Regular Board Meeting

Thursday, April 2, 2026 6:00 pm DST
Governing Board Room, located in Ganado, Arizona, Highway 264, PO Box 1757, Ganado, AZ 86505

I. **CALL TO ORDER**

II. **ROLL CALL**

III. **APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.**

IV. **PLEDGE OF ALLEGIANCE**

V. **INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.**

VI. **CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as part of the agenda.**

VII. **CONSENT AGENDA: Review, Discussion and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)**

VII.A. Approval of Governing Board Meeting Minutes:

VII.B. Ratification of District Payroll and Expense Vouchers FY'25-26. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 2, 2025.

VII.C. Month-End Expenditure Budget & Cash Balance Report FY'2026:

VII.D. Student Activities Cash Balances, Revenues and Expenses Reports for July 1, 2025 - January 31, 2026:

VII.E. Out-of-state/Overnight travel requests:

VIII. **NEW BUSINESS**

VIII.A. Administrative Reports:

VIII.B. Discussion and possible action to accept FY'2026 Allocation of NATIVE CTED funds for 100-day Average Daily Member (ADM) in the amount of $273,732.22.

VIII.C. Discussion and possible action to approve a FY'2026-2027 Agreement between Ganado Unified School District and Northland Rural Therapy Associates, LLC to provide physical therapy services for students identified as requiring special education services.

VIII.D. Discussion and possible action to approve Navajo County Education Service Agency Special Services Consortium Agreement to Accept Services and Housing Agreement for FY'2026-2027.

VIII.E. Discussion and possible action to approve SY'2026-2027 District Calendar.

VIII.F. Discussion and possible action to approve the proposed salary schedules and raises for FY'2026-2027.

VIII.G. Discussion and possible action to approve First Things First's request to conduct a Quest Study within the Pre-K Program at Ganado Unified School District during the 2026-2027 School Year.

VIII.H. Discussion and possible action to approve the Agreement for Services for the University of Kansas Center for Research, Inc. and Ganado Unified School District for CW-FIT Collaborative Rural Coaching Professional Services for SY'2025-2026.

VIII.I. Discussion and possible action to approve the disposal of district property pursuant to the Arizona Administrative Code R7-2-1131 Material Management and Disposition.

IX. PERSONNEL

IX.A. Discussion and possible action to accept Certified Staff Resignation:

IX.B. Discussion and possible action to accept Classified Staff Resignation:

IX.C. Discussion and possible action to approve hire/offer of contract to Certified Staff for SY'2026-2027:

IX.D. Discussion and possible action to approve hire/offer of contract to Classified Staff for SY'2025-2026:

IX.E. Discussion and possible action to approve Certified Staff Renewals for SY'2026-2027:

IX.F. Discussion and possible action to approve Extra-Duty/Supplemental Contract for SY'2025-2026:

IX.G. *Discussion and possible action to accept resignation of Dr. Jacquelyne Wauneka, Ganado Primary School Principal, effective June 24, 2026. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and 38-431.03 (A)(3) Advice from legal counsel.

IX.H. *Discussion and possible action for renewal or non-renewal of administrative contract for Dr. Jacquelyne Wauneka as Ganado Primary School Principal for SY'2026-2027. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and 38-431.03 (A)(3) Advice from legal counsel.

X. REQUEST FOR FUTURE AGENDA ITEMS

XI. ANNOUNCEMENTS

XII. ADJOURNMENT

Ganado Unified School District No.20

Our Mission is to Provide a high-quality education that prepares students to be lifelong learners honoring Dine' culture.

Our Vision is to be an Educational Community centered on students eager to learn and well-prepared for a diverse world.

Notice of Combined Public Meeting and Executive Session
Of the Governing Board of the Ganado Unified School District No. 20

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Ganado Unified School District No. 20 will convene a meeting open to the public on April 2, 2026, from the Governing Board Room, located in Ganado, Arizona, beginning at 6:00 p.m., local time. Information regarding agenda items may be reviewed in the District Administrative Offices.

The Governing Board of the Ganado Unified School District #20 may vote to meet in Executive Session with regard to any item on this agenda pursuant to A.R.S. 38-431.03(A)(3) to review and discuss certain matters which are marked by an asterisk (*). Additionally, the Board may vote to go into Executive Session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3), for discussion or advice from legal counsel, which may occur via telephone. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in the open public meeting.

If any disabled person needs any type of accommodation, please notify Human Resources at (928) 755-1100 prior to the time scheduled for the meeting.

