

**Flowing Wells Schools
Study Session Agenda**

6:00 PM

May 26, 2026

Doors Open 30 Minutes Prior To Meeting

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

- A. Opening of Meeting**
 - 1. Call to Order
 - 2. Pledge of Allegiance
- B. Superintendent's Report**
 - 1. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities. 4
- C. Public Comments** 5

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.
- D. Consent Agenda** 6

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

 - 1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, May 26, 2026. 7
 - 2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: April 28, 2026 (Open Session Minutes) and May 26, 2026 (Public Hearing Minutes, Open Session Minutes and Executive Session Minutes). 11
 - 3. Approval of District Expense and Payroll Vouchers
 - a. Sign vouchers for upcoming check batches (to be reviewed at the next Board Meeting). None for this meeting. 24
Expense and payroll vouchers are presented for Board approval: Expense vouchers #7164-26 and 7166-26 and no Payroll vouchers.
 - 4. Approval of Requests for Use of District Facilities
 - a. No requests for this meeting.
 - 5. Approval of Requests for Open Enrollment Students
 - a. No requests for this meeting.
 - 6. Approval of Requests for Student Trips
 - a. No requests for this meeting.
 - 7. Approval of Requests for Staff Travel

a.	Staff travel requests are submitted for approval.	27
8.	Approval of Personnel Actions	
a.	Personnel Actions are submitted for approval.	29
9.	Approval of Asset Retirement and Disposals	
a.	Approval is requested for the retirement and disposal of assets no longer used by the district as of May 21, 2026.	41
E.	New Business	
1.	Recommend Approval to Hire Sentinel Peak and Digital Campus Principal to Become Effective July 1, 2026	
a.	District administration recommends approval of Adriana Garcia to serve as the next principal of Sentinel Peak High School and Flowing Wells Digital Campus, to become effective July 1, 2026.	43
2.	Information and Discussion regarding Proposed Revision to Policy GBCA Merit/Performance Pay Programs	
a.	District administration presents for review a proposed revision to Policy GBCA, with no action to be taken at this meeting. The revision would add a new experience step for non-exempt support staff, increasing the hourly rate for all eligible employees who have completed their seventeenth year in the District by \$0.40/hour. The attached memo summarizes the revisions, and the accompanying policy draft includes blue font text to indicate additions.	44
3.	Recommend Approval of Revision to Position of Database Systems Specialist	
a.	District administration recommends approval of a revision to the current position of Database Systems Specialist to reclassify it as Exempt. This revision is aligned with the duties and salary threshold required by the Fair Labor Standards Act.	48
F.	Business and Finance	
1.	Recommend Approval of Revision to Contract/Work Agreement Addendum List for FY2026-2027	
a.	District administration recommends approval of revision to the Contract/Work Agreement Addendum List for Fiscal Year 2026-2027, adding "Elementary Assistant to the Principal" to the existing Additional Duties addendum for Professional Development Staff. This recognizes that a teacher who transitions to the role of Assistant to the Principal would lose access to other opportunities for additional compensation, such as coaching, head teacher, grade level chair, etc.	52
2.	Recommend Approval of Additional Sole Source Listing for FY 2026-2027	
a.	In accordance with School District Procurement Rule A.A.C. R7-2-1053A, "A contract may be awarded for a material, service, or construction item without competition if the governing board determines in writing that there is only one source for the required material, service, or construction item. The school district may require the submission of cost or pricing data in connection with an award under this section. Sole source procurement shall be avoided, except when no reasonable alternative source exists. A copy of the written determination of the basis for the sole source procurement and any cost or pricing data shall be retained in the procurement file by the school district. District administration recommends governing board approval of the Sole Source Vendor List for FY 2026-2027. The list is attached for your review.	55

3. Recommend Approval to Contract with Fire Security Electronics & Communications, Inc. (FSEC) to Replace Flowing Wells Junior High School Intercom system
 - a. District administration recommends approval to contract with FSEC to replace Flowing Wells Junior High School Intercom System. The purchase would utilize pricing through the 1GPA contract below. The cost of intercom system repair is estimated to not exceed \$189,535.67. The project would be funded through a building renewal grant approved by the School Facilities Division (SFD).
 - 1GPA: 21-07P-01 EXP: 06/01/26 SAFETY AND SECURITY PRODUCTS, SERVICES AND SYSTEMS
4. Recommend Approval to Contract with Stiix, LLC to purchase STEAM supply kits Fiscal Year 2025-2026
 - a. District administration recommends approval to contract with Stiix, LLC to purchase STEAM supply kits for skills sites. The purchase would utilize pricing through the Save contract below. The cost of STEAM supplies is estimated to not exceed \$250,000. The funding source for the expenditure is 21st Century grant funds.
 - **SAVE** RFP 20-21-03 07/14/2026 STEM, College and Career readiness, Kits, Programs and Materials.

G. Unfinished Business

1. Recommend Approval of Revision to Policy GCCG Professional /Support Staff Voluntary Transfer of Accrued Sick Leave
 - a. District administration recommends approval of a revision to Policy GCCG. The attached memo summarizes the revisions, and the accompanying policy draft includes strike-through text to indicate deletions and underlined text to indicate additions. The Board discussed this item during the regular meeting on May 12, 2026, and no concerns have been brought to District administration since then. 62
2. Recommend Approval to Adopt Amplify Desmos Curriculum for High School Algebra I, Geometry, and Algebra II
 - a. District administration recommends approval to adopt the high school mathematics curriculum Amplify Desmos for Algebra I, Geometry, and Algebra II. This curriculum has been selected after a robust review and evaluation by District Mathematics Specialist Demetria Murray, and the entire secondary mathematics department. The resources have been tabled for public review and comment since March 24, 2026, with no concerns received during this time frame. 69

H. Adjourn

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-1	May 26, 2026
Agenda Item Number	Board Meeting Date
Item: <u>Update on District Events and Activities</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>May 18, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C	May 26, 2026
Agenda Item Number	Board Meeting Date
Item: <u>Public Comments</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>May 19, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on the agenda. Other than this, any response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D	May 26, 2026
Agenda Item Number	Board Meeting Date

Item: Consent Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: May 19, 2026

Will Be Presented By: Dr. Kevin Stoltzfus

Information for the Public:

Items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda.

The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-1	May 26, 2026
Agenda Item Number	Board Meeting Date

Item: Approval of Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: May 19, 2026

Will Be Presented By: Dr. Kevin Stoltzfus

Request approval for adoption of the agenda for this meeting, May 26, 2026.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells Schools
Regular Agenda**

6:00 PM

May 26, 2026

Doors Open 30 Minutes Prior To Meeting

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

A. Opening of Meeting

1. Call to Order
2. Pledge of Allegiance

B. Superintendent's Report

1. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities.

C. Public Comments

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

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E. New Business

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- 1. Recommend Approval of Revision to Contract/Work Agreement Addendum List for FY2026-2027
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contract below. The cost of intercom system repair is estimated to not exceed \$189,535.67. The project would be funded through a building renewal grant approved by the School Facilities Division (SFD).

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H. Adjourn

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-2
Agenda Item Number

May 26, 2026
Board Meeting Date

Item: Approval of Minutes of Governing Board Meetings

Submitted By: Dr. Kevin Stoltzfus Date: May 21, 2026

Will Be Presented By: Dr. Kevin Stoltzfus

The following Governing Board meeting minutes are presented for Governing Board approval: April 28, 2026 (Open Session Minutes) and May 12, 2026 (Public Hearing Minutes, Open Session Minutes and Executive Session Minutes).

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Unified School District Governing Board Meeting Minutes

6:00 p.m.

April 28, 2026

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kevin Daily, President
Wendy Effing, Clerk - Absent
Brianna Hamilton
Stephanie Miller
Arlene Ochoa

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Tabettha Finchum, Associate Superintendent
Dr. Tamara McAllister, Assistant Superintendent
Ms. Monique Mata, Chief Financial Officer

28 additional staff members and guests were in attendance.

A. Opening of Meeting

- A-1. Governing Board President Kevin Daily called the meeting to order at 6:00 PM.
- A-2. The Pledge of Allegiance was observed.

B. Superintendent's Report

- B-1. Report from Flowing Wells Jr. High School Student Representatives
Flowing Wells Jr. High School student representatives Deakenn Perea and Alena Carrillo, 7th grade, presented a report on current events and activities at FWJH, including Alice in Wonderland was a huge hit, Deakenn Perea was elected 2026-27 student body president and Camellia Castaneda was elected vice president, and season 4 sports are wrapping up. There are many upcoming events, including concerts, science trips, NJHS induction, and 8th grade awards and dance, to name a few. The motto for 2026-2027 is Mustangs Greatest Hits.
In response to a question from President Daily, the students listed a variety of activities available for students during the recent Field Day.
- B-2. Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives
Sentinel Peak High School student representative Trenton Jordan, 11th grade, presented a report on current events and activities at The Peak, including armed forces and college recruiter revisits, new art projects, senior photos, student of the month breakfasts, and the Governing Board and Administration site visit. Students have completed 171 Edgenuity classes. Graduation is May 18, with 15 SPHS and 12 Digital Campus graduates to date.

In response to a question from President Daily, Jordan responded the armed forces and NAU and ASU recruiters have visited again, along with a few trade schools, and that he is considering attending a welding trade school.

C. Superintendent's Report

C-1 Update on District Events and Activities

Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:

- The dance showcase and many concerts and programs are happening;
- Senior Convocation is May 4;
- Emily Godlove, FWJH teacher, has made it to the AEF TOY Top 10;
- Thanks to Flowing Wells voters for passing the bond election. The first round of bonds sold and projects are underway.

D. Public Comments

Cary Kelly, FWEA president and FWHS English teacher, stated he is relieved the meet and confer process is different in Flowing Wells than neighboring districts and he appreciates the process. This year has been rough due to the economic times and people are struggling to afford even the least expensive health plan.

E. Consent Agenda

The following items were reviewed and approved as recommended with one motion.
Motion by Miller; second by Ochoa; 4 ayes; motion carried.

- E-1. Approval of Agenda for this Meeting
Approved April 28, 2026 meeting agenda.
- E-2. Approval of Minutes of Governing Board Meeting
Approved minutes of the Governing Board meeting: April 14, 2026 (Open Session Minutes).
- E-3. Approval of District Expense and Payroll Vouchers
Approved expense vouchers #7155-26 - 7159-26 and Payroll voucher #2721.
- E-4. Approval of Requests for Use of District Facilities
Approved as recommended district facilities use requests.
- E-5. Approval of Requests for Open Enrollment
Approve as recommended student open enrollment requests.
- E-6. Approval of Requests for Student Trips
Approved as recommended the following student trip request.

July 17-20, 2026 FWHS Spirit Line Game Time Camp Phoenix, AZ
- E-7. Approval of Requests for Staff Travel
Approved as recommended staff requests to travel.

- E-8. Approval of Personnel Actions
Approved as recommended personnel actions.
- E-9. Approval of Asset Retirement and Disposals
Approved as recommended retirement and disposal of assets as of April 24, 2026.
- E-10. Approval of 2026-2027 Classified Calendar by Group
Approved as recommended the revised 2026-2027 Classified Calendar by Group.

F. Business and Finance

- F-1. Recommend Approval of Employee Benefit Contract Renewals for FY 2026-2027
Approved as recommended to renew employee benefit contracts for fiscal year 2026-2027 utilizing Valley Schools Employee Benefits Group pricing. Also approved was Sun Life short-term disability.
Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.
- F-2. Recommend Increase to District Contribution to Employee Health Care for FY2026-2027
Approved as recommended to increase the district contribution to employee health and dental insurance for FY 2027.
Motion by Hamilton; second by Ochoa; 4 ayes; motion carried.
In response to a question from Member Miller, Superintendent Dr. Kevin Stoltzfus stated the district will begin looking at alternative providers in the fall for the following year. Members Miller and Ochoa expressed frustration at the rising cost of healthcare.

G. Unfinished Business

- G-1. Recommend Approval to Adopt the English IV: Mystery curriculum map and associated novels *In Cold Blood* by Truman Capote and *The Maltese Falcon* by Dashiell Hammett
Approved as recommended to adopt the English IV: Mystery curriculum map and associated novels *In Cold Blood* by Truman Capote and *The Maltese Falcon* by Dashiell Hammett for use with the senior level English IV: Mystery course. The curriculum was tabled for 60 days with no public comments or concerns.
Motion by Hamilton; second by Miller; 4 ayes; motion carried.
Member Hamilton stated this course looks like so much fun, to which President Daily agreed.

H. Executive Session

- H-1. Motion was made at 6:43 p.m. for the following Executive Session to be held:

In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment,

promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding administrator retirement and regarding candidates for Director of Transportation.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

H-2. Motion was made at 6:43 p.m. for the following Executive Session to be held:

In accordance with A.R.S. §38-431.03.A.5, an Executive Session may be called for discussion or consultation with designated representative of the public body in order to consider its position and instruct its representative regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body; concerning salaries and benefits.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

Reconvened in Open Session at 8:18 p.m.

