

DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION

AGENDA

Monday, July 11, 2022

**VANDENBERG ELEMENTARY SCHOOL - Library Conference Room
561 Briggs Street
Box Elder, SD 57719**

ANNUAL MEETING After the Regular Meeting

DOUGLAS SCHOOL DISTRICT INVITES YOU TO ATTEND A SCHEDULED ZOOM ROOM MEETING:

1. Business Manager Calls Meeting To Order.
2. Business Manager Administers the Oath of Office to New and Incumbent Board Members.
3. Approve Agenda.
4. Election of Officers.
5. Set Date, Time, and Place for Regular Board of Education Meetings.
6. Approve the Appointment of BOE Representation on District Committees.
7. Designate the Use of Parliamentary Procedure Guidelines as provided by the Associated School Boards of South Dakota for Board Meetings.
8. Set Compensation for Board Members. (Maximum set by law is \$75.00)
9. Approve the following Resolution:

BE IT RESOLVED that in order to comply with SDCL 1-25-1, as amended by HB 1172 (2018 Legislative Session), which states "The chair of the public body shall reserve at every official meeting by the public body a period for public comment, limited at the chair's discretion, but not so limited as to provide for no public comment," and also provide for a known procedure by which there may be public participation at school board meetings, the President of the Douglas School District Board of Education shall apply and follow School Board Policy BDDH with respect to public participation at all school board meetings.

10. Approve the Adoption of All Previous Board Policies in Effect as of June 30, 2022.
11. Follow up on June Board Work Session - Working Agreements

12. Review the Code of Conduct for School Board Members.

13. District Goals Process Update.

14. Consent Agenda Items:

15. Financial Authorizations:

A. Approve the Following Depositories for Funds and Investments of the Douglas School District 51-1 for the 2022-23 School Year.

B. Authorize an Imprest Cash Revolving Fund in the Amount of \$2,000 for the 2022-23 School Year and Authorize the Business Manager to Make Advance Payments for Meals and Miscellaneous Expenditures as Deemed Necessary.

C. Authorize the Business Manager to Establish a Petty Cash Fund in the Amount of \$75.00 for Various Functions of the School District as Deemed Necessary, and Further Authorize the Business Manager to Establish an Imprest Fund in the Amount of \$420 for the School Food Services Program.

D. Authorize the Superintendent or Business Manager to Sign All State Vouchers Entering Claims on Behalf of the School District for the 2022-23 School Year.

E. Approve the Submission of the 2022 Annual Report and Authorize the Superintendent and Business Manager to Sign on Behalf of the District.

F. Authorize the Business Manager and/or her Representative as the School District Purchasing Agent for the 2022-23 School Year.

G. Authorize the Business Manager to Advertise for Bids on Necessary Items during the 2022-23 School Year.

H. Douglas School District has determined that Black Hills Special Services Cooperative (BHSSC) is the only vendor (single source) within the region that can provide all the necessary services needed by the District. The Board approves to use BHSSC for such services under a Noncompetitive Proposal.

16. Annual Appointments:

A. Name the Rapid City Journal as the Official Newspaper for the 2022-23 School Year; and, the District Newsletter and District Webpage will also be Used for Providing District Information to the Public.

B. Approve Contracting with the Firm of Ketel Thorstenson, LLP to Conduct the Annual Audit for the Period Ending June 30, 2022.

- C. Approve Retaining the Law Firm of Lynn, Jackson, Shultz & LeBrun to represent the District for Legal Matters During the 2022-23 School Term.
- D. Appoint Business Manager, Trista Olney, as Administrator of Fiduciary Funds.
- E. Authorize the Superintendent of Schools to Close Schools because of Weather or Emergency and, in the event of the Superintendent's Absence, follow the set Chain of Command.
- F. Authorize the Appointment of the Superintendent as the Age Discrimination Act Compliance Officer.
- G. Authorize the Appointment of the Superintendent as the Asbestos Compliance Officer.
- H. Authorize the Superintendent or designee and the Network Coordinator to Maintain Access to the District's Electronic Network.
- I. Authorize the Appointment of All Building Principals as Truancy Officer.
- J. Authorize the Appointment of the Executive Director of Operational Support Services as the Title IX Compliance Officer.
- K. Authorize the Appointment of the Special Services Director as the Rehabilitation Action Section 504 Compliance Officer.
- L. Authorize the Appointment of the Special Services Director as the Americans with Disabilities Act Compliance Officer.
- M. Approve the following Resolutions for the 2022-23 School Term:
- N. Authorize Participation in the following Associations:
 - Associated School Boards of South Dakota (ASBSD)
 - Impacted Schools of South Dakota (ISSD)
 - Military Impacted Schools Association (MISA)
 - Military Interstate Children's Compact Commission (MIC3)
 - National Association of Federally Impacted Schools (NAFIS)
 - Large School Group of South Dakota
- O. Approve the Use of Electronic Signatures for all Accounts Payable and Payroll Checks for the 2022-23 School Year.

17. Elementary and Secondary Curriculum and Instruction Items:

- A. Approve Certified Stipend Rate for 2022-23: \$50.00 for Half Day; \$100 for Full Day.
- B. Approve High School Department Head Stipend Rate of \$1,500 for the 2022-23 School Year.
- C. Approve the 2022-23 Douglas School District Special Education Comprehensive Plan.

18. Superintendent Items:

- A. Authorize the Superintendent of Schools and/or his designee to Travel to Locations that are Necessary for the Operation of the School District.
- B. Approve the following Resolution for the 2022-23 School Year:

WHEREAS, the Superintendent of Schools is required to attend meetings and events necessary for the operations of the school district, both in-district and in the local area;

THEREFORE BE IT RESOLVED that the Douglas Board of Education will provide the Superintendent with a \$100 per month allowance for in-district and local travel, paid quarterly; in addition, travel outside of Rapid City will be reimbursed at the GSA POV mileage rate and processed quarterly.