All members of the public wishing to address the Governing Board during the Call to the Public are required to submit a complete Public Comment form. *The public may submit comments utilizing Policies BEDH and BEDH-E Public Participation at Board Meetings which can be found on the district website at www.ganado.k12.az.us. The public may also request a Public Participation at the Board Meetings form by visiting the Superintendent's office at Ganado Unified School District Administration Building or by calling Ruth Kanuho at (928)755-1011. A completed form to address the board may be sent via email to ruth.kanuho@ganado.k12.az.us by 10:00 a.m. on the day of the regular board meeting.*

Board members of the Ganado Unified School District may attend either in person or, when necessary, by telephone, video conferencing, or internet conferencing.

AGENDA

I. **CALL TO ORDER**

II. **ROLL CALL**

III. **APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.**

IV. **PLEDGE OF ALLEGIANCE**

V. **INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.**

A. **Summary of Current Events.**

1. **Superintendent**
2. **Governing Board**

B. **Celebrations and Recognitions.**

VI. **CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.**

VII. **CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)**

A. Approval of Governing Board Meeting Minutes:

1. March 5, 2026, Regular Meeting
2. March 20, 2026, Special Meeting

B. Ratification of District Payroll and Expense Vouchers FY'25-26. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 2, 2025.

Payroll Vouchers FY'26		
V#19	03/10/26 PP18	$534,367.66
V#20	03/24/26 PP19	$553,681.27

Expense Vouchers FY'26		
V#6019	03/10/26	$220,860.17
V#6020	03/24/26	$140,668.99

C. Month-End Expenditure Budget & Cash Balance Report FY'2026:

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of March 2026.

D. Student Activities Cash Balances, Revenues and Expenses Reports for July 1, 2025 – January 31, 2026:

Dates of Report: July 01, 2025 – January 31, 2026				
Club Description	Beginning Balance	Revenue	Expenses	Ending Balance
Primary School	$7,129.87	$24.11	$0	$7,153.98
Intermediate School	$10,272.02	$4,183.36	$500.00	$13,955.38
Middle School Student Council	$14,996.82	$3,251.00	$1,022.51	$17,225.31
High School	$114,211.68	$23,785.52	$1,590.52	$136,406.68
Total as of January 2026	$146,610.39	$31,243.99	$3,113.03	$174,741.35

E. Out-of-state/Overnight travel requests:

1. Discussion and possible action to approve overnight travel for twenty-five (25) CTE Welding, Construction, Graphic Design and Architecture Students, four (4) teachers, one (1) female chaperone, and one (1) bus driver to attend the 2026 State Leadership and Skills Conference from April 6-9, 2026 in Phoenix, Arizona.
2. Discussion and possible action to approve overnight travel for forty (40) high school students, four (4) teachers and one (1) bus driver to attend the Earth Science Incentive Trip from April 22-23, 2026 in Flagstaff, Arizona.
3. Discussion and possible action to approve overnight travel for seventeen (17) CTE Welding and Construction Students, one (1) CTE Teacher, one (1) female chaperone and one (1) bus driver to attend the 2026 Arizona Science and Technology Apprenticeship Fair from April 22-24, 2026 in Phoenix, Arizona.
4. Discussion and possible action to approve a one-day out-of-state field trip for one-hundred fifty-two (152) Primary School Students, twenty-seven (27) staff members, and four (4) bus drivers to visit the Albuquerque Bio-Park Zoo on April 30, 2026 in Albuquerque, New Mexico.
5. Discussion and possible action to amend dates of a previously approved overnight travel for sixteen (16) GMS Student Council Members, three (3) chaperones and one (1) bus driver from April 30, 2026 – May 2, 2026 to Phoenix, Arizona.
6. Discussion and possible action to approve overnight travel for twelve (12) GHS Student Council Members, one (1) male chaperone, one (1) female chaperone and one (1) bus driver for an incentive field trip from April 28, 2026 – May 1, 2026 in Phoenix, Arizona.
7. Discussion and possible action to approve out-of-state travel for five (5) Navajo Language and Culture Teachers to attend the Johnson O'Malley (JOM) Cultural Training from April 30, 2026 – May 1, 2026 in Farmington, New Mexico.
8. Discussion and possible action to approve out-of-state travel for nine (9) CTE Welding Students, one (1) advisor, one (1) female chaperone and one (1) bus driver for a 2026 Lincoln Tech Campus Tour from May 7, 2026 – May 10, 2026 in Denver, Colorado.
9. Discussion and possible action to approve out-of-state travel for Superintendent Leandra Thomas, Acting Business Services Director Cameo Pete, Accounting Specialist Madeline Duboise, Federal Programs and Grants Director Andrea Bia, Parent Liaison Delphina Tsosie, Navajo Language and Culture Teachers Brent Toadlena, Patricia Begay, Arlene Roanhorse, Sarsha Saganitso, Elsie Begoody; and Indian Education Committee Members Gale Neboyia, Tierra Blacksheep, and Sandra Yazzie to attend the Navajo Nation Johnson O'Malley Conference from June 16-18, 2026 in Bernalillo, New Mexico.

