

DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION

AGENDA

Monday, September 22, 2025

**VANDENBERG ELEMENTARY SCHOOL - Library Conference Room
561 Briggs Street
Box Elder, SD 57719**

5:00 PM

DOUGLAS SCHOOL DISTRICT INVITES YOU TO ATTEND A SCHEDULED ZOOM ROOM MEETING:

Join Zoom Meeting <https://sdk12.zoom.us/j/98090513403?pwd=ivLPUHcbWkqxwW5AfkNpxjXCun1vWy.1>
Meeting ID: 980 9051 3403
Passcode: 181694

Individuals attending virtually and desiring to speak during public forum should email their request to the Superintendent's Office (Kevin.Case@k12.sd.us or Jackie.McPherson@k12.sd.us), including all identifying information by noon of the day of the board meeting.

{{Name: Agenda Item Name}}

1. Call Meeting To Order:
2. Pledge of Allegiance and Moment of Silence In Honor Of Fallen Soldiers And Active Duty Persons:
3. Recognition:
4. Review of Board Working Agreements:
 - We ask
 - We learn
 - We lead
- 5.
6. Public Forum:
7. Approval of Agenda:
8. Consent Agenda Items:
 - A. Approval of Regular Meeting Minutes for September 8, 2025.
 - B. Approve Personnel Action
 - C. Approve Financial Reports

- D. Approve the Purchases and Issuing of Accounts Payable.
 - E. Approve Conflict Disclosures and Waiver Authorizations Pursuant to SDCL 3-23-3
9. Items Removed From Consent Agenda
10. Elementary and Secondary Curriculum and Instruction Items:
11. Superintendent Items:
- A. Appoint a board member as the district delegate to the ASBSD Delegate Assembly on November 21.
 - B. Studer Education Update - Casey & Kevin
 - C. Facilities Master Plan - Draft Report
12. Fiscal Resources Items:
13. Operational Support Services Items:
14. Reports:
- A. Superintendent:
 - B. Committee Reports From Board Members and Comments from Associate Board Members
15. Upcoming Calendar Events:
- Sept 29-Oct 3 - Homecoming Week
 - Oct 6, 7, & 9 - Parent Teacher Conferences, 3:30 - 7:00 pm
 - Oct 10 - No School, Conference Comp Day
 - Oct 13 - No School, Holiday
 - Oct 14 - District PD Day, No School for Students
 - Oct 14 - BOE Meeting, 5:00 pm
16. Executive Session
17. Action As A Result of Executive Session
18. Adjournment

SECTION	B	TITLE	Board Governance and Operations	FILE	BDDH
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Public Participation at Board Meetings

The School Board recognizes and respects the input which may be provided by the public on school district matters. The Board also recognizes and respects the distinction between a school board meeting that is open to the public and a public hearing held by the school board.

- At a school board meeting which is open to the public, members of the public may be present, observe and listen to the school board conduct its business and may speak during the school board meeting consistent with this policy.
- At a public hearing held by the school board, there is usually one topic to be presented by the District and discussed. The public is given the opportunity to speak and be heard on the topic which is the reason for the public hearing. This type of meeting allows for public participation under the rules designed specifically for that meeting and is not subject to this policy.

This Policy applies only to regularly scheduled school board meetings held in open session. Matters addressed in executive session pursuant to SDCL 1-25-2 are not open to the public.

Personnel matters or complaints that directly or indirectly identify an employee shall not be discussed. Complaints against school employees or students, and complaints related to sexual harassment or bullying, must be addressed according to specific school district policies before being addressed by the School Board.

When a complaint against a school employee or a student is brought to the Board during the public forum, the Board President will direct the person bringing the complaint to the applicable complaint procedure. The complaint procedures are designed to ensure the proper balance in protecting the rights of the person(s) bringing the complaint and the rights of the person against whom the complaint is made. The Board will address the complaint only if the matter has been appealed to the Board pursuant to the applicable complaint policy

Persons making references about a specific school employee or employees, or a specific student or students during the public forum should be mindful that based upon what the person says during the public forum the employee(s) or student(s) about whom the comments are made may have legal recourse against the person voicing the complaint.

Persons speaking during the Public Forum at a school board meeting shall not cause public inconvenience, annoyance, or alarm to the school board or any person, and shall not engage in threatening behavior, make unreasonable noise, be disruptive, boisterous, argumentative, or threatening, shall not make comments which

are disrespectful to one or more persons, and shall not use profanity.

The time designated for Public Forum on the agenda shall be immediately before the adoption of the meeting agenda by the school board.

In order to assure that the Board may conduct its meetings in a respectful and efficient manner, the procedure for public participation at regularly scheduled monthly school board meetings is as follows:

1. Agenda and Non Agenda Items:

- a. Before the meeting is called to order, an individual who desires to speak at a school board meeting must in writing inform the Superintendent, the Business Manager or the Board President of the person's desire to speak and the topic upon which the person intends to speak. The requesting party must sign a form (prepared by the school district) with their name, address, email and topic to be addressed. Individuals attending virtually and desiring to speak during public forum, should email their request to the superintendent's office, including all identifying information, by noon the day of the meeting.
- b. During the time designated for Public Forum, the Board President will recognize the person who signed up to speak and the person may speak on the topic according to the rules set forth in this policy
- c. A speaker shall be granted 5 minutes to present comments to the school board. Upon receiving a request for an extension of time from the speaker, the school board, upon a motion being made and passed by a majority of school board members present and voting, may grant an additional amount of time not to exceed 5 minutes. Additional extensions may be granted only upon a two-thirds vote of school board members present and voting.
- d. Should a number of persons wish to address the school board on the same agenda item, or should the comments become repetitious, the School Board President, in the President's sole discretion, may shorten the time for comments to two minutes per person in order that persons wishing to address the school board may be heard and still allow the school board sufficient time to conduct its agenda business.

2. Adding an Item to the School Board Meeting Agenda in Order to Request Specific School Board Action:

- a. Any person or delegation (with one person being the spokesperson for the delegation) making a specific request to the school board which would require formal action by the school board must present a written request to the Superintendent for the item to be placed on the school board meeting proposed agenda. The written request must be submitted to the Superintendent at least five calendar days before the school board meeting.
- b. The specific request to add an item to the agenda shall clearly identify what is being requested and why, signed by the person making the request, and include the person's name, address, email and telephone number.
- c. The Superintendent will forward the request to the School Board President and the Board President will decide whether the item will be placed on the proposed agenda. Whether any item is to be addressed at the school board meeting is determined by a majority of school

board members at the beginning of the school board meeting when the school board adopts the proposed agenda as printed or adopted after being modified.

- d. If the item on the meeting agenda is adopted by the school board, the person or spokesperson for the delegation who has submitted the request for specific school board action will be granted 10 minutes to explain the request to the school board. Upon receiving a request for an extension of time from the speaker, the school board, upon a motion being made and passed by the majority of school board members present, may grant an additional amount of time not to exceed 5 minutes. Additional extensions may be granted only upon a two-thirds vote of school board members present and voting.
- e. In the sole discretion of the school board, requests to the school board for specific action submitted after the proposed agenda has been posted may be:
 - deferred until the next regular meeting or a special school board meeting, or
 - added to the meeting agenda for discussion purposes only, or
 - added to the agenda for discussion and possible action.

3. Authority of Presiding Officer:

The Board vests in its presiding officer the authority to terminate the right of any person to speak at the end of the time granted pursuant to provision 1.d, provision 1.e, or provision 2.d. as set forth in this policy. The presiding officer may also terminate the right of a person to speak at a school board meeting should the person cause public inconvenience, annoyance, or alarm to the school board or any person, engage in threatening behavior, make unreasonable noise, disturb or be disruptive of an official school board meeting, or when comments are disrespectful to one or more persons, boisterous, argumentative, threatening, or contain profanity.

If deemed necessary by the presiding officer, the presiding officer may contact local law enforcement to have a person removed from the school board meeting as it is a violation of law for a person to intentionally cause or create a risk of serious public inconvenience, annoyance, alarm or disturbance at a school board meeting.

REFERENCES

State Reference:

SDCL 1-25-1	Official meetings open to the public
SDCL 1-25-2	Executive or closed meetings
SDCL 13-32-6	Disturbance of school as a misdemeanor
SDCL 13-8-39	Management of schools by board
SDCL 22-18-35(3)	Disturbing any lawful assembly or meeting

Policy Cross Reference:

BD	School Board Meetings
Bddb	Board Meeting Agendas and Format
BDDC	Agenda Preparation and Dissemination

Adoption History

Approved	9/8/1977		
First Reading of Revision	10/10/1985		
Approved - Revision	11/14/1985		
First Reading	11/17/2014		
Approved	12/8/2014		
First Reading-Rewrite	2/13/2017		
Approved	2/27/2017		
First Reading-Revision	2/28/2022		
Approved	3/14/2022		

**DOUGLAS SCHOOL BOARD
REQUEST TO COMMENT
SPEAKER SIGN IN**

DATE _____

Persons speaking during the Public Forum at a school board meeting shall not cause public inconvenience, annoyance, or alarm to the school board or any person, and shall not engage in threatening behavior, make unreasonable noise, be disruptive, boisterous, argumentative or threatening, shall not make comments which are disrespectful to one or more persons, and shall not use profanity.

Please print legibly.

	Name & Address	Email & Phone #	Topic / Item #
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SECTION	B	TITLE	Board Governance and Operations	FILE	BDDH-E(2)
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Introduction to Public Forum

If the Board/Board President wishes to have the Board President make an introductory statement at the beginning of the Public Forum, the following may serve as a starting point which could be modified at the discretion of the Board/Board President and which is consistent with local Board policy.

This is the time for the Public Forum.

Each individual wishing to address the Board is asked to sign the form on the table in the back of the room with their name, address, email and topic to be addressed being legible. Persons having signed in will be recognized and have an opportunity to speak.

Speakers will have five (5) minutes to present comments to the school board. An extension of time may be granted pursuant to Board policy. Should more than one person wish to address the school board on the same agenda item, or should the comments become repetitious, speaker time may be shortened.

The District has policies related to complaints involving bullying, sexual harassment, school employees or students. Those policies include procedures designed to balance the rights of the person(s) bringing the complaint and the rights of the person against whom the complaint is made. If a complaint about bullying, sexual harassment, school employees or students is brought to the Board during the public forum, the person will be informed as to the applicable complaint procedure.

* Individuals attending virtually and desiring to speak during public forum, instructions are given on the meeting agenda when it is posted to email their request to the superintendent’s office, including all identifying information, by noon the day of the board meeting.

Notes: All Board members should be aware that SDCL 22-18-35(3) says any person who intentionally causes serious public inconvenience, annoyance, or alarm to any other person, or creates a risk thereof by disturbing any lawful assembly or meeting of persons without lawful authority is a criminal offense (Class 2 Misdemeanor). This statute could be referenced in extreme situations if a speaker/group fails to respect the decorum expected during a formal governmental meeting

Adopted: 3/14/2022

MINUTES
DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

Monday, September 8, 2025

The Douglas School District No. 51-1 Board of Education held a Regular meeting on Monday, September 8, 2025 at 5:00 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. 1st Vice President Amy McGovern presided. Those present were:

Ben Frerichs: Present (via zoom), Tanya Gray: Absent, Amy McGovern: Present, Chris Misselt: Present, Tonya Welch: Present. Ben Frerichs via zoom; Paul Koecher: Associate Member, present; Jo Anne Mulholland: Alternative Associate Member, present.

All actions in these Minutes were by unanimous vote unless otherwise stated.

1st Vice President Amy McGovern called the meeting to order at 5:00 p.m.

Superintendent Kevin Case said thank you to the approximately 62 new staff and to the coordinators, principals and administrators who hired them. Good hiring does make a difference.

There was nothing for public forum.

Motion to approve the agenda. This motion, made by Tonya Welch and seconded by Chris Misselt, Carried.

Motion to approve the consent agenda items 7A-F. This motion, made by Ben Frerichs and seconded by Tonya Welch, Carried.

Approved Regular Board Meeting Minutes of August 25, 2025.

Approved Personnel Action for September 8, 2025. (Attachment)

Approved voluntary separation request for Alice Oleson as per terms of the 2025-26 Negotiated Agreement. The Voluntary Separation is effective at the end of the 2025-26 school year pending completion of the employee's 2025-26 contract.

Approved July 2025 Financial Report. (Attachment)

Approved Accounts Payable Report and August 2025 Payroll Report. (Attachments)

Approved Conflict Disclosures and Waiver Authorizations as Fair and Reasonable Pursuant to SDCL 3-23-3.

Elementary and Secondary Curriculum and Instruction Items:

Executive Director of Elementary Academics Ann Pettit reflected on the new onboarding process for new staff at the beginning of the year, connecting it to the District Strategic Direction for

Identity and Adaptability. New staff had 4 days of professional development, as well as 7 days of PD for all staff. There was a follow-up meeting with new staff recently. From the feedback given, there will be some adjustments made going forward to improve the process in setting new hires up for success in the district.

Superintendent Items:

Motion to approve Items 10A and 10B as one motion. This motion, made by Chris Misselt and seconded by Ben Frerichs, Carried.

Approved Student Assignment Requests as recommended for the 2025-26 school year.

Approved Open Enrollment Applications under the Board Policy JECB, Emergency Clause as recommended for the 2025-26 school year.

Fiscal Resources Items:

Motion to approve Fiscal Resource Items 11A and 11B as one motion. This motion, made by Chris Misselt and seconded by Tonya Welch, Carried.

