

DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION

AGENDA

Monday, June 9, 2025

**VANDENBERG ELEMENTARY SCHOOL - Library Conference Room
561 Briggs Street
Box Elder, SD 57719**

5:00 PM

DOUGLAS SCHOOL DISTRICT INVITES YOU TO ATTEND A SCHEDULED ZOOM ROOM MEETING:

Join Zoom Meeting <https://sdk12.zoom.us/j/98008991067?pwd=cweXoxPkNOjqUKM2mlAFjYviN7eZuZ.1>
Meeting ID: 980 0899 1067
Passcode: 914745

Individuals attending virtually and desiring to speak during public forum should email their request to the Superintendent's Office (Kevin.Case@k12.sd.us or Jackie.McPherson@k12.sd.us), including all identifying information by noon of the day of the board meeting.

{{Name: Agenda Item Name}}

1. Call Meeting To Order:
2. Pledge of Allegiance and Moment of Silence In Honor Of Fallen Soldiers And Active Duty Persons:
3. Recognition:
4. Review of Board Working Agreements:
 - We ask
 - We learn
 - We lead
- 5.
6. Public Forum:
7. Approval of Agenda:
8. Consent Agenda Items:
 - A. Approval of Regular Meeting Minutes of May 27, 2025.
 - B. Approve Personnel Action
 - C. Approve the Purchases and Issuing of Accounts Payable and Payroll

- D. Approve Declaring Items as Surplus. (Surplus for sale or discard)
 - E. Approve Douglas School District Club Recognition Agreement for Varsity Hockey for the 2025-26 school year.
 - F. Approve Conflict Disclosures and Waiver Authorizations Pursuant to SDCL 3-23-3
9. Items Removed From Consent Agenda
10. Elementary and Secondary Curriculum and Instruction Items:
- A. Review of 2025-2026 Academic Calendar including DHS Graduation Date and Optional Revisions.
 - B. Review Proposals for the 2026–2027 DSD Academic Calendar.
11. Superintendent Items:
12. Fiscal Resources Items:
13. Operational Support Services Items:
- A. Approve Second Reading of Revised Board Policy GCPD-(N) - SUSPENSION WITHOUT PAY AND DISMISSAL OF PROFESSIONAL STAFF MEMBERS
 - B. Approve Second Reading of Revised Board Policy GBN - STAFF FLEX TIME
 - C. Approve Second Reading of New Board Policy IKFB: GRADUATION CEREMONY DECORATION
 - D. Approve Second Reading of New Board Policy GBED - FRAGRANCE FREE WORKPLACE
14. Reports:
- A. Superintendent:
 - 1. End of Year Activities:
 - May 27 - SpEd
 - May 28 - Studer
 - May 29 - Aspiring Leaders
 - B. Committee Reports From Board Members and Comments from Associate Board Members
15. Upcoming Calendar Events:
- June 23 - Regular BOE Meeting, 5:00 pm
 - July 14 - Regular & Annual BOE Meeting, 5:00 pm
 - August 7-8 - ASBSD Joint Convention, Sioux Falls

16. Executive Session

17. Action As A Result of Executive Session

18. Adjournment

SECTION	B	TITLE	Board Governance and Operations	FILE	BDDH
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Public Participation at Board Meetings

The School Board recognizes and respects the input which may be provided by the public on school district matters. The Board also recognizes and respects the distinction between a school board meeting that is open to the public and a public hearing held by the school board.

- At a school board meeting which is open to the public, members of the public may be present, observe and listen to the school board conduct its business and may speak during the school board meeting consistent with this policy.
- At a public hearing held by the school board, there is usually one topic to be presented by the District and discussed. The public is given the opportunity to speak and be heard on the topic which is the reason for the public hearing. This type of meeting allows for public participation under the rules designed specifically for that meeting and is not subject to this policy.

This Policy applies only to regularly scheduled school board meetings held in open session. Matters addressed in executive session pursuant to SDCL 1-25-2 are not open to the public.

Personnel matters or complaints that directly or indirectly identify an employee shall not be discussed. Complaints against school employees or students, and complaints related to sexual harassment or bullying, must be addressed according to specific school district policies before being addressed by the School Board.

When a complaint against a school employee or a student is brought to the Board during the public forum, the Board President will direct the person bringing the complaint to the applicable complaint procedure. The complaint procedures are designed to ensure the proper balance in protecting the rights of the person(s) bringing the complaint and the rights of the person against whom the complaint is made. The Board will address the complaint only if the matter has been appealed to the Board pursuant to the applicable complaint policy

Persons making references about a specific school employee or employees, or a specific student or students during the public forum should be mindful that based upon what the person says during the public forum the employee(s) or student(s) about whom the comments are made may have legal recourse against the person voicing the complaint.

Persons speaking during the Public Forum at a school board meeting shall not cause public inconvenience, annoyance, or alarm to the school board or any person, and shall not engage in threatening behavior, make unreasonable noise, be disruptive, boisterous, argumentative, or threatening, shall not make comments which

are disrespectful to one or more persons, and shall not use profanity.

The time designated for Public Forum on the agenda shall be immediately before the adoption of the meeting agenda by the school board.

In order to assure that the Board may conduct its meetings in a respectful and efficient manner, the procedure for public participation at regularly scheduled monthly school board meetings is as follows:

1. Agenda and Non Agenda Items:

- a. Before the meeting is called to order, an individual who desires to speak at a school board meeting must in writing inform the Superintendent, the Business Manager or the Board President of the person's desire to speak and the topic upon which the person intends to speak. The requesting party must sign a form (prepared by the school district) with their name, address, email and topic to be addressed. Individuals attending virtually and desiring to speak during public forum, should email their request to the superintendent's office, including all identifying information, by noon the day of the meeting.
- b. During the time designated for Public Forum, the Board President will recognize the person who signed up to speak and the person may speak on the topic according to the rules set forth in this policy
- c. A speaker shall be granted 5 minutes to present comments to the school board. Upon receiving a request for an extension of time from the speaker, the school board, upon a motion being made and passed by a majority of school board members present and voting, may grant an additional amount of time not to exceed 5 minutes. Additional extensions may be granted only upon a two-thirds vote of school board members present and voting.
- d. Should a number of persons wish to address the school board on the same agenda item, or should the comments become repetitious, the School Board President, in the President's sole discretion, may shorten the time for comments to two minutes per person in order that persons wishing to address the school board may be heard and still allow the school board sufficient time to conduct its agenda business.

2. Adding an Item to the School Board Meeting Agenda in Order to Request Specific School Board Action:

- a. Any person or delegation (with one person being the spokesperson for the delegation) making a specific request to the school board which would require formal action by the school board must present a written request to the Superintendent for the item to be placed on the school board meeting proposed agenda. The written request must be submitted to the Superintendent at least five calendar days before the school board meeting.
- b. The specific request to add an item to the agenda shall clearly identify what is being requested and why, signed by the person making the request, and include the person's name, address, email and telephone number.
- c. The Superintendent will forward the request to the School Board President and the Board President will decide whether the item will be placed on the proposed agenda. Whether any item is to be addressed at the school board meeting is determined by a majority of school

board members at the beginning of the school board meeting when the school board adopts the proposed agenda as printed or adopted after being modified.

- d. If the item on the meeting agenda is adopted by the school board, the person or spokesperson for the delegation who has submitted the request for specific school board action will be granted 10 minutes to explain the request to the school board. Upon receiving a request for an extension of time from the speaker, the school board, upon a motion being made and passed by the majority of school board members present, may grant an additional amount of time not to exceed 5 minutes. Additional extensions may be granted only upon a two-thirds vote of school board members present and voting.
- e. In the sole discretion of the school board, requests to the school board for specific action submitted after the proposed agenda has been posted may be:
 - deferred until the next regular meeting or a special school board meeting, or
 - added to the meeting agenda for discussion purposes only, or
 - added to the agenda for discussion and possible action.

3. Authority of Presiding Officer:

The Board vests in its presiding officer the authority to terminate the right of any person to speak at the end of the time granted pursuant to provision 1.d, provision 1.e, or provision 2.d. as set forth in this policy. The presiding officer may also terminate the right of a person to speak at a school board meeting should the person cause public inconvenience, annoyance, or alarm to the school board or any person, engage in threatening behavior, make unreasonable noise, disturb or be disruptive of an official school board meeting, or when comments are disrespectful to one or more persons, boisterous, argumentative, threatening, or contain profanity.

If deemed necessary by the presiding officer, the presiding officer may contact local law enforcement to have a person removed from the school board meeting as it is a violation of law for a person to intentionally cause or create a risk of serious public inconvenience, annoyance, alarm or disturbance at a school board meeting.

