

**Flowing Wells Schools
Study Session Agenda**

6:00 PM

October 28, 2025

Doors Open 30 Minutes Prior To Meeting

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

- A. Opening of Meeting**
 - 1. Call to Order
 - 2. Pledge of Allegiance
- B. Student Report**
 - 1. Report from Flowing Wells Junior High School Student Representative
 - a. A student representative will provide a review of events and activities at Flowing Wells Junior High School in academics, sports, and other extracurricular programs. 4
 - 2. Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives
 - a. Student representatives will provide a review of events and activities at Sentinel Peak High School and Flowing Wells Digital Campus in academics, sports, and other extracurricular programs. 5
- C. Superintendent's Report**
 - 1. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities. 6

BREAK- The brief break provides an opportunity for families and friends to leave the meeting.
- D. Public Comments** 7

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on agenda below. Other than this, the response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.
- E. Consent Agenda** 8

These items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda. The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

 - 1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, October 28, 2025. 12
 - 2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: October 14, 2025 (Open Session Minutes). 13
 - 3. Approval of District Expense and Payroll Vouchers

a.	Sign vouchers for upcoming check batches (to be reviewed at the next Board Meeting)—none for this meeting. Expense and payroll vouchers are presented for Board approval: Expense vouchers #7117-26 - #7121-26 and Payroll voucher #2708.	18
4.	Approval of Requests for Use of District Facilities	
a.	District facilities use requests are submitted for approval.	25
5.	Approval of Requests for Open Enrollment Students	
a.	Requests for open enrollment students are submitted for approval.	27
6.	Approval of Requests for Student Trips	
a.	None for this meeting.	
7.	Approval of Requests for Staff Travel	
a.	Staff travel requests are submitted for approval.	29
8.	Approval of Personnel Actions	
a.	Personnel Actions are submitted for approval.	31
9.	Approval of Asset Retirement and Disposals	
a.	None for this meeting.	
F.	Business and Finance	
1.	Recommend Approval of Contract Amendment with WANRack for Wide Area Network Services	
a.	District administration recommends approval of an amendment to the contract with WANRack for provision of the District's Wide Area Network (WAN). The current contract established a term of ten years at the pre-discounted rate of \$5,040.00 per month. Actual costs would be \$1,008.00 per month given the District's eligibility for a reimbursement of 80% through the E-Rate program. However, RFP #536M-24A11 specified that proposals shall be for a term of five years. The amendment complies with this five-year-term requirement. Per WANRack's original proposal, the cost per month for a five-year term would be \$5,280.00 pre-discount, or \$1,056.00 after the 80% discount is applied. This translates to an actual difference of \$48.00 per month. The District is approved for up to \$5,960.00 per month through E-Rate, so the minimal increase due to the change from a ten-year term to a five-year term is below the maximum approved cost. The five-year term would begin upon completion of construction and testing of the WAN, anticipated in the spring of 2026. The amendment is attached, as is the original executed contract.	50
2.	Recommend Approval of Arizona State Cooperative Agreement	
a.	Recommend approval to renew the Arizona State Cooperative Agreement between the State of Arizona Procurement Office and Flowing Wells School District.	67
G.	New Business	
1.	Information and Discussion regarding October 1 Enrollment Trends	
a.	District administration provides information for review and discussion regarding October 1 enrollment trends for the current year in comparison to the prior four years. Although overall enrollment has declined each year, the FY2026 October 1 enrollment numbers are stable in comparison to this year's tenth day enrollment.	74
2.	Information and Discussion regarding Open Enrollment Trends	
a.	District Administration provides information for review and discussion regarding open enrollment trends for the current year in comparison to the prior four years,	86

along with an analysis of incoming and outgoing open enrollment in the current year.

H. **Executive Session**

1. In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees.

87

I. **Adjourn**

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-1 Agenda Item Number	October 28, 2025 Board Meeting Date
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Item: Report from Flowing Wells Junior High School Student Representatives

Submitted By: Dr. Kevin Stoltzfus Date: October 23, 2025

Will Be Presented By: Flowing Wells Junior High School Student Representatives

Student representatives will provide a review of events and activities at Flowing Wells Junior High School in academics, sports, and other extracurricular programs.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

B-2	October 28, 2025
Agenda Item Number	Board Meeting Date

Item: Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives

Submitted By: Dr. Kevin Stoltzfus Date: October 23, 2025

Will Be Presented By: SPHS and FWDC Student Representatives

Student representatives will provide a review of events and activities at Sentinel Peak High School and Flowing Wells Digital Campus in academics, sports, and other extracurricular programs.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

C-1 Agenda Item Number	October 28, 2025 Board Meeting Date
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Item: Update on District Events and Activities

Submitted By: Dr. Kevin Stoltzfus Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District events and activities.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

D	October 28, 2025
Agenda Item Number	Board Meeting Date
Item: <u>Public Comments</u>	
Submitted By: <u>Dr. Kevin Stoltzfus</u>	Date: <u>October 23, 2025</u>
Will Be Presented By: <u>Dr. Kevin Stoltzfus</u>	

Flowing Wells School District welcomes public comment. As outlined in A.R.S. §38-431.02, no action will be taken on issues raised in Public Comments unless items are found on the agenda. Other than this, any response to public comments will be limited to directing staff to study the matter or scheduling the matter as a future agenda item.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E
Agenda Item Number

October 28, 2025
Board Meeting Date

Item: Consent Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Information for the Public:

Items of Board business that are addressed routinely at every meeting are presented as a Consent Agenda.

The Board may elect to take action on all items collectively in one motion or may individually consider any item(s) as separate agenda subjects for action.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**Flowing Wells Schools
Regular Agenda**

6:00 PM

October 28, 2025

Doors Open 30 Minutes Prior To Meeting

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

A. Opening of Meeting

1. Call to Order
2. Pledge of Allegiance

B. Student Report

1. Report from Flowing Wells Junior High School Student Representative
 - a. A student representative will provide a review of events and activities at Flowing Wells Junior High School in academics, sports, and other extracurricular programs.
2. Report from Sentinel Peak High School and Flowing Wells Digital Campus Student Representatives
 - a. Student representatives will provide a review of events and activities at Sentinel Peak High School and Flowing Wells Digital Campus in academics, sports, and other extracurricular programs.

C. Superintendent's Report

1. Update on District Events and Activities
 - a. Superintendent Dr. Kevin Stoltzfus will provide an update on Flowing Wells School District Events and Activities.

BREAK- The brief break provides an opportunity for families and friends to leave the meeting.

D. Public Comments

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1. Approval of Agenda for this Meeting
 - a. Request approval for the adoption of the agenda for this meeting, October 28, 2025.
2. Approval of Minutes of Governing Board Meetings
 - a. The following Governing Board meeting minutes are presented for Governing Board approval: October 14, 2025 (Open Session Minutes).
3. Approval of District Expense and Payroll Vouchers
 - a. Sign vouchers for upcoming check batches (to be reviewed at the next Board Meeting)—none for this meeting. Expense and payroll vouchers are presented for Board approval: Expense vouchers #7117-26 - #7121-26 and Payroll voucher #2708.

4. Approval of Requests for Use of District Facilities
 - a. District facilities use requests are submitted for approval.
5. Approval of Requests for Open Enrollment Students
 - a. Requests for open enrollment students are submitted for approval.
6. Approval of Requests for Student Trips
 - a. None for this meeting.
7. Approval of Requests for Staff Travel
 - a. Staff travel requests are submitted for approval.
8. Approval of Personnel Actions
 - a. Personnel Actions are submitted for approval.
9. Approval of Asset Retirement and Disposals
 - a. None for this meeting.

F. Business and Finance

1. Recommend Approval of Contract Amendment with WANRack for Wide Area Network Services
 - a. District administration recommends approval of an amendment to the contract with WANRack for provision of the District's Wide Area Network (WAN). The current contract established a term of ten years at the pre-discounted rate of \$5,040.00 per month. Actual costs would be \$1,008.00 per month given the District's eligibility for a reimbursement of 80% through the E-Rate program. However, RFP #536M-24A11 specified that proposals shall be for a term of five years. The amendment complies with this five-year-term requirement. Per WANRack's original proposal, the cost per month for a five-year term would be \$5,280.00 pre-discount, or \$1,056.00 after the 80% discount is applied. This translates to an actual difference of \$48.00 per month. The District is approved for up to \$5,960.00 per month through E-Rate, so the minimal increase due to the change from a ten-year term to a five-year term is below the maximum approved cost. The five-year term would begin upon completion of construction and testing of the WAN, anticipated in the spring of 2026. The amendment is attached, as is the original executed contract.
2. Recommend Approval of Arizona State Cooperative Agreement
 - a. Recommend approval to renew the Arizona State Cooperative Agreement between the State of Arizona Procurement Office and Flowing Wells School District.

G. New Business

1. Information and Discussion regarding October 1 Enrollment Trends
 - a. District administration provides information for review and discussion regarding October 1 enrollment trends for the current year in comparison to the prior four years. Although overall enrollment has declined each year, the FY2026 October 1 enrollment numbers are stable in comparison to this year's tenth day enrollment.
2. Information and Discussion regarding Open Enrollment Trends
 - a. District Administration provides information for review and discussion regarding open enrollment trends for the current year in comparison to the prior four years, along with an analysis of incoming and outgoing open enrollment in the current year.

H. Executive Session

1. In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees.

I. **Adjourn**

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-1	October 28, 2025
Agenda Item Number	Board Meeting Date

Item: Approval of Agenda for this Meeting

Submitted By: Dr. Kevin Stoltzfus Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

Request approval for adoption of the agenda for this meeting, October 28, 2025.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-2
Agenda Item Number

October 28, 2025
Board Meeting Date

Item: Approval of Minutes of Governing Board Meetings

Submitted By: Dr. Kevin Stoltzfus Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

The following Governing Board meeting minutes are presented for Governing Board approval: October 14, 2025 (Open Session Minutes).

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells Unified School District Governing Board Meeting Minutes

6:00 p.m.

October 14, 2025

**District Administration Center
1556 West Prince Road
Tucson, Arizona 85705**

Attendance

Governing Board Members:
Kevin Daily, President
Wendy Effing, Clerk
Brianna Hamilton
Stephanie Miller
Arlene Ochoa

Administrative Personnel:
Dr. Kevin Stoltzfus, Superintendent
Dr. Tabettha Finchum, Associate Superintendent
Dr. Tamára McAllister, Assistant Superintendent
Ms. Monique Mata, Chief Financial Officer

95 additional staff members and guests were in attendance.

A. Opening of Meeting

A-1. Governing Board President Kevin Daily called the meeting to order at 6:00 PM.

A-2. The Pledge of Allegiance was observed.

B. Student Report

B-1. Report from Flowing Wells High School Student Representatives
Flowing Wells High School student representatives Benny Durazo Lavorin, 12th grade, Hunter Spears and Charlie Vasquez, 11th grade, and Emily Arndt, 10th grade, presented the FWHS video featuring various CTE programs, the Flowing Wells varsity football team and the upcoming Fall Festival/Homecoming.
All Governing Board members praised the video and thanked the students for their work.

C. Superintendent's Report

C-1. Recognition of September Building Blocks for Character Students
Superintendent Dr. Kevin Stoltzfus recognized the October Building Blocks for Character Students from each school: EMELC: Santiago Godinez, Centennial Elementary: Caylee Landeros, Homer Davis Elementary: Karely Villalobos Martinez, Douglas Elementary: Julio Lopez Castaneda, Hendricks Elementary: Juliette Ramirez, Laguna Elementary: Juliet Galindo, Richardson Elementary: Valentina Teran, Flowing Wells Junior High: Natalie Lodge, Flowing Wells High School: Symin Graves, Sentinel Peak High School: Taryn Salinas.

- C-2. Recognition of Support Staff Employee of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Laguna Elementary School Support Staff Employee of the Year, Laura Adams.
- C-3. Recognition of Volunteer of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Laguna Elementary School Volunteer of the Year, Lisa Cragle.
- C-4. Recognition of Teacher of the Year
Superintendent Dr. Kevin Stoltzfus recognized the Laguna Elementary School Teacher of the Year, Jud Lee.
- C-5. Update on District Events and Activities
Superintendent Dr. Kevin Stoltzfus provided an update on the following current district events and activities:
- Welcome back to Alan Schmidt, who is returning after a one-year deployment with the United States Army;
 - FWHS Student of the Month Breakfast is Friday in the CLC;
 - Caitlin Reynolds will be recognized Saturday at the AEF Teacher of the Year Assembly, and the winner will be named;
 - ASBA Pima County meeting will be held October 22 in the CLC;
 - Fall Festival and Home Coming will be October 24.

D. Public Comments

Cary Kelly, FWEA president and FWHS teacher, shared that FWEA is excited about the ongoing work with administration regarding SPED and ESS employee work and pay equity. Also, FWEA members have been canvassing district neighborhoods spreading the word about the November 4 Bond Election.

E. Consent Agenda

The following items were reviewed and approved as recommended with one motion.

Motion by Effing; second by Ochoa; 5 ayes; motion carried.

- E-1. Approval of Agenda for this Meeting
Approved October 14, 2025 meeting agenda.
- E-2. Approval of Minutes of Governing Board Meeting
Approved minutes of the Governing Board meeting: September 23, 2025 (Open Session Minutes).
- E-3. Approval of District Expense and Payroll Vouchers
Approved expense vouchers #7112-26 - 7115-26 and payroll vouchers #2706 and 2707.
- E-4. Approval of Requests for Use of District Facilities
No requests for this meeting.
- E-5. Approval of Requests for Open Enrollment
Approved as requested student open enrollment requests.

- E-6. Approval of Requests for Student Trips
No requests for this meeting.
- E-7. Approval of Requests for Staff Travel
Approved as recommended staff requests to travel.
- E-8. Approval of Personnel Actions
Approved as recommended personnel actions.
- E-9. Acceptance of Gifts and Donations
Accepted as recommended gifts and donations in the amount of \$0.00 for the period of September 1-30, 2025.
- E-10. Review of District Financial Statements
Reviewed Student Activity Balance Sheets and Auxiliary Operations Year-to-Date Budget as of September 30, 2025.
- E-11. Approval of Asset Retirement and Disposals
No requests for this meeting.

F. New Business

- F-1. Recommend Approval of Position Description for Assistant to the Transportation Director
Approved as recommended the new position of Assistant to the Transportation Director.
Motion by Effing; second by Miller; 5 ayes; motion carried.
- F-2. Recommend Approval of Revisions to the FY2026 Special Activities Compensation (SAC) Schedule
Approved as recommended the revision to the FY2026 SAP schedule to include the \$4.00/hour pay differential associated with the new Assistant to the Transportation Director position.
Motion by Hamilton; second by Ochoa; 5 ayes; motion carried.
- F-3. Recommend Approval of Revisions to Proposition 301 Performance Pay Plan for 2025-2026
Approved as recommended the revisions to the SY 2025-2026 Proposition 301 Performance Pay Plan revisions based on site feedback.
Motion by Effing; second by Hamilton; 5 ayes; motion carried.
In response to a question from Member Miller, Assistant Superintendent Tamara McAllister stated additional duties categories are made very broad to allow teachers a wide variety of options to meet their goals. Teachers can choose to meet 100% or they can opt to meet a lower percentage, if necessary, based on their personal needs. In response to a question from Member Ochoa, Dr. McAllister explained the process of tracking and approving goals. Superintendent Dr. Kevin Stoltzfus stated teachers inherently go above and beyond and that many of those tasks are on the list.