Approved the following Resolution:

BE IT RESOLVED the Douglas School District #51-1 Board of Education, after duly considering the proposed budget and its changes thereto, to be published in accordance with SDCL 13-11-2, hereby approves and adopts its proposed budget and changes thereto, to be its annual budget for Fiscal Year July 1, 2025 through June 30, 2026. The adopted annual budget totals are as follows: General Fund: \$28,225,000; Capital Outlay Fund: \$3,492,475; Special Education Fund: \$6,875,000; Impact Aid Fund: \$6,802,825; and Food Service Fund: \$1,558,650.

Approved the following tax levies for Fiscal Year 2026:

Tax Levies Certified to County Auditor

- General Fund:

AG: \$1.125/\$1,000

OO: \$2.518/\$1,000

Other: \$5.211/\$1,000

- Special Education Fund: \$1.462/\$1,000

- Capital Outlay Fund: \$5,500,000

Reports:

Superintendent Kevin Case informed the board members on the progress of the Studer survey process. Buildings created action plans from the feedback on the parent/caregiver surveys last year, and are intentionally sending positive notes to parents. The student survey was in May and will be taking one or two items from that survey to put together an action plan on what better looks like at Douglas School District. The staff survey is scheduled for September 22 - October

3. It will have 20 questions and 3 open-ended questions. Hoping for good participation. The survey data will be rolled out on one of the January PD days. The rollout gives the opportunity to celebrate the good and seek input on ways to improve.

Committee Reports from Board Members and Comments from Associate Board Members

Ben Frerichs will be attending the Facilities Master Planning Committee meeting on Wednesday.

Col Koecher stated the runway project is on schedule.

Motion to adjourn the meeting at 5:31 p.m. This motion, made by Chris Misselt and seconded by Tonya Welch, Carried.

Tanya Gray, President

Trista Olney, Business Manager

_____ Initials

_____ Date

Published once at the total approximate cost of _____.

DOUGLAS SCHOOL DISTRICT				
PERSONNEL ACTION 9/8/2025				
Employee Leave of Absence Requests				
Name	Building	Position	Effective Date	
BOE See Attached				
Certified Voluntary Separation Requests				
Name	Building	Position		
Alice Oleson	FC	Music Teacher		
Classified Service Factor Bonus				
Name	Position/Years	Amount	Dates of Service	
Anita Kochutin	Instructional Aide Library/20 yrs	\$1,366.47	8/25/05 - 8/25/25	
Theresa Keyser	Instrucional Aide ISS/25 yrs	\$1,779.96	8/21/00 - 8/21/25	
Classified Resignations/Terminations				
Name	Position	Location	Effective Date	
Sandra Meier	Lunchroom Aide	FC	9/3/2025	
Audrey Gerlach	Bus Driver	Trans	08/28/2025	
Classified Voluntary Transfer Request/ Assignments				
Name	From Bldg / Position / Hrs	To Bldg / Position / Hrs	Effective Date	
Mayra Campos	VES/LRA/3 hrs	Carr/Instructional Aide 18-21 Program/7.5 hrs	05/27/2025	
Jody Smithwick	FC/Instructional Aide/7.5 hrs	FC/ LRA/ 3 hrs	9/3/2025	
Kimberly Leonard	Trans/Bus Aide/4 hrs	VES/LRA/3 hrs	8/28/2025	
Classified Staff Hiring				
Name	Location / Position	Wage	Effective Date	
Adam Pilgrim	HS/Lunchroom Supervisor	\$2,500.00	2025-2026	
Christopher Leonard	Carr/Instructional Aide 18-21 Program	\$17.75	9/3/2025	
Kaylin Wright	FC/Instructional Aide	\$17.00	9/3/2025	
Alydia Pennepacker	FC/Lunchroom Aide	\$15.50	9/9/2025	
Tabitha Morgan	Trans/Bus Aide	\$16.25	9/10/2025	
Substitute Hires				
Name	Substitute Teacher	Substitute Classified	Effective Date	
Pegge Poppe-Basham	Substitute Teacher	Per Substitute Pay Rate	8/12/2025	
Susan Cole	Substitute Teacher	Per Substitute Pay Rate	8/13/2025	
Nathan Roberts	Substitute Teacher	Per Substitute Pay Rate	8/14/2025	
Yosajandi Valiente Del Rio	Substitute Teacher	Per Substitute Pay Rate	8/28/2025	
Cassandra Eggers	Substitute Teacher	Per Substitute Pay Rate	8/28/2025	
Amanda Sabella	Substitute Teacher	Per Substitute Pay Rate	8/29/2025	
Marlene Zacamitzin	Substitute Teacher	Per Substitute Pay Rate	8/28/2025	
Ashley Munson	Substitute Teacher	Per Substitute Pay Rate	8/21/2025	
Miranda Cheyne	Substitute Teacher	Per Substitute Pay Rate	8/28/2025	
Alexandria Willis	Substitute Teacher	Per Substitute Pay Rate	8/28/2025	
Caroline Thompson	Substitute Teacher	Per Substitute Pay Rate	8/28/2025	
Emilee Ashley	Substitute Teacher	Per Substitute Pay Rate	8/28/2025	
**	Personnel Action additions and updates made after initial publication and before scheduled school board			

July 1, 2025 FINANCIAL	GENERAL FUND	CAPITAL OUTLAY	SPECIAL EDUCATION
BALANCE 06/30/25	(1,047,961.16)	1,932,325.60	2,280,225.47
RECEIPTS:			
TAXES	141,894.74	12,514.48	6,520.99
INTEREST	1,452.44	0.00	0.00
ADMISSIONS	0.00	0.00	0.00
LOCAL	14.09	0.00	0.00
COUNTY	16,208.97	0.00	0.00
STATE	1,429,500.00	0.00	314,736.00
FEDERAL	0.00	0.00	37.64
OTHER	1,515.00	0.00	0.00
INTERFUND TRAN.	3,575,248.57	0.00	0.00
TOTAL RECEIPTS:	5,165,833.81	12,514.48	321,294.63
DISBURSEMENTS:			
VERIFIED CLAIMS	948,670.22	282,253.68	65,084.18
SALARIES	1,494,040.05	0.00	329,165.76
TRANSFERS OUT			
BALANCE 07/31/25	1,675,162.38	1,662,586.40	2,207,270.16
BALANCE 07/31/24	1,895,749.86	1,147,369.62	2,316,249.36

July 1, 2025 FINANCIAL	FEDERAL PROJECTS	UNEMPLOY- MENT FUND
BALANCE 06/30/25	(103,233.04)	48,686.70
RECEIPTS:		
LOCAL		
STATE		
FEDERAL		0.00
REIMBURSEMENTS	0.00	
OTHER (LOCAL) -AFROTC	0.00	0.00
INTERFUND TRAN.		
TRANSFER IN		
TOTAL RECEIPTS:	0.00	0.00
DISBURSEMENTS:		
VERIFIED CLAIMS	398.00	0.00
SALARIES	72,954.83	0.00
TRANSFERS OUT		
BALANCE 07/31/25	(176,585.87)	48,686.70
BALANCE 07/31/24	(2,971,954.06)	49,497.51

July 1, 2025 FINANCIAL	DEP CARE	MEDICAL REIMB	IMPACT AID
BALANCE 06/30/25	2,198.34	2,852.26	33,595,952.54
RECEIPTS:			
INTEREST	0.00	0.00	15,248.57
FEDERAL	0.00	0.00	0.00
LOCAL	1,396.26	2,335.04	0.00
OTHER			
INTERFUND TRAN.			
LOANS			
TOTAL RECEIPTS:	1,396.26	2,335.04	15,248.57
DISBURSEMENTS:			
VERIFIED CLAIMS	900.34	3,922.76	0.00
EXPENDITURES/TRANSFERS OUT	0.00	0.00	3,575,248.57
BALANCE 07/31/25	2,694.26	1,264.54	30,035,952.54
BALANCE 07/31/24	2,028.21	(1,448.47)	27,685,539.54

July 1, 2025 FINANCIAL	FOOD SERVICE	FIDUCIARY FUNDS
BALANCE 06/30/25	12,032.50	275,373.44
RECEIPTS:		
INTEREST		
SALES	191.05	0.00
STATE	143,393.23	0.00
FEDERAL	0.00	0.00
LOCAL	(28.63)	0.00
OTHER	0.00	
INTERFUND TRAN.		
LOANS		
TOTAL RECEIPTS:	143,555.65	0.00
DISBURSEMENTS:		
VERIFIED CLAIMS	23,539.92	3,726.06
SALARIES	19,819.24	0.00
BALANCE 07/31/25	112,228.99	271,647.38
BALANCE 07/31/24	182,388.89	307,486.85

Board Report - For School Board

09/15/2025

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
A & B WELDING SUPPLY COMPANY INC.	186224		264.41
ACTION MECHANICAL INC	186225		3,381.00
AMAZON.COM	186226		19,594.13
AMERICINN BY WYNDHAM MITCHELL	186227		1,008.00
ANCORA PUBLISHING	186228		14,120.83
ASBSD	186229		758.51
AUSMAN. ANGELA	186230		160.00
BJ'S INSTRUMENT REPAIR	186231		100.00
BLICK ART MATERIALS	186232		29.99
BOX ELDER HARDWARE	186233		888.93
BRANDON VALLEY SCHOOL DISTRICT 49-2	186234		2,320.85
Brost. Whitnev	186235		584.44
CARAHSOFT	186236		6,310.53
CENTURYLINK	186239		511.25
CITY OF BOX ELDER	186240		5,320.35
CLARK PRINTING. INC.	186241		419.50
CLARK. MICHAEL	186242		2,076.00
CMC NEPTUNE LLC	186243		2,175.00
COLUMN SOFTWARE PBC	186244		467.24
COWEN. STACEY	186245		16.07
CRESCENT ELECTRIC	186246		627.40
DAKOTA POTTER'S SUPPLY	186247		542.34
DAKOTA SUPPLY GROUP. INC.	186248		918.53
eDvnamic LP	186249		3,000.00
EVERGREEN OFFICE PRODUCTS	186250		99.00
FLINN SCIENTIFIC INC	186251		32.68
FLOYD'S TRUCK CENTER	186252		39,008.15
FOOD SERVICE	186253		2,130.61
FRANCK. SYDNEY	186254		160.00
GREAT WESTERN TIRE COMPANY	186256		3,986.08
HAGGERTYS MUSICWORKS	186257		85.00
HAUFF MID-AMERICA SPORTS INC.	186259		439.68
HIGH POINT NETWORKS. LLC	186260		10.50
IASCO	186261		981.26
INNOVATIVE OFFICE SOLUTIONS	186262		136.50

Board Report - For School Board 09/15/2025

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
INTEGRATED TECHNOLOGY & SECURITY	186263		855.88
Jensen. Jennv	186264		196.87
KOSTERS. TIMOTHY	186265		190.53
LEADERSHIP MATTERS LLC	186266		4,484.62
MCPHERSON. JACKIE	186269		31.04
MOSYLE CORPORATION	186270		146.16
MYSTERY SCIENCE IN.C	186271		1,999.00
OZARKE	186273		200.00
PEARSON EDUCATION. INC	186275		750.00
POWER HOUSE	186276		191.99
REAL DEAL ACTIVEWEAR. LLC	186278		1,268.40
REGION VII PRINCIPALS	186279		150.00
RIVERSIDE TECHNOLOGIES INC	186281		7,138.00
ROYAL FLUSH PORTABLES. LLC	186282		580.00
SASD	186283		1,629.00
SAVVAS LEARNING COMPANY LLC	186284		7,875.00
SCHOLASTIC. INC.	186285		1,615.35
SHERWIN WILLIAMS	186287		39.96
SIGN EXPRESS	186288		180.36
SPARTAN STORES. LLC.	186289		375.35
STAGECOACH WEST BUS INC	186290		3,879.00
STARFALL EDUCATION	186292		355.00
STUKERJURGEN. LUANN	186293		198.00
TEACHERS SYNERGY. LLC	186295		8.99
TURF TANK	186296		11,000.00
UNIQUE SIGNS	186298		138.00
VALLEY SWEEPING. INC.	186299		2,490.00
VERIZON WIRELESS	186300		494.95
VEX ROBOTICS INC	186301		400.00
VICTOR TECHNOLOGY - SEAT SACK	186302		89.04
WARNE CHEMICAL & EQUIPMENT. INC.	186303		445.00
WEST RIVER ASSOCIATION OF ELEMENTARY	186304		225.00
WEST RIVER ELECTRIC-AUTOPAY	258		1,431.97
WESTERN COMMUNICATIONS. INC.	186305		227.39
WESTERN STATIONERS	186306		1,895.12

