

Board of Education Meeting

Wednesday, April 1, 2026 7:00 PM

BOE Auditorium and via Zoom Meeting Platform, 129 Church Street, Bristol, CT 06010

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

1.1. Carol Kallenback - Bristol Central High School
English/Spanish Teacher from 1957-1998

1.2. Mileena Burnham Matthews, a former Bristol
Public Schools student

2. STAFF AND STUDENT RECOGNITION

2.1. Jean Zendel, BEHS Student & Mrs. Katy Reddick,
BEHS AVID Teacher

2.2. BAIMS Drone Teams

2.3. CHMS 8th Grade Students - MyAmerica Project

2.4. Bristol Eastern Robotics Team

2.5. BPS Unified Sports Team

2.6. Bristol Central Girls Division II State
Champions

2.7. District Wide "Light it up Blue"

2.8. Staff Recognition Days - Month of April

- April 1, 2026 - Paraprofessional
Appreciation Day
- April 4, 2026 - National School Librarian
Day
- April 6- 10, 2026 - National Assistant
Principals Week
- April 20-24, 2026 - Afterschool
Professionals Week
- April 22, 2026 - Administrative
Professionals Day
- April 28, 2026 - School Bus Driver
Appreciation Day

3. APPROVAL OF MINUTES

3.1. February 3, 2026 - Budget Workshop #2 Meeting
Minutes

3.2. March 4, 2026 - Regular Meeting Minutes

3.3. March 18, 2026 - Special Meeting Minutes

4. COMMITTEE REPORTS

5. STUDENT REPRESENTATIVE REPORTS

6. CHAIR REPORT

7. SUPERINTENDENT REPORT

8. CONSENT AGENDA

8.1. PERSONNEL

8.1.a. Teacher Hires

Zagorski, Ashley - CW - School Psychologist
effective March 2, 2026

8.1.b. Teacher Resignations

David, Elizabeth - BCHS - Special Education
Teacher effective June 30, 2026

8.1.c. Teacher Retirement

Galske, Lisa - SSS - Physical Education Teacher
effective June 30, 2026

Rubbo, Nicolo - BCHS - Special Education Teacher
effective June 30, 2026

8.1.d. Teacher Leave of Absence Request

Bazarewsky, Olivia - ID - TESOL Teacher - return
date amended from August 24, 2026 to April 1,
2026

Rossiter, Leah - EDGE PREK - Speech and Language
Teacher return date amended from August 24, 2026
to June 15, 2026

Santiago, Megan - SS - Social Worker - effective
March 25, 2026 returning June 1, 2026

8.2. GRANTS

8.2.a. Post Secondary Readiness Assessment Grant

9. PUBLIC COMMENT

**10. DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM
REPORTS**

10.1. Pupil Personnel Services Report

10.2. High School Winter Sports Presentation

11. NEW BUSINESS

11.1. High School Graduation Date and End of
Year Closing Date

11.2. Sidewalk Deferment Request - 894 Middle
St.

12. INFORMATION/LIAISON REPORTS

13. ADJOURNMENT

The minutes presented within this document summarize the discussion of the Budget Workshop #2 meeting. To view the meeting in its entirety and hear full reports, please click the following link: [2/3/26 Budget Workshop #2 Meeting](#)

BOARD OF EDUCATION
Budget Workshop #2 Meeting Minutes
Tuesday, February 3, 2026
6:00 p.m. Virtual (via zoom)

A Budget Workshop of the Bristol Board of Education was held on Tuesday, February 3, 2026, from 6:00 p.m. to 8:00 p.m. in the Board of Education Auditorium and via the Zoom meeting platform.

PRESENT: Chair Shelby Pons; Commissioners:Lorianne Osenkowski, Kristen Giantonio, Jennifer Van Gorder, Maria Simmons, Jill Fitzsimons-Bula, Kara Ledger, and Barbara Tedesco

OTHERS PRESENT: Superintendent White, Jodi Bond, Dr. Amy Martino, Carly Fortin, and Joseph Grabowski

Call to Order:

Chair Pons called the workshop to order at 6:00 p.m.

Discussion of Superintendent's 2024-2025 Recommended Budget

The Central Office Administration presented Part 2 of the FY 25 budget. During this evening's workshop, the administrative team presented the Grant Review, the Cafeteria Budget and the summary and conclusion of this year's budget presentation. After each component of the presentation, time was given for questions or discussion from Commissioners.

Questions from Part 1 of the Budget Workshop were answered.

- Budget meeting process held with Principals;
- Verification of students in the district for assessing capacity;
- Success rate of negotiating of contracts with out-of-district placements;
- % increase in-house special education services and out-of-district special education services;
- Oversight of incoming students that have IEPs's;
- Hiring of (1) dean of students, (5) teachers, (10) paraeducators, sharing of support staff, district armed security officer
- Impact of costs for students requiring a Section 504 plan or who attend magnet schools;
- Excess Cost Reimbursement rate and expectation;
- Plan for funding programs that were funded by the SEED Grant;
- Daily substitutes costs and shortages;
- Impact on student achievement if we do not fund literacy coaches and literacy initiatives;
- Supports for teachers with curriculum;
- Collaboration with community partners, booster organizations, local businesses, and nonprofit groups to support our athletic programs and help offset certain costs.
- Sharing Cost with City for software;
- Electricity costs associated with Board of Education;
- State Aid for Homeless transportation;
- Equipment and Capital outlay;
- Capital improvements on schools;
- Planning for loss of Federal and State grants;
- Reimbursement for school lunch program

Questions posed by the Commissioners were answered during the session included:

- Total of clarification for cost sharing discrepancy on reports;
- Competitive grants cover any staff for afterschool activities;
- Allocation of grant budget funds and general budget funds for Staffing;
- Funding for fruits and vegetables;
- Grant applications and rotation of applying for State;
- Database Administrator roles and responsibilities (ParentSquare);
- Special Education reimbursements;
- Hiring practices with teachers and support for paraeducators;
- Predictions of cost savings and revenue if able to have more in-house special education programming;
- Best practice of caseloads for Pupil Services;
- Excess of School lunches;
- Teacher Assistants & other student supports as substitutes;

Adjournment

With no other business before the committee, the meeting was adjourned. (7:40 p.m)

Respectfully Submitted,



Recording Secretary
Bristol Board of Education

The minutes presented within this document summarize the discussion of the Regular Board of Education meeting. To view the meeting in its entirety and hear full reports please click the following link: [3/4/26-Regular Board of Education Meeting](#)

Bristol Board of Education
Bristol, Connecticut
Wednesday, March 4, 2026 – 7:00 p.m.
Regular Meeting Minutes

The Bristol Board of Education regular meeting was held on Wednesday, March 4, 2026 at 7:00 p.m. in the Bristol Board of Education Auditorium located at 129 Church Street and via Zoom Meeting Platform.

Present: Chair Shelby Pons, Commissioners: Jill Fitzsimons-Bula, Kristen Giantonio, Kara Ledger (virtual), Lorianne Osenkowski, Robert Parenti, Maria Simmons, and Barbara Tedesco

Absent: Commissioner Jennifer Van Gorder

Also, Present: Superintendent Iris White, Deputy Superintendent Mary Hawk, Liaison Peter Kelley, Jodi Bond, Director of Finance, Carly Fortin, Chief Academic Officer, Laura Lanza Secondary Stem Supervisor, Lesek Ward Secondary Humanities Supervisor, and Joseph Grabowski, Chief Talent Officer

Call to Order/Pledge of Allegiance/Moment of Silence:

Chair Pons called the meeting to order at 7:00 p.m. and asked the audience to stand for the Pledge of Allegiance.

Chair Pons recognized and provided a moment of silence to honor three distinguished educators whose careers had a lasting impact on generations of students, families, and colleagues in Bristol. Gale Dickau was recognized for her 49 years of service at Bristol Central High School, including being named Bristol Teacher of the Year in 1993 and receiving the Milken Educator Award. Timothy Driscoll was acknowledged for more than 35 years of dedicated service at Bristol Elementary School and for being named Bristol Teacher of the Year in 1996. Graceann Grindal was recognized for her 37 years of service as a first-grade teacher at Ellen P. Hubbell School, where she supported students at the beginning of their educational journeys. Collectively, their combined service reflects a profound commitment to education and the Bristol community. Their contributions were noted for fostering growth, encouragement, and opportunity for countless students.

