

Board of Education Meeting

Wednesday, March 4, 2026 7:00 PM

BOE Auditorium and via Zoom Meeting Platform, 129 Church Street, Bristol, CT 06010

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

1.1. Gale Dickau

1.2. Timothy Driscoll

1.3. Graceann Grindal

2. STAFF AND STUDENT RECOGNITION

2.1. Zoey Rupert- First Female Scout for a Bristol Troup

2.2. CABE - Board of Education Member Appreciation Month

2.3. National School Social Work Week - March 1, 2026 - March 7, 2026

2.4. National Maintenance Worker Appreciation Day - March 6, 2026

3. APPROVAL OF MINUTES

3.1. January 24, 2026 - Budget Workshop #1 Meeting Minutes

3.2. February 4, 2026 - Regular Meeting Minutes

4. COMMITTEE REPORTS

5. STUDENT REPRESENTATIVE REPORTS

6. CHAIR REPORT

7. SUPERINTENDENT REPORT

7.1. Update on Superintendent's 25-26 Priorities

a. Stakeholder Engagement

b. Mental Health Supports

c. Legislative Advocacy

7.2. Dedication of Lt. Dustin DeMonte Gymnasium at Greene-Hills School on May 27, 2026 at 9:30 a.m.

7.3. Recognition of Former Board of Education Commissioner, Russell Anderson

7.4. Superintendent's Proposed FY 2027 Budget

8. CONSENT AGENDA

8.1. PERSONNEL

8.1.a. Administration Retirement

8.1.b. Teacher Hires

8.1.c. Teacher Resignation

8.1.d. Teacher Retirement

8.1.e. Teacher Leave of Absence Request

8.1.f. A-3 Resignations

8.2. GRANTS

8.2.a. Annual Appeal - Family Resource Center

8.2.b. Parent Trust Fund

8.2.c. Carl D. Perkins Career & Tech. Education Act

8.2.d. Primary Mental Health

8.2.e. TITLE II - PART A

8.2.f. TITLE I - PART A

8.2.g. TITLE IV - Student Support & Academic Enrichment

9. PUBLIC COMMENT

10. DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

10.1. Pupil Personnel Services Report

10.2. School Climate Report

11. POLICY REVISION

11.1. Policy 4117.4 - Dismissal/Suspension with accompanying Regulation 4117.4 Non-Renewal Termination

11.2. Policy 6141.328 - Instruction, Bring Your Own Device (BYOD) and Protocol for the Use of Personal Technology in the Schools

11.3. Policy #5090.9 Use of Private Technology Devices by Students with accompanying Regulation 5090.9 Use of Private Technology Devices by Students

12. NEW BUSINESS

12.1. Participation in Healthy Food Option of Healthy Food Certification for 2026-2027 School Year

12.2. Combined Food and Beverage Exemptions for Healthy Food Certification for 2026-2027 School Year

12.3. Bus Transportation 5 Year Contract 2026-2032

12.4. Appointment of Board Commissioners to School, CREC, CABA Liaison Assignments

12.5. Appointment of Board Commissioner
Committee Assignments

13. INFORMATION/LIAISON REPORTS

**14. VOTE TO CONVENE INTO EXECUTIVE SESSION for the
purpose of:**

14.1. Discussion and Possible Action On Bristol
Association of Principals and Supervisors 2026-
2029 Contract

**15. VOTE TO RECONVENE INTO PUBLIC SESSION to vote
on any items from Executive Session**

16. ADJOURNMENT

The minutes presented within this document summarize the discussion of the Special Board of Education meeting. To view the meeting in its entirety and hear full reports, please click the following link: [Bristol Board of Education - January 24, 2026 - Budget Workshop Meeting #1](#)

**BRISTOL BOARD OF EDUCATION
BUDGET WORKSHOP MEETING MINUTES
Saturday, January 24, 2026**

A Budget Workshop of the Bristol Board of Education was held on Saturday, January 24, 2026 at 9:00 a.m. in the Bristol City Council Chambers, located at 111 North Main Street and via the Zoom meeting platform.

PRESENT: Chair Shelby Pons, Commissioners: Jill Fitzsimons-Bula, Kara Ledger, Maria Simmons, Barbara Tedesco, Jennifer Van Gorder, Lorianne Osenkowski(virtual)

ABSENT: Commissioner: Russell Anderson and Kristen Giantonio, Mary Hawk, Deputy Superintendent, Joseph Grabowski, Director of Talent & Management

ALSO PRESENT: Iris White, Superintendent, Dr. Amy Martino, Director of Pupil Services, Carly Fortin, Chief Academic Officer and Jodi Bond, Director of Finance.

Call to Order and Pledge of Allegiance:

Chair Pons called the workshop to order at 9:00am.

