

**Flowing Wells Schools  
Study Session Agenda**

**6:00 PM**

**August 25, 2026**

**Doors Open 30 Minutes Prior To Meeting**

**District Administration Center  
1556 West Prince Road  
Tucson, Arizona 85705**

- A. Opening of Meeting**
  - 1. Call to Order
  - 2. Pledge of Allegiance
- B. Superintendent's Report**
  - 1. Update on District Events and Activities
    - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities. 3
- C. Public Comments** 4

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.
- D. Consent Agenda** 5

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

  - 1. Approval of Agenda for this Meeting
    - a. Request approval for the adoption of the agenda for this meeting, August 25, 2026. 6
  - 2. Approval of Minutes of Governing Board Meetings
    - a. The following Governing Board meeting minutes are presented for Governing Board approval: August 11, 2026 (Open Session Minutes). 9
  - 3. Approval of District Expense and Payroll Vouchers
    - a. Sign expense vouchers #7211-27 - 7220-27 for upcoming check batches (to be reviewed at the next Board Meeting). 14  
Expense and payroll vouchers are presented for Board approval: Expense vouchers #7182-26 - 7183-26, 7203-27 - 7204-27 and 7206-27 - 7207-27 and Payroll voucher #2721.
  - 4. Approval of Requests for Use of District Facilities
    - a. District facilities use requests are submitted for approval. 21
  - 5. Approval of Requests for Open Enrollment Students
    - a. Requests for open enrollment students are submitted for approval. 23
  - 6. Approval of Requests for Student Trips
    - a. Student trip requests are submitted for approval. 25
  - 7. Approval of Requests for Staff Travel

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |    |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| a. | Staff travel requests are submitted for approval.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 34 |
| 8. | Approval of Personnel Actions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |    |
| a. | Personnel Actions are submitted for approval.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 36 |
| 9. | Approval of Asset Retirement and Disposals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |    |
| a. | Approval is requested for the retirement and disposal of assets no longer used by the district as of August 20, 2026.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 62 |
| E. | <b>Business and Finance</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |    |
| 1. | Review of Fiscal Year 2026-2027 Assessed Valuations and Tax Rates                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |    |
| a. | Presented for review are the Fiscal Year 2026-2027 assessed valuations and tax rates.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 64 |
| 2. | Recommend Approval of FY2027 Arizona School Facilities Division Capital Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |    |
| a. | District administration recommends approval of the FY2027 Arizona School Facilities Division (SFD) Capital Plan. The SFD requires a capital plan to be submitted each year. The plan includes enrollment projections. The attached FY 2027 Capital Plan assumes flat enrollment. The District is not requesting funds for new school construction from the SFD.                                                                                                                                                                                                                                                                                                                    | 68 |
| F. | <b>New Business</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |    |
| 1. | Information and Discussion regarding Tenth Day Enrollment Trends                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |    |
| a. | District administration provides information for review and discussion by the Governing Board regarding tenth day enrollment trends for the current year in comparison to the prior four years.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 72 |
| 2. | Information and Discussion regarding Proposition 320                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |
| a. | District administration presents for review information about Proposition 320, the November 2026 ballot referral that would establish a requirement that 60% of school district operational expenses be spent on direct instructional expenses.                                                                                                                                                                                                                                                                                                                                                                                                                                    | 73 |
| 3. | Recommend Approval to Establish New Position Description for Senior Automotive Mechanic and to Revise Position Description for Automotive Mechanic                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |    |
| a. | District administration recommends approval to establish a new position for Senior Automotive Mechanic, and to revise the position description for Automotive Mechanic. The new position would more accurately reflect the expected skill set, qualifications, and training experiences needed by the mechanic responsible for overseeing maintenance of our District vehicles, and consequently, would improve recruitment opportunities in attracting qualified candidates. This position would replace the Automotive Lead Mechanic position. The revisions to the Automotive Mechanic position update the document to align with the current duties associated with this role. | 74 |
| 4. | Recommend Approval of Revision to Fiscal Year 2026-2027 Support Salary Schedule                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |    |
| a. | District administration recommends approval of a revision to the Support Salary Schedule for Fiscal Year 2026-2027 to include the new Senior Automotive Mechanic position.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 79 |
| G. | <b>Adjourn</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |    |

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                       |                              |
|-------------------------------------------------------|------------------------------|
| <u>B-1</u>                                            | <u>August 25, 2026</u>       |
| Agenda Item Number                                    | Board Meeting Date           |
| Item: <u>Update on District Events and Activities</u> |                              |
| Submitted By: <u>Dr. Kevin Stoltzfus</u>              | Date: <u>August 20, 2026</u> |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>      |                              |

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ \_\_\_\_\_ ☐ See Additional Information Attached

Recommended Action:

☐ Approve      ☐ Disapprove      ☐ Table      ☒ No Action Required

Division Head: \_\_\_\_\_ Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                  |                                              |
|--------------------------------------------------|----------------------------------------------|
| <u>C</u><br>Agenda Item Number                   | <u>August 25, 2026</u><br>Board Meeting Date |
| Item: <u>Public Comments</u>                     |                                              |
| Submitted By: <u>Dr. Kevin Stoltzfus</u>         | Date: <u>August 20, 2026</u>                 |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus</u> |                                              |

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on the agenda. Other than this, any response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

Estimated Cost \$ \_\_\_\_\_ ☐ See Additional Information Attached

Recommended Action:

☐ Approve      ☐ Disapprove      ☐ Table      ☒ No Action Required

Division Head: \_\_\_\_\_ Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                  |                              |
|--------------------------------------------------|------------------------------|
| <u>D</u>                                         | <u>August 25, 2026</u>       |
| Agenda Item Number                               | Board Meeting Date           |
| Item: <u>Consent Agenda for this Meeting</u>     |                              |
| Submitted By: <u>Dr. Kevin Stoltzfus</u>         | Date: <u>August 20, 2026</u> |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus</u> |                              |

Information for the Public:

Items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda.

The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: \_\_\_\_\_ Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                  |                                              |
|--------------------------------------------------|----------------------------------------------|
| <u>D-1</u><br>Agenda Item Number                 | <u>August 25, 2026</u><br>Board Meeting Date |
| Item: <u>Approval of Agenda for this Meeting</u> |                                              |
| Submitted By: <u>Dr. Kevin Stoltzfus</u>         | Date: <u>August 20, 2026</u>                 |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus</u> |                                              |

Request approval for adoption of the agenda for this meeting, August 25, 2026.

Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: \_\_\_\_\_ Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

**Flowing Wells Schools  
Regular Agenda**

**6:00 PM**

**August 25, 2026**

**Doors Open 30 Minutes Prior To Meeting**

**District Administration Center  
1556 West Prince Road  
Tucson, Arizona 85705**

**A. Opening of Meeting**

1. Call to Order
2. Pledge of Allegiance

**B. Superintendent's Report**

1. Update on District Events and Activities
  - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities.

**C. Public Comments**

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

**D. Consent Agenda**

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1. Approval of Agenda for this Meeting
  - a. Request approval for the adoption of the agenda for this meeting, August 25, 2026.
2. Approval of Minutes of Governing Board Meetings
  - a. The following Governing Board meeting minutes are presented for Governing Board approval: August 11, 2026 (Open Session Minutes).
3. Approval of District Expense and Payroll Vouchers
  - a. Sign expense vouchers #7211-27 - 7220-27 for upcoming check batches (to be reviewed at the next Board Meeting).  
Expense and payroll vouchers are presented for Board approval: Expense vouchers #7182-26 - 7183-26, 7203-27 - 7204-27 and 7206-27 - 7207-27 and Payroll voucher #2721.
4. Approval of Requests for Use of District Facilities
  - a. District facilities use requests are submitted for approval.
5. Approval of Requests for Open Enrollment Students
  - a. Requests for open enrollment students are submitted for approval.
6. Approval of Requests for Student Trips
  - a. Student trip requests are submitted for approval.
7. Approval of Requests for Staff Travel
  - a. Staff travel requests are submitted for approval.

8. Approval of Personnel Actions
  - a. Personnel Actions are submitted for approval.
9. Approval of Asset Retirement and Disposals
  - a. Approval is requested for the retirement and disposal of assets no longer used by the district as of August 20, 2026.

**E. Business and Finance**

1. Review of Fiscal Year 2026-2027 Assessed Valuations and Tax Rates
  - a. Presented for review are the Fiscal Year 2026-2027 assessed valuations and tax rates.
2. Recommend Approval of FY2027 Arizona School Facilities Division Capital Plan
  - a. District administration recommends approval of the FY2027 Arizona School Facilities Division (SFD) Capital Plan. The SFD requires a capital plan to be submitted each year. The plan includes enrollment projections. The attached FY 2027 Capital Plan assumes flat enrollment. The District is not requesting funds for new school construction from the SFD.

**F. New Business**

1. Information and Discussion regarding Tenth Day Enrollment Trends
  - a. District administration provides information for review and discussion by the Governing Board regarding tenth day enrollment trends for the current year in comparison to the prior four years.
2. Information and Discussion regarding Proposition 320
  - a. District administration presents for review information about Proposition 320, the November 2026 ballot referral that would establish a requirement that 60% of school district operational expenses be spent on direct instructional expenses.
3. Recommend Approval to Establish New Position Description for Senior Automotive Mechanic and to Revise Position Description for Automotive Mechanic
  - a. District administration recommends approval to establish a new position for Senior Automotive Mechanic, and to revise the position description for Automotive Mechanic. The new position would more accurately reflect the expected skill set, qualifications, and training experiences needed by the mechanic responsible for overseeing maintenance of our District vehicles, and consequently, would improve recruitment opportunities in attracting qualified candidates. This position would replace the Automotive Lead Mechanic position. The revisions to the Automotive Mechanic position update the document to align with the current duties associated with this role.
4. Recommend Approval of Revision to Fiscal Year 2026-2027 Support Salary Schedule
  - a. District administration recommends approval of a revision to the Support Salary Schedule for Fiscal Year 2026-2027 to include the new Senior Automotive Mechanic position.

**G. Adjourn**

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                              |                              |
|--------------------------------------------------------------|------------------------------|
| <u>D-2</u>                                                   | <u>August 25, 2026</u>       |
| Agenda Item Number                                           | Board Meeting Date           |
| Item: <u>Approval of Minutes of Governing Board Meetings</u> |                              |
| Submitted By: <u>Dr. Kevin Stoltzfus</u>                     | Date: <u>August 20, 2026</u> |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>             |                              |

The following Governing Board meeting minutes are presented for Governing Board approval: August 11, 2026 (Open Session Minutes).

---

Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: \_\_\_\_\_ Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

# Flowing Wells Unified School District Governing Board Meeting Minutes

6:00 p.m.

August 11, 2026

**District Administration Center  
1556 West Prince Road  
Tucson, Arizona 85705**

## **Attendance**

Governing Board Members:  
Kevin Daily, President  
Wendy Effing, Clerk  
Brianna Hamilton  
Stephanie Miller  
Arlene Ochoa

Administrative Personnel:  
Dr. Kevin Stoltzfus, Superintendent  
Dr. Tabetha Finchum, Associate Superintendent  
Dr. Tamára McAllister, Assistant Superintendent  
Ms. Monique Mata, Chief Financial Officer

5 additional guests were in attendance.

## **A. Opening of Meeting**

- A-1. President Kevin Daily called the meeting to order at 6:00 p.m.
- A-2. The Pledge of Allegiance was observed.

## **B. Superintendent's Report**

- B-1. Update on District Events and Activities  
Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:
  - The start of the school year was wonderful;
  - Laguna Elementary was featured on a KVOA Back-to-School video;
  - Twenty-five FWHS students attended the Health Professions Camp led by District Science Specialist Anna Heyer and the FWHS science team. Seventy-five students have attended over the last three summers and all but one chose to take a 4<sup>th</sup> year of science after attending;
  - The Governing Board site visit and luncheon will take place at Douglas Elementary on Thursday;
  - Happy Birthday to Mrs. Miller.

## **C. Public Comments**

Anthony Lovio, FWEA vice president and 6<sup>th</sup> grade Davis Elementary teacher, said the year is starting well, and it is interesting to hear why new teachers and staff chose Flowing Wells. He thanked the Governing Board for their work with the ASBA political agenda and stated the item on expanded funding for support staff and the item regarding use of public funds for public education are priorities for FWEA.

## **D. Consent Agenda**

The following items were reviewed and approved as recommended with one motion.

*Motion by Effing; second by Ochoa; 5 ayes; motion carried.*

- D-1. Approval of Agenda for this Meeting  
Approved as recommended the August 11, 2026 meeting agenda.
- D-2. Approval of Minutes of Governing Board Meeting  
Approved as recommended minutes of the Governing Board meeting: July 28, 2026 (Open Session Minutes).
- D-3. Approval of District Expense and Payroll Vouchers  
Approved as recommended Expense vouchers #7180-26 - 7181-26, #7201-27 - 7202-27 and #7205-27 and Payroll voucher #2802.
- D-4. Approval of Requests for Use of District Facilities  
Approved as requested facilities use requests.
- D-5. Approval of Requests for Open Enrollment  
Approved as requested student open enrollment requests.
- D-6. Approval of Requests for Student Trips  
Approved as requested the following student trip requests.  
  
July 6 - 8, 2026    FWHS Girls Basketball    Team Bonding Trip    Mt. Lemmon, AZ
- D-7. Approval of Requests for Staff Travel  
Approved as recommended staff travel requests.
- D-8. Approval of Personnel Actions  
Approved as recommended personnel actions.
- D-9. Acceptance of Gifts and Donations  
Accepted as recommended gifts and donations in the amount of \$50,699.00 for the period of July 1-July 31, 2026.
- D-10. Review of District Financial Statements  
Reviewed Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget as of July 31, 2026.
- D-11. Approval of Asset Retirement and Disposals  
No requests for this meeting.

## **E. New Business**

- E-1. Information and Discussion regarding Support Services for McKinney-Vento Eligible Students  
Student Support Specialist, Karisa Lopez, presented information regarding McKinney-Vento in Flowing Wells. The information included the process used to identify qualifying students/families, what services can be provided, the

number of families and unaccompanied youth served in the last two years, and community partners who help Flowing Wells with needed services.

*No action taken.*

E-2. Recommend Approval of Revision to Position of IT Systems Specialist

Approved as recommended the reclassification of the IT Systems Specialist position to Exempt.

*Motion by Hamilton; second by Miller; 5 ayes; motion carried.*

E-3. Discussion and Possible Selection of Delegate and Alternate Delegate for the Arizona School Boards Association's Delegate Assembly

Governing Board members approved as nominated Member Brianna Hamilton to serve as delegate and Member Arlene Ochoa to serve as alternate to the 2026 ASBA Delegate Assembly on September 9, 2026.

*Motion to nominate Brianna Hamilton as delegate by Effing; second by Miller; 5 ayes; motion carried.*

*Motion to nominate Arlene Ochoa as alternate by Effing; second by Hamilton; 5 ayes; motion carried.*

E-4. Discussion and Possible Approval of Arizona School Boards Association's Proposed Political Agenda for 2026-2027

All members participated in a discussion of the ASBA Political Agenda and approved by unanimous vote to support the full agenda.

*Motion by Hamilton; second by Effing; 5 ayes; motion carried.*

## **F. Unfinished Business**

F-1. Recommend Approval to Adopt Grades 3-5 Social Studies Curriculum

Approved as recommended to adopt teacher-created Grades 3-5 Social Studies Curriculum for implementation in elementary classrooms, following a 60-day public review with no comments or concerns.

*Motion by Effing; second by Hamilton; 5 ayes; motion carried.*

F-2. Recommend Approval of Proposed Policy Revisions

Approved as recommended the proposed policy revisions which were brought for discussion and review during the July 28, 2026 meeting. There have been no comments or concerns.

*Motion by Effing; second by Miller; 5 ayes; motion carried.*

## **G. Business and Finance**

G-1. Recommend Approval to Contract with ESB Design+Build for New YES Building at Hendricks Elementary

Approved as recommended to contract with ESB Design+Build for the construction of the new YES building at Hendricks Elementary School utilizing

Mohave Cooperative Contract #25G-ESB-1007 to be paid using 2025 bond election funds.

*Motion by Ochoa; second by Miller; 5 ayes; motion carried.*

G-2. Recommend Approval to Contract for Occupational Therapist through AMN Allied Services, LLC for Fiscal Year 2026-2027

Approved as recommended to contract with AMN Allied Services, LLC for ESS employees, including an occupational therapist, under the Phoenix Elementary School District RFP 23-07-27 using Maintenance and Operations funds.

*Motion by Ochoa; second by Effing; 5 ayes; motion carried.*

G-3. Recommend Approval to Contract for a Certified Occupational Therapy Assistant through Amergis Healthcare Staffing, Inc. for fiscal year 2026-2027

Approved as recommended to contract with Amergis Healthcare Staffing for a Certified Occupational Therapist Assistant (COTA), under Deer Valley RFP 25-5201-003-5 cooperative contract for FY2027 using Maintenance and Operations funds.

*Motion by Miller; second by Hamilton; 5 ayes; motion carried.*

G-4. Recommend Approval to Renew the Lease Agreement with the Tucson Electrical Joint Apprenticeship Training Program

Approved as recommended to renew the lease agreement with the Tucson Electrical Joint Apprenticeship Training Program (Tucson Electrical JATP) for the property formerly used as Sentinel Peak High School located at 1949 W Gardner Lane, Tucson, Arizona. The lease agreement dates are August 13, 2026 through June 30, 2027.

*Motion by Miller; second by Ochoa; 5 ayes; motion carried.*

## H. Adjourn

Meeting was adjourned at 6:50 p.m.

*Motion by Miller; second by Effing; 5 ayes; motion carried.*

Signatures:

---

Kevin Daily, President

---

Wendy Effing, Clerk

---

Brianna Hamilton

---

Stephanie Miller

---

Arlene Ochoa

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                                |                                              |
|----------------------------------------------------------------|----------------------------------------------|
| <u>D-3</u><br>Agenda Item Number                               | <u>August 25, 2026</u><br>Board Meeting Date |
| Item: <u>Approval of District Expense and Payroll Vouchers</u> |                                              |
| Submitted By: <u>Patricia Forgach/Monique Mata</u>             | Date: <u>August 20, 2026</u>                 |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus/ Monique Mata</u> |                                              |

---

Sign vouchers for upcoming check batches (to be reviewed at next Board Meeting).

Expense Vouchers . . . . . 7211-27, 7212-27, 7213-27,  
7214-27, 7215-27, 7216-27, 7217-27, 7218-27, 7219-27, 7220-27

The following Expense and Payroll vouchers are presented for Board Approval.

|                            |              |
|----------------------------|--------------|
| Expense Voucher 7182-26 \$ | 1,464,986.49 |
| Expense Voucher 7183-26 \$ | 276,840.03   |
| Expense Voucher 7203-27 \$ | 160,811.44   |
| Expense Voucher 7204-27 \$ | 18,665.52    |
| Expense Voucher 7206-27 \$ | 81,191.23    |
| Expense Voucher 7207-27 \$ | 61,155.84    |

Payroll Voucher 2721 \$1,864,035.71

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Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: Monique Mata Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

8/6/2026

VOUCHER #7182-26

|                                                                                       |                |
|---------------------------------------------------------------------------------------|----------------|
| ONE MILLION FOUR HUNDRED SIXTY FOUR THOUSAND NINE HUNDRED EIGHTY SIX DOLLARS & 49/100 | \$1,464,986.49 |
|---------------------------------------------------------------------------------------|----------------|

|      |             |
|------|-------------|
| 0010 | \$10,346.66 |
|------|-------------|

FEDERAL AND STATE PROJECTS

|      |                            |            |
|------|----------------------------|------------|
| 2910 | MEDICAID PUBLIC SCHOOL DSC | \$6,200.69 |
|------|----------------------------|------------|

OTHER

|      |                             |          |
|------|-----------------------------|----------|
| 5200 | COMMUNITY SERVICE-STAFF DEV | \$500.00 |
|------|-----------------------------|----------|

|      |                             |            |
|------|-----------------------------|------------|
| 6100 | UNRESTRICTED CAPITAL OUTLAY | \$1,520.04 |
|------|-----------------------------|------------|

|      |                         |                |
|------|-------------------------|----------------|
| 6910 | BUILDING RENEWAL GRANTS | \$1,446,419.10 |
|------|-------------------------|----------------|

8/17/2026

VOUCHER #7183-26

TWO HUNDRED SEVENTY SIX THOUSAND EIGHT HUNDRED FOURTY DOLLARS & 03/100

\$276,840.03

0010

\$268,873.56

FEDERAL AND STATE PROJECTS

OTHER

6100 UNRESTRICTED CAPITAL OUTLAY

\$466.47

6350 BOND PROCEEDS 2025

\$7,500.00

8/13/2026

VOUCHER #7203-27

ONE HUNDRED SIXTY THOUSAND EIGHT HUNDRED ELEVEN DOLLARS &amp; 44/100

\$160,811.44

0010

\$62,820.36

## FEDERAL AND STATE PROJECTS

1126 2026 TITLE I

\$435.67

1657 2027 21ST CENTURY LAGUNA/JH

\$338.00

1667 2027 21ST CENTURY YR3 CENT/DAV

\$208.00

1687 21ST CENTURY DOUGLAS

\$234.00

1916 2026 TITLE III

\$196.69

3417 2017 TSW

\$425.00

3740 E RATE

\$953.48

## OTHER

5300 GIFTS AND DONATIONS

\$50.55

5960 CTED

\$14,861.42

6100 UNRESTRICTED CAPITAL OUTLAY

\$66,482.83

6350 BOND PROCEEDS 2025

\$6,167.00

6910 BUILDING RENEWAL GRANTS

\$7,488.00

9500 WAREHOUSE

\$150.44

8/6/2026

VOUCHER #7204-27

EIGHTEEN THOUSAND SIX HUNDRED SIXTY-FIVE DOLLARS & 52/100

\$18,665.52

0010

\$6,627.28

FEDERAL AND STATE PROJECTS

3842 PIMA EARLY EDUCATION PROGRAM

\$310.86

OTHER

5100 FOOD SERVICE

\$7,802.67

5300 GIFTS AND DONATIONS

\$56.46

5310 FAMILY RESOURCE CENTER

\$144.00

5960 CTED

\$54.33

6100 UNRESTRICTED CAPITAL OUTLAY

\$3,022.08

6350 BOND PROCEEDS 2025

\$647.84

8/12/2026

VOUCHER #7206-27

EIGHTY-ONE THOUSAND ONE HUNDRED NINETY-ONE DOLLARS & 23/100

\$81,191.23

0010

\$9,412.19

FEDERAL AND STATE PROJECTS

1126 2026 TITLE I

\$257.13

1127 2027 TITLE I

\$165.66

2626 2026 CTE FEDERAL PERKINS

\$2,673.96

3842 PIMA EARLY EDUCATION PROGRAM

\$1,558.21

OTHER

5100 FOOD SERVICE

\$43,240.17

5150 CIVIC CENTER

\$561.00

5300 GIFTS AND DONATIONS

\$4,438.01

5310 FAMILY RESOURCE CENTER

\$790.54

5960 CTED

\$627.86

6100 UNRESTRICTED CAPITAL OUTLAY

\$17,466.50

8/17/2026

VOUCHER #7207-27

SIXTY ONE THOUSAND ONE HUNDRED FIFTY FIVE DOLLARS & 84/100

\$61,155.84

0010

\$24,487.63

FEDERAL AND STATE PROJECTS

1916 2026 TITLE III

\$163.98

1917 2027 TITLE III

\$3,060.67

OTHER

5960 CTED

\$7,925.58

6100 UNRESTRICTED CAPITAL OUTLAY

\$25,517.98

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                                  |                                              |
|------------------------------------------------------------------|----------------------------------------------|
| <u>D-4</u><br>Agenda Item Number                                 | <u>August 25, 2026</u><br>Board Meeting Date |
| Item: <u>Approval of Requests for Use of District Facilities</u> |                                              |
| Submitted By: <u>Teressa Austin/Monique Mata</u>                 | Date: <u>August 20, 2026</u>                 |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus/Monique Mata</u>    |                                              |

Requests for use of district facilities are submitted for approval.

Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: Monique Mata Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

**Flowing Wells School District  
Facilities Request  
August 25, 2026**

[illegible]

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

D-5  
Agenda Item Number

August 25, 2026  
Board Meeting Date

Item: Approval of Requests for Open Enrollment

Submitted By: Danielle Rubio/Dr. Tamára McAllister Date: August 20, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/ Dr. Tamára McAllister

Requests for open enrollment students are submitted for approval.

Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: Tamára McAllister Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

FLOWING WELLS SCHOOL DISTRICT

Requests for Admission as Non-Resident Students

August 25, 2026

Recommend approval for the following requests:

- I. Wish to Attend Flowing Wells Schools
  - A. Accept Under Open Enrollment (Exchange)  
6 Students
  - B. Accept Under Open Enrollment with Conditions (Conditional)  
100 Students
  - C. Denial  
0 Students

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                               |                              |
|---------------------------------------------------------------|------------------------------|
| <u>D-6</u>                                                    | <u>August 25, 2026</u>       |
| Agenda Item Number                                            | Board Meeting Date           |
| Item: <u>Approval of Request for Student Trips</u>            |                              |
| Submitted By: <u>Karen Gusk/Monique Mata</u>                  | Date: <u>August 20, 2026</u> |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus/Monique Mata</u> |                              |

Student trip requests are submitted for approval.

Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: Monique Mata Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

FLOWING WELLS SCHOOL DISTRICT

OVERNIGHT/OUT OF STATE  
TRIP REQUEST FORM

V# 17077  
Request #: 27270070  
5960 376 1000 6890 210  
8373 000  
Student Reg fees \$675<sup>00</sup>

This form is designed to provide the basis for Board consideration and should be submitted **AT LEAST 30 DAYS PRIOR TO THE PROPOSED DEPARTURE DATE or BEFORE ANY FUNDRAISING OR FEE COLLECTION IS DONE.** Additional information regarding this trip should be submitted to your building principal according to established procedures. A representative shall be present at the Board meeting where this matter is considered in order to answer questions and provide any subsequent information. Upon approval of the request, please submit a Pupil Transportation Request Form, if applicable.

SCHOOL: FWHS DATE OF REQUEST: 7/27/2026

NAME OF GROUP: Flowing Wells FFA SPONSOR: Angus Donaldson

PURPOSE OF TRIP: Attend AZ FFA Chapter Officer Leadership Training "CULT"

# OF STUDENTS PARTICIPATING: 11 DESTINATION(S): ASU Polytechnic Campus

DEPARTURE DATE & TIME: 8/28/26 @ 9:00 am ESTIMATED TIME OF ARRIVAL: 11:00 pm

RETURN DEPARTURE DATE & TIME: 8/29/26 @ 1:00 pm ESTIMATED TIME OF RETURN: 3:00 pm

PRELIMINARY ROOM ASSIGNMENTS FOR STUDENTS, COACHES, AND CHAPERONES:

(Attach a list if necessary)

Rooms are booked and assigned by AZ FFA. Flowing Wells students will be roomed together.

Male and female students will be in separate rooms, up to 4 students per room.

**Attach all trip protocols including dining & bed check, curfew times, and other pertinent supervisory procedures.**

TOTAL NUMBER OF SCHOOL EMPLOYEES SERVING AS CHAPERONE AND LIST THEIR NAMES:

(Attach a list if necessary)

2, Angus Donaldson & Caitlin Reynolds

NAMES OF NON-SCHOOL PEOPLE SERVING AS CHAPERONE:

(Attach a list if necessary)

COST PAID BY EACH STUDENT: \$0 OTHER SOURCE: JTED

TRANSPORTATION: (please check)

☐ District Bus

☐ District Van

☐ District Car

☐ Private Vehicle

☒ Other (explain) 2 CTE Vans

**PROCUREMENT COMPLIANCE:** Prior approval by the Director of Business and Finance is required for procurement compliance. Please attach itemized expenditure list by type and/or vendor including total cost and quotations obtained. Please note that expenditures over \$100,000 per vendor require a formal bid/RFP, which could take up to 2 months.

OVERNIGHT/OUT OF STATE TRIP REQUEST FORM – page 2

EMERGENCY CONTACTS:

(List telephone numbers & lodging locations, as well as cell phone numbers if available)

- |                                |                       |
|--------------------------------|-----------------------|
| 1. <u>Angus Donaldson</u>      | <u>480-266-9586</u>   |
| 2. <u>Caitlin Reynolds</u>     | <u>520-334-0514</u>   |
| 3. <u>Sheraton Four Points</u> | <u>(480) 579-2100</u> |

Attach trip itinerary to include departure times and schedule of events for each day of the activity. Be specific about lodging and the location of meals. It is recognized that some details of the itinerary may change and that those changes will be submitted in writing for approval prior to departure. **THE FINAL ITINERARY MUST BE STRICTLY ADHERED TO.**

Angus Donaldson  
Signature of Person Making Request

7/27/2026  
Date

[Signature]  
Signature of Principal (approval)

7/27/24  
Date

[Signature]  
Signature of Chief Financial Officer (approval)

8/13/24  
Date

BOARD ACTION:

APPROVED: \_\_\_\_\_ DISAPPROVED: \_\_\_\_\_ DATE: \_\_\_\_\_

\_\_\_\_\_  
Signature of Transportation Director

\_\_\_\_\_  
Date

## Overnight Field Trip Budget

|                    |                                                      |
|--------------------|------------------------------------------------------|
| Purpose of Trip:   | Attend AZ FFA Chapter Officer Leadership Training    |
| Dates:             | 8/28/2026- 8/29/2026                                 |
| Number of Students | 11                                                   |
| Number of Adults   | 2                                                    |
| Cost per Person    | 2 free students, \$75 per student, \$159 per teacher |
| Total Cost of Trip | \$993                                                |

### List Vendors and Totals by Vendor

| # | Vendor                  | Total | Procurement Type:<br>Written, Bid or State/SAVE Contract | Copies Attached:<br>Y or N |
|---|-------------------------|-------|----------------------------------------------------------|----------------------------|
| 1 | Arizona Association FFA | \$993 | Written                                                  | Y                          |
| 2 |                         |       |                                                          |                            |
| 3 |                         |       |                                                          |                            |
| 4 |                         |       |                                                          |                            |
| 5 |                         |       |                                                          |                            |
|   |                         |       |                                                          |                            |
|   | <b>Total</b>            | \$993 |                                                          |                            |

### Funding Source:

| # | Fund                      | Amount |
|---|---------------------------|--------|
| 1 | JTED Student Registration | \$675  |
| 2 | JTED Teacher Registration | \$318  |
| 3 |                           |        |
|   | <b>Total</b>              | \$993  |

— 9 students; 2 are free = 11 students

### Procurement Requirements:

\$10,000 - \$100,000 cumulative total (all district expenditures) to a vendor requires three written quotes.  
 \$100,000 & above requires formal Bids/RFPs (Contact the Business Office).  
 Sole Source determinations must be approved by the Business Office.  
 State/SAVE Contracts requires due diligence - contact Business Office.  
 Business Office will assist with the budget and procurement.

### Approval Process:

- 1 - School Administration Approval
- 2 - Business Office Procurement Approval
- 3 - Board Approval
- 4 - Complete required purchase orders prior to securing reservations



# Chapter Officer Leadership Training

## *Who:*

Open to all chapter officers or potential chapter leaders.

## *What:*

COLT (Chapter Officer Leadership Training) is designed to help equip chapter officers for a successful year! Training is designed to help develop the individual and their chapter.

## *Topics:*

Topics include servant leadership, engaging members, running meetings, planning events, team dynamics, staying motivated, and more!

## *When:*

August 28-29, 2026 & May 7-8, 2027  
12:00 PM on Friday to  
12:00 PM on Saturday

## *Where:*

Sheraton Four Points  
6850 E Williams Field Rd, Mesa  
and ASU Polytechnic Campus  
7001 E Williams Field Rd, Mesa

## *Cost:*

- One Star Chapters: 2 free students
- Basic Chapters : 1 free student
- Additional Students: \$50 without a hotel and \$75 with a hotel
- Advisor Hotel: \$159 — *No reg fee for adv's*
- Student registration includes Friday dinner and Saturday breakfast.
- Payments mailed to:  
Arizona FFA  
100 E Dunlap, Ste 1-485  
Phoenix, AZ 85020
- No refunds permitted after registration closes.
- Registration closes 2 weeks prior to conference.

## Chapter Officer Leadership Training (COLT)

**Standards:** All educational standards listed are the Arizona Professional Skills standards unless otherwise noted.

|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4.F | Produces work that reflects professional pride. <ul style="list-style-type: none"> <li>• Produces high quality work</li> <li>• Acts as a team member</li> <li>• Performs/produces with precision</li> <li>• Continues to develop skills and connections</li> <li>• Takes initiative to improve work</li> </ul>                                                                                                                                                                                                                                                                            |
| 1.A | Masters core communication skills for the workplace. <ul style="list-style-type: none"> <li>• Delivers content accurately</li> <li>• Persuades others</li> <li>• Uses communication style appropriate to audience and situation</li> <li>• Listens actively</li> <li>• Resolves conflicts</li> </ul>                                                                                                                                                                                                                                                                                      |
| 4.E | Behaves in a way that distinguishes between personal and work-related matters. <ul style="list-style-type: none"> <li>• Demonstrates respect for personal and professional boundaries</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                          |
| 8.F | Takes responsibility for one's actions in the workplace. <ul style="list-style-type: none"> <li>• Prioritizes time</li> <li>• Resolves own work problems and errors</li> <li>• Takes responsibility for own communication</li> </ul>                                                                                                                                                                                                                                                                                                                                                      |
| 3.B | Practices inquiry and reflection (I/R) to take action in the workplace. <ul style="list-style-type: none"> <li>• Maintains an attitude of openness</li> <li>• Explores for deeper understanding</li> <li>• Uses resources for inquiry and reflection (I/R)</li> <li>• Evaluates self</li> </ul>                                                                                                                                                                                                                                                                                           |
| 6.B | Contributes to an environment of acceptance and inclusion that enables different cultures and generations to work together. <ul style="list-style-type: none"> <li>• Demonstrates respect through interactions and behaviors</li> <li>• Addresses challenges with intergenerational and cross-cultural sensitivity</li> <li>• Celebrates achievements and contributions of diverse others</li> <li>• Functions comfortably in the global marketplace</li> <li>• Relies upon the wisdom and experience of others to accomplish work</li> </ul> <p>Addresses intergenerational tensions</p> |
| 5.E | Exercises leadership in the workplace. <ul style="list-style-type: none"> <li>• Engages individual strengths</li> <li>• Manages work plans</li> <li>• Plans for unanticipated challenges</li> <li>• Pursues workplace solutions/improvements</li> </ul>                                                                                                                                                                                                                                                                                                                                   |
| 2.A | Commits to achieving collective goals. <ul style="list-style-type: none"> <li>• Contributes personal strengths</li> <li>• Respects contributions of others</li> <li>• Contributes to an environment of collaboration</li> <li>• Ensures diversity in collaboration</li> </ul>                                                                                                                                                                                                                                                                                                             |
| 2.B | Promotes an environment of trust. <ul style="list-style-type: none"> <li>• Builds team relationships</li> <li>• Takes responsibility for role on team</li> <li>• Manages information with sensitivity</li> </ul>                                                                                                                                                                                                                                                                                                                                                                          |
| 8.I | Interacts respectfully with co-workers and customers. <ul style="list-style-type: none"> <li>• Handles information appropriately</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                               |

|     |                                                                                            |
|-----|--------------------------------------------------------------------------------------------|
|     | <ul style="list-style-type: none"> <li>• Works to create an equitable workplace</li> </ul> |
| 7.C | Performs work that advances organizational growth and success.                             |
|     | <ul style="list-style-type: none"> <li>• Contributes to organizational success</li> </ul>  |

### **Educational Objectives:**

Students will:

1. Develop a deeper understanding of the roles and responsibilities of their particular office.
2. Learn how to effectively apply a variety of leadership styles while leading their FFA chapter
3. Interpret how personal characteristics affect one's leadership ability through their participation in various workshops.
4. Through discussion and activity, evaluate how a one's cultural, ethnic, and personality differences affect their leadership style, interpersonal interactions, teamwork ability, and communication skills.
5. Develop an understanding of the role and characteristics of leaders and how to apply those characteristics while serving as a chapter officer.
6. Examine the wide range of opportunities available to FFA members through participation in informational workshops.
7. Discuss ways to put into practice techniques to involve each member of the FFA chapter all the while demonstrating the characteristics of effective team players

**FLOWING WELLS SCHOOL DISTRICT  
REQUEST TO TRAVEL**

**IMPORTANT:** This form must be properly completed and in the Business Office NOT LESS THAN 10 days before date of departure. PLEASE READ AND COMPLETE ALL SECTIONS.

Date: 7/28/26 Travel will be: In-state (outside Pima Co.) ☒ Out-of-state ☐  
 Name: Caitlin Reynolds Title: Teacher  
 School/Dept. CTE / AB Total No. of days away: 2 Days absent from job: 1  
 Dates and time away: From: 8/28/26 to: 8/29/26

**PURPOSE** (Attach copy of Agenda if available)

CHECK ONE: (Nature of Trip)

☒ PROFESSIONAL: \_\_\_\_\_

☐ PERSONAL: \_\_\_\_\_

☐ OTHER: \_\_\_\_\_

TO ATTEND: Chapter Officer

Leadership Training

"COLT"

LOCATION: Sheraton Four Points

+ ASU Polytechnic Campus, Mesa, AZ

SPECIFIC BENEFITS TO DISTRICT: \_\_\_\_\_

Leadership building for  
Students

REQUESTED BY: \_\_\_\_\_

TRAVELER'S SIGNATURE

RECOMMENDED BY: \_\_\_\_\_

PRINCIPAL OR DIV. HEAD

TRANSPORTATION SENT: \_\_\_\_\_

REQUISITION # \_\_\_\_\_

PURCHASE ORDER # \_\_\_\_\_

**PAYROLL**

SUBSTITUTE WILL BE EMPLOYED: Yes ☒ No ☐

TRAVELER'S REGULAR PAY:

- ☒ Will continue -- School business  
☐ Will continue -- Vacation  
☐ Will be deducted -- Personal business

Other \_\_\_\_\_

**ESTIMATED COST**

TRAVEL WILL BE BY:

- ☐ Plane ☒ District vehicle No. \_\_\_\_\_  
☐ Train ☐ Private Car  
☐ Bus ☐ Rented Car

AUTO CREDIT CARD REQUESTED: \_\_\_\_\_

COST OF TRANSPORTATION \_\_\_\_\_

MEALS AND LODGING M: \$114

BUS - TAXI - RENTED CAR \_\_\_\_\_

REGISTRATION FEE \$159

TOTAL \$273

TRAVEL FINANCED BY: \_\_\_\_\_

STUDENT FUNDS ACCT # \_\_\_\_\_

DIST/ FED TRAVEL ACCT # 5960.376.2213.6580.210.8873  
(R/w 5960.376.2213.6580.210.8873)

REGISTRATION FEE ACCT # 5960.376.2213.6360.210.8873  
(R/w 5960.376.2213.6360.210.8873)

**BUSINESS OFFICE**

FUNDS AVAILABLE \_\_\_\_\_

**FOR OFFICE USE ONLY:**

(If deducted: Substitute Pay for \_\_\_\_\_ days.

Full Pay \_\_\_\_\_ days)

☐ APPROVED

☐ DISAPPROVED

SUPERINTENDENT SIGNATURE

NOTE: If no reimbursement is to be claimed, send direct to the Superintendent's office. If reimbursement is to be claimed, send direct to the Business Office for availability of funds. The Superintendent will take final action on all requests.

FLOWING WELLS SCHOOL DISTRICT  
REQUEST TO TRAVEL

**IMPORTANT:** This form must be properly completed and in the Business Office NOT LESS THAN 10 days before date of departure. PLEASE READ AND COMPLETE ALL SECTIONS.

Date: 7/28/26 Travel will be: In-state (outside Pima Co.) ☒ Out-of-state ☐  
Name: Angus Donaldson Title: Teacher  
School/Dept. CTE / AG Total No. of days away: 2 Days absent from job: 1  
Dates and time away: From: 8/28/26 To: 8/29/26

**PURPOSE** (Attach copy of Agenda if available)

CHECK ONE: (Nature of Trip)

☒ PROFESSIONAL:

☐ PERSONAL:

☐ OTHER:

TO ATTEND: Chapter Officer

Leadership Training

"COLT"

LOCATION: Sheraton Four Points

+ ASU Polytechnic Campus, Mesa, AZ

SPECIFIC BENEFITS TO DISTRICT:

Leadership building for

Students

REQUESTED BY: Angus Donaldson  
TRAVELER'S SIGNATURE

RECOMMENDED BY: [Signature]  
PRINCIPAL OR DIV. HEAD

TRANSPORTATION SENT:

REQUISITION #

PURCHASE ORDER #

**PAYROLL**

SUBSTITUTE WILL BE EMPLOYED: Yes ☒ No ☐

TRAVELER'S REGULAR PAY:

- ☒ Will continue - School business  
☐ Will continue - Vacation  
☐ Will be deducted - Personal business

Other

**ESTIMATED COST**

TRAVEL WILL BE BY:

- ☐ Plane  
☐ Train  
☐ Bus  
☒ District vehicle No. CTE Kia + Chevy  
☐ Private Car  
☐ Rented Car

AUTO CREDIT CARD REQUESTED:

COST OF TRANSPORTATION \$

MEALS AND LODGING \$114

BUS - TAXI - RENTED CAR

REGISTRATION FEE \$159

TOTAL \$273

TRAVEL FINANCED BY:

STUDENT FUNDS ACCT #

DIST/ FED TRAVEL ACCT # 5960.376.2213.6580.210.8373  
(21 up 596961 \$14,150)

REGISTRATION FEE ACCT# 5960.376.2213.6360.210.8373  
(21 up 596841 \$6,120.00)

**BUSINESS OFFICE**

FUNDS AVAILABLE

FOR OFFICE USE ONLY:

(If deducted: Substitute Pay for \_\_\_\_\_ days.  
Full Pay \_\_\_\_\_ days)

☐ APPROVED

☐ DISAPPROVED

SUPERINTENDENT SIGNATURE

NOTE: If no reimbursement is to be claimed, send direct to the Superintendent's office. If reimbursement is to be claimed, send direct to the Business Office for availability of funds. The Superintendent will take final action on all requests.

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                                |                                              |
|----------------------------------------------------------------|----------------------------------------------|
| <u>D-7</u><br>Agenda Item Number                               | <u>August 25, 2026</u><br>Board Meeting Date |
| Item: <u>Approval of Requests for Staff Travel</u>             |                                              |
| Submitted By: <u>Teressa Austin/Monique Mata</u>               | Date: <u>August 20, 2026</u>                 |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus/ Monique Mata</u> |                                              |

Staff travel requests are submitted for approval.

Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: Monique Mata Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

**August 25 2026**

35

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                                        |                                              |
|------------------------------------------------------------------------|----------------------------------------------|
| <u>D-8</u><br>Agenda Item Number                                       | <u>August 25, 2026</u><br>Board Meeting Date |
| Item: <u>Approval of District Personnel Actions</u>                    |                                              |
| Submitted By: <u>Stacie Stuart/KaraLynn Miller</u>                     | Date: <u>August 20, 2026</u>                 |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus/Dr. Tamara McAllister</u> |                                              |

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

---

Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: Tamara McAllister Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

Flowing Wells School District

Personnel Action Summary

**Certified Staff**

August 25, 2026

| Name               | Location   | Action to Approve                                                      | Pay             | FTE/<br>hrs      | Contract<br>Days | Effective<br>Date       | Additional Comments            |
|--------------------|------------|------------------------------------------------------------------------|-----------------|------------------|------------------|-------------------------|--------------------------------|
| Aamodt, Andrea     | Richardson | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 1.25 hrs/day | N/A              | 2026-2027               | SKILLS                         |
| Abeytia, Jule      | Davis      | Grant Funded Program Site Supervision                                  | \$27.50/hr      | NTE 4.0 hrs/day  | N/A              | 2026-2027               | SKILLS Coordinator             |
| Adams, Laura       | Laguna     | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 3.0 hrs/day  | N/A              | 2026-2027               | SKILLS                         |
| Adelstone, Toni    | FWJH       | Athletic Prep                                                          | \$506.00/Season | 4 Seasons        | N/A              | 2026-2027               |                                |
| Adelstone, Toni    | FWJH       | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 4.0 hrs/week | N/A              | 2026-2027               | SKILLS                         |
| Almodoba, Ammie    | Richardson | Grant Funded Program Site Supervision                                  | \$27.50/hr      | NTE 2.0 hrs/day  | N/A              | 2026-2027               | SKILLS Coordinator             |
| Amarillas, Rosa    | Laguna     | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 3.0 hrs/day  | N/A              | 2026-2027               | SKILLS                         |
| Amble-Lewis, Emma  | Hendricks  | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 1.25 hrs/day | N/A              | 2026-2027               | SKILLS                         |
| Ambuehl, Kiley     | Hendricks  | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 1.25 hrs/day | N/A              | 2026-2027               | SKILLS                         |
| Amezquita, Dania   | FWHS       | Special Education Mentor Teacher                                       | \$1,000.00      | N/A              | N/A              | 2026-2027               |                                |
| Anderson, Paige    | Davis      | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 3.0 hrs/day  | N/A              | 2026-2027               | SKILLS                         |
| Anderson, Paige    | Davis      | Grant Funded Program Site Supervision                                  | \$27.50/hr      | NTE 4.0 hrs/day  | N/A              | 2026-2027               | SKILLS Coordinator             |
| Ascarate, Jennifer | FWJH       | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 4.0 hrs/week | N/A              | 2026-2027               | SKILLS                         |
| August, Stuart     | FWJH       | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 4.0 hrs/week | N/A              | 2026-2027               | SKILLS                         |
| Autenreith, Todd   | Davis      | Curriculum Work Certified - Professional Development                   | \$20.00/hr      | NTE 10 hrs       | N/A              | 07/20/2026 - 08/02/2026 | Summer Curriculum              |
| Autenreith, Todd   | Davis      | Special Education Mentor Teacher                                       | \$1,000.00      | N/A              | N/A              | 2026-2027               | 37                             |
| Barber, Brie       | Douglas    | Professional Development Existing 1 Day Workshop or Online Facilitator | \$250.00        | N/A              | N/A              | 1/7/2027                | K-3 Reading Foundations PLC    |
| Bley, Katrina      | Douglas    | Choir                                                                  | \$1,224.00      | N/A              | N/A              | 2026-2027               |                                |
| Boeck, Jessica     | Laguna     | Curriculum Work Certified - Professional Development                   | \$20.00/hr      | NTE 2.0 hrs      | N/A              | 8/13/2026               | Intro to Elementary Curriculum |
| Boeck, Jessica     | Laguna     | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 3.0 hrs/day  | N/A              | 2026-2027               | SKILLS                         |
| Bostic, Tracy      | Centennial | Grade Level Chair - 3rd Grade                                          | \$815.00        | N/A              | N/A              | 2026-2027               |                                |
| Brindley, Brian    | FWHS       | Varsity Summer Program - Football                                      | \$307.00        | N/A              | N/A              | 07/01/2026 - 07/30/2026 |                                |
| Brindley, Brian    | FWHS       | Football Head Varsity                                                  | \$5,500.00      | N/A              | N/A              | 2026-2027               |                                |
| Brown, Derek       | Richardson | Grant Funded Program Site Supervision                                  | \$27.50/hr      | NTE 2.0 hrs/day  | N/A              | 2026-2027               | SKILLS Coordinator             |
| Brown, Jason       | FWHS       | Study Table - 1st Semester                                             | \$25.00/hr      | NTE 5.0 hrs/week | N/A              | 08/17/2026 - 12/11/2026 |                                |
| Campa, Elizabeth   | Hendricks  | Social Media Coordinator                                               | \$244.50        | N/A              | N/A              | 2026-2027               | Split with Elizabeth Sweepe    |
| Cass, Ashley       | Richardson | A+/National Award Writer                                               | \$821.00        | N/A              | N/A              | 2026-2027               | Split with Kristen Cooke       |
| Chavez, Astin      | Laguna     | Grant Funded Program Site Supervision                                  | \$27.50/hr      | NTE 4.0 hrs/day  | N/A              | 2026-2027               | SKILLS Coordinator             |
| Cline, Samantha    | Douglas    | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 3.0 hrs/day  | N/A              | 2026-2027               | SKILLS                         |
| Coakley, Lanaiya   | FWJH       | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 4.0 hrs/week | N/A              | 2026-2027               | SKILLS                         |
| Cooke, Kristen     | Richardson | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr      | NTE 1.25 hrs/day | N/A              | 2026-2027               | SKILLS                         |
| Cooke, Kristen     | Richardson | A+/National Award Writer                                               | \$821.00        | N/A              | N/A              | 2026-2027               | Split with Ashley Cass         |
| Cooper, Carolyn    | FWJH       | Grant Funded Program Site Supervision                                  | \$27.50/hr      | NTE 5.0 hrs      | N/A              | 8/12/2026               | SKILLS Prep                    |
| Cooper, Carolyn    | FWJH       | Grant Funded Program Site Supervision                                  | \$27.50/hr      | NTE 5.0 hrs      | N/A              | 08/12/2026 - 08/23/2026 | Prepare for SKILLS             |
| Cooper, Carolyn    | FWJH       | Grant Funded Program Site Supervision                                  | \$27.50/hr      | NTE 7.5 hrs/week | N/A              | 2026-2027               | SKILLS Coordinator             |
| Crooks, Kristen    | Centennial | Grade Level Chair - 1st Grade                                          | \$815.00        | N/A              | N/A              | 2026-2027               |                                |
| Dalton, Emily      | Douglas    | Facilitate Meet the Teacher Night                                      | \$25.00/hr      | NTE 2.0 hrs      | N/A              | 8/4/2026                |                                |

Flowing Wells School District

Personnel Action Summary

**Certified Staff**

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|                       |            |                                                                        |              |                  |     |                         |                              |
|-----------------------|------------|------------------------------------------------------------------------|--------------|------------------|-----|-------------------------|------------------------------|
| Dauenhauer, Lindsay   | Centennial | Love of Reading Week Coordinator                                       | \$300.00     | N/A              | N/A | 2026-2027               | Split with Megan Lehman      |
| Dauenhauer, Lindsay   | Centennial | Student Council                                                        | \$408.00     | N/A              | N/A | 2026-2027               | Split with Megan Lehman      |
| Davis, Alexandra      | FWJH       | Cross Country Head Coach Girls                                         | \$3,036.96   | N/A              | N/A | 2026-2027               |                              |
| De Filippis, Jennifer | Davis      | School Improvement Team Co-chairs                                      | \$1,642.00   | N/A              | N/A | 2026-2027               |                              |
| Delgado, Tiffany      | Richardson | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS                       |
| Denogean, Aaron       | FWHS       | Football Head Frosh/Soph                                               | \$3,986.00   | N/A              | N/A | 2026-2027               |                              |
| Derrig, Denise        | Richardson | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS                       |
| Derrig, Denise        | Richardson | Leadership Meetings for the Grade Level Chairs                         | \$20.00/hr   | NTE 10 hrs       | N/A | 2026-2027               |                              |
| DeVries, Brandi       | Laguna     | Grant Funded Program Site Supervision                                  | \$27.50/hr   | NTE 4.0 hrs/day  | N/A | 2026-2027               | SKILLS Coordinator           |
| DeVries, Brandi       | Laguna     | Leadership Meetings for the Grade Level Chairs                         | \$20.00/hr   | NTE 10 hrs       | N/A | 2026-2027               |                              |
| Diaz, Jaime           | FWJH       | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS                       |
| Dietrich, Jessica     | FWHS       | Mentor Teacher                                                         | \$500.00     | N/A              | N/A | 2026-2027               |                              |
| Dominguez, Vincent    | FWHS       | Study Table - 1st Semester                                             | \$25.00/hr   | NTE 5.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |                              |
| Dominguez, Vincent    | FWHS       | Lunch Duty                                                             | \$18.46/hr   | NTE 2.5 hrs/week | N/A | 2026-2027               |                              |
| Duarte, Inez          | FWHS       | Study Table - 1st Semester                                             | \$25.00/hr   | NTE 3.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |                              |
| Duarte, Inez          | FWHS       | Mentor Teacher                                                         | \$500.00     | N/A              | N/A | 2026-2027               |                              |
| Duran, Mayra          | FWHS       | Study Table - 1st Semester                                             | \$25.00/hr   | NTE 5.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |                              |
| Easter, Lillian       | FWHS       | Assist SPED Students at Freshmen Orientation                           | \$20.00/hr   | NTE 5.0 hrs      | N/A | 7/31/2026               | 38                           |
| Edwards, Bobby        | FWJH       | Football Assistant                                                     | \$2,571.00   | N/A              | N/A | 2026-2027               |                              |
| Estolano, Andrea      | Hendricks  | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS                       |
| Fanella, Carly        | Richardson | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS                       |
| Fink, Jillian         | Centennial | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                       |
| Finley, Michael       | SPHS       | School Improvement Team Co-chairs                                      | \$1,642.00   | N/A              | N/A | 2026-2027               |                              |
| Foulk, Brianna        | Hendricks  | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS                       |
| Foulk, Brianna        | Hendricks  | Mentor Teacher                                                         | \$500.00     | N/A              | N/A | 2026-2027               |                              |
| Frey, Amber           | Centennial | Yearbook                                                               | \$815.00     | N/A              | N/A | 2026-2027               |                              |
| Fukutomi, Maya        | Richardson | Special Education Mentor Teacher                                       | \$2,000.00   | N/A              | N/A | 2026-2027               | 2 Teachers                   |
| Fyffe, Madeline       | ESS        | Additional Hours - Attend Back to School and District Meetings         | \$165.00/day | 2 days           | N/A | 07/31/2026 & 08/05/2026 |                              |
| Gallego, Charly       | Richardson | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS                       |
| Garcia, Bernadette    | FWHS       | Study Table - 1st Semester                                             | \$25.00/hr   | NTE 5.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |                              |
| Garcia, Bernadette    | FWHS       | Professional Development Presenter/Trainer                             | \$30.00/hr   | NTE 7.0 hrs      | N/A | 2026-2027               | HS Algebra I PLC Meetings    |
| Garcia, Bernadette    | FWHS       | Mentor Teacher                                                         | \$500.00     | N/A              | N/A | 2026-2027               |                              |
| Gildea, Ashton        | FWHS       | Professional Development New 1 Day Workshop or Online Facilitator      | \$500.00     | N/A              | N/A | 9/3/2026                | CMC Presenter                |
| Gildea, Ashton        | FWHS       | Study Table - 1st Semester                                             | \$25.00/hr   | NTE 4.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |                              |
| Gleeson, David        | FWHS       | Athletic Supervisor - Fall Season                                      | \$1,214.00   | N/A              | N/A | 08/21/2026 - 11/06/2026 | Split with Federica Monarrez |
| Gleeson, David        | FWHS       | Lunch Duty                                                             | \$18.46/hr   | NTE 2.5 hrs/week | N/A | 2026-2027               |                              |
| Godlove, Emily        | FWJH       | Professional Development Existing 1 Day Workshop or Online Facilitator | \$250.00     | N/A              | N/A | 9/24/2026               | EEI Refresher                |
| Godlove, Emily        | FWJH       | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS                       |

Flowing Wells School District

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**Certified Staff**

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|                             |            |                                                                        |              |                  |     |                         |                            |
|-----------------------------|------------|------------------------------------------------------------------------|--------------|------------------|-----|-------------------------|----------------------------|
| Gossett, Bradley            | Laguna     | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                     |
| Groom, Jasmin               | Centennial | Grade Level Chair - 4th Grade                                          | \$815.00     | N/A              | N/A | 2026-2027               |                            |
| Groom, Jasmin               | Centennial | Mentor Teacher                                                         | \$500.00     | N/A              | N/A | 2026-2027               |                            |
| Gutierrez Hernandez, Lizbet | FWJH       | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS                     |
| Gutierrez, Kristi           | Laguna     | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                     |
| Gutierrez, Patricia         | District   | Professional Development Mentorship of New Director                    | Hrly Rate    | NTE 100 hrs      | N/A | 2026-2027               |                            |
| Hales, Christina            | Centennial | Choir                                                                  | \$1,225.00   | N/A              | N/A | 2026-2027               |                            |
| Hales, Christina            | Centennial | Leadership Meetings for the Grade Level Chairs                         | \$20.00/hr   | NTE 10 hrs       | N/A | 2026-2027               |                            |
| Hankin, Sally               | ESS        | Additional Hours - Attend Back to School and District Meetings         | \$165.00/day | 2 days           | N/A | 07/31/2026 & 08/05/2026 |                            |
| Hartung, Kristina           | FWHS       | Study Table - 1st Semester                                             | \$25.00/hr   | NTE 5.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |                            |
| Hartung, Kristina           | FWHS       | Mentor Teacher                                                         | \$500.00     | N/A              | N/A | 2026-2027               |                            |
| Hauger, Emily               | FWHS       | Study Table - 1st Semester                                             | \$25.00/hr   | NTE 4.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |                            |
| Haynes, Talia               | FWHS       | Special Education Mentor Teacher                                       | \$1,000.00   | N/A              | N/A | 2026-2027               |                            |
| Heiser, Juliette            | Hendricks  | Class Coverage                                                         | \$25.00/hr   | 1.0 hr           | N/A | 8/14/2026               |                            |
| Henningson, Marcia          | Laguna     | Mentor Teacher                                                         | \$500.00     | N/A              | N/A | 2026-2027               |                            |
| Herrera, Marta              | Laguna     | Mentor Teacher                                                         | \$500.00     | N/A              | N/A | 2026-2027               |                            |
| Hill, Joshua                | FWJH       | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS                     |
| Hinrichs, Taylor            | Douglas    | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                     |
| Holguin, Blanca             | Davis      | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                     |
| Hurst, Melanie              | Laguna     | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                     |
| Jacobson, Kristyn           | Richardson | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS                     |
| Jankowski-Gallo, Jessica    | EMELC      | Aftercare at EMELC-Prince                                              | \$25.00/hr   | NTE 1.5 hrs/day  | N/A | 8/14/2026               |                            |
| Jatzcak, Samantha           | Davis      | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                     |
| Jeffers, Marva              | FWJH       | Lunch Duty                                                             | \$18.46/hr   | N/A              | N/A | 2026-2027               |                            |
| Jewett, Justin              | FWJH       | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS                     |
| Jones, Kristin              | Richardson | Grant Funded Program Site Supervision                                  | \$27.50/hr   | NTE 2.0 hrs/day  | N/A | 2026-2027               | SKILLS Coordinator         |
| Kiecolt, Tyler              | Hendricks  | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS                     |
| Kirchoff, Amy               | Richardson | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS                     |
| Kirchoff, Amy               | Richardson | Leadership Meetings for the Grade Level Chairs                         | \$20.00/hr   | NTE 10 hrs       | N/A | 2026-2027               |                            |
| Laguna, Jasmyne             | Douglas    | Grant Funded Program Site Supervision                                  | \$27.50/hr   | NTE 4.0 hrs/day  | N/A | 2026-2027               | SKILLS Coordinator         |
| Laguna, Teri                | FWHS       | Study Table - 1st Semester                                             | \$25.00/hr   | NTE 5.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |                            |
| Lambson, Cory               | FWJH       | Cross Country Head Coach Boys                                          | \$2,736.00   | N/A              | N/A | 2026-2027               |                            |
| Lawson, Lisa                | Douglas    | Grant Funded Tutoring - Certified Instruction with Students            | \$25.00/hr   | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                     |
| Lee, Kristina               | FWJH       | Grant Funded Program Site Supervision                                  | \$27.50/hr   | NTE 5.0 hrs      | N/A | 8/12/2026               | SKILLS Prep                |
| Lee, Kristina               | FWJH       | Professional Development New 1 Day Workshop or Online Facilitator      | \$500.00     | N/A              | N/A | 9/3/2026                | SPED Teacher PLC Presenter |
| Lee, Kristina               | FWJH       | Grant Funded Program Site Supervision                                  | \$27.50/hr   | NTE 7.5 hrs/week | N/A | 2026-2027               | SKILLS Coordinator         |
| Legarra, Amee               | Richardson | Professional Development Existing 1 Day Workshop or Online Facilitator | \$250.00     | N/A              | N/A | 11/3/2026               | K-5 Math                   |
| Legarra, Amee               | Richardson | Mentor Teacher                                                         | \$500.00     | N/A              | N/A | 2026-2027               |                            |

Flowing Wells School District

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**Certified Staff**

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|                     |            |                                                             |                  |                   |     |                         |                               |
|---------------------|------------|-------------------------------------------------------------|------------------|-------------------|-----|-------------------------|-------------------------------|
| Lehman, Megan       | Centennial | Love of Reading Week Coordinator                            | \$300.00         | N/A               | N/A | 2026-2027               | Split with Lindsay Dauenhauer |
| Lehman, Megan       | Centennial | School Improvement Team Co-chairs                           | \$1,642.00       | N/A               | N/A | 2026-2027               |                               |
| Lehman, Megan       | Centennial | Student Council                                             | \$408.00         | N/A               | N/A | 2026-2027               | Stephens                      |
| Lehman, Megan       | Centennial | TAT Coordinator (Up to 25 Meetings)                         | \$814.00         | N/A               | N/A | 2026-2027               |                               |
| Leigh, John         | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr       | NTE 4.0 hrs/week  | N/A | 2026-2027               | SKILLS                        |
| Lewis, Justin       | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr       | NTE 4.0 hrs/week  | N/A | 2026-2027               | SKILLS                        |
| Lodge, Corynn       | FWHS       | Study Table - 1st Semester                                  | \$25.00/hr       | NTE 5.0 hrs/week  | N/A | 08/17/2026 - 12/11/2026 |                               |
| Logsdon, Rachel     | Davis      | Grade Level Chair - 2nd Grade                               | \$815.00         | N/A               | N/A | 2026-2027               |                               |
| Logsdon, Rachel     | Davis      | Social Media Coordinator                                    | \$244.50         | N/A               | N/A | 2026-2027               | Split with Lydia Exiga        |
| Lopez, Stephanie    | Douglas    | Facilitate Meet the Teacher Night                           | \$25.00/hr       | NTE 2.0 hrs       | N/A | 8/4/2026                |                               |
| Lovio, Jesus        | Davis      | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr       | NTE 3.0 hrs/day   | N/A | 2026-2027               | SKILLS                        |
| Lovio, Jesus        | Davis      | Grant Funded Program Site Supervision                       | \$27.50/hr       | NTE 4.0 hrs/day   | N/A | 2026-2027               | SKILLS Coordinator            |
| Lozano, Samantha    | Davis      | Grant Funded Program Site Supervision                       | \$27.50/hr       | NTE 4.0 hrs/day   | N/A | 2026-2027               | SKILLS Coordinator            |
| Mann, Jeffrey       | FWHS       | Study Table - 1st Semester                                  | \$25.00/hr       | NTE 3.0 hrs/week  | N/A | 08/17/2026 - 12/11/2026 |                               |
| McArthur, Alexandra | FWHS       | Lunch Duty                                                  | \$18.46/hr       | NTE 2.5 hrs/week  | N/A | 2026-2027               |                               |
| McCann, Emily       | FWJH       | Lunch Duty                                                  | \$18.46/hr       | NTE 5.5 hrs/week  | N/A | 2026-2027               |                               |
| McClellan, Kyndall  | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr       | NTE 4.0 hrs/week  | N/A | 2026-2027               | SKILLS                        |
| McClellan, Kyndall  | FWJH       | Lunch Duty                                                  | \$18.46/hr       | NTE 5.5 hrs/week  | N/A | 2026-2027               | 40                            |
| McDowell, Madison   | FWJH       | Secondary Core Content (7-12) Teaching Resource Sections    | \$400.00/section | 1 section         | N/A | 2026-2027               |                               |
| McDowell, Madison   | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr       | NTE 4.0 hrs/week  | N/A | 2026-2027               | SKILLS                        |
| McGlamery, Shauna   | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr       | NTE 4.0 hrs/week  | N/A | 2026-2027               | SKILLS                        |
| McIntyre, Chelsea   | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr       | NTE 4.0 hrs/week  | N/A | 2026-2027               | SKILLS                        |
| Meyer, Roisin       | SPHS       | Mentor Teacher                                              | \$500.00         | N/A               | N/A | 2026-2027               |                               |
| Meyer, Roisin       | SPHS       | Student Council                                             | \$1,224.00       | N/A               | N/A | 2026-2027               |                               |
| Meyer, Roisin       | SPHS       | National Board Certified Teacher                            | \$2,500.00       | N/A               | N/A | 2026-2027               |                               |
| Miller, Stormy      | FWHS       | Recovery Supervisor                                         | \$25.00/hr       | NTE 3.5 hrs/week  | N/A | 2026-2027               |                               |
| Miller, Stormy      | FWHS       | Saturday School Supervisor                                  | \$25.00/hr       | NTE 4.0 hrs/month | N/A | 2026-2027               |                               |
| Mitchell, Mackenzie | Centennial | Grade Level Chair - 2nd Grade                               | \$815.00         | N/A               | N/A | 2026-2027               |                               |
| Molina, Angela      | Laguna     | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr       | NTE 3.0 hrs/day   | N/A | 2026-2027               | SKILLS                        |
| Monarrez, Federica  | FWHS       | Athletic Supervisor - Fall Season                           | \$1,214.00       | N/A               | N/A | 08/21/2026 - 11/06/2026 | Split with David Gleeson      |
| Morgan, Troy        | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr       | NTE 4.0 hrs/week  | N/A | 2026-2027               | SKILLS                        |
| Murray, Caitlin     | Laguna     | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr       | NTE 3.0 hrs/day   | N/A | 2026-2027               | SKILLS                        |
| Murray, Caitlin     | Laguna     | Mentor Teacher                                              | \$500.00         | N/A               | N/A | 2026-2027               |                               |
| Nilson, Seth        | FWJH       | Football Assistant                                          | \$2,571.00       | N/A               | N/A | 2026-2027               |                               |
| Noriega, Lorena     | Davis      | Grant Funded Program Site Supervision                       | \$27.50/hr       | NTE 4.0 hrs/day   | N/A | 2026-2027               | SKILLS Coordinator            |
| Northrup, Emily     | Laguna     | Leadership Meetings for the Grade Level Chairs              | \$20.00/hr       | NTE 10 hrs        | N/A | 2026-2027               |                               |
| Olin, Isabella      | FWHS       | Study Table - 1st Semester                                  | \$25.00/hr       | NTE 5.0 hrs/week  | N/A | 08/17/2026 - 12/11/2026 |                               |
| Oquendo, Kaitlyn    | Laguna     | Special Education Mentor Teacher                            | \$1,000.00       | N/A               | N/A | 2026-2027               |                               |
| Pepe, Michaele      | Richardson | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr       | NTE 1.25 hrs/day  | N/A | 2026-2027               | SKILLS                        |