Staff and Student Recognition

Superintendent White recognized Zoey Rupert for her historic achievement as the first female Scout in a Bristol troop. Her accomplishment was acknowledged as a significant milestone, reflecting leadership, perseverance, and progress in expanding opportunities for youth within the community. Superintendent White introduced Zoey Rupert and her family who were in

attendance this evening and invited Zoey to address the audience. Zoey Rupert thanked the Board of Education for their commitment to her education and her fellow scouts and family members who were in attendance with her.

Superintendent White recognized all of the Board of Education Members as it was CAFE Board of Education Appreciation Month. She expressed gratitude to its members for their dedicated service. Members were commended for their leadership, vision, and governance, as well as their many volunteer hours, thoughtful decision-making, and ongoing commitment to supporting students, families, and the district. An appreciation video was presented to the Board of Education, featuring a compilation of photos and videos from students across the district.

As part of staff recognitions, Superintendent White recognized National School Social Work Week and honored the district's social workers for their vital contributions. Their role in supporting the social, emotional, and mental well-being of students was highlighted, along with their compassion, professionalism, and dedication to helping students and families navigate challenges. She also recognized National Maintenance Worker Appreciation Day and expressed appreciation for the district's maintenance staff. Their commitment to maintaining safe, clean, and welcoming school environments was acknowledged, including their efforts during winter weather to clear snow and ice, ensuring safe and accessible school facilities for students and staff.

Approval of Minutes

January 24, 2026 - Budget Workshop #1 Meeting Minutes

The Board of Education voted to approve the January 24, 2026 - Budget Workshop #1 Meeting Minutes as written.

Motion made by Maria Simmons and second by Barbara Tedesco. The motion passed 7-1, with one abstention from Commissioner Giantonio.

February 4, 2026 - Regular Meeting Minutes

The Board of Education voted to approve the February 4, 2026 - Regular Meeting Minutes – as written.

Motion made by Maria Simmons and second by Kristen Giantonio. The motion passed unanimously.

Committee Reports

Student Achievement & Outcome Committee – No report provided.

School, Family, and Community Partnerships – Commissioner Tedesco reported that there was no committee meeting this past month, but expressed their commitment to continuing ongoing conversations focused on strengthening engagement with community members.

Policy Committee –Commissioner Fitzsimons-Bula reported that the committee met on February 11, 2026. The committee reviewed three policies, which were scheduled to be presented later in the meeting. She also noted that the next scheduled meeting is March 11, 2026 at 7:00 p.m.

School Safety Committee – No report provided.

Finance and Operations Committee – Commissioner Simmons reported that the committee met on February 11, 2026. During the meeting, the committee reviewed the Bus Contracts and held two executive sessions and will be voted on late in the evening. The next Finance & Operations Committee meeting is scheduled for March 11, 2026.

Student Representatives Report

Bristol Central

Student Representative Amelia Brown provided an update on recent events and achievements at Bristol Central High School.

She began by recognizing student-athletes who competed in the 2026 CIAC Wrestling Open, including: Alex Lamarre (1st place, 150 lb.), Maleeah Rios (3rd place, 120 lb.), Shyann Bryan (2nd place, 185 lb.), and Sienna Poirier (3rd place, 100 lb.).

Ms. Brown reported on the school’s first Wellness Fair, held on February 13, which was a collaborative effort among the Get Psyched Club, P.S. I Love You Day, and Bristol Eliminating Substance Abuse (BEST). The event featured a variety of informational and interactive booths focused on mental health awareness and wellness, including participation from community partners such as Wheeler Clinic. The event was well attended and considered a success.

She shared updates on upcoming and ongoing student activities, including planning efforts by the Culture Club for Culture Day 2026. The Volunteer Club is working to reintroduce the “Mr. BCHS” event, a student-led program involving a talent show, dance performances, and a charitable component. Additionally, a boys volleyball tournament for charity is scheduled for March 27.

Ms. Brown highlighted the continued growth of the SheLeads Club, founded by Class of 2026 valedictorian Emily Gao, which supports young women interested in business and provides marketing assistance to other school clubs. She also noted a recent student internship opportunity secured through the club.

She further reported that students have established several new clubs, including the Greenhouse Club, Coding Club, and Defenders Against Cancer.

Ms. Brown also shared that on February 19, students participated in an assembly in support of the Kay Yow Foundation, focused on breast cancer awareness and early detection, which included student-athlete participation and engagement activities.

In closing, Ms. Brown noted that juniors are preparing to take the SAT in the coming week.

Bristol Eastern

Student Representative Paige Ansah provided an update on recent and upcoming events at Bristol Eastern High School.

Ms. Ansah reported that the spring sports season will begin in March, with baseball starting on March 14; track and field, girls tennis, and girls lacrosse beginning on March 21; and softball, boys tennis, and golf starting on March 23.

She highlighted several initiatives led by the Science National Honor Society (SNHS). The Courtyard and Composting Committee has implemented a cafeteria food waste collection program, partnering with Blue Earth to convert waste into compost for school use. The Real World Science Committee is organizing a field trip to the Museum of Science and the New England Aquarium in Boston, scheduled for May 27. Additionally, SNHS, in collaboration with DECA, is hosting a student versus staff basketball game as a fundraising and community-building event.

Ms. Ansah also reported that students applying to the National Honor Society have begun the application process. Selected students will be invited to a tapping breakfast on March 13, with induction scheduled for the evening of March 23.

She shared that Diversity Club is actively preparing for the upcoming Culture Day, including creating displays and organizing materials. The event will take place in the small gym and will include a school-wide parade in the morning.

Finally, Ms. Ansah noted that the Tri-M Music Honor Society hosted its annual Coffeehouse on March 6, featuring performances by student musicians and faculty.

This concluded Bristol Easterns student representative report.

Chair Report

Chair Shelby Pons began by recognizing Commissioner Anderson, who recently resigned from the Board, and expressed appreciation for his dedicated service and contributions.

Chair Pons formally welcomed newly appointed Board member Rob Parenti, who was unanimously approved by the City Council. She noted his extensive background in education leadership and operations, including prior roles as Chief Education Officer, Director of Teaching and Learning at Oak Hill School, and Director of Business Operations and Social Services at

EdAdvance. His experience in school improvement planning, data-driven goal setting, budget development, and special education leadership was highlighted as a valuable asset to the Board.

Chair Pons reported that, based on current spending trends, the district anticipates a year-end Special Education deficit of approximately \$3.4 million. In accordance with statutory requirements, the Board will need to request an additional appropriation to cover the deficit and ensure all mandated services are funded. She noted that she has been in communication with the Mayor's Office and the Board of Finance and will be submitting a formal request to the Chair of the Board of Finance.

She further explained that, historically, supplemental appropriations were requested after the close of the fiscal year once the final deficit was determined. However, based on guidance provided by legal counsel during a recent joint workshop with the Board of Finance and City Council, it was recommended that such appropriations be made prior to deficit spending in order to more accurately reflect the true cost of district operations and inform future budget planning.

Chair Pons emphasized that, in recent years, budget increases have largely been driven by mandated Special Education costs, leaving limited flexibility to address other operational expenses such as salaries, benefits, utilities, transportation, supplies, and inflation. She noted that these financial pressures contributed to the elimination of positions in the prior year and acknowledged the impact those reductions had on schools and students.

She also clarified that the reported 5% increase in the FY2025–2026 budget did not include anticipated supplemental appropriations for Special Education, and that when those costs are considered, the effective increase was less than 1%. This underscores the importance of accounting for actual expenditures in real time to address ongoing structural funding challenges.

Chair Pons concluded by noting that Superintendent White and Jodi Bond have met with the Mayor on multiple occasions to review the budget, current deficit, and ongoing financial challenges. She stated that all parties remain committed to working collaboratively to identify solutions, maximize available resources, and continue rebuilding public trust.

Chair Pons concluded her report.