REFERENCES

State Reference:

SDCL 1-25-1	Official meetings open to the public
SDCL 1-25-2	Executive or closed meetings
SDCL 13-32-6	Disturbance of school as a misdemeanor
SDCL 13-8-39	Management of schools by board
SDCL 22-18-35(3)	Disturbing any lawful assembly or meeting

Policy Cross Reference:

BD	School Board Meetings
Bddb	Board Meeting Agendas and Format
BDDC	Agenda Preparation and Dissemination

Adoption History

Approved	9/8/1977		
First Reading of Revision	10/10/1985		
Approved - Revision	11/14/1985		
First Reading	11/17/2014		
Approved	12/8/2014		
First Reading-Rewrite	2/13/2017		
Approved	2/27/2017		
First Reading-Revision	2/28/2022		
Approved	3/14/2022		

**DOUGLAS SCHOOL BOARD
REQUEST TO COMMENT
SPEAKER SIGN IN**

DATE _____

Persons speaking during the Public Forum at a school board meeting shall not cause public inconvenience, annoyance, or alarm to the school board or any person, and shall not engage in threatening behavior, make unreasonable noise, be disruptive, boisterous, argumentative or threatening, shall not make comments which are disrespectful to one or more persons, and shall not use profanity.

Please print legibly.

	Name & Address	Email & Phone #	Topic / Item #
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SECTION	B	TITLE	Board Governance and Operations	FILE	BDDH-E(2)
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Introduction to Public Forum

If the Board/Board President wishes to have the Board President make an introductory statement at the beginning of the Public Forum, the following may serve as a starting point which could be modified at the discretion of the Board/Board President and which is consistent with local Board policy.

This is the time for the Public Forum.

Each individual wishing to address the Board is asked to sign the form on the table in the back of the room with their name, address, email and topic to be addressed being legible. Persons having signed in will be recognized and have an opportunity to speak.

Speakers will have five (5) minutes to present comments to the school board. An extension of time may be granted pursuant to Board policy. Should more than one person wish to address the school board on the same agenda item, or should the comments become repetitious, speaker time may be shortened.

The District has policies related to complaints involving bullying, sexual harassment, school employees or students. Those policies include procedures designed to balance the rights of the person(s) bringing the complaint and the rights of the person against whom the complaint is made. If a complaint about bullying, sexual harassment, school employees or students is brought to the Board during the public forum, the person will be informed as to the applicable complaint procedure.

* Individuals attending virtually and desiring to speak during public forum, instructions are given on the meeting agenda when it is posted to email their request to the superintendent’s office, including all identifying information, by noon the day of the board meeting.

Notes: All Board members should be aware that SDCL 22-18-35(3) says any person who intentionally causes serious public inconvenience, annoyance, or alarm to any other person, or creates a risk thereof by disturbing any lawful assembly or meeting of persons without lawful authority is a criminal offense (Class 2 Misdemeanor). This statute could be referenced in extreme situations if a speaker/group fails to respect the decorum expected during a formal governmental meeting

Adopted: 3/14/2022

MINUTES
DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

Tuesday, May 27, 2025

The Douglas School District No. 51-1 Board of Education held a Regular meeting on Tuesday, May 27, 2025 at 5:00 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. President Tanya Gray presided. Those present were:

Ben Frerichs: Present, Tanya Gray: Present, Amy McGovern: Present, Chris Misselt: Absent, Tonya Welch: Present, Jo Anne Mulholland: Associate Member Alternate, Present.

All actions in these Minutes were by unanimous vote unless otherwise stated.

President Tanya Gray called the meeting to order at 5:00 p.m.

Superintendent Kevin Case recognized and congratulated Monica Waltman, Special Education Director, for being named an Outstanding Special Education Director of the Year by the South Dakota Council of Administrators of Special Education.

A parent spoke regarding the implementation of DHS activities passes for families and students. The concern that families and students wouldn't be able to afford, and the effects it will have on attendance at school events.

Motion to approve the agenda. This motion, made by Ben Frerichs and seconded by Amy McGovern, Carried.

Motion to approve the consent agenda, Items 7A-D only. This motion, made by Amy McGovern and seconded by Tonya Welch, Carried.

Approved Regular Meeting Minutes for May 12, 2025.

Approved Personnel Action for May 27, 2025. (Attachment)

Approved April 2025 Financial Report. (Attachment)

Approved Accounts Payable Report. (Attachment)

Motion to approve conflict disclosures and waiver authorizations as declared as fair and reasonable pursuant to SDCL 3-23-3. This motion, made by Amy McGovern and seconded by Ben Frerichs, Carried. Abstain (With Conflict): Tanya Gray

Elementary and Secondary Curriculum and Instruction Items:

Motion to approve one additional certified FTE and one additional classified FTE for PreK programming to open an additional full time PreK classroom. This motion, made by Amy McGovern and seconded by Tonya Welch, Carried.

Motion to approve Memorandum of Understanding between Lifeways, Inc. and the Douglas School District for the school year 2025-26. This motion, made by Ben Frerichs and seconded by Tonya Welch, Carried.

High School Activities Director Josh Haaland shared several data points for high school activities participation, attendance and student interest, as well as an overview of updates to handbooks and staffing. He also shared information on utilizing the State Bound digital system for activity registration, ticketing and passes. The Board will make the decision at a future meeting on ticket prices.

Superintendent Items:

Motion to Approve Resolution 2025-05 - Objection to Conditional Use Permit COCU 25-0012 and Gravel Mining in Pennington County, located at the corner of 225th Street and 151st Avenue near the City Limits of Box Elder, South Dakota. This motion, made by Ben Frerichs and seconded by Amy McGovern, Carried.

Operational Support Services Items:

Motion to approve Second Reading of revised Policy JECB - Admission of Non-Resident Students (Open Enrollment). This motion, made by Amy McGovern and seconded by Ben Frerichs, Carried.

Motion to approve First Reading of revised/new Board Policies in Items 12B-E as follows. This motion, made by Ben Frerichs and seconded by Tonya Welch, Carried.

Revised Policy GCPD-(N) - Suspension without Pay and Dismissal of Professional Staff Members

Revised Policy GBN - Staff Flex Time

New Policy IKFB - Graduation Ceremony Decoration

New Policy GBED - Fragrance Free Workplace

Motion to approve the low bid from North Central on Bid Tab #385 for one (1) 32-passenger special needs bus (diesel). The original low bid was recalled by the bidder after significantly altering their submitted proposal making it no longer valid. This will award the bid to North Central for a Blue Bird bus in the amount of \$158,680 plus potential tariffs. This motion, made by Tonya Welch and seconded by Amy McGovern, Carried.

Motion to Approve the HVAC Technician Job Description. This motion, made by Amy McGovern and seconded by Tonya Welch, Carried.

Reports:

Superintendent Kevin Case thanked the board members who were able to attend the End-of-Year Staff Celebration last Friday, "We finished the year strong". Staff training meetings are scheduled for this week for special education, Studer Education and Aspiring Leader Summit.

Committee Reports from Board Members and Comments from Associate Board Members

Jo Anne Mulholland commented on the energy she felt from staff on Friday.

Tonya Welch reported that Booster Club is on break for the summer. The track team send off for the State Meet is scheduled for 8:00 a.m. tomorrow.

Ben Frerichs stated there is a Facilities Master Plan Committee meeting in July.

Amy McGovern shared there is a Box Elder Chamber of Commerce meeting next week. The Chamber is planning to take over the city light pole flag program.

Tanya Gray stated the Staff Breakfast was awesome. She asked board members for input for board committee changes for next school year by June 9.

Motion to adjourn the meeting at 6:25 p.m. This motion, made by Ben Frerichs and seconded by Amy McGovern, Carried.

Tanya Gray, President

Trista Olney, Business Manager

_____ Initials

_____ Date

Published once at the total approximate cost of _____.

DOUGLAS SCHOOL DISTRICT**PERSONNEL ACTION 5/27/2025****Certified Resignations/Terminations**

Name	Position	Location	Effective Date
Alexis Marran	Special Education Teacher	HS	2025-2026

Classified Resignations/Terminations

Name	Position	Location	Effective Date
Lance Carter	Skilled Maintenance	District	6/30/2025
Morgan Miller	Night Custodian	BC	5/13/2025
Jesse Hamer	Student Council	HS	5/23/2025
Bailey James	Instructional Aide	Carr	5/23/2025
Rayna Johnson	6th Girls Basketball	MS	5/23/2025

Certified Voluntary Transfer Request/ Assignments

Name	From Bldg/Position	To Bldg/Position	Effective Date
Karley Colichieski	VES/ Special Ed Teacher	Carr/ TOSA Sped Case Manager	2025-2026

Certified Staff Hiring

Name	Location / Position	Wage	Effective Date
Joe Back	MS/TOSA Special Ed Case	\$58,950.00	2025-2026
Kayla Langer	VES/Special Ed Teacher	\$63,200.00	2025-2026
Steven Lundquist	Carr/TOSA Sped Case Manager	\$53,700.00	2025-2026

Classified Staff Hiring

Name	Location / Position	Wage	Effective Date
Pamela Crowther	BC/Instructional Aide	\$17.00	2025-2026
Megan Soelzer	BC/Instructional Aide	\$17.00	2025-2026

