

Regular Board Meeting

Thursday, May 7, 2026 6:00 pm DST

Governing Board Room, located in Ganado, Arizona, Highway 264, PO Box 1757,
Ganado, AZ 86505

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.

IV. PLEDGE OF ALLEGIANCE

V. **INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.**

VI. **CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.**

VII. **CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)**

VII.A. Approval of Governing Board Meeting Minutes:

1. April 2, 2026, Regular Meeting
2. April 30, 2026, Special Meeting

VII.B. Ratification of District Payroll and Expense Vouchers FY'25-26. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 2, 2025.

Payroll Vouchers FY'26

V#21 04/07/26 PP20 \$556,923.57

V#22 04/21/26 PP21 \$538,406.77

Expense Vouchers FY'26

V#6021 04/07/26 \$190,395.75

V#6022 04/10/26 \$118,835.09

V#6023 04/21/26 \$94,342.32

VII.C. 1. Month-End Expenditure Budget Balance & Cash Balance Reports for the month of April 2026.

VII.D. Acceptance of Donations:

1. Discussion and possible action to accept donations from Kids in need Foundation of school supplies and teacher supplies valued at \$4,100.00 for the Ganado Intermediate School.
2. Discussion and possible action to accept donations of three (3) full sheets of cake from Canyon State Bus Sales valued at \$160.00 for the Annual Staff Awards on May 4, 2026.

VII.E. Out-of-state/Overnight travel requests:

1. Discussion and possible action to approve out-of-state travel for Superintendent Leandra Thomas to attend the 2026 Native American Suicide Prevention & Awareness Conference from July 7-10, 2026 in Albuquerque, New Mexico.
2. Discussion and possible action to approve out-of-state travel for Layncon Hubbard, Teacher to attend the SPARK Elementary Institute Conference from July 6-9, 2026 in Sand Diego, California.

VIII. **OLD BUSINESS**

VIII.A. Discussion and possible action to approved the revised District Calendar for SY'2026-2027 with correction of Holiday and 4-10 work week over the summer.

VIII.B. Discussion and possible action to amend the previous school bus purchase authorization to change the 2026 Microbird School bus, to a 2025 Model G5 GM Microbird (14 passenger) while maintaining the approved price of \$127,814.06 with all other terms and conditions to remain unchanged.

IX. **NEW BUSINESS**

IX.A. Administrative Reports:

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Acting Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Acting Business Services Director
11. Acting Human Resource Services Director
12. Instructional Services Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Acting Facility Maintenance Supervisor

16. Emergency Response Supervisor
17. Acting Technology Supervisor
18. Food Service Supervisor

IX.B. Discussion and possible action to approve the Educational Services, LLC (“ESI”) Staffing Agreement with Ganado Unified School District for participation in the Encore Program (formerly named Retire/Rehire) under Mohave Educational Services Cooperative Contract No. 2IN-ESI3-0318 and 1Government Procurement Alliance Contract No. 22-09PV-03 for a term of 1-year (SY26-27), which may be renewed on an annual basis.

IX.C. Discussion and possible action to approve the purchase of a 3-year Central Email Advanced, Sophos MDR Essentials License for Users and Server which is a security and threat response subscription of a 36-month consolidated renewal under the state contract #CTR075949 for the amount of \$295,053.75 to begin in SY’2026-2027.

IX.D. Discussion and possible action to accept the FY’2024-2025 Single Audit Reports and USFR Compliance Questionnaire.

IX.E. Discussion and possible action to approve the disposal of district property pursuant to the Arizona Administrative Code R7-2-1131 Material Management and Disposition.

IX.F. Discussion and possible action to approve a memorandum of agreement between Fort Defiance Indian Hospital Board, Inc. and Ganado Unified School District for the purpose of providing dental services to students effective May 8, 2026 to September 30, 2029.

X. **PERSONNEL**

X.A. Discussion and possible action to approve Staff Resignation/Retirement:

1. Carita Mego, Substitute Food Service Worker Effective
May 1, 2026
 - a. No liquidation fees assessed position is a substitute.
2. Arlana King, Health Assistant
Effective May 22, 2026
 - a. End of contract, no liquidation fee assessed.
3. Alvina White, Teacher
Effective May 22, 2026
 - a. End of contract, no liquidation fee assessed.
4. Natalie Begay, Custodian
Effective June 24, 2026
 - a. End of contract, no liquidation fee assessed.
5. Riley Deshner, Custodian
Effective June 24, 2026
 - a. End of contract, no liquidation fee assessed.
6. Sharon Pelt, Security Officer I
Effective June 24, 2026
 - a. End of contract, no liquidation fee assessed.
7. Chester Franklin, Security Officer

I Effective June 30, 2026
a. End of contract, no liquidation fee assessed.