19. Operational Support Services Items:

- A. Authorize the Superintendent of Schools or his designee to hire contractual and non-contractual personnel for the school district during the 2022-23 school year subject to the concurrence of the Board of Education at its next regular meeting after the date of hiring; all contracts shall not be effective or binding until approved by the Board of Education; and approve the use of the automatic signature for all professional contracts to be issued during the 2022-23 school year.

- B. Approve the Publication of Employee Salary Amounts for the 2022-23 School Term. (Attachment)

- C. Approve the following Rates for Substitute Teachers in the Douglas School District for the 2022-23 School Term: Non-Certified - \$120/day; Certified - \$150/day.

- D. Authorize the Executive Direction of Operational Support Services to submit an Intent to Renew Agreement and the 2022-23 Policy for Hot Lunch Program and further to provide a hot lunch program at all levels and a milk program for kindergarten with a schedule of charges as follows:

<u>Lunch</u>		<u>Breakfast</u>	
Elementary K-5	\$2.50	Students	\$2.00
Secondary 6-12	\$2.75	Adults	\$2.60
Adults	\$4.10		
Milk	\$0.35		

- E. Approve Participation in Delta Dental for Student Dental Accident Insurance Program and the South Dakota High School Activities Association (SDHSAA) Student Accident Insurance Program for the 2022-23 School Term.

- F. Approve the following High School Co-Curricular Admission Rates for the 2022-23 School Year for Out-of-District Attendees:

Adults	\$5.00
Students (Grades 1-12 with ID)	\$3.00

- G. Authorize the Issuance of Complimentary Activity Passes to all Employees and to all Residents/Students of the District for the 2022-23 School Term and Lifetime Complimentary Activity Passes for all Retired Employees and Senior Citizens (age 55 and over).

H. Approve the District Participation in the Emergency School Bus Mutual Assistance Pact for the 2022-23 School Term.

20. Items Removed From Consent Agenda

21. Adjournment

STATE OF SOUTH DAKOTA

County of PENNINGTON/MEADE

I, **Amy McGovern** of Douglas School District No. 51-1, having been elected (or appointed) as Board Member of the above named School District, in the above named county, South Dakota, do solemnly swear that I will support the laws and Constitution of the United States and the State of South Dakota and to faithfully perform the duties of school board membership and by filing a bond if required by law and having it approved.

Amy McGovern

Subscribed and sworn to before me this **11th day of July, 2022.**

Trista Olney, Business Manager

STATE OF SOUTH DAKOTA

County of PENNINGTON/MEADE

I, **Tonya Amaral** of Douglas School District No. 51-1, having been elected (or appointed) as Board Member of the above named School District, in the above named county, South Dakota, do solemnly swear that I will support the laws and Constitution of the United States and the State of South Dakota and to faithfully perform the duties of school board membership and by filing a bond if required by law and having it approved.

Tonya Amaral

Subscribed and sworn to before me this **11th day of July, 2022.**

Trista Olney, Business Manager

2022-23 DOUGLAS REGULAR SCHOOL BOARD MEETING DATES

Vandenberg Elementary School - Library Conference Room
561 Briggs Street
5:00 p.m.

Monday	July 11, 2022	
Monday	August 8, 2022	
Monday	August 22, 2022	
Monday	September 12, 2022	
Monday	September 26, 2022	
*Tuesday	October 11, 2022	<i>Monday is Native American Day-Holiday</i>
Monday	October 24, 2022	
Monday	November 14, 2022	
Monday	November 28, 2022	
Monday	December 12, 2022	
Monday	January 9, 2023	
Monday	January 23, 2023	
Monday	February 13, 2023	
Monday	February 27, 2023	
Monday	March 13, 2023	
Monday	March 27, 2023	
*Thursday	April 6, 2023	<i>Week of Spring Break</i>
Monday	April 24, 2023	
Monday	May 8, 2023	
Monday	May 22, 2023	
Monday	June 12, 2023	
Monday	June 26, 2023	

*Changed date

**BOARD MEMBER COMMITTEE PARTICIPATION
2022-23**

Committee	Schedule	Board Members
ASBSD Convention Delegate	August 4-5, 2022 in Sioux Falls	Delegate: Alternate:
Audit Committee	after Audit complete (one/year)	1. 2. 3.
Black Hills Special Services Coop	4th Wednesday evening of each month	Delegate: Alternate:
Box Elder Chamber of Commerce	monthly	1
Budget/Capital Outlay Committee	Feb/March, usually one/year	1. 2.
Building Committee	as needed	1. 2.
Curriculum Coordinating Committee	see CCC schedule, 3:20 at CO	1
COVID-19 Recovery Committee (CRC)	as needed	1. 2.
Douglas Booster Club	monthly	1
Ed Council	see Ed Council monthly schedule, 3:20 at CO	1
School Boundary Sub-Committee	as needed	1. 2.
Wellness Committee	as needed	1
Negotiations Meet & Confer Interview Committees	as needed on rotating basis	

CODE OF CONDUCT FOR SCHOOL BOARD MEMBERS

As a member of my local school board, I will strive to be an advocate for students and to improve public education and to that end:

1. I will have integrity in all matters and support the full development of all children and the welfare of the community, state and nation.
2. I will attend scheduled board meetings.
3. I will come to board meetings informed concerning the issues under consideration.
4. I will make policy decisions based on the available facts and appropriate public input.
5. I will delegate authority for the administration of the schools to the superintendent, and establish a process for accountability of administrators.
6. I will encourage individual board members expression of opinion and establish an open, two-way communication process with all segments of the community.
7. I will communicate, in accordance with board policies, public reaction and opinion regarding board policies and school programs to the full board and superintendent.
8. I will bring about desired changes through legal and ethical procedures, upholding and enforcing all laws, state regulations, and court orders pertaining to schools.
9. I will refrain from using the board position for personal or partisan gain and avoid any conflict of interest or the appearance of impropriety.
10. I will respect the confidentiality of privileged information and make no individual decisions or commitments that might compromise the board or administration.
11. I will be informed about current educational issues through individual study and participation in appropriate programs, such as those sponsored by my state and national school boards associations.
12. I will always remember that the foremost concern of the board is to improve and enhance the teaching and learning experience for all students in the public schools of South Dakota.

Therefore, I will always strive to demonstrate appropriate behavior/conduct as a public school board member according to Board Policy BBF - Board Member Code of Ethics.

(Each member of this school board voting to adopt this Code should sign.)

Board Member: _____

Board Member: _____

Board Member: _____

Board Member: _____

Board Member: _____

School Board: Douglas School Board 51-1 Date: July 11, 2022

Approve the following depositories for Funds and Investments of the Douglas School District 51-1 for the 2022-23 school year:

<u>BANK</u>	<u>ACCOUNT</u>
U.S. Bank Rapid City, SD	General Fund Impact Aid Fund Special Education Fund Capital Outlay Fund Unemployment Fund Federal Project Fund Health & Dental Trust Investments
Wells Fargo Bank SD	Fiduciary Fund Food Service Fund Investments
American State Bank	Investments
First National Bank	Investments
Pioneer Bank & Trust	Investments
Great Western Bank	Investments
Highmark	Investments
South Dakota FIT	Investments
First Western Bank	Investments

Attachment 15M: Annual Appointment Resolution for 2022-23 School Year

- A. BE IT RESOLVED that the Business Manager be authorized to make application for all local, state, and federal funds for which the school district may qualify during the 2022-23 school year;

BE IT FURTHER RESOLVED that the Superintendent or Executive Director of Academics be authorized to sign as the authorized District representative for all categorical or block grant State or Federal program applications;

BE IT FURTHER RESOLVED that the Superintendent or Executive Director of Academics be authorized to sign fiscal reports for the Title Programs;

BE IT FURTHER RESOLVED that the Superintendent of Schools and the Business Manager are authorized to purchase and/or receive State Surplus Property.

- B. BE IT RESOLVED that the Business Manager be fully authorized to make proper application and to sign all papers required for funds available to the District from the Federal Government under Public Law 7003 Impact Aid for the 2022-23 school term.

- C. BE IT RESOLVED that the Business Manager be fully authorized to make proper application and to sign all papers required for funds available to the District from the Federal Government under Public Law 7002 Impact Aid for the 2022-23 school year.

- D. WHEREAS, the nature of tax collections, federal deposits, and other revenue is such that cash on deposit in the District's Depositories at times exceeds the requirement for current expenditures,

NOW THEREFORE, BE IT RESOLVED that the Business Manager is hereby directed to invest such cash balances which may exist in interest bearing certificates, time deposits and government issues and the investments be determined in accordance with expenditure requirements and that such interest as is earned on said deposits be credited to the General Fund.

APPROVE the hiring and publication of salaries for the following Administrators for the 2022/2023 School Year effective 7/1/2022:

LAST NAME	FIRST NAME	BASE PAY	POSITION
CASE	KEVIN	\$159,692.00	SUPERINTENDENT
CLARK	JEANNIE	\$104,265.00	PRINCIPAL
COWEN	STACEY	\$91,881.63	ASST. PRINCIPAL
CROSSWAIT	COURTNEY	\$102,957.47	PRINCIPAL
GHOLSON	SEAN	\$99,855.00	ASST. PRINCIPAL
GUSSO	BUD	\$122,430.00	EXECUTIVE DIRECTOR OPERATIONAL SUPPORT SERVICES
HATFIELD	NAOMI	\$102,585.00	ACTIVITIES DIRECTOR
OLNEY	TRISTA	\$121,982.00	BUSINESS MANAGER
PETTIT	ANN	\$128,289.00	EXECUTIVE DIRECTOR ELEMENTARY ACADEMICS
SANDAL	SHANNA	\$100,800.00	PRINCIPAL
VEIT	KIT	\$113,914.00	EXECUTIVE DIRECTOR SECONDARY ACADEMICS
VOLESKY	TROY	\$109,726.50	PRINCIPAL
WALTMAN	MONICA	\$110,880.00	SPECIAL SERVICES DIRECTOR
WINCE	DUANE	\$109,340.00	PRINCIPAL

APPROVE the hiring and publication of salaries for the following Certified Staff for the 2022/2023 School Year effective 7/1/2022:

LAST NAME	IRST NAM	BASE	BLDG
ALBERS	TARA	\$58,525.00	PAT ELEM (FC)
ANDERSON	TARA	\$48,275.00	PAT ELEM (BC)
ARMSTRONG	LAURA	\$68,525.00	MS
ASHLEY	LORI	\$72,275.00	PAT ELEM (BC)
AWE	AMANDA	\$48,275.00	MS
BADURA	JUDITH	\$72,275.00	PAT ELEM (FC)
BARAGAR	TRICIA	\$55,525.00	VES
BARAGAR	CATHY	\$62,275.00	MS
BARRETT	KENDRA	\$48,275.00	MS
BATTEEN	NATHAN	\$65,525.00	MS
BAUER	LISA	\$79,775.00	PAT ELEM FC (DIST)
BECKER	MYRNA	\$72,275.00	VES
BELL	KATIE	\$62,275.00	PAT ELEM (BC)
BERGEN	CARRIE	\$53,525.00	HS
BLAIR	AARIKA	\$48,275.00	PAT ELEM (FC)
BLANK	HAYLEY	\$48,275.00	PAT ELEM (FC)
BOEDING	JASON	\$64,025.00	HS
BOLINGER	BRIDGET	\$51,275.00	VES
BONNER	SHANNON	\$72,275.00	HS
BURBACH	JENNA	\$66,275.00	VES
BURNS	ANTHONY	\$54,832.05	HS
BYRD	ANDREA	\$71,525.00	PAT ELEM (FC)
CARROLL	DAVID	\$72,275.00	PAT ELEM (BC)
CLARK	TANA	\$60,025.00	PAT ELEM (FC)
CLARK	KARLINE	\$67,775.00	HS
CLAUSON	BRENDA	\$72,275.00	MS
COATES	MARY	\$72,275.00	PAT ELEM (FC)
COATES	KELLY	\$64,025.00	MS
COATES	RUTH	\$64,025.00	HS
COOPER	WOODROW	\$48,275.00	PAT ELEM (BC)
COTE	KYLA	\$56,275.00	PAT ELEM (BC)
COYLE	ALISON	\$48,275.00	MS (DIST)
CRANE	MICHELLE	\$58,525.00	HS
CROOKS	TERESA	\$72,275.00	CARR (DIST)
CROOKS	TERESA	\$72,275.00	CARR (DIST)
CUNDALL	MARCY	\$62,275.00	PAT ELEM (BC)
CURRY	DONNA	\$55,525.00	MS
DARATA	KIMBERLY	\$72,275.00	HS
DAUGHERTY	DALE	\$55,025.00	MS
DAUM	LYNETTE	\$58,525.00	PAT ELEM (BC)
DELANEY	SHAWNA	\$64,025.00	VES
DENEKAMP	CATHLEEN	\$72,275.00	VES

APPROVE the hiring and publication of salaries for the following Certified Staff for the 2022/2023 School Year effective 7/1/2022:

DEWEY	SUSAN	\$72,275.00	MS
DEYO	LYNDSAY	\$64,775.00	PAT ELEM (BC)
DISTEL	BRETT	\$52,775.00	MS
DOERR	KATHLEEN	\$72,275.00	HS
DRURY	SAMANTH	\$76,025.00	PAT ELEM (BC)
DRYSDALE	JOIE	\$29,262.50	MS
DUNCAN	KELSEY	\$48,275.00	PAT ELEM (BC)
ELDER	ERIC	\$67,775.00	MS
ENGEL	KRISTA	\$58,525.00	PAT ELEM (BC)
ERLANDSON	AMY	\$57,275.00	HS
FAUTZ	KIRSTEN	\$49,775.00	PAT ELEM (BC)
FEILER	JENNIFER	\$50,525.00	PAT ELEM (FC)
FERGUSON	NICK	\$49,775.00	MS
FINNEY	LARESSA	\$54,025.00	PAT ELEM (FC)
FLINT	KERI	\$56,275.00	PAT ELEM (FC)
FLOYD	DANE	\$57,775.00	PAT ELEM (BC)
FOX	KRYSTLE	\$48,275.00	PAT ELEM (BC)
GEOPANO	ROSEVEL	\$53,525.00	VES
GLANDT	MARGERY	\$72,275.00	PAT ELEM (BC)
GOMEZ	ASHLEY	\$61,525.00	HS/MS
GOOD	HOLLY	\$72,275.00	VES (DIST)
GOTTA	OLIVIA	\$63,525.00	PAT ELEM (FC)
GRINDLE	ARIANNA	\$48,275.00	HS
HAGER	SUMMER	\$59,275.00	MS
HAIAR	CARA	\$53,525.00	HS
HAMER	JESSE	\$59,025.00	HS
HAMIL	RICHARD	\$68,525.00	VES/MS
HANCOCK	THOMAS	\$72,275.00	MS
HARRIS	DONALD	\$57,275.00	HS
HARTLEY	MELISSA	\$68,525.00	VES
HAZLEDINE	MICHELE	\$49,775.00	PAT ELEM (BC)
HEIER	KAITLIN	\$53,525.00	HS
HEMEN	JANICE	\$68,525.00	PAT ELEM (BC)
HENCKE	TAMMY	\$72,275.00	PAT ELEM (BC)
HERDER	LEON	\$48,275.00	HS
HOOVER	CASEY	\$52,025.00	HS
HORAN	DAVID	\$57,275.00	HS
HORAN	SHERRI	\$68,525.00	MS
HOWARD	MATTHEW	\$58,275.00	MS
HOWIE	HOLLY	\$57,025.00	HS
HUBBELL	MELISSA	\$59,775.00	MS
HUMKE	JOHN	\$72,275.00	HS
HYDE	COREY	\$49,025.00	VES

APPROVE the hiring and publication of salaries for the following Certified Staff for the 2022/2023 School Year effective 7/1/2022:

JASTORFF	LUCAS	\$58,525.00	PAT ELEM (FC)
JASTORFF	HILLARY	\$52,025.00	CARR
JOHNSON	MARANDA	\$58,525.00	VES
JOHNSON	ORANGE	\$72,275.00	HS
JORDAN	JENNIFER	\$70,775.00	HS
KEARNS	KIMBERLY	\$58,525.00	MS
KEEN	JOHN	\$58,525.00	HS
KENEFICK	MARK	\$70,025.00	VES
KINDLE	LORI	\$62,275.00	PAT ELEM (BC)
KNUTSON	MEGAN	\$48,275.00	PAT ELEM (BC)
KNUTSON	NICHOLAS	\$72,275.00	MS
KNUTSON	KRISTIN	\$72,275.00	HS (DIST)
KOWALESKI	AARON	\$54,775.00	MS
KUEGLE	ELKE	\$62,775.00	HS
LARDY	JAELYN	\$48,275.00	HS
LARSON	JENNIFER	\$72,275.00	HS
LEE	TINA	\$57,275.00	MS
LEE	TINA	\$57,275.00	MS
LIPP	TARA	\$68,525.00	CARR
LOLLEY	GRANT	\$53,525.00	
LYONS	AMBER	\$57,775.00	HS
MAMULA	SHALEE	\$48,275.00	PAT ELEM (BC)
MARLER	BRANDI	\$67,775.00	VES
MARSHALL	KRYSTLE	\$51,275.00	VES
MARTENSON	CHERRIE	\$72,275.00	HS
MARTIAN	MICHELLE	\$60,025.00	MS
MARTIN	DOLORES	\$72,275.00	HS
MARTY	BRIANNA	\$49,775.00	PAT ELEM (BC)
MATHEWS	CARL	\$52,775.00	HS
MAXON	SHANNON	\$70,775.00	HS
MAYS	RONALD	\$58,525.00	VES
MCCANN	THERESA	\$53,525.00	PAT ELEM (FC)
MCCARTY	MICHAEL	\$68,525.00	HS
MCCORMICK	DENISE	\$70,775.00	VES
MCFARLAND	KYLE	\$54,275.00	VES
MEADE	LORIE	\$67,275.00	VES
MELCHER	MEGHAN	\$53,525.00	VES
MELTON	JODY	\$66,775.00	PAT ELEM FC (DIST)
MERRILL	TAMARA	\$65,025.00	PAT ELEM BC (DIST)
MILITELLO	KEVIN	\$53,275.00	MS
MILLER	TRAVIS	\$71,525.00	HS
MILLS	JODI	\$58,525.00	PAT ELEM (BC)
MITCHELL	SHELLEY	\$54,025.00	PAT ELEM (FC)
MOBLEY	LAURYN	\$51,275.00	VES

APPROVE the hiring and publication of salaries for the following Certified Staff for the 2022/2023 School Year effective 7/1/2022:

MOGENSEN	CONNIE	\$72,275.00	HS
MONIZE	AINSLEY	\$66,025.00	VES
MOORE	ANGELA	\$68,525.00	MS
MOORE	ROSALIE	\$72,275.00	MS
MORROW	MICHAEL	\$38,421.00	HS
MOSER	MICHELLE	\$70,025.00	PAT ELEM (FC)
MRAZ	TONY	\$59,275.00	HS
MULVEHILL	DEANNE	\$57,275.00	PAT ELEM FC/BC
MULVEHILL	DEANNE	\$57,275.00	PAT ELEM FC/BC
MUNOZ	MICHAEL	\$48,275.00	MS
MURRAY-VERNON	LISA	\$65,775.00	PAT ELEM (BC)
NELSON	SANDRA	\$67,275.00	PAT ELEM (FC)
NELSON	REBECCA	\$53,275.00	VES
NELSON	SHIREEN	\$71,525.00	VES
NIELSEN	TORI	\$48,275.00	MS
O'CONNELL	THERESA	\$72,275.00	PAT ELEM (FC)
O'DANIEL	MEGAN	\$68,525.00	PAT ELEM (BC)
OLESON	ALICE	\$62,275.00	PAT ELEM (FC)
OLSON-CANAAN	CHANDRA	\$72,275.00	PAT ELEM (BC)
OWEN	MELISSA	\$68,525.00	CARR
PACHECO BAHR	TAMMY	\$58,525.00	MS
PALMER	BRIAN	\$53,275.00	MS
PARKER	JULIANA	\$65,525.00	MS
PARKER-GREER	BEVERLY	\$69,275.00	MS
PATAKY	ANTHONY	\$56,275.00	PAT ELEM (BC)
PEARSON	BRITTANY	\$54,025.00	MS
PERKINS	BRANDY	\$58,525.00	PAT ELEM (FC)
PIERSON	JON	\$58,525.00	HS
PLOOSTER	KEVIN	\$72,275.00	HS
POPOWSKI	BART	\$70,025.00	MS
POPPE-BASHAM	PEGGE	\$72,275.00	PAT ELEM (FC)
POWERS	CAITLIN	\$58,525.00	MS
QUIMBY	RACHEL	\$68,525.00	MS
RASMUSSEN	TIMOTHY	\$55,775.00	PAT ELEM (FC)
REAMER	SHELBY	\$49,025.00	VES
REIMER	SARAH	\$65,275.00	CARR (DIST)
RICHTER	SHERRY	\$72,275.00	PAT ELEM (FC)
RIVERA	KAYLA	\$55,525.00	PAT ELEM (FC)
ROSE	JOELLE	\$62,275.00	HS
ROSETTER	LUANN	\$71,525.00	MS
ROSSOW	ANGELA	\$72,275.00	VES (DIST)
ROWE	AMY	\$63,525.00	HS
SCHMIDT	ZION	\$64,025.00	VES
SCHMIDT	LORETTA	\$68,525.00	HS

APPROVE the hiring and publication of salaries for the following Certified Staff for the 2022/2023 School Year effective 7/1/2022:

SCHMIDT	STACEY	\$66,275.00	PAT ELEM (FC)
SCHRAMM	SHELBY	\$50,525.00	PAT ELEM (FC)
SCOTT	LINDSAY	\$68,525.00	VES
SEVER	SARAH	\$65,525.00	PAT ELEM (BC)
SHERWOOD	GAIL	\$72,275.00	MS
SHIELDS	MCKENZIE	\$49,775.00	PAT ELEM (BC)
SIEVEKE	SHELBY	\$51,275.00	PAT ELEM (FC)
SIMON	GEORGIA	\$72,275.00	VES
SIVERTSEN	SHEILA	\$57,775.00	VES
SMITH	DEBORAH	\$72,275.00	HS
SOTELO	TASA	\$48,275.00	PAT ELEM (BC)
STANFORD	ANGELA	\$72,275.00	MS
STEFFY	THERESA	\$62,275.00	PAT ELEM FC/BC
STEFFY	THERESA	\$62,275.00	PAT ELEM FC/BC
STEWART	CHESTER	\$27,456.00	HS
STILES	DENISE	\$68,525.00	HS
STOEBNER	DUNCAN	\$53,275.00	MS
SUMMERS	KAITLIN	\$48,275.00	PAT ELEM (BC)
THOMAS	TIFFANY	\$58,525.00	PAT ELEM (FC)
UTTER	SHANNON	\$72,275.00	PAT ELEM (FC)
VALHBERG	TONIA	\$59,775.00	HS (DIST)
VARILEK	REBEKAH	\$51,275.00	PAT ELEM (BC)
VAUGHN	ANNA	\$49,775.00	HS
VELEZ	WILLIAM	\$63,275.00	MS
WAGNER	JADA	\$48,275.00	PAT ELEM (FC)
WALTON	JESSE	\$53,275.00	HS
WATERSON	KERRY	\$54,775.00	PAT ELEM (FC)
WEBER	SHAE	\$63,275.00	MS
WEIMAN	CHRIS	\$62,275.00	HS
WEINZIRL	COLIN	\$48,275.00	PAT ELEM (FC)
WIEMAN	MARLEE	\$62,275.00	PAT ELEM (FC)
WILLIAMS	SARAH	\$56,275.00	PAT ELEM (BC)
WILLIAMS	MELINDA	\$72,275.00	MS
WILLIAMS	JAMIE	\$68,525.00	VES
WIMP	JEFF	\$53,525.00	VES
WOLDSTAD	CAROL	\$58,525.00	VES
WOODALL	ERIKA	\$56,275.00	PAT ELEM (FC)

APPROVE the hiring and publication of salaries for the following Coordinator for the 2022/2023 School Year effective 7/1/2022:

F	GARNER	JENNIFER	\$64,358.64	FS/MS	\$35.60	FOOD SERVICE COORDINATOR
F	HAUGH	PETER	\$77,837.95	TRANS	\$43.05	TRANSPORTATION COORDINATOR
F	JOHNSON	LANE	\$84,030.91	TECH	\$46.48	TECHNOLOGY COORDINATOR
F	URBAN	KATY	\$74,374.55	CO	\$41.14	COMMUNICATIONS COORDINATOR
F	WALTMAN	JACE	\$77,096.82	B & G	\$42.64	BUILDING AND GROUNDS COORDINATOR

APPROVE the hiring and publication of salaries for the following Classified Staff for the 2022/2023 School Year effective 7/1/2022:

LAST NAME	FIRST NAME	BLDG	POSITION	HOURLY RATE
ALLEN	LISA	VES	LRA	\$18.00
ARREDONDO	MONICA	MS	SCTY	\$16.50
AUKERMAN	BRANDY	VES	P SCTY	\$19.50
AURIEMMA	KATHLEEN	HS	L AID	\$19.50
BAUGHMAN	CATHERINE	FS/FC	FSW	\$13.50
BELTRAN	DAWN	HS	AID	\$19.50
BIBERDORF	STACEY	CARR	AID	\$19.50
BLANCHARD	CYNTHIA	TRANS	B AID	\$18.00
BLUMHARDT	MARK	PAT ELEM (BC)	CUS	\$20.25
BOEDING	KRISTINE	TRANS	MTD	\$22.83
BRADSTREAM	GEORGE	TECH	HELP DESK & SERVER SUPPORT	\$24.25
BREDBERG	MICAH	PAT ELEM (FC)	CUS	\$20.25
BROWN	MICHELLE	VES	AID	\$19.50
BROWN (CRAWFORD)	SARA	PAT ELEM (FC)	AID	\$19.50
BUCHHOLZ	SARAH	PAT ELEM (FC)	AID	\$17.25
CAMPBELL	CHRISTINA	TRANS	MTD	\$21.18
CARLSON	CORINNA	TECH	TECH DATABASE	\$26.75
CARTER	LANCE	DIST	SKM	\$25.00
CAUTRELL	ANJA	PAT ELEM (BC)	LRA	\$13.50
CHANCE	RHONDA	VES	AID	\$16.50
CLARK	MICHAEL	HS	SCTY	\$16.50
COBURN	ROBERT	TRANS	B AID	\$17.25
COLLINS	JENNIFER	PAT ELEM (BC)	AID	\$19.50
COMBS	ELIZABETH	PAT ELEM (BC)	TUT	\$15.00
CONNOR	SHAWN	MS	CUS	\$17.25

APPROVE the hiring and publication of salaries for the following Classified Staff for the 2022/2023 School Year effective 7/1/2022:

CORBETT	LARRY	TRANS	MTD	\$22.83
CORBIN	ALLYSON	PAT ELEM (FC)	TUT	\$16.50
CROW	DARLING	VES	RN	\$32.50
DASHNER	CHRISTINA	PAT ELEM (BC)	AID	\$16.50
DERFLINGER	CALIE	VES	AID	\$16.50
DIERKHISING	JILL	PAT ELEM (FC)	LIB AID	\$16.50
DOULDER	TERESA	TRANS	BUS AIDE	\$15.75
DOULDER	TERESA	VES	LRA	\$13.50
ESCODEDO	ERIKA	VES	L AID	\$15.00
FERRIS	EMILY	HS	AID	\$15.00
FRERICHS	BARBARA	TRANS	MTD	\$22.83
FUNK	MARK	PAT ELEM (BC)	LRA	\$15.00
GABRIEL	BEVERLY	TRANS	MTD	\$20.35
GALVAN	ANDREW	MS	CUS	\$16.50
GARCIA	MARIANA	FS/MS	FSW	\$13.50
GAUDINO	JESSICA	PAT ELEM (FC)	RN	\$34.00
GIESEY	KEVIN	HS	CUS	\$17.25
GIESEY	GINA	FS/MS	CBK	\$18.75
GIRTZ	ROBERTA	CARR	SPED AIDE	\$20.00
GOMES	TINA	FS/FC	FSW	\$13.50
GREVOY	ROGER	MS	CUS	\$20.25
GRIJALVA	JOAQUIN	PAT ELEM (FC)	CUS	\$19.50
HALL	HEATHER	VES	AID	\$15.00
HALSTEAD-PEEL	DENISE	CO	P SCTY	\$18.00
HARRE	PETRA	PAT ELEM (BC)	CUS	\$20.25
HARRINGTON	JUANITA	DIST	DELIVERY	\$18.75
HARRIS	SHANNA	PAT ELEM (FC)	LRA	\$15.00
HEISLER	JACQUALINE	VES	TUT	\$15.75

APPROVE the hiring and publication of salaries for the following Classified Staff for the 2022/2023 School Year effective 7/1/2022:

HERNANDEZ	JAZMINE	CARR	AID	\$15.00
HINZMAN	DENEAA	FS/BC	FSW	\$15.00
HOLLY	HEATHER	MS	SCTY	\$15.00
HUEBNER	TAMMY	CARR	P SCTY	\$20.25
HUFFMAN	DANA	TRANS	MTD	\$22.83
HUGHES	ROBERT	TRANS	MTD	\$21.18
IVES	BETH	PAT ELEM (FC)	L AID	\$19.50
JACKSON	TULLY	DIST	SSK	\$22.00
JOHNSON	JAMES	HS	CUS	\$17.25
JOHNSON	BRENDA	TRANS	MTD	\$23.33
JOHNSON	JENNIFER	FS/VES	FSW	\$15.00
JORGENSEN	REBECCA	CARR	AID	\$15.75
KEESTER	AMY	PAT ELEM (BC)	P SCTY	\$20.25
KENOYER	REBECCA	PAT ELEM (FC)	SCTY	\$19.50
KEYSER	TERESA	VES	AID	\$19.50
KIRK	JANIFER	HS	SCTY	\$16.50
KNAPP	MONICA	MS	AID	\$18.00
KNIGHT	TRACI	FS/MS	FS SEC	\$16.50
KNODEL	MARILYN	CO	BLDG & GRNDS SEC/RECPT	\$19.50
KNUDSON	KAYLEE	HS	AID	\$15.00
KOCH	JERROLD	HS	CUS	\$20.25
KOCH	TAMMI	TRANS	MTD	\$22.83
KOCH	TAMMI	TRANS	B AIDE	\$18.00
KOCH	TAMMI	TRANS	MTD	\$22.83
KOCHUTIN	ANITA	PAT ELEM (FC)	L AID	\$19.50
KOEHLER	BRIDGET	HS	P SCTY	\$20.25
KOFTINOW	SHANNON	PAT ELEM (BC)	AID	\$16.50
KUENKEL	TARA	VES	AID	\$19.50
KVEENE	KARA	MS	RN	\$32.50
LABINE	KRISTYN	PAT ELEM (BC)	L AID	\$16.50

APPROVE the hiring and publication of salaries for the following Classified Staff for the 2022/2023 School Year effective 7/1/2022:

LANPHEAR	CHRISTY	TRANS	MTD	\$22.83
LAPPE	BROOKE	HS	RN	\$33.25
LAWLER	CAYDEAN	CO	CUS	\$18.75
LAWLER	PETER	VES	CUS	\$20.25
LEBLANC	AMANDA	PAT ELEM (FC)	SCTY	\$19.50
LEFT HAND BULL	LAVERN	PAT ELEM (BC)	CUS	\$15.75
LONG	FLOYD	HS	CUS	\$20.25
LONG	THERESA	FS/HS	FSW	\$18.00
LOWERY	LINDSAY	CARR	AID	\$15.00
LURZ	SHERRY	CO	EX BK KPR 1	\$28.00
MACIEJCZAK	DAN	HS	AID	\$19.50
MACKIE	BRENDA	MS	AID	\$15.00
MAINE	JANE	PAT ELEM (FC)	LRA	\$18.00
MALONE	EDWARD	MS	AID	\$18.00
MANNING	SUSAN	VES	CUS	\$18.75
MANNING	SUSAN	WH	WH ASST	\$18.75
MAYNARD	NANCEE	FC	LRS	\$18.00
MCGUIRE	KACIE	PAT ELEM (BC)	AID	\$15.00
MCPHERSON	JACKIE	CO	ADMIN ASST	\$27.25
MEDINA	CHRISTIE	FS/BC	FSW	\$17.25
MEIER	SANDRA	PAT ELEM (FC)	LRA	\$15.75
MEIER	UGENE	TRANS	MTD	\$20.35
MELLEN	THERESA	TRANS	MTD	\$20.85
MESSMER	ANGELA	FS/FC	FSW	\$14.25
MEVERDEN	KAYLA	TECH	HELP DESK & SERVER SUPPORT	\$24.25
MILLER	HARVEY	PAT ELEM (FC)	CUS	\$20.30
MILLS	THOMAS	FS/VES	FSW	\$13.50
MURPHY	ANDREA	PAT ELEM (BC)	TUT	\$19.50