I. Adjourn

Meeting was adjourned at 8:18 p.m.

Motion by Hamilton; second by Ochoa 4 ayes; motion carried

Signatures:

Kevin Daily, President

Wendy Effing, Clerk

Brianna Hamilton

Stephanie Miller

Arlene Ochoa

**Flowing Wells Unified School District
Governing Board Public Hearing Minutes**

6:00 p.m.

May 12, 2026

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kevin Daily, President – Via Phone
Wendy Effing, Clerk - Absent
Brianna Hamilton
Stephanie Miller

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Tabetha Finchum, Assoc. Superintendent
Dr. Tamára McAllister, Assist. Superintendent
Ms. Monique Mata, Chief Financial Officer

130 additional staff members and guests were in attendance.

A. Opening of Meeting

- A-1. Governing Board Member Stephanie Miller called the meeting to order at 6:00 p.m.
- A-2. The Pledge of Allegiance was observed.
- A-3. A Public Hearing is being called pursuant to A.R.S. §15-905 for the purpose of presenting revision #2 of the District budget for Fiscal Year 2025-2026.

B. Adjourn

Public Hearing was adjourned at 6:04 p.m.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

Signatures:

Kevin Daily, President

Wendy Effing, Clerk

Brianna Hamilton

Stephanie Miller

Arlene Ochoa

Flowing Wells Unified School District Governing Board Meeting Minutes

6:03 p.m.

May 12, 2026

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kevin Daily, President – Via Phone
Wendy Effing, Clerk - Absent
Brianna Hamilton
Stephanie Miller
Arlene Ochoa

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Tabetha Finchum, Associate Superintendent
Dr. Tamára McAllister, Assistant Superintendent
Ms. Monique Mata, Chief Financial Officer

130 additional staff members and guests were in attendance.

A. Opening of Meeting

- A-1. Governing Board Member Stephanie Miller called the meeting to order at 6:04 PM.
- A-2. Recommend Approval of Budget Revision #2 for FY2025-2026
Approved as recommended the second revision to the FY2025-2026 District budget.
Motion by Hamiton; second by Ochoa; 4 ayes; motion carried.

B. Superintendent's Report

- B-1. Recognition of FWHS Spring Sports State Qualifiers
Superintendent Dr. Kevin Stoltzfus and Athletic Director Mark Brunenkant recognized state-qualifying coaches and athletes from the boys' volleyball team and the boys' and girls' track and field teams.
- B-2. Presentation of FWHS CTE Programs
Teachers and students from the Graphic Design, Ed Professionals, and Auto Shop CTE programs presented highlights of their programs from the past year.
- B-3. Presentation of Flowing Wells Junior High School Yearbook for 2025-2026
Principal Erin Kearney and students presented the Mustangs Forever Blue and Gold Yearbook to the Governing Board and Administration. The students gave a presentation highlighting many aspects of the yearbook, including features on student life, 50 years at FWJH, academics, and athletics.
Member Stephanie Miller thanked the students for showing that they are so much more than just a school.

- B-4. Presentation of Flowing Wells High School Yearbook for 2025-2026
Yearbook advisor Daniel Gaona and students presented the This Is... Yearbook to the Governing Board and Administration. The students gave a presentation highlighting many aspects of the yearbook, including winter formal, sports, Top 10 seniors and senior ads.
Member Stephanie Miller thanked the students and stated she really liked the knock out box feature.
Member Brianna Hamilton said the yearbook presentations are her favorite part of the year, as you can really feel the love in the schools.
- B-5. Recognition of Employee of the Year - District Offices
Superintendent Dr. Kevin Stoltzfus recognized the District Offices Employee of the Year, Karen Gusk.
- B-6. Recognition of Employee of the Year – EMELC
Superintendent Dr. Kevin Stoltzfus recognized the Emily Meschter Early Learning Center Employee of the Year, Jessica Bailey
- B-7. Recognition of Volunteer of the Year – EMELC
Superintendent Dr. Kevin Stoltzfus recognized the Emily Meschter Early Learning Center Volunteer of the Year, Melissa Molis.
- B-8. Recognition of Employee of the Year - The Peak
Superintendent Dr. Kevin Stoltzfus recognized the Sentinel Peak High School/Flowing Wells Digital Campus Employee of the Year, Shannon Hejl.
- B-9. Recognition of Teacher of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Sentinel Peak High School Teacher of the Year, Rosie Meyer.
- B-10. Annual Report from Flowing Wells Education Foundation
FWEF President Patrick Burns presented a summary of the Flowing Wells Educational Foundation’s support for the Flowing Wells School District for FY25-26, including the annual Homecoming Festival benefiting the teacher mini-grant program, the many scholarships overseen by the Foundation, and other programs they support.
Member Stephanie Miller thanked Mr. Burns for the report and stated it is good the Foundation is spreading the word that scholarships can support not only academic expenses, but also other needs students have while attending college.
- B-11. Update on District Events and Activities
Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:
- Flowing Wells Retirement Reception is May 14 at 4:00 PM;
 - FWHS Baccalaureate is May 17 at 4:00 PM;
 - SPHS/FWDC Graduation is May 18 at 6:00 PM;
 - FWHS Graduation is May 20 at 7:00 PM;
 - Last day of school for all other students is May 21.

C. Public Comments

Jennifer Crawl of Youth On Their Own stated YOTO is proud to partner with Flowing Wells School District. This year 80 participating students will graduate. She also thanked the counseling team at FWHS for their support. With districts’ support, YOTO has achieved an 89% graduation rate across Pima County.

Anthony Lovio, Davis 6th grade teacher and FWEA representative, thanked the Governing Board and district administration for supporting the meet and confer process and for their support of increased compensation, even in a lean year. Summer activities will include the Summer Summit Camp and Cary Kelly will attend the NEA conference.

D. Consent Agenda

The following items were reviewed and approved as recommended with one motion. *Motion by Hamilton; second by Ochoa; 4 ayes; motion carried.*

- D-1. Approval of Agenda for this Meeting
Approved May 12, 2026 meeting agenda.
- D-2. Approval of Minutes of Governing Board Meeting
Approved minutes of the Governing Board meeting: April 28, 2026 (Open Session Minutes and Executive Session Minutes).
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Approved as recommended expense vouchers #7160-26 - 7163-26 and payroll voucher # 2722.
- D-4. Approval of Requests for Use of District Facilities
There were no requests for this meeting.
- D-5. Approval of Requests for Open Enrollment
Approved as recommended student open enrollment requests.
- D-6. Approval of Requests for Student Trips
Approved as recommended student trip requests.

June 17-21, 2026	FWHS/AG FFA	FFA Catalyst Conference	Indianapolis, IN
May 7-9, 2026	FWHS Track and Field	Division II Championship	Phoenix, AZ

- D-7. Approval of Requests for Staff Travel
Approved as recommended staff requests to travel.
- D-8. Approval of Personnel Actions
Approved as recommended personnel actions.

- D-9. Acceptance of Gifts and Donations
Accepted as recommended gifts and donations in the amount of \$2,145.00 for the period of April 1-30, 2026.
- D-10. Review of District Financial Statements
Reviewed Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget for the period of April 1-30, 2026.
- D-11. Approval of Asset Retirement and Disposals
No requests for this meeting.

E. New Business

- E-1. Recommend Approval to Hire Director of Transportation to Become Effective July 1, 2026
Approved as recommended to hire Cecilia Zabaleta to serve as the director of transportation to become effective July 1, 2026.
Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.
Superintendent Dr. Kevin Stoltzfus introduced Ms. Zabaleta to the Governing Board and stated she will be the first female director of the Flowing Wells transportation department. Ms. Zabaleta thanked the Governing Board and administration for their leadership and support.
Board Member Stephanie Miller stated Ms. Zabaleta was a calming, supportive influence when she called with questions regarding the bus schedule when her son was starting school and will make a wonderful director.
- E-2. Recommend Approval to Table Elementary Gifted Program Curriculum
Approved as recommended to table the proposed *Travel Agents* curriculum for the CATS gifted program.
Motion to Table; Ochoa; second by Hamilton; 4 ayes; motion carried.
Associate Superintendent Tabetha Finchum and CATS teacher Tiffany Camarena, along with two current CATS students, gave an overview of the student screening process, along with a presentation of the 2025-2026 project-based curriculum. They then gave an overview of the 2026-2027 curriculum.
- E-3. Recommend Approval of Revisions to Flowing Wells School District Gifted Scope and Sequence
Approved as recommended the revised Gifted Program Scope and Sequence for the 2026-2027 school year.
Motion by Hamilton; second by Ochoa; 4 ayes; motion carried.
Associate Superintendent Dr. Tabetha Finchum gave an overview of the Scope and Sequence changes. All Board Members present asked questions about the new CATS model, to which Dr. Finchum responded.

E-4. Information and Discussion regarding Proposed Revision to Policy GCCG Professional / Support Staff Voluntary Transfer of Accrued Sick Leave

Superintendent Dr. Kevin Stoltzfus and Assistant Superintendent Dr. Tamara McAllister gave an overview of the first year of the program and stated it has been very well received. They presented proposed revisions to Policy GCCG based on data from the program's first year.

No action taken.

E-5. Information and Discussion regarding School Safety Camera, Intercom, and Sensor System

Superintendent Dr. Kevin Stoltzfus and IT Director Jake Arndt presented information about the camera, intercom, and sensor systems being considered by the district for enhancing school safety at FWHS, SPHS, and FWJH. The sensors are able to detect vaping, sounds of vandalism and disturbances. Sensors would be located in each restroom and cameras would be located outside each restroom to ensure privacy.

No action taken.

Board Member Stephanie Miller stated she felt more comfortable hearing the cameras would be located outside the restrooms. In response to a question from Mr. Daily, FWHS administrators stated the system would be very helpful in identifying students and cutting down time spent investigating vaping in the restrooms as it would narrow down the students involved and would result in faster response times to disturbances. In response to a question from Board Member Ochoa, Superintendent Stoltzfus stated there will be communication regarding the system so that students are aware they are being monitored and that signs will be posted in each area.

F. Business and Finance

F-1. Recommend Approval of Compensation Increases for FY2026-2027

Approved as recommended the increased compensation for FY26-27.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

Board Member Stephanie Miller thanked the administration for the meet and confer process.

F-2. Recommend Approval of Increases to Proposition 301 and Special Proposition 301 Compensation Plan for FY2026-2027

Approved as recommended the increases to Proposition 301 and Special Proposition 301 compensation for FY26-27.

Motion by Hamilton; second by Ochoa; 4 ayes; motion carried.

F-3. Recommend Approval of Certified Teacher Compensation Plan and Benefits for FY2026-2027, including New Teacher Compensation

Approved as recommended the increases to the Certified Teacher Compensation Plan and Benefits for FY26-27.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

F-4. Recommend Approval of Professional Non-Teaching Compensation Plan for FY2026-2027

Approved as recommended the increases to the Professional Non-Teaching Compensation Plan and Benefits for FY26-27.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

F-5. Recommend Approval of Fiscal Year 2026-2027 Support Salary Schedule

Approved as recommended the increases to support staff compensation increases and to the Support Salary Schedule for FY26-27.

Motion by Hamilton; second by Ochoa; 4 ayes; motion carried.

Board Member Stephanie Miller thanked the administration for the meet and confer process.

F-6. Recommend Approval of Revisions to Contract/Work Agreement Addendum List for FY2026-2027

Approved as recommended the revisions to the Contract/Work Agreement Addendum List for FY26-27, including increased compensation levels.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

F-7. Recommend Approval of Revisions to Special Activities Compensation (SAC) Schedule for FY2026-2027

Approved as recommended the revisions to the FY26-27 SAC Schedule, which includes compensation increases.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

F-8. Recommend Approval of Revision to Contract Template for Professional - Certificate or License Contract

Approved as recommended the revisions to the "Professional - Certificate or License" contract template to include an allowance to cover the cost of required state medical licensing that is necessary for Medicaid billing for some Exceptional Student Services employees.

Motion by Hamilton; second by Ochoa; 4 ayes; motion carried.

F-9. Recommend Approval of Renewed Intergovernmental Agreement with Pima Joint Technical Education District (JTED)

Approved as recommended to renew the IGA with Pima JTED for FY26-27.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

F-10. Recommend Approval of Amendment to Contract with Pima County Department of Community and Workforce Development regarding the Pima Early Education Program (PEEPS)

Approved as recommended to approve the amendment to the Pima Early Education Program contract with Pima County, which implements the new Pima County sliding fee scale.

Motion by Hamilton; second by Ochoa; 4 ayes; motion carried.