8. Christina Arthur, Teacher
Retirement Effective May 22, 2026
a. End of contract, no liquidation fee assessed.

9. Cynthia Brown, Secretary III
Retirement Effective June 30, 2026
a. End of contract, no liquidation fee assessed.

X.B. Discussion and possible action to approve Administrative Staff Retirement in lieu of Resignation:

1. Adelfa Begay, Director of Instructional Services
Retirement Effective June 24, 2026
a. End of Contract no liquidation fee assessed.

X.C. Discussion and possible action to approve hire/offer of contract to Classified Staff:

1. Lionel Benally, Maintenance Worker II for FY'2025-2026 and FY'2026-2027, Support Staff Salary Schedule, Grade H, Step 1 at \$18.20 per hour for 90-day probationary period and may increase upon successful completion of probationary period to Grade H, Step 5, 12-month (241-day) contract prorated for actual start date.

2. Cheveyo Manning, Maintenance Laborer for FY'2026-2027, Support Staff Salary Schedule, Grade A, Step 1 at \$15.15 per hour for 60-day probationary period and may increase upon successful completion of probationary period to Grade A, Step 2, 12-month (241-days).

X.D. Discussion and possible action to approve hire/offer of Certified Contract:

1. Christopher McNabb, Teacher for SY'2026-2027, Certified Salary Schedule, MA+36, step 6 at \$59,324.86 salary plus \$2,000.00 prop 301 salary, prorated for 183-day contract.

X.E. Discussion and possible action to approve hire/offer of Administrative Contract:

1. Steven Rickert, Athletic Director for SY'2025-2026 and SY2026-2027, Administrative Salary Schedule, Grade A, Step 5 at \$81,182.00, 11-month contract, 222-days, prorated for actual start date.

2. AnaManuela Rico, Director of Instructional Services for SY'2026-2027, Administrative Salary Schedule, Grade B, Step 2 at \$80,325.00, 11-month contract, 222-day contract which may increase pending ADE Certification and verification of administrative experience to Grade B, Step 4 at \$83,570.00.

X.F. Discussion and possible action to approve Contract Renewal for Classified Staff for SY'2026-2027:

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X.O. 2	X.P. Etta Armell	X.Q. 2	X.R. Hazel Davis	X.S. 4	X.T. Ruby Lewis	X.U. 7	X.V. Roxanne Roanhorse
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X.IIIIIIIII. Discussion and possible action to approve Extra-Duty/Supplemental Contract for SY'2025-2026:

1. Summer School 2026 Positions:

X.JJJJJJJJ.	Coordinator
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.	lair Kuhl
X.QQQQQQQQ.	Academic Teachers
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.	haron Curley	.	amela Begay	.	rent Toadlena
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.	hauna Silversmit h	.	afina Willard- Deschen y	.	atricia Begay
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.	llison Denetche e	.	heresa Watchma n	.	ahvanna Benally
X.VVVVVV	X.WWWWWWWW	X.XXXXXX	X.YYYYYYYY	X.ZZZZZZ	X.AAAAAAAA
.	lashena Gordon	.	hryse Wallace	.	eremy Nelson

X.BBBBBBBBBB. Extended School Year (ESY) – Exceptional Student Services (ESS) Teachers

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.	aria Berkey	.	ona Pechon	.	ichele Towne Begay

X.IIIIIIIIII. ESY – ESS Instructional Assistant II

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.	lveena Lincoln*	.	oycita Kanuho*	.	osalind Bahe*
X.PPPPP	X.QQQQQQQQ	X.RRRRRR	X.SSSSSSSS	X.TTTTTT	X.UUUUUUUU
.	essica James*

X.VVVVVVVVVV. Registered Nurse

X.WWWWWW	X.XXXXXXXXX	X.YYYYYY	X.ZZZZZZZZ	X.AAAAAA	X.BBBBBBBB
.	ristin White

X.CCCCCCCCCC. Health Assistants

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.	yrna Benallie*	.	adine Manning*	.	.

