EEEEEEEEEEEEE.	Alfreda J. Reid	X.FFFFFFFFFFFF
X.JJJJJJJJJJJJJ.	k.	X.KKKKKKKKKKKK.	Alvita M. Reid	X.LLLLLLLLLLLL
X.PPPPPPPPPPPPP.	l.	X.QQQQQQQQQQQQQ.	Brooke Saganitso**	X.RRRRRRRRRRRR
X.VVVVVVVVVVVVV.	m.	X.WWWWWWWWWWWW.	Marvin G. Slivers	X.XXXXXXXXXXXX
X.BBBBBBBBBBBBB.	n.	X.CCCCCCCCCCCCC.	Stephanie	X.DDDDDDDDDDDD

K. Tsosie

X.HHHHHHHHHHHHHHHH.	o.	X.IIIIIIIIIIIIIII.	Pamela L. Begay	X.JJJJJJJJJJJJ
X.NNNNNNNNNNNNNNN.	p.	X.OOOOOOOOOOOOOOO.	Rachelle Chee	X.PPPPPPPPPPPP
X.TTTTTTTTTTTTTTT.	q.	X.UUUUUUUUUUUUUUU.	Allison Denetchee	X.VVVVVVVVVVVV
X.ZZZZZZZZZZZZZZZ.	r.	X.AAAAAAAAAAAAAAAA.	Sylvia Edgewater	X.BBBBBBBBBBBB
X.FFFFFFFFFFFFFFFF.	s.	X.GGGGGGGGGGGGGGG.	Glashena G. Gordon	X.HHHHHHHHHHHH
X.LLLLLLLLLLLLLLLL.	t.	X.MMMMMMMMMMMMMMM.	Victoria V. LaFrance	X.NNNNNNNNNNNN
X.RRRRRRRRRRRRRRR.	u.	X.SSSSSSSSSSSSSSS.	Cristine Lazarte	X.TTTTTTTTTTTT
X.XXXXXXXXXXXXXXX.	v.	X.YYYYYYYYYYYYYYY.	Tachena Lincoln**	X.ZZZZZZZZZZZZ
X.DDDDDDDDDDDDDDDD.	w.	X.EEEEEEEEEEEEEEEE.	Rachel K. Locaspino	X.FFFFFFFFFFFF
X.IIIIIIIIIIIIIIII.	x.	X.JJJJJJJJJJJJJJJJ.	Daylin Montes*	X.KKKKKKKKKKKK
X.NNNNNNNNNNNNNNNN.	y.	X.OOOOOOOOOOOOOOOO.	Sarsha Saganitso	X.PPPPPPPPPPPP
X.SSSSSSSSSSSSSSSS.	z.	X.TTTTTTTTTTTTTTTT.	Shauna R. Silversmith	X.UUUUUUUUUUUU

X.XXXXXXXXXXXXXXXX.

6. School Leadership Team Members for SY'2025-2026 at the rate of $1,125.00 for the school year:
   a. Melody Dedman, Middle School
   b. Lafina Willard-Descheny, Middle School
   c. Tiffany Tracy, Middle School
   d. Hope Willie, Middle School
   e. Michael Bitsuie, Middle School
   f. Bryant Etsitty, High School
   g. Sarah Wilson, High School
   h. Robert Berkey, High School
   i. Tjasa Vesel-Ames, High School
   j. Tierra Jishie, High School
   k. Klair Kuhl, High School
   l. Byrone Williams, High School
   m. Charlotte Jackson, High School
   n. Marilyn Benally, High School

7. Assist with Payroll duties in addition to regular duties, estimated from March 30, 2026 for up to eight (8) weeks during payroll processing weeks, at the rate of $75.00 per week for each week that she assists:
   a. Marilyn Dineyazhe

8. GMS Spring Sports:
   a. Track & Field Assistant Coach: Kent Bluehouse $1,800.00 (prorated for actual start date)

X.YYYYYYYYYYYYYYYYY. X.ZZZZZZZZZZZZZZZZZ. X.AAAAAAAAAAAAAAAAAA.
X.DDDDDDDDDDDDDDDDDD. X.EEEEEEEEEEEEEEEEEE. X.FFFFFFFFFFFFFFFFFF.