Superintendent Report

The Superintendent began her report with an update on her 2025–2026 priorities. She noted that the first Parent Connection Series meeting for families of students attending out-of-district programs will take place on Thursday, May 21, 2026. This series is designed to bring together Bristol Public Schools families whose students attend out-of-district placements but remain part of the broader school community.

Superintendent White also shared that she met with drama students from Bristol Central and Bristol Eastern High Schools. She highlighted their creativity, passion, and commitment to the arts, noting the importance of continuing to provide strong arts programming for students.

An update on mental health supports was provided. Superintendent White reported meeting with the Boys Empowerment Group, BRIDGE Forward (Building Resilience, Intervention,

Development & Growth for Engagement), a structured, evidence-informed behavioral support and re-engagement program developed by TMCC Consultants LLC. The program is designed to reduce repeat disciplinary incidents and strengthen student accountability.

The program operates weekly at both high schools through the end of the school year and consists of small-group, facilitator-led sessions focused on emotional regulation, responsible decision-making, conflict resolution, restorative practices, and leadership development. This initiative will be supported through Title IV funding.

As a follow-up to the January Prudence Crandall presentation, training is being planned for school social workers, psychologists, and counselors. The training will focus on local trends in Bristol, identification of warning signs, and preventative strategies to support students.

Superintendent White also met with Bristol Athletics Community Connects (BACC). The program is organized around four domains: Mentorship, which includes monthly guest speakers; Athletic Training, focused on strength and conditioning; Skills for Life, emphasizing social and emotional learning; and Scholarship, which provides students the opportunity to apply for and interview for scholarships based on established criteria.

She provided an update on legislative advocacy efforts, noting that she submitted testimony to the Appropriations Committee Public Hearing on Elementary and Secondary Education on February 17. She also submitted testimony in support of Family Resource Centers and to the Education Committee in support of HB 5002 and SB 7.

Superintendent White introduced Director of Finance Jodi Bond to provide an update on the Superintendent's Proposed FY 2027 Budget.

She also reported on her meeting with Mr. and Mrs. DeMonte, parents of the late Lt. Dustin DeMonte, regarding arrangements for the dedication of the Lt. Dustin DeMonte Gymnasium at Greene-Hills School, scheduled for May 27, 2026, at 9:30 a.m.

Finally, Superintendent White recognized former Board of Education Commissioner Russell Anderson, who served from November 2023 to January 2026, and thanked him for his service and dedication to the Board of Education.

This concluded the Superintendent's Report.

Consent Agenda

Prior to voting on tonight's consent agenda, Chair Pons asked for a motion to remove the following item to new business due to revision needed on the date of effective hire: Under 8.1.b Teacher Hires Stafford, Benjamin – WB.

Motion made by Maria Simmons and second by Jill Fitzsimons-Bula. Motion passed unanimously.

Chair Pons called for a motion to remove the following item to new business due to revision needed Under 8.1.c Teacher Resignations- Woods, Kristine – GHS.

Motion made by Kristen Giantonio and second by Maria Simmons. Motion passed unanimously.

Chair Pons called for a motion to approve the Consent agenda, which include items from 8.1.a to 8.1.f

Motion made by Kristen Giantonio and second by Maria Simmons. Motion passed unanimously.

8.1 Personnel

8.1 PERSONNEL

8.1.a. Administration Retirement

Wininger, Peter – BCBS – Principal effective June 30, 2026

8.1.b Teacher Hires

Bradley, Erica – WB – School Psychologist effective March 2, 2026

Stafford, Benjamin – WB – Grade 2 Teacher effective April 18, 2026

8.1.c Teacher Resignations

Morin-Scata, Madison – GH – Special Education Teacher effective June 30, 2026

Woods, Kristine – GHS – Library Media Specialist/ Library Media Department Head effective February 26, 2026

8.1.d Teacher Retirement

Sheryl Roche – NEMS – Mathematics Teacher effective June 30, 2026

8.1.e Teacher Leave of Absence Request

Rossiter, Leah – Edgewood PreK – Speech and Language Pathologist effective March 18, 2026 returning August 24, 2026.

8.1.f A-3 Resignations

Woods, Kristine – GH – K-8 Webmaster effective February 26, 2026

Chair Pons called for a motion to approve the Consent agenda, which include items from 8.2.a – 8.2.g

Motion made by Maria Simmons and second by Kristen Giantonio. Motion passed unanimously.

8.2 Grants

8.2.a Annual Appeal - Family Resource Center

8.2.b Parent Trust Fund

- 8.2.c Carl D. Perkins Career & Tech. Education Act
- 8.2.d Primary Mental Health
- 8.2.e TITLE II – PART A
- 8.2.f TITLE I - PART A
- 8.2.g TITLE IV - Student Support & Academic Enrichment

Public Comments

During Public Comment, Jen Tagariello addressed the Board and expressed her gratitude for the newly appointed Board of Education Commissioner, Robert Parenti. Sienna Poirier addressed the Board during Public Comment to present a petition requesting the establishment of a girls wrestling team within Bristol Public Schools.

In response, Commissioners expressed support for Sienna's request and indicated that the Board would take the petition under advisement and review the steps necessary to explore the establishment of a girls wrestling team.

Deliberated Items/District Leadership Team Reports

10.1 Pupil Personnel Services Report

Dr. Amy Martino presented the monthly Pupil Personnel Services Report as of March 1, 2026. The identification rate of Bristol Public School students requiring special education programming as of March 1, 2026 was 1796 of 7859 of the BPS students, which reflects 22.9%. As of February 1st, 127 students with disabilities required out-of-district placements at private special education school programs. There were 86 students requiring special education programming services at other public out-of-district schools, including magnet schools.

During the month of February 2026, 54% (13 of 24) of newly enrolled students to BPS were receiving special education services; 1 of our newly registered students attended an out-district-placement at the time of enrollment. During the month of February, there were (19) 211 calls and (7) 911 calls.

As of March 1, 2026, all represented budget lines are trending as expected with the exception of the public placed tuition and professional services line which are trending higher than expected this month. The State Placed Tuition subline within the Public Placed Tuition line is 3 times higher than the budgeted amount with a large increase this fiscal year.

We have not received the anticipated excess cost reimbursement, Medicaid payments, or tuition revenue. Dr. Martino reported we do anticipate being over budget if all encumbrances remain through the end of the fiscal year.

No questions and discussions followed regarding the report.

10.2 School Climate Report

Deputy Superintendent Mary Hawk provided an overview of the current school climate within Bristol Public Schools. She reviewed updated language related to bullying and outlined the district's newly adopted School Climate Policy, which affirms the district's commitment to

creating and sustaining safe, inclusive, welcoming, and supportive school environments where every student and adult feels valued, respected, and connected.

The District School Climate Plan aligns with Connecticut General Statutes §§10-222aa through 10-222jj and reflects best practices from the Connecticut State Department of Education.

School climate is defined as the quality and character of school life, grounded in strong relationships, equitable practices, student voice, and shared responsibility for well-being and success. Each school is required to develop a School Climate Improvement Plan, which includes the designation of a School Climate Specialist and the establishment of a School Climate Committee. These groups collaborate to review data, reflect on school experiences, and inform strategies, supports, and interventions designed to strengthen school climate.

From September 2025 through January 2026 we had 30 formal incidents that were submitted from staff, students and families primarily grades in 6th-8th grade. Many of these incidents included bullying, fighting, and/or defiance. Restorative practices were used to follow up with students and families and to address the incidents being reported.

Policy Revisions

11.1 Policy 4117.4 - Dismissal/Suspension with accompanying Regulation 4117.4

Non-Renewal Termination

Commissioner Fitzsimons-Bula provided an overview of Policy 4117.4, noting that the committee reviewed and updated the policy to align with Connecticut General Statutes regarding the non-renewal timeline. The revision changes the required notice date from April 1 to May 1.

Commissioner Fitzsimons-Bula called for a motion to approve Policy 4117.4 - Dismissal/Suspension with accompanying Regulation 4117.4 Non-Renewal Termination

Motion made by Kristen Giantonio and seconded by Maria Simmons. Motion passed unanimously.