VIII. NEW BUSINESS

A. Administrative Reports:

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Acting Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Acting Business Services Director
11. Acting Human Resource Services Director
12. Instructional Services Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Acting Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Acting Technology Supervisor
18. Food Service Supervisor

B. Discussion and possible action to accept FY'2026 Allocation of NATIVE CTED funds for 100-day Average Daily Member (ADM) in the amount of $273,732.22.

C. Discussion and possible action to approve a FY'2026-2027 Agreement between Ganado Unified School District and Northland Rural Therapy Associates, LLC to provide physical therapy services for students identified as requiring special education services.

D. Discussion and possible action to approve Navajo County Education Service Agency Special Services Consortium Agreement to Accept Services and Housing Agreement for FY'2026-2027.

E. Discussion and possible action to approve SY'2026-2027 District Calendar.

F. Discussion and possible action to approve the proposed salary schedules and raises for FY'2026-2027.

G. Discussion and possible action to approve First Things First's request to conduct a Quest Study within the Pre-K Program at Ganado Unified School District during the 2026-2027 School Year.

H. Discussion and possible action to approve the Agreement for Services for the University of Kansas Center for Research, Inc. and Ganado Unified School District for CW-FIT Collaborative Rural Coaching Professional Services for SY'2025-2026.

I. Discussion and possible action to approve the disposal of district property pursuant to the Arizona Administrative Code R7-2-1131 Material Management and Disposition.

IX. PERSONNEL

A. Discussion and possible action to accept Certified Staff Resignation:

1. Joharaj Acabal, Teacher Effective: May 22, 2026
   a. No liquidated damages fee due to fulfilling the contract.
2. Fatima Capalar, Teacher Effective: May 22, 2026
   a. No liquidated damages fee due to fulfilling the contract.
3. Jan Vigilia, Teacher Effective: May 22, 2026
   a. No liquidated damages fee due to fulfilling the contract.
4. Levi Fucoy, Teacher Effective: May 22, 2026
   a. No liquidated damages fee due to fulfilling the contract.

B. Discussion and possible action to accept Classified Staff Resignation:

1. Shelia Pete, Registrar/Attendance Clerk Effective: April 3, 2026
   a. possible assessment of $500.00 liquidated damages fee.
2. Shondiin Yazzie, Athletics Secretary Effective March 31, 2026
   a. No liquidated damages fee due to end of contract.

C. Discussion and possible action to approve hire/offer of contract to Certified Staff for SY'2026-2027:

1. Isah Labor, Teacher, Certified Salary Schedule, BA.36, Step 6 at $54,290.65 base salary and $2,000.00 prop 301 salary placement, 9-month contact, prorated for 183-contract days and actual start date.

D. Discussion and possible action to approve hire/offer of contract to Classified Staff for SY'2025-2026:

1. Irene Chico, Bus Driver/Transportation Worker, Support Staff Salary Schedule, Grade J, Step 1 at $19.20 per hour for 90-day probationary period and may increase up to Step 6 upon successful completion of probationary period, 9-month (185-day) contract prorated for actual start date.