XI. **REQUEST FOR FUTURE AGENDA ITEMS**

XII. **ANNOUNCEMENTS**

XII.A.

b. Next Regular Board Meeting, June 4, 2026
c. Finalize Grades, May 20, 2026
d. End of 4th Quarter, May 21, 2026
e. Promotion, Graduation & End of 9 Mo/9.5 Mo/10 Mo Employee End Date, May 22, 2026
f. Memorial Day, Holiday, May 25, 2026
g. Summer School Starts, May 27, 2026
h. Start of 4-10 Work Week, June 1, 2026
i. Summer School Ends, June 18, 2026

XIII. **ADJOURNMENT**

Ganado Unified School District No.20

Our Mission is to Provide a high-quality education that prepares students to be lifelong learners honoring Dine' culture.

Our Vision is to be an Educational Community centered on students eager to learn and well-prepared for a diverse world.

Notice of Combined Public Meeting and Executive Session
Of the Governing Board of the Ganado Unified School District No. 20

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Ganado Unified School District No. 20 will convene a meeting open to the public on May 7, 2026, from the Governing Board Room, located in Ganado, Arizona, beginning at 6:00 p.m., local time. Information regarding agenda items may be reviewed in the District Administrative Offices.

The Governing Board of the Ganado Unified School District #20 may vote to meet in Executive Session with regard to any item on this agenda pursuant to A.R.S. 38-431.03(A)(3) to review and discuss certain matters which are marked by an asterisk (*). Additionally, the Board may vote to go into Executive Session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3), for discussion or advice from legal counsel, which may occur via telephone. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in the open public meeting.

If any disabled person needs any type of accommodation, please notify Human Resources at (928) 755-1100 prior to the time scheduled for the meeting.

All members of the public wishing to address the Governing Board during the Call to the Public are required to submit a complete Public Comment form. *The public may submit comments utilizing Policies BEDH and BEDH-E Public Participation at Board Meetings which can be found on the district website at www.ganado.k12.az.us. The public may also request a Public Participation at the Board Meetings form by visiting the Superintendent's office at Ganado Unified School District Administration Building or by calling Ruth Kanuho at (928)755-1011. A completed form to address the board may be sent via email to ruth.kanuho@ganado.k12.az.us by 10:00 a.m. on the day of the regular board meeting.*

Board members of the Ganado Unified School District may attend either in person or, when necessary, by telephone, video conferencing, or internet conferencing.

AGENDA

I. **CALL TO ORDER**

II. **ROLL CALL**

III. **APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.**

IV. **PLEDGE OF ALLEGIANCE**

V. **INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.**

A. **Summary of Current Events.**

1. **Superintendent**
2. **Governing Board**

B. **Celebrations and Recognitions.**

VI. **CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.**

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C. Month-End Expenditure Budget & Cash Balance Report FY'2026:

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of April 2026.

D. Acceptance of Donations:

1. Discussion and possible action to accept donations from Kids in need Foundation of school supplies and teacher supplies valued at $4,100.00 for the Ganado Intermediate School.
2. Discussion and possible action to accept donations of three (3) full sheets of cake from Canyon State Bus Sales valued at $160.00 for the Annual Staff Awards on May 4, 2026.

E. Out-of-state/Overnight travel requests:

1. Discussion and possible action to approve out-of-state travel for Superintendent Leandra Thomas to attend the 2026 Native American Suicide Prevention & Awareness Conference from July 7-10, 2026 in Albuquerque, New Mexico.
2. Discussion and possible action to approve out-of-state travel for Layncon Hubbard, Teacher to attend the SPARK Elementary Institute Conference from July 6-9, 2026 in Sand Diego, California.

VIII. OLD BUSINESS

A. Discussion and possible action to approved the revised District Calendar for SY'2026-2027 with correction of Holiday and 4-10 work week over the summer.

B. Discussion and possible action to amend the previous school bus purchase authorization to change the 2026 Microbird School bus, to a 2025 Model G5 GM Microbird (14 passenger) while maintaining the approved price of $127,814.06 with all other terms and conditions to remain unchanged.

IX. NEW BUSINESS

A. Administrative Reports:

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Acting Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Acting Business Services Director
11. Acting Human Resource Services Director
12. Instructional Services Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Acting Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Acting Technology Supervisor
18. Food Service Supervisor

B. Discussion and possible action to approve the Educational Services, LLC ("ESI") Staffing Agreement with Ganado Unified School District for participation in the Encore Program (formerly named Retire/Rehire) under Mohave Educational Services Cooperative Contract No. 2IN-ESI3-0318 and 1Government Procurement Alliance Contract No. 22-09PV-03 for a term of 1-year (SY26-27), which may be renewed on an annual basis.

C. Discussion and possible action to approve the purchase of a 3-year Central Email Advanced, Sophos MDR Essentials License for Users and Server which is a security and threat response subscription of a 36-month consolidated renewal under the state contract #CTR075949 for the amount of $295,053.75 to begin in SY'2026-2027.