Board Report - For School Board 09/15/2025

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
GENERAL FUND			165,839.73
AMAZON.COM	186226		105.45
CENTRAL RESTAURANT PRODUCTS	186237		16,271.97
CENTURY BUSINESS	186238		12,278.82
DAKOTA SUPPLY GROUP. INC.	186248		1,207.58
GOLF TEAMS PRODUCTS	186255		2,577.00
INNOVATIVE OFFICE SOLUTIONS	186262		27,518.24
OZOBOT	186274		2,990.00
RIVERSIDE TECHNOLOGIES INC	186281		15,894.36
SECO CONSTRUCTION INC	186286		401,000.00
SWIFTEC INC	186294		169,356.50
CAPITAL OUTLAY			649,199.92
AMAZON.COM	186226		3,025.47
ASBSD	186229		205.00
HANSON. RONI	186258		68.00
LYNN'S DAKOTAMART	186267		6.67
MACKIE. BRENDA	186268		902.72
RATWIK. ROSZAK & MALONEY. P.A	186277		2,060.00
RIVERSIDE INSIGHTS	186280		1,857.74
STAGES LEARNING	186291		1,199.97
ULTIMATE SLP - LEARNIX. LLC	186297		660.45
SPECIAL ED			9,986.02
FOOD SERVICE	186253		40,000.00
IMPACT AID			40,000.00
OUTDOR RECREATION	186272		55.00
GRANTS			55.00
			865,080.67
AMAZON.COM	12834		258.50
CASH-WA DISTRIBUTING COMPANY. INC.	12835		7,160.90
COCA-COLA BOTTLING CO HIGH COUNTRY	12836		377.50
DAKOTA WAREHOUSE	12837		40.00
GENERAL FUND	12838		50,768.57
NELSON. JULIE	12839		55.00
PAN-O-GOLD BAKING COMPANY. INC.	12840		216.65
PRAIRIE FARMS	12841		6,613.34
PROGUARD SERVICE & SOLUTIONS	12842		362.36

Board Report - For School Board 09/03/2025

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
REINHART FOOD SERVICE LLC	12843		19,893.83
SERVALL TOWEL & LINEN SUPPLY. INC.	12844		187.80
SYSCO MONTANTA	12845		13,671.51
WILLEY. JESSICA	12846		70.00
FOOD SERVICE			99,675.96
			99,675.96
A&J SCREENING	50342		813.25
AMAZON.COM	50369		2,249.02
BEEHLER. JOSEPH	50343		156.12
CHRISTENSON. DELYNDA	50344		58.32
CLARK. DAVID	50345		163.96
CLARK. MICHAEL	50368		2,516.00
GORKO. STACI	50347		117.51
GOTTLob. SHAYNE	50348		153.96
HAUFF MID-AMERICA SPORTS INC.	50349		769.00
HEAPHY. CARMEN	50350		65.52
HILSENDEGER. JOSEPH	50351		163.96
HOFER. CALVIN	50352		113.96
LEHMANN. ROBERT	50353		73.96
LONG. RICHARD	50354		152.27
NILLES. RACHEL	50355		225.15
PENNEY. KENT	50356		68.96
SCHMALTZ. ALLAN	50357		153.96
STANTON. RANDY	50358		153.96
STEVENS. PAUL	50359		73.96
STUKERJURGEN. LUANN	50360		244.00
SWANSON. BLAKE	50361		142.92
WATSON. EVAN	50362		163.96
WATSON. MICHAEL	50363		208.47
WIEMAN. CHRISTOPHER	50364		1,032.00
WORLDS FINEST CHOCOLATE INC	50365		10,781.42
WUERTZER. ROYCE	50366		164.41
STUDENT ACTIVITY			20,979.98
			20,979.98
Grand Total:			985,736.61

PAYROLL EXPENDITURES

AUGUST 7 2025

AUGUST 21 2025

TOTALS

\$928,327.50

\$997,492.45

DOUGLAS SCHOOL DISTRICT**PERSONNEL ACTION 9/22/2025****Certified AOS Payments**

	Tricia Baragar	\$1,450.00		
	Karline Clark	\$150.00		
	Kelly Coates	\$300.00		
	Karly Colicheski	\$2,250.00		
	Linsay Deyo	\$100.00		
	Summer Hager	\$550.00		
	Jesse Hamer	\$100.00		
	Robert Harrington	\$300.00		
	Kaitlin Heier	\$600.00		
	Kristine Knottnerus	\$600.00		
	Aaron Kowaleski	\$150.00		
	Laressa Finney	\$300.00		
	Travis Ladwig	\$900.00		
	Brian Palmer	\$2,850.00		
	Brandy Perkins	\$550.00		
	Kayla Rivera	\$250.00		
	Loretta Schmidt	\$100.00		
	Melissa Schwiesow	\$300.00		
	Sheila Sivertsen	\$1,950.00		
	Mary Smith	\$150.00		
	Megan Steiger	\$1,350.00		
	Jody Melton	\$250.00		
	Sara Reimer	\$750.00		

Certified Retirements

	Name	Position	Location	Effective Date
	Donna Curry	6th Social Studies	MS	05/22/2026
	David Horan	Art Teacher	HS	5/22/2025

Certified Resignations/Terminations

	Name	Position	Location	Effective Date
	Amy Caron	Special Ed Teacher	HS	05/22/2026

Classified Resignations/Terminations

	Name	Position	Location	Effective Date
	Rodney Beeks	Bus Driver/.5 Grounds	Trans/Maint.	9/15/2025

Classified Staff Hiring

	Name	Location / Position	Wage	Effective Date
	John Bates	VES/Lunchroom Aide	\$16.25	9/15/2025
	Jenna Hunt	BC/Instructional Aide	\$17.00	9/22/2025
	Robert Rebsbach	Trans/Bus Driver	\$21.75	10/06/2025

Temporary Hires

	Name	Position	Salary	Effective Date
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	Janee Leigh	6th Girls BB	\$1,235.00	2025-2026
	Cortney LeFors	HS Asst Student Council Advisor	\$1,718.00	2025-2026
	Melanie Winter	HS/Actifty Worker	\$15.00	2025/2026
**	Personnel Action additions and updates made after initial publication and before scheduled school board			

August 1, 2025 FINANCIAL	GENERAL FUND	CAPITAL OUTLAY	SPECIAL EDUCATION
BALANCE 07/31/25	1,675,162.38	1,662,586.40	2,207,270.16
RECEIPTS:			
TAXES	31,747.19	10,949.58	5,480.70
INTEREST	1,503.44	0.00	0.00
ADMISSIONS	0.00	0.00	0.00
LOCAL	5,571.58	0.00	0.00
COUNTY	0.00	0.00	0.00
STATE	1,429,500.00	0.00	314,736.00
FEDERAL		357,387.60	5,142.10
OTHER	76,226.72	37,278.00	157,468.76
INTERFUND TRAN.	15,206.18	0.00	0.00
TOTAL RECEIPTS:	1,559,755.11	405,615.18	482,827.56
DISBURSEMENTS:			
VERIFIED CLAIMS	623,732.63	1,269,711.10	355,523.01
SALARIES	1,533,847.45	0.00	332,272.21
TRANSFERS OUT	0.00		
BALANCE 08/31/25	1,077,337.41	798,490.48	2,002,302.50
BALANCE 08/31/24	1,375,609.12	(244,363.88)	2,249,682.90

August 1, 2025 FINANCIAL	FEDERAL PROJECTS	UNEMPLOY- MENT FUND
BALANCE 07/31/25	(176,585.87)	48,686.70
RECEIPTS:		
LOCAL		
STATE		
FEDERAL		0.00
REIMBURSEMENTS	272,542.54	
OTHER (LOCAL) -AFROTC	0.00	0.00
INTERFUND TRAN.		
TRANSFER IN		
TOTAL RECEIPTS:	272,542.54	0.00
DISBURSEMENTS:		
VERIFIED CLAIMS	0.00	0.00
SALARIES	72,752.63	0.00
TRANSFERS OUT		
BALANCE 08/31/25	23,204.04	48,686.70
BALANCE 08/31/24	(2,287,629.21)	49,497.51

August 1, 2025 FINANCIAL	DEP CARE	MEDICAL REIMB	IMPACT AID
BALANCE 07/31/25	2,694.26	1,264.54	30,035,952.54
RECEIPTS:			
INTEREST	0.00	0.00	15,206.18
FEDERAL	0.00	0.00	0.00
LOCAL	1,396.26	2,268.38	0.00
OTHER			
INTERFUND TRAN.			
LOANS			
TOTAL RECEIPTS:	1,396.26	2,268.38	15,206.18
DISBURSEMENTS:			
VERIFIED CLAIMS	1,255.02	3,324.67	0.00
EXPENDITURES/TRANSFERS OUT	0.00	0.00	15,206.18
BALANCE 08/31/25	2,835.50	208.25	30,035,952.54
BALANCE 08/31/24	450.88	(6,068.01)	27,685,539.54

August 1, 2025 FINANCIAL	FOOD SERVICE	FIDUCIARY FUNDS
BALANCE 07/31/25	112,228.99	271,647.38
RECEIPTS:		
INTEREST		
SALES	52,393.38	0.00
STATE	94,271.43	0.00
FEDERAL	0.00	0.00
LOCAL	0.00	13,757.48
OTHER	0.00	0.00
INTERFUND TRAN.		
LOANS		
TOTAL RECEIPTS:	146,664.81	13,757.48
DISBURSEMENTS:		
VERIFIED CLAIMS	86,823.51	22,034.39
SALARIES	20,324.05	0.00
BALANCE 08/31/25	151,746.24	263,370.47
BALANCE 08/31/24	182,388.89	270,033.80

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
A & B WELDING SUPPLY COMPANY INC.	186322		368.41
ACTION MECHANICAL INC	186323		3,642.00
ADOBE SYSTEMS INC	186307		254.75
AL CORNELLA REFRIGERATION SERVICE INC	186324		316.75
AMAZON.COM	186226		19,594.13
AMERICAN SOLUTIONS FOR BUSINESS	186325		981.56
AMERICINN BY WYNDHAM MITCHELL	186227		1,008.00
ANCORA PUBLISHING	186228		14,120.83
APPLE INC	186326		138.00
ASBSD	186229		758.51
ASCD	186307		158.00
AUSMAN, ANGELA	186230		160.00
BECKER'S	186328		169.90
BEST WESTERN PLUS RAMKOTA HOTEL	186329		1,408.00
BJ'S INSTRUMENT REPAIR	186330		200.00
BLACK HILLS CHEMICAL CO	186331		6.99
BLACK HILLS ENERGY- AUTO PAY	260		32,937.85
BLACK HILLS GREATER RAPID CITY AREA	186332		170.00
BLACK HILLS URGENT CARE	186333		300.00
BLICK ART MATERIALS	186232		29.99
BOULDER CANYON COUNTRY CLUB	186307		22.00
BOX ELDER HARDWARE	186334		2,716.79
BRANDON VALLEY SCHOOL DISTRICT 49-2	186234		2,320.85
Brost, Whitney	186235		584.44
BROWN'S SMALL ENGINE REPAIR	186335		153.12
CARAHSOFT	186236		6,310.53
CAREERSAFE	186336		3,500.00
CARNEGIE LEARNING	186337		120.00
CENTRAL HIGH SCHOOL ACTIVITIES	186338		250.00
CENTURYLINK	186239		511.25
CITY OF BOX ELDER	186339		89,569.48
CLARK PRINTING, INC.	186241		419.50

CLARK, MICHAEL	186242	2,076.00
CMC NEPTUNE LLC	186243	2,175.00
COLUMN SOFTWARE PBC	186340	846.97
COWEN, STACEY	186342	39.48
CRESCENT ELECTRIC	186344	681.92
CUSTER SCHOOL DISTRICT	186345	50.00
D AND D PAINTING LLC	186346	9,006.08
D&R SERVICE, INC.	186347	379.52
DAKOTA BUS SERVICE, INC.	186348	13,312.50
DAKOTA LETTERING	186349	1,916.00
DAKOTA POTTER'S SUPPLY	186247	542.34
DAKOTA SUPPLY GROUP, INC.	186248	918.53
DAYLIGHT DONUTS	186307	109.34
DELTA AIR LINES	186307	(1,240.74)
DIVISION OF CRIMINAL INVESTIGATION	186307	1,756.75
EAFB COMMISSARY	186307	322.66
eDynamic LP	186249	3,000.00
EVERGREEN OFFICE PRODUCTS	186350	306.50
EXPLORE LEARNING	186351	2,718.38
FASTENAL COMPANY, THE	186352	116.20
FLINN SCIENTIFIC INC	186251	32.68
FLOYD'S TRUCK CENTER	186252	39,073.51
FOOD SERVICE	186355	2,582.16
FRANCK, SYDNEY	186254	160.00
FREEDOM TIRE	186356	743.36
GRAINGER, INC	186357	145.41
GRAMMARLY INC	186307	305.86
GREAT WESTERN TIRE COMPANY	186256	3,986.08
HAGGERTYS MUSICWORKS	186257	85.00
HAL LEONARD	186307	132.95
HARBOR FREIGHT TOOLS	186307	893.76
HARVEYS LOCK SHOP, INC.	186358	203.88

HAUFF MID-AMERICA SPORTS INC.	186259	439.68
HIGH POINT NETWORKS, LLC	186260	10.50
HOME DEPOT PRO INSTITUTION, THE	186307	128.00
HURON SCHOOL DISTRICT	186359	100.00
IASCO	186261	981.26
IMAGINE LEARNING LLC	186360	600.00
INDEED INC.	186307	125.15
INNOVATIVE OFFICE SOLUTIONS	186262	136.50
INTEGRATED TECHNOLOGY & SECURITY	186263	855.88
IXL LEARNING	186361	779.00
Jensen, Jenny	186264	196.87
JW PEPPER & SONS, INC.	186362	417.98
KHAN ACADEMY, INC	186363	6,300.00
KIEFFER SANITATION, INC.-AUTO PAY	259	2,917.10
KOSTERS, TIMOTHY	186265	190.53
LEADERSHIP MATTERS LLC	186266	4,484.62
LYNN'S DAKOTAMART	186307	304.32
MCDONALDS	186307	1,207.07
MCPHERSON, JACKIE	186366	57.09
MG OIL COMPANY, INC.	186367	5,531.83
MIDCONTINENT COMMUNICATIONS- AUTO PAY	262	1,438.56
MIDWEST BUS PARTS, INC.	186368	468.87
MOSYLE CORPORATION	186270	146.16
MYSTERY SCIENCE IN.C	186271	1,999.00
NASCO EDUCATION LLC	186307	690.10
NASW SD CHAPTER	186369	224.00
NATIONAL ASSOC FOR THE EDUCATION OF	186370	3,975.00
NATIONAL RESTURANT ASSOCIATION	186371	1,350.00
NEARPOD INC.	186307	168.86
NORTH CENTRAL BUS & EQUIPMENT CO. INC	186372	3,267.84
NOVUS GLASS REPAIR & REPLACEMENT	186373	365.00
OFFICE DEPOT	186307	513.17