F-4. Recommend Approval of Field Placement Agreement with Northern Arizona University

Approved as recommended to renew the NAU field placement agreement allowing NAU student teachers and interns to be placed in Flowing Wells School District. The 5-year agreement is valid through December 31, 2030.

Motion by Miller; second by Hamilton; 5 ayes; motion carried.

Member Miller stated she is grateful for the relationship with NAU.

F-5. Recommend Approval of Intergovernmental Agreement with University of Arizona Department of Mathematics for Continuing Partnership with the Center for the Recruitment and Retention of Teachers of Mathematics

Approved as recommended the IGA with University of Arizona Department of Mathematics for Continuing Partnership with the Center for the Recruitment and Retention of Teachers of Mathematics (CRR), effective through June 30, 2028.

Motion by Miller; second by Hamilton; 5 ayes; motion carried.

G. Business and Finance

G-1. Recommend Approval of Fiscal Year 2024-2025 Annual Financial Report and School Level Reporting Form

Approved as recommended the FY2024-2025 Annual Financial Report and School Level Reporting Form.

Motion by Effing; second by Ochoa; 5 ayes; motion carried.

Superintendent Dr. Kevin Stoltzfus recognized Chief Financial Officer Monique Mata for her work on the AFR.

All Governing Board members thanked Ms. Mata.

H. Adjourn

Meeting was adjourned at 7:12 p.m.

Motion by Effing; second by Ochoa; 5 ayes; motion carried.

Signatures:

Kevin Daily, President

Wendy Effing, Clerk

Brianna Hamilton

Stephanie Miller

Arlene Ochoa

10/10/2025

VOUCHER #7117-26

SEVEN HUNDRED NINETY TWO THOUSAND TWO HUNDRED SEVENTY NINE DOLLARS & 00/100

\$792,279.00

0010 \$198,972.09

FEDERAL AND STATE PROJECTS

0506 UNITED WAY CRADLE TO CAREER \$3,582.00

2910 MEDICAID PUBLIC SCHOOL DSC \$368.33

3740 E RATE \$479.17

OTHER

5100 FOOD SERVICE \$59.12

5150 CIVIC CENTER \$2,693.59

5300 GIFTS AND DONATIONS

5960 CTED \$8,326.16

6100 UNRESTRICTED CAPITAL OUTLAY \$13,744.64

6910 BUILDING RENEWAL GRANTS \$560,363.51

9500 WAREHOUSE \$3,690.39

10/10/2025

VOUCHER #7118-26

THIRTY-TWO THOUSAND EIGHT HUNDRED EIGHTY-THREE DOLLARS & 28/100

\$32,883.28

0010

\$8,824.67

FEDERAL AND STATE PROJECTS

0506 UNITED WAY CRADLE TO CAREER

\$198.00

1126 2016 TITLE I

\$9.24

1656 2026 21ST CENT YR1 LAG/JH

\$1,347.02

2826 2026 ED HMLESS CHLDRN & YTH

\$2,954.00

4570 RESULTS-BASED FUNDING

\$62.07

OTHER

5100 FOOD SERVICE

\$4,401.86

5150 CIVIC CENTER

\$439.88

5300 GIFTS AND DONATIONS

\$1,383.20

5960 CTED

\$2,697.92

6100 UNRESTRICTED CAPITAL OUTLAY

\$10,565.42

10/16/2025

VOUCHER #7119-26

ONE HUNDRED SIXTY NINE THOUSAND FIVE HUNDRED SIXTY DOLLARS 93/100

\$169,560.93

0010

\$125,332.33

FEDERAL AND STATE PROJECTS

3842 PIMA EARLY EDUCATION PROGRAM

\$141.00

OTHER

5960 CTED

\$1,277.38

6100 UNRESTRICTED CAPITAL OUTLAY

\$27,866.43

6910 BUILDING RENEWAL GRANTS

\$14,375.83

9500 WAREHOUSE

\$567.96

10/20/2025

VOUCHER #7120-26

TWO HUNDRED FORTY-FOUR THOUSAND SIX HUNDRED SEVENTY-SIX DOLLARS & 45/100

\$244,676.45

0010

\$3,502.56

FEDERAL AND STATE PROJECTS

1656

2026 21ST CENT YR1 LAG/JH

\$310.05

OTHER

5100

FOOD SERVICE

\$221,048.95

5112

FS FRESH FRUITS/VEGETABLE P2

\$4,357.50

5300

GIFTS AND DONATIONS

\$15,256.50

5310

FAMILY RESOURCE CENTER

\$179.24

5550

TEXTBOOKS

\$21.65

10/23/2025

VOUCHER #7121-26

TWO HUNDRED THIRTY ONE THOUSAND SEVEN HUNDRED FORTY DOLLARS & 09/100

\$231,740.09

0010

\$149,861.75

FEDERAL AND STATE PROJECTS

1656 2026 21ST CENT YR1 LAG/JH

\$750.00

3740 E RATE

\$9,914.40

OTHER

5100 FOOD SERVICE

\$53.53

5960 CTED

\$3,907.76

6100 UNRESTRICTED CAPITAL OUTLAY

\$51,709.12

6910 BUILDING RENEWAL GRANTS

\$12,483.75

9500 WAREHOUSE

\$3,059.78

10/15/2025

2708

One Million Seven Hundred Sixty Eight Thousand Seven Hundred Fifty Five Dollars and Fifteen Cents

1,768,755.15

9/28/2025

10/11/2025

00100	Regular Ed Programs		1,349,700.90
	301 FUNDS		
01100	301 Base Pay		138,477.29
01300	Prop 301 Menu		9,533.82
	FEDERAL AND STATE PROJECTS		
02000	Prop 202		6,885.70
07100	SEI Structured English ELD		4,825.78
1125	2025 Title I		98.73
1126	2026 Title I		67,827.42
16530	Regular Education		4,736.27
1656	Regular Education		2,704.91
1666	21st Century Cont		1,559.70
1686	21st Century Cont		1,653.40
1916	TITLE III- Bilingual Education		
2226	Special Education		40,554.86
2246	Special Education		560.17
2626	JTED		4,060.12
2826	Education for Homeless Children & Youth		2,415.47
29000	Medicaid Reimbursement		19,289.75
29100	Medicaid Special Education Admin		3,106.91
31000	JROTC Instruction		3,795.57
3416	Special Education		6,419.80
3505	Social Work Services		913.57
3556	Community Services		3,509.61
38420	Pima Early Education Program		16,038.31
4570	Bilingual Education		4,330.10
4626	FTF Pre-K Scholarship		5,636.62
4686	Early Literacy Grant [2026]		6,195.81
	OTHER		
51000	Food Service		2,247.58
5200	Civic Center		327.06
52000	Community Services		25,572.46
53000	G&D PDG FY20		1,876.52
53100	Family Resource District		198.92
57000	Indirect Cost	24	23,694.94
59600	JTED		10,007.08

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-4
Agenda Item Number

October 28, 2025
Board Meeting Date

Item: Approval of Requests for Use of District Facilities

Submitted By: Teressa Austin/Monique Mata Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

Requests for use of district facilities are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-5
Agenda Item Number

October 28, 2025
Board Meeting Date

Item: Approval of Requests for Open Enrollment

Submitted By: Danielle Rubio/Dr. Tamára McAllister Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/ Dr. Tamára McAllister

Requests for open enrollment students are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamára McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

**FLOWING WELLS SCHOOL DISTRICT
Requests for Admission as Non-Resident Students
October 28, 2025**

Recommend approval for the following requests:

I. Wish to Attend Flowing Wells Schools

A. Accept Under Open Enrollment (Exchange)

3 Students

B. Accept Under Open Enrollment with Conditions (Conditional)

13 Students

C. Denial

0 Students

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-7 October 28, 2025
Agenda Item Number Board Meeting Date

Item: Approval of Requests for Staff Travel

Submitted By: Teresa Austin/Monique Mata Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/ Monique Mata

Staff travel requests are submitted for approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: *Monique Mata* Superintendent: *Kevin Stoltzfus*

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

E-8
Agenda Item Number

October 28, 2025
Board Meeting Date

Item: Approval of District Personnel Actions

Submitted By: Stacie Stuart/KaraLynn Miller Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Dr. Tamara McAllister

District Personnel Actions may include new hires, resignations, terminations, leaves of absence, substitutes, retirements, rehire of designated staff, contract extensions/adjustments, contract language for employment, additional duties, special activities compensation, addendums, performance/merit pay, stipends, termination pay, professional development workshops, athletic compensation, career and technical compensation are submitted for your approval.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamara McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

Flowing Wells School District
Personnel Action Summary

Certified Staff

October 28, 2025

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Abeytia, Jule	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Amos, Marlana	Douglas	Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	10/29/2025	
Antista, Tracey	Douglas	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	10/29/2025	
August, Stuart	JH	Soccer Head Coach Girls	\$3,036.96	N/A	N/A	2025-2026	11% Longevity Included
Badger, Amber	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Barber, Brie	Douglas	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	10/29/2025	
Blanco, Luis	JH	Transfer from Interim Principal at Laguna to Assistant Principal at JH	Current Contract Rate	1.0 FTE	261 (P)	10/20/2025	
Brodersen, Olivia	JH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Brown, Jason	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Brown, Peyton	JH	Room Preparation	\$165.00/day	2 - 1/2 days	N/A	10/09/2025 & 10/10/2025	
Caramella, Jessica	EMELC	Facilitate Family Event	\$25.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Cardieri, Ivana	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Chavez-Montano, Guadalupe	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	32
Clardy, Emily	Richardson	Science Fair Coordinator	\$300.00	N/A	N/A	2025-2026	Split with K. Schladwieler
Collinsworth, Benjamin	EMELC	Facilitate Family Event	\$25.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Cox, Tracey	ESS	Evaluations - Extra Duties Outside of Assigned School	Hrly Rate	NTE 6.0 hrs	N/A	10/8/2025	
Davis, Alexandra	Centennial	Class Coverage	\$150.00/day	1 day	N/A	10/2/2025	Whole Class Coverage
Denogean, Aaron	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Duffy, Carmen	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Easter, Lillian	HS	Saturday School Assistant Substitute	\$25.00/hr	NTE 4.0 hrs/month	N/A	2025-2026	
Easter, Lillian	HS	Recovery Substitute	\$25.00/hr	NTE 3.5 hrs/week	N/A	2025-2026	
Estudillo Martinez, Itzelt	EMELC	Facilitate Family Event	\$25.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Garcia, Bernadette	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Gleeson, David	HS	Athletic Supervisor - Fall	\$1,214.00	N/A	N/A	08/29/2025 - 10/31/2025	
Hardy, Andrew	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Heiser, Juliette	Hendricks	Student Support Specialist Mentoring	\$20.00/hr	NTE 10 hrs	N/A	9/29/2025 - 05/01/2026	
Herman, Laura	EMELC	Facilitate Family Event	\$25.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Hill, Joshua	JH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Jankowski-Gallo, Jessica	EMELC	Facilitate Family Event	\$25.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Jankowski-Gallo, Jessica	EMELC	Teacher Mentor	\$500.00	N/A	N/A	2025-2026	
Jatczak, Samantha	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	

Flowing Wells School District
Personnel Action Summary

Certified Staff

October 28, 2025

Jeffers, Marva	JH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Jewett, Justin	JH	Basketball Head Coach Boys	\$2,736.00	N/A	N/A	2025-2026	
Jimenez, Elisa	EMELC	Facilitate Family Event	\$25.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Kiecolt, Tyler	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Laguna, Teri	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Lambson, Cory	JH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Lawson, Lisa	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Lee, Kristina	JH	Assist New Long Term Substitute with Classroom Setup	\$20.00/hr	NTE 6.0 hrs	N/A	10/09/2025 & 10/10/2025	
Lee, Kristina	JH	Extra IEP Caseload with New SEAS Teacher	Hrly Rate	NTE 28 hrs	N/A	2025-2026	
Leider, Sydney	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Lewis, Justin	JH	Golf Head Coach (Co-Ed)	\$2,736.00	N/A	N/A	2025-2026	
Lieser, Sadie	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Littlefield, Tracy	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Lopez, Renee	JH	Basketball Assistant Boys	\$2,556.32	N/A	N/A	2025-2026	11% Longevity Included
Lovio, Jesus	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Lozano, Samantha	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	33
Manuel, Tatvia	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
McCreery, Brienne	ESS	Speech-Language Pathology Assistant Supervisor	\$500.00	N/A	N/A	2025-2026	
McInnis, Heather	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
McIntyre, Chelsea	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Montoya, Bridget	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Mountain, Sarah	ESS	Speech-Language Pathology Assistant Supervisor	\$500.00	N/A	N/A	2025-2026	
Peterson, Jennifer	EMELC	Facilitate Family Event	\$25.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Peterson, Jennifer	EMELC	Probationary Teacher Instructional Coaching Stipend Year 2	\$500.00	N/A	N/A	2025-2026	
Pieroway, Karl	SP	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Pina, Laura	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Pundt, Destiny	Richardson	Probationary Teacher Instructional Coaching Stipend Year 2	\$500.00	N/A	N/A	2025-2026	
Quintana, Jazmin	JH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Raboza Davis, Schreen	Centennial	Elementary Coach - Cross Country	\$1,000.00	N/A	N/A	2025-2026	Season 2 - Sign Up exceeded 60 students
Roberts, William	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Rodriguez, Isabella	JH	Grant Funded Tutoring - Certified Instruction with Students	\$25.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Romero, Melissa	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Ruiz, Mario	JH	Basketball Assistant Boys	\$2,556.32	N/A	N/A	2025-2026	11% Longevity Included
Salazar, Isabela	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Spencer, April	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	

Flowing Wells School District

Personnel Action Summary

Certified Staff

October 28, 2025

Stimans, Jorge	HS	Curriculum Work Certified- Professional Development	\$20.00/hr	NTE 6.0 hrs	N/A	12/1/2025 - 02/14/2026	HS Math Curriculum Review
Surratt, Sarah	Davis	Special Education Teacher Representative	Hrly Rate	NTE 1.5 hrs	N/A	10/22/2025	
Surratt, Sarah	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Thomas, Janelle	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Toney, Emily	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Trausch, Matthew	JH	Soccer Assistant Girls	\$2,556.32	N/A	N/A	2025-2026	
Valencia, Shelley	Centennial	Class Coverage	\$150.00/day	1 day	N/A	10/13/2025	Whole Class Coverage
Van Derlaske, Danielle	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Van Derlaske, Matthew	Davis	Facilitate Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	1/29/2026	
Varas-Nelson, Cora	Douglas	Parent Engagement Night	\$25.00/hr	NTE 3.0 hrs	N/A	10/29/2025	
Wells, Susan	ESS	Speech-Language Pathology Assistant Supervisor	\$500.00	N/A	N/A	2025-2026	