X.JJJJJJJJJJJ. Food Service Workers

X.KKKKKI	X.LLLLLLLL	X.MMMMM	X.NNNNNNNN	X.OOOOOO	X.PPPPPPPP
.	alia Begay*	.	ari Paul*	.	aurice Yazzie*

X.QQQQQQQQQQQ. Food Service Managers

X.RRRRRR	X.SSSSSSSS	X.TTTTTT	X.UUUUUUUU	X.VVVVVV	X.WWWWWWWW
.	avina Nelson*	.	oxanne Roanhor se*	.	.

X.XXXXXXXXXXX. Bus Monitors

X.YYYYYY	X.ZZZZZZZZ	X.AAAAAA	X.BBBBBBBE	X.CCCCCC	X.DDDDDDDD
.	oelyn Paul*	.	lvis James*	.	.

X.EEEEEEEEEEEE. Bus Drivers

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	nest Antonio*		dison Begay*		ulius Bahe*
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	orothea Yazzie*		orma Noble*		egan Bahe*
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	irby Storer*		ritz Johnson*		

X.XXXXXXXXXXX. 2. Exceptional Student Services (ESS) Teachers to complete ESS file review for Arizona Department of Education (ADE)/IDEA compliance for at \$30.00 per hour, not to exceed 8 hours each:

- a. Jona Pechon
- b. Jan Jiorelle Vigilia

3. Exceptional Student Services (ESS) Teacher to provide Lindamood/Bell Phonics/Reading Comprehension Program for ESS Students during Summer School to implement phoenmic awareness and comprehension skills with students either one on one or in a small group setting during summer school:

- a. Cristine Lazarte

X.YYYYYYYYYYYY. 4. High School Counselor to complete tasks related to Project Momentum Work Sessions, 25 hours for Counselors, GEARS, Curriculum Development and Instructional Strategies, Classroom Management, Beyond Textbooks, Data Analysis and other district/school defined goals at the rate of \$30.00 per hour:

X.ZZZZZZZZZZZZ. a. Patricia Brackin

X.AAAAAAAAAAAAA. 5. Teachers for 7 Prop 301 Professional Development Days for SY26-27 at the rate of \$500 per day, tracked by timesheet. Teachers will either be paid a half day or full day rate and must show up on time for full day pay.

X.BBBBBBBBBBBBBB	a.	X.CCCCCCCCCCCCC	Laura M. Begay	X.DDDDDDDDDDDDD
X.HHHHHHHHHHHHH	b.	X.IIIIIIIIIIIIIII	Elsie M. Begoody	X.JJJJJJJJJJJJJ
X.NNNNNNNNNNNNN	c.	X.OOOOOOOOOOOO	Marjorie Bia**	X.PPPPPPPPPPPPP
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X.FFFFFFFFFFFFFFFF	f.	X.GGGGGGGGGGGGG	Alyssa A. Dalgai	X.HHHHHHHHHHHHH
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X.RRRRRRRRRRRRRR	h.	X.SSSSSSSSSSSSS	Layncon Hubbard	X.TTTTTTTTTTTTTT
X.XXXXXXXXXXXXXXX	i.	X.YYYYYYYYYYYYYY	Jona Pechon	X.ZZZZZZZZZZZZZ
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X.PPPPPPPPPPPPPPP	l.	X.QQQQQQQQQQQQQQ	Brooke Saganitso**	X.RRRRRRRRRRRRRR
X.VVVVVVVVVVVVVVV	m.	X.WWWWWWWWWWWWWW	Marvin G. Slivers	X.XXXXXXXXXXXXXXX
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X.FFFFFFFFFFFFFFFFFF.	s.	X.GGGGGGGGGGGGGGGG.	Edgewater	Glashena	X.HHHHHHHHHHHHHH
X.LLLLLLLLLLLLLLLLLLL.	t.	X.MMMMMMMMMMMMMMMM.	G. Gordon	Victoria V.	X.NNNNNNNNNNNNNN
X.RRRRRRRRRRRRRRRR.	u.	X.SSSSSSSSSSSSSSSSS.	LaFrance	Cristine	X.TTTTTTTTTTTTTT
X.XXXXXXXXXXXXXXXXXX.	v.	X.YYYYYYYYYYYYYYYYY.	Lazarte	Tachena	X.ZZZZZZZZZZZZZZ
X.DDDDDDDDDDDDDDDDD.	w.	X.EEEEEEEEEEEEEEEEE.	Lincoln**	Rachel K.	X.FFFFFFFFFFFFFFFF
X.IIIIIIIIIIIIIIIIIII.	x.	X.JJJJJJJJJJJJJJJJJ.	Locaspino	Daylin	X.KKKKKKKKKKKKKK
X.NNNNNNNNNNNNNNNNN.	y.	X.OOOOOOOOOOOOOOOO.	Montes*	Sarsha	X.PPPPPPPPPPPPP
X.SSSSSSSSSSSSSSSSS.	z.	X.TTTTTTTTTTTTTTTTTT.	Saganitso	Shauna R.	X.UUUUUUUUUUUUUU
X.XXXXXXXXXXXXXXXXXX.			Silversmith		

