

DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION

AGENDA

Monday, May 23, 2022

**VANDENBERG ELEMENTARY SCHOOL - Library Conference Room
561 Briggs Street
Box Elder, SD 57719**

5:00 PM

DOUGLAS SCHOOL DISTRICT INVITES YOU TO ATTEND A SCHEDULED ZOOM ROOM MEETING:

Join Zoom Meeting; <https://sdk12.zoom.us/j/96722352204?pwd=VlpMV0Y4T3JRMGhTVGVQVWE0UEgyZz09>
Meeting ID: 967 2235 2204
Passcode: 329474

Individuals attending virtually and desiring to speak during public forum should email their request to the Superintendent's office (Kevin.Case@k12.sd.us or Jackie.McPherson@k12.sd.us), including all identifying information, by noon the day of the board meeting.

1. Call Meeting To Order:
2. Pledge of Allegiance and Moment of Silence In Honor Of Fallen Soldiers And Active Duty Persons:
3. Recognition: Retirees
4. Public Forum:
5. Approval of Agenda:
6. Consent Agenda Items:
 - A. Approval of Special and Regular Meeting Minutes for May 9, 2022.
 - B. Approve Personnel Action
 - C. Approve Financial Reports
 - D. Approve the Purchases and Issuing of Accounts Payable.
 - E. Approve Overnight / Out of State Activity Trip Requests for this summer.
 - F. Approve the TENTATIVE Douglas Transportation Schedule for the 2022-23 School Year.
 - G. Approve Conflict Disclosures and Waiver Authorizations Pursuant to SDCL 3-23-3

7. Items Removed From Consent Agenda

8. Elementary and Secondary Curriculum and Instruction Items:

9. Superintendent Items:

A. Approve the following resolution:

BE IT RESOLVED THAT the Douglas School Board hereby recognizes and commends the following staff members on the occasion of their retirement. Their many years of dedication and service to the Douglas School District have benefited countless staff and students. The Board wishes them success and happiness in the future.

Rene Emme	36 Years
Marlys Enstad	34 Years
Todd Gartner	17 Years
Jeff Glandt	32 Years
Kevin Ham	33 Years
Robyn Heintz	30 Years
Linda Norman	39 Years
Lonnie Painter	30 Years
Mark Sheets	14 Years
Mary Vogel	33 Years
Bonitto Wilson	14 Years

10. Fiscal Resources Items:

A. Approve the proposed salary schedule for Speech-Language Pathologists for the 2022-23 School Year.

B. Approve a Base Salary of \$54,250 for Coordinators for the 2022-23 School Year.

C. Approve a Base Salary of \$84,200 for Building Administrative Personnel for the 2022-23 School Year.

11. Operational Support Services Items:

A. Approve 2022-23 Back-To-School Plan.

B. Hear and Approve First Reading of REVISED Board Policy KIA - Distribution and Posting of Promotional Materials

C. Hear and Approve Second Reading of REVISED Board Policy GCI - Professional Staff Assignments and Transfers

D. Hear and Approve Second Reading of REVISED Board Policy GDI- Support Staff Assignments and Transfers

12. Reports:

A. Superintendent:

1. SDDOE Visit 5/11/2022
2. Establishment of Community Advisory Council

B. Committee Reports From Board Members and Comments from Associate Board Members

13. Upcoming Calendar Events:

Last Day of School for Students	May 25 (2 hr early release)
Last Day of School for Teachers	May 26
BOE Meeting	June 13

14. Executive Session to discuss Meet & Confer items per SDCL 1-25-2.4.

15. Action As A Result of Executive Session

16. Adjournment

SECTION	B	TITLE	Board Governance and Operations	FILE	BDDH
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Public Participation at Board Meetings

The School Board recognizes and respects the input which may be provided by the public on school district matters. The Board also recognizes and respects the distinction between a school board meeting that is open to the public and a public hearing held by the school board.

- At a school board meeting which is open to the public, members of the public may be present, observe and listen to the school board conduct its business and may speak during the school board meeting consistent with this policy.
- At a public hearing held by the school board, there is usually one topic to be presented by the District and discussed. The public is given the opportunity to speak and be heard on the topic which is the reason for the public hearing. This type of meeting allows for public participation under the rules designed specifically for that meeting and is not subject to this policy.

This Policy applies only to regularly scheduled school board meetings held in open session. Matters addressed in executive session pursuant to SDCL 1-25-2 are not open to the public.

Personnel matters or complaints that directly or indirectly identify an employee shall not be discussed. Complaints against school employees or students, and complaints related to sexual harassment or bullying, must be addressed according to specific school district policies before being addressed by the School Board.

When a complaint against a school employee or a student is brought to the Board during the public forum, the Board President will direct the person bringing the complaint to the applicable complaint procedure. The complaint procedures are designed to ensure the proper balance in protecting the rights of the person(s) bringing the complaint and the rights of the person against whom the complaint is made. The Board will address the complaint only if the matter has been appealed to the Board pursuant to the applicable complaint policy

Persons making references about a specific school employee or employees, or a specific student or students during the public forum should be mindful that based upon what the person says during the public forum the employee(s) or student(s) about whom the comments are made may have legal recourse against the person voicing the complaint.

Persons speaking during the Public Forum at a school board meeting shall not cause public inconvenience, annoyance, or alarm to the school board or any person, and shall not engage in threatening behavior, make unreasonable noise, be disruptive, boisterous, argumentative, or threatening, shall not make comments which

are disrespectful to one or more persons, and shall not use profanity.

The time designated for Public Forum on the agenda shall be immediately before the adoption of the meeting agenda by the school board.

In order to assure that the Board may conduct its meetings in a respectful and efficient manner, the procedure for public participation at regularly scheduled monthly school board meetings is as follows:

1. Agenda and Non Agenda Items:

- a. Before the meeting is called to order, an individual who desires to speak at a school board meeting must in writing inform the Superintendent, the Business Manager or the Board President of the person's desire to speak and the topic upon which the person intends to speak. The requesting party must sign a form (prepared by the school district) with their name, address, email and topic to be addressed. Individuals attending virtually and desiring to speak during public forum, should email their request to the superintendent's office, including all identifying information, by noon the day of the meeting.
- b. During the time designated for Public Forum, the Board President will recognize the person who signed up to speak and the person may speak on the topic according to the rules set forth in this policy
- c. A speaker shall be granted 5 minutes to present comments to the school board. Upon receiving a request for an extension of time from the speaker, the school board, upon a motion being made and passed by a majority of school board members present and voting, may grant an additional amount of time not to exceed 5 minutes. Additional extensions may be granted only upon a two-thirds vote of school board members present and voting.
- d. Should a number of persons wish to address the school board on the same agenda item, or should the comments become repetitious, the School Board President, in the President's sole discretion, may shorten the time for comments to two minutes per person in order that persons wishing to address the school board may be heard and still allow the school board sufficient time to conduct its agenda business.

2. Adding an Item to the School Board Meeting Agenda in Order to Request Specific School Board Action:

- a. Any person or delegation (with one person being the spokesperson for the delegation) making a specific request to the school board which would require formal action by the school board must present a written request to the Superintendent for the item to be placed on the school board meeting proposed agenda. The written request must be submitted to the Superintendent at least five calendar days before the school board meeting.
- b. The specific request to add an item to the agenda shall clearly identify what is being requested and why, signed by the person making the request, and include the person's name, address, email and telephone number.
- c. The Superintendent will forward the request to the School Board President and the Board President will decide whether the item will be placed on the proposed agenda. Whether any item is to be addressed at the school board meeting is determined by a majority of school

board members at the beginning of the school board meeting when the school board adopts the proposed agenda as printed or adopted after being modified.

- d. If the item on the meeting agenda is adopted by the school board, the person or spokesperson for the delegation who has submitted the request for specific school board action will be granted 10 minutes to explain the request to the school board. Upon receiving a request for an extension of time from the speaker, the school board, upon a motion being made and passed by the majority of school board members present, may grant an additional amount of time not to exceed 5 minutes. Additional extensions may be granted only upon a two-thirds vote of school board members present and voting.
- e. In the sole discretion of the school board, requests to the school board for specific action submitted after the proposed agenda has been posted may be:
 - deferred until the next regular meeting or a special school board meeting, or
 - added to the meeting agenda for discussion purposes only, or
 - added to the agenda for discussion and possible action.

3. Authority of Presiding Officer:

The Board vests in its presiding officer the authority to terminate the right of any person to speak at the end of the time granted pursuant to provision 1.d, provision 1.e, or provision 2.d. as set forth in this policy. The presiding officer may also terminate the right of a person to speak at a school board meeting should the person cause public inconvenience, annoyance, or alarm to the school board or any person, engage in threatening behavior, make unreasonable noise, disturb or be disruptive of an official school board meeting, or when comments are disrespectful to one or more persons, boisterous, argumentative, threatening, or contain profanity.

If deemed necessary by the presiding officer, the presiding officer may contact local law enforcement to have a person removed from the school board meeting as it is a violation of law for a person to intentionally cause or create a risk of serious public inconvenience, annoyance, alarm or disturbance at a school board meeting.

REFERENCES

State Reference:

SDCL 1-25-1	Official meetings open to the public
SDCL 1-25-2	Executive or closed meetings
SDCL 13-32-6	Disturbance of school as a misdemeanor
SDCL 13-8-39	Management of schools by board
SDCL 22-18-35(3)	Disturbing any lawful assembly or meeting

Policy Cross Reference:

BD	School Board Meetings
BDDB	Board Meeting Agendas and Format
BDDC	Agenda Preparation and Dissemination

Adoption History

Approved	9/8/1977		
First Reading of Revision	10/10/1985		
Approved - Revision	11/14/1985		
First Reading	11/17/2014		
Approved	12/8/2014		
First Reading-Rewrite	2/13/2017		
Approved	2/27/2017		
First Reading-Revision	2/28/2022		
Approved	3/14/2022		

**DOUGLAS SCHOOL BOARD
REQUEST TO COMMENT
SPEAKER SIGN IN**

DATE _____

Persons speaking during the Public Forum at a school board meeting shall not cause public inconvenience, annoyance, or alarm to the school board or any person, and shall not engage in threatening behavior, make unreasonable noise, be disruptive, boisterous, argumentative or threatening, shall not make comments which are disrespectful to one or more persons, and shall not use profanity.

Please print legibly.

	Name & Address	Email & Phone #	Topic / Item #
1			
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SECTION	B	TITLE	Board Governance and Operations	FILE	BDDH-E(2)
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Introduction to Public Forum

If the Board/Board President wishes to have the Board President make an introductory statement at the beginning of the Public Forum, the following may serve as a starting point which could be modified at the discretion of the Board/Board President and which is consistent with local Board policy.

This is the time for the Public Forum.

Each individual wishing to address the Board is asked to sign the form on the table in the back of the room with their name, address, email and topic to be addressed being legible. Persons having signed in will be recognized and have an opportunity to speak.

Speakers will have five (5) minutes to present comments to the school board. An extension of time may be granted pursuant to Board policy. Should more than one person wish to address the school board on the same agenda item, or should the comments become repetitious, speaker time may be shortened.

The District has policies related to complaints involving bullying, sexual harassment, school employees or students. Those policies include procedures designed to balance the rights of the person(s) bringing the complaint and the rights of the person against whom the complaint is made. If a complaint about bullying, sexual harassment, school employees or students is brought to the Board during the public forum, the person will be informed as to the applicable complaint procedure.

* Individuals attending virtually and desiring to speak during public forum, instructions are given on the meeting agenda when it is posted to email their request to the superintendent’s office, including all identifying information, by noon the day of the board meeting.

Notes: All Board members should be aware that SDCL 22-18-35(3) says any person who intentionally causes serious public inconvenience, annoyance, or alarm to any other person, or creates a risk thereof by disturbing any lawful assembly or meeting of persons without lawful authority is a criminal offense (Class 2 Misdemeanor). This statute could be referenced in extreme situations if a speaker/group fails to respect the decorum expected during a formal governmental meeting

Adopted: 3/14/2022

MINUTES
DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

Monday, May 9, 2022

The Douglas School District No. 51-1 Board of Education held a regular meeting on Monday, May 9, 2022 at 5:00 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. President Cathleen Melendez presided. Those present were:

Ben Frerichs: Absent, Tanya Gray: Present, Amy McGovern: Present, Cathy Melendez: Present, Chris Misselt: Present.