Superintendent White introduced the Central Office team, Mary Hawk, Deputy Superintendent who was unable to join us today, Jodi Bond, Director of Finance, Carly Fortin, Chief Academic Officer, Amy Martino, Director of Pupil Personnel Services, Joseph Grabowski, Chief of Talent Management, and Jeffery Telke, Director of Information and Technology & Student Database. Superintendent White welcomed and thanked the administrators from the Bristol Public Schools who were online and also in the audience for participating today. Superintendent White thanked Mayor Ellen Zoppoo-Sassu and the City Council members and Board of Finance Members for allowing the Board of Education to be in Council Chambers this morning.

Superintendent White explained that the presentation focus will be on the process of how the recommended budget was developed, as well as the major drivers responsible for her proposed increase. Following the presentation, the floor would be open for questions. Members of the Central Office team will take note of those questions and we will be prepared to respond to all questions at our next workshop on Tuesday, February 3, 2026, from 6 to 8 p.m. in the Board of Education Auditorium.

Discussion of Superintendent's 2026-2027 Recommended Budget

Superintendent White provided an overall background on student enrollment and demographics of Bristol Public Schools. Superintendent White's proposed budget is \$152,365,000 an increase of \$15,303,185 which presents a 11.17% increase. Superintendent White indicated her 2026-2027 budget drivers which highlighted bargaining unit and salary obligations, employee benefits, professional & other services, utilities, supplies and equipment, pupil service tuition rates, student transportation, instructional supplies and materials, equipment and capital outlay and anticipated revenues.

Dr. Amy Martino presented the budget needs of the Pupil Services Department for Bristol Public

Schools. She shared a background of both federal and state funding that Pupil Services receive and shared statistics of students requiring services in specialized programs and outplacements. Dr. Martino shared the need for additional staffing in the Pupil Services Department.

Superintendent White provided a more in-depth presentation on her 2026-2027 budget drivers for the proposed increase of \$15, 303,185.

Questions and discussions were opened to the audience. Questions posed focus around budget process meetings with school administration; accurate reporting of enrollment numbers accuracy; position proposals, pupil service costs in-house, outplacement and revenue of tuition reimbursement; receiving assistance from the insurance reserve; maintenance equipment; increase of software costs; increase of homeless; increase of lease; increase of athletics costs.

Adjournment

With no other business to come before the board, the meeting should be adjourned. (10:25 a.m.).

Respectfully Submitted,



Recording Secretary
Bristol Board of Education

The minutes presented within this document summarize the discussion of the Regular Board of Education meeting. To view the meeting in its entirety and hear full reports please click the following link: [2/4/26-Regular Board of Education Meeting](#)

Bristol Board of Education
Bristol, Connecticut
Wednesday, February 4, 2026 – 7:00 p.m.
Regular Meeting Minutes

The Bristol Board of Education regular meeting was held on Wednesday, February 4, 2026 at 7:00 p.m. in the Bristol Board of Education Auditorium located at 129 Church Street and via Zoom Meeting Platform.

Present: Chair Shelby Pons, Commissioners: Jill Fitzsimons-Bula, Kristen Giantonio, Kara Ledger, Lorianne Osenkowski, Maria Simmons, Barbara Tedesco, and Jennifer Van Gorder

Absent: Dr. Amy Martino

Also, Present: Superintendent Iris White, Deputy Superintendent Mary Hawk, Liaison Peter Kelley, Jodi Bond, Director of Finance, Carly Fortin, Chief Academic Officer, Laura Lanza Secondary Stem Supervisor, Lesek Ward Secondary Humanities Supervisor, and Joseph Grabowski, Chief Talent Officer

Call to Order/Pledge of Allegiance/Moment of Silence:

Chair Pons called the meeting to order at 7:00 p.m. and asked the audience to stand for the Pledge of Allegiance.

Staff and Student Recognition

Superintendent White recognized Bristol Public Schools School Counselors in honor of National School Counseling Week, observed February 2–6, 2026. She also acknowledged Bristol Public Schools Resource Officers in recognition of National School Resource Officer Day on February 15, 2026.

As part of staff recognitions, Superintendent White expressed appreciation to Sarah Lupa, Director of Adult Education and Supervisor of Secondary TESOL Programming, for her leadership in implementing the LAS testing process and for serving in the role of English Learner Assessment Coordinator during the current school year. Carly Fortin, Chief Academic Officer, spoke on Ms. Lupa's accomplishments and formally introduced her to the Board of Education Commissioners.

Superintendent White also recognized three students from the same family who have each been named Miss Connecticut Teen over the past three years: Haylee Patton (2025), Camryn Patton (2024), and Peyton Troth (2023), the latter of whom previously served as a Board of Education

Student Representative. Superintendent White introduced Miss Patton, who addressed the Board and expressed her gratitude for its continued commitment to Bristol Public Schools and public education. She also spoke about her successors, shared how the Miss Connecticut Teen program has influenced her life, and encouraged attendance at this year's celebration on June 27, 2026, at the Rockwell Theatre in Bristol, Connecticut.