Flowing Wells School District

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|-------------------------|------------|-------------------------------------------------------------|-------------|------------------|-----|-------------------------|-------------------------------------|
| Pettera, Andria         | FWHS       | 504 Coordinator - Up to 25 Students                         | \$821.00    | N/A              | N/A | 2026-2027               |                                     |
| Pierson, Amy            | FWHS       | Lunch Duty                                                  | \$18.46/hr  | NTE 2.5 hrs/week | N/A | 2026-2027               |                                     |
| Pina, Mario             | FWJH       | Football Assistant                                          | \$2,853.81  | N/A              | N/A | 2026-2027               | 11% Longevity Included              |
| Powers, Jillian         | Douglas    | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                              |
| Powers, Jillian         | Douglas    | Grant Funded Program Site Supervision                       | \$27.50/hr  | NTE 4.0 hrs/day  | N/A | 2026-2027               | SKILLS Coordinator                  |
| Powers, Michelle        | Davis      | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                              |
| Pundt, Destiny          | Richardson | Curriculum Work Certified - Professional Development        | \$20.00/hr  | NTE 10 hrs       | N/A | 07/20/2026 - 08/02/2026 | Summer Curriculum                   |
| Ramirez, Bibiana        | FWHS       | Lunch Duty                                                  | \$18.46/hr  | NTE 2.5 hrs/week | N/A | 2026-2027               |                                     |
| Randolph, Kayla         | Hendricks  | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS                              |
| Randolph, Kayla         | Centennial | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                              |
| Randolph, Sarah         | Centennial | Social Media Coordinator                                    | \$489.00    | N/A              | N/A | 2026-2027               |                                     |
| Randolph, Sarah         | Centennial | Grant Funded Program Site Supervision                       | \$27.50/hr  | NTE 4.0 hrs/day  | N/A | 2026-2027               | SKILLS Coordinator                  |
| Rhodes, Jacquelyn       | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS                              |
| Robillard, Genevieve    | ESS        | New Hire - Speech and Language Pathologist                  | \$69,194.00 | 1.0 FTE          | 215 | 7/31/2026               | Highest Degree Earned: Masters CCCs |
| Robillard, Genevieve    | ESS        | Additional Compensation                                     | \$1,250.00  | N/A              | N/A | 2026-2027               | LEA-2: LEA Speech-Laguage Path      |
| Robillard, Genevieve    | ESS        | Additional Compensation                                     | \$1,100.00  | N/A              | N/A | 2026-2027               | A-SLP-1: Auto                       |
| Robillard, Genevieve    | ESS        | Additional Compensation                                     | \$3,500.00  | N/A              | N/A | 2026-2027               | BE-1: Bilingual Evaluation          |
| Rockow, James           | Centennial | Grade Level Chair - 6th Grade                               | \$815.00    | N/A              | N/A | 2026-2027               | 41                                  |
| Rockow, James           | Centennial | Science Fair Coordinator                                    | \$600.00    | N/A              | N/A | 2026-2027               |                                     |
| Rockow, James           | Centennial | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                              |
| Rodriguez, Isabella     | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS                              |
| Ruiz, Mario             | FWJH       | Tennis Head Coach - Boys and Girls                          | \$4,404.96  | N/A              | N/A | 2026-2027               | 1.5 stipend for Co-Ed               |
| Sabin, Siobhan          | Hendricks  | Grant Funded Program Site Supervision                       | \$27.50/hr  | NTE 8.0 hrs      | N/A | 08/03/2026 - 08/17/2026 | Prepare for SKILLS                  |
| Sabin, Siobhan          | Hendricks  | Grant Funded Program Site Supervision                       | \$27.50/hr  | NTE 2.0 hrs/day  | N/A | 2026-2027               | SKILLS Coordinator                  |
| Salazar, Isabela        | Davis      | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                              |
| Schladweiler, Katherine | Richardson | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS                              |
| Shane, Holly            | FWHS       | Swimming Head Varsity Girls                                 | \$4,531.00  | N/A              | N/A | 2026-2027               |                                     |
| Shepard, Crystal        | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS                              |
| Shreves, Samantha       | Laguna     | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                              |
| Smith, Christy          | FWHS       | Mentor Teacher                                              | \$500.00    | N/A              | N/A | 2026-2027               |                                     |
| Spencer, April          | Davis      | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                              |
| Spiece, Ellyvana        | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS                              |
| Spiece, Sean            | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS                              |
| Stamp, KaiAnn           | District   | Facilitator                                                 | \$250.00    | N/A              | N/A | 2/2/2027                | National Board Pre-Candidacy Course |
| Stamp, KaiAnn           | District   | National Board Candidate Support Provider                   | \$1,600.00  | N/A              | N/A | 2026-2027               |                                     |
| Stamp, KaiAnn           | District   | National Board Certified Teacher                            | \$2,500.00  | N/A              | N/A | 2026-2027               |                                     |
| Stephens, Lydia         | Centennial | Student Council                                             | \$408.00    | N/A              | N/A | 2026-2027               | Megan Lehman                        |
| Stimans, Jorge          | FWHS       | Study Table - 1st Semester                                  | \$25.00/hr  | NTE 5.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |                                     |
| Surratt, Sarah          | Laguna     | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr  | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS                              |

Flowing Wells School District

Personnel Action Summary

**Certified Staff**

August 25, 2026

|                          |            |                                                             |            |                  |     |                         |        |
|--------------------------|------------|-------------------------------------------------------------|------------|------------------|-----|-------------------------|--------|
| Switalski, Ashley        | Douglas    | Elementary Coach - Girls Volleyball                         | \$1,000.00 | N/A              | N/A | 2026-2027               |        |
| Switalski, Ashley        | Douglas    | Student Council                                             | \$1,224.00 | N/A              | N/A | 2026-2027               |        |
| Thomas, Emanuel          | Laguna     | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS |
| Thompson, Adam           | FWHS       | Chess Head Varsity                                          | \$3,744.00 | N/A              | N/A | 2026-2027               |        |
| Thompson, Jennifer       | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS |
| Thomson, Arianna         | Douglas    | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS |
| Tracy, Tara              | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS |
| Trainor, Molly           | FWHS       | Study Table - 1st Semester                                  | \$25.00/hr | NTE 5.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |        |
| Trausch, Matthew         | FWJH       | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr | NTE 4.0 hrs/week | N/A | 2026-2027               | SKILLS |
| Valencia, Shelley        | Centennial | Grade Level Chair - Kinder                                  | \$815.00   | N/A              | N/A | 2026-2027               |        |
| Valencia, Shelley        | Centennial | School Improvement Team Co-chairs                           | \$1,642.00 | N/A              | N/A | 2026-2027               |        |
| Valencia, Shelley        | Centennial | Head Teacher                                                | \$1,396.00 | N/A              | N/A | 2026-2027               |        |
| Verdiguell Gillett, Anna | FWHS       | Spirit Line Head Varsity Fall                               | \$3,094.00 | N/A              | N/A | 7/27/2026               |        |
| Whelan, Tara             | Centennial | Grade Level Chair - 5th Grade                               | \$815.00   | N/A              | N/A | 2026-2027               |        |
| Whelan, Tara             | Centennial | Elementary Coach - Girls Volleyball                         | \$1,000.00 | N/A              | N/A | 2026-2027               |        |
| White, Emily             | Richardson | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr | NTE 1.25 hrs/day | N/A | 2026-2027               | SKILLS |
| Wook, Kristin            | Centennial | Grade Level Chair - Resource                                | \$815.00   | N/A              | N/A | 2026-2027               |        |
| Wook, Kristin            | Centennial | Grant Funded Tutoring - Certified Instruction with Students | \$25.00/hr | NTE 3.0 hrs/day  | N/A | 2026-2027               | SKILLS |
| Youmans, Julie           | FWHS       | Study Table - 1st Semester                                  | \$25.00/hr | NTE 3.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |        |
| Young, Cody              | FWHS       | Study Table - 1st Semester                                  | \$25.00/hr | NTE 5.0 hrs/week | N/A | 08/17/2026 - 12/11/2026 |        |

LEGEND Walk:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District  
Personnel Action Summary  
**Support Staff**  
August 25, 2026

| Name                      | Location       | Action to Approve                                                                | Pay                             | FTE/<br>hrs      | Contract<br>Days | Effective<br>Date                      | Additional Comments         |
|---------------------------|----------------|----------------------------------------------------------------------------------|---------------------------------|------------------|------------------|----------------------------------------|-----------------------------|
| Akins, Joel               | FWHS           | Class Coverage                                                                   | \$12.50/hr added to hourly rate | 3.0 hrs          | N/A              | 08/12/2026, 08/13/2026 &<br>08/14/2026 |                             |
| Akiyama, Allison          | Richardson     | New Hire - Grant Funded Tutoring Classified Instruction with Students            | \$17.00/hr                      | NTE 1.25 hrs/day | N/A              | 08/24/2026 - 05/21/2027                | SKILLS                      |
| Alegria, Daniela          | EMELC          | Additional Hours - Back to School Meeting                                        | Hrly Rate                       | NTE 2.0 hrs      | N/A              | 8/3/2026                               |                             |
| Allen, Parker             | FWHS           | Prepare Classroom as the Long Term Sub for Band                                  | Hrly Sub Rate                   | NTE 8 hrs/day    | N/A              | 08/03/2026 - 08/05/2026                |                             |
| Allen, Parker             | FWHS           | Percussion Assistant                                                             | \$2,250.00                      | N/A              | N/A              | 2026-2027                              |                             |
| Allison, Madelyn          | Centennial     | Additional Hours - Back to School Meeting                                        | Hrly Rate                       | NTE 4.0 hrs      | N/A              | 8/3/2026                               |                             |
| Antista, Andrew           | FWHS           | Additional Hours - Back to School Meeting                                        | Hrly Rate                       | NTE 4.0 hrs      | N/A              | 8/3/2026                               |                             |
| Antista, Andrew           | FWHS           | Additional Hours - Study Table                                                   | \$17.00/hr                      | NTE 5.0 hrs/week | N/A              | 2026-2027                              |                             |
| Bailey, Jessica           | EMELC          | Class Coverage                                                                   | \$12.50/hr added to hourly rate | 5.5 hrs          | N/A              | 8/19/2026                              |                             |
| Borboa, Sabrina           | Hendricks      | Teaching Apprentice - Semester 2A                                                | \$1,150.00                      | N/A              | N/A              | 2026-2027                              |                             |
| Borboa, Sabrina           | Hendricks      | Grant Funded Tutoring - Classified Instruction with Students                     | \$17.00/hr                      | NTE 1.25 hrs/day | N/A              | 2026-2027                              | SKILLS                      |
| Bratka, Twila             | Hendricks      | Class Coverage                                                                   | \$12.50/hr added to hourly rate | 7.0 hrs          | N/A              | 8/17/2026                              |                             |
| Bravin, Dylan             | FWJH           | Class Coverage                                                                   | \$12.50/hr added to hourly rate | 1.17 hrs         | N/A              | 8/12/2026                              |                             |
| Bravin, Dylan             | FWJH           | Grant Funded Tutoring - Classified Instruction with Students                     | \$17.00.hr                      | NTE 4.0 hrs/week | N/A              | 2026-2027                              | SKILLS                      |
| Burnett, Liam             | FWJH           | Football Assistant                                                               | \$2,571.00                      | N/A              | N/A              | 2026-2027                              | 43                          |
| Bush, Kimberly            | FWJH           | Grant Funded Tutoring - Classified Instruction with Students                     | \$17.00.hr                      | NTE 4.0 hrs/week | N/A              | 2026-2027                              | SKILLS                      |
| Cabanas, Marisela         | Centennial     | Bilingual Stipend                                                                | \$500.00                        | N/A              | N/A              | 2026-2027                              |                             |
| Cabanas, Marisela         | Centennial     | Grant Funded Tutoring - Classified Instruction with Students                     | \$17.00/hr                      | NTE 3.0 hrs/day  | N/A              | 2026-2027                              | SKILLS                      |
| Cabeen, Veronica          | Hendricks      | Grant Funded Tutoring - Classified Instruction with Students                     | \$17.00/hr                      | NTE 1.25 hrs/day | N/A              | 2026-2027                              | SKILLS                      |
| Camacho, Oscar            | Transportation | Additional Duties - School Bus Driver                                            | \$21.32/hr                      | As Needed        | N/A              | 2026-2027                              |                             |
| Cardenas, Ashley          | FWHS           | Ticket Taker                                                                     | Minimum Wage                    | NTE 5 hrs/night  | N/A              | 2026-2027                              |                             |
| Clark, Phyllis            | FWJH           | Scorekeeper                                                                      | Minimum Wage                    | As Needed        | N/A              | 2026-2027                              |                             |
| Cooley, Denise            | Laguna         | Grant Funded Tutoring - Classified Instruction with Students                     | \$17.00/hr                      | NTE 3.0 hrs/day  | N/A              | 2026-2027                              | SKILLS                      |
| Coronado Alvarez, Idekell | Transportation | Resign - Substitute School Bus Monitor                                           | N/A                             | N/A              | N/A              | 8/12/2026                              |                             |
| Courtney, Matthew         | District       | Transfer from Computer Technician at FWHS to IT Systems Specialist in Technology | \$43,672.00 (P)                 | 1.00             | 233 (P)          | 8/10/2026                              | Transfer to Exempt position |
| Courtney, Matthew         | District       | Additional Compensation                                                          | \$1,472.99 (P)                  | N/A              | N/A              | 2026-2027                              | A-CT-1: Auto Allowance      |
| Courtney, Matthew         | District       | Additional Compensation                                                          | \$446.36 (P)                    | N/A              | N/A              | 2026-2027                              | CP-2: Cell Phone Allowance  |
| Crest, Nikki              | Centennial     | Grant Funded Tutoring - Classified Instruction with Students                     | \$17.00/hr                      | NTE 3.0 hrs/day  | N/A              | 2026-2027                              | SKILLS                      |
| Cruz, Juan                | FWHS           | Announcer                                                                        | Minimum Wage                    | NTE 5 hrs/night  | N/A              | 2026-2027                              |                             |
| Davis, Vanessa            | FWHS           | Ticket Taker                                                                     | Minimum Wage                    | NTE 5 hrs/night  | N/A              | 2026-2027                              |                             |
| Davis, Vanessa            | FWJH           | Crossing Guard Duty                                                              | \$15.80/hr                      | NTE 6.0 hrs/week | N/A              | 2026-2027                              |                             |
| Desgagne, Martina         | Hendricks      | Support Staff Translating                                                        | Hrly Rate                       | As Needed        | N/A              | 2026-2027                              |                             |
| Duran, Patricia           | FWHS           | Scorekeeper                                                                      | Minimum Wage                    | NTE 5 hrs/night  | N/A              | 2026-2027                              | Volleyball and Basketball   |

Flowing Wells School District  
Personnel Action Summary  
**Support Staff**  
August 25, 2026

|                      |            |                                                              |                                 |                   |     |           |                           |
|----------------------|------------|--------------------------------------------------------------|---------------------------------|-------------------|-----|-----------|---------------------------|
| Emery, Alyssa        | Hendricks  | Class Coverage                                               | \$12.50/hr added to hourly rate | 7.0 hrs           | N/A | 8/14/2026 |                           |
| Emery, Alyssa        | Hendricks  | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 1.25 hrs/day  | N/A | 2026-2027 | SKILLS                    |
| Flores, Melissa      | EMELC      | Additional Hours - Extended Hours                            | Hrly Rate                       | NTE 3.0 hrs       | N/A | 8/14/2026 |                           |
| Flores, Melissa      | EMELC      | Additional Hours - Extended Hours                            | Hrly Rate                       | NTE 3.0 hrs       | N/A | 8/19/2026 |                           |
| Francis, Deborah     | FWHS       | Additional Hours - Back to School Meeting                    | Hrly Rate                       | NTE 4.0 hrs       | N/A | 8/3/2026  |                           |
| Francis, Deborah     | FWHS       | Additional Hours - Study Table                               | \$17.00/hr                      | NTE 5.0 hrs/week  | N/A | 2026-2027 |                           |
| Galindo, Olga        | Davis      | Crossing Guard Duty                                          | \$15.80/hr                      | NTE 3.75 hrs/week | N/A | 2026-2027 |                           |
| Garcia, Diana        | Laguna     | Bilingual Stipend                                            | \$500.00                        | N/A               | N/A | 2026-2027 |                           |
| Garcia, Diana        | Laguna     | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 3.0 hrs/day   | N/A | 2026-2027 | SKILLS                    |
| Garcia, Karla        | Douglas    | Support Staff Translating                                    | \$17.00/hr                      | NTE 20 hrs        | N/A | 2026-2027 |                           |
| Gonzalez, Okzwoualdo | FWJH       | Softball Assistant                                           | \$2,312.00                      | N/A               | N/A | 2026-2027 |                           |
| Gonzalez, Santa      | Richardson | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 1.25 hrs/day  | N/A | 2026-2027 | SKILLS                    |
| Graham, Amber        | SPHS       | Additional Hours - Back to School Meeting                    | Hrly Rate                       | NTE 4.0 hrs       | N/A | 8/4/2026  |                           |
| Graves, Olivia       | Hendricks  | Additional Hours - Orientation and Open House                | Hrly Rate                       | NTE 2.0 hrs       | N/A | 8/13/2026 |                           |
| Graves, Olivia       | Hendricks  | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 1.25 hrs/day  | N/A | 2026-2027 | SKILLS                    |
| Graves, Olivia       | Hendricks  | Crossing Guard Duty                                          | \$15.80/hr                      | As Needed         | N/A | 2026-2027 |                           |
| Gray, Deanne         | Hendricks  | Additional Hours - Orientation and Open House                | \$17.00/hr                      | NTE 2.0 hrs       | N/A | 8/13/2026 | 44                        |
| Gray, Deanne         | Hendricks  | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 1.25 hrs/day  | N/A | 2026-2027 | SKILLS                    |
| Guillen, Fabien      | FWJH       | Softball Head Coach                                          | \$2,736.00                      | N/A               | N/A | 2026-2027 |                           |
| Hales, David         | FWHS       | Volleyball Varsity Assistant Girls                           | \$3,700.00                      | N/A               | N/A | 2026-2027 |                           |
| Hejl, Shannon        | FWHS       | Scorekeeper                                                  | Minimum Wage                    | NTE 5 hrs/night   | N/A | 2026-2027 | Volleyball and Basketball |
| Hejl, Shannon        | SPHS       | Social Media Coordinator                                     | \$489.00                        | N/A               | N/A | 2026-2027 |                           |
| Hernandez, Ruben     | FWHS       | Football Assistant Varsity                                   | \$4,019.00                      | N/A               | N/A | 2026-2027 |                           |
| Herren, Michelle     | FWJH       | Volleyball Head Freshmen Girls                               | \$3,634.00                      | N/A               | N/A | 2026-2027 |                           |
| Hillman, Cassandra   | Richardson | Crossing Guard Duty                                          | \$15.80/hr                      | NTE 0.5 hrs/day   | N/A | 2026-2027 |                           |
| Hillman, Tina        | Laguna     | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 3.0 hrs/day   | N/A | 2026-2027 | SKILLS                    |
| Hinton, Melanie      | FWHS       | Ticket Taker                                                 | Minimum Wage                    | NTE 5 hrs/night   | N/A | 2026-2027 |                           |
| Huss, Cecilia        | Douglas    | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 3.0 hrs/day   | N/A | 2026-2027 | SKILLS                    |
| Imes, Deborah        | Douglas    | Additional Hours - Parent Orientation Night                  | \$17.00/hr                      | NTE 4.0 hrs       | N/A | 8/15/2026 |                           |
| Imes, Deborah        | Douglas    | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 3.0 hrs/day   | N/A | 8/17/2026 | SKILLS                    |
| Jarrott, John        | FWHS       | Lifeguard                                                    | Minimum Wage                    | NTE 2-3 hrs/meet  | N/A | 2026-2027 |                           |
| Jones, Ronnie        | FWHS       | Football Chain Gang                                          | Minimum Wage                    | NTE 5 hrs/night   | N/A | 2026-2027 |                           |
| Kellogg, Brianna     | Centennial | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 3.0 hrs/day   | N/A | 2026-2027 | SKILLS                    |
| Kellogg, Brianna     | Centennial | Grant Funded Program Site Supervision                        | \$27.50/hr                      | NTE 4.0 hrs/day   | N/A | 2026-2027 | SKILLS Coordinator        |
| Kishbaugh, Rosalva   | EMELC      | Additional Hours - Aftercare                                 | \$17.00/hr                      | NTE 1.5 hrs       | N/A | 8/12/2026 |                           |