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
Personnel Action Summary

Support Staff

October 28, 2025

Name	Location	Action to Approve	Pay	FTE/ hrs	Contract Days	Effective Date	Additional Comments
Abeytia, Callista	EMELC	Facilitate Open House	\$17.00/hr	NTE 2.0 hrs	N/A	9/25/2025	
Bailey, Jessica	EMELC	Facilitate Family Event	\$17.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Borboa, Sabrina	Hendricks	Teaching Apprentice Semester 1A	\$950.00	N/A	N/A	2025-2026	
Bratka, Twila	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	9/22/2025	
Bravin, Dylan	JH	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Crest, Nikki	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 2.0 hrs	N/A	10/31/2025	
Downing, Kasey	Douglas	Facilitate Parent Engagement Night	\$17.00/hr	NTE 1.5 hrs	N/A	10/29/2025	
Eldred, Jessica	Community Schools	Additional Hours - Maternity Leave Coverage	Hrly Rate	NTE 7.0 hrs/week	N/A	10/13/2025 - 12/01/2025	
Emery, Alyssa	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs/day	N/A	10/17/2025 & 10/20/2025	
Equihua, Valente	HS	Additional Hours - Custodial Duty for Volleyball Tournament	Hrly Rate	NTE 11.5 hrs	N/A	10/10/2025 & 10/11/2025	
Fell, Ryan	EMELC	Facilitate Family Event	\$17.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Flores, Melissa	EMELC	Facilitate Open House	\$17.00/hr	NTE 2.0 hrs	N/A	9/25/2025	
Flores, Melissa	EMELC	Facilitate Family Event	\$17.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Gilmore, April	JH	Transfer from Special Education Teaching Assistant I to Special Education Teaching Assistant II	\$16.97/hr	7.50 hrs/day	169 (P)	11/3/2025	Differential increase of \$0.28/hr
Gilmore, April	JH	Grant Funded Tutoring - Classified Instruction with Students	\$17.00/hr	NTE 4.0 hrs/week	N/A	2025-2026	SKILLS
Godwin, Tiffany	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	7.0 hrs	N/A	10/20/2025	
Gonzalez-Coronado, Naidelyn	EMELC	Facilitate Family Event	\$17.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Guerrero, Genesis	EMELC	Facilitate Family Event	\$17.00/hr	NTE 2.5 hrs	N/A	11/6/2025	35
Hernandez Ramos, Lluvia	Transportation	Resign - School Bus Monitor	N/A	N/A	N/A	10/31/2025	
Hernandez, Eva	EMELC	Transfer from Support Substitute to Special Education Teaching Assistant II	\$16.67/hr	5.60 hrs/day	196 (P)	10/20/2025	Returning employee given same rate plus \$0.50/hr FY increase.
Herrera, Beatriz	EMELC	Resign - Special Education Teaching Assistant II	N/A	N/A	N/A	9/29/2025	
Jones, Darlene	Hendricks	Health Office Coverage	\$8.00/hr added to the hourly rate	7.0 hrs	N/A	10/21/2025	
Joyner, Holli	HS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	10/15/2025	
Kishbaugh, Rosalva	EMELC	Facilitate Family Event	\$17.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Ledesma, Maria	HS	Additional Hours - Registrar Duties	Hrly Rate	NTE 7.0 hrs/week	N/A	09/08/2025 - 09/12/2025	
Ledesma, Maria	HS	Additional Hours - Registrar Duties	Hrly Rate	NTE 10 hrs	N/A	10/06/2025 - 10/10/2025	
Madrid-Sharff, Danielle	HS	Additional Hours - Chaperoning Girls Flag Football	\$17.00/hr	NTE 7.5 hrs	N/A	9/17/2025	
Maker, Amber	HS	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	10/24/2025	
Marcial Morales, Brenda	Laguna	Translating	\$17.00/hr	As Needed	N/A	2025-2026	
Miller, KaraLynn	District	Additional Hours - Homecoming Festival	Hrly Rate	NTE 5.0 hrs	N/A	10/24/2025	
Morain, Mary	EMELC	Facilitate Open House	\$17.00/hr	NTE .75 hrs	N/A	9/25/2025	
Morales, Maritza	HS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	10/1/2025	
Mostella, Destiny	EMELC	Facilitate Family Event	\$17.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Nielsen, Laura	JH	Class Coverage	\$12.50/hr added to hourly rate	0.75 hrs	N/A	10/15/2025	
Oswald, Jennifer	Davis	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	10/20/2025	
Parra, Christina	EMELC	Facilitate Family Event	\$17.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Pelayo Bazan, Zoila	HS	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	10/1/2025	
Pettijohn, Kayla	EMELC	Facilitate Family Event	\$17.00/hr	NTE 2.5 hrs	N/A	11/6/2025	
Picos, Maria	Laguna	Translating	\$17.00/hr	As Needed	N/A	2025-2026	

Flowing Wells School District

Personnel Action Summary

Support Staff

October 28, 2025

Ponce, Kathleen	JH	New Hire - Crossing Guard	\$15.80/hr	NTE 5.0 hrs/week	N/A	10/13/2025	
Preza Valdez, Luz Del Carmen	HS	Additional Hours - Custodial Duty for Volleyball Tournament	Hrly Rate	NTE 11.5 hrs	N/A	10/10/2025 & 10/11/2025	
Ramirez, Brittany	Douglas	Childcare for Meet the Teacher	\$17.00/hr	NTE 2.5 hrs	N/A	8/5/2025	
Rappeport, Michael	Community Schools	Additional Hours - Early Release Day	Hrly Rate	NTE 2.0 hrs	N/A	10/3/2025	
Rath, Ashly	Hendricks	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	10/20/2025	
Ruiz, Isabel	HS	Bilingual Stipend	\$500.00	N/A	N/A	2025-2026	
Sotelo, Renee	Douglas	New Hire - Special Education Teaching Assistant I	\$16.29/hr	6.5 hrs/day	195 (P)	10/13/2025	
Tuttle, Larry	Douglas	New Hire - Crossing Guard	\$15.80/hr	NTE 5.0 hrs/week	N/A	10/20/2025	
Valenzuela, Ana	HS	Additional Hours - Custodial Duty for Shows of Show	Hrly Rate	NTE 7.5 hrs	N/A	10/18/2025	
Valenzuela, Ana	HS	Additional Hours - Custodial Duty for Volleyball Tournament	Hrly Rate	NTE 11.5 hrs	N/A	10/10/2025 & 10/11/2025	
Valles, Nadine	Laguna	Class Coverage	\$12.50/hr added to hourly rate	1.0 hrs	N/A	10/15/2025	
Walker, Nicholas	JH	Basketball Assistant Boys	\$2,312.00	N/A	N/A	2025-2026	
Welch, Alton	JH	Soccer Assistant Girls	\$2,556.32	N/A	N/A	2025-2026	11% Longevity Included
Worcester, Twyla	Community Schools	Additional Hours - Absence Coverage	Hrly Rate	NTE 1.0 hrs	N/A	10/16/2025	
Worcester, Twyla	Community Schools	Additional Hours - Fall Break	Hrly Rate	NTE 2.0 hrs/day	N/A	10/07/2025 - 10/08/2025	
Yang, Ivan	HS	Class Coverage	\$12.50/hr added to hourly rate	2.0 hrs	N/A	10/16/2025	

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District

Personnel Action Summary

Professional Development

October 28, 2025

Name	Location	Workshop	Pay	Hrs	Date
Aguirre, Shalina	Davis	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Anderson, Hanne	Douglas	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Buckley, Nicole	Laguna	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Campa, Elizabeth	Hendricks	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Dalton, Emily	Douglas	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Davey, Demitria	Hendricks	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Davila, Alexia	Douglas	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Fanella, Carly	Richardson	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Fellenzer, Allison	Richardson	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Herrera, Marta	Laguna	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Lawson, Lisa	Davis	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Pepe, Michaele	Richardson	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Stephens, Lydia	Centennial	K-5 Math (Intermediate)	Contract Day	6.0 hrs	11/04/2025
Denogean, Aaron	FWHS	Algebra I PLC	\$20.00/hr	1.0 hrs	11/06/2025
McInnis, Heather	FWHS	Algebra I PLC	\$20.00/hr	1.0 hrs	11/06/2025
Duarte, Inez	FWHS	HS Social Studies Curriculum Day	Contract Day	6.0 hrs	11/12/2025
Finley, Michael	SPHS	HS Social Studies Curriculum Day	Contract Day	6.0 hrs	11/12/2025
Gutierrez, Alex	FWHS	HS Social Studies Curriculum Day	Contract Day	6.0 hrs	11/12/2025
Lodge, Rachel	FWHS	HS Social Studies Curriculum Day	Contract Day	6.0 hrs	11/12/2025
Mann, Jeffrey	FWHS	HS Social Studies Curriculum Day	Contract Day	6.0 hrs	11/12/2025
Pakka, Robin	FWHS	HS Social Studies Curriculum Day	Contract Day	6.0 hrs	11/12/2025
Smith, Marian	FWHS	HS Social Studies Curriculum Day	Contract Day	6.0 hrs	11/12/2025
Stiff, Kathrine	FWHS	HS Social Studies Curriculum Day	Contract Day	6.0 hrs	11/12/2025
Walker, Kent	FWHS	HS Social Studies Curriculum Day	Contract Day	6.0 hrs	11/12/2025
Wingate, Jeanette	FWHS	HS Social Studies Curriculum Day	Contract Day	6.0 hrs	11/12/2025
Youmans, Julie	FWHS	HS Social Studies Curriculum Day	Contract Day	6.0 hrs	11/12/2025
Stiff, Kathrine	FWHS	Cooperative Learning	Contract Day	6.0 hrs	11/13/2025
Duffy, Carmen	FWHS	Cooperative Learning	Contract Day	6.0 hrs	11/13/2025
Hartung, Kristina	FWHS	Cooperative Learning	Contract Day	6.0 hrs	11/13/2025
Gleeson, David	FWHS	Cooperative Learning	Contract Day	6.0 hrs	11/13/2025
Gildea, Ashton	FWHS	Cooperative Learning	Contract Day	6.0 hrs	11/13/2025
Holly, Shane	FWHS	Cooperative Learning	Contract Day	6.0 hrs	11/13/2025

Flowing Wells School District

Personnel Action Summary

Professional Development

October 28, 2025

Robles, Damion	FWHS	Cooperative Learning	Contract Day	6.0 hrs	11/13/2025
Thompson, Jennifer	FWJH	Cooperative Learning	Contract Day	6.0 hrs	11/13/2025
Rheinheimer, Katie	FWJH	Cooperative Learning	Contract Day	6.0 hrs	11/13/2025
Rose, Marquez	Laguna	Cooperative Learning	Contract Day	6.0 hrs	11/13/2025
Merrill, Marla	Centennial	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Scarborough, Kiersten	Centennial	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Whelan, Tara	Centennial	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Chavez, Guadalupe	Davis	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Martin, Keith	Davis	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Nogami, Christopher	Davis	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Davila, Alexia	Douglas	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Macias, Oziris	Douglas	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Wilson, Amanda	Douglas	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Estolano, Andrea	Hendricks	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Foult, Brianna	Hendricks	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Siegel, Melissa	Hendricks	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Henningson, Marcia	Laguna	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Skie, Taylor	Laguna	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Cooke, Kristen	Richardson	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
White, Emily	Richardson	Grade 5 Social Studies Module Launch 2	\$20.00/hr	1.0 hrs	11/17/2025
Capas, Kaitlyn	Hendricks	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
Hitchings, Sarah	Hendricks	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
Kiecolt, Tyler	Davis	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
Logsdon, Rachel	Davis	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
MacMeans, Andrea	Centennial	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
Powers, Michelle	Davis	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
Powers, Jillian	Douglas	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
Quinn, Kelli	Centennial	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
Sabin, Siobhan	Hendricks	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
Salazar, Isabela	Davis	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
Thomas, Emanuel	Laguna	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
Tovar, Martha	Douglas	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025
Varas Nelson, Cora	Douglas	K-5 Math (Primary)	Contract Day	6.0 hrs	11/18/2025

Flowing Wells School District

Personnel Action Summary

Professional Development

October 28, 2025

Lopez, Stephanie	Centennial	Elementary Resource Content PLC (Writing)	\$20.00/hr	1.5 hrs	11/20/2025
Wook, Kristin	Centennial	Elementary Resource Content PLC (Writing)	\$20.00/hr	1.5 hrs	11/20/2025
Surratt, Sarah	Davis	Elementary Resource Content PLC (Writing)	\$20.00/hr	1.5 hrs	11/20/2025
Jacobson, Kristyn	Douglas	Elementary Resource Content PLC (Writing)	\$20.00/hr	1.5 hrs	11/20/2025
McWilliam, Victoria	Hendricks	Elementary Resource Content PLC (Writing)	\$20.00/hr	1.5 hrs	11/20/2025
Gossett, Bradley	Laguna	Elementary Resource Content PLC (Writing)	\$20.00/hr	1.5 hrs	11/20/2025
Antista, Tracey	Richardson	Elementary Resource Content PLC (Writing)	\$20.00/hr	1.5 hrs	11/20/2025
Fanella, Carly	Richardson	Elementary Resource Content PLC (Writing)	\$20.00/hr	1.5 hrs	11/20/2025
MacMeans, Andrea	Centennial	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Mitchell, MacKenzie	Centennial	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Olander, Jessica	Centennial	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Jatczak, Samantha	Davis	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Logsdon, Rachel	Davis	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Hinrichs, Taylor	Douglas	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Laguna, Jasmyne	Douglas	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Powers, Jillian	Douglas	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Capas, Kaitlyn	Hendricks	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Hitchings, Sarah	Hendricks	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Acker, Elizabeth	Laguna	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Grogan, Colin	Laguna	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Thomas, Emanuel	Laguna	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Almodoba, Ammie	Richardson	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Cadin, Edee	Richardson	2nd Grade Science Module Launch	\$20.00/hr	1.5 hrs	11/05/2025
Bostic, Tracy	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Crooks, Kristen	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Dauenhauer, Lindsay	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Duron, Jaime	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026

Flowing Wells School District
 Personnel Action Summary

Professional Development

October 28, 2025

Frey, Amber	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Groom, Jasmin	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Hatfield, Tess	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Lehman, Megan	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
MacMeans, Andrea	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Mendola, Tiffany	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Merrill, Marla	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Mitchell, MacKenzie	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Motika, Hayley	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Navarro, Karla	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Olander, Jessica	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Quinn, Kelli	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Scarbrough, Kiersten	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Stephens, Lydia	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Valencia, Shelley	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Whelan, Tara	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026

Flowing Wells School District
 Personnel Action Summary

Professional Development

October 28, 2025

Wook, Kristin	Centennial	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Abeytia, Jule	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Aguirre, Shalina	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Anderson, Paige	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Chavez, Guadalupe	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Jatczak, Samantha	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Kiecolt, Tyler	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Lawson, Lisa	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Lieser, Sadie	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Logsdon, Rachel	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Martin, Keith	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Noriega, Lorena	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Romero, Melissa	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Salazar, Isabela	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Surratt, Sarah	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Thomas, Janelle	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026