All actions in these Minutes were by unanimous vote unless otherwise stated.

President Melendez called the meeting to order at 5:00 p.m.

Superintendent Kevin Case recognized staff who have served on district committees and volunteered for extra duties throughout the school year.

He also recognized Katy Urban, Communications Coordinator, for her efforts implementing the Above & Beyond Staff Recognition program.

There was nothing for public forum.

Motion to approve the agenda. This motion, made by Tanya Gray and seconded by Amy McGovern, Carried.

Motion to approve the consent agenda. This motion, made by Tanya Gray and seconded by Chris Misselt, Carried.

Approved Regular Board Meeting Minutes of April 25, 2022.

Approved Personnel Action for May 9, 2022l. (Attachment)

Approved Accounts Payable Report for May 13, 2022 and Payroll Report for April. (Attachments)

There were no conflicts disclosed as defined in SDCL 3-23.

Approved declaring library books as surplus (surplus for sale or discard)

Acknowledged presentation of staff and volunteer recognition awards for the 2021-22 school year.

Approved casting a vote for Dr. Jeff Danielsen for South Dakota High School Activities Association (SDHSAA) Board of Directors.

Approved the seven proposed amendments to the South Dakota High School Activities Association (SDHSAA) Constitution as presented.

Approved the following resolution authorizing membership in the South Dakota High School Activities Association:

BE IT RESOLVED that the Douglas School District Board of Education hereby delegates to the South Dakota High School Activities Association the supervision, control, and regulation of any and all high school interscholastic activities being delegated to said Association during the 2022-23 school term; and further ratifies the constitution, bylaws, and rules as of July 1, 2022 and agrees to abide by the same.

Approved Club Sport Lettering Agreement for Lacrosse team.

Approved high school application for "Build Your Base with Beef" program.

Elementary and Secondary Curriculum and Instruction Items:

Motion to approve Title VI Indian Parent Committee By-laws. This motion, made by Amy McGovern and seconded by Chris Misselt, Carried.

Superintendent Items:

Motion to approve schematic design for elementary building #1 as presented by DLR Group and CoOp Architects. This motion, made by Amy McGovern and seconded by Tanya Gray, Carried.

Operational Support Services Items:

Executive Director of Operational Support Services Bud Gusso reviewed the proposed changes to the Back-to-School Plan for 2022-23. The Covid-19 Recovery Committee (CRC) met recently to review the plan. The committee is recommending changes in the contact tracing process, increasing the thresholds for the various phases, requiring board action for school closure, and some other language changes. The revised plan will be presented to the Board for approval on May 23 and then submitted to the State by June 6.

Motion to approve Items 11B-C as one motion. These items are first readings of revised board policies. Exception to the one motion may be necessary if a board member wishes to discuss or review any item in more detail. This motion, made by Chris Misselt and seconded by Amy McGovern, Carried.

Hear First Readings:

Revised Board Policy GCI - Professional Staff Assignments and Transfers

Revised Board Policy GDI - Support Staff Assignments and Transfers

Motion to approve Items 11D-F as one motion. These items are second readings of revised/repealed policies. Exceptions to the one motion may be necessary if a board member wishes to discuss or review any item in more detail. This motion, made by Tanya Gray and seconded by Chris Misselt, Carried.

Approved Second Readings;
Revised Board Policy BFCA - Board Regulations and Handbooks
Revised Board Policy BHD - Board Member Compensation and Expenses
Remove Policy BDDCA - Agenda Related Supplemental Information
Remove Policy BDDEA - Parliamentarian
Remove Policy BF - Board Policy Development
Remove Policy BFB - Preliminary Development of Policies
Remove Policy BFD - Policy Dissemination
Remove Policy BFG - Policy Review and Evaluation / Manual Accuracy check
Remove Policy BHA - New Board Member Orientation
Remove Policy BHB - Board Member Development Opportunities

Motion to approve capital outlay request for early purchase of (110) ViewSonic Viewboards for Vandenberg Elementary and Patriot Elementary Schools. This motion, made by Tanya Gray and seconded by Amy McGovern, Carried.

Reports:

Superintendent Kevin Case noted that the district will be working with Brian Riggs on strategic direction which also aligns with Adaptive Schools. Many staff will be taking the Adaptive School Training this summer. At the beginning of the year, staff will be working on values and beliefs at the building level which will then expand to the district level.

He also announced the End of Year Staff Celebration is scheduled for Thursday, May 26. Asking that all staff attend as it will be a time to recognize some staff, reflect and set the stage for next year. It will look somewhat different from previous years.

Committee Reports from Board Members and Comments from Associate Board Members:

Chris Misselt noted that Ed Council will meet tomorrow afternoon for the last meeting of this school year.

Tanya Gray met last week for the Black Hills Special Services Cooperative Board of Directors. She referenced its monthly newsletter which is emailed to all board members. The TIE Conference is scheduled for West River next spring.

Amy McGovern reported on items from the Booster Club: voted on new officers at end-of-year meeting last week; fundraiser this Friday at track meet; organizational meeting will be July 25; scheduled community event on August 2 for membership drive; and first meeting on August 15.

Col Vaira reminded everyone of the air show this weekend. The F22 team and the Blue Angels will be here--"some of our best leaders were inspired by an air show performance when they were kids".

Cathy Melendez stated she will be out of town so will zoom at the next meeting. She regrets missing the activities scheduled for the last week of school.

Upcoming Calendar Events:

May 22 - Senior Graduation

May 23 - BOE Regular Meeting

May 25 - Last Day of School for Students, 2 hr early release

Motion to move into executive session at 5:34 pm for Meet & Confer for Executive Director Team and Superintendent according to SDCL 1-25-2.4. This motion, made by Chris Misselt and seconded by Amy McGovern, Carried.

President Melendez called the Board out of executive session at 7:26 p.m.

No action taken.

Motion to adjourn the meeting at 7:27 p.m. This motion, made by Chris Misselt and seconded by Tanya Gray, Carried.

Cathleen Melendez, President

Trista Olney, Business Manager

_____ Initials

_____ Date

Published once at the total approximate cost of _____.

**DOUGLAS SCHOOL DISTRICT
PERSONNEL ACTION 5/9/2022**

Certified Resignations/Retirements/Terminations

	Name	Position	Location	Effective Date
**	Renne Emme	Alternative Education Teacher	HS	05/26/2022
	Jesus Garcia	Science Teacher	MS	05/26/2022
	Dawn Hartman	Counselor	MS	05/26/2022
	Rebecca Maciejczak	Kindergarten Teacher	PAT ELEM (BC)	05/26/2022
	Acacia Trevillyan	2nd Grade Teacher	PAT ELEM (FC)	05/26/2022

Classified Resignations/Retirements/Terminations

	Name	Position	Location	Effective Date
	Marion Groves	Lunchroom Supervisor	MS	05/26/2022
	Shelby Reamer	Lead Library Aide	VES	05/27/2022

Administrator Staff Hiring

	Name	Bldg/Position	Salary	Effective Date
**	Stacey Cowen	MS/Assistant Principal	M/4, 209 days/yr, 8 hrs/day, \$91,881.63 per yr	2022/2023 School Year

Certified Staff Hiring

	Name	Bldg/Position	Salary	Effective Date
	Bridget Bolinger	VES/5th Grade Teacher	B/4, 182 days/yr, 7.50 hrs/day, \$51,275.00 per yr	2022/2023 School Year
	Brandy Perkins	PAT ELEM (FC)/2nd Grade Teacher	M/7, 182 days/yr, 7.50 hrs/day, \$58,525.00 per yr	2022/2023 School Year
	Tara Lipp	CARR/Behavior Interventionist	M+45/7, 182 days/yr, 7.50 hrs/day, \$68,525.00 per yr	2022/2023 School Year
	Angela Moore	MS/7th Grade Social Studies Teacher	M+30/7, 182 days/yr, 7.50 hrs/day, \$63,525.00 per yr	2022/2023 School Year
	Shelby Reamer	VES/4th Grade Teacher	B/1, 182 days/yr, 7.50 hrs/day, \$49,025.00 per yr	2022/2023 School Year
	Jamie Williams	VES/Instructional Leader	M+45/7, 182 days/yr, 7.50 hrs/day, \$70,006.62 per yr	2022/2023 School Year

Temporary Hires

	Name	Position	Salary	Effective Date
	Brianna Marty	HS Head Competitive Dance Coach	\$5503.00 per yr	07/01/2022

** Personnel Action additions and updates made after initial publication and before scheduled school board meeting.

Board Report - For School Board 05/13/2022

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
95 % GROUP INC	180671		880.00
A & B WELDING SUPPLY COMPANY INC.	180673		171.98
AMAZON.COM	180675		8,592.76
ARCHITECTURAL SPECIALTIES LLC	180676		532.67
AWARDSCO	180671		(871.40)
BERS WINDY FLATS RUBBLE SITE	180677		108.00
BEST WESTERN RAMKOTA- PIERRE	180678		216.00
BLACK HILLS CHEMICAL CO	180679		1,002.96
BLACK HILLS DOOR SYSTEMS, INC.	180680		2,560.00
BLICK ART MATERIALS	180681		221.21
BOX ELDER HARDWARE	180682		204.50
BROWN'S SMALL ENGINE REPAIR	180683		48.32
CENTURYLINK	180685		415.45
CHAMPIONSHIP BASKETBALL CLINICS	180671		260.93
CONCORD THEATRICALS	180671		15.20
CREATIVE IRONWORKS/ BH POWDER COATING	180687		700.00
CUMMINGS SALES AND SERVICE	180671		820.05
DAKOTA SUPPLY GROUP, INC.	180688		312.12
DEMCO, INC	180689		329.51
DENNIS SUPPLY-RC	180690		248.82
GOPHER SPORT	180693		558.43
GRAINGER, W.W., INC.	180694		933.81
HARLOW'S BUS SALES, INC.	180695		112.14
HOBBY LOBBY CREATIVE CENTER	180671		103.42
HOME DEPOT PRO INSTITUTION, THE	180696		96.57
HOWARD WOOD RELAYS	180697		300.00
INNOVATIVE OFFICE SOLUTIONS	180698		74.28
INSTRUMENTALIST AWARDS LLC	180699		219.00
JOHNSON, LANE	180700		242.72
LIFETOUCH PUBLISHING, INC.	180701		3,388.52
LOWE'S BUSINESS ACCOUNT	180702		79.69
MENARDS	180703		638.68
MG OIL COMPANY, INC.	180704		14,854.54
MILLCREEK MANUFACTURING	180671		241.65
MONTANA DAKOTA UTILITIES COMPANY, INC.	180705		11,542.21

Board Report - For School Board 05/13/2022

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
MONUMENT, THE	180671		408.00
O'GORMAN HIGH SCHOOL	180706		150.00
PACIFIC STEEL & RECYCLING	180707		675.00
PARTS WAREHOUSE	180671		132.20
PLAY SCRIPTS, INC.	180671		39.17
PODIUMS2GO	180671		293.39
PRINT MARK-ET	180708		471.81
QUADIENT	180709		182.85
RAPID CITY JOURNAL	180710		22.84
RAPID CITY MIDDLE SCHOOL ACTIVITIES	180711		80.00
RIVERSIDE TECHNOLOGIES INC	180712		7,252.00
SCHOOL SPECIALTY INC.	180714		1,698.28
SDSLHA	180715		125.00
TEACHERS SYNERGY, LLC	180718		557.83
TIE	180719		5,880.00
TRANSOURCE	180720		3,700.00
VANWAY TROPHY & AWARD, INC.	180722		243.82
VERIZON WIRELESS	180723		496.46
VOYAGER FLEET SYSTEMS, INC.	180724		409.69
VOYAGER SOPRIS LEARNING INC	180725		4,398.00
WAL-MART STORES INC	52		31.08
WEBSTAIRANT STORE	180671		891.96
GENERAL FUND			<hr/> 78,294.12
CO-OP ARCHITECTURE	180686		806,490.46
FOLLETT SCHOOL SOLUTIONS, INC	180692		1,420.36
CAPITAL OUTLAY			<hr/> 807,910.82
CARNEGIE MELLON UNIVERSITY	180671		300.00
SOCIAL THINKING PUBLISHING	180717		156.64
SPECIAL ED			<hr/> 456.64
95 % GROUP INC	180672		5,830.00
A&J SCREENING,	180674		12,204.00
AMAZON.COM	180675		23,843.94
CASE BY CASE SOLUTIONS	180684		500.00
ETS	180691		165.00
HEART CERT	180671		99.00
HILTON GARDEN INN - NEW ORLEANS	180671		(463.42)