D. Discussion and possible action to accept the FY'2024-2025 Single Audit Reports and USFR Compliance Questionnaire.

E. Discussion and possible action to approve the disposal of district property pursuant to the Arizona Administrative Code R7-2-1131 Material Management and Disposition.

F. Discussion and possible action to approve a memorandum of agreement between Fort Defiance Indian Hospital Board, Inc. and Ganado Unified School District for the purpose of providing dental services to students effective May 8, 2026 to September 30, 2029.

X. PERSONNEL

A. Discussion and possible action to approve Staff Resignation/Retirement:

1. Carita Mego, Substitute Food Service Worker — Effective May 1, 2026
   a. No liquidation fees assessed position is a substitute.
2. Arlana King, Health Assistant — Effective May 22, 2026
   a. End of contract, no liquidation fee assessed.
3. Alvina White, Teacher — Effective May 22, 2026
   a. End of contract, no liquidation fee assessed.
4. Natalie Begay, Custodian — Effective June 24, 2026
   a. End of contract, no liquidation fee assessed.
5. Riley Deshner, Custodian — Effective June 24, 2026
   a. End of contract, no liquidation fee assessed.
6. Sharon Pelt, Security Officer I — Effective June 24, 2026
   a. End of contract, no liquidation fee assessed.
7. Chester Franklin, Security Officer I — Effective June 30, 2026
   a. End of contract, no liquidation fee assessed.
8. Christina Arthur, Teacher — Retirement Effective May 22, 2026
   a. End of contract, no liquidation fee assessed.
9. Cynthia Brown, Secretary III — Retirement Effective June 30, 2026
   a. End of contract, no liquidation fee assessed.

B. Discussion and possible action to approve Administrative Staff Retirement in lieu of Resignation:

1. Adelfa Begay, Director of Instructional Services — Retirement Effective June 24, 2026
   a. End of Contract no liquidation fee assessed.

C. Discussion and possible action to approve hire/offer of contract to Classified Staff:

1. Lionel Benally, Maintenance Worker II for FY'2025-2026 and FY'2026-2027, Support Staff Salary Schedule, Grade H, Step 1 at $18.20 per hour for 90-day probationary period and may increase upon successful completion of probationary period to Grade H, Step 5, 12-month (241-day) contract prorated for actual start date.
2. Cheveyo Manning, Maintenance Laborer for FY'2026-2027, Support Staff Salary Schedule, Grade A, Step 1 at $15.15 per hour for 60-day probationary period and may increase upon successful completion of probationary period to Grade A, Step 2, 12-month (241-days).

D. Discussion and possible action to approve hire/offer of Certified Contract:

1. Christopher McNabb, Teacher for SY'2026-2027, Certified Salary Schedule, MA+36, step 6 at $59,324.86 salary plus $2,000.00 prop 301 salary, prorated for 183-day contract.

E. Discussion and possible action to approve hire/offer of Administrative Contract:

1. Steven Rickert, Athletic Director for SY'2025-2026 and SY2026-2027, Administrative Salary Schedule, Grade A, Step 5 at $81,182.00, 11-month contract, 222-days, prorated for actual start date.
2. AnaManuela Rico, Director of Instructional Services for SY'2026-2027, Administrative Salary Schedule, Grade B, Step 2 at $80,325.00, 11-month contract, 222-day contract which may increase pending ADE Certification and verification of administrative experience to Grade B, Step 4 at $83,570.00.