Commissioner Fitzsimons-Bula called for a motion to return Items 11.2, Policy 5090.9, and 11.3, Policy 6141.328, to subcommittee for further review due to new information that had come to light between the committee meeting and the full Board meeting.

Motion made by Maria Simmons and seconded by Kristen Giantonio. Motion passed unanimously.

New Business

Vice Chair Maria Simmons provided an overview on The Healthy Food Certification (HFC) statute (C.G.S. Section 10-215f) requires that each local board of education or governing authority (BOE) for public schools 1 participating in the National School Lunch Program (NSLP) each year must certify whether all food items sold to students (separately from

reimbursable meals) will or will not meet the Connecticut Nutrition Standards (CNS). The BOE must complete a vote on the required motion language in this memo by July 1, 2026, or the BOE will not be eligible for HFC during SY 2026-27 (July 1, 2026, through June 30, 2027). Required healthy food option vote for all Boards of Education, which implements the healthy food option of C.G.S. Section 10-215f.

12.1 Participation in Healthy Food Option of Healthy Food Certification for 2026-207 School Year

Vice Chair Simmons called for a motion to approve participation in Healthy Food Option of Healthy Food Certification for 2026-207 School Year pursuant to C.G.S. Section 10-215f, the Bristol Public Schools certifies that all food items offered for sale to students in the schools under its jurisdiction and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education will comply with the Connecticut Nutrition Standards during the period of July 1, 2026, through June 30, 2027. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.

Motion made by Barbara Tedesco and seconded by Jill Fitzsimons-Bula . Motion passed unanimously.

12.2 Combined Food and Beverage Exemptions for Healthy Food Certification for 2026-207 School Year

Vice Chair Simmons called for a motion to approve combined Food and Beverage Exemptions for Healthy Food Certification for 2026-207 School Year: The Bristol Public Schools will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events, but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before, to 30 minutes after the end of the official school day. "Location" means where the event is being held and must be the same place as the food and beverage sales.

Motion made by Maria Simmons and seconded by Kristen Giantonio . Motion passed unanimously.

12.3 Bus Transportation 5 Year Contract 2026-2031

Chair Pons invited Collin Uryase, Director of Transportation, to provide an overview of the bus transportation five-year contract. Mr. Uryase reviewed the bid proposals submitted by DATTCO and First Student, noting that DATTCO was identified as the lowest cost option and would provide the greatest savings for student transportation. He also noted DATTCO's reliability and strength in leadership.

Board members engaged in questions and discussion regarding prior experiences with transportation providers and accountability measures to ensure performance standards are met. Mr. Uryase explained that the contract was developed by a template provided by Shipman & Goodwin and was structured to minimize ambiguity and strengthen oversight and remediation provisions.

Commissioner Kristen Giantonio called for a motion to approve DATTCO as the in-town transportation provider for 2027–2031.

Motion made by Shelby Pons and seconded by Barbara Tedesco . Motion passed unanimously.

12.4 Appointment of Board Commissioners to School, CREC, CAFE Liaison Assignments

Chair Pons called for a motion to approve the following appointment of Commissioner Robert Parenti to serve as the CREC District Representative with Maria Pirro Simmons to serve as alternate member

Motion made by Kristen Giantonio and seconded by Maria Simmons . Motion passed unanimously.

12.5 Appointment of Board Commissioner Committee Assignments

Chair Pons called for a motion to approve the following appointment of Commissioner Robert Parenti to serve on the Finance & Operations Committee.

Motion made by Kristen Giantonio and seconded by Maria Simmons . Motion passed unanimously.

Chair Pons called for a motion to approve the following appointment of Commissioner Robert Parenti to serve on the Student Achievement and Outcomes Committee

Motion made by Kristen Giantonio and seconded by Jill Fitzsimons-Bula . Motion passed unanimously.

Items 12.6 through 12.8 were added to New Business following a prior vote to remove them from the Consent Agenda.

12.6 Teacher Hires - Stafford, Benjamin – WB – Grade 2 Teacher effective February 18, 2026

Chair Pons called for a motion to approve Teacher Hires - Stafford, Benjamin – WB – Grade 2 Teacher effective February 18, 2026.

Motion made by Maria Simmons and seconded by Jill Fitzsimons-Bula . Motion passed unanimously.

12.7 Teacher Resignations Woods, Kristine – GHS – Library Media Specialist effective February 26, 2026

Chair Pons called for a motion to approve Teacher Resignations Woods, Kristine – GHS – Library Media Specialist effective February 26, 2026

Motion made by Maria Simmons and seconded by Kristen Giantonio . Motion passed unanimously.

12.8 A-1 resignations -Woods, Kristine – GHS – Library Media Department Head effective February 26, 2026

Chair Pons called for a motion to approve A-1 resignations -Woods, Kristine – GHS – Library Media Department Head effective February 26, 2026

Motion made by Maria Simmons and seconded by Jill Fitzsimons-Bula . Motion passed unanimously.

13. Information/Liaison Reports

Chair Pons called for a motion to approve the following school liaison assignments:

BAIMS – Kara Ledger
Bristol Central High School – Jen Van Gorder
Bristol Eastern High School – Maria Pirro Simmons
Bristol Preparatory Academy – Jen Van Gorder
Chippens Hill Middle School – Jill Fitzsimons-Bula
Edgewood Pre-K Academy – Shelby Pons
Greene-Hills School – Robert Parenti
Hubbell School – Barbara Tedesco
Ivy Drive School – Lorianne Osenkowski
Mountain View School – Kara Ledger
Northeast Middle School – Kristen Giantonio
South Side School – Maria Pirro Simmons
Stafford School – Barbara Tedesco
West Bristol School – Jill Fitzsimons-Bula

Motion made by Maria Simmons and seconded by Kristen Giantonio . Motion passed unanimously.

Vice Chair Simmons provided a liaison report from Bristol Eastern High School and South Side School, highlighting current and upcoming events at both schools and celebrating recent accomplishments within the school communities she represents.

Commissioner Giantonio provided a liaison report on “Big Supports Little Learners,” featuring Dr. Martino and Kevin Daly, regarding Special Education services. Parents and parent liaisons were in attendance and expressed interest in additional presentations in the future.

14. Vote To Convene Into Executive Session

Chair Pons called for a motion to convene into Executive Session for the purpose of discussing and taking possible action on the Bristol Association of Principals and Supervisors 2026–2029 contract. Chair Pons invited Superintendent Iris White, Chief Talent Management Officer, Joseph Grabowski into Executive Session. (8:48 P.M.)

On a motion by Maria Simmons, seconded by Barbara Tedesco convened into Executive Session

Commissioners discussed the Bristol Association of Principals and Supervisors 2026–2029 contract.

15. VOTE TO RECONVENE INTO PUBLIC SESSION to vote on any items from Executive Session

Maria Simmons called for a motion to reconvene into public session to vote on any items from Executive Session (8:51 P.M.)

On a motion by Maria Simmons, seconded by Kristen Giantonio. Reconvened into Public Session.

Chair Pons called for a motion to approve the Bristol Association of Principals and Supervisors 2026–2029 contract as written.

Motion made by Lorianne Osenkowski and seconded by Kristen Giantonio . Motion passed unanimously.

16. Adjournment

There being no other business to come before the Board, the Regular Board of Education Meeting should adjourn. (8:54 p.m.)

Respectfully Submitted,


Recording Secretary
Bristol Board of Education

The minutes presented within this document summarize the discussion of the Special Board of Education meeting. To view the meeting in its entirety and hear full reports please click the following link: [3/18/26-Special Board of Education Meeting](#)

Bristol Board of Education
Bristol, Connecticut
Wednesday, March 18, 2026 - 6:00 pm
Special Meeting Minutes

The Bristol Board of Education Special meeting was held on Wednesday, March 18, 2026 at 6:00 p.m. in the Bristol Board of Education Auditorium located at 129 Church Street and via Zoom Meeting Platform.