Approval of Minutes

January 7, 2026- Regular Meeting Minutes

The Board of Education voted to approve the January 7, 2026- Regular Meeting Minutes as written.

Motion made by Jennifer Van Gorder and second by Kara Ledger. The motion passed 7-1, with one abstention from Commissioner Osenkowski.

January 14, 2026- Special Meeting Minutes

The Board of Education voted to approve the January 14, 2026- Special Meeting Minutes – as written.

Motion made by Jennifer Van Gorder and second by Kara Ledger. The motion passed unanimously.

Committee Reports

Student Achievement & Outcome Committee – Commissioner Ledger reported that the committee met on January 21, 2026. During the meeting, Lesek Ward presented three proposed curriculum revisions, which were subsequently brought forward to the full Board for consideration later in the agenda. The proposed revisions pertain to Latin 2, World Language 1, and Early Childhood Education (ECE).

School, Family, and Community Partnerships – Commissioner Tedesco reported that the committee met on January 28, 2026. During the meeting, members discussed reconnecting with former committee members to review prior work completed and expressed their commitment to continuing ongoing conversations focused on strengthening engagement with community members.

Policy Committee – Commissioner Fitzsimons-Bula reported that the committee met on January 28, 2026. The committee reviewed four policies, which were scheduled to be presented later in the meeting. She also noted that future committee meetings have been scheduled for the second Wednesday of each month at 7:00 p.m.

School Safety Committee – Commissioner Fitzsimons-Bula reported that the committee met on January 14, 2026 items discussed were: ALICE roll out and Camera Update, next meeting will be in May 2026 prior to the Board of Education Regular Meeting.

Finance and Operations Committee – Commissioner Simmons reported that the committee met on January 14, 2026. During the meeting, the committee reviewed the budget update through December 31, 2025, including reports on cafeteria operations, pupil services, student activity accounts, and substitute teachers. The next Finance & Operations Committee meeting is scheduled for February 11, 2026.

Student Representatives Report

Bristol Central

Bristol Central Senior Representative Amelia Browne was not available to provide a report.

Bristol Eastern

Bristol Eastern Senior Representative Paige Ansah presented the monthly student update for February which consisted of past and upcoming events. Paige reported that they have officially completed their first semester and the second semester has begun. Grades 9-11 students will soon begin the process of selecting courses for the next school year, while seniors will be continuing their college and scholarship applications, such as the Main Street Scholarships, whose portal opened on January 15th and will close on March 6th.

The Model United Nations Club has been hard at work preparing for the MUN New York Conference from March 18th to the 22nd. Final paper drafts have been submitted to the dais of each committee for feedback and will be returned for revision in the coming weeks.

For athletics, Bristol Eastern track and field, recently attended the CCC Championships on January 31st, with many of the competing athletes getting new personal records. Congratulations to Jace Kozier for breaking the boys' 1000m school record with a time of 2 minutes, 37 seconds, and 56 milliseconds, as well as Kate Patterson for breaking the girls' 300 meter record with a time of 43 seconds and 82 milliseconds. Track will have their last chance to meet on Monday, February 9th, as well as Boys and Girls Class L Championships on February 12th, both at Floyd Little Athletic Center.

Beta's production of Legally Blonde is in full swing, with theater students having the opportunity to receive master classes from Kevin Rippone, who's an active dance teacher and Bristol Eastern alumni who currently lives in New York. Legally Blonde's opening performance will be on May 1st, and will also be shown on May 2nd and 3rd.

Finally, Culture Day is under way, and Diversity Club students are working on making it bigger and better this year, with Culture Day possibly taking place in the Big Gym and a presentation with the theme of diversity, inclusivity, and appreciation. More information on Culture Day will come soon.

This concluded Bristol Easterns student representative report.

Chair Report

Chair Pons reported that Superintendent Iris White served as the keynote speaker at the Greater Bristol Branch of the NAACP Annual ECW/MLK Jr. Scholarship Breakfast held at Bristol Eastern High School on January 19, 2026. As she was unable to attend, Chair Pons provided a brief synopsis of the event and shared the heartfelt feedback she received regarding Superintendent White's remarks.

Chair Pons expressed her appreciation to Superintendent White for sharing her personal story, leadership, and steadfast dedication to the students, staff, families, and the entire Bristol Public Schools community. She also thanked the Greater Bristol Branch of the NAACP for hosting an event that honors scholarship, service, and the legacy of Dr. Martin Luther King Jr., and for providing district leadership and students the opportunity to participate in such a meaningful and inspiring program.