Flowing Wells School District  
Personnel Action Summary  
**Support Staff**  
August 25, 2026

|                         |            |                                                                                                                 |              |                  |         |           |                                                                       |
|-------------------------|------------|-----------------------------------------------------------------------------------------------------------------|--------------|------------------|---------|-----------|-----------------------------------------------------------------------|
| Kishbaugh, Rosalva      | EMELC      | Additional Hours - Aftercare                                                                                    | \$17.00/hr   | NTE 1.5 hrs      | N/A     | 8/13/2026 |                                                                       |
| Kishbaugh, Rosalva      | EMELC      | Additional Hours - Aftercare                                                                                    | \$17.00/hr   | NTE 1.5 hrs      | N/A     | 8/19/2026 |                                                                       |
| Koch, Sherry            | FWHS       | Special Olympics Assistant                                                                                      | \$739.00     | N/A              | N/A     | 2026-2027 |                                                                       |
| Lash, Linda             | FWJH       | Crossing Guard Duty                                                                                             | \$15.80/hr   | NTE 6.0 hrs/week | N/A     | 2026-2027 |                                                                       |
| Lavayen, Carlos         | Douglas    | Support Staff Translating                                                                                       | \$17.00/hr   | NTE 20 hrs       | N/A     | 2026-2027 |                                                                       |
| Lee, Danielle           | Centennial | Additional Hours - Back to School Meeting                                                                       | Hrly Rate    | NTE 4.0 hrs      | N/A     | 8/3/2026  |                                                                       |
| Lee, Danielle           | Centennial | Grant Funded Tutoring - Classified Instruction with Students                                                    | \$17.00/hr   | NTE 3.0 hrs/day  | N/A     | 2026-2027 | SKILLS                                                                |
| Lopez, Judith           | Centennial | Bilingual Stipend                                                                                               | \$500.00     | N/A              | N/A     | 2026-2027 |                                                                       |
| Lopez, Renee            | FWJH       | Volleyball Assistant Boys                                                                                       | \$2,556.32   | N/A              | N/A     | 2026-2027 | 11% Longevity Stipend Included                                        |
| Lovio, Deborah          | Richardson | Grant Funded Tutoring - Classified Instruction with Students                                                    | \$17.00/hr   | NTE 1.25 hrs/day | N/A     | 2026-2027 | SKILLS                                                                |
| Lown, Karson            | FWHS       | Football Assistant Varsity                                                                                      | \$4,019.00   | N/A              | N/A     | 2026-2027 |                                                                       |
| Maker, Amber            | FWHS       | Additional Hours - Back to School Meeting                                                                       | Hrly Rate    | NTE 1.0 hr       | N/A     | 8/4/2026  |                                                                       |
| Marshall Surratt, Jonah | Laguna     | Grant Funded Tutoring - Classified Instruction with Students                                                    | \$17.00/hr   | NTE 3.0 hrs/day  | N/A     | 2026-2027 | SKILLS                                                                |
| Martinez, Christopher   | FWJH       | Football Assistant Coach                                                                                        | \$2,571.00   | N/A              | N/A     | 2026-2027 |                                                                       |
| Martinez, Isabella      | Laguna     | Grant Funded Tutoring - Classified Instruction with Students                                                    | \$17.00/hr   | NTE 3.0 hrs/day  | N/A     | 2026-2027 | SKILLS                                                                |
| Mathern, Tyler          | Laguna     | Grant Funded Tutoring - Classified Instruction with Students                                                    | \$17.00/hr   | NTE 3.0 hrs/day  | N/A     | 2026-2027 | SKILLS 45                                                             |
| McDonald, Tanner        | Douglas    | Additional Hours - Meet the Teacher Night                                                                       | \$17.00/hr   | NTE 3.0 hrs      | N/A     | 8/4/2026  |                                                                       |
| McGury, Tina            | Douglas    | Additional Hours - Discretionary Administrative Tasks                                                           | Hrly Rate    | NTE 11 hrs       | N/A     | 8/7/2026  |                                                                       |
| Medina, Monica          | SPHS       | Additional Hours - Back to School Meeting                                                                       | Hrly Rate    | NTE 4.0 hrs      | N/A     | 8/4/2026  |                                                                       |
| Medina, Susan           | Richardson | Bilingual Stipend                                                                                               | \$500.00     | N/A              | N/A     | 2026-2027 |                                                                       |
| Mendoza, Kathi          | Centennial | Grant Funded Tutoring - Classified Instruction with Students                                                    | \$17.00/hr   | NTE 3.0 hrs/day  | N/A     | 2026-2027 | SKILLS                                                                |
| Miguel, Karla           | Hendricks  | Grant Funded Tutoring - Classified Instruction with Students                                                    | \$17.00/hr   | NTE 1.25 hrs/day | N/A     | 2026-2027 | SKILLS                                                                |
| Miller, KaraLynn        | District   | Transfer from District Substitute Coordinator to Administrative Assistant to Superintendent and Governing Board | \$20.15/hr   | 8.0 hrs/day      | 261 (P) | 9/21/2026 | Differential increase of \$1.85/hr                                    |
| Miranda, Natalia        | Douglas    | Transfer from Permanent Substitute to Special Education Teaching Assistant I                                    | \$17.24/hr   | 6.50 hrs/day     | 195     | 8/5/2026  | Highest Degree Earned: Bachelors<br>Maintained Year 1 Experience Step |
| Miranda, Natalia        | Douglas    | Rescind Transfer to Instructional Assistant at Douglas                                                          | N/A          | N/A              | N/A     | 8/5/2026  |                                                                       |
| Miranda, Natalia        | Douglas    | Grant Funded Tutoring - Classified Instruction with Students                                                    | \$17.00/hr   | NTE 3.0 hrs/day  | N/A     | 8/17/2026 | SKILLS                                                                |
| Miranda, Natalia        | Douglas    | Support Staff Translating                                                                                       | \$17.00/hr   | NTE 20 hrs       | N/A     | 2026-2027 |                                                                       |
| Molina, Kayla           | FWHS       | Spirit Line Junior Varsity Fall                                                                                 | \$1,547.00   | N/A              | N/A     | 2026-2027 |                                                                       |
| Molina, Lillianne       | FWHS       | Volleyball Head Varsity Girls                                                                                   | \$4,790.00   | N/A              | N/A     | 2026-2027 |                                                                       |
| Moseley, Nicole         | FWHS       | Ticket Taker                                                                                                    | Minimum Wage | NTE 5 hrs/night  | N/A     | 2026-2027 |                                                                       |
| Palacios-Cadena, Miriam | Davis      | Grant Funded Tutoring - Classified Instruction with Students                                                    | \$17.00/hr   | NTE 3.0 hrs/day  | N/A     | 2026-2027 | SKILLS                                                                |
| Paso, Marlo             | FWHS       | Additional Hours - Back to School Meeting                                                                       | Hrly Rate    | NTE 4.0 hrs      | N/A     | 8/3/2026  |                                                                       |
| Pena, Isabell           | Davis      | Additional Hours - AZELLA Training                                                                              | Hrly Rate    | NTE 3.0 hrs      | N/A     | 8/1/2026  |                                                                       |

|                            |                |                                                              |                                 |                  |         |                         |                                                           |
|----------------------------|----------------|--------------------------------------------------------------|---------------------------------|------------------|---------|-------------------------|-----------------------------------------------------------|
| Pieroway, Karl             | SPHS           | Additional Hours - Back to School Meeting                    | Hrly Rate                       | NTE 4.0 hrs      | N/A     | 8/4/2026                |                                                           |
| Pieroway, Karl             | SPHS           | Additional Hours - Study Hall                                | \$17.00/hr                      | NTE 8 hrs/week   | N/A     | 2026-2027               |                                                           |
| Purdy, James               | FWHS           | Golf Head Varsity Boys                                       | \$3,744.00                      | N/A              | N/A     | 2026-2027               |                                                           |
| Ramirez, Brittany          | Douglas        | Additional Hours - Discretionary Administrative Tasks        | Hrly Rate                       | NTE 13 hrs       | N/A     | 8/7/2026                |                                                           |
| Rath, Ashley               | Hendricks      | Class Coverage                                               | \$12.50/hr added to hourly rate | 1.0 hr           | N/A     | 8/18/2026               |                                                           |
| Reveles Villa, Camila      | FWJH           | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 4.0 hrs/week | N/A     | 2026-2027               | SKILLS                                                    |
| Rosete, Ryan               | District       | New Hire - Operations Specialist (Business Services)         | \$19.88/hr                      | 8.0 hrs/day      | 261 (P) | 8/24/2026               | YOE Granted: 8 years<br>Highest Degree Earned: Associates |
| Saldana, Melissa           | Transportation | New Hire - School Bus Driver                                 | \$19.32/hr                      | 6.0 hrs/day      | 193 (P) | 8/17/2026               |                                                           |
| Saldana, Melissa           | Transportation | Additional Compensation                                      | \$90.00 (P)                     | N/A              | N/A     | 2026-2027               | SA-1: Shoe Allowance                                      |
| Schnelle, Linda            | Centennial     | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 3.0 hrs/day  | N/A     | 2026-2027               | SKILLS                                                    |
| Sotelo, Renee              | Douglas        | Support Staff Translating                                    | \$17.00/hr                      | NTE 20 hrs       | N/A     | 2026-2027               |                                                           |
| Soto, Michael              | FWHS           | Football Assistant Frosh/Soph                                | \$3,743.00                      | N/A              | N/A     | 2026-2027               |                                                           |
| Stewart, Lisa              | ESS            | Additional Hours - Medicaid Billing Preparation              | Hrly Rate                       | NTE 10 hrs       | N/A     | 08/03/2026 - 08/07/2026 |                                                           |
| Stewart, Lisa              | ESS            | Additional Hours - Medicaid Billing Preparation              | Hrly Rate                       | NTE 10 hrs       | N/A     | 08/10/2026 - 08/28/2026 |                                                           |
| Swaim, Anthony             | FWJH           | Football Assistant                                           | \$2,571.00                      | N/A              | N/A     | 2026-2027               |                                                           |
| Tascarella, Lupita         | FWHS           | Ticket Taker                                                 | Minimum Wage                    | NTE 5 hrs/night  | N/A     | 2026-2027               |                                                           |
| Tipton, Joey               | FWHS           | Football Chain Gang                                          | Minimum Wage                    | NTE 5 hrs/night  | N/A     | 2026-2027               | 46                                                        |
| Usher, Maria               | Douglas        | Additional Hours - Discretionary Administrative Tasks        | Hrly Rate                       | NTE 5.0 hrs      | N/A     | 8/7/2026                |                                                           |
| Valenzuela, Ana            | FWHS           | Additional Hours - Custodial Duties for Volleyball Club      | Hrly Rate                       | NTE 6.5 hrs      | N/A     | 8/15/2026               |                                                           |
| Valles, Nadine             | Laguna         | Grant Funded Tutoring - Classified Instruction with Students | \$17.00/hr                      | NTE 3.0 hrs/day  | N/A     | 2026-2027               | SKILLS                                                    |
| Weaver, Alvis              | FWHS           | Additional Hours - Overtime for Practices, Games, and Travel | Hrly Rate                       | As Needed        | N/A     | 07/27/2026 - 11/06/2026 |                                                           |
| Worcester, Twyla           | EMELC          | Additional Hours - Back to School Meeting                    | Hrly Rate                       | NTE 2.0 hrs      | N/A     | 8/3/2026                |                                                           |
| Yang, Ivan                 | FWHS           | Additional Hours - Opening Assembly Rehearsal                | Hrly Rate                       | NTE 6.0 hrs      | N/A     | 8/3/2026                |                                                           |
| Yang, Ivan                 | FWHS           | Class Coverage                                               | \$12.50/hr added to hourly rate | 3.0 hrs          | N/A     | 8/7/2026                |                                                           |
| Zacarias De Camacho, Hilda | FWHS           | Additional Hours - Custodial Duties for Volleyball Club      | Hrly Rate                       | NTE 6.5 hrs      | N/A     | 8/15/2026               |                                                           |

LEGEND:  
Pay: Total compensation minus Performance Pay  
The Additional Comments section detail additional compensation.  
NTE: Not To Exceed  
BOY: Balance of Year  
FTE: Full Time Equivalent  
YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)  
(P): Prorated due to date of hire and/or less than 1.0 FTE  
CEIP: College Credit by Exam Incentive Program

Flowing Wells School District  
 Personnel Action Summary  
**Professional Development**  
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| Name                     | Location   | Workshop                                   | Pay          | Hrs     | Date     |
|--------------------------|------------|--------------------------------------------|--------------|---------|----------|
| Amezquita, Dania         | FWHS       | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Anderson, Paige          | Davis      | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Badger, Amber            | FWHS       | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Bostic, Tracy            | Centennial | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Brown, Ariana            | FWHS       | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Capas, Kaitlyn           | Hendricks  | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Curley, Jessica          | FWHS       | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Fraker, Melissa          | Hendricks  | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Hartung, Kristina        | FWHS       | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Heinzel, Madisen         | Hendricks  | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Jankowski Gallo, Jessica | EMELC      | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Jones, Amanda            | Richardson | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Kelly, Cary              | FWHS       | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Lozano, Samantha         | Davis      | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Oquendo, Jennifer        | EMELC      | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Pina, Laura              | Davis      | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Sanchez, Ana             | FWHS       | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Shepard, Crystal         | FWJH       | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Van Derlaske, Danielle   | Davis      | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Villalobos, Ellen        | Douglas    | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Warner, Laura            | FWJH       | Instructional Supervision & Coaching Day 1 | Contract Day | 6.0 hrs | 9/1/2026 |
| Denogean, Aaron          | FWHS       | Algebra I PLC                              | \$20.00/hr   | 1.0 hr  | 9/3/2026 |
| Heft, Elizabeth          | FWHS       | Algebra I PLC                              | \$20.00/hr   | 1.0 hr  | 9/3/2026 |
| Ayon, Elsa               | Douglas    | Classroom Management and Culture Day 2     | Contract Day | 6.0 hrs | 9/3/2026 |
| Brodersen, Olivia        | FWJH       | Classroom Management and Culture Day 2     | Contract Day | 6.0 hrs | 9/3/2026 |
| Coakley, Lanaiya         | FWJH       | Classroom Management and Culture Day 2     | Contract Day | 6.0 hrs | 9/3/2026 |
| DeLuca, Alissandra       | Laguna     | Classroom Management and Culture Day 2     | Contract Day | 6.0 hrs | 9/3/2026 |

Flowing Wells School District  
 Personnel Action Summary  
**Professional Development**  
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|                            |            |                                        |              |         |           |
|----------------------------|------------|----------------------------------------|--------------|---------|-----------|
| Denogean, Aaron            | FWHS       | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Edgington, Matthew         | Hendricks  | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Estudillo Martinez, Itzelt | EMELC      | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Fink, Jillian              | Centennial | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Fowler, Parker             | FWHS       | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Hatfield, Tess             | Centennial | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Hauger, Emily              | FWHS       | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Jatczak, Samantha          | Davis      | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Jimenez, Elisa             | EMELC      | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| McDowell, Madison          | FWJH       | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Merrill, Marla             | Centennial | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Owens, Jeffrey             | FWHS       | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Pearson, Livvi             | Douglas    | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Pike, Dache                | FWHS       | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Rockow, James              | Centennial | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Rodriguez, Isabella        | FWJH       | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Shreves, Samantha          | Laguna     | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Valencia, Alycia           | Douglas    | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Whelan, Tara               | Centennial | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| White, Emily               | Richardson | Classroom Management and Culture Day 2 | Contract Day | 6.0 hrs | 9/3/2026  |
| Ayon, Elsa                 | Douglas    | K-5 Reading Day 2                      | Contract Day | 6.0 hrs | 9/10/2026 |
| Fink, Jillian              | Centennial | K-5 Reading Day 2                      | Contract Day | 6.0 hrs | 9/10/2026 |
| Jatczak, Samantha          | Davis      | K-5 Reading Day 2                      | Contract Day | 6.0 hrs | 9/10/2026 |
| Lovio, Jesus               | Davis      | K-5 Reading Day 2                      | Contract Day | 6.0 hrs | 9/10/2026 |
| Merrill, Marla             | Centennial | K-5 Reading Day 2                      | Contract Day | 6.0 hrs | 9/10/2026 |
| Scarborough, Kiersten      | Centennial | K-5 Reading Day 2                      | Contract Day | 6.0 hrs | 9/10/2026 |
| Schmidt, Alan              | Laguna     | K-5 Reading Day 2                      | Contract Day | 6.0 hrs | 9/10/2026 |
| Valencia, Alycia           | Douglas    | K-5 Reading Day 2                      | Contract Day | 6.0 hrs | 9/10/2026 |

Flowing Wells School District  
 Personnel Action Summary  
**Professional Development**  
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|                             |            |                                            |              |         |           |
|-----------------------------|------------|--------------------------------------------|--------------|---------|-----------|
| Whelan, Tara                | Centennial | K-5 Reading Day 2                          | Contract Day | 6.0 hrs | 9/10/2026 |
| White, Emily                | Richardson | K-5 Reading Day 2                          | Contract Day | 6.0 hrs | 9/10/2026 |
| Barber, Brie                | Douglas    | Reading Coach Meeting                      | \$20.00/hr   | 1.5 hrs | 9/10/2026 |
| Bennett, Koni               | Laguna     | Reading Coach Meeting                      | \$20.00/hr   | 1.5 hrs | 9/10/2026 |
| Capas, Kaitlyn              | Hendricks  | Reading Coach Meeting                      | \$20.00/hr   | 1.5 hrs | 9/10/2026 |
| Dauenhauer, Lindsay         | Centennial | Reading Coach Meeting                      | \$20.00/hr   | 1.5 hrs | 9/10/2026 |
| Derrig, Denise              | Richardson | Reading Coach Meeting                      | \$20.00/hr   | 1.5 hrs | 9/10/2026 |
| DeVries, Brandi             | Laguna     | Reading Coach Meeting                      | \$20.00/hr   | 1.5 hrs | 9/10/2026 |
| Graf, Marcy                 | Davis      | Reading Coach Meeting                      | \$20.00/hr   | 1.5 hrs | 9/10/2026 |
| Lehman, Megan               | Centennial | Reading Coach Meeting                      | \$20.00/hr   | 1.5 hrs | 9/10/2026 |
| Peterson, Claire            | Douglas    | Reading Coach Meeting                      | \$20.00/hr   | 1.5 hrs | 9/10/2026 |
| Rehbein, Amanda             | Davis      | Reading Coach Meeting                      | \$20.00/hr   | 1.5 hrs | 9/10/2026 |
| Stoltzfus, Tawnya           | Hendricks  | Reading Coach Meeting                      | \$20.00/hr   | 1.5 hrs | 9/10/2026 |
| Amjad, Ammara               | Laguna     | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Brown, Peyton               | FWJH       | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Caballero-Welchert, Jessica | FWHS       | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Coakley, Lanaiya            | FWJH       | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Hatfield, Tess              | Centennial | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Koellisch, Gabrielle        | Laguna     | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Masterson, Raychel          | Laguna     | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| McDonnell, Kathleen         | Davis      | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Nuñez, Lauren               | Richarson  | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Roll, Sonja                 | FWHS       | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Shepard, Crystal            | FWJH       | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Wook, Kristen               | Centennial | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Yslas, David                | Richarson  | New SPED Teacher PLC                       | \$20.00/hr   | 1.5 hrs | 9/14/2026 |
| Adams, Laura                | Laguna     | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Andersen, Hanne             | Douglas    | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |

Flowing Wells School District  
 Personnel Action Summary  
**Professional Development**  
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|                             |            |                                            |              |         |           |
|-----------------------------|------------|--------------------------------------------|--------------|---------|-----------|
| Cline, Samantha             | Douglas    | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Fellenzer, Allison          | Richardson | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Ferell, Caitlyn             | FWHS       | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Gallego, Charly             | Richardson | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Gaona, Daniel               | FWHS       | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Grogan, Colin               | Laguna     | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Kay, Leah                   | Laguna     | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Lawson, Lisa                | Douglas    | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Miller, Stormy              | FWHS       | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Mitchell, MacKenzie         | Centennial | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Northrop, Emily             | Laguna     | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Olander, Jessica            | Centennial | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Quinn, Kelli                | Centennial | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Robles, Damion              | FWHS       | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| Stephens, Lydia             | Centennial | Functional Behavioral Analysis (Session I) | Contract Day | 6.0 hrs | 9/15/2026 |
| August, Stuart              | FWJH       | JH Science Curriculum Day                  | Contract Day | 6.0 hrs | 9/16/2026 |
| Brodersen, Olivia           | FWJH       | JH Science Curriculum Day                  | Contract Day | 6.0 hrs | 9/16/2026 |
| Cooper, Carolyn             | FWJH       | JH Science Curriculum Day                  | Contract Day | 6.0 hrs | 9/16/2026 |
| Diaz, Jaime                 | FWJH       | JH Science Curriculum Day                  | Contract Day | 6.0 hrs | 9/16/2026 |
| Rodriguez, Isabella         | FWJH       | JH Science Curriculum Day                  | Contract Day | 6.0 hrs | 9/16/2026 |
| Trausch, Matthew            | FWJH       | JH Science Curriculum Day                  | Contract Day | 6.0 hrs | 9/16/2026 |
| Amjad, Ammara               | Laguna     | EEI Day 5                                  | Contract Day | 6.0 hrs | 9/17/2026 |
| Beag, HyeonJi               | SPHS       | EEI Day 5                                  | Contract Day | 6.0 hrs | 9/17/2026 |
| Bertrand-Goldsmith, Diane   | FWHS       | EEI Day 5                                  | Contract Day | 6.0 hrs | 9/17/2026 |
| Boeck, Jessica              | Laguna     | EEI Day 5                                  | Contract Day | 6.0 hrs | 9/17/2026 |
| Caballero-Welchert, Jessica | FWHS       | EEI Day 5                                  | Contract Day | 6.0 hrs | 9/17/2026 |
| Garcia, Lia                 | Laguna     | EEI Day 5                                  | Contract Day | 6.0 hrs | 9/17/2026 |
| Gomez Mondragon, Leilani    | FWHS       | EEI Day 5                                  | Contract Day | 6.0 hrs | 9/17/2026 |