- F-11. Recommend Approval to Purchase from Amazon by Obtaining Quotes to Purchase School Supplies, Office Supplies, and Furniture Products for Fiscal Year 2025-2026

Approved as recommended to purchase from Amazon for purchase of school and office supplies and furniture products for district sites.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

- F-12. Recommend Approval to Purchase from Wist Office Products to Purchase School Supplies, Office Supplies, and Furniture Products for Fiscal Year 2025-2026

Approved as recommended to purchase from Wist Office Products for purchase of school and office supplies and furniture products for district sites.

Motion by Hamilton; second by Ochoa; 4 ayes; motion carried.

- F-13. Request Approval to Distribute Instructional Improvement Funds

Approved as recommended the distribution of the May 2026 teacher compensation payment of \$275.00 for the Instructional Improvement Fund.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

G. Executive Session

- G-1. Motion was made at 8:59 p.m. for the following Executive Session to be held: In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding candidates for Sentinel Peak and Digital Campus Principal.

Motion by Ochoa; second by Hamilton; 4 ayes; motion carried.

H. Adjourn

Meeting was adjourned at 9:35 p.m.

Motion by Hamilton; second by Ochoa; 4 ayes; motion carried.

Signatures:

Kevin Daily, President

Wendy Effing, Clerk

Brianna Hamilton

Stephanie Miller

Arlene Ochoa

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-3
Agenda Item Number

May 26, 2026
Board Meeting Date

Item: Approval of District Expense and Payroll Vouchers

Submitted By: Patricia Forgach/Monique Mata Date: May 20, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/ Monique Mata

Sign vouchers for upcoming check batches (to be reviewed at next Board Meeting).

Expense Vouchers None for this meeting.

The following Expense and Payroll vouchers are presented for Board Approval.

Expense Voucher 7164-26 \$ 444,684.43
Expense Voucher 7166-26 \$ 150,083.63

Payroll Voucher 2722None for this meeting.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

5/11/2026

VOUCHER #7164-26

FOUR HUNDRED FORTY FOUR THOUSAND SIX HUNDRED EIGHTY FOUR DOLLARS & 43/100

\$444,684.43

0010

\$104,662.46

FEDERAL AND STATE PROJECTS

1126 2026 TITLE I \$208.96

1656 2026 21ST CENT YR1 LAG/JH \$79.96

1916 2026 TITLE III \$110.00

OTHER

5100 FOOD SERVICE \$269.26

5960 CTED \$4,852.08

6100 UNRESTRICTED CAPITAL OUTLAY \$328,218.33

9500 WAREHOUSE \$6,283.38

5/15/2026

Voucher # 71660-26

ONE HUNDRED FIFTY THOUSAND EIGHTY THREE DOLLARS & 63/100

\$150,083.63

0010

\$108,662.21

FEDERAL AND STATE PROJECTS

1656 2026 21ST CNET YR1 LAG/JH

\$205.82

1916 2026 TITLE III

\$110.00

2246 2026 IDEA PRESCHOOL

\$2,212.20

2910 MEDICAID PUBLIC SCHOOL DSC

\$2,542.25

3740 E RATE

\$11,273.41

4026 2026 CTE PRIORITY

\$803.02

OTHER

5960 CTED

\$3,508.25

6100 UNRESTRICTED CAPITAL OUTLAY

\$20,303.08

9500 WAREHOUSE

\$463.39

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-7	May 26, 2026
Agenda Item Number	Board Meeting Date

Item: Approval of Requests for Staff Travel

Submitted By: Teresa Austin/Monique Mata Date: May 19, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/ Monique Mata

Staff travel requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-8	May 26, 2026
Agenda Item Number	Board Meeting Date

Item: Approval of District Personnel Actions

Submitted By: Stacie Stuart/KaraLynn Miller Date: May 19, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamara McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District
 Personnel Action Summary
Certified Staff
 May 26, 2026

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Aamodt, Andrea	Richardson	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS
Abeytia, Jule	Davis	TAT Coordinator	\$30.00/meeting	22 meetings	N/A	2025-2026	Split with Danielle Van Derlaske
Acker, Elizabeth	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS
Adelstone, Toni	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor
Amarillas, Rosa	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS
Anderson, Paige	Davis	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Badger, Amber	FWHS	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 3.0 hrs	N/A	7/23/2026	PD with Amplify
Berger, Laura	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor
Brown, Peyton	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor
Buckley, Nicole	Laguna	Professional Development Presenter	\$30.00/hr	NTE 6.0 hrs	N/A	7/31/2026	EEL
Capas, Kaitlyn	Hendricks	TAT Coordinator - Per TAT meeting over 25	\$30.00/meeting	26 meetings	N/A	2025-2026	
Caramella, Jessica	EMELC	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 10 hrs	N/A	07/20/2026 - 08/02/2026	Summer Curriculum Time
Chavez, Astin	Laguna	Grant Funded Program Site Supervision	\$27.50/hr	NTE 5.0 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS Coordinator
Collinsworth, Benjamin	EMELC	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 10 hrs	N/A	07/20/2026 - 08/02/2026	Summer Curriculum Time
Dalton, Emily	Douglas	Class Coverage	\$25.00/hr	1.0 hrs	N/A	5/12/2026	
Davila, Alexia	Douglas	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	30
DeVries, Brandi	Laguna	Grant Funded Program Site Supervision	\$27.50/hr	NTE 5.0 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS Coordinator
DeVries, Brandi	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS
Duffy, Carmen	FWHS	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 3.0 hrs	N/A	7/23/2026	PD with Amplify
Epstein, Gregory	FWHS	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 4.0 hrs	N/A	5/6/2026	
Estudillo Martinez, Itzelt	EMELC	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 10 hrs	N/A	07/20/2026 - 08/02/2026	Summer Curriculum Time
Gossett, Bradley	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS
Gutierrez, Kristi	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS
Gutierrez, Kristi	Laguna	TAT Coordinator - Per TAT meeting over 25	\$30.00/meeting	33 meetings	N/A	2025-2026	Split with Melanie Hurst
Hankin, Sally	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor
Hatch, Courtney	FWHS	Fashion and Design for Musical	Minimum Wage	NTE 14 hrs	N/A	04/23/2026 & 04/25/2026	
Hayes, Ashley-Marie	FWHS	Facilitate UofA Health Professions Camp	\$25.00/hr	NTE 40 hrs	N/A	04/21/2026 - 06/5/2026	
Haynes, Talia	FWHS	Post-School Outcome Grad Checks	Hrly Rate	NTE 40 hrs	N/A	06/01/2026 - 06/26/2026	
Heinzl, Madisen	Hendricks	Grand Canyon Trip Coordinator	\$675.50	N/A	N/A	05/07/2026 - 05/08/2026	Split with Eric Jungbluth
Hendricks, Tiffany	Hendricks	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 10 hrs	N/A	07/20/2026 - 08/02/2026	Summer Curriculum Time
Herman, Laura	EMELC	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 10 hrs	N/A	07/20/2026 - 08/02/2026	Summer Curriculum Time
Heyer, Anna	District	Facilitate UofA Health Professions Camp	Hrly Rate	NTE 55 hrs	N/A	05/26/2026 - 06/30/2026	
Hill, Joshua	FWHS	Stage Management for Musical	Minimum Wage	NTE 20 hrs	N/A	04/23/2026 & 04/25/2026	
Hurst, Melanie	Laguna	TAT Coordinator - Per TAT meeting over 25	\$30.00/meeting	33 meetings	N/A	2025-2026	Split with Kristi Gutierrez
Jankowski-Gallo, Jessica	EMELC	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 10 hrs	N/A	07/20/2026 - 08/02/2026	Summer Curriculum Time
Jatczak, Samantha	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs	N/A	05/26/2026 - 05/31/2026	Summer Prep - STIIX
Jatczak, Samantha	Davis	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor

Flowing Wells School District

Personnel Action Summary

Certified Staff

May 26, 2026

Jewett, Justin	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor
Jimenez, Elisa	EMELC	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 10 hrs	N/A	07/20/2026 - 08/02/2026	Summer Curriculum Time
Jones, Adam	FWHS	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Jungbluth, Eric	Hendricks	Grand Canyon Trip Coordinator	\$675.50	N/A	N/A	05/07/2026 - 05/08/2026	Split with Madisen Heinzel
Kay, Leah	Laguna	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Kelly, Cary	FWHS	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Laguna, Jasmyne	Douglas	Class Coverage	\$25.00/hr	2.0 hrs	N/A	5/8/2026	
Laguna, Teri	FWHS	Proctor AP Exam	\$20.00/hr	3.0 hrs	N/A	5/4/2026	
Laguna, Teri	FWHS	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 3.0 hrs	N/A	7/23/2026	PD with Amplify
Larson, Megan	District	Administrative Transition	Hrly Rate	NTE 56 hrs	N/A	06/01/2026 - 06/30/2026	
Lee, Danielle	Centennial	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor
Lee, Kristina	FWJH	Grant Funded Program Site Supervision	\$27.50/hr	NTE 16 hrs	N/A	05/26/2026 - 05/31/2026	Summer Prep - STIIX
Lee, Kristina	FWJH	Grant Funded Program Site Supervision	\$27.50/hr	NTE 5.0 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS Coordinator
Leider, Sydney	FWHS	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 3.0 hrs	N/A	7/23/2026	PD with Amplify
Lodge, Rachel	FWHS	Professional Development Presenter	\$30.00/hr	NTE 6.0 hrs	N/A	7/31/2026	EEl
Lopez, Stephanie	Douglas	Class Coverage	\$25.00/hr	1.0 hrs	N/A	5/12/2026	
Lozano, Samantha	Davis	Class Coverage	\$25.00/hr	1.0 hrs	N/A	5/8/2026	
Maynes, Nannette	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor 31
McGlamery, Shauna	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor
Miranda Salinas, Abelardo	Douglas	Class Coverage	\$25.00/hr	1.0 hrs	N/A	5/8/2026	
Molina, Angela	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs	N/A	05/23/2026 - 05/29/2026	Prepare for Summer SKILLS
Molina, Angela	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS
Monarrez, Federica	FWHS	State Playoffs - Track Head Varsity	\$359.25	N/A	N/A	5/11/2026	
Montoya, Bridget	FWHS	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Murray Caitlin	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS
Nilson, Seth	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor
Nogami, Wendy	FWJH	Professional Development Presenter	\$30.00/hr	NTE 6.0 hrs	N/A	7/31/2026	EEl
Oquendo, Jennifer	EMELC	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 10 hrs	N/A	07/20/2026 - 08/02/2026	Summer Curriculum Time
Oquendo, Jennifer	EMELC	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Pankratz, Christopher	FWHS	Additional Theatre Duties	Minimum Wage	NTE 4.0 hrs	N/A	5/12/2026	
Peterson, Jennifer	EMELC	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 10 hrs	N/A	07/20/2026 - 08/02/2026	Summer Curriculum Time
Pina, Laura	Davis	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Raboza Davis, Schreen	Centennial	Mentor Teacher	\$1,000.00	2 Teachers	N/A	2025-2026	
Ruiz, Mario	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor
Russell, Jennifer	EMELC	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 10 hrs	N/A	07/20/2026 - 08/02/2026	Summer Curriculum Time
Shepard, Crystal	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 12 hrs	N/A	05/26/2026 - 05/31/2026	Summer Prep - STIIX
Shepard, Crystal	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor - STIIX
Sheppard, George	FWHS	Class Coverage	\$25.00/hr	2.0 hrs	N/A	5/7/2026	
Shreves, Samantha	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS

Flowing Wells School District

Personnel Action Summary

Certified Staff

May 26, 2026

Skie, Taylor	Laguna	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.5 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS
Stimans, Jorge	FWHS	Curriculum Work Certified - Professional Development	\$20.00/hr	NTE 3.0 hrs	N/A	7/23/2026	PD with Amplify
Trausch, Matthew	FWJH	Additional Coaching Duties - Girls Volleyball	\$424.00	N/A	N/A	5/15/2026	
Trausch, Matthew	FWJH	Volleyball Assistant	\$2,312.00	N/A	N/A	2025-2026	
Valdez, Monica	Hendricks	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Van Derlaske, Danielle	Davis	TAT Coordinator	\$30.00/meeting	22 meetings	N/A	2025-2026	Split with Jule Abeytia
Van Derlaske, Matthew	Davis	Class Coverage	\$25.00/hr	1.0 hrs	N/A	5/8/2026	
Villalobos, Ellen	Douglas	Mentor Teacher	\$500.00	N/A	N/A	2025-2026	
Whatton, Jessica	FWJH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 6/25/2026	Summer School Instructor