Board Report - For School Board 05/13/2022

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
MACHESTER GRAND HYATT SAN DIEGO	180671		2,182.77
MARRIOT- CREDIT CARD	180671		2,158.70
PROMETRIC	180671		182.00
QUALITY LOGO PRODUCTS	180671		817.13
RIVERSIDE TECHNOLOGIES INC	180712		4,000.00
ROBERT SHARP & ASSOCIATES	180713		1,530.00
SIGNS NOW	180716		269.75
TAXI CHARGES	180671		197.60
UNITED AIR LINES	180671		280.00
URBAN, KATY	180721		239.99
GRANTS			<hr/> 54,036.46
			<hr/> 940,698.04
AMAZON.COM	11755		398.47
CASH-WA DISTRIBUTING COMPANY, INC.	11756		1,401.34
CASH-WA DISTRIBUTING COMPANY, INC.	11757		16,295.61
DOMINOS PIZZA- BOX ELDER	11758		840.00
FIDUCIARY ACCOUNT	11759		150.00
GENERAL FUND	11760		50,717.79
PAN-O-GOLD BAKING COMPANY, INC.	11761		733.25
PRAIRIE FARMS	11762		6,383.84
REINHART FOOD SERVICE LLC	11763		19,711.84
SERVALL TOWEL & LINEN SUPPLY, INC.	11764		145.80
FOOD SERVICE			<hr/> 96,777.94
			<hr/> 96,777.94
Grand Total:			<hr/> 1,037,475.98

PAYROLL EXPENDITURES

APRIL 7 2022

APRIL 21 2022

TOTALS

\$1,004,461.55

\$1,068,436.98

MINUTES
DOUGLAS SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

Monday, May 9, 2022

The Douglas School District No. 51-1 Board of Education held a special meeting on Monday, May 9, 2022 at 3:45 PM in the library conference room at Vandenberg Elementary School, Box Elder, South Dakota. President Cathleen Melendez presided. Those present were:

Ben Frerichs: Absent, Tanya Gray: Present, Amy McGovern: Present, Cathy Melendez: Present, Chris Misselt: Present.

All actions in these Minutes were by unanimous vote unless otherwise states.

President Melendez called the meeting to order at 3:53 p.m.

There was nothing for public forum.

Motion to approve the agenda. This motion, made by Amy McGovern and seconded by Tanya Gray, Carried.

Motion to move into executive session at 3:54 p.m. for Meet & Confer for Coordinators and Administrators according to SDCL 1-25-2.4. This motion, made by Amy McGovern and seconded by Tanya Gray, Carried.

President Melendez called the Board out of executive session at 4:49 p.m.

No action taken.

Motion to adjourn the meeting at 4:49 p.m. This motion, made by Chris Misselt and seconded by Tanya Gray, Carried.

Cathleen Melendez, President

Trista Olney, Business Manager

_____ Initials

_____ Date

Published once at the total approximate cost of _____.

DOUGLAS SCHOOL DISTRICT**PERSONNEL ACTION 5/23/2022****Certified Resignations/Retirements/Terminations**

	Name	Position	Location	Effective Date
	Jacqueline Jessop Rising	Computer Teacher	PAT ELEM (BC/FC)	05/26/2022

Classified Resignations/Retirements/Terminations

	Name	Position	Location	Effective Date
	Kimberly Sealine	ISS Aide	MS	05/20/2022

Temporary Resignations/Retirements/Terminations

	Name	Position	Location	Effective Date
	Angela Gregorio Estes	Head Volleyball Coach	HS	05/20/2022

Certified Voluntary Transfer Request

	Name	From Bldg/Position	To Bldg/Position	Effective Date
	Theresa O'Connell	PAT ELEM (FC) /Instructional Leader	PAT ELEM (FC/BC) /Elementary Art Teacher	2022/2023 School Year
	William Velez	MS/SPED Teacher	HS/SPED Teacher	2022/2023 School Year
	Chris Wieman	HS/Social Studies Teacher	HS/Alternate Education Teacher	2022/2023 School Year

Certified Staff Hiring

	Name	Bldg/Position	Salary	Effective Date
**	Sherri Horan	MS/Counselor	M+45/7, 185 days/yr, 7.50 hrs/day, \$68525.00 per yr	2022/2023 School Year
	Ainsley Monize	VES/Speech Language Pathologist	M/7, 185 days/yr, 7.50 hrs/day, \$66025.00 per yr	2022/2023 School Year

Classified Staff Hiring

	Name	Bldg/Position	Salary	Effective Date
	Heather Holly	MS/SPED Secretary	E/1, 204 days/yr, 8 hrs/day, \$15.00 per hr	2022/2023 School Year
**	Brandon Ready	TRANS/Head Mechanic	N/7 1:1:1, 260 days/yr (pro-rated 25 days/yr), 8 hrs/day, \$29.59 per hr	05/27/2022

Temporary Hires

	Name	Position	Salary	Effective Date
	Stacey Biberdorf	CARR/ESY SPED Aide - No more than 70 hrs	18.50 per hr	06/13/2022
	Stacey Biberdorf	CARR/ESY SPED Aide - No more than 90 hrs	19.50 per hr	07/01/2022
	Sara Crawford Brown	CARR/ESY SPED Aide - No more than 70 hrs	\$18.50 per hr	06/13/2022

	Sara Crawford Brown	CARR/ESY SPED Aide - No more than 90 hrs	\$19.50 per hr	07/01/2022
	Teresa Crooks	CARR/ESY SPED Teacher B-3/Less than 130 hrs	\$52.40 per hr	06/01/2022
	Teresa Crooks	CARR/ESY SPED Teacher B-3/Less than 139 hrs	\$52.95 per hr	07/01/2022
	Nathan Divis	HS/Activity Worker	\$15.00 per hr	05/11/2022
**	Shelley Mitchell	PAT ELEM (FC)/S2S Coordinator	\$1200.00 per yr	05/23/2022
	Sarah Reimer	CARR/ESY SPEECH Teacher B-3/Less than 130 hrs	\$44.89 per hr	06/01/2022
	Sarah Reimer	CARR/ESY SPEECH Teacher B-3/Less than 110 hrs	\$47.82 per hr	07/01/2022
	Will Velez	HS/Head Football Coach	\$7065.00 per yr	07/01/2022

Substitute Hires

	Name	Substitute Teacher	Substitute Classified	Effective Date
	Lorri Schleuning	\$127.50/day	95% of Step 1	5/4/2022
**	Personnel Action additions and updates made after intial publication and before scheduled school board meeting.			

April 1, 2022 FINANCIAL	GENERAL FUND	CAPITAL OUTLAY	SPECIAL EDUCATION
BALANCE 03/ 31/ 22	(\$539,188.22)	\$764,421.67	\$1,775,977.30
RECEIPTS:			
TAXES	\$268,162.68	\$134,652.28	\$86,185.25
TUITION			
INTEREST	\$75.16		
ADMISSIONS			
LOCAL	\$506.81	\$208.59	
COUNTY	\$13,323.83		
STATE	\$1,154,124.00		\$119,122.00
FEDERAL			\$72,925.00
OTHER	\$45.00		
INTERFUND TRAN.	\$143.44		
LOANS			
TOTAL RECEIPTS:	\$1,436,380.92	\$134,860.87	\$278,232.25
DISBURSEMENTS:			
VERIFIED CLAIMS	\$142,487.02	\$528,714.15	\$1,508.60
SALARIES	\$1,621,128.28	\$0.00	\$317,604.14
TRANSFERS OUT			
BALANCE 04/30/22	(\$866,422.60)	\$370,568.39	\$1,735,096.81
BALANCE 04/ 30/ 21	(342,809.65)	2,998,715.66	1,950,162.50

April 1, 2022 FINANCIAL	FEDERAL PROJECTS	UNEMPLOY- MENT FUND
BALANCE 03/ 31/ 22	(\$1,033,286.28)	\$50,849.24
RECEIPTS:		
TAXES		
INTEREST		
LOCAL		
STATE		
FEDERAL		
PREMIUMS		
REIMBURSEMENTS	\$128,064.38	
OTHER (LOCAL) -AFROTC		
INTERFUND TRAN.		
OTHER (LOCAL) -LIBRARY		
TRANSFER IN		
TOTAL RECEIPTS:	\$128,064.38	\$0.00
DISBURSEMENTS:		
VERIFIED CLAIMS	\$62,124.33	\$25.58
SALARIES	\$95,851.66	\$0.00
TRANSFERS OUT		
EXPENDITURES		
BALANCE 04/30/22	(\$1,063,197.89)	\$50,823.66
BALANCE 04/ 30/ 21	(370,809.46)	55,338.70

April 1, 2022 FINANCIAL	DEP CARE	ENTERPRISE	IMPACT AID
BALANCE 03/ 31/ 22	\$455.12	\$4,714.21	\$23,639,910.54
RECEIPTS:			
INTEREST			\$143.44
TUITION			
STATE			
FEDERAL			\$709,192.00
LOCAL	\$291.68		
OTHER			
INTERFUND TRAN.			
LOANS			
PREMIUMS			
TOTAL RECEIPTS:	\$291.68	\$0.00	\$709,335.44
DISBURSEMENTS:			
VERIFIED CLAIMS	\$310.00	\$0.00	\$0.00
SALARIES	\$0.00	\$0.00	\$0.00
EXPENDITURES/ TRANSFERS OUT			\$143.44
BALANCE 04/30/22	\$436.80	\$4,714.21	\$24,349,102.54
BALANCE 04/ 30/ 21	374.93	(25,108.58)	21,727,868.65

April 1, 2022 FINANCIAL	FOOD SERVICE	FIDUCIARY FUNDS	MEDICAL REIMB-125
BALANCE 03/ 31/ 22	\$230,246.11	\$200,571.98	\$1,547.42
RECEIPTS:			
INTEREST			
SALES	\$11,668.98		
STATE			
FEDERAL	\$263,462.82		
LOCAL	\$137.71	\$19,692.94	\$1,986.24
OTHER			
INTERFUND TRAN.			
LOANS			
TOTAL RECEIPTS:	\$275,269.51	\$19,692.94	\$1,986.24
DISBURSEMENTS:			
VERIFIED CLAIMS	\$52,265.35	\$12,646.45	\$1,889.57
SALARIES	\$23,087.38	\$181.10	\$0.00
BALANCE 04/30/22	\$430,162.89	\$207,437.37	\$1,644.09
BALANCE 04/ 30/ 21	97,761.31	199,868.23	3,933.85