OLIVE GARDEN	186307	308.82
OZARKE	186273	200.00
PADLET	186307	69.99
PAULSON, DARREN	186374	757.95
PEARSON EDUCATION, INC	186275	750.00
PENNINGTON COUNTY SHERIFF	186307	61.49
PEOPLE READY INC	186375	1,504.70
PIERRE SCHOOL DISTRICT	186376	50.00
PIZZA HUT- BOX ELDER	186307	155.99
POWER HOUSE	186276	191.99
PROGRESS PUBLICATIONS	186377	1,056.00
QUILL CORPORATION	186307	515.73
Quizizz	186307	216.00
REAL DEAL ACTIVEWEAR, LLC	186278	1,268.40
REALLY GOOD STUFF, INC.	186378	5.00
REGION VII PRINCIPALS	186279	150.00
RISE VISION INC.	186379	966.00
RIVERSIDE TECHNOLOGIES INC	186281	8,706.00
ROYAL FLUSH PORTABLES, LLC	186381	1,405.00
SAM'S CLUB	186307	1,388.98
SASD	186382	3,689.00
SAVVAS LEARNING COMPANY LLC	186284	7,875.00
SCHOLASTIC, INC.	186285	1,615.35
SCHOOL DATE BOOKS INC	186307	224.25
SDRS SPECIAL PAY PLAN	186321	45.00
SHERATON HOTEL AND CONVENTION CENTER	186383	110.00
SHERWIN WILLIAMS	186287	39.96
SIGN EXPRESS	186288	180.36
SPARTAN STORES, LLC.	186289	375.35
SQUARESIGNS	186307	1,210.40
STAGECOACH WEST BUS INC	186385	6,655.00
STARFALL EDUCATION	186292	355.00
STAYBRIDGE SUITES: SIOUX FALLS SOUTHWEST	186307	670.89

STICKER MULE	186307	712.50
STUKERJURGEN, LUANN	186293	198.00
TEACHERS SYNERGY, LLC	186307	55.72
TEMPERATURE TECHNOLOGY INC	186386	4,559.54
TURF TANK	186296	11,000.00
TYLER TECHNOLOGIES	186387	410.00
UNIQUE SIGNS	186298	138.00
US BANK	186307	1,022.07
VALLEY SWEEPING, INC.	186388	2,872.65
VERIZON WIRELESS	186300	494.95
VEX ROBOTICS INC	186301	400.00
VICTOR TECHNOLOGY - SEAT SACK	186302	89.04
WAL-MART STORES INC	186307	169.92
WARNE CHEMICAL & EQUIPMENT, INC.	186303	445.00
WEST RIVER ASSOCIATION OF ELEMENTARY	186304	225.00
WEST RIVER ELECTRIC-AUTOPAY	258	1,431.97
WESTERN COMMUNICATIONS, INC.	186305	227.39
WESTERN STATIONERS	186389	1,923.72
WINNER SCHOOL DISTRICT	186390	30.00
GENERAL FUND		380,128.72
AMAZON.COM	186226	105.45
CENTRAL RESTAURANT PRODUCTS	186237	16,271.97
CENTURY BUSINESS	186238	12,278.82
CO-OP ARCHITECTURE	186341	42,650.00
D AND D PAINTING LLC	186346	101,427.76
DAKOTA SUPPLY GROUP, INC.	186248	1,207.58
GOLF TEAMS PRODUCTS	186255	2,577.00
INNOVATIVE OFFICE SOLUTIONS	186262	27,518.24
OZOBOT	186274	2,990.00
RIVERSIDE TECHNOLOGIES INC	186281	15,894.36
SECO CONSTRUCTION INC	186286	401,000.00
STANDARD TOOLS AND EQUIPMENT CO	186307	5,712.50
SWIFTEC INC	186294	169,356.50

CAPITAL OUTLAY		798,990.18
AMAZON.COM	186226	3,025.47
AMERICAN AIRLINES	186307	1,018.20
ASBSD	186229	205.00
ASHA NATIONAL OFFICE	186307	718.00
BECKER'S	186328	169.90
COUNCIL OF ADMINISTRATORS OF SPECIAL	186307	1,893.36
CREATIVELY FOCUSED LLC	186343	9,625.00
FIDUCIARY ACCOUNT	186353	2,648.63
HANSON, RONI	186258	68.00
LIVES IN THE BALANCE	186307	190.10
LRP CONFERENCES	186364	326.19
LYNN'S DAKOTAMART	186365	14.65
MACKIE, BRENDA	186268	902.72
RATWIK, ROSZAK & MALONEY, P.A	186277	2,060.00
RIVERSIDE INSIGHTS	186280	1,857.74
SHINING PATHWAY ABA, LLS	186384	24,061.25
STAGES LEARNING	186291	1,199.97
ULTIMATE SLP - LEARNIX, LLC	186297	660.45
UNITED AIR LINES	186307	266.00
US BANK	186307	736.38
WESTERN PSYCHOLOGICAL SERVICES	186307	(20.96)
SPECIAL ED		51,626.05
FOOD SERVICE	186253	40,000.00
IMPACT AID		40,000.00
OUTDOR RECREATION	186272	0.00
GRANTS		0.00
		1,270,744.95
ADAMS, JANIKA	12855	20.20
AMAZON.COM	12834	258.50
CASH-WA DISTRIBUTING COMPANY, INC.	12856	10,347.14
CLIMATE CONTROL SYSTEMS AND SERVICE	12857	310.41
COCA-COLA BOTTLING CO HIGH COUNTRY	12858	1,867.50

DAKOTA WAREHOUSE	12837	40.00
GENERAL FUND	12838	50,768.57
LARSON, JAMIE	12859	106.95
NELSON, JULIE	12839	55.00
PAN-O-GOLD BAKING COMPANY, INC.	12860	1,013.13
PRAIRIE FARMS	12861	12,810.06
PROGUARD SERVICE & SOLUTIONS	12842	362.36
REINHART FOOD SERVICE LLC	12862	32,205.26
SDRS SPECIAL PAY PLAN	12854	933.12
SERVALL TOWEL & LINEN SUPPLY, INC.	12863	375.60
SMARTSENSE by DIGI	12864	432.00
SYSCO MONTANTA	12865	26,391.24
WILLEY, JESSICA	12846	70.00
FOOD SERVICE		138,367.04
ADMIRAL BEVERAGE OF THE BLACK HILLS	50393	2,252.34
AMAZON.COM	50369	2,249.02
AMERICAN AIRLINES	50371	1,939.37
ANGELIQUES	50371	26.53
BEAULIEU, BRYAN	50394	100.00
BLAIR, KRISHNA	50373	104.41
BURKE, MICHAEL	50374	153.96
CHRISTENSON, DELYNDA	50375	138.47
CLARK, MICHAEL	50370	2,680.00
CRADDOCK, TRIVIA	50376	81.27
CUSTOM INK	50371	1,393.45
DERSCHEAN, ADAM	50396	222.68
DERSCHEAN, SHYLA	50397	282.53
DISTEL, BRETT	50398	310.00
DOMINOS PIZZA- BOX ELDER	50371	77.09
DRAB, FRANCIS	50378	163.96
DSCHAAK, ETHAN	50399	100.00
DURR, LAURIE	50400	174.41

EAFB EXCHANGE	50371	654.09
GORKO, STACI	50401	195.12
GREEN, NATE	50380	138.96
HANSON, CORINNA	50402	118.96
HILSENDEGER, JOSEPH	50381	163.96
HOBBY LOBBY CREATIVE CENTER	50371	71.94
HOKI, DARIN	50403	203.96
HOLSWORTH, KARA	50404	81.27
JACOBSON, JOE	50405	43.96
JACOBSON, SCOTT	50406	43.96
JOHNSON, GEORGE	50407	1,600.00
KEEN, JOHN	50382	84.92
KELLER, TERRY	50383	153.96
KING SCHOOLS	50371	396.00
LANGE, SCOTT	50408	100.00
LAUINGER, CURT	50384	174.41
LEE, GEORGE	50409	212.92
MEYER, PHILIP	50410	43.96
MICHAELS STORE 9012	50371	58.43
MONTGOMERY, NATHAN	50411	83.96
NILLES, RACHEL	50412	490.30
OFFICE DEPOT	50371	305.85
OSBORN, GENEVIEVE	50413	100.00
PRINCE, LARRY	50414	89.78
REDBIRD FLIGHT SIMULATIONS, INC	50387	597.00
RODRIGUEZ, DOMICO	50388	157.56
ROGERS, BRITTANY	50415	206.12
SAM'S CLUB	50371	603.20
SOUTH DAKOTA STATE TREASURER	1100	646.20
STARBUCKS - BOX ELDER	50371	50.00
STUKERJURGEN, LUANN	50389	340.00
THAYER, NATALIE	50416	203.96
TOMAC, MASON	50417	351.88

TUCKER, BRAD	50418	100.00
US BANK	50371	1,595.28
WALKER, CALLIE	50419	94.41
WALLACE, ROLANDO	50391	48.96
WATSON, MICHAEL	50420	183.47
WEATHERS, ALIVIA	50421	274.67
WHEATON, TOM	50392	224.67
STUDENT ACTIVITY		23,737.54
Grand Total:		1,432,849.53