Flowing Wells School District
 Personnel Action Summary

Professional Development

October 28, 2025

Toney, Emily	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Van Derlaske, Danielle	Davis	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Andersen, Hanne	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Anguis, Teresa	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Antista, Tracey	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Bejarano, Gabrielle	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Cline, Samantha	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Dalton, Emily	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Davila, Alexia	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Hinrichs, Taylor	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Laguna, Jasmyne	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Lopez, Stephanie	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Macias, Oziris	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Mendivil, Samantha	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Neria, Sophia	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Powers, Jillian	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026

Flowing Wells School District
 Personnel Action Summary

Professional Development

October 28, 2025

Rios, Veronica	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Switalski, Ashley	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Thomson, Arianna	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Tovar, Martha	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Urquidez, Maricela	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Varas Nelson, Cora	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Wilson, Amanda	Douglas	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Campa, Elizabeth	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Capas, Kaitlyn	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Creager, Cherie	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Hitchings, Sarah	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Ramos, Brooke	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Rodriguez, Ginger	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Sabin, Siobhan	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Schiess, Vanessa	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Segroves, Susanne	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026

Flowing Wells School District
 Personnel Action Summary

Professional Development

October 28, 2025

Siegel, Melissa	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Strickland, Kelsi	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Young, Roxanna	Hendricks	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Acker, Elizabeth	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Bennett, Koni	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Buckley, Nicole	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Chavez, Astin	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
DeVries, Brandi	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Grogan, Colin	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Gutierrez, Kristi	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Henningson, Marcia	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Herrera, Marta	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Hurst, Melanie	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Kay, Leah	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Skie, Taylor	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Thomas, Emanuel	Laguna	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026

**Flowing Wells School District
Personnel Action Summary**

Professional Development

October 28, 2025

Almodoba, Ammie	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Brown, Derek	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Cadin, Edee	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Campbell, Caitlin	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Cooke, Kristen	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Fanella, Carly	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Fellenzer, Allison	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Gallego, Charly	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Jacobson, Kristyn	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Jones, Amanda	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Pepe, Michaele	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026
Stretton, Jennifer	Richardson	Elementary Data Analysis Session 2	20.00/hr	NTE 2.0 hrs	11/24/2025 - 1/16/2026

LEGEND:

Pay: Total compensation minus Performance Pay

The Additional Comments section detail additional compensation.

NTE: Not To Exceed

BOY: Balance of Year

FTE: Full Time Equivalent

YOE: Years of Experience (\$350.00 per year for certified/professional; \$0.20 per hour for classified)

(P): Prorated due to date of hire and/or less than 1.0 FTE

CEIP: College Credit by Exam Incentive Program

Flowing Wells School District
 Personnel Action Summary
 Long-Term Substitutes
 October 28, 2025

<u>Name</u>	<u>Location</u>	<u>Action To Approve</u>	<u>Pay</u>	<u>Effective Date</u>	<u>Position/Teacher</u>
Brown, Peyton	FWJH	Long Term Sub	\$165 a day	10/9/2025	SEAS Teacher
Meyer, Andrea	Richardson	Long Term Sub	\$165 a day	10/13/2025	6th Grade

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-1	October 28, 2025
Agenda Item Number	Board Meeting Date

Item: Recommend Approval of Contract Amendment with WANRack for Wide Area Network Services

Submitted By: Dr. Kevin Stoltzfus Date: October 9, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

District administration recommends approval of an amendment to the contract with WANRack for provision of the District's Wide Area Network (WAN). The current contract established a term of ten years at the pre-discounted rate of \$5,040.00 per month. Actual costs would be \$1,008.00 per month given the District's eligibility for a reimbursement of 80% through the E-Rate program. However, RFP #536M-24A11 specified that proposals shall be for a term of five years. The amendment complies with this five-year-term requirement. Per WANRack's original proposal, the cost per month for a five-year term would be \$5,280.00 pre-discount, or \$1,056.00 after the 80% discount is applied. This translates to an actual difference of \$48.00 per month. The District is approved for up to \$5,960.00 per month through E-Rate, so the minimal increase due to the change from a ten-year term to a five-year term is below the maximum approved cost. The five-year term would begin upon completion of construction and testing of the WAN, anticipated in the spring of 2026. The amendment is attached, as is the original executed contract.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

WIDE AREA NETWORK LEASING AND SERVICES AGREEMENT

This Wide Area Network Leasing and Services Agreement (this “Agreement”) is entered into this 7th day of March 2024 (the “Effective Date”), between Flowing Wells School District (the “District”) and WANRack, LLC, a Delaware limited liability company (“WANRack”). The District and WANRack are sometimes referred to individually in this Agreement as a “Party” and collectively as the “Parties.”

WHEREAS, WANRack is a certificated telecommunications provider that, among other things, is engaged in the business of providing and maintaining wide area network (“WAN”) connectivity, facilities and services to school districts, enterprise businesses and other multi-location customers; and

WHEREAS, the District has received all approvals required by it to enter into this Agreement, pursuant to which WANRack will provide the WAN Services (defined below) to the District.

NOW, THEREFORE, in consideration of the mutual covenants set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. **WAN Facilities and Services.** WANRack agrees to lease the WAN Facilities (defined below) and provide the WAN Services to the District, each as more specifically described on Schedule A attached hereto, and the District agrees to pay for such WAN Services, all in accordance with the provisions of this Agreement. The WAN Services include the provision, maintenance and support (collectively, the “WAN Services”) of the equipment, fiber optic cable strands and other facilities (collectively, the “WAN Facilities”) specifically identified on Schedule A or otherwise provided by WANRack in connection with the WAN Services, which facilities shall at all times remain the property of WANRack. Any changes in the WAN Facilities or the WAN Services, or any additional services to be provided by WANRack to the District, will be set forth in a change order or other document signed by both WANRack and the District. Notwithstanding the foregoing, WANRack will add any new future District sites at the same per site monthly recurring charge listed on Schedule B. Any special construction or other upfront fees for such future sites will be at the same cost per foot as sites in Schedule B. If WANRack cannot connect a new site within the special construction rules under the E-Rate Program (as defined in Section 4.b below) due to distance or otherwise, the District may file a new Form 470 to solicit quotes for those outlying sites.

2. **Commencement Date.** WANRack will not begin construction of the WAN Facilities until after the District receives (a) its initial Funding Commitment Decision Letter for the project, including special construction charges, from the Universal Service Administrative Company, and (b) a state matching grant from the Arizona Department of Education. The WAN Services shall commence on the date (the “Commencement Date”) that WANRack completes procurement, construction and testing of the WAN Facilities, to be confirmed by a commencement letter provided by WANRack to the District. This letter shall serve as (i) a final confirmation that the WAN Facilities have been installed and are operational, and (ii) notice of commencement of billing of the Monthly Fees.

3. **Term and Termination.**

a. **Term.** The initial term of this Agreement (“Initial Term”) will commence on the Effective Date and will continue for a period of ten (10) years from the Commencement Date, unless earlier terminated in accordance with this Agreement. Following expiration of the Initial Term, the term of this Agreement will automatically be extended for one additional ten (10) year period (the “Renewal Term”) unless either Party gives the other Party written notice of its desire to not renew this Agreement at least one hundred twenty (120) days prior to the end of the Initial Term. The Initial Term and the Renewal Term are sometimes referred to in this Agreement, collectively, as the “Term.”

b. **Termination for Cause.** Either Party may terminate this Agreement prior to expiration of the Term only for Cause (as defined below) by giving written notice to the other Party, and this Agreement will be terminated immediately upon delivery of such notice, as follows:

(i) *By WANRack.* As it relates to termination by WANRack, “Cause” means (a) the District’s failure or refusal to make any payment due to WANRack under this Agreement within ten (10) days after the District receives written notice from WANRack of such failure or refusal, or (b) the District’s continuing failure or refusal to perform any other material obligation under this Agreement within thirty (30) days after the District receives written notice from WANRack of such failure or refusal.

(ii) *By the District.* As applied to a termination notice delivered by the District, “Cause” means WANRack’s continuing failure or refusal to perform any material obligation under this Agreement within thirty (30) days after WANRack receives written notice from the District of such failure or refusal.

c. **Effect of Termination.** Upon any termination or expiration of this Agreement, WANRack will cease providing the WAN Services and will have the right, but not the obligation, to remove any WAN Facilities located at facilities under the District’s control, and the Parties agree to cooperate in effecting any such removal, as WANRack may reasonably request. If this Agreement is terminated by WANRack for Cause, without limiting any other rights available under the circumstances, WANRack will be entitled to recover as damages all fees that would have been payable to WANRack under this Agreement for the full Term. Termination or non-renewal of this Agreement will not affect the District’s obligation to pay all fees and charges due and owing to WANRack as of the date of termination or non-renewal.

4. **Payments.** The District will pay for the leased WAN Facilities and the WAN Services in the amounts set forth on Schedule B attached hereto, and otherwise in accordance with Schedule B and this section.

a. **Due Dates.** All fees will be paid no later than 30 days following the payment date specified on Schedule B, or if Schedule B does not specify a payment date, then no later than 30 days following the receipt by the District of an invoice from WANRack. In the event that any fees are payable on a monthly basis (or otherwise on a regular schedule), the fee for any partial month (or other relevant period) will be pro-rated accordingly.

b. Late Payments. Late payments will incur a late payment charge of (i) 1.5% for every month or partial month that the payment is late or (ii) if less, the maximum late payment charge permissible under applicable law.

c. Taxes and Additional Charges. All applicable federal, state or local use, excise, sales, occupation or privilege taxes, duties, regulatory fees, permit fees, franchise fees or similar liabilities charged to or against WANRack or the District because of the services furnished by WANRack shall be assessed to and paid by the District unless exempt. The District shall be required to provide documentation evidencing its' exemption from any such taxes or fees.

5. **Obligations of WANRack.**

a. E-Rate Program. If requested by the District, WANRack will work together with the District to participate in the Schools and Libraries Program of the Universal Service Fund (the "E-Rate Program"), and in particular the parties will cooperate in maximizing the discounts available to the District under the E-Rate Program in respect of the WAN Facilities and the WAN Services. Notwithstanding the foregoing, except as expressly set forth in this Agreement, the participation of the District in the E-Rate Program is not a condition to either party's obligations under this Agreement.

b. Delivery and Installation. WANRack will deliver, install, configure, and maintain the WAN Facilities, and the parties agree to coordinate and cooperate to schedule, facilitate, and carry out all delivery, installation, configuration, and maintenance activities. Without limiting the generality of the foregoing, the parties agree as follows:

(i) *Staging, Storage, and Access.* During the installation of the WAN Facilities, the District agrees to provide WANRack with (i) suitable staging and storage areas at District facilities for relevant equipment, materials, and components and (ii) such access to District facilities as may be necessary to efficiently carry-out the installation, as reasonably determined by WANRack, provided that such access must be scheduled with the District in advance and, unless otherwise agreed by the District, must occur between 7:00 a.m. and 10:00 p.m. Monday through Saturday, excluding national holidays. District personnel may accompany WANRack personnel during any installation work at any District facility.

(ii) *Site Preparation.* Prior to installation of the WAN Facilities, the District will clean and otherwise prepare all installation sites and will continue to maintain those sites (but not, for clarity, the WAN Facilities) following such installation.

(iii) *Debris Removal; Restoration.* WANRack will remove from installation sites all debris resulting from the installation of the WAN Facilities, including as appropriate by moving such debris to trash receptacles maintained by the District. The District will be responsible for trash removal from such

receptacles. WANRACK will restore all landscaping disturbed by WANRack's installation, maintenance, or removal activities. The District will be responsible for landscape watering, including at restored landscaping sites.

(iv) *Planning.* Appropriate representatives of WANRack and the District will meet approximately one month prior to the installation of the WAN Facilities, and otherwise as necessary, to formulate and finalize the installation methodology and configuration design for the WAN Facilities. The parties agree to work cooperatively and reasonably in this process.

(v) *Timeline.* WANRACK and the District agree to the installation and configuration timeline set forth in Schedule A attached hereto. The District agrees to all reasonable extensions of the installation timeline necessitated by the actions or inactions of the District or otherwise resulting from circumstances beyond WANRack's control.

(vi) *Special Needs.* If additional labor or materials are needed to install or maintain the WAN Facilities due to unusual site requirements or other special needs or characteristics of the District or its facilities, as reasonably determined by WANRack, the District will reimburse WANRack for any corresponding extra costs incurred by WANRack to address those requirements, needs, or characteristics.

(vii) *Non-WAN Facilities.* The District is responsible for the installation, configuration, and maintenance of all facilities and components that are not WAN Facilities. At the District's request, WANRack may install, configure, and maintain such facilities and components, subject to WANRack's standard charges, terms, and conditions.

(viii) *Deviations.* If, prior to or during the installation process, WANRack, in its reasonable judgment, deems it necessary or prudent to deviate from the final installation methodology and design in a material way, it will present such deviation to the District for its approval, which the District may not unreasonably withhold or delay; provided, however, that WANRack reserves the right to make, without such approval, changes in fiber routing, conversion from underground to overhead configuration to avoid obstructions, and other immaterial modifications to the final installation methodology and design.

(ix) *Substitute Materials.* In the event any materials or components of or relating to the WAN Facilities are not available for timely delivery and installation, WANRack may substitute materials or components of equivalent or superior functionality and performance.

(x) *Manuals.* Where relevant, WANRack will furnish the District with applicable manuals and instruction documentation provided by manufacturers and vendors.

c. Maintenance. WANRack is responsible for maintaining the WAN Facilities. The District agrees to provide WANRack with such access to its facilities as may be necessary to efficiently carry out its maintenance activities, as reasonably determined by WANRack, provided that, when practicable, (i) such access must be scheduled with the District in advance and (ii) unless otherwise agreed by the District, must occur between 7:00 a.m. and 10:00 p.m. Monday through Saturday, excluding national holidays. District personnel may accompany WANRack personnel during any maintenance work at any District facility.

d. Representations. WANRack represents and warrants to the District that: (i) it will comply with all applicable laws in installing the WAN Facilities and providing the WAN Services; (ii) this Agreement has been duly authorized, executed, and delivered by WANRack, and (iii) the execution, delivery, and performance of this Agreement do not and will not conflict with, breach, or otherwise violate any of the organizational or governing documents of WANRack or any agreement or instrument to which WANRack is a party or by which WANRack is bound.

e. Condition of WAN Facilities and WAN Services. WANRack makes no representation or warranty whatsoever regarding facilities and components that are not WAN Facilities, or regarding services that are not WAN Services. At the District's request, WANRack agrees to work on behalf of the District to resolve warranty claims and other problems regarding such facilities and services, for a reasonable fee. EXCEPT AS EXPRESSLY PROVIDED HEREIN, WANRACK DISCLAIMS ALL WARRANTIES WITH RESPECT TO THE WAN SERVICES AND THE WAN FACILITIES, INCLUDING WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, AND THE DISTRICT ACKNOWLEDGES THAT THE WAN FACILITIES AND WAN SERVICES ARE PROVIDED AS-IS, EXCEPT AS EXPRESSLY PROVIDED HEREIN.