F. Discussion and possible action to approve Contract Renewal for Classified Staff for SY'2026-2027:

1. Ernest Antonio
2. Etta Armell
3. LaFrenda Ashkie
4. Shaudine Ashley
5. Julius Bahe
6. Megan Bahe
7. Rosalind Bahe
8. Carla Becenti
9. Edison Begay
10. Ernestine Begay
11. Henrietta Begay
12. Kaila Begay
13. Keristina Begay
14. Terra Begay
15. Valentina Begay
16. Mryna Benallie
17. Janet Benally
18. Cassandra Bitsuie
19. Jaken Bitsuie
20. SharRon Blackwolf
21. Irene Chico
22. Auriso Claw
23. Antoinette Cornfield
24. Emerson Cornfield
25. Hazel Davis
26. Mina Davis
27. Marilyn S. Dineyazhe
28. Durinda Dokey
29. Janice Eskeets
30. Gloria Finney
31. Edison Gorman, Jr.
32. Jessica James
33. Kaylyn James
34. Leah James
35. Emaretta Joe
36. Fritz Johnson
37. Rose Jones
38. Montel Kanuho
39. Reyvera Kanuho
40. Roycita Kanuho
41. Ruth Kanuho
42. Tyler Kayonnie
43. Evelyn Kinlecheenie
44. Kory Kirk
45. Christopher Lano
46. Marinda Lee
47. Thurman Lee
48. Ruby Lewis
49. Timothy Lewis
50. Alveena Lincoln
51. Michael Lincoln, Jr.
52. Keith Long
53. Cheveyo Manning
54. Nadine Manning
55. Vivian Manning
56. Roxane Martinez
57. Olson Mitchell
58. Trent Montoya
59. Patricia Morgan
60. Lavina Nelson
61. Rosie Nelson
62. Edison Nez
63. Cari Paul
64. Joelyn Paul
65. Aletta Pete
66. Ilana Pete
67. Jarrett Pete
68. Paul Peterson
69. Leora Redhouse
70. Mary A. Roanhorse
71. Roxanne Roanhorse
72. Kathleen Shay
73. Verna Showa
74. Judy Silversmith
75. Mathayus Smith
77. Pauline Smith
78. Kirby Storer
79. Leola Thompson
80. Michael Thompson
81. Walter Thompson
82. Telford Todecheenie
83. Ancita R. Tsosie
84. Delphina Tsosie
85. Latasha Tsosie
86. Charlene Uentillie
87. Shannon Wauneka
88. Chelsea Yazzie
89. Dorothea Yazzie
90. Maurice Yazzie
91. Melissa Yellowhair

G. Discussion and possible action to approve Extra-Duty/Supplemental Contract for SY'2025-2026:

1. Summer School 2026 Positions:

			Coordinator		
a.	Klair Kuhl				
			Academic Teachers		
a.	Alfreda Reid	g.	Sharilynn Slivers	m.	Hope Willie
b.	Alvita Reid	h.	Joyce Tsinijinnie	n.	Michael Bitsuie
c.	Sharon Curley	i.	Pamela Begay	o.	Brent Toadlena
d.	Shauna Silversmith	j.	Lafina Willard-Descheny	p.	Patricia Begay
e.	Allison Denetchee	k.	Theresa Watchman	q.	Sahvanna Benally
f.	Glashena Gordon	l.	Chryse Wallace	r.	Jeremy Nelson
			Extended School Year (ESY) – Exceptional Student Services (ESS) Teachers		
a.	Maria Berkey	b.	Jona Pechon	c.	Michele Towne Begay
			ESY – ESS Instructional Assistant II		
a.	Alveena Lincoln*	b.	Roycita Kanuho*	c.	Rosalind Bahe*
d.	Jessica James*				
			Registered Nurse		
a.	Kristin White				
			Health Assistants		
a.	Myrna Benallie*	b.	Nadine Manning*		
			Food Service Workers		
a.	Kalia Begay*	b.	Cari Paul*	c.	Maurice Yazzie*
			Food Service Managers		
a.	Lavina Nelson*	b.	Roxanne Roanhorse*		
			Bus Monitors		
a.	Joelyn Paul*	b.	Elvis James*		
			Bus Drivers		
a.	Ernest Antonio*	b.	Edison Begay*	c.	Julius Bahe*
d.	Dorothea Yazzie*	e.	Norma Noble*	f.	Megan Bahe*
g.	Kirby Storer*	h.	Fritz Johnson*		

2. Exceptional Student Services (ESS) Teachers to complete ESS file review for Arizona Department of Education (ADE)/IDEA compliance for at $30.00 per hour, not to exceed 8 hours each:
   a. Jona Pechon
   b. Jan Jiorelle Vigilia
3. Exceptional Student Services (ESS) Teacher to provide Lindamood/Bell Phonics/Reading Comprehension Program for ESS Students during Summer School to implement phoenmic awareness and comprehension skills with students either one on one or in a small group setting during summer school:

a. Cristine Lazarte

4. High School Counselor to complete tasks related to Project Momentum Work Sessions, 25 hours for Counselors, GEARS, Curriculum Development and Instructional Strategies, Classroom Management, Beyond Textbooks, Data Analysis and other district/school defined goals at the rate of $30.00 per hour:
   a. Patricia Brackin
5. Teachers for 7 Prop 301 Professional Development Days for SY26-27 at the rate of $500 per day, tracked by timesheet. Teachers will either be paid a half day or full day rate and must show up on time for full day pay.