Temporary Hires

Name	Position	Salary	Effective Date
Terri Smith	Grounds/Seasonal	\$19.00	5/27/2025
Chandra Canaan	S2S Cordinator	\$600.00	2024-2025
Jennifer Collins	S2S Cordinator	\$600.00	2024-2025
Keri Flint	S2S Cordinator	\$600.00	2024-2025
Shelley Mitchell	S2S Cordinator	\$600.00	2024-2025
Amanda Miller	S2S Cordinator	\$600.00	2024-2025
Lucas Ferdinand	HS Asst. Football Coach	\$4,465.00	2025-2026
Tucker Paris	Summer Grounds	\$15.50	05/19/25-8/21/2025
Jude Sand	Summer Youth Grounds	\$13.50	5/27/2025-8/21/2025
Maarin Waltman	ESY Para	\$17.00	6/1/2025-6/30/2025
Maarin Waltman	ESY Para	\$17.75	7/1/2025-7/25/2025
Marla Ulrich	ESY Para	\$17.75	6/1/2025-6/30/2025
Marla Ulrich	ESY Para	\$18.50	7/1/2025-7/25/2025
Allie Truitt	ESY Speech Pathologist	\$48.79	6/1/2025-6/30/2025
Allie Truitt	ESY Speech Pathologist	\$50.14	7/1/2025-7/25/2025
Lexi Prange	ESY Speech Para	\$27.00	6/1/2025-6/30/2025
Lexi Prange	ESY Speech Para	\$27.75	7/1/2025-7/25/2025

	Melissa Owen	ESY Teacher	\$56.32	6/1/2025-6/30/2025
	Melissa Owen	ESY Teacher	\$56.37	7/1/2025-7/25/2025
	Tara Lipp	ESY Teacher	\$54.73	6/1/2025-6/30/2025
	Tara Lipp	ESY Teacher	\$55.84	7/1/2025-7/25/2025
	Teresa Crooks	B-3 Early Childhood ESY	\$56.37	6/1/2025-6/30/2025
	Teresa Crooks	B-3 Early Childhood ESY	\$56.92	7/1/2025-7/25/2025
	Livvy Bright	ESY Para	\$17.75	6/1/2025-6/30/2025
	Livvy Bright	ESY Para	\$18.50	7/1/2025-7/25/2025
	Helen Miller	Summer Feeding	\$18.50	7/1/2025-8/6/2025
	Gered Pitts	Summer Feeding	\$17.75	7/1/2025-8/6/2025
	Gered Pitts	Summer Feeding	\$17.00	5/27/2025-6/30/2025
	Kayla Neuschwander	Summer Feeding	\$16.25	6/1/2025-6/30/2025
	Stacey Biberdorf	ESY Para	\$21.50	6/1/2025-6/30/2025
	Stacey Biberdorf	ESY Para	\$22.25	7/1/2025-7/25/2025
**	Personnel Action additions and updates made after initial publication and before scheduled school board			

April 1, 2025 FINANCIAL	GENERAL FUND	CAPITAL OUTLAY	SPECIAL EDUCATION
BALANCE 3/31/2025	(936,183.40)	(858,422.32)	1,903,308.49
RECEIPTS:			
TAXES	107,607.55	90,259.69	44,976.12
INTEREST	1,252.08	0.00	0.00
ADMISSIONS	400.00	0.00	0.00
LOCAL	2,842.08	26.00	0.00
COUNTY	12,306.71	0.00	0.00
STATE	1,368,495.00	0.00	305,997.00
FEDERAL	0.00	31,261.75	96,026.93
OTHER	395.00	842.40	0.00
INTERFUND TRAN.	14,817.26	0.00	0.00
TOTAL RECEIPTS:	1,508,115.68	122,389.84	447,000.05
DISBURSEMENTS:			
VERIFIED CLAIMS	190,245.11	106,325.79	128,800.17
SALARIES	1,759,478.98	0.00	449,769.21
TRANSFERS OUT			
BALANCE 04/30/25	(1,377,791.81)	(842,358.27)	1,771,739.16
BALANCE 04/30/24	(1,243,766.52)	1,419,572.50	1,699,594.56

April 1, 2025 FINANCIAL	FEDERAL PROJECTS	UNEMPLOY- MENT FUND
BALANCE 3/31/2025	1,038,827.13	48,686.70
RECEIPTS:		
LOCAL		
STATE		
FEDERAL	0.00	0.00
REIMBURSEMENTS	85,911.18	
OTHER (LOCAL) -AFROTC	0.00	0.00
INTERFUND TRAN.		
TRANSFER IN		
TOTAL RECEIPTS:	85,911.18	0.00
DISBURSEMENTS:		
VERIFIED CLAIMS	96,069.47	0.00
SALARIES	92,006.97	0.00
TRANSFERS OUT		
BALANCE 04/30/25	936,661.87	48,686.70
BALANCE 04/30/24	(3,936,293.66)	49,497.51

April 1, 2025 FINANCIAL	DEP CARE	MEDICAL REIMB	IMPACT AID
BALANCE 3/31/2025	2,342.18	(4,132.94)	30,796,811.54
RECEIPTS:			
INTEREST	0.00	0.00	14,817.26
FEDERAL	0.00	0.00	2,489,017.00
LOCAL	1,585.44	3,627.22	0.00
OTHER			
INTERFUND TRAN.			
LOANS			
TOTAL RECEIPTS:	1,585.44	3,627.22	2,503,834.26
DISBURSEMENTS:			
VERIFIED CLAIMS	2,171.68	1,829.90	0.00
EXPENDITURES/TRANSFERS OUT	0.00	0.00	14,817.26
BALANCE 04/30/25	1,755.94	(2,335.62)	33,285,828.54
BALANCE 04/30/24	2,331.59	(1,262.64)	28,706,929.54

April 1, 2025 FINANCIAL	FOOD SERVICE	FIDUCIARY FUNDS
BALANCE 3/31/2025	170,641.08	218,495.14
RECEIPTS:		
INTEREST		
SALES	60,411.90	0.00
STATE	0.00	0.00
FEDERAL	81,783.69	44,055.05
LOCAL	339.00	0.00
OTHER	65.51	
INTERFUND TRAN.		
LOANS		
TOTAL RECEIPTS:	142,600.10	44,055.05
DISBURSEMENTS:		
VERIFIED CLAIMS	146,713.01	19,422.89
SALARIES	30,418.89	0.00
BALANCE 04/30/25	136,109.28	243,127.30
BALANCE 04/30/24	239,391.15	293,046.81

Board Report - For School Board 05/30/2025

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
AMAZON.COM	185770		7,948.60
ASBSD	185771		25.00
ATLANTIS LLC DBA THE BOX ELDER EVENT	185772		1,152.50
BELLE FOURCHE HIGH SCHOOL	185773		120.00
BEST WESTERN PLUS RAMKOTA HOTEL	185774		110.00
BLACK HILLS CHEMICAL CO	185775		2,120.00
BLACK HILLS URGENT CARE	185776		200.00
BOX ELDER HARDWARE	185777		174.26
BRADSTREAM, GEORGE	185778		452.54
BROWN'S SMALL ENGINE REPAIR	185779		532.90
CARQUEST AUTO PARTS	185780		84.27
CITY OF BOX ELDER	185784		47,156.74
CLARK, KARLINE	185785		161.66
COLUMN SOFTWARE PBC	185786		157.65
CRESCENT ELECTRIC	185789		154.57
DB SOUND LLC	185790		500.00
DENNIS SUPPLY-RC	185791		87.96
DENNY MENHOLT CHEVROLET	185792		246.50
EDGEMONT SCHOOL DISTRICT	185793		50.00
EVERGREEN OFFICE PRODUCTS	185794		1,641.26
FLOYD'S TRUCK CENTER	185795		4,249.58
GREAT WESTERN TIRE COMPANY	185796		10,188.10
HAGGERTYS MUSICWORKS	185797		85.00
HILLYARD INC	185798		959.17
INNOVATIVE OFFICE SOLUTIONS	185799		3,260.86
JENNER EQUIPMENT COMPANY, INC.	185800		400.36
JJ KELLER & ASSOCIATES, INC	185801		1,063.72
JOSTENS INC	185802		803.25
LAKOTA NATION INVITATIONAL	185804		1,930.00
LONG, HUMPHREY	185805		150.00
LOWE ROOFING, INC.	185806		232.13
LYMAN SCHOOL DISTRICT 42-1	185807		120.00
LYNN JACKSON SHULTZ & LEBRUN PC INC	185808		1,131.00
MENARDS	185810		507.38
MG OIL COMPANY, INC.	185811		2,578.50