6. **Obligations and Representations of the District.**

a. Security. The District is solely responsible for providing security services in respect of the WAN Facilities located at or on District facilities or properties. The District will provide such security services in a commercially reasonable manner, in light of all security considerations applicable to the relevant facility or property.

b. District Personnel. The District will ensure that its personnel and contractors, at all times, (i) are educated and trained in the proper use and operation of the WAN Facilities for the WAN Services (ii) follow applicable operations and instruction manuals.

c. Electrical Circuits and Energy. The District will provide all electrical circuits and all electrical energy required for the installation and operation of the WAN Facilities at the sole cost of the District.

d. Insurance. The District will procure and maintain insurance policies covering all loss and damage in respect of the WAN Facilities located at facilities under the District's control, including without limitation all materials and components located at District facilities prior to, during, or after the installation process, with appropriate coverage limits and other terms and

conditions. The District will cause such insurance policies (i) to name WANRack as an additional insured, (ii) to be endorsed to require at least 30 days' notice to WANRack prior to the effective date of any termination or cancellation of coverage, and (iii) to provide that in the event of any payment of any loss or damage thereunder, the insurers will have no rights of recovery against WANRack. Upon request by WANRack, the District agrees to provide proof of insurance meeting the requirements of this section.

e. Representations. The District represents and warrants to WANRack that: (i) the WAN Facilities and the WAN Services meet the District's requirements; (ii) the District will operate and use the WAN Facilities and the WAN Services in compliance with all applicable law; (iii) this Agreement has been duly authorized, executed, and delivered by the District; and (iv) the execution, delivery, and performance of this Agreement does not and will not conflict with, breach, or otherwise violate any of the organizational or governing documents of the District or any agreement or instrument to which the District is a party or by which the District is bound.

7. **Ownership of WAN Facilities.** The Parties acknowledge and agree that the WAN Facilities are owned by WANRack and will continue to be owned by WANRack following any expiration or termination of this Agreement. The District has no option or other right to purchase or otherwise acquire the WAN Facilities from WANRack. Nothing in this Agreement shall be construed to result in the transfer of title to any part of the WAN Facilities to the District or in the creation of a "security interest" within the meaning of applicable law. The District disclaims any interest it may claim in the materials, equipment, fiber optic cable and all personal property installed by WANRack as a fixture on to the real property of Customer. Customer shall keep the WAN Facilities free from all liens and claims, including but not limited to mechanic's liens, and encumbrances by reason of the use or possession of the WAN Facilities by the District. Following any termination or expiration of this Agreement, WANRack may leave in place any WAN Facilities located at facilities and properties under the District's control and use such WAN Facilities for other customers. In the event WANRack leaves in place any WAN Facilities following any termination or expiration of this Agreement, the District agrees to provide WANRack with continued access to District facilities for purposes of operation and maintenance of the WAN Facilities.

8. **Usage of WAN Facilities.**

a. Permitted Use. The District shall use the WAN Services (including the WAN Facilities) solely for the District's own internal purposes. The District may not assign, lease, resell, encumber or allow any other party the right to use the WAN Services (including the WAN Facilities) or any component thereof without WANRack's express consent in each instance, which consent may be withheld in WANRack's sole discretion. Any other use by the District shall constitute a refusal to perform a material obligation and shall constitute grounds for WANRack to terminate this Agreement for Cause. The District shall notify WANRack immediately of any known or suspected misuse, alteration, loss, damage, theft or destruction of any WAN Facilities, and shall provide all cooperation reasonably requested by WANRack in connection therewith.

b. No Alterations or Attachments. The District acknowledges and agrees that (i) the District may not make any alterations or attachments to the WAN Facilities without WANRack's prior written consent, (ii) WANRack has no maintenance or other obligations whatsoever with

respect to any alterations or attachments made to the WAN Facilities by the District, (iii) if WANRack provides any maintenance or other services in respect of any such alterations or attachments, WANRack will provide such services subject to its standard charges, terms, and conditions, (iv) WANRack is not responsible for any malfunction, non-performance, or performances degradation of the WAN Facilities, or any inability of WANRack to satisfy its obligations under this Agreement, caused by, or resulting directly or indirectly from, any alteration or attachment made to the WAN Facilities by the District, or any other action by the District, and (v) the District is solely responsible for, and agrees to indemnify WANRack against, all claims and damages caused by, or resulting directly or indirectly from, any alteration or attachment made to the WAN Facilities by the District.

9. **Confidentiality.** Each Party acknowledges (i) that it will have access to confidential information of the other Party, (ii) that such information constitutes valuable, special, and unique property of the other Party, and (iii) that no right or license is granted to such Party with respect to such information, except as specifically set forth in this Agreement. Each Party agrees that it will not at any time, in any manner whatsoever, whether directly or indirectly, disclose to any person or entity, or use, any confidential information of the other Party, except as required by law or as necessary for the performance or enforcement of this Agreement. For purposes of this Agreement, the term “confidential information” means all non-public and proprietary information of or concerning one party that is disclosed or made available to the other party (including its employees or other representatives), including, without limitation, the terms of and prices under this Agreement and any non-public information concerning a party’s business, operations, plans, processes, products (including related manuals and support materials), systems, marketing information, diagnostics, specifications, know-how, personnel, patrons, students, or data of any kind. The Parties agree that the terms of this Agreement shall constitute “confidential information”. Each Party will ensure that its employees and other representatives comply with the confidentiality obligations under this Agreement. Each Party agrees that it will not copy the confidential information of the other party other than on an “as necessary” basis in connection with the performance or enforcement of this Agreement. Upon the request of other Party, or upon the termination or expiration of this Agreement, each Party agrees to return or destroy any confidential information of the other party in its possession. Furthermore, the District agrees to promptly notify WANRack for any open records/public information request that it may receive concerning this Agreement, pricing or any confidential information and allow WANRack the opportunity to analyze and oppose release of requested information as may be provided by law. The Parties acknowledge that remedies at law may be inadequate to protect against any actual or threatened breach of the confidentiality obligations under this Agreement, and, without prejudice to any other rights and remedies otherwise available, agree to the granting of injunctive relief without proof of actual damages. The Parties agree that the foregoing obligations regarding confidentiality will survive the termination or expiration of this Agreement.

10. **Miscellaneous.**

a. **Independent Contractor.** The Parties agree that WANRack is an independent contractor with respect to the District. Nothing contained herein may be construed as making the Parties hereto partners or joint venturers or creating a principal and agent relationship. WANRack has no authority to create any obligation or responsibility on behalf of, or in the name of, the District, or otherwise to bind the District in any way. Likewise, the District has no authority to

create any obligation or responsibility on behalf of, or in the name of, WANRack, or otherwise to bind WANRack in any way.

b. Notice. Any notice, demand, waiver, or consent under this Agreement must be in writing and delivered by facsimile (receipt confirmed), by prepaid registered or certified mail (with return receipt requested), or by a national overnight courier service, addressed as set forth below. All such notices, demands, waivers, and consents will be effective upon receipt or refusal of delivery, whichever occurs first. Either party may change its address or facsimile number by giving notice to the other party in accordance with this section.

If to WANRACK: WANRack, LLC
4550 West 109th Street, Suite 115
Overland Park, KS 66211
Attn: Legal Department

If to the District: Flowing Wells School District
1556 W. Prince Road
Tucson, AZ 85705
Attn: Superintendent

c. Force Majeure. Neither Party will be liable for the failure to fulfill its non-monetary obligations under this Agreement if and to the extent such failure is caused by an occurrence beyond its reasonable control, including, without limitation: expropriation or confiscation of facilities, compliance with any order or decree of any governmental authority; acts of war or terrorism, floods or abnormal severe weather; riots, rebellion, or sabotage; fires or explosions; labor disputes, strikes, or other concerted acts of workmen; accidents or other casualty; fiber cut caused by a third party without any negligence by WANRack and such third party is not a subcontractor, agent or representative of WANRack and failures of utilities, local exchange carriers, cities, municipalities, and other political subdivision to follow laws, agreements, or contracts. Further, neither party will be liable for delays caused by the inaction of utilities, local exchange carriers, cities, municipalities, or other political subdivisions in granting access to rights of way, poles, or any other required items needed for the installation or operation of the WAN Facilities.

d. Waiver of Jury Trial; Limitation on Damages. Each Party waives trial by jury with respect to any dispute regarding or arising under this Agreement. WANRack will not be liable to the District for any indirect or consequential damages, including but not limited to, lost profits or business revenue, lost business, failure to realize expected savings, lost or damaged data, other commercial or economic loss of any kind, whether such damages are foreseeable by either Party. Each Party agrees that, prior to taking any legal action, regardless of its form, relating to or arising under this Agreement, it will work in good faith with the other Party in an effort to resolve the disputed matter.

e. Severability. Any term or provision of this Agreement that is invalid or unenforceable in any situation in any jurisdiction (i) will be deemed modified to reflect the intent of the parties, determined by reference to the invalid or unenforceable term or provision, to the

greatest permissible extent and (ii) will not affect the validity or enforceability of the remaining terms and provisions of this Agreement or the validity or enforceability of the offending term or provision in any other situation or jurisdiction.

f. Governing Law; Construction. This Agreement shall be governed by the laws of the State of Kansas, without regard to conflicts of law principles. This Agreement is to be construed as the joint and equal work product of each party and may not be interpreted more or less favorably in respect of either party on account of its preparation or drafting.

g. Assignment; Successors. This Agreement is binding upon and inures to the benefit of the successors and permitted assigns of the parties to this Agreement; provided, however, that neither party may assign its rights or obligations under this Agreement without the prior written consent of the other party, which may not withhold or delay its consent unreasonably. Notwithstanding the preceding sentence, WANRack may, without the District's consent, (i) assign its rights and obligations under this Agreement to an affiliate, (ii) assign its right to receive payments under this Agreement to any creditor, and (iii) assign its rights and obligations under this Agreement to an entity acquiring all or substantially all of WANRack's assets. Any purported assignment prohibited by this provision will be null and void.

h. Waiver. Any failure or delay by either Party in exercising any right or remedy under this Agreement will not constitute a waiver of that right or remedy. Any waiver by either Party of any right or remedy under this Agreement must be in writing and signed by the Party waiving the right or remedy.

i. Entire Agreement. This Agreement constitutes the entire agreement of the Parties with regard to the subject matter hereof and supersedes any and all prior agreements or understandings, written or oral, including any documents exchanged between the Parties during any request for proposal or bidding process. Any amendment to this Agreement must be in writing and signed by both Parties.

j. Counterparts. This Agreement may be executed in two or more counterparts, each of which will be deemed an original, but which together will constitute one and the same instrument. Counterparts may be delivered via facsimile, electronic mail (including .pdf) or other transmission method, and any counterpart so delivered will be deemed to have been duly and validly delivered and be valid and effective for all purposes.

[signature page follows]

IN WITNESS WHEREOF, the Parties execute this Agreement effective as of the day and year first above written.

WANRACK, LLC

DocuSigned by:
Michael L. Brigman
By: _____
Name: Michael L. Brigman
Title: President

FLOWING WELLS SCHOOL DISTRICT

DocuSigned by:
Dr. Kevin Stoltzfus
By: _____
Name: Dr. Kevin Stoltzfus
Title: Superintendent

Schedule A
WAN Services and Facilities

WAN Services

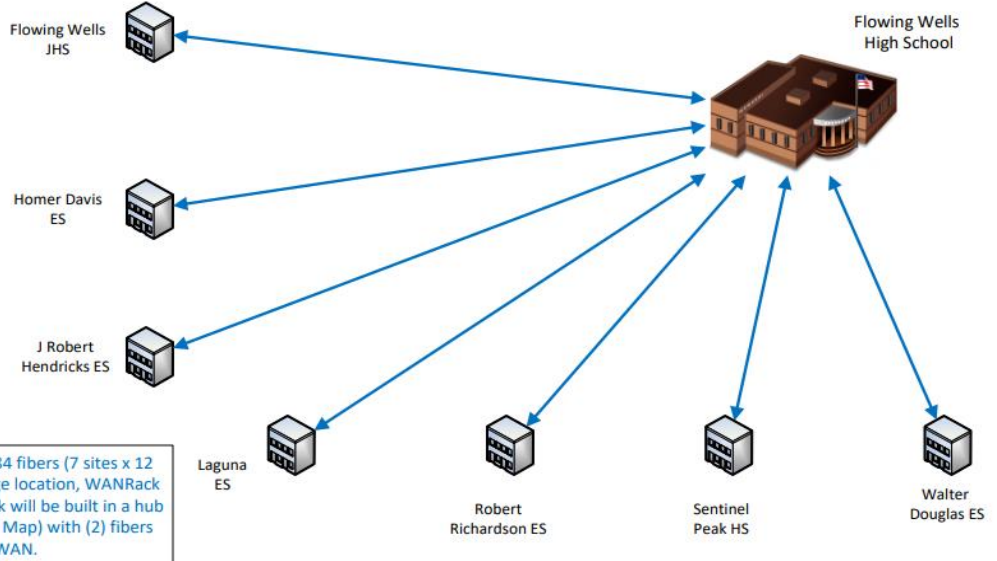
Lit leased service over an approximate 8.5-mile dedicated fiber optic wide area network (WAN) providing 12 strands of fiber optic cable from the District's hub site (Flowing Wells High School located at 3725 N Flowing Wells Rd, Tucson, AZ 85705) to each of the seven sites listed below, with two strands dedicated to the WAN in a hub and spoke topology.

Homer Davis Elementary School	4250 N Romero Rd, Tucson, AZ 85705
Sentinel Peak High School	4125 W Aerie Dr, Tucson, AZ 85741
Laguna Elementary School	5001 N Shannon Rd, Tucson, AZ 85705
Robert Richardson Elementary School	6901 N Camino De La Tierra, Tucson, AZ 85741
Flowing Wells Jr High School	4545 N La Cholla Blvd, Tucson, AZ 85705
Walter Douglas Elementary School	3302 N Flowing Wells Rd, Tucson, AZ 85705
J Robert Hendricks Elementary School	3400 W Orange Grove Rd, Tucson, AZ 85741

The WAN has been designed with an emphasis on security and low latency using the most direct route available. The strands assigned to each edge site will be terminated into a Fiber Distribution Panel ("FDP") at such site and spliced into the backbone for transport to the District's hub site where these strands will terminate at an FDP. WANRack will install the building entries as required and will extend a lateral from the backbone to the District's minimum point of entry, with as built engineering and diagrams to be provided following installation.

WANRack will supply the FDPs, jumpers and optical interfaces based upon the type of service and bandwidth selected by the District. The initial bandwidth at all WAN sites will be 10Gbps. Bandwidth upgrades may be requested by the District from time to time during the Term and WANRack will work with the District to determine whether its equipment and WANRack's equipment have the capacity to accommodate the requested upgrade.