6. School Leadership Team Members for SY'2025-2026 at the rate of \$1,125.00 for the school year:
- a. Melody Dedman, Middle School
 - b. Lafina Willard-Descheny, Middle School
 - c. Tiffany Tracy, Middle School
 - d. Hope Willie, Middle School
 - e. Michael Bitsuie, Middle School
 - f. Bryant Etsitty, High School
 - g. Sarah Wilson, High School
 - h. Robert Berkey, High School
 - i. Tjasa Vesel-Ames, High School
 - j. Tierra Jishie, High School
 - k. Klair Kuhl, High School
 - l. Byron Williams, High School
 - m. Charlotte Jackson, High School
 - n. Marilyn Benally, High School

7. Assist with Payroll duties in addition to regular duties, estimated from March 30, 2026 for up to eight (8) weeks during payroll processing weeks, at the rate of \$75.00 per week for each week that she assists:

- a. Marilyn Dineyazhe Sports: Spring
- 8. GMS \$1,800.00 (prorated for actual start date)
- a. Track & Field Assistant Coach: Kent Bluehouse

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XI. REQUEST FOR FUTURE AGENDA ITEMS

XII. ANNOUNCEMENTS

- XII.A.
- b. Next Regular Board Meeting, June 4, 2026
 - c. Finalize Grades, May 20, 2026
 - d. End of 4th Quarter, May 21, 2026
 - e. Promotion, Graduation & End of 9 Mo/9.5 Mo/10 Mo Employee End Date, May 22, 2026
 - f. Memorial Day, Holiday, May 25, 2026
 - g. Summer School Starts, May 27, 2026
 - h. Start of 4-10 Work Week, June 1, 2026
 - i. Summer School Ends, June 18, 2026

XIII. ADJOURNMENT

Ganado Unified School District No.20

Our Mission is to Provide a high-quality education that prepares students to be lifelong learners honoring Dine' culture.



Our Vision is to be an Educational Community centered on students eager to learn and well-prepared for a diverse world.

Notice of Combined Public Meeting and Executive Session Of the Governing Board of the Ganado Unified School District No. 20

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Ganado Unified School District No. 20 will convene a meeting open to the public on **May 7, 2026**, from the **Governing Board Room**, located in Ganado, Arizona, beginning at **6:00 p.m., local time**. Information regarding agenda items may be reviewed in the District Administrative Offices.

The Governing Board of the Ganado Unified School District #20 may vote to meet in Executive Session with regard to any item on this agenda pursuant to A.R.S. 38-431.03(A)(3) to review and discuss certain matters which are marked by an asterisk (*). Additionally, the Board may vote to go into Executive Session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3), for discussion or advice from legal counsel, which may occur via telephone. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in the open public meeting.

If any disabled person needs any type of accommodation, please notify Human Resources at (928) 755-1100 prior to the time scheduled for the meeting.

All members of the public wishing to address the Governing Board during the Call to the Public are required to submit a complete Public Comment form. The public may submit comments utilizing Policies BEDH and BEDH-E Public Participation at Board Meetings which can be found on the district website at www.ganado.k12.az.us. The public may also request a Public Participation at the Board Meetings form by visiting the Superintendent's office at Ganado Unified School District Administration Building or by calling Ruth Kanuho at (928)755-1011. A completed form to address the board may be sent via email to ruth.kanuho@ganado.k12.az.us by 10:00 a.m. on the day of the regular board meeting.