LEGEND:
 Pay: Total compensation minus Performance Pay
 The Additional Comments section detail additional compensation.
 NTE: Not To Exceed
 BOY: Balance of Year
 FTE: Full Time Equivalent
 YOY: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
 (P): Prorated due to date of hire and/or less than 1.0 FTE
 CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary

Support Staff

May 26, 2026

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Acosta Tapia, Amelia	Maintenance	Transfer from Custodian - Night at Douglas to Custodian - Night Roving	\$16.60/hr	8.0 hrs/day	261 (P)	5/18/2026	No pay differential
Akins, Joel	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	5/8/2026	
Alden, Paula	District	Retire- Administrative Assistant to Superintendent and Governing Board	N/A	N/A	N/A	9/25/2026	
Alvarado, Manuel	FWHS	State Playoffs - Volleyball Varsity Assistant Boys	\$185.00	N/A	N/A	5/11/2026	
Anderson, Danielle	SPHS	Additional Hours - Facilitate Graduation	Hrly Rate	NTE 5.0 hrs	N/A	5/15/2026	
Bagnal, Robin	Transportation	Additional Hours - Summer SKILLS Bus Driver	Hrly Rate	NTE 4.0 hrs/day	N/A	06/01/2026 - 06/29/2026	
Black, Mary	District	New Hire - District Health Coordinator	\$63,756.00	8.0 hrs/day	224 days	7/13/2026	YOE Granted: 8 years Highest Degree earned: Bachelors
Black, Mary	District	Additional Hours - Training	Hrly Rate	NTE 8 hrs/day	N/A	05/18/2026 - 05/20/2026	
Black, Mary	District	Additional Hours - Summer Health Office Tasks	Hrly Rate	NTE 80 hrs	N/A	06/01/2026 - 06/29/2026	
Black, Mary	District	Additional Compensation	\$1,100.00	N/A	N/A	2026-2027	HC-1: Auto Allowance
Borboa, Sabrina	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	5/8/2026	
Borboa, Sabrina	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	1.5 hrs	N/A	5/13/2026	
Bratka, Twila	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	5/12/2026	
Bravin, Dylan	FWJH	Class Coverage	\$12.50/hr added to hourly rate	1.17 hrs	N/A	5/8/2026	
Brenton, Jesse	FWHS	Career and Technical Student Organization (CTSO)	\$2,000.00	N/A	N/A	2025-2026	ASE Auto Certification
Clark, Phyllis	FWJH	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 18 hrs/week	N/A	06/01/2026 - 06/25/2026	Summer SKILLS 33
Contreras Nubes, Camila	EMELC	Resign - Special Education Early Childhood Teaching Assistant	N/A	N/A	N/A	5/21/2026	
Cooley, Denise	Laguna	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/1/2026 - 6/25/2026	Summer SKILLS
Crest, Nikki	Centennial	Rescind Transfer to Instructional Assistant for the 26/27 SY	N/A	N/A	N/A	5/18/2026	
Crest, Nikki	Centennial	Transfer from Community Schools Instructional Assistant/Instructional Assistant to Elementary Library Technician/Instructional Assistant	\$17.75/hr	7.0 hrs/day	207	7/23/2026	Blended Rate Pay differential increase of \$1.68/hr
Cruz, Juan	FWHS	Additional Hours - Auditorium Tech Duties	Hrly Rate	NTE 11 hrs	N/A	05/04/2026 - 05/08/2026	
Cruz, Juan	FWHS	Additional Hours - Auditorium Tech Duties	Hrly Rate	NTE 10.5 hrs	N/A	05/11/2026 - 05/15/2026	
Cruz, Juan	FWHS	Additional Hours - Auditorium Tech Duties	Hrly Rate	NTE 8.0 hrs	N/A	05/17/2026 - 05/20/2026	
Delgado, Tiffany	Richardson	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS
Dietrich, Jessica	FWHS	Career and Technical Student Organization (CTSO)	\$666.60	N/A	N/A	2025-2026	Tier 2 Split with A Hayes & A Verdiguell Gillet
Donaldson, Angus	FWHS	Career and Technical Student Organization (CTSO)	\$3,500.00	N/A	N/A	2025-2026	Tier 4 Stipend B
Duncan, Thomas	FWHS	State Playoffs - Track Assistant Boys	\$178.95	N/A	N/A	5/11/2026	
Flores, Melissa	EMELC	Class Coverage	\$12.50/hr added to hourly rate	4.0 hrs	N/A	5/14/2026	
Flores, Melissa	EMELC	Additional Hours - Absence Coverage	Hrly Rate	NTE 2.5 hrs	N/A	05/13/2026 & 05/19/2026	
Flores, Melissa	EMELC	Additional Hours - Support End of Year Festivities	Hrly Rate	NTE 4.0 hrs	N/A	05/19/2026 & 5/21/2026	
Gallardo, Marcus	Transportation	Additional Hours - Summer SKILLS Monitor	Hrly Rate	NTE 4.0 hrs/day	N/A	06/01/2026 - 06/29/2026	
Garcia, Diana	Laguna	New Hire - Administrative Assistant to the Elementary Principal	\$20.01/hr	8.0 hrs/day	224	7/13/2026	YOE Granted: 8 years Highest Degree earned: Bachelors
Garcia, Diana	Laguna	Additional Hours - Training	\$19.66/hr	NTE 8.0 hrs	N/A	05/28/2026 & 05/29/2026	25/26 SY hourly rate
Gastelum Castillo, Claudia	Maintenance	Transfer from Custodian - Night at High School to Custodian - Night at Douglas	\$17.00/hr	8.0 hrs/day	261 (P)	5/18/2026	No pay differential
Gilmore, April	FWJH	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 18 hrs/week	N/A	06/01/2026-06/25/2026	Summer School Instructor

Flowing Wells School District
Personnel Action Summary

Support Staff

May 26, 2026

Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	5/4/2026	
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	2.5 hrs	N/A	5/13/2026	
Gonzalez-Coronado, Naidlyn	EMELC	Class Coverage	\$12.50/hr added to hourly rate	4.0 hrs	N/A	5/7/2026	
Hales, David	FWHS	State Playoffs - Volleyball Head Varsity Girls	\$239.50	N/A	N/A	5/11/2026	
Hatch, Courtney	FWHS	Career and Technical Student Organization (CTSO)	\$2,000.00	N/A	N/A	2025-2026	Tier 2
Hayes, Ashley-Marie	FWHS	Career and Technical Student Organization (CTSO)	\$666.60	N/A	N/A	2025-2026	Tier 2 Split with J Dietrich & A Verdiguel Gillet
Hernandez, Roberto	FWHS	District 7-12 Athletic Coordinator - Wrestling	\$624.00	N/A	N/A	05/15/2026 - 06/12/2026	
Hitchings, Olivia	Community Schools	New Hire - Student Worker for Summer SKILLS	Minimum Wage	NTE 4.0 hrs/day	N/A	06/01/2026 - 06/25/2026	
Ixcot, Loida	Hendricks	Additional Hours - Overtime	Hrly Rate	4.00	N/A	5/7/2026	
Jones, Mindi	Hendricks	Transfer from Instructional Media Center (IMC) Coordinator at Centennial to Special Education Teaching Assistant I at Hendricks	\$17.04/hr	7.50 hrs/day	195 days	8/5/2026	Differential decrease of \$0.28/hr
Joyner, Holli	FWHS	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	5/8/2026	
Kishbaugh, Rosalva	EMELC	Class Coverage	\$12.50/hr added to hourly rate	1.5 hrs	N/A	4/30/2026	
Knickerbocker, Michael	Transportation	Additional Hours - Healthcare Awareness Week	Hrly Rate	NTE 24 hrs	N/A	05/26/2026 - 05/29/2026	
Lash, Linda	FWJH	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 18 hrs/week	N/A	06/01/2026-06/25/2026	Summer School Instructor
Loney Kelly, Terri-Anne	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	5/11/2026	
Maker, Amber	FWHS	Post-School Outcome Grad Checks	Hrly Rate	NTE 40 hrs	N/A	06/01/2026 - 06/26/2026	
Martell, Margaret	Centennial	Resign - Elementary Library Technician	N/A	N/A	N/A	5/27/2026	
Martinez, Carissa	FWHS	State Playoffs - Track Assistant Girls	\$178.95	N/A	N/A	5/11/2026	34
Mathern, Tyler	Laguna	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.5 hrs/day	N/A	6/1/2026 - 6/25/2026	Summer SKILLS
McGury, Tina	Douglas	Health Office Coverage	\$8.00/hr added to hourly rate	7.0 hrs	N/A	5/12/2026	
Miller, KaraLynn	District	Additional Hours - Facilitate Retirement Open House	Hrly Rate	NTE 3.5 hrs	N/A	5/14/2026	
Montano, Leticia	FWHS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	5/8/2026	
Montoya, Bridget	FWHS	Career and Technical Student Organization (CTSO)	\$3,000.00	N/A	N/A	2025-2026	Tier 4 Stipend A
Nistas, Joshua	FWHS	Career and Technical Student Organization (CTSO)	\$2,500.00	N/A	N/A	2025-2026	Tier 3 - Film
Nistas, Joshua	FWHS	Career and Technical Student Organization (CTSO)	\$2,500.00	N/A	N/A	2025-2026	Tier 3 - Photo
Parga, Jose	Transportation	Additional Hours - Healthcare Awareness Week	Hrly Rate	NTE 48 hrs	N/A	05/26/2026 - 05/29/2026	
Pike, Dache	FWHS	Career and Technical Student Organization (CTSO)	\$2,000.00	N/A	N/A	2025-2026	Tier 2
Plasencia, Debbie	Transportation	Resign - School Bus Driver	N/A	N/A	N/A	5/21/2026	
Rath, Ashly	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	5/8/2026	
Reynolds, Caitlin	FWHS	Career and Technical Student Organization (CTSO)	\$3,500.00	N/A	N/A	2025-2026	Tier 4 Stipend B
Rivera Vargas, Evelyn	Transportation	Additional Hours - Summer Paint Crew	Minimum Wage	NTE 40 hrs/week	N/A	06/01/2026 - 07/31/2026	
Rock, Tori	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	5/8/2026	
Schnelle, Linda	Centennial	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	4/27/2026	
Tomaine, Melody	Douglas	Resign - Special Education Teaching Assistant II	N/A	N/A	N/A	5/21/2026	
Trausch, Elizabeth	Centennial	Lifeguard Duties	Minimum Wage	NTE 6.0 hrs	N/A	5/20/2026	
Tucker, Charles	SPHS	Resign - Program Assistant - Specialized Programs	N/A	N/A	N/A	5/21/2026	
Velderrain, Freedom	Richardson	Grant Funded Program Site Supervision	\$27.50/hr	NTE 10 hrs	N/A	5/14/2026	Summer SKILLS Coordinator Prep
Velderrain, Freedom	Richardson	Grant Funded Program Site Supervision	\$27.50/hr	NTE 5.0 hrs/day	N/A	06/01/2026 - 06/25/2026	Summer SKILLS Coordinator
Verdiguel Gillet, Anna	FWHS	Career and Technical Student Organization (CTSO)	\$666.60	N/A	N/A	2025-2026	Tier 2 Split with J Dietrich & A Hayes

Flowing Wells School District
 Personnel Action Summary

Support Staff
 May 26, 2026

Washington, Suriah	FWHS	State Playoffs - Track Assistant Boys	\$178.95	N/A	N/A	5/11/2026	
Wood, Maraiah	Transportation	New Hire - School Bus Driver	\$19.17/hr	6.0 hrs/day	193 (P)	5/18/2026	YOE Granted: 1 year
Wood, Maraiah	Transportation	Additional Compensation	\$90.00 (P)	N/A	N/A	2025-2026	SA-1: Shoe Allowance

LEGEND:
 Pay: Total compensation minus Performance Pay
 The Additional Comments section detail additional compensation.
 NTE: Not To Exceed
 BOY: Balance of Year
 FTE: Full Time Equivalent
 YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
 (P): Prorated due to date of hire and/or less than 1.0 FTE
 CEIP: College Credit by Exam Incentive Program

Flowing Wells School District

Personnel Action Summary

Professional Development

May 26, 2026

Name	Location	Workshop	Pay	Hrs	Date
None for this meeting					

LEGEND:

- Pay: Total compensation minus Performance Pay
- The Additional Comments section detail additional compensation.
- NTE: Not To Exceed
- BOY: Balance of Year
- FTE: Full Time Equivalent
- YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)
- (P): Prorated due to date of hire and/or less than 1.0 FTE
- CEIP: College Credit by Exam Incentive Program

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D-9	May 26, 2026
Agenda Item Number	Board Meeting Date

Item: Approval of Asset Retirement and Disposals

Submitted By: Francisca Bond/Monique Mata Date: May 21, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

Approval is requested for the retirement and disposal of assets no longer used by the district as of May 21, 2026.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Board Agenda 05/26/26