Board Report - For School Board 05/30/2022

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
AMAZON.COM	180741		1,760.78
AMSTERDAM PRINTING & LITHO CORPORATION	180742		340.62
AURIEMMA. KATHY	180743		100.00
BAUMAN. MEGAN	180744		603.98
BEST WESTERN RAMKOTA HOTEL - ABERDEEN	180746		348.00
BLACK HILLS CHEMICAL CO	180804		280.02
BLACK HILLS ENERGY	53		36,973.26
BLACK HILLS URGENT CARE	180747		285.00
BOEDING. JASON	180805		1,009.00
BORDER STATES ELECTRIC INC	180748		385.00
CARQUEST AUTO PARTS	180750		42.76
CASH - CO	180751		350.00
CASH-AD SPONSORS	180752		12.96
CENGAGE LEARNING	180753		150.15
CLARK. MICHAEL	180806		188.00
CLUBHOUSE HOTEL & SUITES	180807		244.18
CREATIVE IRONWORKS/ BH POWDER COATING	180755		1,050.00
DAKOTA BUS SERVICE. INC.	180756		2,765.00
DAKOTA TRAVEL	180758		2,532.63
DAYS INN- MITCHELL	180759		175.00
FASTENAL COMPANY. THE	180760		41.61
FIDUCIARY ACCOUNT	180761		2,779.70
G & H DISTRIBUTING. INC. - RAPID CITY	180763		3.64
GOPHER SPORT	180764		2,202.48
GRAINGER. W.W.. INC.	180765		248.26
HARVE'S SPORT SHOP	180767		1,791.86
HIGH NOON BOOKS	180768		198.00
HIGH POINT NETWORKS. LLC	180769		431.66
HILLYARD INC	180770		2,178.59
INNOVATIVE OFFICE SOLUTIONS	180771		1,746.12
INSECT LORE	180772		101.89
JW PEPPER & SONS. INC.	180809		8.99
KIEFFER SANITATION. INC.	54		2,614.44
KI	180810		190.08
LAKEVIEW GOLF COURSE	180773		12.00

Board Report - For School Board 05/30/2022

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
LYNN JACKSON SHULTZ & LEBRUN PC INC	180776		3,262.00
MATHESON GAS	180811		137.98
MENARDS	180777		1,691.83
MID-AMERICAN RESEARCH CHEMICAL	180778		617.67
MIDCONTINENT COMMUNICATIONS	55		1,479.91
MILLER. TRAVIS	180812		321.46
MIRCOBOARDS TECHNOLOGY	180780		217.51
MITCHELL SCHOOL DISTRICT	180781		30.00
MRAZ. TONY	180813		1,494.00
NORTHWEST PIPE FITTINGS. INC.	180783		68.68
POWERPLAN	180785		11.20
RAMADA HOTEL & SUITES	180786		270.00
RAPID CITY JOURNAL	180787		250.76
RAPID CITY WINDOW & GLASS. INC.	180788		306.75
RIVERSIDE TECHNOLOGIES INC	180790		4,535.00
RUSHMORE PLAZA HOLIDAY INN	180791		69.98
SANFORD HEALTH OCCMED	180792		360.00
SCHOOL BUS PARTS COMPANY	180793		5.03
SCHOOL SPECIALTY INC.	180794		347.58
SD FEDERAL PROPERTY AGENCY	180795		27.00
SHI INTERNATIONAL CORP.	180796		300.44
SKILLSUSA SOUTH DAKOTA	180797		5,838.80
SWEETWATER SOUND INC	180798		429.99
VANWAY TROPHY & AWARD. INC.	180800		192.05
VOYAGER SOPRIS LEARNING INC	180801		164.95
WARNE CHEMICAL & EQUIPMENT. INC.	180802		655.25
WEST RIVER ELECTRIC	56		1,674.43
WESTERN COMMUNICATIONS. INC.	180803		768.00
GENERAL FUND			<hr/> 89,673.91
AMAZON.COM	180741		212.73
CASH - CO	180751		52.40
CENTURY BUSINESS	180754		7,640.00
FOLLETT CONTENT SOLUTIONS LLC	180762		1,350.90
HOOVER. KAITLYN	180808		23.95
CAPITAL OUTLAY			<hr/> 9,279.98
BEST WESTERN EMPIRE TOWERS	180745		140.00

Board Report - For School Board 05/30/2022

<u>Vendor Name</u>	<u>Check #</u>	<u>Expensed</u>	<u>Amount</u>
CASH - CO	180751		110.00
DAKOTA TRAVEL	180758		1,091.70
HARRISON, JOE	180766		735.00
LINDSTROM, JOAN	180775		75.00
NCS PEARSON, INC.	180782		66.00
SPECIAL ED			<hr/> 2,217.70
AMAZON.COM	180741		352.76
BRIMM, BRANDI	180749		62.01
CASH - CO	180751		420.00
DAKOTA PARTY	180757		49.63
LEVEL TABLE	180774		465.00
PLAQUE MAKER	180784		1,890.00
REALLY GREAT READING	180789		3,025.00
URBAN, KATY	180799		130.00
GRANTS			<hr/> 6,394.40
			<hr/> 107,565.99
CASH-WA DISTRIBUTING COMPANY, INC.	11772		387.06
CASH-WA DISTRIBUTING COMPANY, INC.	11773		9,920.62
COCA-COLA BOTTLING CO HIGH COUNTRY	11774		2,398.00
DOMINOS PIZZA- BOX ELDER	11775		707.00
PRAIRIE FARMS	11776		6,549.85
REINHART FOOD SERVICE LLC	11777		7,496.89
SCHUELKE, LORETTA	11778		51.55
SERVALL TOWEL & LINEN SUPPLY, INC.	11779		145.80
TAUTKUS, CAROLIE	11780		25.45
FOOD SERVICE			<hr/> 27,682.22
			<hr/> 27,682.22
Grand Total:			<hr/> 135,248.21

McPherson, Jackie

From: SchoolDude Message Center <message.center@smtp.schooldude.com>
Sent: Wednesday, May 4, 2022 7:25 AM
To: McPherson, Jackie
Subject: Your approval requested - TripDirect (Trip:1713 - VB Camp)

CAUTION This email originated from outside the K-12 email system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

(This message is to notify you of a new trip request.)

The below trip request requires your review and/or approval.

Trip ID: 1713
Trip Name: VB Camp
Trip Destination: Kearney, NE
Departure Date/Time: Jul 22 2022 1:00PM Return Date/Time: Jul 24 2022 10:00PM
Status: Submitted
Organization: DHS Activities
Location: High School
Participant Drop Off Location:
Participant Pick Up Location:
Booked By: Hatfield, Naomi
Contact Name: Estes, Angela
Contact Email: dhsvolleyball@gmail.com
Contact Phone:

Click URL to approve/review:

<https://app20.schooldude.com/tools/framework/pagecontroller.aspx?acctNum=625013997&productid=td&pageid=TripRequest&mode=update&id=1713>

Trip ID 1714

Booked By

Booked By Hatfield, Naomi

Email naomi.hatfield@k12sd.us

Phone 923-0039

Pager

Cellular 209-4965

Booking Details

Trip Name VB Camp

Status Submitted

Trip State Inactive

Created Date 5/6/2022 2:37:00 PM

Departing Location High School

Organization DHS Activities

Trip Destination Chadron State College, NE

Trip Type Round Trip

Trip Package

Trip Departure Date Time 7/23/2022 7:00:00 AM

Trip Return Date Time 7/25/2022 5:00:00 PM

Driver Departure Time

Driver Return Time

Participant Drop Off Time

Participant Pick Up Time

Destination Arrival Date Time

Destination Departure Date Time

Driver Start Location

Driver End Location

Participant Drop Off Location

Participant Pick Up Location

Estimated Round Trip Mileage 0

Trip Contact

Name Estes,

Angela

Email dhsvolleyball@gmail.com

Pager

Phone

Cellular

Attendees

Faculty Angela Estes, Mike Clark

Supervising Adults

Number of students 12

Cost per student \$0.0000

Number of adults 0

Cost per adult \$0.0000

Totals Attendees 12

Categorization

Budget Code

Budget Code Description

Recommended Min Age 0

Recommended Max Age 0

Educational Objective

Notes

Special Needs and/or Board approval for overnight and out of state trip

Trip Requirements

Driving Directions

Required Services

Transportation Type Van

Number Of Vehicles 2

McPherson, Jackie

From: SchoolDude Message Center <message.center@smtp.schooldude.com>
Sent: Tuesday, May 10, 2022 3:41 PM
To: McPherson, Jackie
Subject: Your approval requested - TripDirect (Trip:1715 - Wrestling Camp)

CAUTION This email originated from outside the K-12 email system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

(This message is to notify you of a new trip request.)

The below trip request requires your review and/or approval.

Trip ID: 1715
Trip Name: Wrestling Camp
Trip Destination: Aberdeen NSU
Departure Date/Time: Jun 26 2022 7:00AM Return Date/Time: Jun 29 2022 7:00PM
Status: Submitted
Organization: DHS Activities
Location: High School
Participant Drop Off Location:
Participant Pick Up Location:
Booked By: Hatfield, Naomi
Contact Name: Daugherty, Dale
Contact Email: dale.daugherty@k12.sd.us
Contact Phone:

Click URL to approve/review:

<https://app20.schooldude.com/tools/framework/pagecontroller.aspx?acctNum=625013997&productid=td&pageid=TripRequest&mode=update&id=1715>

MENU ≡

2022 TEAM CAMP

June 26th - 29th

Commuter: \$240 per Camper for Teams of 1 - 9

\$225 per Camper for Teams of 10+

Resident: \$350 per Camper for Teams of 1 - 9

\$335 per Camper for Teams of 10+

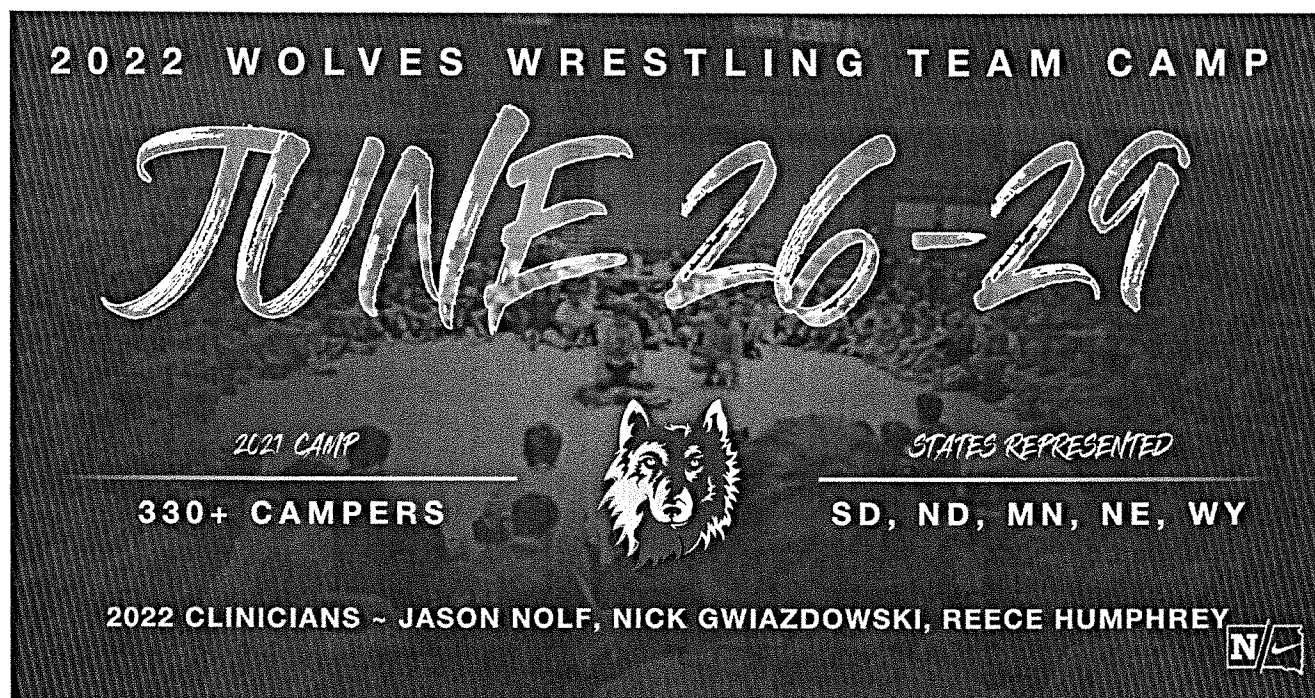
Coaches Fee: \$125 per coach for coaches acting as residents (eating campus food, staying in dorms) that bring 1-9 campers**Coaches that bring 10+ campers will not be charged**