Board members of the Ganado Unified School District may attend either in person or, when necessary, by telephone, video conferencing, or internet conferencing.

AGENDA

- I. **CALL TO ORDER**
- II. **ROLL CALL**
- III. **APPROVAL OF AGENDA:** Discussion, and Possible Action to Approve the Agenda.
- IV. **PLEDGE OF ALLEGIANCE**
- V. **INFORMATION ONLY:** Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.
 - A. **Summary of Current Events.**
 1. Superintendent
 2. Governing Board
 - B. **Celebrations and Recognitions.**
- VI. **CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.
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A. Approval of Governing Board Meeting Minutes:

1. April 2, 2026, Regular Meeting
2. April 30, 2026, Special Meeting

B. Ratification of District Payroll and Expense Vouchers FY'25-26. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 2, 2025.

Payroll Vouchers FY'26			
V#21	04/07/26	PP20	\$556,923.57
V#22	04/21/26	PP21	\$538,406.77

Expense Vouchers FY'26		
V#6021	04/07/26	\$190,395.75
V#6022	04/10/26	\$118,835.09
V#6023	04/21/26	\$94,342.32

C. Month-End Expenditure Budget & Cash Balance Report FY'2026:

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of April 2026.

D. Acceptance of Donations:

1. Discussion and possible action to accept donations from Kids in need Foundation of school supplies and teacher supplies valued at \$4,100.00 for the Ganado Intermediate School.
2. Discussion and possible action to accept donations of three (3) full sheets of cake from Canyon State Bus Sales valued at \$160.00 for the Annual Staff Awards on May 4, 2026.

E. Out-of-state/Overnight travel requests:

1. Discussion and possible action to approve out-of-state travel for Superintendent Leandra Thomas to attend the 2026 Native American Suicide Prevention & Awareness Conference from July 7-10, 2026 in Albuquerque, New Mexico.
2. Discussion and possible action to approve out-of-state travel for Layncon Hubbard, Teacher to attend the SPARK Elementary Institute Conference from July 6-9, 2026 in Sand Diego, California.

VIII. OLD BUSINESS

- A. Discussion and possible action to approved the revised District Calendar for SY'2026-2027 with correction of Holiday and 4-10 work week over the summer.
- B. Discussion and possible action to amend the previous school bus purchase authorization to change the 2026 Microbird School bus, to a 2025 Model G5 GM Microbird (14 passenger) while maintaining the approved price of \$127,814.06 with all other terms and conditions to remain unchanged.

IX. NEW BUSINESS

A. Administrative Reports:

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Acting Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Acting Business Services Director
11. Acting Human Resource Services Director
12. Instructional Services Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Acting Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Acting Technology Supervisor
18. Food Service Supervisor

- B. Discussion and possible action to approve the Educational Services, LLC ("ESI") Staffing Agreement with Ganado Unified School District for participation in the Encore Program (formerly named Retire/Rehire) under Mohave Educational Services Cooperative Contract No. 21N-ESI3-0318 and 1Government Procurement Alliance Contract No. 22-09PV-03 for a term of 1-year (SY26-27), which may be renewed on an annual basis.

- C. Discussion and possible action to approve the purchase of a 3-year Central Email Advanced, Sophos MDR Essentials License for Users and Server which is a security and threat response subscription of a 36-month consolidated renewal under the state contract #CTR075949 for the amount of \$295,053.75 to begin in SY'2026-2027.
- D. Discussion and possible action to accept the FY'2024-2025 Single Audit Reports and USFR Compliance Questionnaire.
- E. Discussion and possible action to approve the disposal of district property pursuant to the Arizona Administrative Code R7-2-1131 Material Management and Disposition.
- F. Discussion and possible action to approve a memorandum of agreement between Fort Defiance Indian Hospital Board, Inc. and Ganado Unified School District for the purpose of providing dental services to students effective May 8, 2026 to September 30, 2029.