ASSET	DESCRIPTION	SERIAL/PARCEL	SITE	ACQUIRE	ACQ COST	CODE	PURCHASING ACCT 1	Auction Lot	Listing date	Auction Location
1003329	77" DIAG SMART BOARD - SB 680 212609	A63339	110A	1/17/2011	1,498.33	B	1011.100.1000.6737.110.0000.000.	N/A	N/A	
1003331	77"DIAG SMART BOARD SB 680 212609	A63547	110A	1/17/2011	1,498.33	B	1011.100.1000.6737.110.0000.000.	N/A	N/A	
1003335	77" DIAG SMART BOARD - SB 680 212609	A63326	110A	1/17/2011	1,498.33	B	1011.100.1000.6737.110.0000.000.	N/A	N/A	
1003276	SMARTBOARD 77" DIAG SB680 211837	A52538	130A	11/8/2010	1,498.33	B	1121.100.1000.6737.130.0000.000.	N/A	N/A	
1003334	77" DIAG SMART BOARD - SB 680 212609	A63341	110A	1/17/2011	1,498.33	B	1011.100.1000.6737.110.0000.000.	N/A	N/A	
1002025	SB-680 - 77" SMART BOARD SYS 280827	275526	110A	9/11/2007	2,941.61	B	6250.100.1160.6737.575.0000.000.	N/A	N/A	
1002272	77" DIAGONAL SMART BOARD SB-680 285722	487582	110A	6/5/2008	1,484.34	B	6250.100.1160.6737.575.0000.000.	N/A	N/A	
1002762	SMARTBOARD, 77" DIAG SB-680 204576	937431	110A	4/30/2010	1,484.34	B		N/A	N/A	
1003336	77" DIAG SMART BOARD - SB 680 212609	A63340	110A	1/17/2011	1,498.33	B	1011.100.1000.6737.110.0000.000.	N/A	N/A	
1002014	77' DIAGONAL SMART BOARD 274990	165077	110A	6/14/2007	1,510.22	B	6250.100.1160.6737.575.0000.000.	N/A	N/A	
1002273	77" DIAGONAL SMART BOARD SB-680 285722	487581	110A	6/5/2008	1,484.34	B	6250.100.1160.6737.575.0000.000.	N/A	N/A	
1002759	SMARTBOARD, 77" DIAG SB-680 204576	938023	110A	4/30/2010	1,484.34	B		N/A	N/A	
1003326	77" DIAG SMART BOARD - SB 680 212609	A82719	110A	1/17/2011	1,498.33	B	1011.100.1000.6737.110.0000.000.	N/A	N/A	
1003333	77" DIAG SMART BOARD - SB 680 212609	A63345	110A	1/17/2011	1,498.33	B	1011.100.1000.6737.110.0000.000.	N/A	N/A	
1003339	77" DIAG SMART BOARD - SB 680 212609	A82157	110A	1/17/2011	1,498.33	B	1011.100.1000.6737.110.0000.000.	N/A	N/A	
1005761	CHROMEBOOKS BIOTECH 370703	NXEF3AA003611186C	210A	8/25/2016	311.73	B	5960.270.1000.6737.210.8235.000.	N/A	N/A	
1005760	CHROMEBOOKS BIOTECH 370703	NXEF3AA003611186C	210A	8/25/2016	311.73	B	5960.270.1000.6737.210.8235.000.	N/A	N/A	
N/A	5 rectangular tables with bench seats		170A			5		N/A	5/27/2026	4011987
N/A	46"round table		170A			5		N/A	5/27/2026	4011987
N/A	Dress form (half size) (11)		210A			5		4012380	5/27/2026	
N/A	Rowenta Iron		210A			5		4012380	5/27/2026	
N/A	Professional Iron		210A			5		4012380	5/27/2026	
N/A	Football sled		210A			5		4012552	5/27/2026	

Disposal	DESCRIPTION	Disposal	DESCRIPTION
5	AUCTION/OBSOLETE	M	MISPLACED
A	ADMINISTRATIVE ADJUSTMENT	N	NOT COST EFFECTIVE, NEEDED, SR
B	PHYSICAL DAMAGE/BROKEN	O	OTHER
C	CASUALTY LOSS	P	PARTED OUT
D	<\$1000 SO DELETED	R	RETURNED MERCHANDISE
DM	DEMOLITION	S	SOLD/SALVAGED
E	EXCHANGED MERCHANDISE	T	TRADE IN
I	INSURANCE COMPENSATED	V	VANDALISM OR THEFT
J	TRANSFER TO OTHER CTED	W	WARRANTY/REPLACEMENT
L	LOAN RECALLED	Y	RECYCLE / SCRAPPED

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-1 Agenda Item Number	May 26, 2026 Board Meeting Date
Item: <u>Recommend Approval to Hire Sentinel Peak and Digital Campus Principal to Become Effective July 1, 2026</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>May 20, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

District administration recommends approval of Adriana Garcia to serve as the next principal of Sentinel Peak High School and Flowing Wells Digital Campus, to become effective July 1, 2026.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-2

Agenda Item Number

May 26, 2026

Board Meeting Date

Item: Information and Discussion regarding Proposed Revision to Policy GBCA
Merit/Performance Pay Programs

Submitted By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister Date: May 20, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister

District administration presents for review a proposed revision to Policy GBCA, with no action to be taken at this meeting. The revision would add a new experience step for non-exempt support staff, increasing the hourly rate for all eligible employees who have completed their seventeenth year in the District by \$0.40/hour. The attached memo summarizes the revisions, and the accompanying policy draft includes blue font text to indicate additions.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamara McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus

FROM: Dr. Tamára McAllister

DATE: May 26, 2026

SUBJECT: Information regarding Proposed Revision to Policy GBCA Merit / Performance Pay Programs

District administration, in collaboration with the Flowing Wells Education Association, has reviewed the current merit/performance pay experience steps. This review was conducted during our Meet and Confer process to ensure that our compensation remains competitive and that we continue to honor the long-term commitment and expertise of our dedicated support staff.

Based on these discussions, administration is bringing the following proposed revision to Policy GBCA as an information item for the Governing Board in advance of the 2026-2027 academic year:

Proposed Policy Revision

- The addition of a year seventeen (17) experience step for non-exempt support staff members in the amount of forty cents (\$0.40) per hour.

If approved by the Board at a later date, this revision would continue the work of establishing a parallel structure between the experience steps that are available for non-exempt support staff in comparison to the experience steps for all other employees, as illustrated in the tables below.

Certified and Salaried Employees

\$500 after Y1	\$1500 after Y3	\$1500 after Y6	\$1500 after Y9	\$1500 after Y12
\$1500 after Y15	\$1000 after Y17	\$1500 after Y20	\$1500 after Y23	\$1500 after Y26

Hourly Classified Employees

\$0.20/hour after Y1	\$0.60/hour after Y3	\$0.60/hour after Y6	\$0.60/hour after Y9
\$0.60/hour after Y12	\$0.60/hour after Y15	\$0.40/hour after Y17	\$0.09/hour after Y20

**GBCA
MERIT / PERFORMANCE PAY PROGRAMS**

(Experience Steps)

**Experience Steps for Certificated Teachers,
Administrators, Professional Non-Teaching
Staff and Exempt Staff**

Certificated teachers, administrators, professional non-teaching staff and exempt staff completing one (1) year in the District will receive an experience step of five hundred dollars (\$500) with the second (2nd) year contract and thereafter. Certificated teachers, administrators, professional, non-teaching staff and exempt staff completing three (3) years in the District will receive an experience step of one thousand five hundred dollars (\$1500) with the fourth (4th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing six (6) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the seventh (7th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing nine (9) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the tenth (10th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing twelve (12) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the (13th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing fifteen (15) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the sixteenth (16th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing seventeen (17) years in the District will receive an experience step of one thousand dollars (\$1000) with the eighteenth (18th) year contract and thereafter. Certificated teachers, administrators, professional non-teaching staff and exempt staff completing twenty (20) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the twenty-first (21st) year contract and thereafter. Certificated teachers, administrators, professional and exempt staff completing twenty-three (23) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the twenty-fourth (24th) year contract and thereafter. Certificated teachers, administrators, professional and exempt staff completing twenty-six (26) years in the District will receive an experience step of fifteen hundred dollars (\$1500) with the twenty-seventh (27th) year contract and thereafter.

**Experience Steps for Non-Exempt
Support Staff**

Non-exempt support staff members completing one (1) year in the District will receive an experience step of twenty cents (.20) per hour. Non-exempt support

staff members completing three (3) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing six (6) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing nine (9) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing twelve (12) years in the District will receive an experience step of sixty cents (.60) per hour. Non-exempt support staff members completing fifteen (15) years in the District will receive an experience step of sixty cents (.60) per hour. **Non-exempt support staff members completing seventeen (17) years in the District will receive an experience step of forty cents (.40) per hour.** Non-exempt support staff members completing twenty (20) years in the District will receive an experience step of nine cents (.09) per hour. Based on the employee's hiring date, if the employee completes a benchmark year of employment between September 1st and January 31st, the hourly rate increase will begin with the first full pay period in February and will continue thereafter. If the employee completes a benchmark year of employment between February 1st and August 31st, the hourly rate increase will begin with the employee's first paycheck in the new fiscal year and will continue thereafter. For the purpose of this policy, the term "benchmark year of employment" refers to a specified year of experience that upon completion, would qualify the employee for an hourly rate increase.

Adopted: February 27, 2024

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-3
Agenda Item Number

May 26, 2026
Board Meeting Date

Item: Recommend Approval of Revision to Position of Database Systems Specialist

Submitted By: Dr. Kevin Stoltzfus/Dr. Tabetha Finchum Date: May 20, 2026



Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tabetha Finchum

District administration recommends approval of a revision to the current position of Database Systems Specialist to reclassify it as Exempt. This revision is aligned with the duties and salary threshold required by the Fair Labor Standards Act.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Tabettha Finchum, Associate Superintendent

RE: Request to Reclassify the Database Systems Specialist position as Exempt

DATE: June 23, 2026

The District administration recommends reclassifying the Database Systems Specialist position as exempt. As a reminder, prior to the 2024–2025 school year, this position was classified as exempt but was temporarily reclassified to non-exempt status in response to anticipated changes to the Fair Labor Standards Act (FLSA) exempt salary threshold. Those proposed federal changes were subsequently overturned. This memo documents the rationale for the original reclassification decision and the reasoning supporting the recommendation to return the position to exempt status.

When issuing employee work agreements for the 2024–2025 school year, Flowing Wells School District became aware that the Database Systems Specialist position, which at that time was classified as an exempt salaried position, would potentially fall below the anticipated federal minimum salary threshold for exempt employees scheduled to take effect in January 2025. The proposed federal rule would have significantly increased the minimum salary required for exempt status under the Fair Labor Standards Act (FLSA). In Flowing Wells, this position was one of two exempt positions impacted by the planned change. The other position no longer exists.

In response to the anticipated increase, the District modified the position classification and corresponding position description from exempt salaried to non-exempt hourly in order to ensure compliance with the planned federal requirements at the time employee work agreements were issued.

Subsequently, a federal court vacated the proposed rule before implementation, returning the exempt salary threshold to the currently established federal standard. Under the restored threshold, the employee occupying the Database Systems Specialist position once again met the salary requirements for exempt status. However, because the employee work agreement had already been issued and the position description had been formally updated, the District maintained the non-exempt hourly classification for the 2024–2025 and 2025-2026 school years.

During this period, the employee’s overall compensation remained unchanged. Experience steps and salary increases continued to be applied in the same manner as they would have been for an exempt professional employee. As a non-exempt employee, however, the employee was required to record time worked and became eligible for overtime compensation for hours worked in excess of 40 per week.

In addition to salary threshold requirements, the Department of Labor applies a duties test when determining whether a position qualifies for exempt status. The Database Systems Specialist position meets the applicable duties criteria for exemption. Because the position now satisfies both the salary threshold and duties requirements for exempt status, District Administration proposes returning the Database Systems Specialist position to exempt classification beginning in the upcoming school year. This change aligns with the preferences of the current employee and is consistent with the professional and independent nature of the position’s responsibilities. The change in classification status will not impact the employee’s total compensation for the upcoming year.

I will be available to answer questions at the upcoming ⁴⁹Governing Board meeting. Thank you for your consideration.



FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

JOB TITLE:	DATABASE SYSTEMS SPECIALIST
DEPARTMENT:	Technology
REPORTS TO:	Assistant/Associate Superintendent (Educational Services)
FLSA STATUS/CLASSIFICATION:	Professional Non-Teaching Staff, Non-Exempt Exempt
SUPERVISORY DUTIES:	None
APPROVED ON:	01/27/2026 05/26/2026

SUMMARY:

The Database Systems Specialist assists with implementation and support of the Student Information System (SIS), including compatibility between the SIS and related hardware and software applications as well as integrity between the SIS and other databases.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Works closely with Database Administrator and Database Computer Technician to assure smooth functioning of the SIS and the Database Administration Department.
- Supports issues related to the SIS.
- Provides SIS-related training, troubleshooting, and support for other District employees, including registrars, attendance clerks, teachers, and principals.
- Performs reconciliations of ADE and SIS data.
- Reviews ADE reports daily for inaccuracies in data and integrity.
- In person training and internal reviews bi-annually of new registrars.
- Configures calendars, report cards, gradebooks, schedules, and attendance setup.
- Evaluates compliance with State instructional minute requirements for all sites, as well as JTED compliance for CTE programs.
- Provides SIS users with customized reports and other customization throughout the SIS to improve productivity.
- Uses data mining procedures to extract data as needed from the SIS.
- Assists with publishing and correction of data between the SIS and the State database, including verification of student membership and attendance data to ensure proper funding.
- Works with District Special Education, English Language Development, 21st Century, and Food Service departments to ensure proper funding of these programs.
- Works with ID software and hardware products to support the student ID badge system.
- Provides support with audits of the District's reporting and procedures related to student membership and attendance.
- Makes recommendations for changes in procedures to ensure the consistency of data entry in the SIS.
- Assists in integrating the use of other software with the SIS.

KNOWLEDGE, SKILLS & ABILITIES:

- Ability to communicate effectively verbally and in writing.
- Ability to multi-task and work on various projects simultaneously, while meeting ADE and other project deadlines.
- Working knowledge of in Student Information Systems software, preferably PowerSchool.
- Working knowledge of Microsoft Windows and Microsoft Server operating systems.
- Working knowledge of script writing.
- Ability to drive district vehicles.
- Ability to apply common sense understanding to solve practical problems and deal with a variety of situations.



FLOWING WELLS SCHOOL DISTRICT JOB DESCRIPTION

- Ability to work cooperatively and courteously with staff, students, parents and community members.
- Knowledge of applicable Federal and State laws, District procedures and Board policies.
- Ability to handle confrontation and conflict without an emotional response.
- Skills in time management.

QUALIFICATIONS & REQUIREMENTS:

Education & Experience:

- A high school diploma or equivalent.
- Database certifications or equivalent experience.
- Experience managing and creating databases.
- Experience trouble-shooting technical problems and reconciliation of data.
- Experience working in an educational environment preferred.
- Must possess a valid Arizona driver's license.

Computer Proficiency: Demonstrated strong proficiency in computer programs, including Microsoft Excel, Access, and Word, Powerpoint, as well as operating systems for WAN/LAN hardware, and Google products.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to reach with hands and arms. The employee is frequently required to sit, stand and walk. The employee frequently will be required to lift/move 25 pounds and could occasionally lift/move up to 50 pounds.

WORK ENVIRONMENT:

Indoor office environment. This position regularly works indoors. The noise level in the work environment is generally quiet to moderate and may become excessively noisy at times. Will have contact with employees, external agencies and the public.

Disclaimer: The duties and responsibilities identified in this position description are illustrative only and are in no way intended to be a complete list of activities that may be required of an incumbent. The information contained in this job description is for compliance with the American Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties are performed by the individual currently holding this position and additional duties may be assigned.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-1

Agenda Item Number

May 26, 2026

Board Meeting Date

Item: Recommend Approval of Revision to Contract/Work Agreement Addendum List for FY2026-2027

Submitted By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister Date: May 20, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister

District administration recommends approval of revision to the Contract/Work Agreement Addendum List for Fiscal Year 2026-2027, adding "Elementary Assistant to the Principal" to the existing Additional Duties addendum for Professional Development Staff. This recognizes that a teacher who transitions to the role of Assistant to the Principal would lose access to other opportunities for additional compensation, such as coaching, head teacher, grade level chair, etc.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamara McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells School District
Contract/Work Agreement Addendum List
2026-2027**

Addendum	Amount	Categorized Abbreviation
Additional Days	Base + Override ÷ contract days x number of additional days	AD-1
Additional Duties Fixed Assets	\$2,600	AD-2
Additional Duties for Professional Development Staff & Elementary Assistant to the Principal	\$5,656	AD-3
Additional Duties for Digital Campus Registrar Work	\$1,500	AD-4
Additional Duties Student Enrollment	\$1,200	AD-5
Additional Duties for FWDC Administrator	\$2,000	AD-6
Administrator Merit Compensation – Initial placement	\$3000	AM-1
Administrator Merit Compensation – Year 2 and beyond	\$6,000	AM-2
Appropriately Certified Special Education – Intensive Resource	\$3,500	IR-1
Appropriately Certified Special Education – Resource	\$2,000	SR-1
Auto Allowance		
Administrator (Assistant Principal, Principal, Athletic Director, CFO)	\$2,750	A-A-1
Administrator (Assistant/Associate Superintendent)	\$3,300	A-A-2
Certified Occupational Therapy Assistant	\$1,100	A-OTA-1
Computer Technician	\$1,650	A-CT-1
Director of Professional Development	\$3,960	A-D-1
Director (Special Education, Federal Programs, Early Childhood, Community School Director, Community Schools Program Manager)	\$3,960	A-D-2
District Health Coordinator	\$1,100	HC-1
Elementary Gifted Teacher – CATS	\$550	A-CATS-1
Federal Programs Specialist	\$550	A-FPS-1
Support Staff Technology (Technology, Database)	\$1,650	A-ESS-1
Junior High/Sentinel Peak IEP Coordinator	\$550	A-IEP-1
Music (2 Sites)	\$110	A-M-1
Music (3 to 6 Sites)	\$825	A-M-2
Occupational Therapist	\$1,100	A-OT-1
Professional Development Specialist (General, Math, Reading, Science)	\$1,100	A-PD-1
School Psychologist	\$1,100	A-SP-1
School Social Worker	\$550	A-SSW-1
Speech-Language Pathologist	\$1,100	A-SLP-1
Speech-Language Pathologist Assistant	\$1,100	A-SLPA-1
Student Support Specialist	\$550	A-SS-1

Student Support Specialist (Youth On Their Own Coordinator)	\$1,650	A-SS-2
Bilingual Evaluation	\$3,500	BE-1
Bilingual, ESL, or Spanish Endorsement	\$500	BE-2
Cell Phone Allowance (Crossing Guard)	\$100	CP-1
Cell Phone Allowance (Technology and Student Support Specialist)	\$500	CP-2
Elementary Gifted Teacher – CATS	\$1,500	CATS-1
LEA		
School Psychologist	\$1,250	LEA-1
Speech-Language Pathologist	\$925	LEA-2
License Renewal for Certified Occupational Therapy Assistant	\$80	LR-1
License Renewal for Speech Language Pathologists (State Medical Licenses)	\$60.00	LR-2
Math – High School (Hard to Fill)	\$2,000	HTF-1
Override – established at time of hire and continues as part of base salary	See Chart below	
Professional Development for Completion of Administrative Certificate	\$5000 tuition	PD-1
Science – High School (Hard to Fill)	\$2,000	HTF-2
Shoe Allowance (Bus Driver)	\$90	SA-1
Shoe Allowance (Maintenance/Grounds/Mechanics/Warehouse/HS Auditorium)	\$200	SA-2
Special Proposition 301	Yearly Adjustment	P301
Tool Allowance (Mechanics)	\$450	TA-1

**Professional Staff Override Amounts
2026-2027**

O-1	\$5,330	O-7	\$3,293	O-13	\$2,056	O-19	\$1,020
O-2	\$4,898	O-8	\$3,157	O-14	\$2,041	O-20	\$1,000
O-3	\$4,721	O-9	\$2,875	O-15	\$2,009	O-21	\$723
O-4	\$4,536	O-10	\$2,630	O-16	\$1,757	O-22	\$506
O-5	\$4,057	O-11	\$2,489	O-17	\$1,427	O-23	\$400
O-6	\$4,000	O-12	\$2,438	O-18	\$1,314	O-24	\$200

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-2	May 26, 2026
Agenda Item Number	Board Meeting Date

Item: Recommend Approval of Additional Sole Source Listing for FY 2026-2027

Submitted By: Monique Mata Date: May 20, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

In accordance with School District Procurement Rule A.A.C. R7-2-1053A, "A contract may be awarded for a material, service, or construction item without competition if the governing board determines in writing that there is only one source for the required material, service, or construction item. The school district may require the submission of cost or pricing data in connection with an award under this section. Sole source procurement shall be avoided, except when no reasonable alternative source exists. A copy of the written determination of the basis for the sole source procurement and any cost or pricing data shall be retained in the procurement file by the school district. District administration recommends governing board approval of the Sole Source Vendor List for FY 2026-2027. The list is attached for your review.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____



Flowing Wells Unified School District # 8
Sole Source Listing
FY 2026-2027

Vendor #	Vendor	Product/Service and Reason for Sole Source	Duration	Anticipated Spend	Price Fair and Reasonable	Description of the efforts made to seek other sources
10144	University of Arizona	Professional training/college tuition payments- Selected institution provides specific program offerings and local accessibility; limited comparable alternatives meeting district needs.	26-27 FY	\$ 22,000.00	Pricing reviewed against historical expenditures and vendor quotes; determined fair and reasonable.	Conducted market research and reviewed available vendors; requirements for compatibility, service continuity, or regulatory compliance limited alternative sources.
10203	Arizona Sonora Desert Museum	Unique Educational Program (Field Trips)- Program offers unique educational experiences tied to specific location or provider; no comparable alternatives identified.	26-27 FY	\$ 15,000.00	Pricing reviewed against historical trip costs; determined reasonable for specialized student experiences.	Evaluated comparable educational programs and locations; no other providers offered the same unique educational experience or learning objectives.
10775	Renaissance Learning	District Curriculum (software)- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 49,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.
11451	Houghton Mifflin Harcourt	District Curriculum- Materials are publisher-specific and aligned with adopted curriculum; no equivalent substitutes meet district standards.	26-27 FY	\$ 100,000.00	Pricing evaluated against prior adoptions and cooperative purchasing contracts; determined fair for publisher-provided instructional materials.	Reviewed other curriculum publishers and state-adopted lists; alternatives did not align with adopted standards or existing instructional programs.
11937	TNI Partners/AZ Daily Star	Human Resource Advertising print and online- Only print publication of general circulation. Market research conducted; vendor determined to be sole source or best fit due to compatibility, standards, or regulatory requirements.	26-27 FY	\$ 10,000.00	Pricing reviewed against historical expenditures and vendor quotes; determined fair and reasonable.	Conducted market research and reviewed available vendors; requirements for compatibility, service continuity, or regulatory compliance limited alternative sources.
12188	Tyler Technologies	Munis financial software maintenance Agreements- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 189,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.
12258	Arizona Interscholastic Association (AIA)	Membership dues and fees for athletic teams through state organization. Referee pay for competitive sports.- Membership required to participate in state-sanctioned athletics; only governing body recognized statewide.	26-27 FY	\$ 67,000.00	Pricing reviewed against historical expenditures and vendor quotes; determined fair and reasonable.	Confirmed with governing organization and reviewed comparable associations; no alternate organizations provide equivalent sanctioned services or participation eligibility.
12808	Medianet Solutions, Inc.	IEP Pro software- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 22,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.
12842	Pearson Assessments	District Curriculum- Materials are publisher-specific and aligned with adopted curriculum; no equivalent substitutes meet district standards.	26-27 FY	\$ 12,000.00	Pricing evaluated against prior adoptions and cooperative purchasing contracts; determined fair for publisher-provided instructional materials.	Reviewed other curriculum publishers and state-adopted lists; alternatives did not align with adopted standards or existing instructional programs.
12878	College Board	Advance Placement (AP) Exams- Market research conducted; vendor determined to be sole source or best fit due to compatibility, standards, or regulatory requirements.	26-27 FY	\$ 10,000.00	Pricing reviewed against historical expenditures and vendor quotes; determined fair and reasonable.	Conducted market research and reviewed available vendors; requirements for compatibility, service continuity, or regulatory compliance limited alternative sources.
13615	Pima County Division of Elections	Election Related Services- Services must be performed by the county elections office with legal jurisdiction; no alternate providers available.	26-27 FY	\$ 36,000.00	Fees established by government entity; pricing is regulated and non-negotiable.	Confirmed statutory requirements and jurisdictional authority; no other entities are authorized to provide these services.
14070	Arizona Association FFA	Membership/conference fees- The Arizona Association FFA is the official organization providing these memberships and conferences; no equivalent alternative sources are available.	26-27 FY	\$ 15,000.00	Fees are established by the Arizona Association FFA and are consistent with standard membership and conference costs for similar organizations.	Confirmed with governing organization and reviewed comparable associations; no alternate organizations provide equivalent sanctioned services or participation eligibility.
14304	Disneyland	Educational programs (Field Trip)- Program offers unique educational experiences tied to specific location or provider; no comparable alternatives identified.	26-27 FY	\$ 15,000.00	Pricing reviewed against similar educational programs and historical trip costs; determined reasonable for specialized student experiences.	Evaluated comparable educational programs and locations; no other providers offered the same unique educational experience or learning objectives.



