CENTRAL ARIZONA VALLEY INSTITUTE OF TECHNOLOGY
1789 W. COOLIDGE AVENUE
COOLIDGE, AZ 85128

Regular
May 6, 2026
10:00 AM
CAVIT Multi Purpose Room
1789 W. Coolidge Ave
Coolidge, AZ 85128

**"Pursuant to A.R.S. §38-431.02(H), the public will have physical access to the meeting place fifteen (15) minutes prior to the start of the meeting."**

# AGENDA

(Order of agenda items are subject to change)

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. ADOPTION OF AGENDA
   A. Adopt May 6, 2026 Agenda
5. APPROVE MINUTES
   A. Approve April 1, 2026 Regular Session Minutes
6. CALL TO THE PUBLIC
7. SUPERINTENDENT'S REPORT
   A. School Programming Update 2

# DRAFT
# CAVIT
# Strategic Plan Survey

CAVIT will develop a five year strategic plan to help our school set clear goals, align resources, and make informed decisions to support student success and community growth. Your insights are essential in helping us set priorties that will help us prepare students for the workforce.

* 1. Identify Your Participation

* 2. Please score the following.

| | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
|---|---|---|---|---|---|
| Students participate in clinics, industry tours and/or simulated work experiences. | | | | | |
| Students are offered industry certification testing. | | | | | |
| Students earn free CTE college credit in eligible programs. | | | | | |
| CAVIT works with employers and colleges to provide program support. | | | | | |
| Students receive resume writing, interviewing, and job placement assistance. | | | | | |
| Employment and/or attending college is CAVIT's mission. | | | | | |
| Workforce happenings should influence our decisions. | | | | | |
| Career exploration activities are vital to CAVIT. | | | | | |

# 2026 ADE CTE ASSESSMENT RESULTS

| PROGRAM | TEACHER | PASS RATE |
|---|---|---|
| CONSTRUCTION TECHNOLOGIES | FLICKER | 88% |
| COSMETOLOGY | FIGUEROA | 100% |
| DENTAL ASSISTING | JACKSON | 91% |
| FIRE SERVICE | DIPIETRO | 88% |
| HOME HEALTH AIDE | HONEA | 97% |
| LAW AND PUBLIC SAFETY | APARICIO | 98% |
| MEDICAL ASSISTING | LONG | 91% |
| MENTAL AND SOCIAL TECHNICIAN | HONEA | 87% |
| PHARMACY SUPPORT SERVICES | HOLLEY | 83% |
| THERAPEUTIC MASSAGE | HANSEN | 100% |
| VETERINARY ASSISTING | KERSTETTER | 93% |
| WELDING TECHNOLOGIES | JACKSON | 91% |

8. BUSINESS SERVICES
   A. Approve FY26 FUSD CAVIT Budget Amendment #2
   B. Approve FY26 MUSD CAVIT Budget Amendment #2
9. PERSONNEL
   A. Approve Personnel Action Items from April 2 - May 1, 2026 5

1789 West Coolidge Avenue ~ Coolidge, Arizona 85128
Telephone: (520) 423-1944 ~ FAX: (520) 423-1822
www.cavitschools.org

# May 6, 2026 - Personnel Action Items

It is requested the Governing Board approve the following Personnel Actions:

**FY27 New Hires:**

| Name | Position | FTE |
|---|---|---|
| Edward Fowler | Fire Science Teacher | 1.0 FTE |
| Ryan Marquez | EV/Powersports Teacher | 1.0 FTE |
| William Orr | Welding Technology Teacher | 1.0 FTE |
| Isaid Gallego | Aviation/Drone Teacher | 1.0 FTE |

**PY 27 Position Change:**

| Name | Current Position | Position Change |
|---|---|---|
| Shelby Schumacher | Hairstyling Teacher | Addition of Director Duties for Cosmetology and Barber Programs - $2,500 Stipend |
| Lee Jackson | Welding Technology Teacher | Addition of Director Duties for Welding Program - $2,500 Stipend |

**FY27 Rehires:**

| Name | Position | FTE |
|---|---|---|
| Robin Smith | Substitute Teacher | N/A |
| Ramon Espinoza | Janitor/Maintenance | 1.0 |

10. CONSENT AGENDA
    A. Business Services
        1. Accept budget summary through April 30, 2026
        2. Ratify Payroll Vouchers
        3. Ratify Expense Vouchers
        4. Accept Student Activities Fund Report through April 29, 2029
        5. Approve $280.00 Donation from Wal-Mart Distribution Center
        6. Approve $250.00 Donation from Paris Lash Academy
11. FUTURE AGENDA ITEMS
12. ADJOURN REGULAR SESSION