Flowing Wells School District  
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|                        |            |                        |              |         |           |
|------------------------|------------|------------------------|--------------|---------|-----------|
| Howell, Sydney         | Laguna     | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| Koellisch, Gabrielle   | Laguna     | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| Masterson, Raychel     | Laguna     | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| McDonnell, Kathleen    | Davis      | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| McInnis, Heather       | FWHS       | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| Miguel, Karla          | Hendricks  | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| Nuñez, Lauren          | Richardson | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| Olin, Isabella         | FWHS       | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| Priest, John           | FWHS       | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| Roll, Sonja            | FWHS       | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| Saraga, Sydney         | Centennial | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| Winkenwerder, Jennifer | FWHS       | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| Yslas, David           | Richardson | EEI Day 5              | Contract Day | 6.0 hrs | 9/17/2026 |
| Amble-Lewis, Emma      | Hendricks  | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Ambuehl, Kiley         | Hendricks  | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Amjad, Ammara          | Laguna     | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Coakley, Lanaiya       | FWJH       | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Easter, Lillian        | FWHS       | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Jimenez, Elisa         | EMELC      | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Koellisch, Gabrielle   | Laguna     | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Lawton, Mimi           | FWHS       | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Masterson, Raychel     | Laguna     | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Oquendo, Jennifer      | EMELC      | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Oquendo, Kaitlyn       | Laguna     | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Roll, Sonja            | FWHS       | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Shepard, Crystal       | FWJH       | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Valdez, Monica         | Hendricks  | Intensive Resource PLC | \$20.00/hr   | 1.5 hrs | 9/17/2026 |
| Estolano, Andrea       | Hendricks  | K-5 Science            | Contract Day | 6.0 hrs | 9/22/2026 |

Flowing Wells School District  
 Personnel Action Summary  
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|                        |            |                         |              |         |           |
|------------------------|------------|-------------------------|--------------|---------|-----------|
| Fellenzer, Allison     | Richardson | K-5 Science             | Contract Day | 6.0 hrs | 9/22/2026 |
| Foulk, Brianna         | Hendricks  | K-5 Science             | Contract Day | 6.0 hrs | 9/22/2026 |
| Henningson, Marcia     | Laguna     | K-5 Science             | Contract Day | 6.0 hrs | 9/22/2026 |
| Logsdon, Rachel        | Davis      | K-5 Science             | Contract Day | 6.0 hrs | 9/22/2026 |
| Wilson, Amanda         | Douglas    | K-5 Science             | Contract Day | 6.0 hrs | 9/22/2026 |
| Anderson, Danielle     | SPHS       | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Duarte, Inez           | FWHS       | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Godlove, Emily         | FWJH       | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Hartz, Megan           | FWHS       | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Hinrichs, Taylor       | Douglas    | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Lee, Judson            | Laguna     | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Macias, Oziris         | Douglas    | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Martin, Keith          | Davis      | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Meyer, Roisin          | SPHS       | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Robles, Damion         | FWHS       | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Ruiz, Mario            | FWJH       | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Skie, Taylor           | Laguna     | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Spiece, Sean           | FWJH       | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Srsen, Michael         | FWHS       | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Tracy, Tara            | FWJH       | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Verdiguel Gillet, Anna | FWHS       | EEL Refresher           | Contract Day | 6.0 hrs | 9/24/2026 |
| Amezquita, Dania       | FWHS       | Strength-Based Services | Contract Day | 2.0 hrs | 9/25/2026 |
| Antista, Tracey        | Douglas    | Strength-Based Services | Contract Day | 2.0 hrs | 9/25/2026 |
| Dalton, Emily          | Douglas    | Strength-Based Services | Contract Day | 2.0 hrs | 9/25/2026 |
| Davey, Demitria        | Hendricks  | Strength-Based Services | Contract Day | 2.0 hrs | 9/25/2026 |
| DeLuca, Alissandra     | Laguna     | Strength-Based Services | Contract Day | 2.0 hrs | 9/25/2026 |
| Fanella, Carly         | Richardson | Strength-Based Services | Contract Day | 2.0 hrs | 9/25/2026 |
| Gossett, Bradley       | Laguna     | Strength-Based Services | Contract Day | 2.0 hrs | 9/25/2026 |

Flowing Wells School District  
Personnel Action Summary  
**Professional Development**  
August 25, 2026

|                     |            |                                         |              |         |                         |
|---------------------|------------|-----------------------------------------|--------------|---------|-------------------------|
| Hatfield, Tess      | Centennial | Strength-Based Services                 | Contract Day | 2.0 hrs | 9/25/2026               |
| Haynes, Talia       | FWHS       | Strength-Based Services                 | Contract Day | 2.0 hrs | 9/25/2026               |
| Jacobson, Kristyn   | Richardson | Strength-Based Services                 | Contract Day | 2.0 hrs | 9/25/2026               |
| Lee, Kristina       | FWJH       | Strength-Based Services                 | Contract Day | 2.0 hrs | 9/25/2026               |
| Lopez, Stephanie    | Douglas    | Strength-Based Services                 | Contract Day | 2.0 hrs | 9/25/2026               |
| McDonnell, Kathleen | Davis      | Strength-Based Services                 | Contract Day | 2.0 hrs | 9/25/2026               |
| McWilliam, Victoria | Hendricks  | Strength-Based Services                 | Contract Day | 2.0 hrs | 9/25/2026               |
| Toney, Emily        | Davis      | Strength-Based Services                 | Contract Day | 2.0 hrs | 9/25/2026               |
| Wook, Kristin       | Centennial | Strength-Based Services                 | Contract Day | 2.0 hrs | 9/25/2026               |
| Chavez, Guadalupe   | Davis      | 6th Grade Social Studies Curriculum Day | Contract Day | 6.0 hrs | 9/29/2026               |
| Heinzel, Madisen    | Hendricks  | 6th Grade Social Studies Curriculum Day | Contract Day | 6.0 hrs | 9/29/2026               |
| Legarra, Amee       | Richardson | 6th Grade Social Studies Curriculum Day | Contract Day | 6.0 hrs | 9/29/2026               |
| Pearson, Livvi      | Douglas    | 6th Grade Social Studies Curriculum Day | Contract Day | 6.0 hrs | 9/29/2026               |
| Surratt, Sarah      | Davis      | 6th Grade Social Studies Curriculum Day | Contract Day | 6.0 hrs | 9/29/2026               |
| Wirtz-Sage, Lana    | Centennial | 6th Grade Social Studies Curriculum Day | Contract Day | 6.0 hrs | 9/29/2026               |
| Almodoba, Ammie     | Richardson | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Anderson, Paige     | Davis      | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Anguis, Teresa      | Douglas    | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Cadin, Edee         | Richardson | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Campbell, Caitlin   | Richardson | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Chavez, Astin       | Laguna     | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Grogan, Colin       | Laguna     | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Gutierrez, Kristi   | Laguna     | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Hinrichs, Taylor    | Douglas    | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Hitchings, Sarah    | Hendricks  | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Hurst, Melanie      | Laguna     | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Jatczak, Samantha   | Davis      | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Jones, Amanda       | Richardson | K-5 Data Analysis - K-2 Session 1       | \$20.00/hr   | 2.0 hrs | 08/24/2026 - 09/04/2026 |

Flowing Wells School District  
Personnel Action Summary  
**Professional Development**  
August 25, 2026

|                     |            |                                          |            |         |                         |
|---------------------|------------|------------------------------------------|------------|---------|-------------------------|
| Kiecolt, Tyler      | Hendricks  | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Laguna, Jasmyne     | Douglas    | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Logsdon, Rachel     | Davis      | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| MacMeans, Andrea    | Centennial | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Mendivil, Samantha  | Douglas    | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Mitchell, MacKenzie | Centennial | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Olander, Jessica    | Centennial | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Powers, Jillian     | Douglas    | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Powers, Michelle    | Davis      | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Pundt, Destiny      | Richardson | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Quinn, Kelli        | Centennial | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Ramos, Brooke       | Hendricks  | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Rodriguez, Ginger   | Hendricks  | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Sabin, Siobhan      | Hendricks  | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Salazar, Isabela    | Davis      | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Schiess, Vanessa    | Hendricks  | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Shreves, Samantha   | Laguna     | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Stretton, Jennifer  | Richardson | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Thomas, Emanuel     | Laguna     | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Thomas, Janelle     | Davis      | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Thomson, Arianna    | Douglas    | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Tovar, Martha       | Douglas    | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Valencia, Shelley   | Centennial | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Varas-Nelson, Cora  | Douglas    | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Young, Roxanna      | Hendricks  | K-5 Data Analysis - K-2 Session 1        | \$20.00/hr | 2.0 hrs | 08/24/2026 - 09/04/2026 |
| Abeytia, Jule       | Davis      | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Aguirre, Shalina    | Davis      | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Andersen, Hanne     | Douglas    | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |

Flowing Wells School District  
 Personnel Action Summary  
**Professional Development**  
 August 25, 2026

|                    |            |                                          |            |         |                         |
|--------------------|------------|------------------------------------------|------------|---------|-------------------------|
| Ayon, Elsa         | Douglas    | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Bostic, Tracy      | Centennial | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Brown, Derek       | Richardson | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Buckley, Nicole    | Laguna     | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Campa, Elizabeth   | Hendricks  | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Cline, Samantha    | Douglas    | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Cooke, Kristen     | Richardson | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Dalton, Emily      | Douglas    | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Davila, Alexia     | Douglas    | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Derrig, Denise     | Richardson | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| DeVries, Brandi    | Laguna     | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Estolano, Andrea   | Hendricks  | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Fellenzer, Allison | Richardson | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Foult, Brianna     | Hendricks  | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Fraker, Melissa    | Hendricks  | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Gallego, Charly    | Richardson | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Groom, Jasmin      | Centennial | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Hatfield, Tess     | Centennial | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Henningson, Marcia | Laguna     | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Jacobson, Kristyn  | Richardson | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Kay, Leah          | Laguna     | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Lawson, Lisa       | Douglas    | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Lopez, Stephanie   | Douglas    | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Lovio, Jesus       | Davis      | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Macias, Oziris     | Douglas    | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Martin, Keith      | Davis      | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Miguel, Karla      | Hendricks  | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Noriega, Lorena    | Davis      | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |

Flowing Wells School District  
 Personnel Action Summary  
**Professional Development**  
 August 25, 2026

|                        |            |                                          |            |         |                         |
|------------------------|------------|------------------------------------------|------------|---------|-------------------------|
| Pepe, Michael          | Richardson | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Randolph, Kayla        | Hendricks  | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Rios, Veronica         | Douglas    | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Romero, Melissa        | Davis      | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Saraga, Sydney         | Centennial | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Segroves, Susanne      | Hendricks  | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Skie, Taylor           | Laguna     | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Stephens, Lydia        | Centennial | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Strickland, Kelsi      | Hendricks  | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Switalski, Ashley      | Douglas    | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Toney, Emily           | Davis      | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Van Derlaske, Danielle | Davis      | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Wendt, Jessica         | Hendricks  | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |
| Wilson, Amanda         | Douglas    | K-5 Data Analysis - Grades 3-5 Session 1 | \$20.00/hr | 2.0 hrs | 09/23/2026 - 10/09/2026 |

**LEGEND:**

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District  
Personnel Action Summary  
Substitutes  
August 11, 2026

| <u>Name</u>              | <u>Hire Date</u> | <u>Certified/Support Staff</u> | <u>Rehire</u> | <u>Resignation</u> | <u>Comments</u> |
|--------------------------|------------------|--------------------------------|---------------|--------------------|-----------------|
| Howalt, Ella             | 8/10/2026        | Certified                      |               |                    |                 |
| Ballas, Abigail          |                  | Certified                      |               | 8/11/2026          |                 |
| Ball, Kori               |                  | Ceritified                     |               | 8/11/2026          |                 |
| Grimaldo, Rhonda         |                  | Support                        |               | 8/11/2026          |                 |
| Bejarano, Gabrielle      |                  | Certified                      | 8/17/2026     |                    |                 |
| Purcell, Kathryn         |                  | Support                        | 8/17/2026     |                    |                 |
| Hall, Jennifer           | 8/17/2026        | Certified                      |               |                    |                 |
| Romero-Garcia, Gabriella | 8/17/2026        | Certified                      |               |                    |                 |
| Bogart, Alexandra        | 8/17/2026        | Certified                      |               |                    |                 |
| Rickel, Jaxon            | 8/17/2026        | Certified                      |               |                    |                 |
| Munoz, Veronica          | 8/17/2026        | Certified                      |               |                    |                 |
| Gonzalez, Leticia        | 8/24/2026        | Support                        |               |                    |                 |
| Phillips, Josie          | 8/24/2026        | Certified                      |               |                    |                 |
| Macias, Camilo           |                  | Certified                      | 8/24/2026     |                    |                 |
|                          |                  |                                |               |                    |                 |
|                          |                  |                                |               |                    |                 |
|                          |                  |                                |               |                    |                 |
|                          |                  |                                |               |                    |                 |
|                          |                  |                                |               |                    |                 |
|                          |                  |                                |               |                    |                 |
|                          |                  |                                |               |                    |                 |
|                          |                  |                                |               |                    |                 |
|                          |                  |                                |               |                    |                 |

Flowing Wells School District  
Personnel Action Summary  
Volunteers  
August 25, 2026

| <b><u>Name</u></b>  | <b><u>Volunteer Location 1</u></b> | <b><u>Volunteer Location 2</u></b> | <b><u>Volunteer Location 3</u></b> | <b><u>Volunteer Location 4</u></b> |
|---------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| Elnewsany, Diana    | Laguna                             |                                    |                                    |                                    |
| Taylor, Rebecca     | Laguna                             |                                    |                                    |                                    |
| Howard, Gabrielle   | Hendricks                          | Richardson                         |                                    |                                    |
| Stough, Connie      | Hendricks                          |                                    |                                    |                                    |
| Anaya, John Luke    | Laguna                             |                                    |                                    |                                    |
| Schaff, Johnathan   | Laguna                             | FWJH                               |                                    |                                    |
| Molis, Melissa      | EMELC Prince                       |                                    |                                    |                                    |
| Borozan, Marija     | FWJH                               |                                    |                                    |                                    |
| Sheehan, Kiley      | Laguna                             |                                    |                                    |                                    |
| Thomas, Pilar       | Laguna                             |                                    |                                    |                                    |
| Buscemi, Alexis     | Richardson                         |                                    |                                    |                                    |
| Merriman, Sara      | Hendricks                          |                                    |                                    |                                    |
| Altamirano, Deborah | Richardson                         |                                    |                                    |                                    |
| Hawk, Robert        | Richardson                         |                                    |                                    |                                    |
| Turner-Cragle, Lisa | Laguna                             |                                    |                                    |                                    |
| Ganzhorn, Heather   | Richardson                         |                                    |                                    |                                    |
| Jones, Pamela       | Richardson                         |                                    |                                    |                                    |
| Johnson, Vicky      | Douglas                            | Richardson                         |                                    |                                    |
| Krompasky, Renate   | Centennial                         | Douglas                            |                                    |                                    |
| Burgess, Kelli      | Richardson                         |                                    |                                    |                                    |
| Pond, Robert        | FWHS                               |                                    |                                    |                                    |
| Williamson, Angel   | Laguna                             |                                    |                                    |                                    |

Flowing Wells School District  
Personnel Action Summary  
Volunteers  
August 25, 2026

|                 |            |  |  |  |
|-----------------|------------|--|--|--|
| Dill, Monica    | Laguna     |  |  |  |
| Patrick, Julie  | Centennial |  |  |  |
| Friedman, Erica | Davis      |  |  |  |

Flowing Wells School District  
Personnel Action Summary  
Long-Term Substitutes  
August 25, 2026

[illegible]

Flowing Wells School District  
Personnel Action Summary  
Professional Development for Substitutes  
August 25, 2026

[illegible]

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                               |                              |
|---------------------------------------------------------------|------------------------------|
| <u>D-9</u>                                                    | <u>August 25, 2026</u>       |
| Agenda Item Number                                            | Board Meeting Date           |
| Item: <u>Approval of Asset Retirement and Disposals</u>       |                              |
| Submitted By: <u>Francisca Bond/Monique Mata</u>              | Date: <u>August 20, 2026</u> |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus/Monique Mata</u> |                              |

Approval is requested for the retirement and disposal of assets no longer used by the district as of August 20, 2026.

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Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

# Board Agenda 08/25/26

| ASSET   | DESCRIPTION                                      | SERIAL/PARCEL   | SITE | ACQUIRE   | ACQ COST | CODE | PURCHASING ACCT 1                | Auction Lot | Listing date |
|---------|--------------------------------------------------|-----------------|------|-----------|----------|------|----------------------------------|-------------|--------------|
| 1006951 | INSINKERATOR MODEL SS-200-35 383007              | 18039170235     | 170A | 3/21/2018 | 1,736.52 | 5    | 5100.100.3100.6731.560.0000.000. | 4069965     | 08/26/26     |
| N/A     | Stainless steel table with sink and bottom shelf |                 | 170A |           |          | 5    |                                  | 4069965     | 08/26/26     |
|         |                                                  |                 |      |           |          |      |                                  |             |              |
| N/A     | Projector                                        | X4YJ9500241     | 210A |           |          | 5    |                                  | 4069972     | 08/26/26     |
| N/A     | Projector                                        | VU3K6704173     | 210A |           |          | 5    |                                  | 4069972     | 08/26/26     |
| N/A     | Projector                                        | X4YJ9500414     | 210A |           |          | 5    |                                  | 4069972     | 08/26/26     |
| N/A     | Projector                                        | X4YJ9500348     | 210A |           |          | 5    |                                  | 4069972     | 08/26/26     |
| N/A     | Projector                                        | X4YJ9500337     | 210A |           |          | 5    |                                  | 4069972     | 08/26/26     |
| N/A     | Projector Mounts (2)                             |                 | 210A |           |          | 5    |                                  | 4069972     | 08/26/26     |
| N/A     | LaserJet 1200 printer <b>ACP TU01126</b>         | CNBRCO1625      | 210A |           |          | 5    |                                  | 4069972     | 08/26/26     |
| N/A     | Random ink (14 boxes)                            |                 | 210A |           |          | 5    |                                  | 4069972     | 08/26/26     |
| N/A     | Printer HP DeskJet 1000                          |                 | 210A |           |          | 5    |                                  | 4069972     | 08/26/26     |
|         |                                                  |                 |      |           |          |      |                                  |             |              |
| 1000096 | TABLE, CAFETERIA-FOLDING BLUE, 16 SEATS          |                 | 170A | 7/1/2005  | 1,047.03 | 5    |                                  | 4069980     | 08/26/26     |
| 1000097 | TABLE, CAFETERIA-FOLDING BLUE, 16 SEATS          |                 | 170A | 7/1/2005  | 1,047.03 | 5    |                                  | 4069980     | 08/26/26     |
| 1000386 | CAFETERIA TABLE W/16 STOOLS MIDWEST              |                 | 170A | 7/1/2005  | 1,106.02 | 5    |                                  | 4069980     | 08/26/26     |
| 1000387 | CAFETERIA TABLE W/16 STOOLS MIDWEST              |                 | 170A | 7/1/2005  | 1,106.02 | 5    |                                  | 4069980     | 08/26/26     |
| 1000389 | CAFETERIA TABLE W/16 STOOLS MIDWEST              |                 | 170A | 7/1/2005  | 1,106.02 | 5    |                                  | 4069980     | 08/26/26     |
| 1003922 | CAFETERIA TABLE-12' W/16 SEATS 222181            | TAGS SENT TO JH | 170A | 1/30/2012 | 1,500.00 | 5    | 5100.100.3100.6731.170.0000.000. | 4069980     | 08/26/26     |
| 1003923 | CAFETERIA TABLE-12' W/16 SEATS 222181            | TAGS SENT TO JH | 170A | 1/30/2012 | 1,500.00 | 5    | 5100.100.3100.6731.170.0000.000. | 4069980     | 08/26/26     |
| 1003924 | CAFETERIA TABLE-12' W/16 SEATS 222181            | TAGS SENT TO JH | 170A | 1/30/2012 | 1,500.00 | 5    | 5100.100.3100.6731.170.0000.000. | 4069980     | 08/26/26     |
| 1005081 | CAFE TABLE NSU121628 12"x30"x28" 252757          | TAGGED BY CARL  | 170A | 3/31/2015 | 1,903.53 | 5    | 5100.100.3100.6731.170.0000.000. | 4069980     | 08/26/26     |
| 1005838 | RECTANGLE CAFETERIA TABLE W STOOLS 37001         | NA              | 170A | 11/9/2016 | 1,722.37 | 5    | 5100.100.3100.6731.170.0000.000. | 4069980     | 08/26/26     |
| 1005839 | RECTANGLE CAFETERIA TABLE W STOOLS 37001         | NA              | 170A | 11/9/2016 | 1,722.37 | 5    | 5100.100.3100.6731.170.0000.000. | 4069980     | 08/26/26     |
| 1000390 | CAFETERIA TABLE W/16 STOOLS MIDWEST              |                 | 170A | 7/1/2005  | 1,106.02 | 5    |                                  | 4069980     | 08/26/26     |
| N/A     | RECTANGLE CAFETERIA TABLE W STOOLS 37001         |                 | 170A |           |          | 5    |                                  | 4069980     | 08/26/26     |
| N/A     | RECTANGLE CAFETERIA TABLE W STOOLS 37001         |                 | 170A |           |          | 5    |                                  | 4069980     | 08/26/26     |
| N/A     | RECTANGLE CAFETERIA TABLE W STOOLS 37001         |                 | 170A |           |          | 5    |                                  | 4069980     | 08/26/26     |
|         |                                                  |                 |      |           |          |      |                                  |             |              |
| N/A     | Agricultural Orchard rake/ limb rake             |                 | 550A |           |          | 5    |                                  | 4070817     | 08/26/26     |

| Disposal | DESCRIPTION              | Disposal | DESCRIPTION                    |
|----------|--------------------------|----------|--------------------------------|
| S        | AUCTION/OBSELETE         | M        | MISPLACED                      |
| A        | ADMINSTRATIVE ADJUSTMENT | N        | NOT COST EFFECTIVE, NEEDED, SR |
| B        | PHYSICAL DAMAGE/BROKEN   | O        | OTHER                          |
| C        | CASUALTY LOSS            | P        | PARTED OUT                     |
| D        | <\$1000 SO DELETED       | R        | RETURNED MERCHANDISE           |
| DM       | DEMOLITION               | S        | SOLD/SALVAGED                  |
| E        | EXCHANGED MERCHANDISE    | T        | TRADE IN                       |
| I        | INSURANCE COMPENSATED    | V        | VANDALISM OR THEFT             |
| J        | TRANFER TO OTHER CTED    | W        | WARRANTY/REPLACEMENT           |
| L        | LOAN RECALLED            | Y        | RECYCLE / SCRAPPED             |

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                                                |                                              |
|--------------------------------------------------------------------------------|----------------------------------------------|
| <u>E-1</u><br>Agenda Item Number                                               | <u>August 25, 2026</u><br>Board Meeting Date |
| Item: <u>Review of Fiscal Year 2026-2027 Assessed Valuations and Tax Rates</u> |                                              |
| Submitted By: <u>Dr. Kevin Stoltzfus/Monique Mata</u>                          | Date: <u>August 20, 2026</u>                 |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus/Monique Mata</u>                  |                                              |

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Presented for review are the Fiscal Year 2026-2027 assessed valuations and tax rates.