WAN Facilities



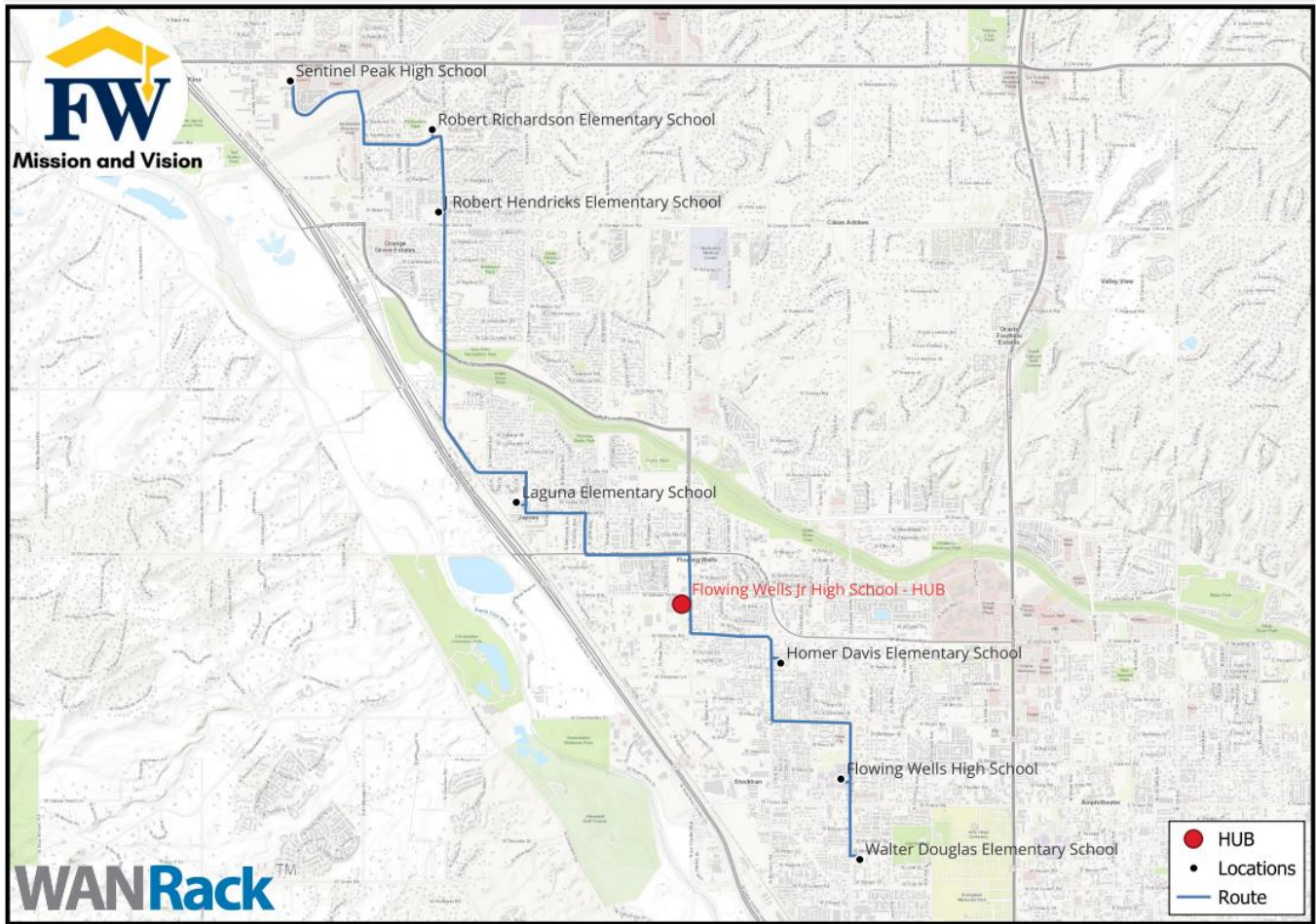
WANRack will provide a total of 84 fibers (7 sites x 12 fibers). From the hub to each edge location, WANRack will provide 12 fibers. The network will be built in a hub and spoke topology (see Physical Map) with (2) fibers dedicated to the WAN.

The WAN fibers will be light at the speed noted by the District if the lit solution is chosen. If the dark solution is chosen, the District will be responsible for lighting the fiber.

The other (10) fibers can be utilized by the District at their sole discretion throughout the life of the contract (testing, video, rollover maintenance, etc)

12 fibers = \longleftrightarrow

	Flowing Wells, AZ			
	Network Diagram			
Drawn By:	SIZE	FSCM NO	DWG NO	REV
Michael Christian	SCALE	1 : 1	11.20.23	01_03
			SHEET	1 OF 1



Installation Timeline

Anticipated delivery of the WAN Services shall commence on or before the date that is approximately 120 days after the acquisition of all necessary permits, licenses, pole attachment agreements and rights of way to construct the WAN Facilities.

Schedule B
Fees and Payment Schedule

1. **Special Construction or Other Upfront Fees** – \$1,740,707.
2. **Monthly Fees** - Monthly lease payments of \$5,040 beginning upon the Commencement Date and continuing for the remainder of the Term.

**FIRST AMENDMENT TO
WIDE AREA NETWORK LEASING AND SERVICES AGREEMENT**

This First Amendment (this "Amendment") is entered into effective as of October 23, 2025, between Flowing Wells School District, Arizona (the "District") and WANRack, LLC, a Delaware limited liability company ("WANRack"). Capitalized terms used but not defined in this Amendment have the meanings assigned to such terms in the Agreement (defined below).

WHEREAS, the District and WANRack previously entered into that certain Wide Area Network Leasing and Services Agreement, dated March 7, 2024 (the "Agreement"), as amended, pursuant to which WANRack agreed to provide the WAN Services and WAN Facilities to the District; and

WHEREAS, the parties desire to amend Schedule B Section 2 to the Agreement to modify the portion of monthly recurring costs eligible for funding under the E-Rate Program. And Section 3a Term and Termination to modify the contract term length.

NOW, THEREFORE, in consideration of the mutual covenants set forth in this Agreement and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

- a) The Schedule B Section 2 language is replaced with: Monthly Fees - Monthly lease payments of \$5,280 beginning upon the Commencement Date and continuing for the remainder of the Term.
- b) The Section 3a language is replaced with: Term. The initial term of this Agreement ("Initial Term") will commence on the Effective Date and will continue for a period of five (5) years from the Commencement Date, unless earlier terminated in accordance with this Agreement. Following expiration of the Initial Term, the term of this Agreement will automatically be extended for three additional five (5) year periods (the "Renewal Term") unless either Party gives the other Party written notice of its desire to not renew this Agreement at least one hundred twenty (120) days prior to the end of the Initial Term. The Initial Term and the Renewal Term are sometimes referred to in this Agreement, collectively, as the "Term."

Except as amended by this Amendment, the Agreement will remain in full force and effect. This Amendment, together with the Agreement as amended hereby: (a) is intended by the parties as a final, complete and exclusive expression of the terms of their agreement, and (b) supersedes all prior agreements and understandings between the parties with respect to the subject matter of this Agreement.

This Amendment may be executed in one or more counterparts, including .pdf or other electronic signatures, each of which will constitute an original agreement, but all of which together will constitute one and the same instrument.

[signature page follows]

IN WITNESS WHEREOF, the parties have caused this Amendment to be duly executed as of the date first written above.

WANRACK, LLC

**FLOWING WELLS SCHOOL
DISTRICT, ARIZONA**

By: _____

Name: Blake Mayfield

Title: Vice President, E-Rate

By: _____

Name: Kevin Stoltzfus

Title: Superintendent

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

F-2
Agenda Item Number

October 28, 2025
Board Meeting Date

Item: Recommend Approval of Arizona State Cooperative Agreement

Submitted By: Dr. Kevin Stoltzfus/Monique Mata Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

Recommend approval to renew the Arizona State Cooperative Agreement between the State of Arizona Procurement Office and Flowing Wells School District.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Monique Mata Superintendent: Kei Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

Agenda Item Number	October 28, 2025
Board Meeting Date	

Item: Recommend Approval of Arizona State Cooperative Agreement

Submitted By: Dr. Kevin Stoltzfus/Monique Mata Date: October 22, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Monique Mata

Recommend approval to renew the Arizona State Cooperative Agreement between the State of Arizona Procurement Office and Flowing Wells School District.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division _____ Superintendent: _____
Head: _____

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

ARIZONA DEPARTMENT OF ADMINISTRATION

OFFICE OF THE DIRECTOR

1400 W WASHINGTON ST., SUITE 3100
PHOENIX, ARIZONA 85007
(602) 542-1500

ARIZONA STATE PURCHASING COOPERATIVE AGREEMENT

State of Arizona Procurement Office

and

FLOWING WELLS UNIFIED SCHOOL DISTRICT

(Organization Name – Eligible Procurement Unit)

This Cooperative State Purchasing Agreement ("Agreement") is entered between the parties in accordance with Arizona Revised Statutes §41-2631, *et seq.*, Article 10 Intergovernmental Procurement, which authorizes cooperative purchasing for public procurement units and nonprofit organizations; and the Arizona Administrative Code R2-7-1001, which permits the governing body of any Eligible Procurement Unit to enter into an Agreement with the State for the purpose of utilizing State contracts.

The purpose of this Agreement is to permit the Eligible Procurement Unit named above, hereafter known as the State Cooperative Member, to purchase materials and services from State contractors at the prices and terms expressed in contracts between the State and those State contractors.

In consideration of the mutual promises contained in this Agreement, and of the mutual benefits to result there from, the State and the State Cooperative Member agree as follows:

1. The State shall conduct the procurement in compliance with the Arizona Procurement Code, A.R.S. Title 41, Chapter 23, and its Rules, A.A.C. Title 2, Chapter 7.
2. The specifications for the materials and services will be determined by the State Procurement Administrator or delegated State agencies.
3. The State will identify the State Cooperative Member as an eligible participant in any solicitation intended for general use by State Cooperative Members. In addition, the State may invite the State Cooperative Member to participate in certain exclusive solicitations. Only State Cooperative Members indicating an interest in participating in these exclusive solicitations will be eligible to participate in the resulting State contracts.
4. The State Cooperative Member's ⁶⁹use of eligible State contracts is discretionary. Participation in the State Purchasing Cooperative shall not restrict or limit

ARIZONA STATE PURCHASING COOPERATIVE AGREEMENT

member's ability to seek competition as needed. However, the State Cooperative Member shall not use a State contract as a means of coercion to obtain improper concessions, including lower prices, from State contractors or any other suppliers for the same or similar materials or services. The State Cooperative Member is also prohibited from participating in any organization or group that seeks to obtain such concessions from State contractors or other suppliers based on State contracts.

5. The State shall provide the State Cooperative Member with access to listings of all eligible State contracts. The original copy of each State contract is a public record on file with the State. The State's eProcurement System shall provide all contract information available and be used for contract purchases.
6. The State Cooperative Member shall:
 - a.) Ensure that purchase orders issued against eligible State contracts are in accordance with the terms and prices established in the State contract.
 - b.) Make timely payments to the State contractor for all materials and services received in accordance with the terms and conditions of the State contract. Payment for materials or services and inspection and acceptance of materials or services ordered by the State Cooperative Member shall be the exclusive obligation of such unit.
 - c.) Be responsible for the ordering of materials or services under this Agreement. The State shall not be liable in any fashion for any violation by the State Cooperative Member of this Agreement and any related agreements and, with the exception of other Arizona State entities subject to A.R.S. §41-621, the State Cooperative Member shall hold the State harmless from any liability which may arise from action or inaction of the State Cooperative Member relating to this Agreement and any related agreements or their subject matter.
 - d.) Cooperate and assist the State when requested to validate transactions reported by vendors on quarterly usage reports filed with the State Procurement Office.
7. The exercise of any rights or remedies by the State Cooperative Member shall be the exclusive obligation of such unit; however, the State, as the contract administrator and without subjecting itself to any liability, may join in the resolution of any controversy should it choose to do so.
8. The State Cooperative Member shall endeavor to utilize State contracts to the fullest extent possible. That is, the State Cooperative Member is to make an effort to purchase all items covered under exclusive contracts and shall not fracture

ARIZONA STATE PURCHASING COOPERATIVE AGREEMENT

purchases by means of utilizing line items from alternate contracts. Such practices weaken the State's ability to negotiate lowest possible volume prices. Exclusive contracts are those that offer the State Cooperative member the option to participate exclusively, rather than permissively, and shall be identified as such within the contract documents.

9. Failure of the State Cooperative Member to secure performance from the State contractor in accordance with the terms and conditions of its purchase order does not necessarily require the State to exercise its own rights or remedies.
10. This Agreement shall take effect with execution by both Parties on the date signed by the State Procurement authorized signor, and shall remain in effect until cancelled by either party. The State reserves the right to amend the agreement during the term of the Agreement.
11. This Agreement may be canceled pursuant to the provisions of A.R.S. § 38-511.
12. This Agreement is exempt from the provisions of A.R.S. §§ 11-952(D) and 12-1518.
13. The State Cooperative Member certifies that its organization shall comply with the State and Federal Equal Opportunity and Non-Discrimination requirements and conditions of employment in accordance with A.R.S. Title 41 Chapter 9, Article 4 and Executive Order No. 2023-01 dated January 2, 2023.
14. The State Cooperative Member hereby acknowledges that each State contractor shall be remitting an administrative fee to the State, based upon the member's purchasing volume under the state contracts.
15. The State Cooperative Member authorizes State contractors to release usage information to the State. Usage information shall be limited to the State Cooperative Member's purchasing activity and shall generally consist of, but shall not be limited to, purchase order information including purchase date(s); units purchased, their descriptions and quantities; unit prices and aggregate amounts paid for all materials and services purchased off of the State's contract.
16. The State may terminate this Agreement without notice if the State Cooperative Member fails to comply with the terms of a State contract or this Agreement.
17. Except as provided in Paragraph 16, either of the Parties may terminate this Agreement with at least thirty (30) days written notice to the other party.

ARIZONA STATE PURCHASING COOPERATIVE AGREEMENT

IN WITNESS WHEREOF, the Parties of this Agreement, having caused their names to be affixed hereto by their proper officers, hereby execute this Agreement on the dates indicated hereunder.