Board Report - For School Board 05/30/2025

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
MIDWEST BUS PARTS, INC.	185812		200.67
MILLER, TRAVIS	185813		182.35
MISA-MCSAS	185814		1,500.00
MORENO, JEREMIAH	185815		1,000.00
NATIONAL HIGH SCHOOL ATHLETIC	185816		500.00
POMP'S TIRE	185818		60.26
POWER HOUSE	185819		518.76
RAPID CITY MIDDLE SCHOOL ACTIVITIES	185820		100.00
REED REPAIR	185822		511.04
SAM'S CLUB	233		19.98
SPARTAN STORES, LLC.	185826		65.94
VANWAY TROPHY & AWARD, INC.	185827		133.20
WAL-MART STORES INC	233		70.67
WARNE CHEMICAL & EQUIPMENT, INC.	185829		450.00
WEST MUSIC CO	185830		1,918.39
WESTERN DAKOTA TECHNICAL INST.	185831		150.00
YELLOWHAWK, GERALD	185832		500.00
GENERAL FUND			98,616.72
CENTURY BUSINESS	185782		7,121.65
CITY OF BOX ELDER	185784		15,000.00
CO-OP ARCHITECTURE	185787		61,000.00
CAPITAL OUTLAY			83,121.65
AMAZON.COM	185770		263.35
FAMILY 05302025	185781		120,000.00
CHILDREN'S CARE HOSPITAL & SCHOOL	185783		6,001.00
CREATIVELY FOCUSED LLC	185788		3,750.00
KIELHOLD, NANCY	185803		558.35
MACKIE, BRENDA	185809		451.36
MISA-MCSAS	185814		750.00
NCS PEARSON, INC.	185817		144.00
RATWIK, ROSZAK & MALONEY, P.A	185821		2,828.50
RIVERSIDE INSIGHTS	185823		1,857.73
SD DEPARTMENT OF HUMAN SERVICES	185824		11,357.33
SHINING PATHWAY ABA, LLS	185825		3,669.50
SPECIAL ED			151,631.12
AMAZON.COM	185770		4,134.96

Board Report - For School Board 05/30/2025

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
CITY OF BOX ELDER	185784		6,256.42
VENTRIS LEARNING	185828		1,505.00
GRANTS			11,896.38
AMAZON.COM	12759		679.03
CASH-WA DISTRIBUTING COMPANY, INC.	12760		14,399.93
COCA-COLA BOTTLING CO HIGH COUNTRY	12761		915.00
DAKOTA WAREHOUSE	12762		40.00
HELTNE, PATRICK	12763		50.00
PAN-O-GOLD BAKING COMPANY, INC.	12764		1,119.80
PIZZA HUT- BOX ELDER	12765		1,111.50
PRAIRIE FARMS	12766		6,509.52
REINHART FOOD SERVICE LLC	12767		8,613.81
SERVALL TOWEL & LINEN SUPPLY, INC.	12768		281.70
FOOD SERVICE			33,720.29
GRAND TOTAL:			378,986.16

**DOUGLAS SCHOOL DISTRICT
PERSONNEL ACTION 6/9/2025**

Certified AOS Payments

	Brandy Perkins	\$50.00	
	Karline Clark	\$350.00	
	Jennifer Feiler	\$1,050.00	
	Amy Rowe	\$450.00	
	Christie Apland	\$300.00	
	Denise Stiles	\$350.00	
	Lindsay Deyo	\$500.00	
	Melissa Hartley	\$100.00	
	Kaitlin Heier	\$200.00	
	Jody Melton	\$200.00	
	Kimberly Kearns	\$100.00	
	Holley Howie	\$300.00	
	Kristine Knottnerus	\$600.00	
	Travis Ladwig	\$750.00	
	Kelly Coates	\$300.00	
	Matthew Howard	\$300.00	
	Karley Colichieski	\$1,000.00	
	Mary Smith	\$2,100.00	
	Kevin Militello	\$600.00	
	Richard Hamil	\$250.00	
	Theresa O'Connell	\$50.00	
	James Dettman	\$1,250.00	
	Michael Munoz	\$2,250.00	
	Nicholas Ferguson	\$1,350.00	
	Olivia Gotta	\$400.00	
	Tricia Baragar	\$750.00	
	Jason Boeding	\$600.00	
	Aaron Kowaleski	\$1,500.00	
	Jace Caldwell	\$3,000.00	
	John Keen	\$3,000.00	
	Amber Taylor	\$750.00	
	Emily Trainer	\$1,600.00	
	Courtney Tribby	\$1,850.00	
	Cathy Baragar	\$2,050.00	
	Bridget Bolinger	\$450.00	
	Amanda Awe	\$2,250.00	
	Rachel Smith	\$2,050.00	
	Tara Lipp	\$450.00	
	Ainsley Monize	\$750.00	
	Robert Harrington	\$900.00	
**	Lindsay Scott	\$200.00	

Early Resignation Incentive Pay

	Name	Amount	Effective
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	Krisa Engel		\$1,500.00	6/21/2025	
	Erika Delcorral		\$1,500.00	6/21/2025	
	Kerri Flint		\$500.00	6/21/2025	
	Caroline Thompson		\$1,500.00	6/21/2025	
	Anthony Burns		\$1,500.00	6/21/2025	
	Tammy Bahr		\$1,500.00	6/21/2025	
	Pegge Poppe-Basham		\$1,500.00	6/21/2025	
	Tamara Merrill		\$1,500.00	6/21/2025	
	Deborah Smith		\$1,500.00	6/21/2025	
	Shelley Mitchell		\$1,500.00	6/21/2025	

Employee Leave of Absence Requests

	Name	Building	Position	Effective Date
	BOE See Attached			

Temporary Hires

	Name	Position	Salary	Effective Date
	Brenda Johnson	Summer Hours	\$32.04	5/27/25 - 6/30/25
	Brenda Johnson	Summer Hours	\$35.89	7/1/25 - 8/11/25
	Edwin Snarski	ESY Bus Driver	\$25.03	5/27/25 - 6/30/25
	Karie Petrovich	ESY Bus Driver - As Needed	\$22.55	5/27/25 - 6/30/25
	Karie Petrovich	ESY Bus Aide - As Needed	\$17.75	5/27/25 - 6/30/25
	Rosemary Black Bear	ESY Bus Driver	\$22.55	5/27/25 - 6/30/25
	Patti Schroeder	ESY Bus Aide - As Needed	\$15.50	5/27/25 - 6/30/25
	Laura Savage	ESY Bus Aide	\$18.50	5/27/25 - 6/30/25
	Laura Savage	ESY Bus Driver	\$23.38	5/27/25 - 6/30/25
	Tammi Koch	ESY Bus Driver	\$25.85	5/27/25 - 6/30/25
	Hilary Jastorff	Summer BDI Evaluations	\$49.26	6/1/25 - 6/30/25
	Hilary Jastorff	Summer BDI Evaluations	\$51.06	7/1/25 - 8/11/25
	Bridget Koehler	Summer hours as needed	\$23.00	6/5/25 - 6/30/25
	Bridget Koehler	Summer hours as needed	\$23.75	7/1/25 - 7/20/25
	Isabelle Johnson	6th Intramural Volleyball	\$1,235.00	2025 - 2026
	Amanda Leak	HS Summer Asst Strength	\$2,443.00	6/1/25 - 8/1/25
	Brook Clark	HS Summer Asst Strength	\$2,443.00	6/1/25 - 8/1/25
	Zachary Perrigo	HS Asst. Boys Soccer Coach	\$4,403.00	2025 - 2026
	Sheryl Crofut	HS Yearbook Advisor	\$3,437.00	2025 - 2026

** Personnel Action additions and updates made after initial publication and before scheduled school

Board Report - For School Board 06/05/2025

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
AMAZON.COM	185838		757.19
AMERICINN BY WYNDHAM MITCHELL	185839		336.00
BEST WESTERN PLUS RAMKOTA HOTEL	185840		5,390.00
BLACK HILLS CHEMICAL CO	185841		480.99
BLACK HILLS ROOFING, INC.	185842		2,188.00
BLACK HILLS URGENT CARE	185843		300.00
BOX ELDER HARDWARE	185844		129.40
CARQUEST AUTO PARTS	185845		16.36
CASH - BUILDINGS & GROUNDS	185846		41.50
CASH - CO	185847		400.00
CENTURYLINK	185849		418.57
CHURCHILL, MANOLIS, FREEMAN, KLUDT &	185850		9,272.74
CITY OF BOX ELDER	185851		6,589.17
COLLEGE BOARD	185852		1,070.00
COLUMN SOFTWARE PBC	185853		181.64
DOUGLAS PETTY CASH	185854		48.14
EMC INSURANCE COMPANIES	185855		2,000.00
EVERGREEN OFFICE PRODUCTS	185856		1,861.00
FLOYD'S TRUCK CENTER	185857		4,148.08
GREAT WESTERN TIRE COMPANY	185858		1,589.16
HAALAND, JOSHUA	185859		72.19
HARVEYS LOCK SHOP, INC.	185860		486.39
HOLIDAY INN - CITY CENTER	185861		230.00
INNOVATIVE OFFICE SOLUTIONS	185862		717.12
JENNER EQUIPMENT COMPANY, INC.	185863		197.04
KIEFFER SANITATION, INC.-AUTO PAY	241		3,137.10
LEADERSHIP MATTERS LLC	185864		6,696.22
MG OIL COMPANY, INC.	185865		9,141.44
NATIONAL ENERGY CONTROL CORPORATION	185866		636.54
PARTS ONE	185868		16.49
PETTIT, ANN	185869		140.95
REED REPAIR	185871		1,337.49
RIVERSIDE TECHNOLOGIES INC	185872		5,500.00
ROWE, AMY	185873		51.48
SANORBIX LLC	185874		6,865.00