Present: Chair Shelby Pons, Commissioners: Jill Fitzsimons-Bula, Kara Ledger, Robert Parenti, Maria Simmons, Barbara Tedesco, and Jennifer Van Gorder

Absent: Lorianne Osenkowski, Kristen Giantonio, Deputy Superintendent Mary Hawk

Also, Present: Superintendent Iris White, Joseph Grabowski, Chief Talent Manager, Jodi Bond, Director of Finance, Dr. Amy Martino, Director of Pupil Services

1. Call to Order/Pledge of Allegiance/Moment of Silence:

Chair Pons called the meeting to order at 6:00 p.m. and asked the audience to stand for the Pledge of Allegiance.

2. Discussion and Possible Action of:

2.1 Bus Patrol Proposal

Superintendent White provided an introduction to the Bus Patrol Proposal and introduced Michael Gorman, representative for BusPatrol who was on virtual zoom to answer any questions to the board of education in regards to the information provided. Michael Gorman introduced a colleague Adam Wood who provided logistical support in regards to the process of violations.

Questions and Discussion about success in another district, roll out plan, use of AI for capturing violators, installation of cameras, and revenue provided with Bus Patrol.

Chair Pons asked for a motion to approve the Bus Patrol Proposal and bring it forward to City Council.

Motion made by Maria Simmons and second by Jill Fitzsimons-Bula. Motion passed unanimously.

2.2 Superintendent's Proposed FY 2027 Budget

Jodi Bond, Director of Finance presented a few slides from the March 4, 2026 meeting to show the current budget request for the Superintendent Proposed FY 2027 budget. The first two slides showed budget comparison for the past 6 years. Mrs. Bond explained that we were including the appropriations within our 2027 budget request vs. not including them as years passed.

Superintendent White presented the next few slides and provided an update on the increase of her budget proposal from January 24, 2026 to March 4, 2026 due to increase of bus contract cost with Dattco, and the medical & dental for the 53 new proposed positions. The superintendent provided an update on budget drivers for her budget. Chair Pons invited any administrator to speak in regards to the proposed positions. Dr. Michelle LeVasseur, Principal of West Bristol spoke of the importance of Teacher Assistants and Math IST's.

Questions and Discussion in regards to the \$3.4 million deficit listed in Special Education on the information provided, OT Salary, the need for (14) teaching assistants and (4.5) Math IST's, meaning of repurposed funding, and possible revenue on Out of District tuition.

Chair Pons asked for a motion to approve the Superintendent's Proposed FY 2027 Budget and bring it forward to the City Board of Finance.

Motion made by Kara Ledger and second by Barbara Tedesco. Motion passed 6-1, with one opposed by Commissioner VanGorder.

2.3 25-26 School Calendar Update

Chair Pons provided an update on the survey completed by BAPS and BFT members regarding their perspectives on designating Tuesday, April 14; Wednesday, April 15; Thursday, April 16; and Juneteenth as instructional days, as well as staff availability to work on those dates. Chair Pons also shared that, following consultation with Board attorneys, Memoranda of Agreement (MOAs) would be required to address provisions for staff, she also shared the substitution rates that would incur if the changes were made, and noted the potential for increased chronic absenteeism as a result of these changes. Chair Pons proposed that the Board of Education reduce the school calendar from 181 days to 180 days, aligning with the state-mandated minimum making the last day of school June 25, 2026.

Questions and discussion took place regarding the BAPS and BFT survey on April break, Juneteenth, and if a parent survey was provided.

Chair Pons asked for a motion to reduce the 2025-2026 school year calendar by one day to 180 days to make the last day of school June 25, 2026.

Motion made by Jennifer VanGorder and second by Barbara Tedesco. The motion passed unanimously.

3. Adjournment

There being no other business to come before the Board, the Regular Board of Education Meeting should adjourn. (7:40 p.m.)

Respectfully Submitted,

A handwritten signature in cursive script that reads "Sydney Melia".

Recording Secretary
Bristol Board of Education

DRAFT

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

April 1, 2026

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: New Teacher Hire

BACKGROUND:

Zagorski, Ashley – CW - School Psychologist effective March 2, 2026

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: Resume

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

ACTING SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

Ashley J. Zagorski, M.S., NCSP

CREDENTIALS & CERTIFICATES

Nationally Certified School Psychologist (NCSP)
2015, Renewed September 2024

State Certified School Psychologist
2015, Renewed July 2018

WORK EXPERIENCE

School Psychologist August 2024 – Present

Willard Elementary School, Berlin, CT

- Conducted comprehensive evaluations to assess the learning, development, and adjustment characteristics and needs of students as part of a multidisciplinary team for preschool - 5th grade students
- Facilitated individual and group counseling services per IEP/504/MTSS for preschool - 5th grade students
- Provided social skills and behavioral interventions in 3 self-contained high needs classrooms
- Member of Collaborative Inquiry Team (MTSS)
- Member of RULER Team, training and supporting staff with implementation
- Provided interventions to students to support the teaching process and maximize learning
- Provided classroom lessons related to social emotional learning and executive functioning
- Administration and interpretation of the ADOS-2
- Utilization of the Cultural-Language Interpretive Matrix for all English Language Learner evaluations
- Provided consultation to parents, teachers, other school personnel, and community agencies to enhance the learning and adjustment of students.
- Completed Functional Behavior Assessments and developed and monitored Behavior Intervention Plans
- Lead crisis team responded and provided therapeutic crisis prevention and intervention
- Supervisor of Practicum for Southern Connecticut State University School Psychology graduate student

School Psychologist August 2023 – August 2024

Mayberry Elementary School, East Hartford, CT

- Conducted comprehensive evaluations to assess the learning, development, and adjustment characteristics and needs of students as part of a multidisciplinary team
- Facilitated individual and group counseling services per IEP/504/SRBI
- Provided social skills and behavioral interventions in kindergarten to 2nd grade self-contained Autism classroom
- Coordinated and monitored the school's compliance with Section 504
- Created, coordinated, and assisted the school in the implementation of social emotional SRBI
- Developed a Tier 1 Social Emotional program to be implemented by all classrooms and grades

- Provided interventions to students to support the teaching process and maximize learning
- Provided classroom lessons related to social emotional learning
- Administration and interpretation of the ADOS-2
- Utilization of the Cultural-Language Interpretive Matrix for all English Language Learner evaluations
- Provided consultation to parents, teachers, other school personnel, and community agencies to enhance the learning and adjustment of students.
- Completed Functional Behavior Assessments and developed and monitored Behavior Intervention Plans
- Crisis team member and provided therapeutic crisis prevention and intervention
- Trained in and utilized Mindful Schools program in multiple 1st and 2nd grade classrooms
- Supervisor of internship for Eastern Connecticut State University undergraduate student interested in becoming a school psychologist

School Psychologist

August 2015 – August 2023

Macdonough Elementary School, Middletown, CT

- Coordinated and monitored the school's compliance with Section 504
- Coordinated and assisted the school in the implementation of academic and social emotional SRBI
- Conducted comprehensive evaluations to assess the learning, development, and adjustment characteristics and needs of students as part of a multidisciplinary team
- Administration and interpretation of the ADOS-2
- Provided interventions to students to support the teaching process and maximize learning
- Provided consultation to parents, teachers, other school personnel, and community agencies to enhance the learning and adjustment of students.
- Facilitated individual and group counseling services per IEP/504/SRBI
- Completed Functional Behavior Assessments and developed and monitored Behavior Intervention Plans
- Lead responder on the crisis team and provided therapeutic crisis prevention and intervention
- RULER utilization
- Trained in and utilized Restorative Practices, Cognitive Behavioral Intervention for Trauma in Schools (CBITS), Bounce Back, Mindful Schools, and Girls Circle interventions
- Participated in an attendance committee, and implemented Tier 1, 2, and 3 attendance procedures
- PBIS participation
- Participated in Mac Connections, an in-house mentor program for students identified in need of a positive connection at school
- Head Coach of the after-school program Girls on the Run
- Supervisor for Southern Connecticut State University and University of Hartford School Psychology Internship and Practicum students

Social Cognitive Clinician

September 2015 – August 2019

Social Learning Center, LLC, Cheshire, CT

- Clinical work with clients ages 4-18 who present with deficits in social cognition, executive functioning and relationship development.