X. PERSONNEL

A. Discussion and possible action to approve Staff Resignation/Retirement:

- 1. Carita Mego, Substitute Food Service Worker Effective May 1, 2026
 - a. No liquidation fees assessed position is a substitute.
- 2. Arlana King, Health Assistant Effective May 22, 2026
 - a. End of contract, no liquidation fee assessed.
- 3. Alvina White, Teacher Effective May 22, 2026
 - a. End of contract, no liquidation fee assessed.
- 4. Natalie Begay, Custodian Effective June 24, 2026
 - a. End of contract, no liquidation fee assessed.
- 5. Riley Deshner, Custodian Effective June 24, 2026
 - a. End of contract, no liquidation fee assessed.
- 6. Sharon Pelt, Security Officer I Effective June 24, 2026
 - a. End of contract, no liquidation fee assessed.
- 7. Chester Franklin, Security Officer I Effective June 30, 2026
 - a. End of contract, no liquidation fee assessed.
- 8. Christina Arthur, Teacher Retirement Effective May 22, 2026
 - a. End of contract, no liquidation fee assessed.
- 9. Cynthia Brown, Secretary III Retirement Effective June 30, 2026
 - a. End of contract, no liquidation fee assessed.

B. Discussion and possible action to approve Administrative Staff Retirement in lieu of Resignation:

- 1. Adelfa Begay, Director of Instructional Services Retirement Effective June 24, 2026
 - a. End of Contract no liquidation fee assessed.

C. Discussion and possible action to approve hire/offer of contract to Classified Staff:

- 1. Lionel Benally, Maintenance Worker II for FY'2025-2026 and FY'2026-2027, Support Staff Salary Schedule, Grade H, Step 1 at \$18.20 per hour for 90-day probationary period and may increase upon successful completion of probationary period to Grade H, Step 5, 12-month (241-day) contract prorated for actual start date.
- 2. Cheveyo Manning, Maintenance Laborer for FY'2026-2027, Support Staff Salary Schedule, Grade A, Step 1 at \$15.15 per hour for 60-day probationary period and may increase upon successful completion of probationary period to Grade A, Step 2, 12-month (241-days).

D. Discussion and possible action to approve hire/offer of Certified Contract:

- 1. Christopher McNabb, Teacher for SY'2026-2027, Certified Salary Schedule, MA+36, step 6 at \$59,324.86 salary plus \$2,000.00 prop 301 salary, prorated for 183-day contract.

E. Discussion and possible action to approve hire/offer of Administrative Contract:

- 1. Steven Rickert, Athletic Director for SY'2025-2026 and SY2026-2027, Administrative Salary Schedule, Grade A, Step 5 at \$81,182.00, 11-month contract, 222-days, prorated for actual start date.
- 2. AnaManuela Rico, Director of Instructional Services for SY'2026-2027, Administrative Salary Schedule, Grade B, Step 2 at \$80,325.00, 11-month contract, 222-day contract which may increase pending ADE Certification and verification of administrative experience to Grade B, Step 4 at \$83,570.00.

F. Discussion and possible action to approve Contract Renewal for Classified Staff for SY'2026-2027:

- | | | | |
|--------------------------|--------------------------|--------------------------|-------------------------|
| 1. Ernest Antonio | 24. Emerson Cornfield | 47. Thurman Lee | 70. Mary A. Roanhorse |
| 2. Etta Armell | 25. Hazel Davis | 48. Ruby Lewis | 71. Roxanne Roanhorse |
| 3. LaFrenda Ashkie | 26. Mina Davis | 49. Timothy Lewis | 72. Kathleen Shay |
| 4. Shaudine Ashley | 27. Marilyn S. Dineyazhe | 50. Alveena Lincoln | 73. Verna Showa |
| 5. Julius Bahe | 28. Durinda Dokey | 51. Michael Lincoln, Jr. | 74. Judy Silversmith |
| 6. Megan Bahe | 29. Janice Eskeets | 52. Keith Long | 75. Mathayus Smith |
| 7. Rosalind Bahe | 30. Gloria Finney | 53. Cheveyo Manning | 77. Pauline Smith |
| 8. Carla Becenti | 31. Edison Gorman, Jr. | 54. Nadine Manning | 78. Kirby Storer |
| 9. Edison Begay | 32. Jessica James | 55. Vivian Manning | 79. Leola Thompson |
| 10. Ernestine Begay | 33. Kaylyn James | 56. Roxane Martinez | 80. Michael Thompson |
| 11. Henrietta Begay | 34. Leah James | 57. Olson Mitchell | 81. Walter Thompson |
| 12. Kaila Begay | 35. Emaretta Joe | 58. Trent Montoya | 82. Telford Todecheenie |
| 13. Keristina Begay | 36. Fritz Johnson | 59. Patricia Morgan | 83. Ancita R. Tsosie |
| 14. Terra Begay | 37. Rose Jones | 60. Lavina Nelson | 84. Delphina Tsosie |
| 15. Valentina Begay | 38. Montel Kanuho | 61. Rosie Nelson | 85. Latasha Tsosie |
| 16. Mryna Benallie | 39. Reyvera Kanuho | 62. Edison Nez | 86. Charlene Uentillie |
| 17. Janet Benally | 40. Roycita Kanuho | 63. Cari Paul | 87. Shannon Wauneka |
| 18. Cassandra Bitsuie | 41. Ruth Kanuho | 64. Joelyn Paul | 88. Chelsea Yazzie |
| 19. Jaken Bitsuie | 42. Tyler Kayonnie | 65. Aletta Pete | 89. Dorothea Yazzie |
| 20. SharRon Blackwolf | 43. Evelyn Kinlecheenie | 66. Ilana Pete | 90. Maurice Yazzie |
| 21. Irene Chico | 44. Kory Kirk | 67. Jarrett Pete | 91. Melissa Yellowhair |
| 22. Auriso Claw | 45. Christopher Lano | 68. Paul Peterson | |
| 23. Antoinette Cornfield | 46. Marinda Lee | 69. Leora Redhouse | |