Douglas School District Studer BOE Update

September 22, 2025

Dr. Casey Blochowiak
Vice President of Leader Coaching

Studer
Education



PEOPLE

**PEOPLE
FIRST**

Aligned Values



CULTURE

**SERVICE IS
EVERYTHING**

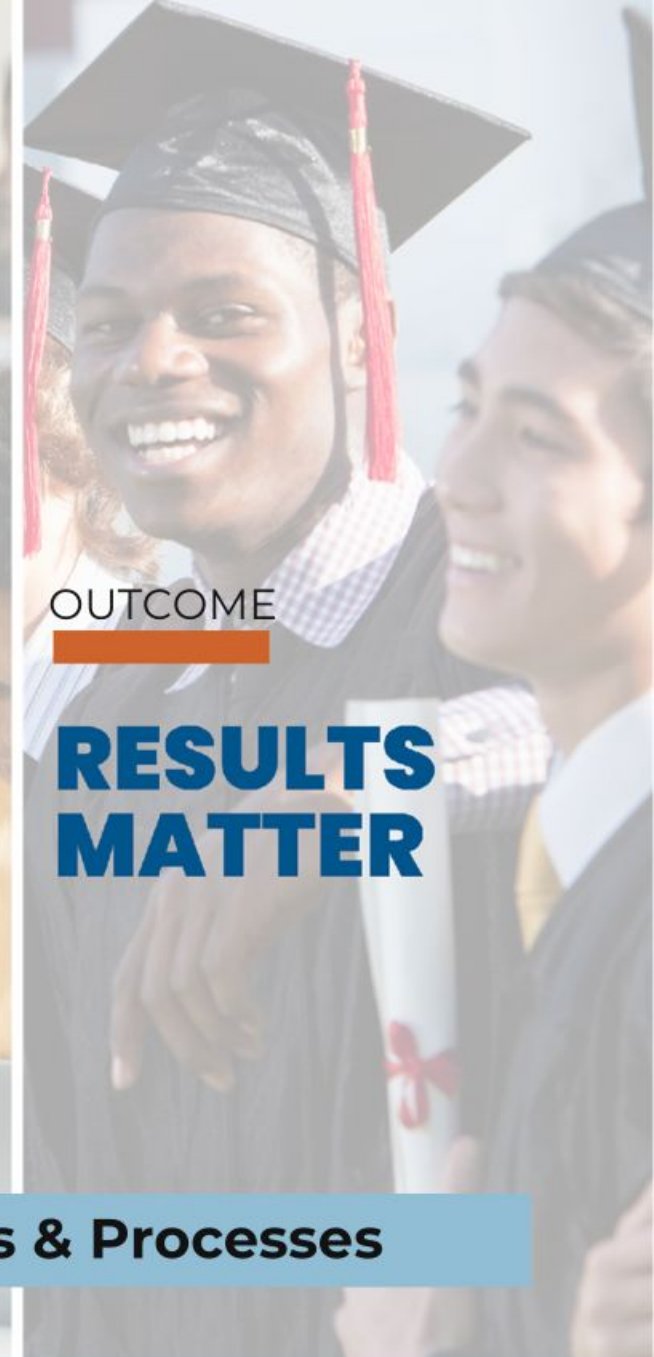
Aligned Behaviors



STRATEGY

**STRATEGY=
EXECUTION**

Aligned Goals & Processes



OUTCOME

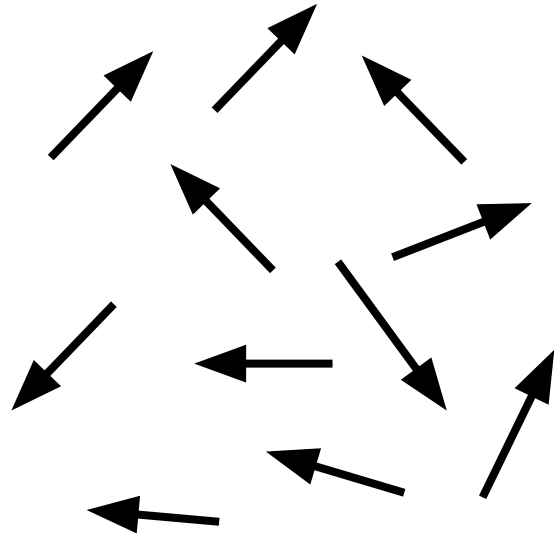
**RESULTS
MATTER**

The Key to Excellence in Education

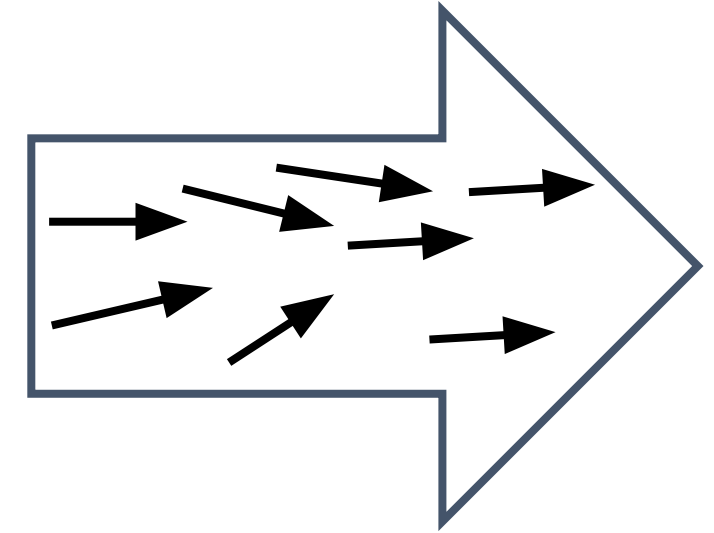
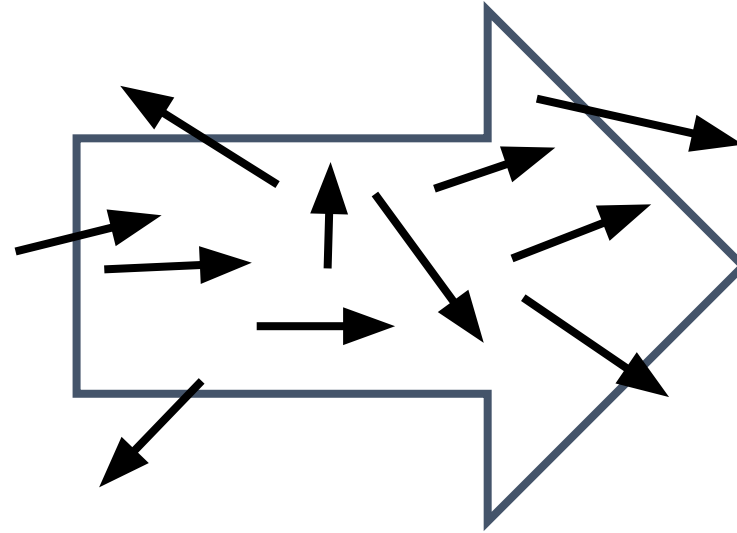
Excellent leaders balance culture and strategy to achieve sustainable outcomes.



Strategic Direction



**FROM RANDOM ACTS OF
IMPROVEMENT**

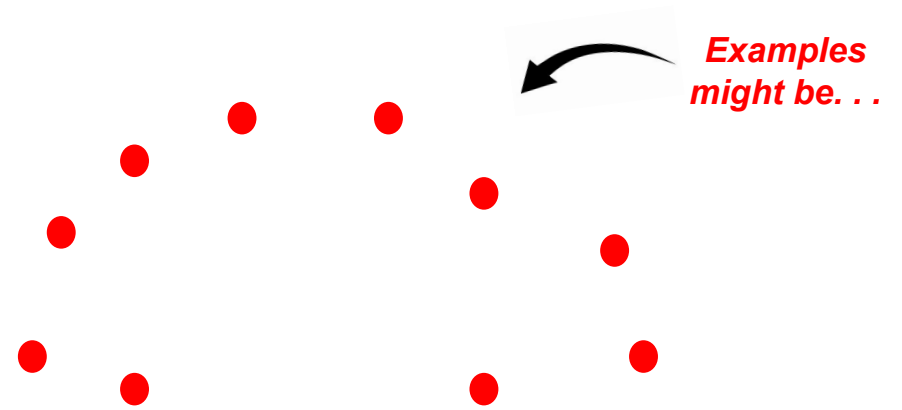


**TO ALIGNED ACTS OF
IMPROVEMENT**

Making Connections

Connecting the Dots

- We collaborate monthly to help ensure that we are connecting the work:
- ELT – 1 Hour monthly connection
- 6–7 Days Onsite working with Admin, ELT, and Portrait Of a Graduate (POG)



DSD Experience Surveys 2025

District Services

February 2026

Parent/Caregiver

February 2026

Student

May 2026

Employee

October 6 – 20, 2025



School and Department Improvement Plans

“SHIFTING MINDSETS AND BEHAVIORS IS THE CORE OF ANY CONTINUOUS IMPROVEMENT JOURNEY.”

JOAKIM AHLSTRÖM, 2015

Why We Do Improvement Plans

Focus – Align our efforts on what matters most.

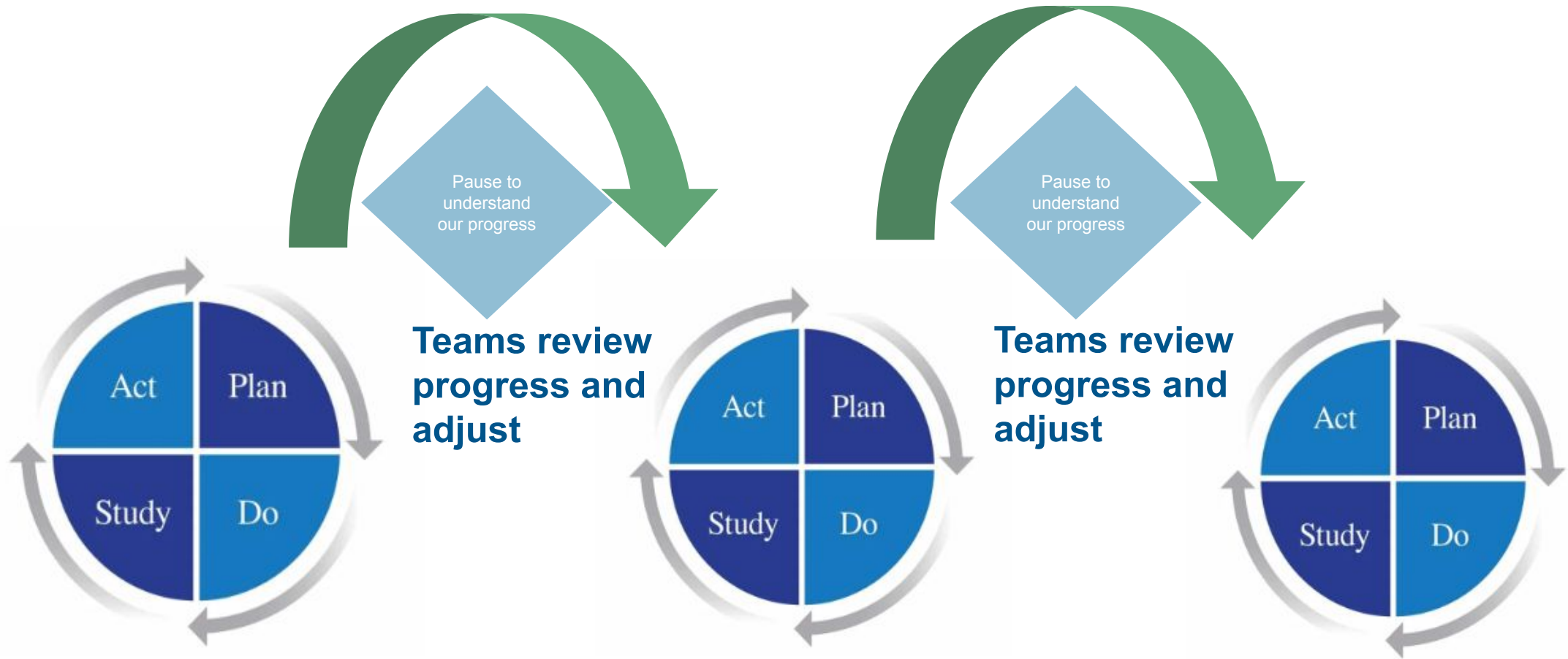
Goals – Set clear, measurable targets for progress.

Accountability – Shared responsibility for improvement.

Reflection – Identify what's working and what needs to change.

Direction – Ensure we're all moving forward together.

Our learning from each short-cycle informs the next short-cycle action plan.



How Improvement Plans Support Alignment

Connects school-wide goals to department actions



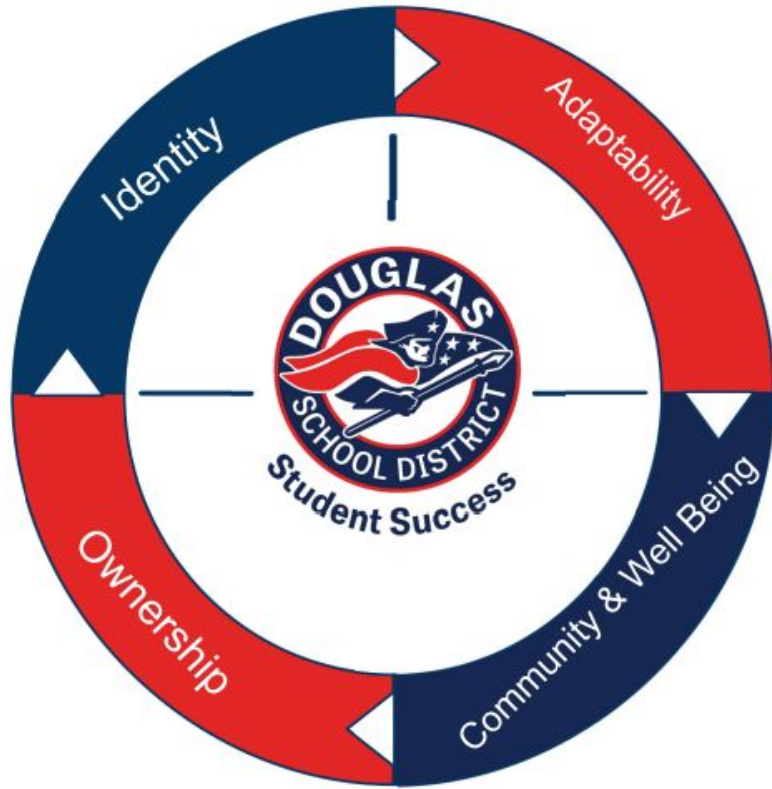
Ensures everyone is working toward the same priorities



Reduces duplication and scattered efforts



Creates a clear line of sight from vision to classroom practice



Portrait of a Graduate

Identity

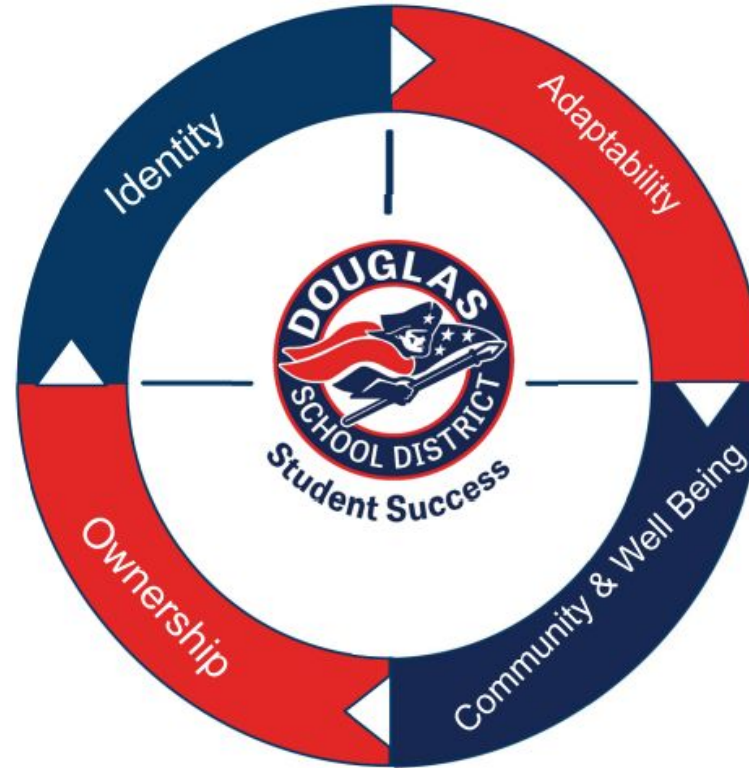
Why Statement: Our district resides in a diverse community and our identity should reflect the growth, change, engagement, and innovation we are experiencing.

Goal Statement: DSD will reshape our identity reflective of our diverse cultures, values, beliefs, and systems while honoring and bridging the gap between the past, present, and future.

Ownership

Why Statement: DSD will enhance and inspire individual and community-based ownership through shared responsibility.

Goal Statement: To cultivate a community that embraces both individual and collective responsibility for our student success.



Adaptability

Why Statement: DSD will create an environment that embraces an adaptive mindset within our school to best serve our students.

