



CENTRAL ARIZONA VALLEY INSTITUTE OF TECHNOLOGY  
1789 W. COOLIDGE AVENUE  
COOLIDGE, AZ 85128

Regular Board Meeting  
December 4, 2019  
10:00 AM  
Multi-Purpose Room

**AGENDA**

(Order of agenda items are subject to change)

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. ADOPTION OF THE AGENDA
  - A. Adopt December 4, 2019 Agenda
4. APPROVE MINUTES
  - A. Approve November 6, 2019 Regular Session Minutes
5. CALL TO THE PUBLIC

This is the time for the public to comment on matters that may be of interest to the Board. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date.
6. SUPERINTENDENT'S REPORT
  - A. Career Guidance Activity Report
7. RECESS TO EXECUTIVE SESSION

Pursuant to A.R.S. §38-431.03(A)(1). Personnel discussion or consideration of employment, and assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee, or employee of any public body.

  - A. Personnel- Evaluation of Superintendent
8. RECONVENE IN REGULAR SESSION
9. PERSONNEL
  - A. Approve Performance Based Pay #1 for Superintendent Mike Glover
  - B. Approve resignation of Shannon Bowman, Nursing Assistant Teacher for 2019-2020

C. Approve to hire Scotty Farris as Nursing Assistant Teacher for 2019-2020

10. APPROVE CONSENT AGENDA

A. Administrative Services

1. Approve second presentation and approval of amendments to policies
  - BEDH-Public Participation at Board Meetings
  - DJE-Bidding/Purchasing Procedures
  - GBEA-Staff Ethics
  - GBEB-Staff Conduct
  - GBEFA-Staff Use of Digital Wireless Communications or Electronic Devices While Operating a Motor Vehicle
  - GBI-Staff Participation in Political Activities
  - GCF-Professional Staff Hiring
  - GCFC- Professional Staff Certification and Credentialing Requirements
  - GDF-Support Staff Hiring
  - GDFA-Support Staff Qualifications and Requirements
  - JIH-Student Interrogations, Searches, and Arrests
  - JLF-Reporting Child Abuse/Child Protection

B. Business Services

1. Accept Budget Summary through November 22, 2019
2. Approve Expense Vouchers  
Vouchers 2009 through 2010, totaling \$132,145.50
3. Approve Payroll Vouchers  
Vouchers 10 through 11 totaling \$150,992.80
4. Accept Student Activities Report

11. FUTURE AGENDA ITEMS

12. ADJOURN REGULAR SESSION