- Responsibilities focused on running social cognitive groups with a focus on concepts related to comprehension, inferring verbal and nonverbal communication, executive functioning, emotional regulation, and perspective taking.
- Individual counseling focusing on meeting the mental health needs of individuals with neurodiverse learning profiles.
- Provided parent discussion and feedback following each group and individual session.

PROFESSIONAL TRAINING

Internship Student, Farm Hill Elementary School, 2014-2015

Middletown, CT

Katherine Thompson, M.S., 6th Year Certification, Supervising School Psychologist

Completed a year long, 1,200+ hours internship where I provided a range of psychological services to children in grades K-5 in an urban elementary school.

- Consulted and collaborated with teachers, administrators, and parents
- Participated on School Consultation Teams
- Developed, implemented, and evaluated behavior intervention plans
- Conducted comprehensive evaluations, including curriculum based measurement, dynamic assessment, and standardized testing
- Contributed to IEP development for children with learning, language, and emotional disabilities
- Maintained an individual and group counseling caseload
- Facilitated crisis prevention and intervention
- PBIS participation

Practicum Student, Windsor Locks High School & RHAM High School 2013-2014

Hebron, CT & Windsor Locks, CT

Lauren O'Leary-Reich, M.S., NCSP, LPC, Supervising School Psychologist

Completed a year long, split 700+ hour practicum starting the first half of the year at RHAM High School (rural), finishing the second half at Windsor Locks High School (suburban) where I provided a range of psychological services to children grades 9-12.

- Consulted and collaborated with teachers, administration, and parents
- Developed, implemented, and evaluated behavior intervention plans
- Conducted comprehensive evaluations, including curriculum based measurement, dynamic assessment, and standardized testing
- Contributed to IEP development for children with learning, language, and emotional disabilities
- Provided group and individual counseling
- Engaged in crisis prevention and intervention services
- Developed, implemented, and evaluated behavior intervention plans

EDUCATION

Sixth-Year Certificate, School Psychology

University of Hartford, West Hartford, CT

NASP-Approved, APA-Accredited Program

May 2015

Masters of Science Degree, School Psychology
University of Hartford, West Hartford, CT
NASP-Approved, APA-Accredited Program
May 2014

Bachelor of Arts Degree, Psychology
University of Connecticut, Storrs, CT
May 2012

GRADUATE
ASSISTANTSHIP

Research Assistant, University of Hartford, 2013-2014

Natalie Politikos, PhD, Supervising Faculty Member

- Assisted an associate professor of the School Psychology Program, research study to identify the current state of the school psychology field regarding licensure options outside of the traditional doctoral degree and to determine if there are alternative credentials offered by training programs, the nature of the credentials, and how many may lead to alternative licensure pathways.

Teaching Assistant, University of Hartford, 2013-2015

Natalie Politikos, PhD, Supervising Faculty Member

- Assisted an associate professor of the School Psychology Program with the graduate course: Cognitive and Psychoeducational Assessments part I and II. Reviewed and corrected numerous protocols of various assessment tools.

PROFESSIONAL
ASSOCIATIONS

National Association of School Psychologists
Connecticut Association of School Psychologists

REFERENCES

Damian Reardon, West Vine Street School, Principal
(860) 347-8553

Katelyn Owens, Mayberry Elementary School, Special Education Teacher
(860) 748-7112

Alicia Powers, Willard Elementary School, Speech Language Pathologist
(860) 604-0857

Kari Deegan, Willard Elementary School, Special Education Teacher
(860) 869-1524

Abigail Smith, Macdonough Elementary School, Special Education Teacher
(860) 803-3697

Kathryn Post, Macdonough Elementary School, Special Education Teacher
(860) 510-1102

Katherine Thompson, North Branford Public Schools, Supervisor of Special Services

(860) 324-8889

Elizabeth Waszkiewicz, Middletown Public Schools, Middletown Social
Emotional Learning & Intervention Coordinator
(860) 978-7108

March 15, 2026

Dear Ms. White and Ms. Martino,

Please accept this letter as formal notice of my resignation from my position with Bristol Public Schools, effective June 30, 2026.

Thank you for the opportunity to work with the district. I have learned a great deal during my time here and appreciate the experience.

Sincerely,

Elizabeth David

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

April 1, 2026

X	Decision Item
	Information Item

AGENDA REPORTING FORM

TOPIC: Teacher Resignation

BACKGROUND:

David, Elizabeth – BCHS – Special Education Teacher effective June 30, 2026

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: letter

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

April 1, 2026

X	Decision Item
	Information Item

AGENDA REPORTING FORM

TOPIC: Teacher Retirements

BACKGROUND:

Galske, Lisa – SSS – Physical Education Teacher effective June 30, 2026
Rubbo, Nicolo – BCHS – Special Education Teacher effective June 30, 2026

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: letters

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

March 3, 2026

Dear Superintendent Iris White, Board Chair Shelby Pons, and Kristin Abraham,

Please accept this letter as formal notice of my intent to retire from my position as Citywide Physical Education Teacher (K–5 SSS), effective June 18, 2026. I remain committed to fully participating in and completing the teacher evaluation process for this school year rather than the retirement feedback questionnaire.

After 25 years of service as a citywide physical education teacher, I reflect with deep gratitude and pride on a career dedicated to students, families, and colleagues. As a proud graduate of Bristol Public Schools, representing this district has been one of the greatest honors of my professional life.

Throughout my years of service, I have been fortunate to contribute in meaningful ways. Some of the accomplishments of which I am most proud include:

- Rising to the challenge of implementing double PE classes for the past 12 years to allow for increased common planning time for classroom teachers, while maintaining best practices in physical education and upholding high expectations for all learners.
- Working within a limited \$1 per pupil annual budget (\$500 per year) by organizing Jump Rope for Heart events and securing various grants to double or exceed the allocated funding provided by BPS.
- Mentoring new teachers and future professionals, including CCSU student methods classes, and supporting their development through collaborative planning and instructional coaching.
- Being honored as Bristol Teacher of the Year (2011) and a Connecticut State Semifinalist.
- Serving on the board and later as Executive Director (2006–2020) of the Connecticut Association for Health and Physical Education, advocating for best practices in physical education at both the state and national levels.
- Participating in district committees focused on curriculum development, school improvement planning, and accreditation.
- Organizing schoolwide initiatives such as fitness and family fun nights, kindness projects, and “Cooking with Class” to strengthen family and community engagement.
- Supporting students beyond academics by advising clubs, coaching athletics, and coordinating extracurricular activities.
- Contributing to a positive school culture rooted in inclusivity, high expectations, and student-centered learning.

I am deeply grateful for the support of my colleagues and administrators throughout my career. I remain committed to ensuring a smooth transition and am happy to assist in any way during this period.

Respectfully submitted,

Lisa Galske

Lisa Galske SSS Physical Education Teacher



Amy Devine <amydevine@bristol12.org>

Fwd: Retirement from Bristol Public Schools

1 message

Fri, Mar 27, 2026 at 3:08 PM

Allison Wadowski <allisonwadowski@bristol12.org>
To: Amy Devine <amydevine@bristol12.org>

Hi Amy,

I replied to Nick with the link to the Google Form, and he says he notified Joe. Just wanted to put him on your radar!

Allison

----- Forwarded message -----

From: **Nicolo Rubbo** <nicolorubbo@bristol12.org>
Date: Fri, Mar 27, 2026 at 1:46 PM
Subject: Retirement from Bristol Public Schools
To: Allison Wadowski <allisonwadowski@bristol12.org>

Good afternoon Ms. Wadowski,

I am writing to inform you that I will be retiring from the Bristol School District as of 06/30/2026. I have also sent an email to Mr. Grabowski. Please let me know what my next steps are moving forward.

Thank you,

Nick Rubbo
Special Education Teacher
(860)584-7735 ext. 611207
Privileged and confidential. If received in error, please notify me by e-mail and delete the message.