a.	Laura M. Begay	aa.	Sharilynn Slivers	az.	Sahvanna Benally
b.	Elsie M. Begoody	ab.	Joyce R. Tsinijinnie	ba.	Robert M. Berkey
c.	Marjorie Bia**	ac.	Pandora L. Yazzie	bb.	Sherri L. Brown
d.	Janelle Bluehouse	ad.	Anthony Aguilar*	bc.	Felix Cueno*
e.	Sharon B. Curley	ae.	Arnel Bandiala*	bd.	Korey Curtis
f.	Alyssa A. Dalgai	af.	Shannon Begay	be.	Bryant L. Etsitty
g.	Rochelle Dalgai	ag.	Maria Berkey	bf.	Armalyn R. Gomez
h.	Layncon Hubbard	ah.	Michael E. Bitsuie	bg.	Charlotte Jackson
i.	Jona Pechon	ai.	Autumn Gorman	bh.	Tierra Jishie
j.	Alfreda J. Reid	aj.	Alice M. Hubbell	bi.	Klair L. Kuhl
k.	Alvita M. Reid	ak.	Mickey A. Jones	bj.	Isah Labor
l.	Brooke Saganitso**	al.	Chad R. Mescal	bk.	Edmund Lualhati
m.	Marvin G. Slivers	am.	Arlene Pete Roanhorse	bl.	Jeremy Nelson
n.	Stephanie K. Tsosie	an.	Ladonna A. Redhouse	bm.	Loretta A. Smith
o.	Pamela L. Begay	ao.	Michele Towne Begay	bn.	Tom C. Toadecheenie
p.	Rachelle Chee	ap.	Gilbert Tracey	bo.	Brent D. Toadlena
q.	Allison Denetchee	aq.	Tiffany L. Tracy	bq.	Liza Vidal
r.	Sylvia Edgewater	ar.	Chryse Wallace	br.	Kevin Watchman
s.	Glashena G. Gordon	as.	Theresa Watchman**	bs.	Byrone Williams
t.	Victoria V. LaFrance	at.	Lafina Willard-Descheny	bt.	Sarah K. Wilson
u.	Cristine Lazarte	au.	Hope J. Willie	bu.	Marielle Ybanez
v.	Tachena Lincoln**	av.	Carolynn Begay	bv.	Chris McNabb***
w.	Rachel K. Locaspino	aw.	Cheryldine Begay		
x.	Daylin Montes*	ax.	Patricia A. Begay		
y.	Sarsha Saganitso	ay.	Marilyn J. Benally		
z.	Shauna R. Silversmith	bp.	Tjasa Vesel Ames		

*Pending J1 Visa Extension/Visa Approval
**Pending Certification
***Pending Board Approval

6. School Leadership Team Members for SY'2025-2026 at the rate of $1,125.00 for the school year:
   a. Melody Dedman, Middle School
   b. Lafina Willard-Descheny, Middle School
   c. Tiffany Tracy, Middle School
   d. Hope Willie, Middle School
   e. Michael Bitsuie, Middle School
   f. Bryant Etsitty, High School
   g. Sarah Wilson, High School
   h. Robert Berkey, High School
   i. Tjasa Vesel-Ames, High School
   j. Tierra Jishie, High School
   k. Klair Kuhl, High School
   l. Byrone Williams, High School
   m. Charlotte Jackson, High School
   n. Marilyn Benally, High School
7. Assist with Payroll duties in addition to regular duties, estimated from March 30, 2026 for up to eight (8) weeks during payroll processing weeks, at the rate of $75.00 per week for each week that she assists:
   a. Marilyn Dineyazhe
8. GMS Spring Sports:
   a. Track & Field Assistant Coach: Kent Bluehouse $1,800.00 (prorated for actual start date)

XI. REQUEST FOR FUTURE AGENDA ITEMS

XII. ANNOUNCEMENTS

A. Next Regular Board Meeting, June 4, 2026
B. Finalize Grades, May 20, 2026
C. End of 4th Quarter, May 21, 2026
D. Promotion, Graduation & End of 9 Mo/9.5 Mo/10 Mo Employee End Date, May 22, 2026

E. Memorial Day, Holiday, May 25, 2026
F. Summer School Starts, May 27, 2026
G. Start of 4-10 Work Week, June 1, 2026
H. Summer School Ends, June 18, 2026

XIII. ADJOURNMENT

Dated this 6th day of May, 2026

Wallace James, Jr.
Wallace James, Jr. (May 6, 2026 16:17:11 MDT)

Wallace James, Jr., Governing Board President