Register

Registration closes 1 week before the start of camp.**Tentative Camp Schedule:**

- Day 1 (June 26th):
 - 10:30 - 12:30 PM - Registration
 - 1:30 - 3:30 PM – Technique (Jason Nolf)
 - 3:30 - 5:00 PM – Free Time
 - 5:00 - 6:00 PM – Dinner
 - 6:00 - 8:00 PM – Technique (Jason Nolf)
 - 8:00 - 10:00 PM – Dual #1, #2
 - 11:00 PM – Lights Out
- Day 2 (June 27th):
 - 7:30 AM - Wake Up
 - 8:00 - 8:30 AM – Breakfast
 - 9:00 - 10:30 AM – Technique (Clinician TBA)
 - 10:30 - 12:00 PM – Dual #2
 - 12:00 - 1:00 PM – Lunch
 - 1:30 - 3:00 PM – Technique (Clinician TBA)
 - 3:00 - 5:00 PM – Rec Time (Pool, Marines Team Building)
 - 5:00 - 6:00 PM – Dinner
 - 7:00 - 9:00 PM – Dual #3, #4
 - 11:00 PM - Lights Out
- Day 3 (June 28th):

- 7:30 AM - Wake Up
- 8:00 - 8:30 AM – Breakfast
- 9:00 - 10:30 AM – Technique (Reece Humphrey)
- 10:30 - 12:00 PM – Dual #5
- 12:00 - 1:00 PM – Lunch
- 1:30 - 3:00 PM – Technique (Reece Humphrey)
- 3:00 - 5:00 PM – Rec Time (Pool, Marine Team Building)
- 5:00 - 6:00 PM – Dinner
- 6:30 - 9:30 PM – Dual #6, #7, #8
- 11:00 PM - Lights Out
- Day 4 (June 29th):
 - 7:30 AM - Wake Up
 - 8:00 - 8:30 AM - Breakfast
 - 9:00 -12:00 PM – Individual Tournament
 - 12:30 PM – Clean room/Begin Dorm Checkout




2022 WOLVES WRESTLING TEAM CAMP

JUNE 26-29

2021 CAMP
330+ CAMPERS

STATES REPRESENTED
SD, ND, MN, NE, WY

2022 CLINICIANS ~ JASON NOLF, NICK GWIAZDOWSKI, REECE HUMPHREY



2022 UNIVERSITY OF NEBRASKA KEARNEY VOLLEYBALL TEAM CAMP

JULY 9 (Jamboree) (JULY 15-16 (session I)) JULY 22-23 (session II)

University of Nebraska Kearney Team Camp

UNK Team Camp is the **ULTIMATE** setting to prepare for the upcoming fall season. Each team will have the opportunity to compete in **at least 9 matches** in one of the nation's **premier volleyball facilities**. This is a competition/team preparation camp.

University of Nebraska 1-Day Jamboree (New in 2022)

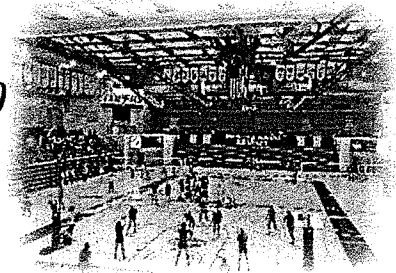
The UNK Team Jamboree is designed to pack a punch of maximum volleyball competition from morning through early evening. Teams will play a minimum of **6 matches** concluding with a playoff round crowning divisional champions.

Four Divisions for Girls Entering Grades 9-12

UNK Team Camp utilizes **FOUR DIVISIONS** to ensure that any Varsity, Junior Varsity, or Freshman/Junior High team from ANY school size can have a great camp experience. **Awards to all Division Champions!**

UNK TEAM CAMP HIGHLIGHTS

- Paid Officials (coaches do not officiate)*
- T-shirt to Each Camper/Coach*
- Coaches Hospitality Room*
- Certified Athletic Trainer on Staff*
- Awards to Division Champions*



Quick Facts:

Hundreds of teams from Nebraska and the Midwest have attended UNK Team Camps including countless State Qualifiers and Champions. Previous squads have hailed from NE, CO, KS, SD, WY, IA, MT, NM & MO! Several current Loper volleyball players are UNK Team Camp Alums!

Fees:

1-Day Jamboree \$45 per camper
2-Day Team Camps \$55 per camper

Schedule:

Jamboree
*9:00 AM-6:00 PM

Team Camps

*Day 1: 2:30-8:00 PM
*Day 2: 8:00 AM-Mid Afternoon

Registration:

To reserve space for your team(s), coaches contact Rick Squiers at UNK Email squiersr@unk.edu – OR sign up via www.unkvolleyballcamps.com

22 Straight NCAA Appearances

2019 MIAA Champions/National Runner-up

www.unkvolleyballcamps.com



UNK TEAM CAMP INFORMATION & REGISTRATION

Spring 2022

Dear Coach,

Thank you for your interest in UNK Volleyball Team Camp. We greatly appreciate the opportunity to host your team for an exciting day/weekend of competition. There are a couple of steps to complete your team's registration. Please follow the Registration information below to finalize the process.

Online Camper Registration (COACHES DON'T HAVE TO HANDLE ANY PAPERWORK FROM THEIR PLAYERS):

1. Register your team(s) online at www.unkvolleyballcamps.com OR email squiersr@unk.edu to designate the number of teams and their respective divisions. *Please see description of divisions below.
2. Direct individual participating players to www.unkvolleyballcamps.com to complete their registration process. Make sure they click on the correct session(s). They will choose your team in the drop down menu. They can make full payment with credit card (processing fees apply for online registration) or choose to pay by check after they complete the online registration. The coach or school could send in a check for the team (or individual players) at a later date as well.

Overnight Lodging Options

UNK Volleyball Camp aims to provide affordable lodging options for 2022 participants. Special hotel rates will be posted on the camp web site and accompany confirmation materials upon registration.

UNK Team Camp Sponsor Hotels: Special rates are available at some Kearney hotels. Coaches must contact designated hotels to make reservations for their team.

Meals are not provided at UNK Team Camp, but concessions will be on site.

***Each session will consist of FOUR DIVISIONS of teams. The follow is a typical description of each division.**

**Division A: Large School or Competitive Small School Varsity*

**Division B: Small School or Inexperienced Mid-sized Varsity*

**Division C: Inexperienced Small School Varsity & Other JV Teams*

**Division D: Junior Varsity and Freshman Teams*

Camp playing rules will be included in your packet, but some of the following information may be helpful. Every team will be guaranteed at least six matches (for the Team Camp Jamboree) or nine matches (for Team Camp I and II). Pool play matches will be two games to 25 points w/7-7 start. They will be scheduled 30-45 minutes apart. For Team Camp I and II, game win/loss record will be used to seed a single elimination tournament to start Saturday afternoon. The Team Camp Jamboree will conclude with a playoff round, crowning divisional champions. Bracket play will be best two of three games.

UNK Volleyball Camp, University of Nebraska Kearney Athletics, 108 HSC, Kearney, NE 68849

Further Information at www.unkvolleyballcamps.com

Camp Options

Volleyball Camp Registration

Youth Skills Camp

July 11-13th, 2022 Grades 1st-4th
9:00am-Noon \$75 per camper

This camp is for aspiring volleyball players to focus on enhancing the basic fundamental volleyball skills for participants. Athletes will receive instruction on all volleyball skills, fun drills and games and a CSC volleyball t-shirt.

Middle School Camp

July 14-15th, 2022 Grades 5th-8th
9:00am-Noon -Morning Session \$100 per camper
Lunch noon-1:00pm
1:30-3:30 -Afternoon Session

This camp will focus on enhancing the fundamental volleyball skills for participants. Passing, setting, attacking and serving will be emphasized. Athletes will receive instruction to help them improve, fun drills and games as well as lunch will be provided and a CSC volleyball tshirt.

High School Skills Camp

July 25-26th, 2022 Grades 9th-12th
Commuter (no meals or housing) \$125 per camper
Commuter (with meals) \$160 per camper
Resident (housing & meals) \$200 per camper
Camp Schedule:
Monday: Check in 9-10am/10:00-noon-Morning Session/Noon-1 Lunch/2-5:00pm-Afternoon Session/5-6:00pm Dinner/7-8:00pm
Tuesday: 8-9am Breakfast/9:00am-Noon session, check out at Noon

This camp is for competitive volleyball players to enhance their skill development. Athletes will be provided instruction, competitive drills and competitive team games. All campers will receive a camp t-shirt.

Team Camp

High School Teams
\$325 per team
\$275 per additional team

- 2 Nights Resident Camper with meals Add. \$100/athlete
- 2 Night Resident Camper without meals Add. \$60/athlete
- 1 Night Resident Camper with Meals Add. \$75/athlete
- 1 Night Resident Camper without meals Add. \$35/athlete

The camp will be done in an all-play style format. Team Camp registration needs to be done by emailing Coach Jennifer Stadler at jstadler@csc.edu.

Approximate Team Camp Schedule
Sat 8am-8pm Sun 8am-8pm Mon 8am-4pm

Individual Camp

Name: _____
Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Parents/Guardian Name: _____

Phone: _____

Grade Entering fall 2022: _____ Shirt Size: _____

School Name: _____

Club Team: _____

____ Youth Skills July 11-13 (grade 1st-4th) \$75 per camper

____ Middle School July 14-15 (grade 5th-8th) \$100 per camper

High School July 25-26th (grades 9th-12th).

____ Resident (lodging & meals) \$200 per camper

____ Commuter (with meals). \$160 per camper

____ Commuter (no meals) \$125 per camper

Team Camp

School Name: _____

Coach Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Phone: _____

____ July 23-24 \$325 per team

____ Additional Teams \$275 per team

____ Resident (lodging & meals) _____ # of nights

____ Resident (lodging no meals) _____ # of nights

____ Number of Total Campers per team

____ Total amount enclosed

Chadron State 2022 Eagles Volleyball Camps

Authorization & Release Form

Note: In order for your child to participate in the Chadron State 2021 Eagles Volleyball Camps July 7-11, 2021 this form must be completed, signed and returned to the College prior to the first day of camp.

Child's Printed Name _____

Child's Date of Birth _____

Authorization

I authorize and give my consent for any licensed medical provider or athletic trainer to provide medical treatment, emergency ser- vices or assistance to my child related to his/her participation in Chadron State 2021 Eagles Volleyball Camps. I agree to assume all costs related to such treatment, services or assistance.

Insurance Company _____

Policy Number _____

Release

I give permission for my child (identified above) to participate in the Chadron State 2021 Eagles Volleyball Camps. I assume all risks of accident or injury that may result from his/her participation in this activity. I release the Nebraska State Colleges, the Board of Trustees of the Nebraska State College, Chadron State College, and all officers, employees, agents, volunteers, and participants from liability including, but not limited to, legal claims and suits for any injury, damage or loss (personal or property) resulting from his/her participation in this activity.

Parent/ Guardian Printed Name _____

Parent/ Guardian Signature Date _____

COVID-19 Update The health and safety of campers is our primary focus. Our summer 2021 camps are currently scheduled to proceed as planned. Like you, we are continually monitoring COVID-19 developments. If it is determined that our camps should be cancelled, we will issue campers a refund according to our cancellation policy as stated below.

Cancellation Policy ** In order to receive a refund, camper must notify the head coach of the sport of the cancellation no later than 15 (fifteen) days prior to the first date of summer camps in that sport. There is a \$50.00 non-refundable deposit per each registered camper for camps which cost more than \$30.00 and a \$30.00 non-refundable deposit for camps costing less than \$50.00. NSF Checks will incur an NSF charge of \$30.00 no matter the cost of camp.

In the event the camp is cancelled due to circumstances beyond the College's control, such as public health or safety concerns or other extenuating circumstances campers will be refunded in full based upon what they have paid. For example, if they have only paid the deposit they would be refunded the deposit. If they have paid the deposit plus the remaining balance they would be refunded the deposit plus the remaining balance. Ryzex card processing/convenience fees charged in addition to the cost of camp may not be refunded in full.