G. Discussion and possible action to approve Extra-Duty/Supplemental Contract for SY'2025-2026:

1. Summer School 2026 Positions:

Coordinator		
a. Klair Kuhl		
Academic Teachers		
a. Alfreda Reid	g. Sharilynn Slivers	m. Hope Willie
b. Alvita Reid	h. Joyce Tsinijinnie	n. Michael Bitsuie
c. Sharon Curley	i. Pamela Begay	o. Brent Toadlena
d. Shauna Silversmith	j. Lafina Willard-Descheny	p. Patricia Begay
e. Allison Denetchee	k. Theresa Watchman	q. Sahvanna Benally
f. Glashena Gordon	l. Chryse Wallace	r. Jeremy Nelson
Extended School Year (ESY) – Exceptional Student Services (ESS) Teachers		
a. Maria Berkey	b. Jona Pechon	c. Michele Towne Begay
ESY – ESS Instructional Assistant II		
a. Alveena Lincoln*	b. Roycita Kanuho*	c. Rosalind Bahe*
d. Jessica James*		
Registered Nurse		
a. Kristin White		
Health Assistants		
a. Myrna Benallie*	b. Nadine Manning*	
Food Service Workers		
a. Kalia Begay*	b. Cari Paul*	c. Maurice Yazzie*
Food Service Managers		
a. Lavina Nelson*	b. Roxanne Roanhorse*	
Bus Monitors		
a. Joelyn Paul*	b. Elvis James*	
Bus Drivers		
a. Ernest Antonio*	b. Edison Begay*	c. Julius Bahe*
d. Dorothea Yazzie*	e. Norma Noble*	f. Megan Bahe*
g. Kirby Storer*	h. Fritz Johnson*	

2. Exceptional Student Services (ESS) Teachers to complete ESS file review for Arizona Department of Education (ADE)/IDEA compliance for at \$30.00 per hour, not to exceed 8 hours each:
 - a. Jona Pechon
 - b. Jan Jiorelle Vigilia
3. Exceptional Student Services (ESS) Teacher to provide Lindamood/Bell Phonics/Reading Comprehension Program for ESS Students during Summer School to implement phoenmic awareness and comprehension skills with students either one on one or in a small group setting during summer school:

- a. Cristine Lazarte
- 4. High School Counselor to complete tasks related to Project Momentum Work Sessions, 25 hours for Counselors, GEARS, Curriculum Development and Instructional Strategies, Classroom Management, Beyond Textbooks, Data Analysis and other district/school defined goals at the rate of \$30.00 per hour:
 - a. Patricia Brackin
- 5. Teachers for 7 Prop 301 Professional Development Days for SY26-27 at the rate of \$500 per day, tracked by timesheet. Teachers will either be paid a half day or full day rate and must show up on time for full day pay.