E. Discussion and possible action to approve Certified Staff Renewals for SY'2026-2027:

a. Laura M. Begay
b. Elsie M. Begoody
c. Marjorie Bia**
d. Janelle Bluehouse
e. Sharon B. Curley
f. Alyssa A. Dalgai
g. Rochelle Dalgai
h. Layncon Hubbard
i. Jona Pechon
j. Alfreda J. Reid
k. Alvita M. Reid
l. Brooke Saganitso**
m. Marvin G. Slivers
n. Stephanie K. Tsosie
o. Pamela L. Begay
p. Rachelle Chee
q. Donnaleigh Dedman
r. Allison Denetchee
s. Sylvia Edgewater
t. Glashena G. Gordon
u. Victoria V. LaFrance
v. Cristine Lazarte
w. Tachena Lincoln**
x. Rachel K. Locaspino
y. Daylin Montes*
z. Sarsha Saganitso
aa. Shauna R. Silversmith
ab. Sharilynn Slivers
ac. Joyce R. Tsinijinnie
ad. Pandora L. Yazzie
ae. Anthony Aguilar*
af. Christina A. Arthur
ag. Arnel Bandiala*
ah. Shannon Begay
ai. Maria Berkey
aj. Michael E. Bitsuie
ak. Melody Dedman
al. Autumn Gorman
am. Alice M. Hubbell
an. Mickey A. Jones
ao. Chad R. Mescal
ap. Arlene Pete Roanhorse
aq. Ladonna A. Redhouse
ar. Michele Towne Begay
as. Gilbert Tracey
at. Tiffany L. Tracy
au. Chryse Wallace
av. Theresa Watchman**
aw. Lafina Willard-Descheny
ax. Hope J. Willie
ay. Carolynn Begay
az. Cheryldine Begay
ba. Patricia A. Begay
bb. Marilyn J. Benally
bc. Sahvanna Benally
bd. Robert M. Berkey
be. Sherri L. Brown
bf. Patricia Corella
bg. Felix Cueno*
bh. Korey Curtis
bi. Sarah E. Dedman
bj. Bryant L. Etsitty
bk. Armalyn R. Gomez
bl. Charlotte Jackson
bm. Tierra Jishie
bn. Klair L. Kuhl
bo. Edmund Lualhati
bp. Jeremy Nelson
bq. Loretta A. Smith
br. Tom C. Toadecheenie
bs. Brent D. Toadlena
bt. Ella M. Tsosie
bu. Tjasa Vesel Ames
bv. Liza Vidal
bw. Kevin Watchman
bx. Byrone Williams
by. Sarah K. Wilson
bz. Marielle Ybanez
ca. AnaManuela Rico
cb. Elaina M. Vann
cc. Alvina White**

*Pending J1 Visa Extension
**Pending Certification

F. Discussion and possible action to approve Extra-Duty/Supplemental Contract for SY'2025-2026:

1. ESS Teachers to complete ESS file reviews for ADE/IDEA Grant compliance at $30.00 per hour, not to exceed 8 hours:
   a. Janelle Bluehouse
   b. Michele Towne Begay
2. CTE Teachers to work weekends and on non-contracted days for 16 hours at $30.00 per hour between April 4-26, 2026 to prepare for NATIVE on-site monitoring:
   a. Tom Toadecheenie, Architectural Drafting
   b. Kevin Watchman, Construction
   c. Charlotte Jackson, Culinary Arts
   d. Jeremy Nelson, Graphic Design
   e. Korey Curtis, Welding
   f. Sherri Brown, Home Health Aide
   g. Carolynn Begay, Agriscience
3. CTE Teacher to provide instruction of CTE Dual Enrollment Courses through Navajo Technical University (NTU) for Spring Semester for SY'2025-2026:
   a. Korey Curtis, 1 semester CTE Welding Technologies $1,000.00
4. GHS Spring Sports:
   a. Head Softball Coach: Sylvia Edgewater $3,600.00 (Prorated for actual start date)

G. *Discussion and possible action to accept resignation of Dr. Jacquelyne Wauneka, Ganado Primary School Principal, effective June 24, 2026. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and 38-431.03 (A)(3) Advice from legal counsel.

H. *Discussion and possible action for renewal or non-renewal of administrative contract for Dr. Jacquelyne Wauneka as Ganado Primary School Principal for SY'2026-2027. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and 38-431.03 (A)(3) Advice from legal counsel.

X. REQUEST FOR FUTURE AGENDA ITEMS

XI. ANNOUNCEMENTS

A. Next Regular Board Meeting: May 7, 2026
B. Parent/Teacher Conference, 4-7PM, April 1, 2026
C. Earth Day, April 22, 2026
D. Easter, April 5, 2026
E. Finalize Grades, May 20, 2026
F. End of 4th Quarter, May 21, 2026
G. Promotion, Graduation & End of 9 Mo/9.5 Mo/10 Mo Employee End Date, May 22, 2026
H. Memorial Day, Holiday, May 25, 2026

XII. ADJOURNMENT

Dated this 27th day of March, 2026

Wallace James, Jr. (Mar 27, 2026 08:30:42 MDT)

Wallace James, Jr., Governing Board President