Flowing Wells Unified School District # 8
Sole Source Listing
FY 2026-2027

Vendor #	Vendor	Product/Service and Reason for Sole Source	Duration	Anticipated Spend	Price Fair and Reasonable	Description of the efforts made to seek other sources
14412	Sea World San Diego	Educational programs (Field Trip)- Program offers unique educational experiences tied to specific location or provider; no comparable alternatives identified.	26-27 FY	\$ 10,000.00	Pricing reviewed against similar educational programs and historical trip costs; determined reasonable for specialized student experiences.	Evaluated comparable educational programs and locations; no other providers offered the same unique educational experience or learning objectives.
14615	Guided Discoveries	Educational Programs (Field Trip Ocean science, history & literature educational program)- Program offers unique educational experiences tied to specific location or provider; no comparable alternatives identified.	26-27 FY	\$ 25,000.00	Pricing reviewed against similar educational programs and historical trip costs; determined reasonable for specialized student experiences.	Evaluated comparable educational programs and locations; no other providers offered the same unique educational experience or learning objectives.
14695	Ocean Institute	Educational Programs (Field Trip Ocean science, history & literature educational program)- Program offers unique educational experiences tied to specific location or provider; no comparable alternatives identified.	26-27 FY	\$ 20,000.00	Pricing reviewed against similar educational programs and historical trip costs; determined reasonable for specialized student experiences.	Evaluated comparable educational programs and locations; no other providers offered the same unique educational experience or learning objectives.
14735	Cengage Learning	Curriculum Big Ideas Math, National Geographic American Government, World History- Materials are publisher-specific and aligned with adopted curriculum; no equivalent substitutes meet district standards.	26-27 FY	\$ 100,000.00	Pricing evaluated against prior adoptions and cooperative purchasing contracts; determined fair for publisher-provided instructional materials.	Reviewed other curriculum publishers and state-adopted lists; alternatives did not align with adopted standards or existing instructional programs.
14735	National Geographic Learning	Curriculum Big Ideas Math- Materials are publisher-specific and aligned with adopted curriculum; no equivalent substitutes meet district standards.	26-27 FY	\$ 30,000.00	Pricing evaluated against prior adoptions and cooperative purchasing contracts; determined fair for publisher-provided instructional materials.	Reviewed other curriculum publishers and state-adopted lists; alternatives did not align with adopted standards or existing instructional programs.
14960	Rosetta Stone	District Curriculum (software)- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 10,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.
16377	McGraw Hill Contemporary Education	Curriculum and PD for Illustrative Math- Materials are publisher-specific and aligned with adopted curriculum; no equivalent substitutes meet district standards.	26-27 FY	\$ 60,000.00	Pricing evaluated against prior adoptions and cooperative purchasing contracts; determined fair for publisher-provided instructional materials.	Reviewed other curriculum publishers and state-adopted lists; alternatives did not align with adopted standards or existing instructional programs.
16917	Follett Destiny & Follett Digital Content	Library, textbook management software and integrated e-content- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 15,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.
16947	Integrated Register Systems, DBA InTouch	Point of Sale (POS) system in schools software- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 12,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.
17436	Trebron Company Inc	Lightspeed web filter software- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 35,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.
17481	Severin Intermediate Holdings dba PowerSchool Group	Student information system and registration software- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 43,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.



Flowing Wells Unified School District # 8
Sole Source Listing
FY 2026-2027

Vendor #	Vendor	Product/Service and Reason for Sole Source	Duration	Anticipated Spend	Price Fair and Reasonable	Description of the efforts made to seek other sources
17481	Severin Intermediate Holdings dba PowerSchool Group	PowerSchool attendance software- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 45,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.
17633	Aavid Consulting LLC	Technical Services with sensitive network access network security- Market research conducted; vendor determined to be sole source or best fit due to compatibility, standards, or regulatory requirements.	26-27 FY	\$ 10,000.00	Pricing reviewed against historical expenditures and vendor quotes; determined fair and reasonable.	Conducted market research and reviewed available vendors; requirements for compatibility, service continuity, or regulatory compliance limited alternative sources.
18111	UMB Bank	District P-Cards- Market research conducted; vendor determined to be sole source or best fit due to compatibility, standards, or regulatory requirements.	26-27 FY	\$ 700,000.00	Pricing reviewed against historical expenditures and vendor quotes; determined fair and reasonable.	Conducted market research and reviewed available vendors; requirements for compatibility, service continuity, or regulatory compliance limited alternative sources.
18235	Lexia Voyager Sopris	Acadience data management and reporting curriculum- Materials are publisher-specific and aligned with adopted curriculum; no equivalent substitutes meet district standards.	26-27 FY	\$ 18,000.00	Pricing evaluated against prior adoptions and cooperative purchasing contracts; determined fair for publisher-provided instructional materials.	Reviewed other curriculum publishers and state-adopted lists; alternatives did not align with adopted standards or existing instructional programs.
18361	Off Duty Management, Inc.	Off-duty TPD Officers in our jurisdiction- TPD is the only department with jurisdiction at employed locations. Vendor determined to be sole source or best fit due to compatibility, standards, or regulatory requirements.	26-27 FY	\$ 40,000.00	Pricing reviewed against historical expenditures and vendor quotes; determined fair and reasonable.	Conducted market research and reviewed available vendors; requirements for compatibility, service continuity, or regulatory compliance limited alternative sources.
18379	Quadient Finance / US Postal Service/Neopost	Mail Service Postage/Mail Sorter & Inserter- USPS postage is a regulated service and Quadient equipment is already in use; alternative sources are not practical due to compatibility and operational continuity requirements.	26-27 FY	\$ 45,000.00	Pricing is based on USPS regulated postage rates and existing contract pricing for mailing equipment, which are standardized and widely accepted.	Conducted market research and reviewed available vendors; requirements for compatibility, service continuity, or regulatory compliance limited alternative sources.
18523	Gateway Education Holding dba Savvas Learning Company (Replaces Pearson)	District Curriculum- Materials are publisher-specific and aligned with adopted curriculum; no equivalent substitutes meet district standards.	26-27 FY	\$ 20,000.00	Pricing evaluated against prior adoptions and cooperative purchasing contracts; determined fair for publisher-provided instructional materials.	Reviewed other curriculum publishers and state-adopted lists; alternatives did not align with adopted standards or existing instructional programs.
18544	Lexia Learning Systems LLC	District Curriculum software- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 25,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.
18645	HASA, Inc.	Authorized dealer of pool chemicals for use in leased tanks Equipment maintenance & supplies- Market research conducted; vendor determined to be sole source or best fit due to compatibility, standards, or regulatory requirements.	26-27 FY	\$ 20,000.00	Pricing reviewed against historical expenditures and vendor quotes; determined fair and reasonable.	Conducted market research and reviewed available vendors; requirements for compatibility, service continuity, or regulatory compliance limited alternative sources.
18719	Time Clock Plus	Employee timekeeping system Software- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 38,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.
18747	Imagine Learning (Edgenuity)	Digital curriculum- Materials are publisher-specific and aligned with adopted curriculum; no equivalent substitutes meet district standards.	26-27 FY	\$ 85,000.00	Pricing evaluated against prior adoptions and cooperative purchasing contracts; determined fair for publisher-provided instructional materials.	Reviewed other curriculum publishers and state-adopted lists; alternatives did not align with adopted standards or existing instructional programs.
19110	Optimizon	Annual Management support for copiers, hardware service software printers Management Exclusive Capability- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 18,000.00	Pricing based on existing licensing agreements, prior year renewals, and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.



Flowing Wells Unified School District # 8
Sole Source Listing
FY 2026-2027

Vendor #	Vendor	Product/Service and Reason for Sole Source	Duration	Anticipated Spend	Price Fair and Reasonable	Description of the efforts made to seek other sources
19159	Shamrock Foods	Freight for commodities (bid by ADE)- Vendor selected by ADE bid for all Districts in Arizona.	26-27 FY	\$ 45,000.00	Pricing reviewed against historical expenditures and vendor quotes; determined fair and reasonable.	Conducted market research and reviewed available vendors; requirements for compatibility, service continuity, or regulatory compliance limited alternative sources.
19325	Raptor Technologies, LLC	Employee Online Safety and Compliance Training program- Program offers unique educational experiences tied to specific location or provider; no comparable alternatives identified.	26-27 FY	\$ 25,000.00	Pricing reviewed against similar educational programs and historical trip costs; determined reasonable for specialized student experiences.	Evaluated comparable educational programs and locations; no other providers offered the same unique educational experience or learning objectives.
18111	TeamTailor (UMB Card Purchase)	Applicant Tracking Management software- Vendor provides proprietary system currently implemented district-wide; switching would cause significant disruption and additional cost, limiting viable alternatives.	26-27 FY	\$ 15,000.00	Pricing based on existing licensing agreements and vendor-published rates for proprietary software; determined fair and consistent with market.	Reviewed alternative software vendors and cooperative purchasing contracts; compatibility with existing district systems and data migration constraints limited viable options.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-3	May 26, 2026
Agenda Item Number	Board Meeting Date

Recommend Approval to Contract with Fire Security Electronics &
Communications, Inc. (FSEC) to Replace Flowing Wells Junior High School

Item: Intercom system

Submitted By: Monique Mata Date: May 20, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

District administration recommends approval to contract with FSEC to replace Flowing Wells Junior High School Intercom System. The purchase would utilize pricing through the 1GPA contract below. The cost of intercom system repair is estimated to not exceed \$189,535.67. The project would be funded through a building renewal grant approved by the School Facilities Division (SFD).

- 1GPA: 21-07P-01 EXP: 06/01/26 SAFETY AND SECURITY PRODUCTS, SERVICES AND SYSTEMS

Estimated Cost \$ 189,535.97 See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kei Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-4	May 26, 2026
Agenda Item Number	Board Meeting Date

Item: Recommend Approval to Contract with Stiix, LLC to purchase STEAM supply kits Fiscal Year 2025-2026

Submitted By: Monique Mata Date: May 20, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

District administration recommends approval to contract with Stiix, LLC to purchase STEAM supply kits for skills sites. The purchase would utilize pricing through the Save contract below. The cost of STEAM supplies is estimated to not exceed \$250,000. The funding source for the expenditure is 21st Century grant funds.

- SAVE RFP 20-21-03 07/14/2026 STEM, College and Career readiness, Kits, Programs and Materials.

Estimated Cost \$ 250,000.00 See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kei Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-1 Agenda Item Number	May 26, 2026 Board Meeting Date
Item: <u>Recommend Approval of Revision to Policy GCCG Professional /Support Staff Voluntary Transfer of Accrued Sick Leave</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>May 20, 2026</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

District administration recommends approval of a revision to Policy GCCG. The attached memo summarizes the revisions, and the accompanying policy draft includes strike-through text to indicate deletions and underlined text to indicate additions. The Board discussed this item during the regular meeting on May 12, 2026, and no concerns have been brought to District administration since then.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOLS
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus

FROM: Dr. Tamára McAllister

DATE: May 26, 2026

SUBJECT: Recommendation Revision to Policy GCCG Professional /Support Staff
Voluntary Transfer of Accrued Sick Leave

District administration, in collaboration with the Flowing Wells Leave Assistance Program (FWLAP) Oversight Committee, has reviewed the current voluntary transfer of sick leave policy. This review was conducted to ensure the Oversight Committee maximized disbursement days available for each applicant while ensuring the sustainability and relative consistency of the Accrued Leave Pool (ALP) within each year and from year to year.

Based on these discussions, administration is recommending approval of the following revisions to Policy GCCG for the 2026-2027 academic year:

Proposed Policy Revision

- Refinement of the Lookback Period: The formula for calculating the Maximum Disbursement has been updated to provide a more gradual transition to a multi-year average.
 - For the 2026-2027 academic year, the Lookback Period will now include the first year of the ALP plus two prior years.
 - For the 2027-2028 academic year, the period will include the first two years of the ALP plus one prior year.
 - For the 2028-2029 through 2030-2031 academic years, the period will include at least three years of ALP/FMLA usage/request data.

Recommendation

District administration recommends approval of the proposed revision to Policy GCCG – Professional/Support Staff Voluntary Transfer of Accrued Sick Leave.