Goal Statement: DSD will create an organization that can identify and analyze both strengths and challenges, and implement necessary changes to ensure educational, social, and emotional success.

Community & Well-Being

Why Statement: Together we have an obligation to create an environment that supports academic learning, mental health, and well-being, and overall safety.

Goal Statement: To create intentional opportunities to involve and support a school/community partnership, through a model of shared responsibility for the well-being of all.

We don't yet have collective agreement on "student success."

What will do to define DSD student success?

- Embark on defining a *Portrait of a Graduate*
- ~ 3-4 month process
- DSD “PoG Leadership Team” will create project plan
 - Environmental Scan
 - PoG Steering Committee will provide input and “course correction”
 - Focus group to provide input

How will I be involved?

- Focus group opportunities
- Possible Steering Committee participation



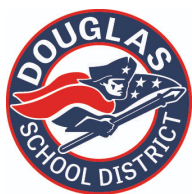
Peek Around the Corner

October 28

October 28

1. First look - Employee Experience Survey
2. End of current cycle/PDSA of improvement plans
- reflect and plan forward
3. First meeting of Portrait of a Graduate Steering Committee

Facilities Master Plan - Reflecting on The Journey



LOOKING BACK

Priority Projects in the past:

- Where have we been - Where We are Going - Changing landscape - Funding Narrative
 - ◆ 2019 Priority = New High School - based on available information;
 - ◆ 2025 Priority = New Elementary School;
 - ◆ 2025 Priority = Additional Space Needed at Douglas Middle School;
- Demographic Update:
 - ◆ **233 Students over the next 5 years (2029-30), increasing enrollment to 3,010**
 - K-3 Elementary Enrollment +71 Students, increasing enrollment to 1,019*;
 - 4-5 Enrollment +50 Students, increasing enrollment to 504;
 - DMS Enrollment +52 Students increasing enrollment to 686;
 - DHS Enrollment +60 Students, increasing enrollment to 801;
- Funding: State & Local Funding Secured; Federal Funding Remains Uncertain;
*Pre-K Enrollment at BC/FC = 54 Students Not Included

LOOKING FORWARD



Based on our work, here are some overarching themes:

- This is and will continue to be a complex issue;
- Needs continue to be needs, regardless of federal funding;
- Capital Improvement needs are ongoing; District planning, prioritization, and processes continue to evolve & develop;
- Local DSD and State (\$15 M) funding has been secured; Continuing to wait on all funding may not be a viable or fiscally responsible option;
- Student growth will continue to occur;
- Building and Capital Improvement scenarios continue to be developed and refined based on current information and needs.



DOUGLAS SCHOOL DISTRICT 51-1

Facilities Master Planning Committee - Key Vocabulary

1. **Building Capacity:**
 - a. **Functional Capacity** - 90% of maximum capacity and indicates the number of students per building that allows for adequate instruction and building usage per district standards;
 - b. **Maximum Capacity** - Total number of students allowed per teaching station.
2. **Capital Outlay** - District resources used for capital improvements (Facilities, Buses, Technology, etc.).
3. **Congressionally Directed Spending (CDS)** - Federal funding mechanism to include resources in the federal budget. (\$42 million @ Senator Rounds Request).
4. **Criteria Matrix** - The committee-identified criteria that are important considerations when making recommendations.
5. **Defense Critical Infrastructure Program (DCIP)** - Grant program to support military installations & communities near military installations. (DSD applied for a \$20 million grant and did not receive the grant).
6. **Demographic Study** - Research, conducted by RSP and Associates, detailing current and projected growth of the district.
7. **Building Design Stages:**
 - a. **Schematic Design (SD)** - the initial phase of architectural design;
 - b. **Design Development (DD)** - the conceptual plan becomes detailed;
 - c. **Construction Documents (CD)** - A comprehensive set of drawings.
8. **Impact Aid** - Federal funding due to the District having NO taxing ability on Ellsworth Air Force Base.
9. **Office of Local Defense Community Cooperation (OLDCC)** - Department of Defense office that provides technical and financial assistance to states and communities through planning grants.
10. **Secure Entry** - Locked main entrance with access to the building.
11. **Secure Port of Entry** - Locked main entrance with entry directly to the office **and** secure entry into the rest of the building.
12. **Value Engineering** - a process to maintain building performance while reducing costs.

Badger Clark Building Capacity

School:	Badger Clark Elementary	9/5/2025 Enrollment: 509
Building Gross Area:	62,000 SF	September 2024 Count Day Enrollment: 491
Building Net Area:	56,300 SF	

Capacity Calculation - Existing				
Permanent Spaces	No. of Teaching Stations	Per Teaching Station	Capacity	Notes
Pre-K Classrooms:	1	18	18	
K Classrooms:	6	22	132	
1st Grade Classrooms	6	22	132	
2nd Grade Classrooms	6	22	132	
3rd Grade Classrooms	5	25	125	
4th Grade Classrooms	0	25	0	
5th Grade Classrooms	0	25	0	
6th Grade Classrooms	0	25	0	
7th Grade Classrooms	0	25	0	
8th Grade Classrooms	0	25	0	
9th-12th Grade Classrooms	0	25	0	
Self-contained Classrooms:	1	10	10	SPED Classroom
Others: Open Classroom	2	25	50	
Non-Capacity Spaces				
Art Classrooms:	1			
Music Classrooms:	2			
Resource Classrooms:	5			
Gym-Multipurpose:	1			
Science/Computer Rooms:	1			
Instructional Leaders			0	
Total	37			
			Max. Capacity	599
			Functional Capacity (90%)	539.1

Functional capacity is calculated as 90% of max capacity and indicates the maximum number of students per school that allows for adequate instruction and building usage per district standards

Francis Case Building Capacity

School:	Francis Case Elementary	9/5/2025 Enrollment: 493
Building Gross Area:	68,800 SF	September 2024 Count Day Enrollment: 491
Building Net Area:	64,300 SF	

Capacity Calculation - Existing				
Permanent Spaces	No. of Teaching Stations	Per Teaching Station	Capacity	Notes
Pre-K Classrooms:	1	18	18	
K Classrooms:	6	22	132	
1st Grade Classrooms	6	22	132	
2nd Grade Classrooms	6	22	132	
3rd Grade Classrooms	5	25	125	
4th Grade Classrooms	0	25	0	
5th Grade Classrooms	0	25	0	
6th Grade Classrooms	0	25	0	
7th Grade Classrooms	0	25	0	
8th Grade Classrooms	0	25	0	
9th-12th Grade Classrooms	0	25	0	
Self-contained Classrooms	1	10	10	*SPED Classroom
Others: Open Classroom	0	25	0	
Non-Capacity Spaces			0	
Art Classrooms:	1		0	
Music Classrooms:	2		0	
Resource Classrooms:	4		0	
Gym-Multipurpose Classrooms:	1		0	
Science/Computer Rooms:			0	
Instructional Leaders	2		0	
Total	35			
		Max. Capacity	549	
		Functional Capacity (90%)	494.1	

Functional capacity is calculated as 90% of max capacity and indicates the maximum number of students per school that allows for adequate instruction and building usage per district standards

Vandenberg Building Capacity

School:	Vandenberg Elementary	9/5/2025 Enrollment: 478
Building Gross Area:	79,200 SF	September 2024 Count Day Enrollment: 454
Building Net Area:	73,000 SF	

Capacity Calculation				
Permanent Spaces	No. of Teaching Stations	Per Teaching Station	Capacity	Notes
Pre-K Classrooms:		18	0	
K Classrooms:		22	0	
1st Grade Classrooms		22	0	
2nd Grade Classrooms		22	0	
3rd Grade Classrooms		25	0	
4th Grade Classrooms	10	25	250	
5th Grade Classrooms	10	25	250	
6th Grade Classrooms		25	0	
7th Grade Classrooms		25	0	
8th Grade Classrooms		25	0	
9th-12th Grade Classrooms		25	0	
Self-contained Classrooms	4	10	40	
Others: Open Classroom		25	0	
Non-Capacity Spaces				
Art Classrooms:				
Music Classrooms:	2			
Resource Classrooms:	4			
Gym-Multipurpose Classrooms:	1			
Science/Computer Rooms:	1			
Language				
Instructional Leaders			0	
Total	32			
		Max. Capacity	540	
		Functional Capacity (90%)	486	

Functional capacity is calculated as 90% of max capacity and indicates the maximum number of students per school that allows for adequate instruction and building usage per district standards

Carrousel Building Capacity

School:	Carrousel	9/5/2025 Enrollment: 34
Building Gross Area:	25,000 SF	September 2024 Count Day Enrollment: 37
Building Net Area:	25,000 SF	

Capacity Calculation				
Permanent Spaces	No. of Teaching Stations	Per Teaching Station	Capacity	Notes
Pre-K Classrooms:	8	18	144	
K Classrooms:	0	22	0	
1st Grade Classrooms	0	22	0	
2nd Grade Classrooms	0	22	0	
3rd Grade Classrooms	0	25	0	
4th Grade Classrooms	0	25	0	
5th Grade Classrooms	0	25	0	
6th Grade Classrooms	0	25	0	
7th Grade Classrooms	0	25	0	
8th Grade Classrooms	0	25	0	
9th-12th Grade Classrooms	0	25	0	
Self-contained Classrooms	0	10	0	*SPED Classroom
Others: Open Classroom	0	25	0	
Non-Capacity Spaces			0	
Art Classrooms:	1		0	
Music Classrooms:	2		0	
Resource Classrooms:	4		0	
Gym-Multipurpose Classrooms:	2		0	
Science/Computer Rooms:			0	
Instructional Leaders			0	
Total		17		
		Max. Capacity	144	
		Functional Capacity (90%)	129.6	

Functional capacity is calculated as 90% of max capacity and indicates the maximum number of students per school that allows for adequate instruction and building usage per district standards

Douglas Middle School Building Capacity

School:	Douglas Middle School	9/5/2025 Enrollment: 673
Building Gross Area:	100,000 SF	September 2024 Count Day Enrollment: 634
Building Net Area:	91,000 SF	

Capacity Calculation - Existing				
Permanent Spaces	No. of Teaching Stations	Per Teaching Station	Capacity	Notes
Pre-K Classrooms:	0	18	0	
K Classrooms:	0	22	0	
1st Grade Classrooms	0	22	0	
2nd Grade Classrooms	0	22	0	
3rd Grade Classrooms	0	25	0	
4th Grade Classrooms	0	25	0	
5th Grade Classrooms	0	25	0	
6th Grade Classrooms	9	25	225	
7th Grade Classrooms	9	25	225	
8th Grade Classrooms	8	25	200	
9th-12th Grade Classrooms	0	25	0	
Self-contained Classrooms	3	10	30	
Others: Open Classroom	0	25	0	
Non-Capacity Spaces				
Art Classrooms:	1			
Music Classrooms:	1			
Resource Classrooms:	5			
Gym-Multipurpose Classrooms:	2			
Science/Computer Rooms:	3			
Language	1			
Instructional Leaders			0	
Total	42			
		Max. Capacity	680	
		Functional Capacity (90%)	612	

Functional capacity is calculated as 90% of max capacity and indicates the maximum number of students per school that allows for adequate instruction and building usage per district standards

Douglas High School Building Capacity

School:	Douglas High School	9/5/2025 Enrollment: 753
Building Gross Area:	148,400 SF	September 2024 Count Day Enrollment: 741
Building Net Area:	137,000 SF	

Capacity Calculation				
Permanent Spaces	No. of Teaching Stations	Per Teaching Station	Capacity	Notes
Academic Classroom	33	25	825	
Art Classroom	2	25	50	
Science Classroom/Lab	3	25	75	
Vocational Education Lab	3	25	75	
Music Classroom	2	25	50	
Gym	2	25	50	
Others: Open Classroom				
Non-Capacity Spaces				
Art Classrooms:				
Music Classrooms:				
Resource Classrooms:				
Gym-Multipurpose Classrooms:				
Science/Computer Rooms:				
Language				
Instructional Leaders			0	
Total				
		Max. Capacity	1125	
		80% Usage Factor*	900	
		Functional Capacity (90%)	810	

Functional capacity is calculated as 90% of max capacity and indicates the maximum number of students per school that allows for adequate instruction and building usage per district standards

*A usage factor of 80% is applied to reflect that not all rooms are in use at all times. This estimate is based on the number of specialty classrooms and the school's class scheduling pattern.



School Capacity Worksheet

Current enrollment 9/15/2025

School	Enrollment 9/27/24 <i>Count Day</i>	Enrollment 9/15/2025	Functional Capacity**	Maximum Capacity**	Comments:
Badger Clark	491 (includes 17 PK)	512 (includes 36 PK)	539.1	599	FC = 1,033.2 9/15/2025 = 1,006 2026-27 = 1,039 2027-28 = 1,046 2028-29 = 1,059
Francis Case	491 includes (includes 17 PK)	494 (includes 18 PK)	494.1	549	
Vandenberg	454	478	486	540	2028-29 = 492
Carrousel	37	33	129.6	144	
DMS	634	670	612	680	
DHS	741	739	810	1125	
TOTALS	2,814 (2,848)	2,872 (2,926)	3,070.8	3,637	

*RSP & Associates growth numbers do not include Pre-School enrollment.