FOR THE STATE COOPERATIVE MEMBER:

FOR THE STATE:

Monique Mata

Monique Mata (Sep 15, 2025 11:38:59 PDT)

Signature:

Name: Monique Mata

Title: Chief Financial Officer

Date: Sep 15, 2025

Julia Ladner

Signature:

Authorized SPO Representative

Title:

Date: Sep 26, 2025

ARIZONA STATE PURCHASING COOPERATIVE AGREEMENT

State Cooperative Member Contact Information

Name of Organization:			
FLOWING WELLS UNIFIED SCHOOL DISTRICT			
Name of Contact Person:		Qualification: <i>(Click the appropriate Box in either the Political Subdivision or Non-Profit categories)</i>	
Monique Mata		Political Subdivision: <input checked="" type="radio"/> Non-Profit Organization: <input type="radio"/>	
Title of Contact Person:		<input type="radio"/> Federal Agency/Gov't <input type="radio"/> Other Educational Institution	
Chief Financial Officer		<input type="radio"/> State <input type="radio"/> Tribal Nation	
Telephone of Contact Person:		<input type="radio"/> County <input type="radio"/> Fire District	
520-696-8828		<input type="radio"/> City/Town <input type="radio"/> Water District	
Telephone of Office:		<input checked="" type="radio"/> Public School <input type="radio"/> Other: _____	
520-696-8813		<input type="checkbox"/> Healthcare Institution <input type="checkbox"/> Religious Organization <input type="checkbox"/> Charity <input type="checkbox"/> Other: _____	
E-mail address of Primary Contact Person:			
monique.mata@fwusd.org			
E-mail Address of Secondary Contact:			
francisca.bond@fwusd.org			
<i>(If possible, please provide a general email address that can be forwarded to the contact person and that will not change should the contact person leave the organization. The person receiving email from the State Procurement Office at the address above needs to be responsible to forward the information to other interested parties at your organization as needed.)</i>			
Physical Address:			
1556 W Prince Rd		Tucson Arizona 85705	
Pima			
Mailing Address <i>(if different from the physical address):</i>			
Federal ID Tax Number:			
86-6003684			

***Non-profit entities must attach proof of non-profit status with the agreement**

Please notify the State Procurement Office of any changes to this information.

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-1
Agenda Item Number

October 28, 2025
Board Meeting Date

Item: Information and Discussion regarding October 1 Enrollment Trends

Submitted By: Dr. Kevin Stoltzfus/Tamára McAllister Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Tamára McAllister

District administration provides information for review and discussion regarding October 1 enrollment trends for the current year in comparison to the prior four years. Although overall enrollment has declined each year, the FY2026 October 1 enrollment numbers are stable in comparison to this year's tenth day enrollment.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

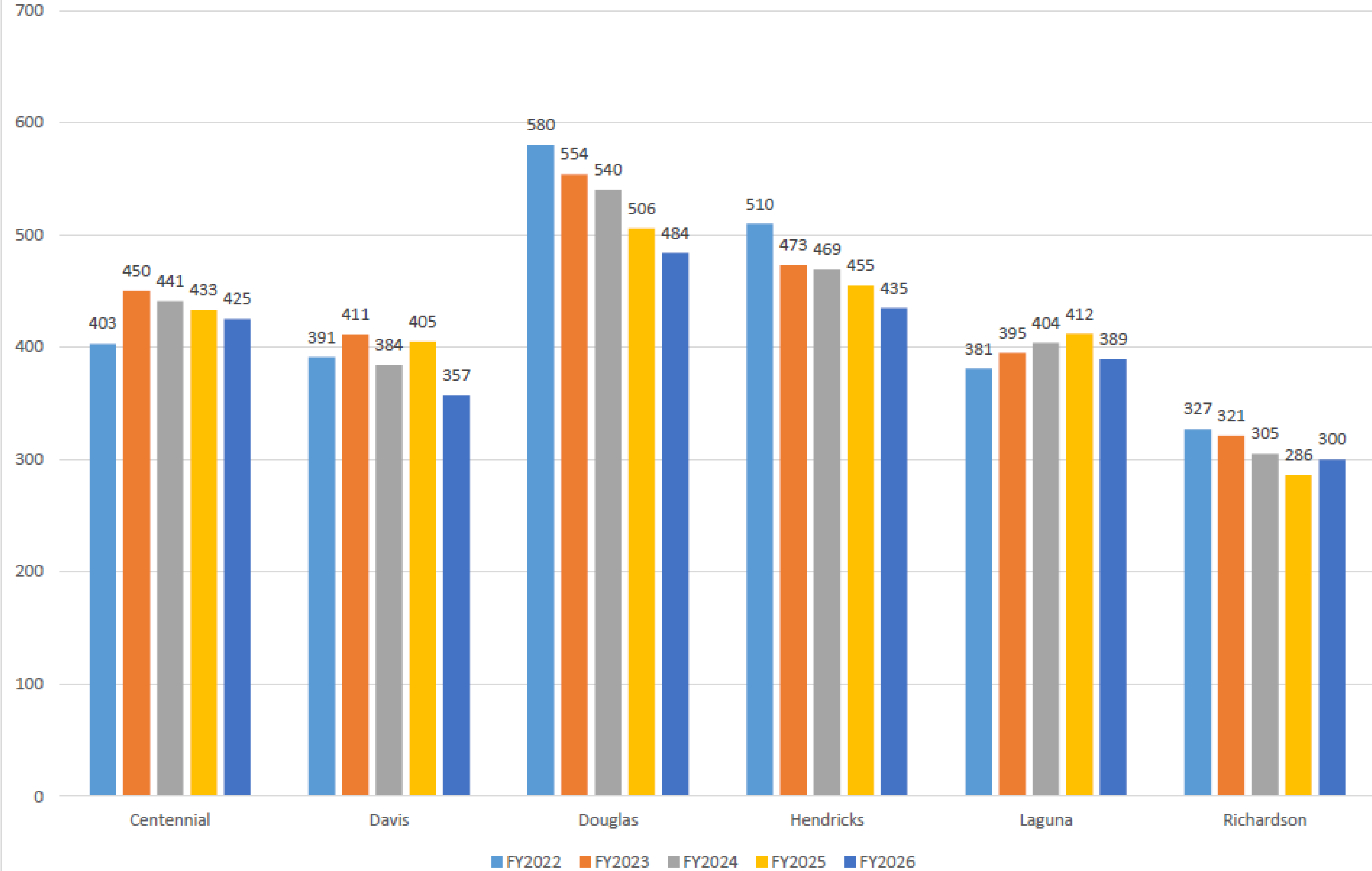
Division Head: Tamára McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