As an added safeguard our event offers Allianz Registration Protection Insurance. For an additional fee (non-refundable), this insurance refunds your full registration fee if camp is held but you cannot attend or must leave early due to a covered injury or illness which includes COVID-19. Details can be found here. Please visit <https://www.csc.edu/covid19/> to review CSC's Face Covering Policy which will be strictly enforced. Those who choose not to comply will be asked to leave and will not be reimbursed.

If you have questions, we encourage you to contact us.

CHADRON STATE VOLLEYBALL

Chadron State Volleyball Camp Details

All Camps are directed by Jennifer Stadler, Ashton Burditt, and other members of the CSC coaching staff & volleyball team.

All campers are encouraged to wear athletic clothing i.e.-gym shorts/pants, short sleeve shirt, knee pads, athletic court shoes. We also encourage all athletes to bring a water bottle although we will provide water and Gatorade as well as cups.

Resident campers are expected to bring their own blankets, pillows, towels, bathroom essentials and desired clothing.

Chadron State Volleyball Camps will take place at the Chicoine Center in the main gym as well as Armstrong gym.

Each camper must be covered by their own medical insurance.

Campers can register online at www.chadronstatevolleyball-camps.com or mail in registration form. Walk-up campers are welcome on the first day of camp for all skill camps.

Camp Contact Info:
Jennifer Stadler
308-432-6346
jstadler@csc.edu



Chadron State College

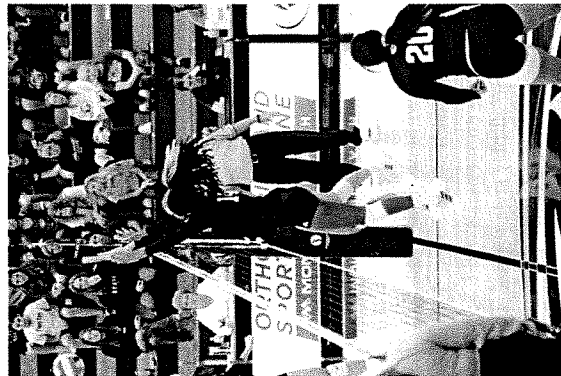
1000 Main Street
Chadron, NE 69337



VOLLEYBALL



CAMPS



2022/2023 TENTATIVE TRANSPORTATION SCHEDULE
Douglas School District Transportation 923-0022

Bus Transportation is a privilege based upon courteous behavior and compliance with established rules. Every District student will be given a pamphlet titled Bus Rules for Students which outlines the rules and procedures for enforcement of rules. Bus routes are subject to change due to road conditions, community development, and safety considerations. The Douglas Board of Education is not required to approve route changes throughout the year. Every effort will be made to inform affected students of route changes as early as possible. Students are eligible to ride a bus if they reside 2.5 miles or more from the Douglas transportation facility. Students will only be transported to daycares on a “space available” basis. Busses will not be added to accommodate daycares. Please look closely at the bus numbers, there are some changes from last year. Students should be at bus stops 5 minutes prior to scheduled time of pick up.

Bus 1 **First Stop 7:06**
Ellsworth Rd & Ruhe Ln, Ellsworth Rd & Freude Ln, Ellsworth Rd & Freiheit, Ellsworth Rd & Grandeur Ln, Ellsworth Rd & Edelweis, Edelweis & Morgen, Morgen & Grandeur, Morgen & Freiheit, Morgen & Freude, Morgen & Ruhe,

Bus 3 **First Stop 7:00**
306 W. Sunnydale Rd, 315 W. Sunnydale, 317 W. Sunnydale, W. Sunnydale & Sunflower, W. Sunnydale & Blue Bell, Cactus Court, W. Sunnydale & Sunnydale, Lefler Lane & Radar Hill Rd, Fox Trail & Pickarts, Foxtrail & Partridge, Pheasant & Creekside, Pheasant & Tawny, Rando (Stop Sign)

Bus 4 **First Stop 7:04**
307 Ruhe Ln, 324 Ruhe Lane, Freude & Daystar, Freiheit & Daystar, Grandeur & Daystar, Grandeur & S. Ellsworth Rd, S. Ellsworth & Freiheit, 307 Freude, 467 Freude Lane, Freude & Edelweis, 336 Edelweis, Edelweis & Ellsworth Rd.

Bus 5 **First Stop 7:05**
202 Box Elder Rd, 308 Box Elder Rd, Valley Dr,(Midway) Valley & Meadow, Hillside & Meadow Rd, Hillside & Box Elder Rd, Box Elder Rd & Westside Dr, 624 Box Elder Rd, 616 Cardinal Apts., 608 Cardinal, Cardinal & Robin, Robin & Thunderbird, Thunderbird & East Hummingbird, Thunderbird & West Hummingbird, Chickadee & Thunderbird, 718 W. Box Elder Rd

Bus 6 **First Stop 7:02**
223 Country Rd, 14704 Country Rd, Bluebird & Tanglewood, 539 Bluebird, Tuscany & Bluebird, Thrush & Bluebird, Wren & Bluebird, McDowell & Bluebird, Stealth & Tuscany, 608 Stealth, Tanglewood & Stealth, 616 Bluebird Apartments

Bus 7 **First Stop 6:40**
Elk Creek & Bend Rd., Elk Creek and Antelope Creek, Elk Creek & Iron Drive, Elk Creek & Knight Dr., 15020 Elk Creek, Ketelsen Loop & Elk Creek, Antelope Creek & 220th. Antelope Crk & Royal Run, 15159 224th Ave, 224th & 152nd, 15221 225th St, 22685 151st Ave, 22735 151st Ave, 22745 151st, 22762 151st, Bennington Dr & Trenton Lane

Bus 8 **First Stop 7:10**
Stealth & Plover, Stealth & McDowell, Stealth & Springer, Maxwell & Stealth, Stealth & Hayden, Bluebird & Hayden, Maxwell & Bluebird, Bluebird & Springer

Bus 11 **First Stop 7:05**
333 Mule Deer Trail, Flying Eagle Dr., Beartooth & Old Cavalry, Old Cavalry & Big Badger, Old Cavalry Rd Bus Shelter, Old Cavalry Rd & Lone Soldier Rd, 22814 Radar Hill Rd, Radar Hills Dr., 210 Gumbo Dr.

Bus 12 **First Stop 6:30**
22820 Gateway, Gateway & Hidden Bluff Ct, 22845 Gateway, 15522 Lonesome Dove, 15529 Lonesome Dove, 15538 Lonesome Dove, 15543 Lonesome Dove, 15577 Lonesome Dove, 15574 Lonesome Dove, 22892 156th Ave, 22889 156th, 15572 229th St, 15556 229th, 15540 229th St 229th & Gateway, 22896 Gateway, 22869 Gateway, 22833 156th, 22670 154th, 15481 226th, 15432 226th, 15120 Hwy 14/16, Line & Willow, Spruce & Harmony, Cottonwood & Line Rd, 424 Line Road, 218 Oak St.

Bus 14 **First Stop 6:45**
5797 Pluto, 5829 Mercury, 5524 Mercury, Meteor & Gemini, 5805 Saturn, 5701 Saturn, 5608 Corbin, 5823 Corbin, 2451 Lunar, Shaw & Reservoir, Uranus & Reservoir, 1920 Twilight, Twilight & Ennen, Poker & Spade, 1808 Meadow, 3405 Colvin St, 6573 Longview Rd, 8325 Longview, 22720 Radar Hill Rd

Bus 15 **First Stop 7:10**
Fox Trail & Brandy, Foxtrail & Coyote, Corbin James & Coyote Trl, Sophia-Lynnae & Coyote, Creekside & Coyote, Creekside & Partridge

Bus 16 **First Stop 7:10**
Prairie Meadow Estates, Gumbo & Douglas, 235 Douglas, 204 Douglas, Douglas & Johnson, Sikes & Douglas, Douglas & Morningside Dr

Bus 18 **First Stop 6:50**
7110 Dunn, 8295 Dunn, Radar Hill & Holy Cow Ranch Rd, 14873 E. Hiway 44, 23473 Bradsky, 23475 Bradsky, 23477 Bradsky, 23479 Bradsky, 23194 Radar Hill Rd, 23172 Radar Hill Rd, Mesa View Estates, 7400 Longview Rd, Derringer Rd & Wesson Rd (Murphy Ranch Estates)

Bus 19 **First Stop 6:45**
5430 Elkvale, Elk Vale Rd & 225th, 22437 Elk Vale Rd, 22306 Bison Point, West Nike #1, West Nike # 2, Bunco, Trea, Dice, Taron, Tatum, 22333 Lucky Ln, Pommel Loop & 224th, 14567 224th, Harbor & Bennett, Hurst & Bennett, Hickory & Bennett, Bennett Rd & Mystic, 4485 Bennett

Bus 20 **First Stop 7:00**
Cordes Ln East, 14652 Country Rd, 14636 Country Rd, 4254 Ashland, 4925 Ashland, Ashland & Sunnyside, Sunnyside & Mesa, 4570 Mesa, Westgate Rd & Halsey Westgate & Rancho, 135 Westgate Rd, 125 Westgate Rd

Bus 22 **First Stop 6:42**
23053 Radar Hill Rd, 3020 Anderson, Hwy 44 & Apple Tree Rd, 6180 E. Highway 44, 5740 Green Valley, 6299 E. Highway 44, 14782 Highlight, Moonlight Dr & Morninglight Dr, Morninglight & Daylight, 22957 Candlelight, Candlelight & Highlight, Candlelight & Lamplight, Lamplight & Morninglight, 23000 Morninglight, Morninglight & Sunlight

Bus 24 **First Stop 6:45**
Morning View/Sky, 229th & Hidden Springs Rd, Mid-Way Hidden Springs Rd, 14799 Buckskin Rd, Palamino Ln & Buckskin Ln, Palamino & Quarter Horse, Mustang and Palamino, 14786 Mustang, 14797 Mustang, 23032 Radar Hill Rd, 14793 Sunlight, 14778 Moonlight, 14786 Moonlight, Highlight & Moonlight

**DOUGLAS SCHOOL DISTRICT
SPEECH-LANGUAGE PATHOLOGIST
2022-2023 APPROVED SALARY SCHEDULE**

<u>Exp. Step</u>	<u>Masters Degree</u>	<u>Masters Plus 30</u>	<u>Ed. Spec. Degree or Masters +45</u>
0	\$60,775	\$65,775	\$70,775
1	\$61,525	\$66,525	\$71,525
2	\$62,275	\$67,275	\$72,275
3	\$63,025	\$68,025	\$73,025
4	\$63,775	\$68,775	\$73,775
5	\$64,525	\$69,525	\$74,525
6	\$65,275	\$70,275	\$75,275
7	\$66,025	\$71,025	\$76,025
8	\$66,775	\$71,775	\$76,775
9	\$67,525	\$72,525	\$77,525
10	\$68,275	\$73,275	\$78,275
11	\$69,025	\$74,025	\$79,025
12	\$69,775	\$74,775	\$79,775

Douglas Board of Education To Be Approved 5-23-2022 for the 2022-2023 School Year

Hello Douglas School District Families,

Our hope is to keep school “in the building” through a shared commitment from students, teachers, families, and staff by preventing the spread of COVID-19. After reviewing academic data for the school year 2020-2021, it was evident that virtual instruction was not successful. Douglas schools transitioned students to face-face instruction in January 2021 to ensure quality instruction and success for all students and has since remained open. Therefore, for the 2022-2023 School Year, our two primary goals are to continue providing face-face instruction for Douglas students while working to ensure student and staff safety.

The South Dakota Dept. of Education and South Dakota Dept. of Health, have developed guidance for the opening of school with all students having the opportunity to attend on a regular schedule. However, we realize as the state relaxes restrictions, the risk of infection and the corresponding need to follow health guidelines increases.

The following COVID-19 Prevention Strategies Most Important for Safe In-Person Learning in K-12 Schools are intended to provide protection for our employees, students, and community.