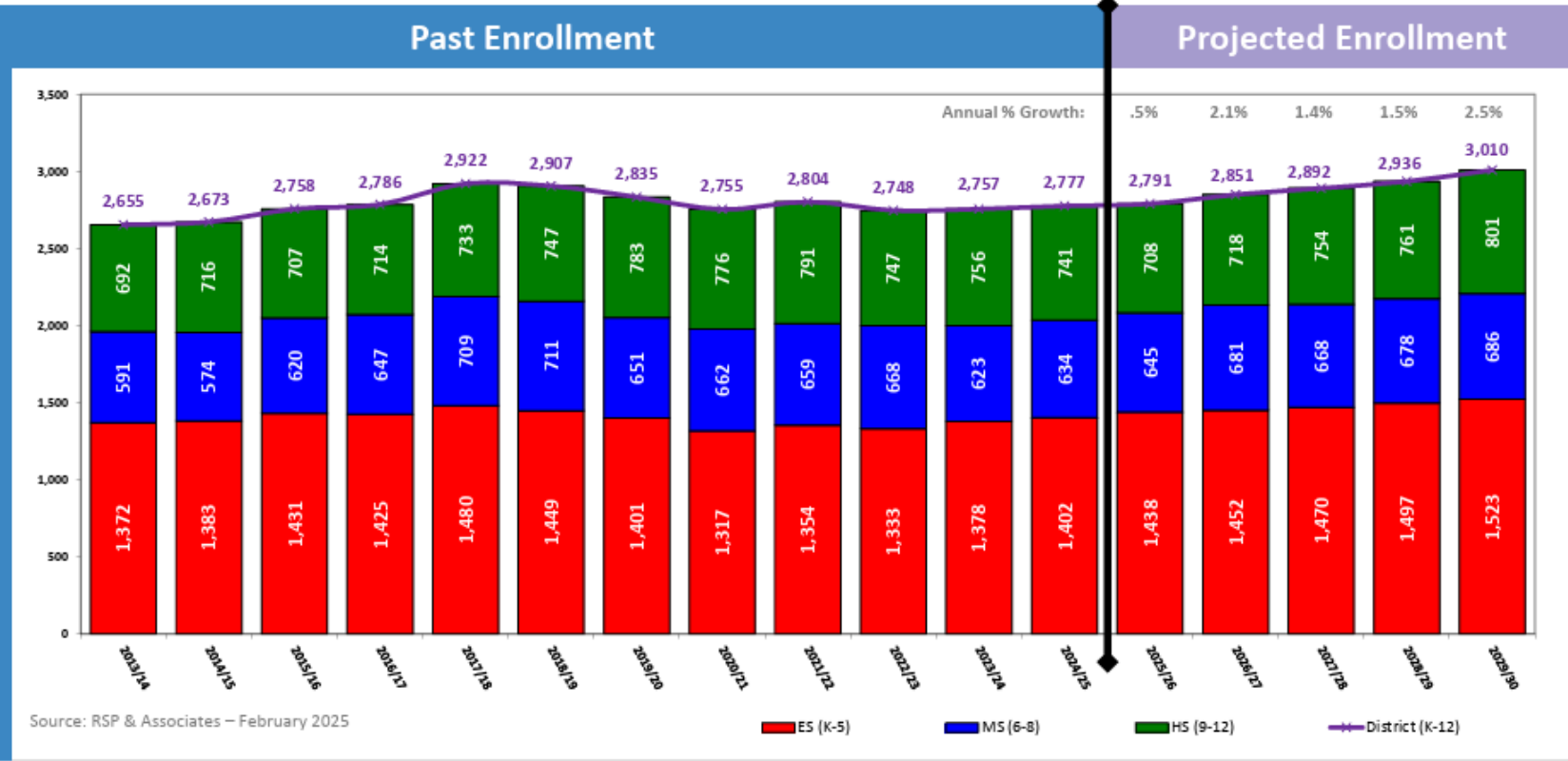
**Building Capacity Definitions:

- **Functional Capacity** - 90% of maximum capacity, and indicates the number of students per building that allows for adequate instruction and building usage per district standards;
- **Maximum Capacity** - Total number of students allowed per teaching station.

Past, Current, & Future Enrollment



Market Forecast



Source: RSP & Associates – February 2025

ES (K-5) MS (6-8) HS (9-12) District (K-12)

Note: Enrollment data includes out of district students

Observations:

- District enrollment is forecasted to increase by 233 students by 2029/30; totaling enrollment to 3,010 (+8.4%)
- K - 3rd Elementary enrollment is forecasted to increase by 71 students by 2029/30; totaling enrollment to 1,019 (+7.5%)
- 4th - 5th Elementary enrollment is forecasted to increase by 50 students by 2029/30; totaling enrollment to 504 (+11.0%)
- Middle School enrollment is forecasted to increase by 52 students by 2029/30; totaling enrollment to 686 (+8.2%)
- High School enrollment is forecasted to increase by 60 students by 2029/30; totaling enrollment to 801 (+8.1%)

Projections by Buildings

Douglas School District Projections By School

School	Educational Capacity	Enrollment Type (Past)	Past School Enrollment				Projections Based on Residence (1-5 years)					5-Year Utilization Percent
			2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
Douglas Elementary Schools K to 3rd	1,033	Attend	913	890	936	948	969	985	992	1,005	1,019	98.6%
Vanderberg Elementary 4th to 5th	486	Attend	441	443	442	454	469	467	478	492	504	103.7%
Douglas Middle School 6th to 8th	612	Attend	659	668	623	634	645	681	668	678	686	112.1%
Douglas High School 9th to 12th	810	Attend	791	747	756	741	708	718	754	761	801	98.9%
DISTRICT TOTALS K to 12th	2,941	Attend	2,804	2,748	2,757	2,777	2,791	2,851	2,892	2,936	3,010	102.3%

Source: RSP & Associates, LLC - February 2025

Note 1: Student Projections are based on the residence of the student.

Note 2: The Enrollment Model is based on a Head count of students by Planning Area at each facility

Note 3: Transfers between Facilities are shown with Attend Projections

Note 4: The Enrollment Model assumes ES(K-5) MS(6-8) and HS (9-12)

Note 5: Each planning area is assigned the 2024/25 boundary

Note 6: School capacity provided by the District

Note 7: Attend is based on which facility the student attends

School Utilization Legend

- Over 100% School Capacity
- Under 70% School Capacity

Observations:

Capacity challenges are forecasted to be experienced at:

- Vanderberg Elementary from 2028/29 to 2029/30; school growth rate projected at 11.0%
- Douglas Middle School from 2025/26 to 2029/30; school growth rate projected at 8.2%
- District wide capacity for K-12 enrollment will be surpassed in 2029/30; district wide growth rate projected at 8.4%

Main Takeaway: District wide there are capacity concerns at the Elementary level and Middle School level for the next 5 years. Additional capacity is needed to ensure adequate space for enrollment growth. By 2029/30, District-wide enrollment is forecasted to surpass total capacity (K-12).

Some Federal Funds Available (No DCIP Grant)	
\$27,000,000	Impact Aid Balance
(\$14,500,000)	Reserve Requirement
\$12,500,000	Maximum Local Funds Available
\$42,000,000	Possible CDS
\$0	Possible DCIP Grant
\$15,000,000	State Loan*
\$69,500,000	Maximum Local, State & Federal Available
\$7,500,000	Middle School Addition
(\$7,500,000)	State Loan
\$0	Additional Dollars Needed
\$62,000,000	New Elementary School
(\$42,000,000)	CDS
\$0	DCIP
(\$7,500,000)	State
(\$12,500,000)	Local
\$0	Additional Dollars Needed
Francis Case Addition - NOT NEEDED	
Dollars Remaining	
\$0	CDS
\$0	DCIP
\$0	State
\$0	Local
\$0	
Build: Middle School Addition	
Build: New Elementary School**	
Next Steps:	Secure Entries (ELEM) & CTE Facilities
Next Steps:	Central Office Facilities
On the Radar:	Technology Department; Carrousel; Bridge Program
	**Option: Phased-In Elementary School
Building Scenarios Utilized:	
	Option I
	Option II

No Federal Funds Available	
\$27,000,000	Impact Aid Balance
(\$14,500,000)	Reserve Requirement
\$12,500,000	Maximum Local Funds Available
\$0	Possible CDS
\$0	Possible DCIP Grant
\$15,000,000	State Loan*
\$27,500,000	Maximum Local & State Available
\$7,500,000	Middle School Addition
(\$7,500,000)	State Loan
\$0	Additional Dollars Needed
\$62,000,000	New Elementary School
\$0	CDS
\$0	DCIP
(\$5,000,000)	State
(\$12,500,000)	Local
\$44,500,000	Additional Dollars Needed
\$2,500,000	Francis Case Addition
(\$2,500,000)	State Loan
\$0	Additional Dollars Needed
Dollars Remaining	
\$0	CDS
\$0	DCIP
\$5,000,000	State
\$12,500,000	Local
\$17,500,000	
Build: Middle School Addition	
Build: Francis Case Addition	
Next Steps:	New Elementary School
Next Steps:	Secure Entries (ELEM) & CTE Facilities
Next Steps:	Central Office Facilities
On the Radar:	Technology Department; Carrousel; Bridge Program
Building Scenarios Utilized:	
	Option II
	Option IV

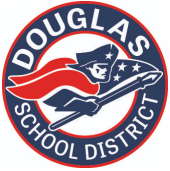


Facilities Master Planning Committee Summary Document
February 2025 - Plan Finalized September 10, 2025

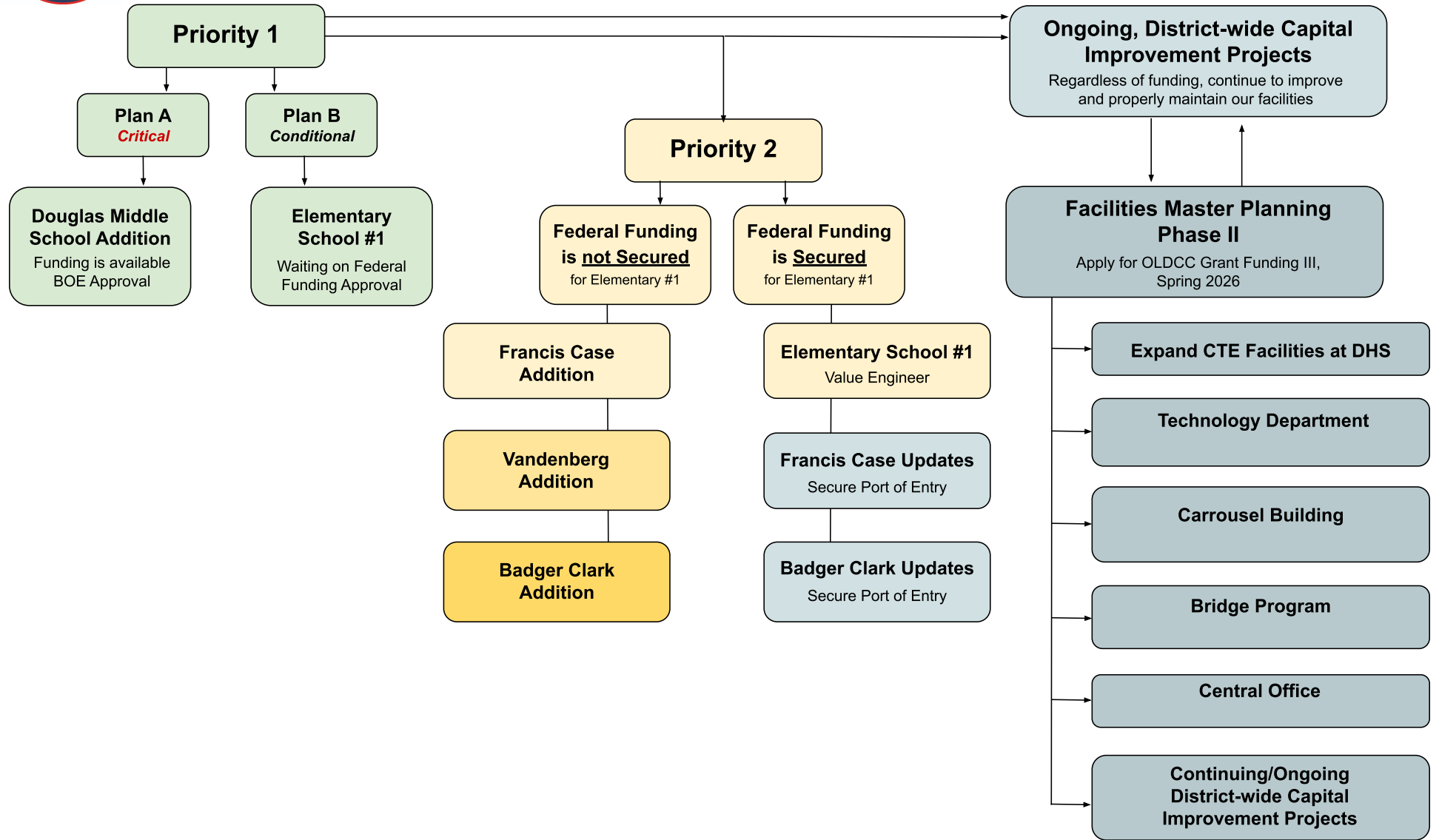
In February of this year, a diverse group of 30-plus staff, parents, and community members came together to form the **Facilities Master Planning Committee**. Our charge was clear: to take an honest look at our schools, our enrollment trends, and our facilities, and then to prioritize what our district will need to support students not just today, but well into the future.