Board Report - For School Board 06/05/2025

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
SDHSAA	185875		648.00
SHI INTERNATIONAL CORP.	185876		19,702.97
STAGECOACH WEST BUS INC	185878		2,400.00
STAN HOUSTON EQUIPMENT COMPANY, INC.	185879		253.94
STUDER EDUCATION, LLC	185880		17,186.00
TIMMONS MARKET	185881		48.89
TWIETMEYER, JENNA	185882		104.00
VANWAY TROPHY & AWARD, INC.	185883		983.76
VERIZON WIRELESS	185884		397.36
VOYAGER FLEET SYSTEMS, INC.	185885		314.18
WELL365	185886		1,020.00
WEST RIVER ELECTRIC-AUTOPAY	242		1,446.22
GENERAL FUND			116,948.71
CENTURY BUSINESS	185848		9,703.05
CAPITAL OUTLAY			9,703.05
AMAZON.COM	185838		325.86
RATWIK, ROSZAK & MALONEY, P.A	185870		1,591.76
SHINING PATHWAY ABA, LLS	185877		20,130.00
SPECIAL ED			22,047.62
AMAZON.COM	185838		4,082.56
CASH - CO	185847		816.00
ORTON-GILLINGHAM INSTITUE, THE	185867		3,000.00
GRANTS			7,898.56
SUB TOTAL			156,597.94
CASH-WA DISTRIBUTING COMPANY, INC.	12770		2,993.41
DAKOTA WAREHOUSE	12771		40.00
DOUGLAS PETTY CASH	12772		12.15
PIZZA HUT- BOX ELDER	12773		199.50
PRAIRIE FARMS	12774		3,421.54
REINHART FOOD SERVICE LLC	12775		5,471.97
SERVALL TOWEL & LINEN SUPPLY, INC.	12776		187.80
FOOD SERVICE			12,326.37
Grand Total:			168,944.29

PAYROLL EXPENDITURES

MAY 7 2025

MAY 21 2025

TOTALS

\$1,157,252.63

\$1,278,088.61

Douglas School District 51-1
Textbooks/Curriculum
2024-2025 Surplus

CONDITION CODES: G=Good D=Damaged O=Obsolete

Qty	Title	Publisher	ISBN#	Grade Level	Copyright Year	Condition Code
729	My World Interactive	Savvas	0-328-97312-5	5	2019	G
10	My World Teacher Ed.	Pearson	978-0-328-97306-4	5	2019	G
8	My World Activity Guide	Pearson	NA	5	2019	G
1	My World Activity Guide	Pearson	978-0-328-97318-7	5	2019	G
1	Units of Study Lucy Calkins	Heinemann	978-0-325-04713-3	5	2013	G
10	Physical Science; Concepts in Action	Peason Prentice Hall	978-0-13-362816-6	9	2009	O
35	Chemistry; Matter and Change	Glenco Mc Graw Hill	978-0-07-874637-6	11	2008	O
1	Interactive Read-Alouds	Heinemann	978-0-325-01111-0	4 5	2007	G
1	Marvelous Mini Lessons	Reading Association	978-0-87207-832-1	4 6	2011	G
57	Health Textbooks	McGraw Hill		HS	1975	O
1	Turn & Talk "sh" "ch" sounds	Super Duper	1586508814	K-3	2008	G
1	"" /l/ sound	Super Duper	1586507249	K-3	2007	G
1	"" /s/ sound	Super Duper	1586507109	K-3	2007	G
1	"" early sounds	Super Duper	978-1-58650-923-1	K-3	2009	G
2	Phrase Flips	Super Duper	1586509640	K-3	2009	G
2	Word Flips for Intelligible	Super Duper	978-1-58650-495-3	K-3	2005	G
1	Jumbo Artic Drill Book	Super Duper	1586509543	K-3	2009	G
1	Category Cut Ups	Super Duper	1586506358	K-3	2006	G
1	What's Different Artic Fun	Super Duper	1586500589	K-3	1988	G
1	"Wh" Fun Sheets	Super Duper	78156501556	K-3	2000	G
1	Grammar Tickle Stories	Super Duper	1586503693	K-3	2005	G
2	Go Talk Software	Go Talk	1578612136	K-3	2017	G
1	Dot Articulation	Speech Corner		K-3	2003-2007	G
1	Boardmaker Plus	Boardmaker		K-3	1990-2011	G
1	The Daily 5	Stenhouse	1-57710-429-1	k-5	2006	G
1	The Common Core Lesson BK	Heinemann	978-0-325-04293-0	k-5	2012	G
1	The Common Core Writing Book	Heinemann	978-0-325-04805-5	k-5	2013	G
1	Word Matters	Heinemann	0-325-0051-4	NA	1998	G
1	Accelerated Vocabulary	Scholastic	978-0-439-93037-6	NA	2007	G
1	The Café Book	Stenhouse	978-1-57110-728-2	NA	2009	G
1	The American Revolution and	Heinemann	978-0-325-04882-6	NA	2015	G
23	The Lord of the Rings	Ballantine		HS		
28	The Firm	Bantam Deli		HS		
32	Cold Mountain	Vintage Contempor		HS		
52	Touching Spirit Bear	Everbind		HS		
27	Literature Reading	Glencoe		7	2008	G
25	Write Source	Ed Pub House		7	1993	G
36	Grammar Composition	Glencoe		7	2002	G
29	Top Teens			7		
53	Science Explorer	Prentice Hall		6		G
2	Life Science	Globe Book Co		6	1986	G

2	Ready Common Core	Curriculum Assoc		6		G
3	Mathematics in Context	Holt Reinhart		6	2006	G
1	Physical Science	Vernier		6	2007	G

**Douglas School District 51-1
Equipment, Furniture, Misc.
2024-2025 Surplus**

CONDITION CODES: U=Useable, N=Not Useable, R=Repairable, D=Damaged

Rm#	Qty	Description	Model/Douglas #	Serial #	Condition Code (see above)
Bc	1	Radius 300	RWB 30	10461	R
Bc	1	Advance Shampooer	56263501	1830988	U
CO	1	Plastic File Organizer			U
CO	1	Book Shelf			U
CO	1	Office Chair			U
CO	1	Staff Appreciation Week			U
CO	1	Paper Cutter			U
CO	1	Small Hole Punch			U
Fc	1	Advance Buffer	M175	556764	U
Fc	1	Advance Shampooer	56263501	1830983	U
Fc	1	Water Heater	JPYA-A05QJ10	8047N420980296	U
Fc	1	Water Heater	JPYA-A05QJ10	8047N380903881	U
Fc	1	Refrigerator			
Fc	1	Radius 300	RWB 30	10455	R
FC 19	2	Tall Bron Bookshelves			U
FC 19	1	Short Black Filing Cabinet			U
FC 19	1	Kidney Table			U
FC 19	1	Tall Filing Cabinets (Tan)			U
FC 19	1	Panisonic CD	RxD27	WX6BC001350	U
FC 19	1	Canon Power Shot A550 Digital Camera	PC1230	4522167307	N
FC 19		Bucket of random remotes			U
FC 19	1	Tall black filing cabinet			U
FC 19	1	Easle with baskets			U
HS 15	2	Black Top Tables- Wooden			U
HS Humke		Polar Heart Rate Monitor	Polar		U
HS Library	1	Manfrotto Camera Dolley	00-06201		U
HS Library	1	Manfrotto Tripod	89120	3126	U
HS Library	1	Bogen Tripod	89119		U
HS Library	1	Bogen Tripod	00-06101		U
HS Library	1	Portable Easle			U
HS Library	1	Sony DVD Player	05-59401		U
HS Library	1	Samsung Document Camera	12-1006		U
HS Library	1	Toshiba Projector	09-784		U
HS Library	1	AverMedia Document Projector	89418		U
HS Library	1	Elmo Document Camera	03-42701		U
HS Library	1	Da-Lite Projection Screen			U
HS Library	1	DVD/VCR	09-920		U
HS Library	1	Sony DVD Player	05-59601		U
HS Library	1	Sony DVD/CD Player	05-59501		U