--

Allison Wadowski
Benefits Specialist
Office of Talent Management
129 Church Street
Bristol, CT 06010
allisonwadowski@bristol12.org
Tel: 860-584-7020
Fax: 860-584-3877

Office of Talent Management Google Site
Bristol Public Schools Website

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

April 1, 2026

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: Teacher Leave of Absence Requests

BACKGROUND:

Bazarewsky, Olivia – ID – TESOL Teacher – return date amended from August 24, 2026 to April 1, 2026
Rossiter, Leah – EDGE PREK – Speech and Language Teacher return date amended from August 24, 2026 to June 15, 2026
Santiago, Megan – SS – Social Worker – effective March 25, 2026 returning June 1, 2026

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	



PROCEDURES FOR REMOTE AND IN-PERSON PUBLIC COMMENT

Members of the public are invited to comment to the committee on any topic related to the agenda.

Items requiring consideration by the Board must be approved as an agenda item by a 2/3ds vote of the Board members present. Such items may be referred for further study and not necessarily acted upon at this meeting.

Anyone wishing to address the Board should adhere to the following procedures:

Submitted Public Comment must be received by 4:00 p.m. on the day of the meeting

Before a Meeting

1. Send your comments to: sydneymolina@bristolk12.org
2. Be sure to put **PUBLIC COMMENT – BOE** in the subject line.
3. Include your name and address.
4. Direct your comments to the Committee Chair.
5. Your comments will be placed on file and distributed to committee members.
6. All comments should be written in an appropriate manner, particularly if concerning a personnel matter.
7. Any comments not adhering to the guidelines will not be distributed at the meeting.

During a Meeting

1. Everyone is requested to address the Committee Chair for recognition.
2. Each speaker must state his/her name and address.
3. All speakers must observe rules of common etiquette. Personalities are not to be injected. Anyone violating this rule will be denied the floor. Unless waived by the committee chair or a majority of the committee.
4. Each speaker shall limit his/her remarks to three (3) minutes.
5. A speaker will not be recognized for a second time on the same topic.
6. Written statements and materials may be made available in advance of comments, for distribution to committee members.
7. Committee members will not respond directly to comments during the committee meeting. The Superintendent will direct the question to the appropriate staff member for follow-up.

Bristol Public Schools
Bristol, Connecticut

Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

April 1, 2026

<input type="checkbox"/>	Decision Item
<input checked="" type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: High School Graduation Date and End of Year Closing Date

BACKGROUND:

Traditionally the closing day of school has been set at the April meeting along with the high school graduation date.

Promotional exercises at the middle schools take place in the morning of the last day of school, Thursday, June 25, 2026.

High School graduations will be scheduled for the evening of Thursday, June 25, 2026.

Summary of Closing Information to Date:

School Closed: 12/23/2025, 1/26/2026, 1/27/2026, 2/23/2026, 2/24/2026, 2/25/2026 and 3/3/2026

Late Openings: 12/3/2025, 1/22/2026, 1/30/2026 and 3/4/2026

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: none

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

April 1, 2026

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: High School Graduation Date and End of Year Closing Date

BACKGROUND:

Traditionally the closing day of school has been set at the April meeting along with the high school graduation date.

Promotional exercises at the middle schools take place in the morning of the last day of school, Thursday, June 25, 2026.

High School graduations will be scheduled for the evening of Wednesday, June 17, 2026

Summary of Closing Information to Date:

School Closed: 12/23/2025, 1/26/2026, 1/27/2026, 2/23/2026, 2/24/2026, 2/25/2026 and 3/3/2026