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Estimated Cost \$ \_\_\_\_\_ ☐ See Additional Information Attached

Recommended Action:

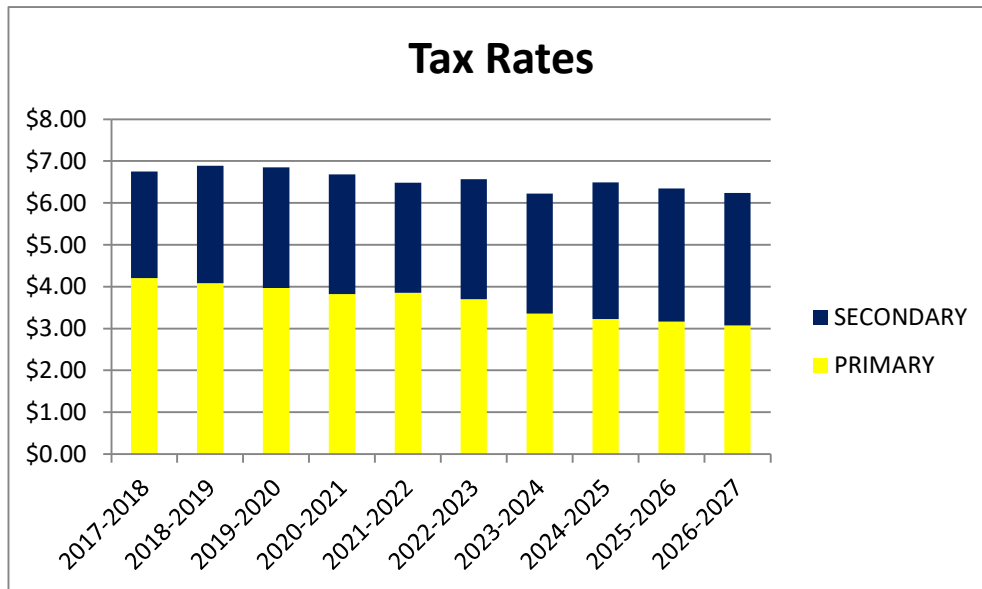
☐ Approve      ☐ Disapprove      ☐ Table      ☒ No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action:    M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

# **FLOWING WELLS SCHOOL DISTRICT** **TEN YEAR TAX RATE HISTORY**

| YEAR      | PRIMARY | SECONDARY | Total  | Change   |
|-----------|---------|-----------|--------|----------|
| 2017-2018 | \$4.21  | \$2.55    | \$6.75 |          |
| 2018-2019 | \$4.08  | \$2.80    | \$6.89 | 0.1320   |
| 2019-2020 | \$3.97  | \$2.88    | \$6.85 | (0.0320) |
| 2020-2021 | \$3.82  | \$2.86    | \$6.68 | (0.1700) |
| 2021-2022 | \$3.85  | \$2.63    | \$6.49 | (0.1984) |
| 2022-2023 | \$3.70  | \$2.86    | \$6.56 | 0.0784   |
| 2023-2024 | \$3.35  | \$2.87    | \$6.23 | (0.3377) |
| 2024-2025 | \$3.23  | \$3.26    | \$6.49 | 0.2664   |
| 2025-2026 | \$3.17  | \$3.18    | \$6.35 | (0.1465) |
| 2026-2027 | \$3.07  | \$3.17    | \$6.24 | (0.1038) |



# FLOWING WELLS SCHOOL DISTRICT

## TAX RATE HISTORY

| YEAR      | PRIMARY  | SECONDARY | TOTAL    | % CHANGE |             |
|-----------|----------|-----------|----------|----------|-------------|
| 2026-2027 | \$3.0701 | \$3.1722  | \$6.2423 | -1.64%   | Preliminary |
| 2025-2026 | \$3.1667 | \$3.1794  | \$6.3461 | -2.26%   |             |
| 2024-2025 | \$3.2282 | \$3.2644  | \$6.4926 | 4.28%    |             |
| 2023-2024 | \$3.3533 | \$2.8729  | \$6.2262 | -5.14%   |             |
| 2022-2023 | \$3.6994 | \$2.8645  | \$6.5639 | 1.21%    |             |
| 2021-2022 | \$3.8535 | \$2.6320  | \$6.4855 | -2.97%   |             |
| 2020-2021 | \$3.8232 | \$2.8607  | \$6.6839 | -2.48%   |             |
| 2019-2020 | \$3.9712 | \$2.8827  | \$6.8539 | -0.46%   |             |
| 2018-2019 | \$4.0835 | \$2.8024  | \$6.8859 | 1.95%    |             |
| 2017-2018 | \$4.2080 | \$2.5459  | \$6.7539 | -2.08%   |             |
| 2016-2017 | \$4.3124 | \$2.5847  | \$6.8971 | 4.04%    |             |
| 2015-2016 | \$4.3164 | \$2.3128  | \$6.6292 | 0.24%    |             |
| 2014-2015 | \$4.4165 | \$2.1970  | \$6.6135 | -1.51%   |             |
| 2013-2014 | \$4.4304 | \$2.2842  | \$6.7146 | 12.33%   |             |
| 2012-2013 | \$3.3742 | \$2.6036  | \$5.9778 | 0.15%    |             |
| 2011-2012 | \$3.4062 | \$2.5627  | \$5.9689 | -1.19%   |             |
| 2010-2011 | \$3.8837 | \$2.1570  | \$6.0407 | -1.36%   |             |
| 2009-2010 | \$3.9867 | \$2.1372  | \$6.1239 | -2.28%   |             |
| 2008-2009 | \$4.2244 | \$2.0421  | \$6.2665 | -4.58%   |             |
| 2007-2008 | \$4.4196 | \$2.1478  | \$6.5674 | -4.37%   |             |
| 2006-2007 | \$4.5715 | \$2.2962  | \$6.8677 | -3.59%   |             |
| 2005-2006 | \$4.7645 | \$2.3587  | \$7.1232 | 8.12%    |             |
| 2004-2005 | \$4.1926 | \$2.3957  | \$6.5883 | -1.03%   |             |
| 2003-2004 | \$4.2426 | \$2.4142  | \$6.6568 | -7.77%   |             |
| 2002-2003 | \$4.6906 | \$2.5269  | \$7.2175 | -10.33%  |             |
| 2001-2002 | \$5.2832 | \$2.7658  | \$8.0490 | -5.23%   |             |
| 2000-2001 | \$5.5993 | \$2.8935  | \$8.4928 | -4.16%   |             |
| 1999-2000 | \$5.7865 | \$3.0747  | \$8.8612 | 13.89%   |             |
| 1998-1999 | \$5.0582 | \$2.7222  | \$7.7804 | 7.18%    |             |
| 1997-1998 | \$4.7115 | \$2.5477  | \$7.2592 | 10.45%   |             |
| 1996-1997 | \$4.6786 | \$1.8937  | \$6.5723 | -9.04%   |             |
| 1995-1996 | \$4.9514 | \$2.2741  | \$7.2255 | -4.96%   |             |
| 1994-1995 | \$5.0954 | \$2.5075  | \$7.6029 | 1.74%    |             |
| 1993-1994 | \$5.0792 | \$2.3935  | \$7.4727 | 5.09%    |             |
| 1992-1993 | \$4.8760 | \$2.2350  | \$7.1110 | 3.80%    |             |
| 1991-1992 | \$4.7835 | \$2.0672  | \$6.8507 | -2.41%   |             |
| 1990-1991 | \$5.0668 | \$1.9534  | \$7.0202 | 7.64%    |             |
| 1989-1990 | \$4.8202 | \$1.7018  | \$6.5220 | -1.58%   |             |
| 1988-1989 | \$5.1098 | \$1.5172  | \$6.6270 | -2.90%   |             |
| 1987-1988 | \$5.1773 | \$1.6476  | \$6.8249 | 2.14%    |             |
| 1986-1987 | \$5.1677 | \$1.5144  | \$6.6821 | -3.77%   |             |
| 1985-1986 | \$5.1334 | \$1.8107  | \$6.9441 | 2.97%    |             |
| 1984-1985 | \$4.7061 | \$2.0375  | \$6.7436 | -4.51%   |             |
| 1983-1984 | \$4.9091 | \$2.1529  | \$7.0620 | 23.41%   |             |
| 1982-1983 | \$4.9503 | \$0.7720  | \$5.7223 |          |             |

# FLOWING WELLS SCHOOL DISTRICT

## ASSESSED VALUATION HISTORY

| <u>YEAR</u> | <u>PRIMARY</u> | <u>% CHANGE</u> | <u>SECONDARY</u> | <u>% CHANGE</u> |
|-------------|----------------|-----------------|------------------|-----------------|
| 2026-2027   | \$ 255,940,202 | 2.48%           | \$ 255,940,202   | 2.48%           |
| 2025-2026   | \$ 249,754,773 | 3.83%           | \$ 249,754,773   | 3.83%           |
| 2024-2025   | \$ 240,553,027 | 3.10%           | \$ 240,553,027   | 3.10%           |
| 2023-2024   | \$ 233,327,069 | 2.96%           | \$ 233,327,069   | 2.96%           |
| 2022-2023   | \$ 226,620,536 | 2.51%           | \$ 226,620,536   | 2.51%           |
| 2021-2022   | \$ 221,076,452 | 7.74%           | \$ 221,076,452   | 7.74%           |
| 2020-2021   | \$ 205,199,264 | 1.10%           | \$ 205,199,264   | 1.10%           |
| 2019-2020   | \$ 202,961,961 | 3.06%           | \$ 202,961,961   | 3.06%           |
| 2018-2019   | \$ 196,945,255 | 3.06%           | \$ 196,945,255   | 3.06%           |
| 2017-2018   | \$ 191,100,575 | 2.13%           | \$ 191,100,575   | 2.13%           |
| 2016-2017   | \$ 187,115,881 | 1.74%           | \$ 187,115,881   | 1.74%           |
| 2015-2016   | \$ 183,908,030 | -1.58%          | \$ 183,908,030   | -2.46%          |
| 2014-2015   | \$ 186,861,550 | -0.11%          | \$ 188,539,024   | -0.14%          |
| 2013-2014   | \$ 187,074,617 | -8.16%          | \$ 188,811,118   | -9.31%          |
| 2012-2013   | \$ 203,704,550 | -0.76%          | \$ 208,197,581   | -2.08%          |
| 2011-2012   | \$ 205,272,602 | -6.03%          | \$ 212,616,183   | -8.81%          |
| 2010-2011   | \$ 218,437,879 | -0.55%          | \$ 233,154,110   | -3.96%          |
| 2009-2010   | \$ 219,641,043 | 6.21%           | \$ 242,759,039   | 3.62%           |
| 2008-2009   | \$ 206,794,377 | 7.97%           | \$ 234,266,869   | 11.02%          |
| 2007-2008   | \$ 191,523,584 | 8.51%           | \$ 211,004,208   | 14.28%          |
| 2006-2007   | \$ 176,501,076 | 5.90%           | \$ 184,631,194   | 7.51%           |
| 2005-2006   | \$ 166,660,260 | 4.71%           | \$ 171,730,147   | 4.37%           |
| 2004-2005   | \$ 159,168,948 | 3.68%           | \$ 164,538,782   | 1.82%           |
| 2003-2004   | \$ 153,524,970 | 8.73%           | \$ 161,591,356   | 9.82%           |
| 2002-2003   | \$ 141,192,923 | 8.88%           | \$ 147,141,255   | 9.97%           |
| 2001-2002   | \$ 129,672,959 | 5.56%           | \$ 133,803,937   | 5.75%           |
| 2000-2001   | \$ 122,841,763 | 6.01%           | \$ 126,530,039   | 6.11%           |
| 1999-2000   | \$ 115,873,526 | 2.87%           | \$ 119,246,756   | 2.31%           |
| 1998-1999   | \$ 112,638,901 | 2.47%           | \$ 116,556,287   | 2.05%           |
| 1997-1998   | \$ 109,923,504 | 7.35%           | \$ 114,218,576   | 10.36%          |
| 1996-1997   | \$ 102,394,890 | 1.39%           | \$ 103,495,692   | -0.12%          |
| 1995-1996   | \$ 100,989,771 | 3.21%           | \$ 103,621,194   | 2.47%           |
| 1994-1995   | \$ 97,851,492  | 2.06%           | \$ 101,118,758   | 4.40%           |
| 1993-1994   | \$ 95,877,235  | -1.77%          | \$ 96,855,400    | -2.54%          |
| 1992-1993   | \$ 97,602,628  | -4.72%          | \$ 99,382,220    | -4.27%          |
| 1991-1992   | \$ 102,440,807 | -1.71%          | \$ 103,820,502   | -2.81%          |
| 1990-1991   | \$ 104,223,481 | -0.60%          | \$ 106,822,669   | -2.46%          |
| 1989-1990   | \$ 104,854,483 | 0.39%           | \$ 109,517,899   | -4.54%          |
| 1988-1989   | \$ 104,448,040 | 7.44%           | \$ 114,728,173   | 7.03%           |
| 1987-1988   | \$ 97,213,043  | 9.49%           | \$ 107,194,440   | 5.15%           |
| 1986-1987   | \$ 88,787,172  | 10.38%          | \$ 101,942,570   | 10.93%          |
| 1985-1986   | \$ 80,437,707  | 12.87%          | \$ 91,900,527    | 12.93%          |
| 1984-1985   | \$ 71,263,822  | 67 12.19%       | \$ 81,374,817    | 6.67%           |
| 1983-1984   | \$ 63,521,149  | 5.98%           | \$ 76,289,661    | 4.61%           |
| 1982-1983   | \$ 59,939,514  |                 | \$ 72,927,834    |                 |

# FLOWING WELLS SCHOOL DISTRICT

## Board Agenda Item

|                                                                                           |                              |
|-------------------------------------------------------------------------------------------|------------------------------|
| <u>E-2</u>                                                                                | <u>August 25, 2026</u>       |
| Agenda Item Number                                                                        | Board Meeting Date           |
| Item: <u>Recommend Approval of FY2027 Arizona School Facilities Division Capital Plan</u> |                              |
| Submitted By: <u>Dr. Kevin Stoltzfus/Monique Mata</u>                                     | Date: <u>August 20, 2026</u> |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus/Monique Mata</u>                             |                              |

District administration recommends approval of the FY2027 Arizona School Facilities Division (SFD) Capital Plan. The SFD requires a capital plan to be submitted each year. The plan includes enrollment projections. The attached FY 2027 Capital Plan assumes flat enrollment. The District is not requesting funds for new school construction from the SFD.

Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve ☐ Disapprove ☐ Table ☐ No Action Required

Division Head: Monique Mata Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

Flowing Wells Unified District  
100208000 2027

Submission Date:  
Print Date:08/18/2026

## Master Plan

|    |
|----|
| NA |
|----|

## Tuition In / Out

| District | Tuitioned in current School Year | Tuitioned in last year | Tuitioned out current School Year | Tuitioned out last year |
|----------|----------------------------------|------------------------|-----------------------------------|-------------------------|
|----------|----------------------------------|------------------------|-----------------------------------|-------------------------|

## Open Enrollment

| District                            | Open enrollment current school year | Open enrollment last year |
|-------------------------------------|-------------------------------------|---------------------------|
| Marana Unified District             | 219                                 | 234                       |
| Altar Valley Elementary District    | 65                                  | 83                        |
| Amphitheater Unified District       | 474                                 | 507                       |
| Catalina Foothills Unified District | 5                                   | 5                         |
| Sahuarita Unified District          | 5                                   | 6                         |
| Sunnyside Unified District          | 56                                  | 54                        |
| Red Rock Elementary District        | 3                                   | 3                         |
| Tucson Unified District             | 343                                 | 358                       |
| Vail Unified District               | 2                                   | 2                         |

## ADM Methodology

ADM projection is based on a grade roll-forward methodology. Instead of applying a growth rate, the spreadsheet assumes that students in one grade move to the next grade the following year, using the FY2026 actual ADM as the starting point. Use prior year actual 100th-day ADM as the base. Move each grade's students up one grade for FY2027. Keep Preschool and Kindergarten unchanged

## ADM Projections

| Grade Configuration | Year  | ADM  | % Percentage | Capacity |
|---------------------|-------|------|--------------|----------|
| P-6                 |       |      |              |          |
|                     | FY-27 | 2206 |              | 0.00     |
|                     | FY-28 | 2152 | -2.45        | 0.00     |

Flowing Wells Unified District  
100208000 2027

Submission Date:  
Print Date:08/18/2026

|             |       |      |        |      |
|-------------|-------|------|--------|------|
|             | FY-29 | 2152 | 0      | 0.00 |
|             | FY-30 | 2152 | 0      | 0.00 |
|             | FY-31 | 2152 | 0      | 0.00 |
|             | FY-32 | 2152 | 0      | 0.00 |
|             | FY-33 | 2152 | 0      | 0.00 |
|             | FY-34 | 2152 | 0      | 0.00 |
|             | FY-35 | 2152 | 0      | 0.00 |
|             | FY-36 | 2152 | 0      | 0.00 |
|             | FY-37 | 2152 | 0      | 0.00 |
| <b>7-8</b>  |       |      |        |      |
|             | FY-27 | 720  |        | 0.00 |
|             | FY-28 | 700  | -2.78  | 0.00 |
|             | FY-29 | 700  | 0      | 0.00 |
|             | FY-30 | 700  | 0      | 0.00 |
|             | FY-31 | 700  | 0      | 0.00 |
|             | FY-32 | 700  | 0      | 0.00 |
|             | FY-33 | 700  | 0      | 0.00 |
|             | FY-34 | 700  | 0      | 0.00 |
|             | FY-35 | 700  | 0      | 0.00 |
|             | FY-36 | 700  | 0      | 0.00 |
|             | FY-37 | 700  | 0      | 0.00 |
| <b>9-12</b> |       |      |        |      |
|             | FY-27 | 1765 |        | 0.00 |
|             | FY-28 | 1762 | -0.17  | 0.00 |
|             | FY-29 | 1762 | 0      | 0.00 |
|             | FY-30 | 1762 | 0      | 0.00 |
|             | FY-31 | 1762 | 0      | 0.00 |
|             | FY-32 | 1762 | 0      | 0.00 |
|             | FY-33 | 1762 | 0      | 0.00 |
|             | FY-34 | 1762 | 0      | 0.00 |
|             | FY-35 | 1762 | 0      | 0.00 |
|             | FY-36 | 176  | -90.01 | 0.00 |
|             | FY-37 | 176  | 0      | 0.00 |

Flowing Wells Unified District  
100208000 2027

Submission Date:  
Print Date:08/18/2026

| Project Description | Project | Grade Level | Number of Students | Projected Opening | Land Need | Land Status |
|---------------------|---------|-------------|--------------------|-------------------|-----------|-------------|
|---------------------|---------|-------------|--------------------|-------------------|-----------|-------------|

## Locally-Funded Project List

| Project Description                               | Grade Config | Funding Source      | Estimated Contract Date | Estimated Completion Date | Replacement Space | Gross Square Footage | District Administrative Square Footage |
|---------------------------------------------------|--------------|---------------------|-------------------------|---------------------------|-------------------|----------------------|----------------------------------------|
| Flowing Wells High School Culinary Arts Classroom | K-12         | Capital, JTED, Bond | 12/14/2026              | 02/28/2028                | No                | 2009                 | 0                                      |
| Richardson Yes Classroom                          | K-12         | Bond                | 06/22/2026              | 05/31/2027                | Yes               | 6270                 | 0                                      |
| Hendricks Yes Classrooms                          | K-12         | Bond                | 08/17/2026              | 08/21/2027                | Yes               | 2576                 | 0                                      |

## District Owned - Vacant Land

| Parcel Number | Area Acres | Cross Streets | Description of Planned Use |
|---------------|------------|---------------|----------------------------|
|---------------|------------|---------------|----------------------------|

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                                               |                                              |
|-------------------------------------------------------------------------------|----------------------------------------------|
| <u>F-1</u><br>Agenda Item Number                                              | <u>August 25, 2026</u><br>Board Meeting Date |
| Item: <u>Information and Discussion regarding Tenth Day Enrollment Trends</u> |                                              |
| Submitted By: <u>Dr. Kevin Stoltzfus</u>                                      | Date: <u>August 20, 2026</u>                 |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>                              |                                              |

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District administration provides information for review and discussion by the Governing Board regarding tenth day enrollment trends for the current year in comparison to the prior four years.

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Estimated Cost \$ \_\_\_\_\_ ☐ See Additional Information Attached

Recommended Action:

☐ Approve      ☐ Disapprove      ☐ Table      ☒ No Action Required

Division Head: \_\_\_\_\_ Superintendent: Kevin Stoltzfus

Board Action:    M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                                   |                                              |
|-------------------------------------------------------------------|----------------------------------------------|
| <u>F-2</u><br>Agenda Item Number                                  | <u>August 25, 2026</u><br>Board Meeting Date |
| Item: <u>Information and Discussion regarding Proposition 320</u> |                                              |
| Submitted By: <u>Dr. Kevin Stoltzfus/Monique Mata</u>             | Date: <u>August 20, 2026</u>                 |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus/Monique Mata</u>     |                                              |

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District administration presents for review information about Proposition 320, the November 2026 ballot referral that would establish a requirement that 60% of school district operational expenses be spent on direct instructional expenses.