Priority 1		Ongoing, District-Wide Capital Improvement Projects <i>Regardless of federal funding, DSD will continue to refine and further develop a robust, prioritized Capital Maintenance Improvement Plan to properly maintain our schools and equip them for the future.</i> Go to FMP - Phase II for more information
Embrace known challenges we know we can solve while continuing to seek federal funding for Elementary School #1.		
Plan A Decisions are made based on what we know	Plan B Decisions are made, contingent on federal dollars	
CRITICAL PROJECTS	CONDITIONAL PROJECTS	
Douglas Middle School Addition (Secure Port of Entry, Admin, SpEd wing) Funding: State Loan Decision Point: BOE Approval Next Steps: CD's January 2026; Construction Begins - May 2026	Elementary School #1 (PreK-5, 640 Students, Creekside) Funding: Federal/State/Local Decision Point: Secure Federal Funding Next Steps: Receipt of Federal Funding	
Priority 2 (Prioritized)		
Federal Funding is <u>not Secured</u>	Federal Funding <u>is Secured</u>	
Francis Case Addition (+120 students, Secure Port of Entry, Administrative space) Funding: State Loan Decision Point: If Elementary #1 not funded by 7/1/2026 Next Steps: Develop Construction Drawings	Value Engineer Elementary School #1 Utilize Value Engineering to maintain both quality and functionality of the building while ensuring financial responsibility helping to maximize the number of district-wide capital improvement projects we can complete.	
Vandenberg Addition (4 classrooms by 2028-2029) Funding: State Loan Decision Point: If Elementary #1 is not funded by 7/1/2027 Next Steps: Develop Construction Drawings	Francis Case (Evaluate Secure Port of Entry concepts & support Model Classroom Upgrades) Funding: Local Funding Decision Point: Federal Funding Secured, reference Ongoing Capital Improvements Plan Next Steps: SD and DD for next steps	
Badger Clark Addition (Secure Port of Entry, Office/Classroom Expansion) Decision Point: If Elementary #1 is not funded by 7/1/2028 Next Steps: Concern: Gym/Cafeteria limitations	Badger Clark (Evaluate Secure Port of Entry concepts & support Model Classroom Upgrades) Funding: Local Funding Decision Point: Federal Funding Secured, reference ongoing Capital Improvements Plan Next Steps: SD and DD for next steps	

This plan is not just about buildings and budgets. It's about people—our students, our staff, and our community. It reflects our input, our values, and our hopes for the future.



DOUGLAS SCHOOL DISTRICT 51-1 Facilities Master Plan Flow Chart





Facilities Master Planning - Phase II - **DRAFT**

Phase I of the Facilities Master Plan focused on immediate needs due to unprecedented growth.

Phase II focuses on potential next steps.

The following are additional projects that need to be further explored and prioritized.

Capital Improvements - Ongoing

Utilize State and Local Resources, \$20-22 Million to support ongoing Maintenance/Capital Improvement needs, add secure port of entries, additional space for support staff, and reclaim some existing classroom space at BC, DMS, FC.

	Project 7	Expand Career & Tech Education (CTE) Facilities	Initial Thoughts: Explore the possibilities of the need for additional CTE space & programming at DHS. (POG)	Funding: OLDCC Grant III - Spring 2026 Decision Point: Next Steps: Cost:
	Project 8	Central Office	Initial Thoughts: Build an addition to support existing and potentially new staff, or build a new central office or lease central office space.	Funding: OLDCC Grant III - Spring 2026 Decision Point: Next Steps: Cost:
	Project 9	Technology Department	Initial Thoughts: Build new in combination with the Central office, or relocate to the Central Office.	Funding: OLDCC Grant III - Spring 2026 Decision Point: Next Steps: Cost:
	Project 10	Carrousel Building	Initial Thoughts: Consider options to expand, remodel, and upgrade, and/or explore decommissioning and rebuild new.	Funding: OLDCC Grant III - Spring 2026 Decision Point: Next Steps: Cost:
	Project 11	Bridge Program	Initial Thoughts: Build space off-site for the Bridge program or solicit a partnership with an outside agency.	Funding: OLDCC Grant III - Spring 2026 Decision Point: Next Steps: Cost:

DSD MAJOR CAPITAL IMPROVEMENTS SINCE July 2023

DATE	Building	UPGRADE	INVESTMENT
07-2023	Francis Case	Heating & HVAC Control Upgrade	\$1,200,000
07-2023	Douglas Hig...	Heating & HVAC Control Upgrade	\$700,000
07-2023	Technology	IT Server Room Relocation	\$200,000
07-2023	Douglas Mid...	Air Duct Cleaning	\$100,000
07-2024	Francis Case	Roof Replacement	\$690,000
07/2024	Badger Clark	Roof Replacement	\$834,000
07-2024	Douglas Hig...	Roof Replacement	\$1,034,000
07-2024	District	Track and Football Field Replacement	\$3,200,000
07-2024	Francis Case	Domestic Water Heat Upgrade	\$70,000
07-2024	Central Office	Roof Replacement	\$56,000
07-2024	Douglas Hig...	Secure Port of Entry	\$110,000
07-2025	Francis Case	Hallway Ceilings	\$370,000
07-2025	Douglas Hig...	Theatre Upgrades Light & Sound	\$577,000
07-2025	Douglas Hig...	Varsity Boys & Girls Locker Room Updates	\$757,000
07-2025	Francis Case	Model Classroom Renovation (per room)	\$50,000
10-2025	Douglas Mid...	Gym Floor - DMS	\$141,150
10-2025	Douglas Mid...	Bleachers - DMS	\$129,000
		07-2023 - 10-2025 Major Projects	\$10,218,150

DSD 51-1 ONGOING CAPITAL IMPROVEMENT FUTURE PROJECTS - DRAFT 9-19-2025

IMPACT	FY	PRIORITY	Building		Description	Potential Cost	
FMP - Yes	25-26	High	BC	Design Work	Badger Clark - Secure Point of Entry - DESIGN	\$115,000	In Progress
FMP - Yes	26-27	High	BC	Facilities Maintenance Major	BC Secure Point of Entry - Reclaim Classroom Space	\$2,040,282	Not Started
FMP - Yes	25-26	High	FC	Design Work	Francis Case - Secure Point of Entry - DESIGN	\$120,000	In Progress
FMP - Yes	27-28	High	FC	Facilities Maintenance Major	FC Secure Point of Entry - Reclaim Classroom Space	\$2,179,079	Not Started
FMP - Yes	25-26	High	DMS	Design Work	DMS - Secure Point of Entry - DESIGN		In Progress
FMP - Yes	28-29	High	DMS	Facilities Maintenance Major	DMS Secure Point of Entry - Reclaim Classroom Space		Not Started
FMP - Yes	25-26	Low	CAR	Design Work	Carrousel Roof Replacement - DESIGN (OLDCC Grant II)	\$25,000	Complete
FMP - Yes	Bey...	Low	CAR	Facilities Maintenance Major	Carrousel Roof Replacement	\$500,000	Not Started
FMP - Yes	28-29	Medium	DHS	Facilities Maintenance Major	HS Bleachers	\$300,000	Not Started
FMP - Yes	28-29	Medium	FC	Facilities Maintenance Major	Francis Case Gym Roof and Access Pannel Replacement		Not Started
FMP - Yes	27-28	Medium	FC	Design Work	Francis Case Gym Roof - DESIGN	NA	Not Started
FMP - Yes	28-29	Low	CO	Design Work	Upgrade HVAC At Central Office - DESIGN	\$31,500	Not Started
FMP - Yes	29-30	Low	CO	Facilities Maintenance Major	Upgrade HVAC At Central Office	\$450,000	Not Started
FMP - Yes	29-30	Low	DHS	Facilities Maintenance Major	HS Locker Room Remodel (Aux Gym)	\$550,000	Not Started
FMP - Yes	25-26	High	BC	Design Work	BC Boiler Upgrade - DESIGN (7%?)	\$57,750	Not Started
FMP - Yes	26-27	Medium	BC	Facilities Maintenance Major	BC Boiler Upgrade	\$825,000	Not Started
FMP - Yes	26-27	Medium	CAR	Design Work	Carrousel Boiler Upgrade - DESIGN (7%)	\$45,500	Not Started
FMP - Yes	26-28	Medium	CAR	Facilities Maintenance Major	Carrousel Boiler Upgrade	\$650,000	
FMP - Yes	26-27	Medium	FC	Facilities Maintenance Major	Replace Gym Floor FC		
FMP - Yes	27-28	Medium	FC	Design Work	BC - CAR - FC Playground Upgrade and Drainage DESIGN (7%)	\$105,000	
FMP - Yes	28-29	Medium	CAR	Facilities Maintenance Major	Repair playground FC - CAR - BC	\$1,500,000	
FMP - Yes	28-29	Medium	VAN	Design Work	Vandenberg Playground Upgrade and Drainage DESIGN (7%)		
FMP - Yes	29-30	Medium	VAN	Facilities Maintenance Major	Repair Playground Vandenberg (Drainage/Turf?)		
FMP - Yes	25-26	High	DHS	Facilities Maintenance Minor	HVAC controls upgrade (HS)		In Progress
FMP - Yes	26-27	High	BC	Facilities Maintenance Major	HVAC controls upgrade (BC)		Not Started
FMP - Yes	26-27	Medium	DHS	Design Work	Roof Replacement (Music Wing) - DESIGN		
FMP - Yes	27-28	Medium	DHS	Facilities Maintenance Major	Roof Replacement (Music Wing)	\$600,000	
FMP - Yes	26-27	High	FC	Facilities Maintenance Major	Francis Case Model Classroom Upgrades	\$300,000	Not Started
FMP - Yes	25-26	High	BC	Facilities Maintenance Major	Bader Clark Model Classroom Upgrades	\$300,000	Not Started
FMP - Yes	26-27	Medium	DHS	Design Work	HS Auxiliary Gym Roof - DESIGN		Not Started
FMP - Yes	27-28	Medium	DHS	Facilities Maintenance Major	HS Auxiliary Gym Roof -		
FMP - Yes	25-26	High	DMS	Facilities Maintenance Major	Replace Gym Floor MS		In Progress
FMP - Yes	Bey...	Low	VAN	Design Work	Vandenberg Roof Replacement - DESIGN		
FMP - Yes	Bey...	Low	VAN	Facilities Maintenance Major	Vandenberg Roof Replacement (Warranty Runs Out 2030)		
FMP - Yes	26-27	Medium	DMS	Design Work	Middle School Roof DESIGN		
FMP - Yes	27-28	Medium	DMS	Facilities Maintenance Major	Middle School Roof Replacement (Warranty Expires2025)		
FMP - Yes	27-28	Medium	DISTR...	Facilities Maintenance Major	Implications of Transportation Study With City. Mill and Overlay 25-26. Possible major upgrade with the city's Tower Rd project in the next 3 years.		

FMP - NO	26-27	Medium	DMS	Facilities Maintenance Minor	Bridge Repair (2) to the Middle School	\$7,000	
FMP - NO	26-27	Medium	DHS	Facilities Maintenance Minor	Carpet Upgrade Library HS	\$20,000	
FMP - NO	26-27	Medium	DISTR...	Buildings & Grounds	(5) Custodial Equipment (Vacs)	\$3,500	
FMP - NO	26-27	Medium	DISTR...	Buildings & Grounds	Radio Upgrade (\$800 each)	\$76,800	
FMP - NO	25-26	Medium	BC	Facilities Maintenance Minor	Window Tint BC Gym	\$2,100	
FMP - NO	28-29	Medium	FC	Facilities Maintenance Minor	Window Tint FC (1/2 now 1/2 next year) OR	\$18,000	
FMP - NO	26-27	Medium	FC	Facilities Maintenance Minor	Blinds FC (half cost)	\$4,000	
FMP - NO	26-27	Medium	VAN	Facilities Maintenance Minor	Replace Tile In Bathrooms VES	\$17,000	
FMP - NO	28-29	Medium	FC	Facilities Maintenance Minor	FC Office door replcement	\$5,000	
FMP - NO	26-27	High	VAN	Facilities Maintenance Minor	Door control addition VES (sped area)	\$2,000	
FMP - NO	26-27	Medium	BC	Facilities Maintenance Minor	Carpet upgrade BC Office	\$10,000	
FMP - NO	26-27	Medium	BC	Facilities Maintenance Minor	Window addition BC		
FMP - NO	26-27	High	DHS	Buildings & Grounds	HS Parking Lot Practice Field Sprinkler	\$30,000	
FMP - NO	29-30	Medium	DHS	Facilities Maintenance Minor	Storage Building Addition HS	\$50,000	
FMP - NO	26-27	Medium	DISTR...	Facilities Maintenance Minor	Freezer/Storage at the Warehouse	\$200,000	
FMP - NO	28-29	Low	VAN	Facilities Maintenance Minor	Sound System (VES)		
FMP - NO	25-26	Medium	DHS	Buildings & Grounds	Sound System (Stadium) - Design		Not Started
FMP - NO	26-27	Medium	DHS	Buildings & Grounds	Sound System (Stadium)		Not Started
FMP - NO	26-27	High	DHS	Facilities Maintenance Major	Complete tie in to water tower		
FMP - NO	27-28	Medium	CAR	Buildings & Grounds	Shed for Snow Removal Equipment		
FMP - NO							
FMP - NO	Bey...	High	DHS	Facilities Maintenance Minor	Football Field Maintenance Contract Expires (Initial cost \$XX for X years)		
FMP - NO	26-27	High	DHS	Facilities Maintenance Minor	Football Field/Track Maintenance Considerations		
FMP - NO	28-29	Medium	VAN	Facilities Maintenance Minor	Vandenberg classroom Carpet		
FMP - NO	29-30	Medium	DHS	Facilities Maintenance Minor	High School Library Carpet		