



CENTRAL ARIZONA VALLEY INSTITUTE OF TECHNOLOGY
1789 W. COOLIDGE AVENUE
COOLIDGE, AZ 85128

Regular Board Meeting & Public Hearing
December 10, 2025
10:00 AM
Cybersecurity Classroom
1789 W. Coolidge Ave
Coolidge, AZ 85128

“Pursuant to A.R.S. §38-431.02(H), the public will have physical access to the meeting place fifteen (15) minutes prior to the start of the meeting.”

AGENDA

(Order of agenda items are subject to change)

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. ADOPTION OF AGENDA
 - A. Adopt December 10, 2025 Agenda
5. APPROVE MINUTES
 - A. Approve November 5, 2025 Regular Session Minutes
6. CALL TO THE PUBLIC
7. SUPERINTENDENT'S REPORT
 - A. School Programming Report - Strategic Plan
8. BUSINESS MANAGER'S REPORT
9. RECESS TO PUBLIC SESSION
 - A. Public Hearing for the FY26 Budget Revision #1
10. RECONVENE TO REGULAR SESSION
11. ADMINISTRATIVE SERVICES
 - A. Reaffirm FY26 Certified Salary Schedule
12. BUSINESS SERVICES

- A. Approve FY26 CAVIT Budget Revision #1
- 13. RECESS TO EXECUTIVE SESSION
 - A. Pursuant to A.R.S. 38-431.03(A)(1), the Governing Board may vote to hold an Executive Session for the following purpose(s): (1) Conduct an evaluation of the Superintendent.
- 14. RECONVENE TO REGULAR SESSION
- 15. PERSONNEL
 - A. Approve FY27 Substitute Teacher Salary Schedule
 - B. Approve FY26 Employment of Bryan Ruiz as Substitute Teacher
 - C. Approve Performance Based Pay #1 for Superintendent Mike Glover
- 16. CONSENT AGENDA
 - A. Business Services
 - 1. Accept budget summary through December 4, 2025
 - 2. Ratify Payroll Vouchers
 - 3. Ratify Expense Vouchers
 - 4. Accept Student Activities Fund Report through November 25, 2025
 - 5. Approve Sole Source Vendors
- 17. FUTURE AGENDA ITEMS
- 18. ADJOURN REGULAR SESSION