HS Library	1	Toshiba DVD Player	04-51401		U
HS Library	1	Samsung VCR	00-16401		U
HS Library	1	Eiki Cassette Player	04-52801		U
HS Library	1	Portable Screen	16-1053		U
HS Library	1	Panasonic Boom Box	06-61401		U
HS Library	1	Sony 5-CD Changer	02-33001		U
HS Library	1	Sony CD/DVD Player	08-755		U
HS Library	1	Panasonic Boom Box	07-68301		U
HS Library	1	Dukane Document Camera			U
HS Library	1	Toshiba TV	2293		U
HS Library	1	Toshiba VHS/DVD Player			U
HS Library	1	Black AV Cart	11-1001627		U
HS Library	1	Toshiba TV	2295		U
HS Library	1	Panasonic VHS Player	99-1801		U
HS Library	1	Gray AV Cart	06-0002069		U
HS Library	1	Dukane SunSplash Projector	07-689		U
HS Library	1	Dukane Sun Splash Projector	07-691		U
HS Library	1	Elmo Overhead Projector	03-45301		U
HS Library	1	Digital Sound System Receiver	11-7007218		U
HS Library	1	Stereo Mixer	02-33401		U
HS Library	1	4 Microphone stands			R
HS Library	1	Basket of miscellaneous cables			U
MS 7TPC	2	Projection Screens			U
MS Hallway	1	Piano			U
MS Hallway	3	Globes			U
MS Hallway	1	Blue Metal Podium			U
Stadium	93	Red Hurdles			U - Sell
VES 119	26	Guitars			D
VES 119	3	Mic Stands			R
VES 119	1	Piano Stand			U
VES 119	11	Guitar Stand			D
VES 152	1	Canon PowerShot A550 Digital Camera	1775B001	4622120614	U
VES 152	1	Canon PowerShot A460 Digital Camera	1778B001	4626017656	U
VES 152	1	Porta-Trace small	334E		U
VES 152	1	Porta-Trace Large	334E		U
VES 152	1	Galaxy e Wire	CRC 52178	180117 V B 005474	U
VES 152	1	GBC Image Maker 2000	IM 2000	CE 02166	U
VES 181	1	Circle storage desk			N
VES 181	1	Lrg wooden shelf			U
VES 181	2	Square tables			U
VES 181	1	White lrg shelf			D
VES 181	1	Whiteboard easel			D
VES 181	1	Purple wooden chest			D
VES 181	1	Black art drying rack			U
VES 181	1	Standing desk, grey top			D
VES 181	3	Fabric partitions			U
VES 181	4	Wooden tables			U

DOUGLAS SCHOOL DISTRICT #51-1 CLUB SPORTS/ACTIVITIES RECOGNITION AGREEMENT

1. High school Varsity Hockey is not offered by the Douglas School District (hereinafter "District"), but is available in the Rapid City area and the Box Elder/EAFB community as a club activity.
2. Upon application and under the following conditions, the District may, in its discretion, recognize community or club sports/activities, may allow club or community activities to utilize the "Douglas" or "Douglas High School" name or mascot and may consider participating students eligible for District awards.
3. Eligibility for participation in a club or community sport (hereinafter "Club") will be determined by the Club. The Club is solely responsible for preparing and adopting requirements such as residency, enrollment and academic performance. The Club may decide, in its sole discretion, to follow the South Dakota High School Activities Association requirements and the extra-curricular rules and regulations of the District.
4. The Club shall be solely responsible for providing suitable coaches and referees, for arranging appropriate transportation, and for providing supplies, equipment, game and practice schedules as well as awards for competition. It will also be responsible for all expenses associated with operating the club team, including but not limited to transportation, referees, coaches, supplies, equipment and awards.
5. The Club represents that all coaches have successfully completed a course in the Care and Prevention of Injuries and First Aid. The District will provide the Club with a copy of the Risk Management Guidelines contained in the Douglas High School Activity Handbook.
6. The Club may request use of District facilities on the same basis as any community group. Club teams may not store their equipment on District property or use District uniforms.
7. Only students who meet the eligibility standards of the South Dakota High School Activities Association and the Douglas School District can be

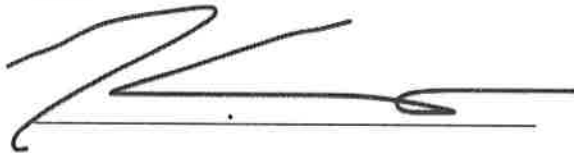
considered eligible for District awards. The Club shall submit a team roster to the Douglas High School Activities Director during the first week of participation so that an individual participant's eligibility for District awards can be assessed.

8. The Club shall submit a list of proposed award winners to the Activities Director within one week of the conclusion of the season. Upon receipt of the list of proposed award winners, the District will have sole discretion to determine, under the District's lettering criteria which student, if any, shall receive District awards.
9. Only students enrolled full-time at Douglas School District and who participate on a Club team that has signed a DOUGLAS SCHOOL DISTRICT #51-1 CLUB RECOGNITION AGREEMENT and has provided the Certificate of Insurance described in paragraph 14 below can be considered for District awards.
10. Penalties assessed to participants for violation of the drug and alcohol rule during the Club sport season will not replace the penalty for school-sponsored activities.
11. To be considered for an award, participants must play in at least one-half of all scheduled games and must attend all practices and games unless an acceptable excuse is verified by the coach. Competition must be at a level comparable to high school varsity competition.
12. Student absences from school, which are related to participation in a recognized Club sport, will be documented as parental excused absences if the school receives appropriate notice from the participant's parent or legal guardian.
13. Club sport participants will be covered by appropriate accident insurance procured by the governing league, by the Club or by the participant's parents.
14. Prior to recognition by the District and before using the District's name in association with any Club sport, the Club shall provide the District with a Certificate of Insurance in an amount of at least \$1,000,000.00 that names the District as an additional named insured.

15. The Club agrees that it shall defend, hold harmless, and indemnify the District from all demands, claims, suits, actions, damages, liabilities, losses or legal proceedings arising on account of or relating in any way to the District's recognition of the Club sport/activity or the District's alleged association with it.
16. The Club shall provide all participating parents with a copy of this agreement.
17. It is the responsibility of the Club representative to ensure compliance with all of the terms of this Agreement.
18. This agreement is effective for one year upon approval of the Douglas School District Board of Education. However, Douglas School District #51-1 may cancel this agreement at any time for any reason without prior notice of cancellation.
19. The parties acknowledge that any prior agreement entered into between the District and a Club representative is null and void and has no effect.

School Board President
Douglas Board of Education
Douglas School District #51-1

Date



Coach/Representative
2025-2026 Season
Rushmore Hockey Association

 president

Club Representative
Rushmore Hockey Association

5/12/25

Date

5/12/2025

Date



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
05/12/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).


PRODUCER Professional Insurors of the Black Hills PO Box 1712 Rapid City SD 57709-		CONTACT NAME: PHONE (A/C, No, Ext): (605) 219-0384 FAX (A/C, No): () - E-MAIL ADDRESS: jessicap@insurorpros.com	
INSURED Rushmore Hockey & Skating Associati PO Box 832 Rapid City SD 57709-		INSURER(S) AFFORDING COVERAGE INSURER A: REDSTONE INSURANCE BROOKERS INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:			RS100GL0566-2	10/02/2024	10/02/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMPI/OP AGG \$ 2,000,000 NOWND \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS				/ /	/ /	COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$				/ /	/ /	EACH OCCURRENCE \$ AGGREGATE \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY <input type="checkbox"/> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below				/ /	/ /	<input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER () - () - Douglas High School	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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Calendar Board Review

Academic Calendar 2025 - 2026

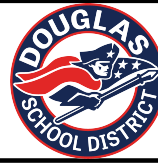
The Board approved the 25-26 Academic Calendar on November 12, 2024.

CHANGES FROM ORIGINAL APPROVAL ARE INDICATED BY A YELLOW BORDER

Original Version	Optional Change
<ul style="list-style-type: none">• Board action needed to formally approve the DHS graduation date: May 17, 2026.• No additional changes have been made	<ul style="list-style-type: none">• Board action needed to formally approve the DHS graduation date: May 17, 2026. <p>Optional changes to consider:</p> <p>Spring Break Feedback: We received feedback around the length of spring break. The committee would like you to consider the following possible solution for extending it.</p> <p>Veterans Day (November 11, 2025): This year, Veterans Day falls mid-week. We would like to consider redefining how we observe this holiday in the future.</p> <ul style="list-style-type: none">• If Veterans Day falls on a Monday or Friday, we would observe it as a day off.• If it falls on a Tuesday, Wednesday, or Thursday, we would hold school instead of creating a random day off mid-week and instead create opportunities for school-based celebrations and recognition activities• We would utilize the additional day and add it to spring break for an extension.