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Estimated Cost \$ \_\_\_\_\_ ☐ See Additional Information Attached

Recommended Action:

☐ Approve      ☐ Disapprove      ☐ Table      ☒ No Action Required

Division Head: Monique Mata Superintendent: Kevin Stoltzfus

Board Action:    M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                                                                                                                                           |                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|
| <u>F-3</u><br>Agenda Item Number                                                                                                                                          | <u>August 25, 2026</u><br>Board Meeting Date |
| <br>Recommend Approval to Establish New Position Description for Senior<br>Automotive Mechanic and to Revise Position Description for Automotive<br>Item: <u>Mechanic</u> |                                              |
| Submitted By: <u>Dr. Kevin Stoltzfus/Dr. Tamára McAllister</u> Date: <u>August 20, 2026</u>                                                                               |                                              |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus/Dr. Tamára McAllister</u>                                                                                                    |                                              |

District administration recommends approval to establish a new position for Senior Automotive Mechanic, and to revise the position description for Automotive Mechanic. The new position would more accurately reflect the expected skill set, qualifications, and training experiences needed by the mechanic responsible for overseeing maintenance of our District vehicles, and consequently, would improve recruitment opportunities in attracting qualified candidates. This position would replace the Automotive Lead Mechanic position. The revisions to the Automotive Mechanic position update the document to align with the current duties associated with this role.

Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: Tamára McAllister Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_



## FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

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**JOB TITLE:** Senior Automotive Mechanic  
**DEPARTMENT:** Transportation  
**REPORTS TO:** Director of Transportation  
**FLSA STATUS/CLASSIFICATION:** Non-Exempt  
**SUPERVISORY DUTIES:** None  
**APPROVED ON:** 8/25/26

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### **SUMMARY:**

Performs skilled school bus and automobile fleet maintenance duties of a difficult to complex nature, working under limited supervision.

### **ESSENTIAL DUTIES & RESPONSIBILITIES:**

- Monitors, maintains and repairs all vehicles to meet state safety compliance and pass emission control inspections.
- Inspects, diagnoses, and performs minor and major repairs and maintenance on buses, automobiles, trucks, and other mechanical equipment.
- Estimates the time and cost of major vehicle and equipment repairs to determine whether work should be completed in-house or outsourced.
- Compares costs with vendors of parts, fuel, outside repairs, and supplies.
- Maintains parts and inventories at economical level.
- Ensures warranty work is performed according to manufacturers' policies.
- Communicates with school bus drivers regarding mechanical complaints.
- Schedules work to be performed by other District mechanics.
- Establishes work priorities according to needs of the department.
- Makes service calls for emergency repairs.
- Maintains files for all vehicles for repairs and services done in-house and by private companies.
- Other duties as assigned.

### **KNOWLEDGE, SKILLS & ABILITIES:**

- Ability to communicate effectively verbally and in writing.
- Must possess an ability to work with and supervise others.
- Skills with anti-lock brake systems.
- Skills with computer diagnostics systems.
- Skills with wheelchair securement systems.
- Ability to perform minor and major repairs on vehicles.
- Ability to repair interior of vehicles.
- Knowledge and understanding of Arizona school bus safety inspection requirements.
- Ability to work cooperatively and courteously with staff, students, parents and community members.
- Knowledge of applicable Federal and State laws, district procedures and Board policies.
- Ability to handle confrontation and conflict without an emotional response.
- Skills in time management.



## FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

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### **QUALIFICATIONS & REQUIREMENTS:**

#### **Education & Experience:**

- A high school diploma or equivalent.
- A minimum of 3 years of experience in general automotive repair and school bus maintenance.
- Experience in electrical systems.
- EPA Section 609 Certification (required for purchasing motor vehicle refrigerant) or willingness to obtain within 90 days of hire.
- Valid Class B Commercial Driver's License (CDL) in good standing issued by the state of Arizona, or ability to obtain one within 90 days of hire (required to test drive vehicles).

**Computer Proficiency:** None

### **PHYSICAL DEMANDS:**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is required to reach with hands and arms. The employee is frequently required to sit, stand, stoop, bend, climb and walk. The employee may be required to push, pull or lift weights in excess of 50 pounds.

### **WORK ENVIRONMENT:**

Indoor and outdoor environments, in all types of weather. The noise level in the work environment is generally moderate and may become excessively noisy at times. Will have contact with employees, external agencies and the public.

*Disclaimer: The duties and responsibilities identified in this position description are illustrative only and are in no way intended to be a complete list of activities that may be required of an incumbent. The information contained in this job description is for compliance with the American Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties are performed by the individual currently holding this position and additional duties may be assigned.*



## FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

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|                                    |                            |
|------------------------------------|----------------------------|
| <b>JOB TITLE:</b>                  | <b>AUTOMOTIVE MECHANIC</b> |
| <b>DEPARTMENT:</b>                 | Transportation             |
| <b>REPORTS TO:</b>                 | Director of Transportation |
| <b>FLSA STATUS/CLASSIFICATION:</b> | Non-Exempt                 |
| <b>SUPERVISORY DUTIES:</b>         | None                       |
| <b>APPROVED ON:</b>                | 04/26/2016                 |

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### **SUMMARY:**

Performs routine to moderately difficult work in the servicing and maintenance of automotive vehicles and other equipment under the supervision of the lead automotive mechanic.

### **ESSENTIAL DUTIES & RESPONSIBILITIES:**

- Performs inspections and completes maintenance, minor and major repairs, tune-ups, overhaul of engines, removal and repair of transmissions and differentials.
- Replaces or repairs defective parts and installs window glass.
- Repairs interior of vehicles.
- Maintains shop equipment and keeps work area clean.
- Makes service calls for emergency repairs.
- Checks automotive vehicles for safety compliance.
- Other duties as assigned.
- ~~Drives school bus on a route or fieldtrip as needed.~~

### **KNOWLEDGE, SKILLS & ABILITIES:**

- Ability to communicate effectively verbally.
- Ability to use power tools, hand tools, electronic testing instruments, and hydraulics.
- Skills in anti-lock brake systems.
- Skills in computer diagnostics systems.
- Skills in wheelchair securement systems.
- Ability to perform minor and major repairs on vehicles.
- Ability to repair interior of vehicles.
- Ability to work cooperatively and courteously with staff, students, parents and community members.
- Knowledge of applicable Federal and State laws, district procedures and Board policies.
- Ability to handle confrontation and conflict without an emotional response.
- Skills in time management.

### **QUALIFICATIONS & REQUIREMENTS:**

#### **Education & Experience:**

- A high school diploma or equivalent.
- A minimum of 2 years of experience in general automotive repair, ~~diesel engine~~, and automotive maintenance.
- Experience in electrical systems.
- ~~Possess or be willing to obtain an Arizona School Bus Driver Certification.~~
- ~~ASE Certified or willing to obtain certification in air conditioning systems.~~

**Computer Proficiency:** None



## FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

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### **PHYSICAL DEMANDS:**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is required to reach with hands and arms. The employee is frequently required to sit, stand, stoop, bend, climb and walk. The employee may be required to push, pull or lift weights in excess of 50 pounds.

### **WORK ENVIRONMENT:**

Indoor and outdoor environments, in all types of weather. The noise level in the work environment is generally moderate and may become excessively noisy at times. Will have contact with employees, external agencies and the public.

*Disclaimer: The duties and responsibilities identified in this position description are illustrative only and are in no way intended to be a complete list of activities that may be required of an incumbent. The information contained in this job description is for compliance with the American Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties are performed by the individual currently holding this position and additional duties may be assigned.*

FLOWING WELLS SCHOOL DISTRICT  
Board Agenda Item

|                                                                                              |                        |
|----------------------------------------------------------------------------------------------|------------------------|
| <u>F-4</u>                                                                                   | <u>August 25, 2026</u> |
| Agenda Item Number                                                                           | Board Meeting Date     |
| Item: <u>Recommend Approval of Revision to Fiscal Year 2026-2027 Support Salary Schedule</u> |                        |
| Submitted By: <u>Dr. Kevin Stoltzfus/Dr. Tamára McAllister</u> Date: <u>August 20, 2026</u>  |                        |
| Will Be Presented By: <u>Dr. Kevin Stoltzfus/Dr. Tamára McAllister</u>                       |                        |

District administration recommends approval of a revision to the Support Salary Schedule for Fiscal Year 2026-2027 to include the new Senior Automotive Mechanic position.

Estimated Cost \$ \_\_\_\_\_ ☒ See Additional Information Attached

Recommended Action:

☒ Approve      ☐ Disapprove      ☐ Table      ☐ No Action Required

Division Head: Tamára McAllister Superintendent: Kevin Stoltzfus

Board Action: M: \_\_\_\_\_ S: \_\_\_\_\_ A: \_\_\_\_\_ N: \_\_\_\_\_ C: \_\_\_\_\_



## Flowing Wells Unified School District

### 2026-2027 Support Salary Schedule

| Job Position Titles                                                                 | FY 2027<br>Base     | FY2026<br>Override | FY 2027<br>Base +<br>Override |
|-------------------------------------------------------------------------------------|---------------------|--------------------|-------------------------------|
| Accounts Payable (Student Accounts) / Purchasing Associate                          | \$ 17.48            | \$ 0.60            | \$ <b>18.08</b>               |
| Accounts Payable Associate                                                          | \$ 17.48            | \$ 0.60            | \$ <b>18.08</b>               |
| Administrative Assistant to Assistant Principal(s)                                  | \$ 16.70            | \$ 0.60            | \$ <b>17.30</b>               |
| Administrative Assistant to Assistant Superintendent                                | \$ 17.22            | \$ 0.60            | \$ <b>17.82</b>               |
| Administrative Assistant to Associate Superintendent                                | \$ 17.22            | \$ 0.60            | \$ <b>17.82</b>               |
| Administrative Assistant to Director of Exceptional Student Services                | \$ 16.70            | \$ 0.60            | \$ <b>17.30</b>               |
| Administrative Assistant to Director of Professional Development                    | \$ 16.25            | \$ 0.60            | \$ <b>16.85</b>               |
| Administrative Assistant to Directors of Transportation and Maintenance             | \$ 17.21            | \$ 0.60            | \$ <b>17.81</b>               |
| Administrative Assistant to District Athletic Director                              | \$ 16.70            | \$ 0.60            | \$ <b>17.30</b>               |
| Administrative Assistant to Elementary School Principal                             | \$ 17.41            | \$ 0.60            | \$ <b>18.01</b>               |
| Administrative Assistant to Guidance Services                                       | \$ 16.42            | \$ 0.60            | \$ <b>17.02</b>               |
| Administrative Assistant to High School Principal                                   | \$ 16.96            | \$ 0.60            | \$ <b>17.56</b>               |
| Administrative Assistant to Junior High School Principal                            | \$ 16.96            | \$ 0.60            | \$ <b>17.56</b>               |
| Administrative Assistant to Superintendent and Governing Board                      | \$ 18.55            | \$ 0.60            | \$ <b>19.15</b>               |
| Athletic Equipment Manager                                                          | \$ 18.96            | \$ 0.60            | \$ <b>19.56</b>               |
| Athletic Trainer                                                                    | \$ 26.62            | \$ 0.60            | \$ <b>27.22</b>               |
| Attendance Office Clerk (10 Month)                                                  | \$ 16.55            | \$ 0.60            | \$ <b>17.15</b>               |
| Attendance Office Clerk (12 Month)                                                  | \$ 16.55            | \$ 0.60            | \$ <b>17.15</b>               |
| Auditorium Lighting and Sound Technician                                            | \$ 17.94            | \$ 0.60            | \$ <b>18.54</b>               |
| <del>Automotive Lead Mechanic</del>                                                 | <del>\$ 20.70</del> | <del>\$ 0.60</del> | <del>\$ 21.30</del>           |
| Automotive Maintenance Assistant                                                    | \$ 17.76            | \$ 0.60            | \$ <b>18.36</b>               |
| Automotive Mechanic                                                                 | \$ 20.17            | \$ 0.60            | \$ <b>20.77</b>               |
| Automotive Senior Mechanic                                                          | \$24.40             | \$0.60             | \$25.00                       |
| Bilingual Support Assistant                                                         | \$ 16.70            | \$ 0.60            | \$ <b>17.30</b>               |
| Bookstore / Student Accounts / Instructional Media Center (IMC) Coordinator         | \$ 16.92            | \$ 0.60            | \$ <b>17.52</b>               |
| Campus Security Officer                                                             | \$ 16.96            | \$ 0.60            | \$ <b>17.56</b>               |
| Carpentry / Cabinetmaker Technician                                                 | \$ 19.82            | \$ 0.60            | \$ <b>20.42</b>               |
| Certified Occupational Therapist Assistant (COTA) / Assistive Technology Technician | \$ 28.25            | \$ 0.60            | \$ <b>28.85</b>               |
| Community Schools Instructional Assistant                                           | \$ 15.63            | \$ 0.60            | \$ <b>16.23</b>               |
| Community Schools Operations Specialist                                             | \$ 20.86            | \$ 0.60            | \$ <b>21.46</b>               |
| Community Schools Site Supervisor                                                   | \$ 18.34            | \$ 0.60            | \$ <b>18.94</b>               |
| Computer Lab Technician and STEAM Instructional Assistant                           | \$ 17.29            | \$ 0.60            | \$ <b>17.89</b>               |
| Computer Technician                                                                 | \$ 18.20            | \$ 0.60            | \$ <b>18.80</b>               |
| Crossing Guard                                                                      | \$ 18.13            | \$ 0.60            | \$ <b>18.73</b>               |
| Custodial Manager - Elementary School                                               | \$ 16.81            | \$ 0.60            | \$ <b>17.41</b>               |
| Custodial Manager - High School / District                                          | \$ 18.19            | \$ 0.60            | \$ <b>18.79</b>               |
| Custodial Manager - Junior High School                                              | \$ 17.08            | \$ 0.60            | \$ <b>17.68</b>               |
| Custodial Supervisor - Night / Custodial Supply Warehouseman                        | \$ 18.46            | \$ 0.60            | \$ <b>19.06</b>               |
| Custodian - Night                                                                   | \$ 15.75            | \$ 0.60            | \$ <b>16.35</b>               |
| Custodian - Night (Substitute) **                                                   | \$ 15.45            | \$ -               | \$ <b>15.45</b>               |
| Database Technician                                                                 | \$ 19.20            | \$ 0.60            | \$ <b>19.80</b>               |

|                                                                      |          |         |          |
|----------------------------------------------------------------------|----------|---------|----------|
| District Substitute Coordinator                                      | \$ 16.70 | \$ 0.60 | \$ 17.30 |
| District Van Driver                                                  | \$ 17.31 | \$ 0.60 | \$ 17.91 |
| Electrical Technician                                                | \$ 19.22 | \$ 0.60 | \$ 19.82 |
| English Language Learner (ELL) Instructional Assistant               | \$ 16.04 | \$ 0.60 | \$ 16.64 |
| Facility Maintenance Technician Agriscience for JTED                 | \$ 16.60 | \$ 0.60 | \$ 17.20 |
| Family Resource Center Assistant                                     | \$ 16.33 | \$ 0.60 | \$ 16.93 |
| Fitness Room Supervisor / Trainer                                    | \$ 26.62 | \$ 0.60 | \$ 27.22 |
| Food Services Application Specialist                                 | \$ 16.92 | \$ 0.60 | \$ 17.52 |
| Grounds Foreman                                                      | \$ 19.82 | \$ 0.60 | \$ 20.42 |
| Groundskeeper (District)                                             | \$ 16.33 | \$ 0.60 | \$ 16.93 |
| Groundskeeper / Custodial Manager Assistant                          | \$ 16.06 | \$ 0.60 | \$ 16.66 |
| Groundskeeper Sports Turf (High School)                              | \$ 16.60 | \$ 0.60 | \$ 17.20 |
| Gymnasium Technician / Night Custodian                               | \$ 16.33 | \$ 0.60 | \$ 16.93 |
| Health Office Assistant (Elementary)                                 | \$ 16.90 | \$ 0.60 | \$ 17.50 |
| Health Office Assistant (Secondary)                                  | \$ 17.06 | \$ 0.60 | \$ 17.66 |
| HVAC - Electrical Preventative Maintenance Technician                | \$ 18.46 | \$ 0.60 | \$ 19.06 |
| HVAC - Electrical Technician                                         | \$ 19.22 | \$ 0.60 | \$ 19.82 |
| HVAC - Senior Electrical Technician                                  | \$ 27.25 | \$ 0.60 | \$ 27.85 |
| Instructional Assistant                                              | \$ 15.51 | \$ 0.60 | \$ 16.11 |
| Instructional Media Center (IMC) Assistant (High School/Junior High) | \$ 16.12 | \$ 0.60 | \$ 16.72 |
| Instructional Media Center (IMC) Coordinator (Elementary)            | \$ 16.12 | \$ 0.60 | \$ 16.72 |
| Inventory Control / Parts Runner                                     | \$ 16.06 | \$ 0.60 | \$ 16.66 |
| Elementary Library Technician                                        | \$ 17.19 | \$ 0.60 | \$ 17.79 |
| Secondary Library Technician                                         | \$ 17.29 | \$ 0.60 | \$ 17.89 |
| Locksmith Technician                                                 | \$ 19.22 | \$ 0.60 | \$ 19.82 |
| Mail Courier / Warehouse Clerk                                       | \$ 16.09 | \$ 0.60 | \$ 16.69 |
| Mathematics Instructional Assistant                                  | \$ 16.04 | \$ 0.60 | \$ 16.64 |
| Medicaid in the Public School (MIPS) Coordinator                     | \$ 16.96 | \$ 0.60 | \$ 17.56 |
| Music Technician                                                     | \$ 17.29 | \$ 0.60 | \$ 17.89 |
| Operations Specialist (Business Services)                            | \$ 17.48 | \$ 0.60 | \$ 18.08 |
| Operations Specialist (Alternative High School/Digital Campus)       | \$ 16.96 | \$ 0.60 | \$ 17.56 |
| Operations Specialist (Career and Technical Education)               | \$ 16.96 | \$ 0.60 | \$ 17.56 |
| Operations Specialist (Early Learning Programs)                      | \$ 16.96 | \$ 0.60 | \$ 17.56 |
| Operations Specialist (Exceptional Student Services)                 | \$ 16.96 | \$ 0.60 | \$ 17.56 |
| Operations Specialist (Family Resource Center)                       | \$ 16.96 | \$ 0.60 | \$ 17.56 |
| Operations Specialist (Maintenance)                                  | \$ 16.96 | \$ 0.60 | \$ 17.56 |
| Operations Specialist (Technology)                                   | \$ 17.13 | \$ 0.60 | \$ 17.73 |
| Operations Specialist / Dispatcher (Transportation)                  | \$ 17.22 | \$ 0.60 | \$ 17.82 |
| Painting Technician                                                  | \$ 19.22 | \$ 0.60 | \$ 19.82 |
| Payroll Services Associate                                           | \$ 17.48 | \$ 0.60 | \$ 18.08 |
| Plumbing Technician                                                  | \$ 19.22 | \$ 0.60 | \$ 19.82 |
| Plumbing Technician Assistant                                        | \$ 17.12 | \$ 0.60 | \$ 17.72 |
| Program Assistant - Specialized Programs                             | \$ 16.02 | \$ 0.60 | \$ 16.62 |
| Reading Instructional Assistant                                      | \$ 16.04 | \$ 0.60 | \$ 16.64 |
| Recourse Supervisor                                                  | \$ 16.96 | \$ 0.60 | \$ 17.56 |
| Registrar (High School)                                              | \$ 16.92 | \$ 0.60 | \$ 17.52 |
| Registrar (Junior High)                                              | \$ 16.55 | \$ 0.60 | \$ 17.15 |

|                                                                         |          |         |          |
|-------------------------------------------------------------------------|----------|---------|----------|
| Resource Support Assistant                                              | \$ 16.00 | \$ 0.60 | \$ 16.60 |
| School Bus Driver                                                       | \$ 18.72 | \$ 0.60 | \$ 19.32 |
| School Bus Driver (Special Needs)                                       | \$ 19.25 | \$ 0.60 | \$ 19.85 |
| School Bus Monitor (Special Needs)                                      | \$ 17.31 | \$ 0.60 | \$ 17.91 |
| School Nurse                                                            | \$ 27.23 | \$ 0.60 | \$ 27.83 |
| Special Education Early Childhood Teaching Assistant                    | \$ 16.32 | \$ 0.60 | \$ 16.92 |
| Special Education Teaching Assistant I                                  | \$ 16.04 | \$ 0.60 | \$ 16.64 |
| Special Education Teaching Assistant II                                 | \$ 16.32 | \$ 0.60 | \$ 16.92 |
| Student Worker **                                                       | \$ 15.45 | \$ -    | \$ 15.45 |
| Support Staff Substitute (All Positions Except Health Office and TA2)** | \$ 15.45 | \$ -    | \$ 15.45 |
| Support Staff Substitute Health Office and TA2**                        | \$ 15.73 | \$ -    | \$ 15.73 |
| Transportation Training and Safety Coordinator                          | \$ 19.49 | \$ 0.60 | \$ 20.09 |
| Utility Maintenance Technician Assistant                                | \$ 17.68 | \$ 0.60 | \$ 18.28 |
| Welding Technician                                                      | \$ 19.22 | \$ 0.60 | \$ 19.82 |

New Hires: Years of Experience granted = \$0.20/hour per year up to 8 years added to Base Rate

Associate Degree: \$0.20/hour added to Base Rate;

Bachelors Degree: \$0.40/hour added to Base Rate;

Masters Degree: \$0.60/hour added to Base Rate

\*\* No Years of Experience or Degree credit granted for these positions.

**Professional Growth:** \$0.30 per hour added for every 6 credits earned per Governing Board approval.

Approved 06/23/2026