APPROVE the hiring and publication of salaries for the following Classified Staff for the 2022/2023 School Year effective 7/1/2022:

NELSON	TAMMY	TRANS	MTD	\$22.00
OBERLANDER	SHERYLL	FS/HS	FSW	\$18.00
OBERLANDER	LEONA	HS	SCTY	\$19.50
OSTEN	CAROL	TECH	HELP DESK & SERVER SUPPORT	\$23.50
PAINTER	CAROL	TRANS	MTD	\$22.83
PAINTER	CAROL	TRANS	B. AIDE	\$18.00
PAINTER	CAROL	TRANS	MTD	\$22.83
PATTERSON	JORDAN	FS/HS	FSW	\$18.00
PEARCE	LESLIE	PAT ELEM (FC)	LRS	\$15.00
PETTIGREW	LARRY	MS	CUS	\$20.25
PORUBENSKY	BRANDON	DIST	CUS	\$17.25
PRANGE	LEXI	CARR	SLP AIDE	\$23.50
PRENTICE	CHONDA	FS/MS	FSW	\$15.00
PRIEST	THOMAS	DIST	SSK	\$23.50
PRPICH	LAURIE	VES	SCTY	\$19.50
PULVER	MISCHELLE	HS	AID	\$16.50
QUIGLEY	COLLEEN	PAT ELEM (BC)	LRA/B AID	\$18.00
RATH	ROBERT	MS	AID	\$15.00
READY	BRANDON	TRANS	SK HMD	\$30.80
RICK	HOLLY	PAT ELEM (BC)	LRA	\$13.50
ROSS	WENDY	CO	BK KPR 1	\$22.25
SAVAGE	GRANT	TRANS	MTD	\$22.83
SAVAGE	LAURA	TRANS	MTD	\$19.53
SCHLEUSNER	DENISE	PAT ELEM (BC)	SCTY	\$19.50
SCHMIDT	ANNDEE	MS	P SCTY	\$20.25
SCHOCK	LUANN	PAT ELEM (FC)	AID	\$19.50
SCHWARTZ	JACKIE	HS	SCTY	\$16.50
SCOFIELD	LISA	TRANS	MTD	\$22.83
SHARP	RICHARD	TRANS	MTD	\$22.83
SMALL	RENA	VES	SCTY	\$15.75
SMITH	TIMOTHY	HS	CUS	\$18.75
SMITH	TERRI	TRANS	MTD	\$22.83

APPROVE the hiring and publication of salaries for the following Classified Staff for the 2022/2023 School Year effective 7/1/2022:

SNARSKI	EDWIN	TRANS	MTD	\$21.18
STENKAMP	AMANDA	MS	SCTY	\$19.50
STEWART	KRISTAN	PAT ELEM (BC)	AID	\$19.50
STOLICKER	GINA	HS	AID	\$16.50
STUKERJURGEN	EMILEE	VES	TUT	\$15.00
STUKERJURGEN	LUANN	CO	P SCTY	\$17.25
SUKUT	GRETA	MS	AID	\$15.00
TATE	TONIA	PAT ELEM (BC)	LRA	\$13.50
TAYLOR	CASSIE	HS	AID	\$15.00
THOMPSON	LISA	PAT ELEM (BC)	SCTY	\$19.50
TRACEY	PATTY	TRANS	MTD	\$22.83
ULRICH	TIMOTHY	VES	CUS	\$19.50
USERA	NICHOLE	FS/BC	FSW	\$16.50
VAUGHN	PAMELA	PAT ELEM (FC)	P SCTY	\$20.25
VILLA	CARMEN	PAT ELEM (FC)	AID	\$15.00
VIOLET	LESLIE	PAT ELEM (BC)	AID	\$19.50
WALKER	SHELLI	TRANS	MTD	\$21.18
WALTERS	MARY	MS	AID	\$15.75
WARREN	BARBARA	VES	LRA	\$18.00
WENDT	KARRIE	PAT ELEM (BC)	RN	\$32.50
WILSON	JEFF	PAT ELEM (FC)	AID	\$19.50
WORONIECKI	MEGUMI	FS/MS	FSW	\$14.25

SUBSTITUTE RATES 2022 - 2023

*SD Certified Teachers: \$20.00/hr at 7.5 hrs/day - \$150.00/day
*Non-Certified Teachers: \$16.00/hr at 7.5 hrs/day - \$120.00/day

Below is a listing of substitute hourly wages for various positions.

<u>Category</u>	<u>Position</u>	<u>Hourly Rate</u>
G	Principal's Secretary	\$ 14.96
E	Bldg/Coun/Sped Secretary	\$ 14.25
E	Library Aide	\$ 14.25
E	Aide/Tutor	\$ 14.25
G	Custodian	\$ 14.96
H	Bus Driver	\$ 15.44
P	Registered Nurse	\$ 30.16
O	LPN	\$ 25.41
B	Lunchroom Supervisor	\$ 12.83
B	Bus Aide	\$ 12.83
C	Cook	\$ 13.54
B	Food Service	\$ 12.83
C	Delivery	\$ 13.54

* Substitutes who assume regular classroom responsibilities for five (5) consecutive days, will on the sixth (6th) day and succeeding days when in that same assignment, have their salary computed at the daily rate based on the existing teacher salary schedule.