DOUGLAS SCHOOL DISTRICT

2025 - 2026 SCHOOL CALENDAR



HOME OF THE PATRIOTS

AUGUST						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days: Student (8) Teacher (15)
 Aug. 5-8 New Teacher Orientation
 Aug. 11-19 District PD Days
 Aug. 18 Family Walk-Through
 Aug. 20 First Day of School

JANUARY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Days: Student (17) Teacher (19)
 Jan. 1-2 Holiday Break
 Jan. 5-6 District PD Day
 Jan. 19 Martin Luther King Day

SEPTEMBER						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Days: Student (21) Teacher (21)
 Sept. 1 Labor Day

FEBRUARY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

Days: Student (19) Teacher (19)
 Feb. 9, 10, 12 PTC 3:30 - 7:00 (see below)
 Feb. 13 Conference Comp. Day
 Feb. 16 President's Day

OCTOBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Days: Student (21) Teacher (22)
 Oct. 6, 7, 9 PTC 3:30 - 7:00 (see below)
 Oct. 9 End of 1st Qtr.
 Oct. 10 Conference Comp. Day
 Oct. 13 Native American Day
 Oct. 14 District PD Day

MARCH						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Days: Student (21) Teacher (22)
 Mar. 12 End of 3rd Qtr.
 Mar. 13 District PD Day

NOVEMBER						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Days: Student (16) Teacher (16)
 Nov. 11 Veteran's Day
 Nov. 26-28 Holiday Break

APRIL						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Days: Student (19) Teacher (19)
 Apr. 2-6 Spring Break

DECEMBER						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Days: Student (15) Teacher (15)
 Dec. 19 End of 2nd Qtr. / 1st Sem.
 Dec. 22-31 Holiday Break

MAY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8*	9
10	11	12	13	14	15*	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days: Student (13) Teacher (14)
 May 8 & 15 Inclement Weather Days
 May 17 Senior Graduation
 May 21 Last Day for Students
 (2 hr. Early Release)
 May 21 End of 4th Qtr. / 2nd Sem.
 May 22 District PD Day

- No School - Holiday
- No School - Conference Comp.
- No School Students - District PD Day
- Early Release Students: 2 hrs
- First/Last Day of School
- Conferences- Evenings 3:30 - 7:00
- End of Quarter / Semester
- * Inclement Weather Days

170 student days
 (includes conference days)
 12 certified staff district days

Grade Reporting Dates

End of 1st Qtr.	Oct. 9
End of 2nd Qtr. / 1st Sem.	Dec. 19
End of 3rd Qtr.	Mar. 12
End of 4th Qtr. / 2nd Sem.	May 21

Parent Teacher Conference Nights

Mondays	Douglas High School & Vandenberg
Tuesdays	Douglas Middle School, Badger Clark, Francis Case
Thursdays	All Schools

*The DSD Board of Education has approved forgiving up to six snow days during the 2025-2026 school year. If more than six occur, the 7th and 8th days will be made up on May 8 and May 15, 2026, respectively.

DOUGLAS SCHOOL DISTRICT

2025 - 2026 SCHOOL CALENDAR



HOME OF THE PATRIOTS

AUGUST						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days: Student (8) Teacher (15)
 Aug. 5-8 New Teacher Orientation
 Aug. 11-19 District PD Days
 Aug. 18 Family Walk-Through
 Aug. 20 First Day of School

JANUARY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Days: Student (17) Teacher (19)
 Jan. 1-2 Holiday Break
 Jan. 5-6 District PD Day
 Jan. 19 Martin Luther King Day

SEPTEMBER						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Days: Student (21) Teacher (21)
 Sept. 1 Labor Day

FEBRUARY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

Days: Student (19) Teacher (19)
 Feb. 9, 10, 12 PTC 3:30 - 7:00 (see below)
 Feb. 13 Conference Comp. Day
 Feb. 16 President's Day

OCTOBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Days: Student (21) Teacher (22)
 Oct. 6, 7, 9 PTC 3:30 - 7:00 (see below)
 Oct. 9 End of 1st Qtr.
 Oct. 10 Conference Comp. Day
 Oct. 13 Native American Day
 Oct. 14 District PD Day

MARCH						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Days: Student (21) Teacher (22)
 Mar. 12 End of 3rd Qtr.
 Mar. 13 District PD Day

NOVEMBER						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Days: Student (16) Teacher (16)
 Nov. 11 Veteran's Day
 Nov. 26-28 Holiday Break

APRIL						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Days: Student (19) Teacher (19)
 Apr. 2-6 Spring Break

DECEMBER						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Days: Student (15) Teacher (15)
 Dec. 19 End of 2nd Qtr. / 1st Sem.
 Dec. 22-31 Holiday Break

MAY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8*	9
10	11	12	13	14	15*	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days: Student (13) Teacher (14)
 May 8 & 15 Inclement Weather Days
 May 17 Senior Graduation
 May 21 Last Day for Students
 (2 hr. Early Release)
 May 21 End of 4th Qtr. / 2nd Sem.
 May 22 District PD Day

- No School - Holiday
 - No School - Conference Comp.
 - No School Students - District PD Day
 - Early Release Students: 2 hrs
 - First/Last Day of School
 - Conferences- Evenings 3:30 - 7:00
 - End of Quarter / Semester
 - * Inclement Weather Days
- 170 student days
 (includes conference days)
 12 certified staff district days

Grade Reporting Dates

End of 1st Qtr.	Oct. 9
End of 2nd Qtr. / 1st Sem.	Dec. 19
End of 3rd Qtr.	Mar. 12
End of 4th Qtr. / 2nd Sem.	May 21

Parent Teacher Conference Nights

Mondays	Douglas High School & Vandenberg
Tuesdays	Douglas Middle School, Badger Clark, Francis Case
Thursdays	All Schools

*The DSD Board of Education has approved forgiving up to six snow days during the 2025-2026 school year. If more than six occur, the 7th and 8th days will be made up on May 8 and May 15, 2026, respectively.

Academic Calendar 2026 - 2027

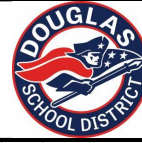
Need approval of 26-27 DSD Academic Calendar.

DIFFERENCES ARE INDICATED BY A YELLOW BORDER

Version 1	Version 2
<p>Differences:</p> <ul style="list-style-type: none">● November: Includes a full week off for Thanksgiving break.	<p>Differences:</p> <ul style="list-style-type: none">● November: School is in session on Monday and Tuesday of Thanksgiving week.● April: Includes an extended weekend to help break up the long stretch of spring.
<p>Changes from prior years:</p> <ul style="list-style-type: none">● March: Includes a full week off for spring break, with a professional development (PD) day scheduled on Good Friday.	
<p>Consistencies to Prior Years:</p> <ul style="list-style-type: none">● Start / End of year remain consistent with prior years, including Senior Graduation.● The year begins with 7 PD days at the start of the school year.● Additional PD days are scheduled in alignment with grading periods throughout the year.● Winter break remains consistent with previous years.● The calendar includes 2 built-in inclement weather days to account for potential closures.	
<p>Other Notes:</p> <ul style="list-style-type: none">● Depending on the board's decision about Veteran's Day, we would rework Nov. 11, 2026.	

DOUGLAS SCHOOL DISTRICT

2026 - 2027 SCHOOL CALENDAR



HOME OF THE PATRIOTS

AUGUST						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Days: Student () Teacher ()

Aug. 4-7 New Teacher Orientation

Aug. 10-18 District PD Days

Aug. 17 Family Walk-Through

Aug. 19 First Day of School

JANUARY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days: Student () Teacher ()

Jan. 1 Holiday Break

Jan. 4-5 District PD Day

Jan. 18 Martin Luther King Day

SEPTEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Days: Student () Teacher ()

Sept. 7 Labor Day

FEBRUARY						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Days: Student () Teacher ()

Feb.8,9,11 PTC 3:30 - 7:00 (see below)

Feb.12 Conference Comp. Day

Feb. 15 President's Day

OCTOBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Days: Student () Teacher ()

Oct. 5,6,8 PTC 3:30 - 7:00 (see below)

Oct. 29 End of 1st Qtr. (Oct. 8-36 D)

Oct. 9 Conference Comp. Day

Oct. 12 Native American Day

Oct. 30 District PD Day

MARCH						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Days: Student () Teacher ()

Mar.25 End of 3rd Qtr.

Mar.26 District PD Day

Mar. 29-31 Spring Break

NOVEMBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Days: Student () Teacher ()

Nov. 11 Veteran's Day

Nov. 23-27 Holiday Break

APRIL						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Days: Student () Teacher ()

Apr. 1-2 Spring Break

DECEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Days: Student () Teacher ()

Dec. 18 End of 2nd Qtr. / 1st Sem.

Dec. 21 Holiday Break

MAY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Days: Student () Teacher ()

May 14, 21 Inclement Weather Days

May 23 Senior Graduation

May 26 Last Day for Students
(2 hr. Early Release)

May 26 End of 4th Qtr. / 2nd Sem.

May 27 District PD Day

■	No School - Holiday	170 student days
■	No School - Conference Comp.	(includes conference days)
■	No School Students - District PD Day	182 certified staff district days
■	Early Release Students: 2 hrs	
■	First/Last Day of School	
■	Conferences- Evenings 3:30 - 7:00	
■	End of Quarter / Semester	
■	Inclement Weather Days	

Grade Reporting Dates	
End of 1st Qtr.	Oct
End of 2nd Qtr. / 1st Sem.	Dec
End of 3rd Qtr.	Mar
End of 4th Qtr. / 2nd Sem.	May

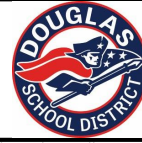
Parent Teacher Conference Nights	
Mondays	Douglas High School & Vandenberg
Tuesdays	Douglas Middle School, Badger Clark, Francis Case
Thursdays	All Schools

*The DSD Board of Education has approved forgiving up to six snow days during the 2026-2027 school year. If more than six occur, the 7th and 8th days will be made up on May 14 and May 21, 2027, respectively.