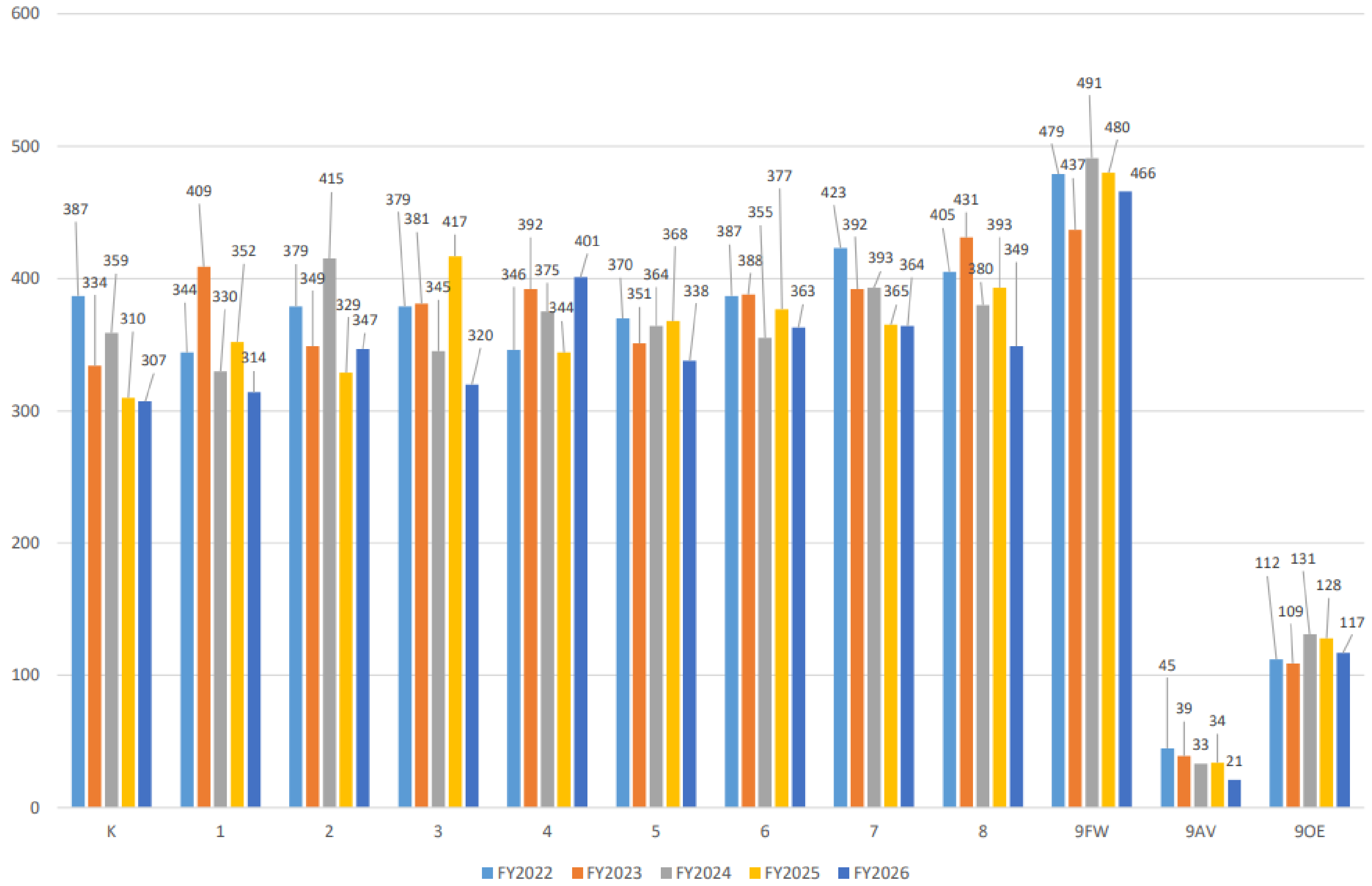


OCTOBER 1ST ENROLLMENT

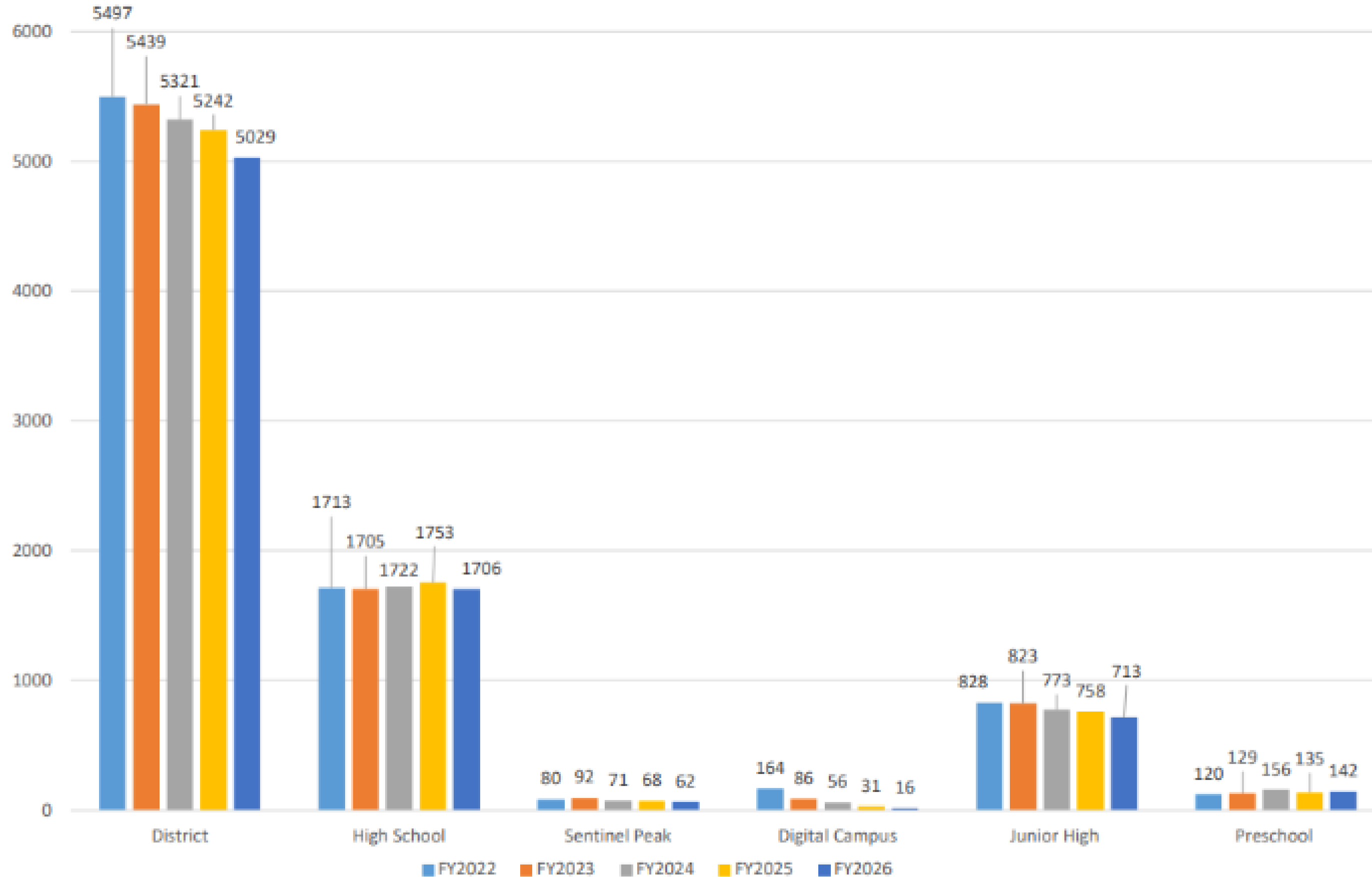
ENROLLMENT - OCTOBER 1 COMPARISON



ENROLLMENT - OCTOBER 1 - GRADE LEVEL



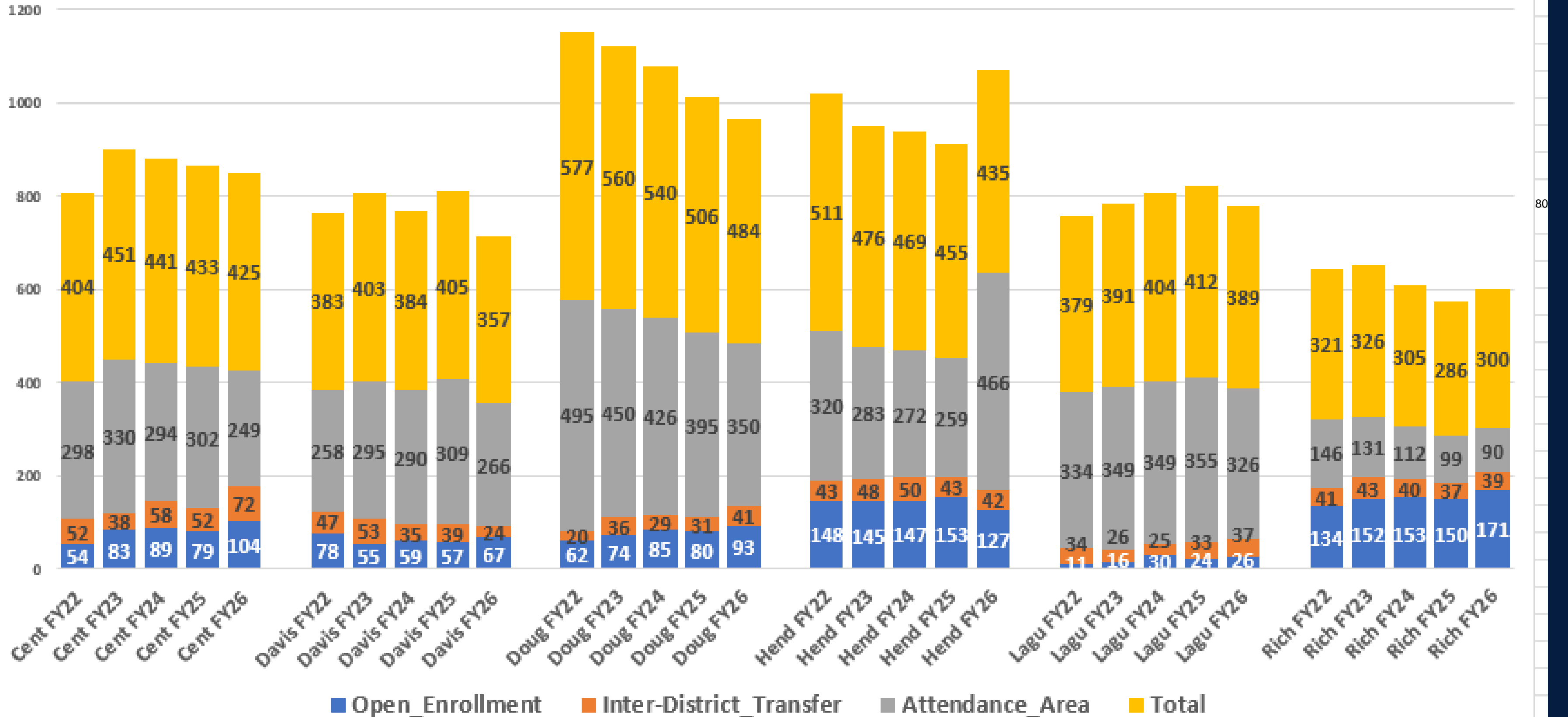
ENROLLMENT - OCTOBER 1 COMPARISON



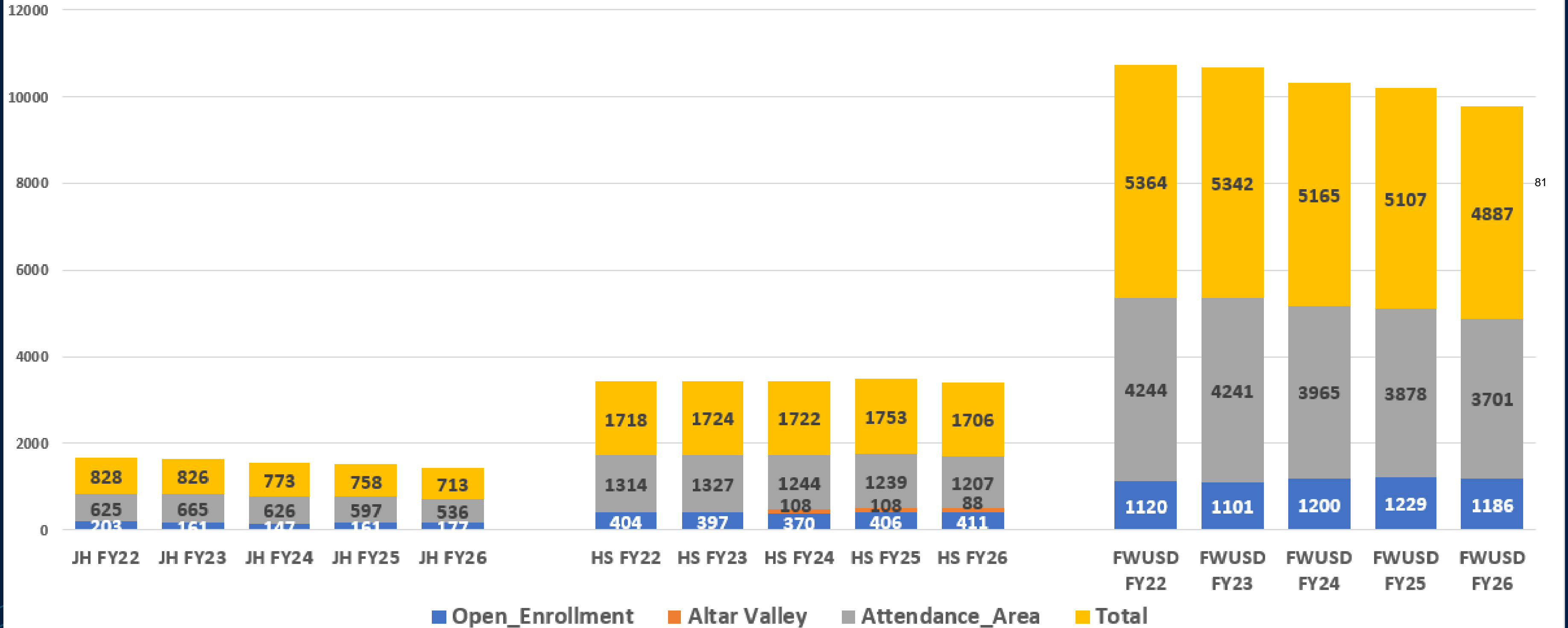
Open Enrollment



Elementary Open Enrollment Comparison FY22-FY26

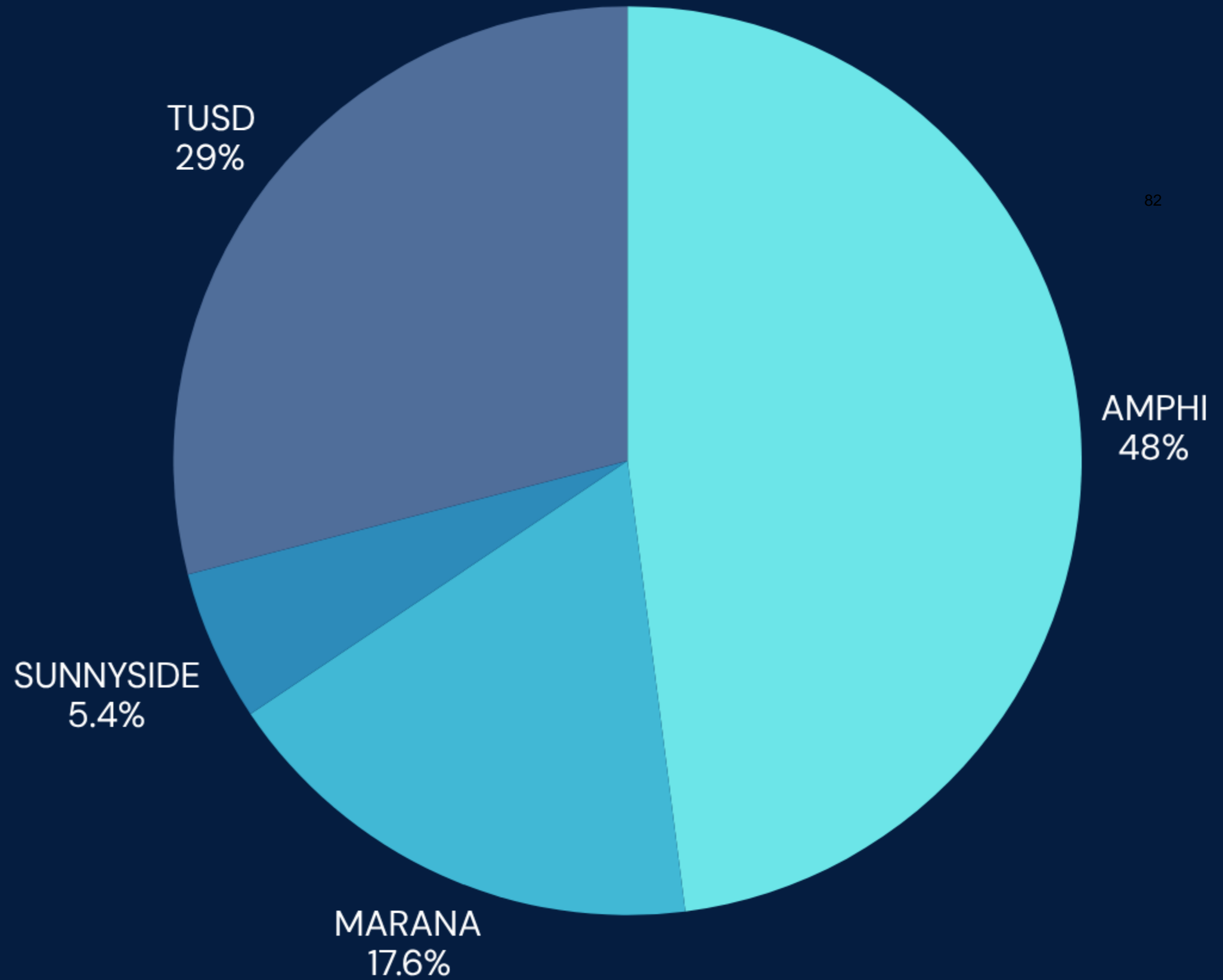


Secondary Open Enrollment Comparison FY22 - FY26



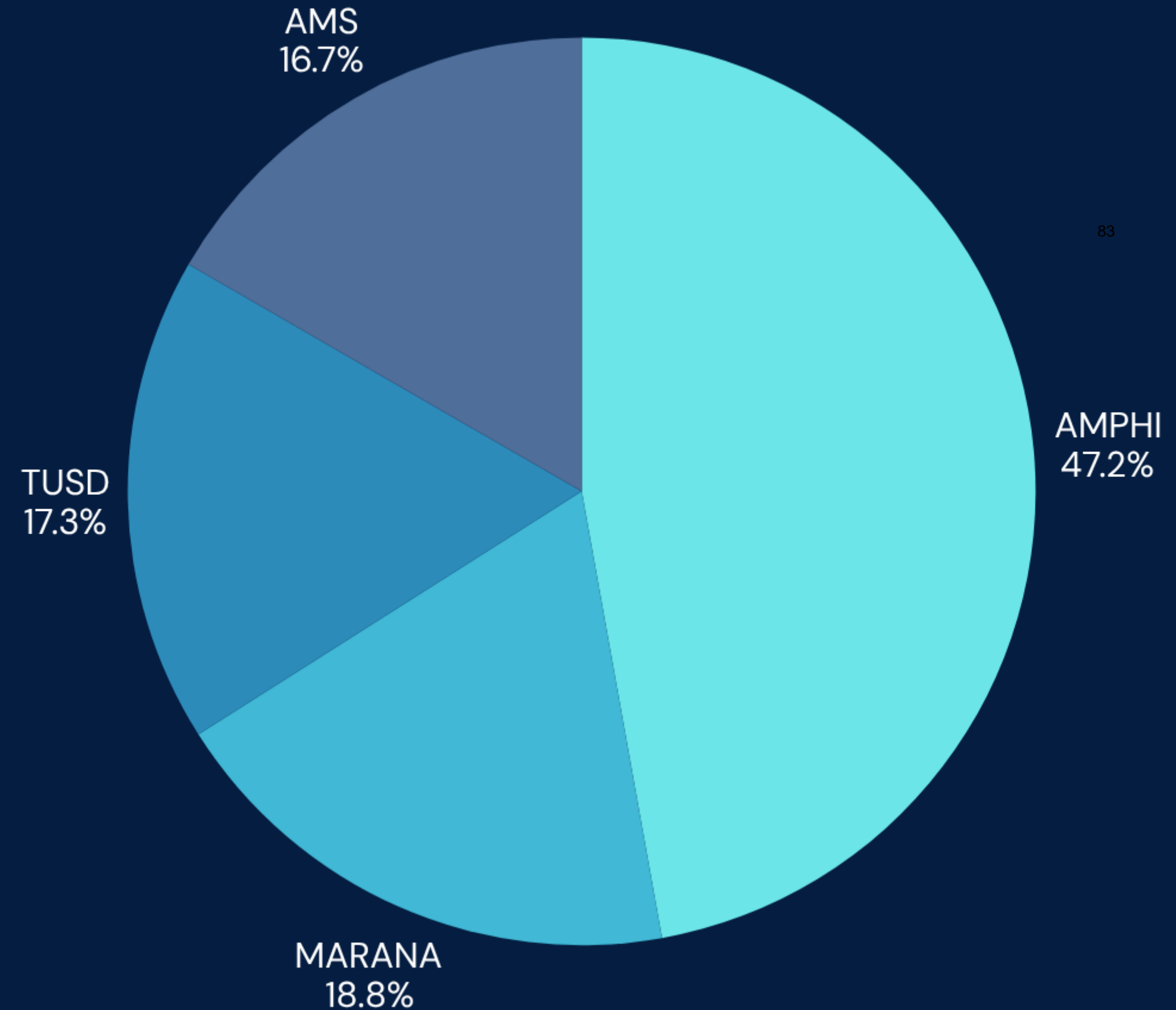
OE INTO FW

Amphitheater	649
TUSD	393
Marana	239
Altar Valley	112
Sunnyside	73
Sahuarita	7
Vail	4
Catalina Foothills	4
Baboquivari	2
Phoenix Union	2



OE OUT OF FW

Amphitheater	283
Marana	113
TUSD	104
AMS	100
Sonoran Science	93
Legacy	51
Leman	47
Academy Del Sol	37
American Virtual Academy	34
Catalina Foothills	32



**SIDE
BY
SIDE
COMPARISON**

**Transfers In
870**

**Transfers Out
863**

Amphitheater	649
TUSD	393
Marana	239
Altar Valley	112
Sunnyside	73
Sahuarita	7
Vail	4
Catalina Foothills	4
Baboquivari	2
Phoenix Union	2

Amphitheater	283
Marana	113
TUSD	104
AMS	100
Sonoran Science	93
Legacy	51
Leman	47
Academy Del Sol	37
American Virtual Academy	34
Catalina Foothills	32

84



Questions?

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

G-2
Agenda Item Number

October 28, 2025
Board Meeting Date

Item: Information and Discussion regarding Open Enrollment Trends

Submitted By: Dr. Kevin Stoltzfus/Tamára McAllister Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus/Tamára McAllister

District Administration provides information for review and discussion regarding open enrollment trends for the current year in comparison to the prior four years, along with an analysis of incoming and outgoing open enrollment in the current year.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action:

Approve Disapprove Table No Action Required

Division Head: Tamára McAllister Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____

FLOWING WELLS SCHOOL DISTRICT
Board Agenda Item

H-1 Agenda Item Number	October 28, 2025 Board Meeting Date
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Item: Executive Session

Submitted By: Dr. Kevin Stoltzfus Date: October 23, 2025

Will Be Presented By: Dr. Kevin Stoltzfus

In accordance with A.R.S. §38-431.03.A.1, an Executive Session may be called for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, termination or resignation of a public officer or district employees; regarding change in employment for an administrative employee.

Estimated Cost \$ _____ See Additional Information Attached

Recommended Action, if needed:

Approve Disapprove Table No Action Required

Division Head: _____ Superintendent: Kevin Stoltzfus

Board Action: M: _____ S: _____ A: _____ N: _____ C: _____