**GCCG
PROFESSIONAL /SUPPORT STAFF
VOLUNTARY TRANSFER OF
ACCRUED SICK LEAVE**

The District recognizes circumstances in which employees (or family members) who suffer a "medical emergency" as defined herein and are otherwise eligible for FMLA would benefit from access to additional paid leave beyond that which they had accrued. In such cases, defined in detail below and including childbirth, serious illness or injury of self, and serious illness or injury of immediate family, eligible employees who are actively enrolled in the Flowing Wells Leave Assistance Program (hereafter referred to as FWLAP) may apply for and receive an additional allocation of leave time from a pool of donated sick leave (hereafter referred to as the Pool).

Throughout this policy, a *day of leave* is defined as the employee's standard work day as established by the employee's contract, work agreement, or SPAR; i.e., eight (8) hours for a full-time employee, or six (6) hours for a thirty (30)-hour-per-week employee. All contributions to and disbursements from the Pool will be in terms of whole days as defined by each eligible employee's contract, work agreement, or SPAR.

Oversight of FWLAP

A committee will be established and maintained to oversee FWLAP in the current year and provide recommendations for future years. The FWLAP Oversight Committee will seek to maximize disbursement days available for each applicant while ensuring the sustainability and relative consistency of the Pool within each year and from year to year. Sustainability is defined as maintaining a reserve of days in the Pool to accommodate a greater number of disbursement requests than expected for a given year. Consistency is defined as maintaining a relatively similar number of disbursement days per request from the Pool from one (1) year to the next, although some level of variance will be unavoidable.

The Oversight Committee will consist of the Assistant/Associate Superintendent for Human Resources, a representative from the Business Office, at least one (1) teacher, and at least one (1) non-exempt support staff employee. At least one (1) of the members will be a member of the Flowing Wells Education Association. The Oversight Committee will meet as needed throughout the year, at least once per semester, to evaluate membership, available days, and disbursements, and to make recommendations regarding future policy revisions. Administration will discuss policy revisions with representatives from the Flowing Wells Education Association during Meet and Confer prior to requesting Governing Board approval. The Governing Board retains final decision-making authority regarding revisions to this policy.

Enrollment in FWLAP

Enrollment in FWLAP is available to all current Flowing Wells employees as provided herein. Independent contractors are not eligible, nor are substitute teachers. Employees who hold the position of "Permanent Substitute" are eligible. Enrollment is voluntary. By enrolling, the employee agrees to donate one (1) day of current year sick/personal leave to the Pool each year. Enrolled employees will receive their standard allocation of sick/personal leave at the start of their employment term and then, over the duration of their employment term, will receive one (1) day less than their annual allotment.

In the first year of the program, the FWLAP open enrollment period for employees hired by Monday, July 28, 2025, will close on Friday, August 28, 2025; for employees hired after July 28, 2025, the open enrollment period will extend to 5:00 PM on the thirtieth (30th) calendar day following their first day of employment in the District.

In future years of the program, the FWLAP open enrollment period for current/returning employees will align with the open enrollment period for health benefits in the spring of the prior year.

Enrollment will automatically roll forward into future years. Employees who are enrolled in FWLAP and wish to unenroll for the following year must do so during the open enrollment period.

Contributions to the Pool

Each member of FWLAP will contribute one day of leave to the Pool each year. Employees voluntarily may donate additional days at any time during the year. The District will promote the opportunity for donations periodically throughout each year, particularly if the available days in the Pool drop to a level that is below twenty percent (20%) of the Pool's total days at the start of the enrollment year. There is no maximum amount of total days in the Pool. All contributions to the Pool are "blind," meaning they are not allocated to a specific employee at the time of contribution but rather are available for any employee granted a disbursement from the Pool. Unused contributions to the Pool carry forward to the following year. The Oversight Committee may decide to reserve a portion of contributions for future years in the interest of maintaining relatively consistent maximum disbursements from one (1) year to the next.

Requests and Eligibility Criteria

Members of FWLAP who meet the eligibility criteria may request, in writing, a disbursement of additional leave from the Pool. Eligibility criteria include the following:

- A. The employee must be an active member in FWLAP in the year of the request.

B. Employees become eligible to receive a disbursement on or after their three hundred sixty-sixth (366th) day of continuous employment with the District. Summer break, winter break, spring break, and fall break are counted toward continuous employment. *For example*, a school-year employee whose first day of employment was August 1, 2025, and who is a member of FWLAP would be eligible to receive a disbursement from the Pool on or after August 1, 2026.

C. The employee must have work sufficient hours in the prior twelve (12) months to qualify for FMLA leave.

D. FMLA-eligible employees will be contacted by the Human Resources Office regarding procedures to apply for a disbursement from the Pool.

E. The employee must have a "medical emergency," defined as a medical condition of the employee (or immediate family member of the employee) that would require the prolonged absence of the employee from duty and would result in a substantial loss of income to the employee because the employee would have exhausted all paid leave available (apart from leave granted under this policy), including one (1) or more of the following:

1. Serious illness or injury of self.
2. Serious illness or injury of immediate family member (spouse; child; step-child; parents; spouse's parents).
3. Childbirth.

To request a disbursement from the Pool, the employee must submit a written request to the Human Resources Office. Requests and disbursements will remain private, with only key members of the Human Resources Office, Business Office, and Oversight Committee made aware of an individual employee's status.

Disbursements

Each year at the close of the open enrollment period, the Oversight Committee will determine the maximum disbursement of leave days per request the ("Maximum Disbursement"), based on a calculation of the total number of days in the Pool minus a minimum ten-percent (10%) reserve (as determined by the Oversight Committee) divided by the average number of requests made over a specified number of prior years (the "Lookback Period"). For the 2026-27 academic year, the Lookback Period will ~~be one year~~ include the first year of the Accrued Leave Pool plus two prior years. For the 2027-2028 academic year, the Lookback Period will include the first two years of the Accrued Leave Pool plus one prior year. ~~For the 2027-28 through the 2030-31 school years, the lookback period will be two years.~~ For the 2027-2028 2028-2029 academic year through the 2030-31 academic year the look back period will include at least three years of ALP/FMLA usage/requests. Beginning with the 2031-32 school year, the Lookback Period will be five years. For this calculation, a day is considered eight hours.

For example, if four thousand eight hundred (4,800) hours have been donated to the Pool, this is equivalent to six hundred (600) days (four thousand eight hundred

[4,800] hours divided by eight [8] hours/day *equals* six hundred [600] days). A ten-percent (10%) reserve would be equivalent to sixty (60) days. The Oversight Committee would subtract a minimum ten-percent (10%) reserve of sixty (60) days from the six hundred (600)-day Pool, resulting in five hundred forty (540) days available for disbursement in the given fiscal year.

If the average number of leave requests per year is thirty (30), then the Oversight Committee would divide five hundred forty (540) days by thirty (30) requests, *equaling* a Maximum Disbursement of eighteen (18) days per request (five hundred forty [540] days divided by thirty [30] requests equals eighteen [18] days per request).

Given that the Oversight Committee will not have access to average request data in the first year of the program, the Oversight Committee will assume thirty (30) requests when calculating the Maximum Disbursement of leave days per request in the first year of the program.

The Maximum Disbursement will be rounded down to the nearest whole day. *For example*, a calculated maximum disbursement of eighteen and four-tenths (18.4) days per request would be rounded down to eighteen (18) days per request.

Disbursements from the Pool will be awarded equally to all qualifying eligible employees in a given year. The District will award the Maximum Disbursement of leave days to every qualifying employee. If available days in the Pool are depleted or nearly depleted, the District will solicit additional contributions. If the Pool is depleted before all eligible requests have been granted, the District will assume the cost in order to honor the remaining disbursements in that fiscal year. In the event that the Pool is depleted, the Oversight Committee will recommend revisions to the disbursement formula for the following fiscal year. The disbursement formula may be changed at any time by the Governing Board.

Employees receiving a disbursement shall be paid at their regular rate of pay for any day of leave used under this policy, regardless of the rate of pay of the donating employee.

Disbursed leave must be used continuously by the qualifying employee with the exception of employees who are eligible for intermittent FMLA, in which case the employee may use the disbursed leave intermittently in parallel with FMLA. An employee who receives a disbursement of leave from the Pool will use one (1) day of the disbursement on each regularly scheduled work day (not including paid holidays) until the leave is exhausted and/or the employee returns to work.

The Maximum Disbursement shall not exceed sixty (60) days. A recipient will stop receiving disbursements once short-term disability coverage begins.

A member of FWLAP is eligible to receive the Maximum Disbursement once per calendar year. If an employee receives the Maximum Disbursement but does not use all the days in the given year, the employee may re-apply to use the remaining

days of the original disbursement later in that same year. Any unused days shall remain in the Pool.

Other Conditions

An employee who receives a disbursement of days from the Pool in excess of the amount of days the employee has donated to the Pool shall have a number of days equal to such excess subtracted from his or her accrued leave at the time of resignation or retirement, and these days shall be added to the Pool.

For example, if an employee receives a disbursement from the Pool of twenty (20) days in her third year of employment, has accrued forty (40) days of leave by the time she resigns after her ninth (9th) year of employment, and only donated twelve (12) days to the Pool, eight (8) of her forty (40) days of accrued leave will be transferred back to the Pool at the time of her resignation. Employees shall not be credited with additional days of accrued leave at resignation or retirement if they donated more leave to the Pool than they received from the Pool.

Adopted: Tuesday, May 27, 2025

LEGAL REF.:

A.G.O.

I91-027

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-2
Agenda Item Number

May 26, 2026
Board Meeting Date

Recommend Approval to Adopt Amplify Desmos Curriculum for High School
Item: Algebra I, Geometry, and Algebra II

Submitted By: Dr. Kevin Stoltzfus/Tabetha Finchum Date: May 20, 2026

Will Be Presented By: Dr. Kevin Stoltzfus/Tabetha Finchum

District administration recommends approval to adopt the high school mathematics curriculum Amplify Desmos for Algebra I, Geometry, and Algebra II. This curriculum has been selected after a robust review and evaluation by District Mathematics Specialist Demetria Murray, and the entire secondary mathematics department. The resources have been tabled for public review and comment since March 24, 2026, with no concerns received during this time frame.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head:  Superintendent: 

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
District Administration Center

MEMORANDUM

TO: Governing Board Members
Dr. Kevin Stoltzfus, Superintendent

FROM: Dr. Tabettha Finchum, Associate Superintendent

RE: Amplify Desmos Algebra I, Geometry, and Algebra II Curriculum – Request to Adopt

DATE: May 26, 2026

The District administration recommends adopting the Amplify Desmos Algebra I, Geometry, and Algebra II curriculum. The Amplify Desmos Algebra I, Geometry, and Algebra II curriculum have been tabled for public review for a sixty-day period and no public comments or concerns were submitted during this time. If the Governing Board approves this adoption request, the District would move forward purchasing this curriculum for use in the 2026-2027 school year.

The cost for this adoption is approximately \$323,000.00. The entirety of the Algebra I curriculum is completed and ready for purchase. Algebra II and Geometry Volume I are completed and ready to begin the year. Volume 2 of Algebra II and Geometry will be finalized in September 2026. The District will not pay for Volume 2 materials until they are received.

The Amplify Desmos Algebra I, Geometry, and Algebra II curriculum is aligned with the Arizona State Standards for Mathematics instruction. This curriculum purchase will include 6 years of online licenses for teachers and students at Flowing Wells High School and Sentinel Peak High School. It will also include licensing for the Algebra I teacher and students at Flowing Wells Junior High. Additionally, this purchase includes three years of student workbooks.

The process that led to this recommendation began with a review by Mrs. Demetria Murray, Flowing Wells Mathematics Specialist, of many different mathematics resources. Mrs. Murray extensively evaluated research-based high school mathematics curricula, including seeking current reviews and feedback from other schools that are using them. Based on this review she selected three resources for committee review: Illustrative Mathematics, Open Up Resources, and Desmos Mathematics. The high school mathematics team, including high school mathematics teachers from Sentinel Peak and Flowing Wells Junior High, used a rubric to provide feedback and evaluate each of the three resources using curricular samples and online access. Each curriculum was evaluated for alignment with standards as well as content and scope, usability, differentiated resources, visual appeal and clarity, and instructional design. During their curriculum day on February 19, 2026, the mathematics team met with each of the publishers of the three curricula to ask final questions. They collaborated to discuss the pros and cons of each curriculum and then returned to their classrooms for two additional weeks to pilot the two finalist curricula. Ultimately, in a final meeting on March 10, 2026, the majority of the team voted to recommend Amplify Desmos.

In their recommendation of Amplify Desmos several teachers had positive comments. One teacher said, “I am comfortable with the platform already. I like that the curriculum feels accessible to our students. In addition, I like that the lesson slides are customizable.” Another teacher commented, “Amplify has a good balance of resources and has a good balance of fluency and problem-solving practice.”

I will be available to provide additional information and answer questions during the regularly scheduled Governing Board Meeting. Thank you for your consideration.