Late Openings: 12/3/2025, 1/22/2026, 1/30/2026 and 3/4/2026

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

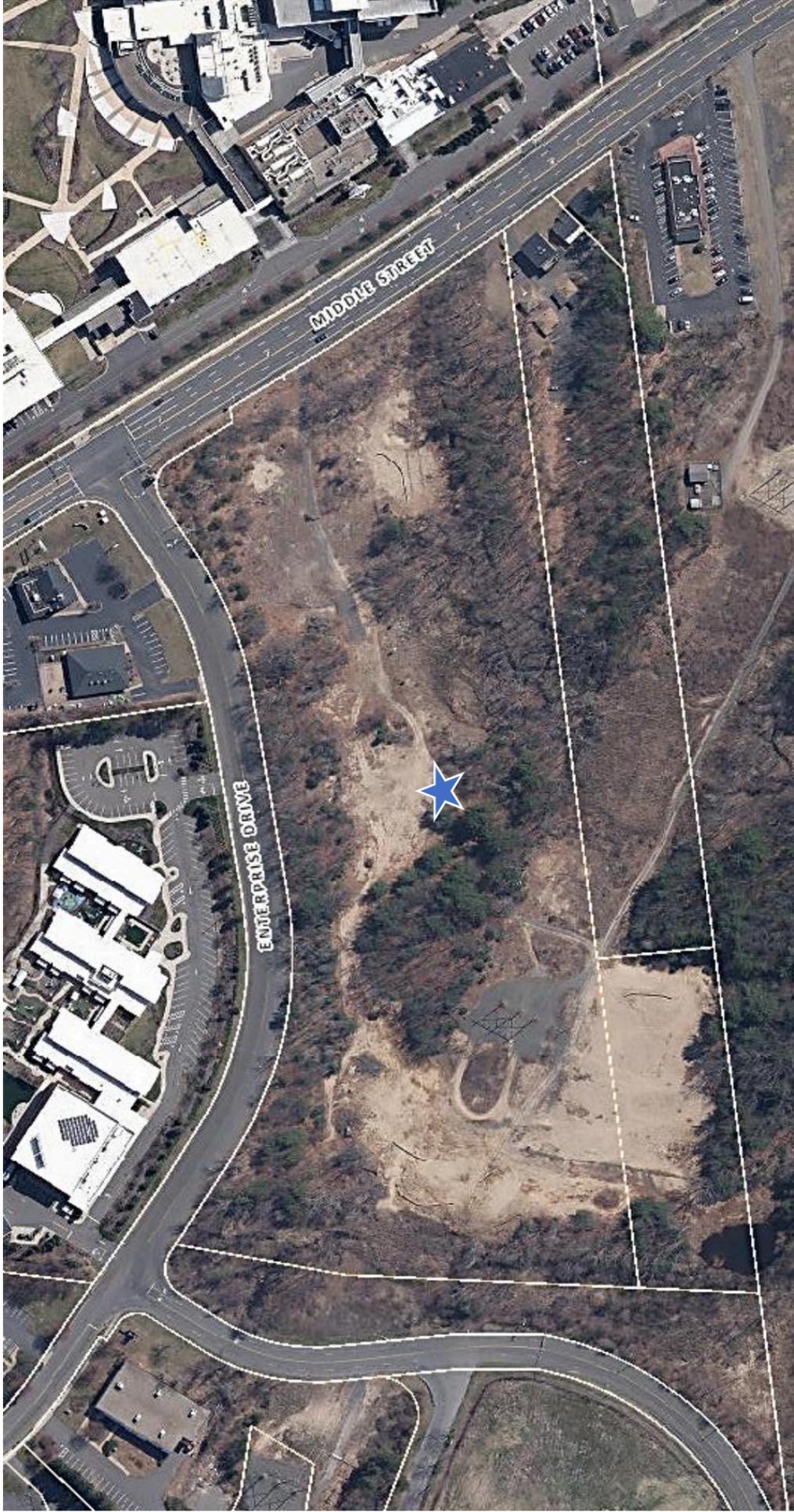
ATTACHMENTS: none

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

SUPERINTENDENT: Iris White
Iris White

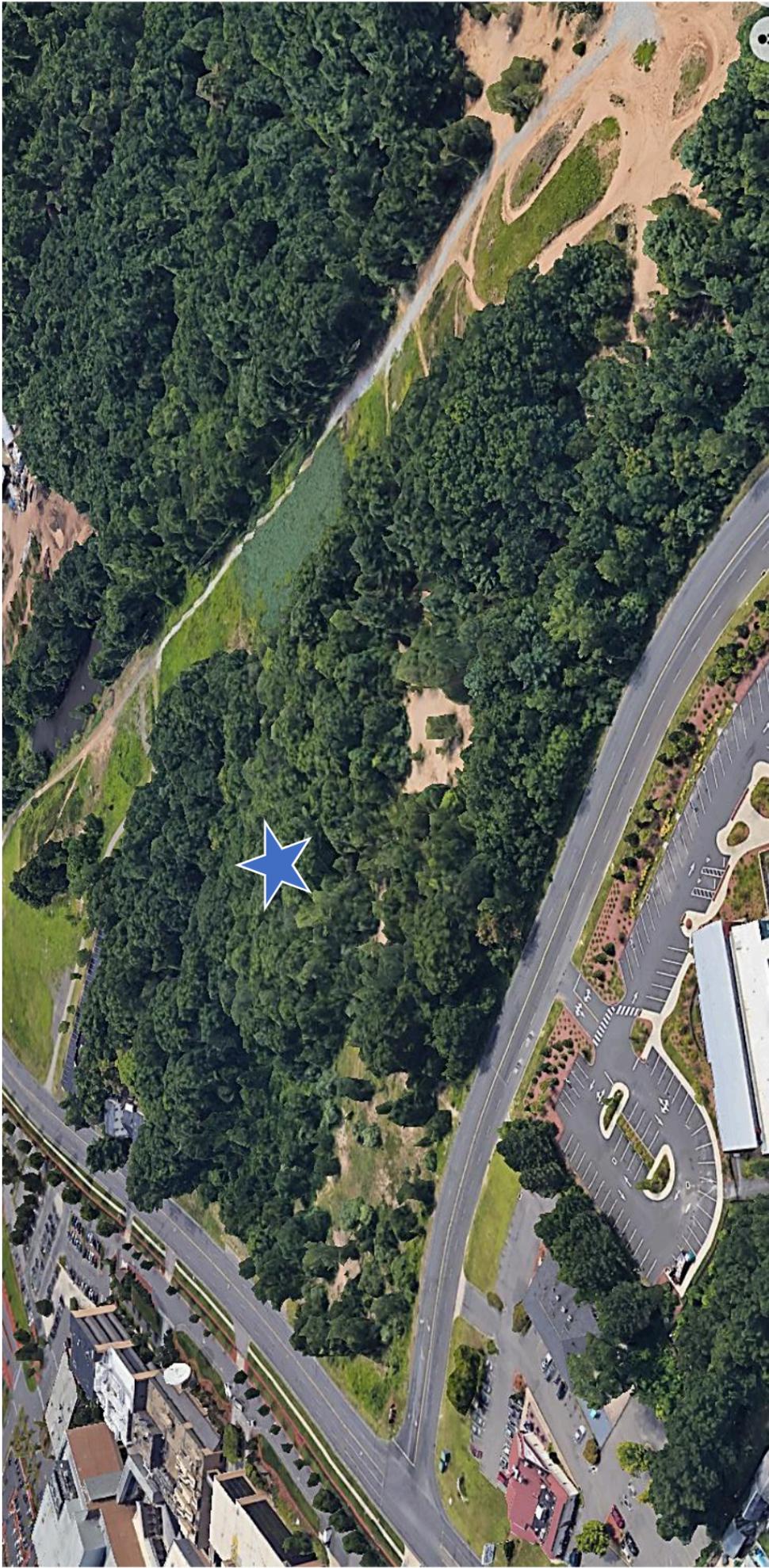
Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	



894 Middle Street – Aerial
Map 4, Lot 17-3 & 17-4



894 Middle Street – Google Aerial
Map 4, Lot 17-3 & 17-4



894 Middle Street – Google Aerial
Map 4, Lot 17-3 & 17-4



City of Bristol

BRISTOL, CONNECTICUT 06010

Planning Commission

TO: Board of Education

FROM: Bristol Planning Commission

DATE: February 27, 2026

RE: Sidewalk Deferment: Application #444 — Site Plan for 1. Fitness Club; 2. High Technology Business; 3. Manufacturing Facility; 4. Microbrewery; 5. Printing Shop; 6. Specialty Trade Contractor; 7. Wholesale Business; 8. Wholesale or Distribution Facility requiring the construction of eight structures of varying sizes totaling 66,625 sq. ft. at 894 Middle Street; Assessor's Map 4, Lots 17-3 & 17-4-1; IP-1 (Industrial Park) zone.

At its special meeting of February 26, 2026, the Planning Commission referred to the Board of Education the above captioned Site Plan application, pursuant to the Bristol Code of Ordinances Section 21-49 – Requirements for Commercial and Industrial Property.

The ordinance would allow for the deferment of approximately 1,000 ft. of sidewalk at 894 Middle Street, located in the IP-1 (Industrial Park) zone, where approximately eight buildings totaling 66,625 sq. ft. are proposed to be constructed. There will be a range of uses located in the buildings, and all of the uses will be commercial and industrial in nature.

The Planning Commission is requesting that the Board of Education review this proposal and make a determination (within 60 days) if the proposed development would serve any students walking to and from school and therefore necessitate the need for sidewalks. The report can be sent to the City Planner at the Land Use Office in City Hall. A copy of Section 21-49 is attached to this memo.

A digital version of the application is available at this hyperlink:
<https://bristolct.portal.civicclerk.com/event/4693/files/attachment/7179>

For questions or additional information, please contact:
City Planner – Robert M. Flanagan, AICP – City of Bristol Land Use Office at 860-584-6225.

cc: Jeffrey R. Steeg, Assistant Corporation Counsel (via email)
Shelby Pons, Chair, Board of Education (via email)
Tara Landon, Schools Project Manager (via email)

Sec. 21-49. Requirements for commercial and industrial property.

- (a) No building permit shall be issued for any commercial or industrial building or structure unless both the site plans and plot plans show concrete sidewalks and curbs, curb cuts and off-street parking, accompanied with five (5) copies of the site and/or plot plan.
- (b) No certificate of occupancy shall be issued on any new commercial or industrial building unless sidewalks, etc., have been installed as shown on the site and plot plans.
- (c) The zoning commission or planning commission may, upon the application by an industrial or commercial property owner, waive the requirements of paragraph (b) providing all of the following criteria have been met:
 - (1) That the development or zone in which the commercial or industrial building or structure is located is commercial or industrial.
 - (2) That the board of education shall report within sixty (60) days from the date of the application that the block is not used by students for walking to and from school.
 - (3) That the said owner shall sign a caveat to be filed on the land records that it understands that this deferral created by this subsection may be revoked any time upon written demand by the city council. Said revocation shall then effectively require the owner to install sidewalks to the current city specifications at the owner's cost within three hundred sixty (360) days from the date of the revocation.
 - (4) For the limited purpose of the foregoing a block is defined as that area between intersecting streets.
- (d) There also shall be filed a plot plan showing to scale the size and location of all the new construction, all existing structures on the site, distances from lot lines and the established street grades; and it shall be drawn in accordance with an accurate boundary line survey. In the case of demolition, the plot plan shall show all construction to be demolished and the location and size of all existing buildings and constructions that are to remain on the site or plot. As-built plot plans must be submitted at the time of application for certification of occupancy. Plot plans will signify that such is an as-built plot plan.
- (e) For purposes of this section any apartment, garden apartment, condominium or town house that contains more than three (3) living units shall be considered commercial property.

(Code 1960, § 36-6; Ord. of 5-1-62; Ord. of 7-5-72; Ord. of 6-3-75; Ord. of 6-2-76; Ord. of 8-5-80; Ord. of 4-9-19)

Cross reference(s)—Licenses and miscellaneous business regulations, Ch. 13.

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

April 1, 2026
(Meeting Date)

<input type="checkbox"/>	Information Item
<input checked="" type="checkbox"/>	Decision Item

AGENDA REPORTING FORM

TOPIC: Sidewalk Deferment Request – 894 Middle Street

BACKGROUND: The Bristol Planning Commission has reached out to request a sidewalk deferment. Both the Director of Security and the Director of Transportation as well as the Finance and Operations committee the request proposed.

COST: _____ **\$0** _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:
MOTION:
To approve the sidewalk deferment located at 894 Middle Street.

ATTACHMENTS:
Sidewalk Deferment Letter, Maps of area

TOPIC PRESENTER: _____

CONTACT NUMBER: _____

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol, CT	
Presented at Board Meeting:	
Agenda Item #:	
Approved:	
Order Filed:	
Referred to:	