DSD Board Approved _____

DOUGLAS SCHOOL DISTRICT

2026 - 2027 SCHOOL CALENDAR



HOME OF THE PATRIOTS

AUGUST						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Days: Student () Teacher ()
 Aug. 4-7 New Teacher Orientation
 Aug. 10-18 District PD Days
 Aug. 17 Family Walk-Through
 Aug. 19 First Day of School

JANUARY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days: Student () Teacher ()
 Jan. 1 Holiday Break
 Jan. 4-5 District PD Day
 Jan. 18 Martin Luther King Day

SEPTEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Days: Student () Teacher ()
 Sept. 7 Labor Day

FEBRUARY						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Days: Student () Teacher ()
 Feb. 8,9,11 PTC 3:30 - 7:00 (see below)
 Feb. 12 Conference Comp. Day
 Feb. 15 President's Day

OCTOBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Days: Student () Teacher ()
 Oct. 5,6,8 PTC 3:30 - 7:00 (see below)
 Oct. 29 End of 1st Qtr. (Oct. 8-36 D)
 Oct. 9 Conference Comp. Day
 Oct. 12 Native American Day
 Oct. 30 District PD Day

MARCH						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Days: Student () Teacher ()
 Mar. 24 End of 3rd Qtr.
 Mar. 25 District PD Day
 Mar. 26-31 Spring Break

NOVEMBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Days: Student () Teacher ()
 Nov. 11 Veteran's Day
 Nov. 25-27 Holiday Break

APRIL						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Days: Student () Teacher ()
 Apr. 1-2 Spring Break
 Apr. 22-23 Days Off

DECEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Days: Student () Teacher ()
 Dec. 18 End of 2nd Qtr. / 1st Sem.
 Dec. 21 Holiday Break

MAY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Days: Student () Teacher ()
 May 14, 21 Inclement Weather Days
 May 23 Senior Graduation
 May 26 Last Day for Students
 (2 hr. Early Release)
 May 26 End of 4th Qtr. / 2nd Sem.
 May 27 District PD Day

 	No School - Holiday	170 student days
 	No School - Conference Comp.	(includes conference days)
 	No School Students - District PD Day	182 certified staff district days
 	Early Release Students: 2 hrs	
 	First/Last Day of School	
 	Conferences- Evenings 3:30 - 7:00	
 	End of Quarter / Semester	
 	Inclement Weather Days	

Grade Reporting Dates	
End of 1st Qtr.	Oct
End of 2nd Qtr. / 1st Sem.	Dec
End of 3rd Qtr.	Mar
End of 4th Qtr. / 2nd Sem.	May

Parent Teacher Conference Nights	
Mondays	Douglas High School & Vandenberg
Tuesdays	Douglas Middle School, Badger Clark, Francis Case
Thursdays	All Schools

*The DSD Board of Education has approved forgiving up to six snow days during the 2026-2027 school year. If more than six occur, the 7th and 8th days will be made up on May 14 and May 21, 2027, respectively.

DSD Board Approved _____

SECTION	G	TITLE	PERSONNEL	FILE	GCPD
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SUSPENSION WITHOUT PAY AND DISMISSAL OF PROFESSIONAL STAFF MEMBERS

Suspension without pay and dismissal of professional staff members is the responsibility of the Board and will conform with the conditions and procedures specified in State law.

An employee may be suspended without pay or an employee's contract may be terminated at any time, or non-renewed in the case of continuing contract status, for just cause including:

1. plain violation of contract
2. gross immorality
3. incompetency or neglect of duty
4. poor performance
5. unprofessional conduct
6. Insubordination
7. violation of any policy or regulation of the school district
8. ~~Neglect~~

The Superintendent will give notice of the intent to recommend suspension without pay or termination. The notice must specify the grounds for the recommendation and inform the right to request a hearing.

REFERENCES

State Reference:

[SDCL 13-10-15](#)

[SDCL 13-43-6.1](#)

[SDCL 13-43-6.2](#)

[SDCL 13-43-6.3](#)

[SDCL 13-43-6.4](#)

[SDCL 13-43-6.5](#)

[SDCL 13-43-6.6](#)

[SDCL 13-43-6.7](#)

[SDCL 13-43-6.8](#)

[SDCL 13-43-6.9](#)

Policy Reference:

GCPDA - Professional Staff Member Administrative Leave with Pay

AGA - Contested Hearings

Negotiated Agreement, Article XI

Adoption History

First Reading	06/08/2015		
Approved	06/22/2015		
First Reading-Revision	06/30/2016		
Approved - Revision	07/14/2016		
First Reading-Review	05/08/2023		
Approved - Review	05/22/2023		

SECTION	G	TITLE	PERSONNEL	FILE	GBN
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STAFF FLEX TIME

The occasional use of flex time, less than one hour per instance, requires written approval from the building/department administrator. The District will not arrange or provide substitutes during these times; it is the responsibility of the staff member to find classroom coverage at no cost to the District.

~~The occasional use of flex time, no more than one hour per week, may be flexed with the written approval of the immediate supervisor. Substitutes will not be arranged or provided by the District during these times - it will be the responsibility of the staff member. Any exceptions to the one hour per instance limit must be approved ahead of time by the building/department administrator.~~
immediate.

Flex time may not be combined with any other type of leave.

The use of flex time by staff is time adjusted during the normal duty hours for an emergency personal need and is provided below:

Classified Staff

~~For classified personnel, up to one hour can be flexed per week. Flex time is only permitted before and after school, not during hours students are present. Exceptions to the one-hour limit on flex time may be granted by the Superintendent or designee for emergencies or extenuating circumstances.~~

~~The occasional use of flex time shall be mutually agreed upon by the employee person making the request and their direct supervisor. It is the exception rather than the rule and should not be used to satisfy a person's regular or recurring every day or weekly schedule. Any flex time must should be made up within the same work week workweek it that flex time is used.~~

Certified Staff

~~The normal school day for teaching staff is seven and one-half (7 ½) hours of duty in length except on Fridays when it will be seven and one-quarter (7 ¼) hours. Duty hours are exclusive of time necessarily required to perform extra-duty assignments as well as other assigned duties. Flex time adjustments may to meet the needs of the individual teacher shall only be made outside of one half hour before (15 minutes at high school) and 15 minutes after the teachers required duty hours regularly scheduled classroom day.~~

~~Teachers may request to alter their starting or ending times on a particular day to accommodate an emergency personal need., which time need not be made up. Flex time does not need to be made up unless otherwise directed by the principal. This adjustment shall be handled at the building level through the principal or direct supervisor's office and may involve only that time outside the regularly scheduled classroom day. Any substitute coverage needed will be arranged by the person~~

Revised

~~requesting flex time and the person covering will not receive reimbursement from the district.~~

REFERENCES

Adoption History

First Reading	03/26/2016		
Approved	04/11/2016		
First Reading-Revision	04/24/2023		
Approved-Revision	05/08/2023		

SECTION	I	TITLE	INSTRUCTION	FILE	IKFB
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GRADUATION CEREMONY DECORATION

Any Native American student may wear an eagle feather or eagle plume at that student’s graduation ceremony, or an appropriate beaded graduation cap subject to the determination of the school Administrator overseeing the graduation ceremony that the beaded graduation cap is appropriate.

A student who has enlisted in the South Dakota National Guard or in a branch of the armed forces may wear to his or her graduation ceremony a sash, stole, or other military decoration issued to that student by the military branch for the purposes of being worn at the graduation ceremony. The student should inform the Administrator overseeing the graduation ceremony of his or her intention to wear the sash, stole, or other military decoration.

REFERENCES

State Reference:

SDCL 13-1-66 [Wearing of Eagle Feather or Plume Beaded Cap](#)

SDCL 13-1-66.1 [Wearing of Military Decoration at Graduation](#)

SDCL 36-1-2 [Components of Armed Forces](#)

Federal Reference:

Adoption History

First Reading			
Approved			
First Reading-Revision			
Approved			

New

SECTION	G	TITLE	PERSONNEL	FILE	GBED
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FRAGRANCE FREE WORKPLACE

Douglas School District strives to maintain a workplace environment that is conducive to effective teaching, learning, and administrative functioning, free from unnecessary distractions and annoyances. Recognizing that employees, students, and visitors to our schools and administrative offices may have sensitivity or allergic reactions to various fragrant products, Douglas School District is committed to maintaining a fragrance-free workplace.

To ensure that Douglas School District provides a fragrance-free workplace, scented products (candles, potpourri and similar items) are not permitted in district buildings or facilities.

Employees required by medical necessity to use products that contain odors perceptible to others may request a reasonable accommodation from their supervisor, principal, or the Human Resources Department. Any employee with a concern about scents or odors should contact their principal, supervisor, or the Human Resources Department.

REFERENCES

State Reference:

Federal Reference:

Adoption History

First Reading			
Approved			
First Reading-Revision			
Approved			

New

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