- Promoting vaccination
- Consistent and correct mask use
- Physical distancing
- Screening testing to promptly identify cases, clusters, and outbreaks
- Ventilation
- Handwashing and respiratory etiquette
- Staying home when sick and getting tested
- Contact tracing, in combination with options for mandatory mask wearing at school or isolation and quarantine at home
- Cleaning and disinfection

What we will do as school and district personnel:

- Follow the mitigation strategies as outlined below.
- Be aware of illness/symptoms in the student body and contact a student’s family immediately if a student exhibits symptoms.
- Monitor positive COVID-19 cases and its spread in Douglas School District and follow — as we would with any community health concern — the recommendation of health department officials regarding school closures, modified school schedules or in-school adjustments.
- Continue to refine our digital curriculum to meet the needs of distance learning as it arises.
- Modify our method of delivery, however necessary, to ensure the health and well-being of students and staff.

What you can do:

- Understand that these guidelines are determined by health, educational and civic professionals commissioned to care for your child, considering the physical environment, time spent in school, and the potential risk to the health of our students, staff and families.
- Keep your child home if they have a fever, cough, cold or flu symptoms, and have them return only when these symptoms have subsided.
- Create a family plan in case your child is sent home from school/bus due to high temperature or is required to be quarantined or isolated. Read more at: DOE
- Create a family plan in the event schools close for quarantine due to a case(s) within the Douglas School District.
- Talk to your child about changes they may notice at school, reinforcing that these measures are in place to preserve their health, and the health of those around them.
- As always, please reinforce the importance of respecting the authority of teachers and staff to maintain order in the classroom, the hallway, and other campus areas.
- Prepare as much as possible to adapt to change. As evidenced this past spring, things evolve quickly, and schedule modifications and/or closures may be unavoidable.
- Know that you as a guardian and parent have the right to keep your child home at any time as you assess risk as it relates to your family.

Overall, circumstances will likely vary from school to school and program to program, each with unique challenges and solutions. Specific school details will be communicated to you directly by the administration of the school your child attends.

Please read it thoroughly, and please know we are making every effort to provide the best educational experience possible. We ask for your support through this process.

Thank you,
Douglas Board of Education
Douglas Administration
Douglas COVID Recovery Committee


THRESHOLDS

THRESHOLD 1	THRESHOLD 2	THRESHOLD 3	THRESHOLD 4
According to internal district data, the total number of positive cases of COVID-19 is less than 3.0%	According to internal district data, the total number of positive cases of COVID-19 is between 3.1% - 6%	According to internal district data, the total number of positive cases of COVID-19 is between 6.1%-10% .	According to internal district data, the total number of positive COVID-19 cases is higher than 10.1%%.
<p>In an effort to ensure continuity of operations, at any point, DSD Administration may require all stakeholders to implement COVID 19 mitigation strategies to prevent the spread and exposure of COVID 19 within Douglas School District.</p> <p>* Administration may implement transitional mitigation strategies between phases where appropriate.</p> <p>**In Threshold 3, the Superintendent may initiate a 2-week mandatory mask mandate to ensure proper operations of the District.</p>			

SCHOOL-BASED OPERATION STATUS

THRESHOLD 1	THRESHOLD 2	THRESHOLD 3	THRESHOLD 4
<p>PHASE 1</p> <ul style="list-style-type: none"> Schools Open 	<p>PHASE 2</p> <ul style="list-style-type: none"> Schools Open Individual classrooms, departments, or buildings may be closed as determined necessary by administration based on local attendance data and continuity of operations. 	<p>PHASE 3</p> <ul style="list-style-type: none"> Schools Open Individual classrooms, departments, or buildings may be closed as determined necessary by administration based on local attendance data and continuity of operations. 	<p>PHASE 4</p> <ul style="list-style-type: none"> Administration will bring a recommendation to the Board of Education regarding the best delivery system when numbers reach this point. Consider School Closure <ul style="list-style-type: none"> All schools will move to Virtual learning Closure time will be determined based on current data
<p>Operational phase will not be for a duration of less than a two-week period.</p>			

EDUCATIONAL DELIVERY

PHASE 1 SCHOOL OPEN	PHASE 2 SCHOOL OPEN	PHASE 3 SCHOOL OPEN	PHASE 4 SCHOOL CLOSED
<ul style="list-style-type: none"> Traditional face-to-face instruction 	<ul style="list-style-type: none"> Traditional face-to-face instruction 	<ul style="list-style-type: none"> Traditional face-to-face instruction Increased emphasis on digital delivery. 	<ul style="list-style-type: none"> Students and teachers may move to distance learning. School may be closed pending Board action.
<p>Increasing levels of mitigation strategies based on phase and community metrics. </p> <p>For the school year 2022-2023, our primary goal is to provide face-face instruction for Douglas students. In extreme circumstances, BHOLC will be considered on a case-by-case basis by district administration. Any parents and students who have extreme circumstances may contact their school principal for information</p>			

INSTRUCTIONAL INFORMATION

PHASE 1 SCHOOL OPEN	PHASE 2 SCHOOL OPEN	PHASE 3 SCHOOL OPEN	PHASE 4 SCHOOL CLOSED
<ul style="list-style-type: none"> Grades 6-12 will use Google Classroom/Sites Distribute 1:1 technology <ul style="list-style-type: none"> 3-12 Laptop Computers K-2 Ipads Secure Inventory, User Agreements/Insurance signatures etc. for equipment. Train students on schedules/responsibilities etc should Phase 3 or 4 be initiated. Initiate routine classroom cleaning procedures. (shared tools, materials, etc.) 	<ul style="list-style-type: none"> Grades 6-12 will use Google Classroom/Sites Distribute 1:1 technology <ul style="list-style-type: none"> 3-12 Laptop Computers K-2 Ipads Secure Inventory, User Agreements/Insurance signatures etc. for equipment. Train students on schedules/responsibilities etc should Phase 3 or 4 be initiated. Initiate routine classroom cleaning procedures. (shared tools, materials, etc.) 	<ul style="list-style-type: none"> All grades will use Google Classroom/Sites Inform parents/families of minimized contact measures by building. Increased isolation measures by building/classroom. Increase use of Distance Learning tools within classrooms Adjusted academic delivery to more closely mirror Phase 4 workload etc.. Additional prep of students for 2 week closure plans. (expected schedule of homework, Zoom meetings etc.) 	<ul style="list-style-type: none"> Inform parents/families of the move to closure Initiate distance learning using Google Classroom

PHYSICAL DISTANCING / GROUP SIZE

PHASE 1 SCHOOL OPEN	PHASE 2 SCHOOL OPEN	PHASE 3 SCHOOL OPEN	PHASE 4 SCHOOL CLOSED
<ul style="list-style-type: none"> Traditional classrooms with enhanced cleaning protocols 	<ul style="list-style-type: none"> Staff will reconfigure rooms to best fit Distancing Guidelines Social distancing where possible Stagger recess, lunch, specials schedules where and when possible: <ul style="list-style-type: none"> Structured recess to maintain distancing and minimal cleaning after Special Services (SPED, ESL, etc.) will continue as pull-out services Group desks may be broken up, separated as needed, or separated by a partition 	<ul style="list-style-type: none"> Staff will reconfigure rooms to best fit Distancing Guidelines Social distancing following federal and state guidelines Controlled movement where possible (classes, hallways, common areas) Limited mass gatherings, assemblies, field trips, etc. Stagger recess, lunch, specials schedules <ul style="list-style-type: none"> Structured recess to maintain distancing and minimal cleaning after Special Services (SPED, ESL, etc.) will continue as pull-out services Group desks will be broken up or separated by a partition 	<ul style="list-style-type: none"> Not applicable, schools closed pending board action.

CLEANING PROTOCOL

PHASE 1 SCHOOL OPEN	PHASE 2 SCHOOL OPEN	PHASE 3 SCHOOL OPEN	PHASE 4 SCHOOL CLOSED
<p>Cleaning protocol in 2021-2022 was successful for Douglas schools. We will use the same protocol when schools are open.</p> <ul style="list-style-type: none"> Increased cleaning of frequently touched surfaces Nightly disinfecting of classrooms and common areas. Including electrostatic spray disinfecting Increased installations of hand sanitizing stations at school entrances and common areas Sanitation wipes provided in every classroom 			<ul style="list-style-type: none"> Schools will be thoroughly cleaned, disinfected, and shut down until further notice

FOOD SERVICES

PHASE 1 SCHOOL OPEN	PHASE 2 SCHOOL OPEN	PHASE 3 SCHOOL OPEN	PHASE 4 SCHOOL CLOSED
<ul style="list-style-type: none"> Hot breakfast and lunch served in the cafeteria Normal permanent sneeze guards are used in all lunchrooms. Students allowed to self-serve wrapped items 	<ul style="list-style-type: none"> Hot breakfast and lunch served in the cafeteria <p>Mitigation Steps:</p> <ul style="list-style-type: none"> Extend sneeze guards to counter level and add to the height where necessary. Touch-free barcode readers may be utilized Cafeteria separation is determined by individual building Principals 	<ul style="list-style-type: none"> Bag lunches may be delivered to classrooms if lunchroom space does not allow for social distancing with scheduling. <p>Mitigation Steps:</p> <ul style="list-style-type: none"> All applicable mitigation in Phase 2 No self-serve options. Everything will be behind the counter, including milk, utensils, and condiments. 	<ul style="list-style-type: none"> Breakfast/Lunch combo meals are available for drive-up service at Douglas Middle School Bus delivery may be available on determined routes if approved

TRANSPORTATION

PHASE 1 SCHOOL OPEN	PHASE 2 SCHOOL OPEN	PHASE 3 SCHOOL OPEN	PHASE 4 SCHOOL CLOSED
<ul style="list-style-type: none"> Normal bus routes Face-coverings are voluntary <p>Mitigation Steps:</p> <ul style="list-style-type: none"> District vehicles will be sanitized properly 	<ul style="list-style-type: none"> Normal bus routes <p>Mitigation Steps:</p> <ul style="list-style-type: none"> District vehicles will be sanitized properly 	<ul style="list-style-type: none"> Normal bus routes <p>Mitigation Steps:</p> <ul style="list-style-type: none"> Temperature checks of students conducted by families in the morning District vehicles will be sanitized properly 	<ul style="list-style-type: none"> No Student Transportation

ACTIVITIES / FACILITY USE

PHASE 1 SCHOOL OPEN	PHASE 2 SCHOOL OPEN	PHASE 3 SCHOOL OPEN	PHASE 4 SCHOOL CLOSED
<ul style="list-style-type: none"> Activities in full session Regular spectator attendance <p>Mitigation Steps:</p> <ul style="list-style-type: none"> Equipment/surface/room sanitized after each practice or event 	<ul style="list-style-type: none"> Activities in full session Spectator attendance may be limited. <p>Mitigation Steps:</p> <ul style="list-style-type: none"> Equipment/surface/room sanitized after each practice or event 	<ul style="list-style-type: none"> Participation may be modified based on CDC/SDDOH/SDHSAA and local guidelines Spectator attendance may be limited. <p>Mitigation Steps:</p> <ul style="list-style-type: none"> Equipment/surface/room sanitized after each practice or event 	<ul style="list-style-type: none"> Activities suspended until further notice
<p>Continue to seek guidance for participation based on federal, state, and local recommendations. Student participants will follow recommendations of SDHSAA for COVID mitigation strategies during practices and events.</p>			

ACCESS TO BUILDINGS

PHASE 1 SCHOOL OPEN	PHASE 2 SCHOOL OPEN	PHASE 3 SCHOOL OPEN	PHASE 4 SCHOOL CLOSED
<p>VISITORS</p> <ul style="list-style-type: none"> Traditional student drop-off/pick-up in building office 	<p>VISITORS</p> <ul style="list-style-type: none"> Traditional student drop-off/pick-up in building office <p>FACILITY USE AGREEMENTS</p> <ul style="list-style-type: none"> Requests for Douglas-based Youth Activities will be considered on a case-by-case basis 	<p>VISITORS</p> <ul style="list-style-type: none"> Limited visitor access (by appointment; official school business only) Late Arrival- Guardian will bring student no further than vestibule Early Pick-up- Guardian will enter the vestibule and wait for student <p>FACILITY USE AGREEMENTS</p> <ul style="list-style-type: none"> Requests for Douglas-based Youth Activities will be considered on a case-by-case basis 	<ul style="list-style-type: none"> Not applicable, schools closed pending board action.