a. Laura M. Begay	aa. Sharilynn Slivers	az. Sahvanna Benally
b. Elsie M. Begoody	ab. Joyce R. Tsinijinnie	ba. Robert M. Berkey
c. Marjorie Bia**	ac. Pandora L. Yazzie	bb. Sherri L. Brown
d. Janelle Bluehouse	ad. Anthony Aguilar*	bc. Felix Cueno*
e. Sharon B. Curley	ae. Arnel Bandiala*	bd. Korey Curtis
f. Alyssa A. Dalgai	af. Shannon Begay	be. Bryant L. Etsitty
g. Rochelle Dalgai	ag. Maria Berkey	bf. Armalyn R. Gomez
h. Layncon Hubbard	ah. Michael E. Bitsuie	bg. Charlotte Jackson
i. Jona Pechon	ai. Autumn Gorman	bh. Tierra Jishie
j. Alfreda J. Reid	aj. Alice M. Hubbell	bi. Klair L. Kuhl
k. Alvita M. Reid	ak. Mickey A. Jones	bj. Isah Labor
l. Brooke Saganitso**	al. Chad R. Mescal	bk. Edmund Lualhati
m. Marvin G. Slivers	am. Arlene Pete Roanhorse	bl. Jeremy Nelson
n. Stephanie K. Tsosie	an. Ladonna A. Redhouse	bm. Loretta A. Smith
o. Pamela L. Begay	ao. Michele Towne Begay	bn. Tom C. Toadecheenie
p. Rachele Chee	ap. Gilbert Tracey	bo. Brent D. Toadlena
q. Allison Denetchee	aq. Tiffany L. Tracy	bq. Liza Vidal
r. Sylvia Edgewater	ar. Chryse Wallace	br. Kevin Watchman
s. Glashena G. Gordon	as. Theresa Watchman**	bs. Byrone Williams
t. Victoria V. LaFrance	at. Lafina Willard-Descheny	bt. Sarah K. Wilson
u. Cristine Lazarte	au. Hope J. Willie	bu. Marielle Ybanez
v. Tachena Lincoln**	av. Carolynn Begay	bv. Chris McNabb***
w. Rachel K. Locaspino	aw. Cheryldine Begay	*Pending J1 Visa Extension/Visa Approval
x. Daylin Montes*	ax. Patricia A. Begay	**Pending Certification
y. Sarsha Saganitso	ay. Marilyn J. Benally	***Pending Board Approval
z. Shauna R. Silversmith	bp. Tjasa Vesel Ames	

- 6. School Leadership Team Members for SY'2025-2026 at the rate of \$1,125.00 for the school year:
 - a. Melody Dedman, Middle School
 - b. Lafina Willard-Descheny, Middle School
 - c. Tiffany Tracy, Middle School
 - d. Hope Willie, Middle School
 - e. Michael Bitsuie, Middle School
 - f. Bryant Etsitty, High School
 - g. Sarah Wilson, High School
 - h. Robert Berkey, High School
 - i. Tjasa Vesel-Ames, High School
 - j. Tierra Jishie, High School
 - k. Klair Kuhl, High School
 - l. Byrone Williams, High School
 - m. Charlotte Jackson, High School
 - n. Marilyn Benally, High School
- 7. Assist with Payroll duties in addition to regular duties, estimated from March 30, 2026 for up to eight (8) weeks during payroll processing weeks, at the rate of \$75.00 per week for each week that she assists:
 - a. Marilyn Dineyazhe
- 8. GMS Spring Sports:
 - a. Track & Field Assistant Coach: Kent Bluehouse \$1,800.00 (prorated for actual start date)

XI. REQUEST FOR FUTURE AGENDA ITEMS

XII. ANNOUNCEMENTS

- A. Next Regular Board Meeting, June 4, 2026
- B. Finalize Grades, May 20, 2026
- C. End of 4th Quarter, May 21, 2026
- D. Promotion, Graduation & End of 9 Mo/9.5 Mo/10 Mo Employee End Date, May 22, 2026

- E. Memorial Day, Holiday, May 25, 2026
- F. Summer School Starts, May 27, 2026
- G. Start of 4-10 Work Week, June 1, 2026
- H. Summer School Ends, June 18, 2026

XIII. ADJOURNMENT

Dated this 6th day of May, 2026

Wallace James, Jr.

Wallace James, Jr. (May 6, 2026 16:17:11 MDT)

Wallace James, Jr., Governing Board President