HEALTH PROTOCOLS

PHASE 1 SCHOOL OPEN	PHASE 2 SCHOOL OPEN	PHASE 3 SCHOOL OPEN	PHASE 4 SCHOOL CLOSED
<p>Important: Federal COVID leave was discontinued in 2021-22. Therefore, Douglas schools encourage all stakeholders to follow CDC guidelines regarding vaccinations.</p>			
<p>STAFF & STUDENTS</p> <ul style="list-style-type: none"> • Face-coverings are voluntary. 	<p>STAFF & STUDENTS</p> <ul style="list-style-type: none"> • Face-coverings are ENCOURAGED but remain VOLUNTARY • Temperatures over 100.4 will need to stay home 	<p>STAFF & STUDENTS</p> <ul style="list-style-type: none"> • Face-coverings are STRONGLY ENCOURAGED under the following conditions: <ul style="list-style-type: none"> ○ Distancing Guidelines cannot be maintained ○ Close proximity is longer than 15 minutes ○ When dealing with ill individuals ○ Any other condition that may cause concern • Health screener and temperature check completed at school <ul style="list-style-type: none"> ○ Staff provide early notification to DSD to ensure proper coverage ○ Families notify the office as soon as possible of absence • Temperatures over 100.4 will need to stay home 	<ul style="list-style-type: none"> • Not applicable, schools closed
	<p>For students identified with a temperature greater than 100.4 after they leave home the following procedures will be utilized:</p> <ul style="list-style-type: none"> ○ On the Bus- Students 6-12 will return home immediately ○ On the Bus- Students K-5 will be taken to school and isolated for parent pick-up ○ At the School- Students will be isolated for parent pick-up 		

DEPARTMENT OF EDUCATION & HEALTH GUIDANCE

The Department of Education is partnering with the Department of Health and K-12 school leaders to provide guidance for reopening and daily operations in SY 2022-2023, recognizing that schools will need to be flexible and adjust to changing conditions.

SD DOE expectations for schools:

- Schools will continue to be a safe environment for students, focusing on both social-emotional and physical health. Local decisions will be rooted in what is best for students.
- Schools will take reasonable steps within the context of COVID-19 spread in the community to protect the school community. National guidelines, while helpful to provide a context, are only a guide. SD DOE expects school leaders to make reasoned judgments to limit the spread but still provide for continuity of learning.
- Every student will have the opportunity to engage in a full year of learning, irrespective of the spread of COVID-19 in a community.
- School leaders will work transparently with their school boards, staff, and community to communicate decisions and the underlying assumptions guiding those decisions.
- School leaders will need to make difficult decisions to ensure the health – both mental and physical – of their entire school community.

STARTING WELL DOCUMENTS: All documents provided to schools by the SD Department of Education and SD Department of Health.



DSD recognizes the importance of hand washing to reduce the spread and exposure of COVID-19. Hand Washing etiquette education will be provided with all students in K-12. Respiratory etiquette education is also provided to proactively reduce the spread and exposure of COVID-19. Hand Washing and Respiratory Etiquette Posters will be posted throughout all K-12 buildings to reinforce the importance of proper hand washing.

The District will consider the most recent CDC guidelines concerning isolation and quarantine. Our goal is to maximize student attendance, reduce the duration of staff absences, and remain in the spirit of CDC guidance, along with district input. The details of the quarantine/isolation protocol is explained below.

CLOSE CONTACT PROCEDURES

Vaccinated

- Vaccinated Staff and Students, identified as Close Contacts, AND who are not experiencing symptoms, will not be required to quarantine, as the appropriate Phase dictates. Masks are not required, but are HIGHLY encouraged.

Un-Vaccinated

Un-Vaccinated Close Contacts may elect for either of two options:

Option 1 - Mandatory Masking

- Close Contacts may remain in attendance as long as they are not experiencing any symptoms, and wear a mask.
- Mask wear will be for a minimum of 5 days, beginning the day following last contact. (with exposure counting as day 0)
- Mask may be removed on Day 6-11 IF:
 - A test is performed on Day 5, or later, with a negative test result.
 - Individual remains symptom free.
 - Individual has not been re-exposed.
- Additional requirements:
 - If the close contact has a temperature higher than 100.4, or is experiencing any COVID-19 symptoms, the close contact will be required to complete quarantine/ self-isolation at home.

Option 2 - Home Quarantine

- Quarantine will be for a minimum of 5 days beginning the day following last contact. (with exposure counting as day 0)
- Quarantined individuals may return on day 6-11 IF:

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- A test is performed on Day 5, or later, of the quarantine, with a negative test result.
- Individual remains symptom free for the duration of the quarantine.
- Individual has not been re-exposed,

COVID POSITIVE / ISOLATION

- Isolation will be for a minimum period of 5 days (with onset of symptoms counting as day 0)
- Individuals may return on day 6, but **MUST BE SYMPTOM FREE**, for 24 hours, without medication, prior to return, AND
- Individuals must wear a mask days 6-11, once returning to school.

CONTACT TRACING

- Covid Positive individuals bear the responsibility to notify individuals with whom they have had Close Contact.
- Close Contacts are defined as individuals:
 - Having been exposed during a period beginning 2 days prior to the COVID positive individual's first onset of symptoms.
 - AND having been in close contact for 15 consecutive minutes, within 3 ft.
 - AND having been in contact with no other mitigation efforts present. Ex: barrier or mask.
 - AND having not had COVID within the last 90 days. (antibody criteria)
- Staff identified as either COVID Positive should immediately contact Human Resources.
- Names of students identified as COVID Positive should be entered onto the district COVID spreadsheet by the building secretary.

NOTIFICATION

- Authorized household contacts of COVID Positive, or symptomatic Close Contact students, will receive a personal phone call from the school nurse.
- The school nurse will notify the household of symptomatic individuals of the need to pick up.
- Phone calls questioning or challenging protocol, mask requirement, or Back to School Plan should be directed to school building administration.
- Households may monitor the status of positive COVID cases in the district at [The Douglas Schools Website](#). Numbers will be updated weekly on Friday.

School-Based Rapid Testing Guidelines

The presence of any of the symptoms below generally suggests a student, teacher, or staff member has an infectious illness and should not attend school, regardless of whether the illness is COVID-19. For students, staff, and teachers with chronic conditions, symptom presence should represent a change from their typical health status to warrant exclusion from school. Occurrence of any **TWO** of the symptoms below while a student, teacher, or staff member is at school suggests the person may be referred for diagnostic testing.

- Temperature external of 100.4 degrees Fahrenheit or higher
- Sore throat
- Cough (for students with chronic cough due to allergies or asthma, a change in their cough from baseline)
- Shortness of breath or difficulty breathing (for students with asthma, a change from their baseline breathing)
- Diarrhea
- New loss of taste or smell
- New onset of severe headache, especially with a fever
- Chills
- Sore throat
- Fatigue
- Muscle or body aches
- Congestion or runny nose
- Nausea
- Vomiting

https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/operation-strategy.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fcommunity%2Fschools-childcare%2Fk-12-testing.html#anchor_1616080181070

<https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>

Free COVID-19 TEST KITS

Free take-home COVID-19 rapid test kits can be requested (based on supply availability) by any DSD staff member, parent or guardian who would like one. It is recommended that DSD parents or guardians pick up tests at their child's school office as needed, two tests per household. If more tests are needed, please speak to the school secretary. Tests can be picked up in the school office anytime during school business hours.

Douglas School District requests that individuals report their at-home test results. The tests are available to help DSD staff and families make informed decisions about their health for school, work, social events, and travel. Those who need a validated result or a letter for official purposes should seek testing from a health care provider or from a local public health testing site.

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DSD coordinated efforts with state and local health officials to ensure we are proactively providing a safe learning environment through the following:

- SY 21-22 Reopening Plan
- Transportation Guidelines
- Quarantine Guidelines
- Close Contact Guidelines
- Social Distancing
- Mask Efficacy
- Bionax Testing
- Wellness Clinic

**REVISED
DOUGLAS SCHOOL DISTRICT
Board Policy**

SECTION	K	TITLE	School, Community & Home Relations	FILE	KIA
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Distribution and Posting of Promotional Materials

The Board recognizes that students, employees, parents or citizens may want to distribute materials within the school district that are non-curricular. Non-curricular materials to be distributed must be approved by the Superintendent **or designee** and meet certain standards prior to distribution.

Flyers to be distributed to students must be approved by the Superintendent or designee and meet the following criteria:

- **The flyer must be educational in nature, support the basic educational mission of Douglas School District and/or benefit the population of Douglas School District in a positive manner.**
- **All flyers to be distributed shall bear the name and contact information of the sponsoring entity.**
- **Approval of a flyer does not imply Douglas School District endorsement of any identified product and/or services.**
- **The flyer must be in compliance with all other applicable Douglas District Board Policies.**

REFERENCES

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Adoption History

First Reading	3/17/2016		
Approved	3/29/2016		
First Reading - Revision			
Approved			

SECTION	G	TITLE	Personnel	FILE	GCI
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Professional Staff Assignments and Transfers

Assignment:

Professional personnel will be assigned **by the Superintendent or designee** on the basis of their qualifications and the **best interest** needs of the school district.

The assignment and transfer of teachers to positions in other schools of the District or within the teacher's assigned school will be made by the Superintendent giving consideration, but not limited to the following criteria:

1. The contribution that the teacher would make to students in the new assignment.
2. The qualifications of the teacher as compared to those of other candidates for the position to be filled.
3. The opportunity for professional growth.
4. The desire of the teacher regarding the new assignment.
5. The length of service in the school district.
6. The availability of a qualified replacement for the position vacated by the transferring teacher.

Any ~~teacher~~ who desires a transfer in assignment should request such a transfer in writing to ~~the principal~~ with a copy to ~~the~~ Superintendent.

If a change of assignment is deemed necessary by the Board, then the transfer new assignment will be approved and the ~~teacher's~~ contract will be edited to reflect the position for which the ~~teacher~~ is approved.

OR

If a transfer request for a change is deemed in the best interest of the district, the teacher's contract will be edited to reflect the duties of the new position.

REFERENCES

Cross Reference:
2022-23 Negotiated Agreement, Article X

Adoption History

First Reading	6/8/2015		
Approved	6/22/2015		
First Reading-Revision	5/9/2022		
Approved			

SECTION	G	TITLE	Personnel	FILE	GDI
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Support Staff Assignments and Transfers

Assignment:

The Superintendent **or designee** will make assignments ~~and transfers~~ of support staff members for the efficient operation of the schools. As necessary, ~~he~~ **the Superintendent or designee** will consult with the building principals and/or department supervisors on these matters.

~~Transfers~~ **Assignments** may be initiated by the Superintendent or other administrative officer if it is for the welfare of the employee or the schools. An administrative ~~transfer or re~~ assignment will be made only after a conference between the employee and the Superintendent **or designee** ~~or respective supervisor~~, at which time the employee will be notified of the reason for the ~~transfer~~ **assignment**.

Transfer:

Any employee desiring a transfer in assignment may make a request in writing to his/her supervisor ~~or the Superintendent~~ **with a copy to Human Resources**. The following criteria, in order of priority, will form the basis for granting the transfer:

- 1. The best interests of the District.**
2. The qualifications of the employee.
3. The length of continuous service ~~which~~ the employee has with the District.
4. The contribution the employee would make in the new assignment.
5. The opportunity for growth in the position.

REFERENCES

State Reference:

Adoption History

First Reading	6/8/2015		
Approved	6/22/2015		
First Reading-Revision	5/9/2022		
Approved			