Chair Pons concluded her report.

Superintendent Report

The Superintendent began her report with an update on the Budget Approval Process Timeline, outlining the following key dates: Superintendent's Budget Workshop #1 – January 24, 2026; Superintendent's Budget Workshop #2 – February 3, 2026; Budget Presentation to the Board of Finance – March 16, 2026; Board of Finance Meeting to Adopt the Budget Estimate – April 28, 2026; and the Joint Meeting of the Board of Finance and City Council to Adopt the 2026–2027 Budget – May 18, 2026.

As part of her commitment to transparency, accountability, and continuous improvement, Superintendent White will continue providing monthly updates to the Board regarding progress toward her Superintendent priorities. She reported that the first Parent Advisory Council meeting was held on January 29, 2026. Feedback from attendees included appreciation for the weekly updates and community events, as well as a request for clearer, simplified explanations of the fiscal budget.

Superintendent White also shared that Bristol Public Schools is collaborating with the Bristol Early Childhood Collaborative. On February 24, 2026, Dr. Amy Martino, Director of Pupil Services, will present an overview of district services followed by a question-and-answer session. The Superintendent additionally provided a brief overview of her participation as keynote speaker at the Reverend Dr. Martin Luther King, Jr. and Reverend Dr. E.C. Whitehead Scholarship Breakfast held on January 19, 2026.

An update on mental health support was also provided. School Counselors, School Psychologists, and School Social Workers participated in professional learning with the Prudence Crandall Center. Staff learned about real-world situations currently impacting students within the community, as well as indicators and strategies to better support students. Superintendent White

thanked Mikayla Pascucci-Wallace from the Office of Pupil Personnel Services for serving as liaison and coordinating the collaboration with the Prudence Crandall Center.

Superintendent White announced that Bristol Public Schools has launched an official Facebook page to share important updates, upcoming events, celebrations, and district highlights, providing another avenue to keep families informed and connected. She also shared that she has partnered with Bristol Edition to host a monthly segment to provide school-related updates and respond to community questions. Additionally, the district is utilizing ParentSquare to issue smart alerts and notifications for school closures and delays.

To further enhance communication, Superintendent White reported that community flyers are now distributed digitally through ParentSquare in a bi-weekly e-blast around the 1st and 15th of each month. Organizations interested in including information in the e-blast are encouraged to visit the district website for submission guidelines.

Lastly, Superintendent White provided updates on three grants included on the Consent Agenda: the Connecticut Early Start Grant (formerly School Readiness), the Wheels to School Active Transportation Grant, and the Barnes Foundation: CT Storytelling Center Grant.

This concluded the Superintendent's Report.

Consent Agenda

Chair Pons called for a motion to approve the Consent agenda, which include items from 8.1.a – 8.1.h

Motion made by Kara Ledger and second by Maria Simmons. Motion passed unanimously.

8.1 Personnel

8.1.a Administration Resignations

Tierinni, Steven – CHMS – Dean of Students effective January 6, 2026

8.1.b Teacher Hires

Burnell, Andrea – STAF – Special Education Teacher LEAD effective January 21, 2026

Sullo, Danielle – WB – Grade 4 Teacher effective January 2, 2026

Tiwari, Anuja – GHS – Grade 8 Science Teacher effective January 26, 2026

8.1.c Teacher Resignations

Nelson, Kyle – CW – Physical Education Teacher effective last day of the 25-26 school year

Tramontanis, Brittany – WB – Grade 2 Teacher effective January 5, 2026

Vilhotti, Emily – STAF – Special Education Teacher – LEAD effective December 23, 2025

8.1.d Teacher Retirement

Scalise, Ingrid – NEMS – Grade 6 Social Studies Teacher effective June 30, 2026

8.1.e A-2 Hires

Guastella, Michelle – CHMS – Climate Coordinator effective January 5, 2026
Guerrera, Joseph – CHMS – Student Council Advisor effective October 1, 2025
MacDonald, Theresa – BAIMS – Climate Coordinator effective January 2, 2026
Zurell, Elizabeth – MTV – Climate Coordinator effective January 7, 2026

8.1.f A-2 Resignations

Divenere, Sarah – GHS – Special Performing Groups effective June 18, 2025
Ieronimo, Amy – BCHS – Assistant Softball Coach effective January 13, 2026
McDermott, Justin – BEHS – Girls Tennis Coach effective January 16, 2026

8.1.g A-3 Hire

Killiany, Dawn – GHS – 6-8 Coaches of Gifted effective September 1, 2025
Osborne, Jessica – EDGE PreK – PreK Technology Coordinator effective January 12, 2026

8.1.h A-3 Resignations

Grant, Terry – GHS – 6-8 Coaches of Gifted effective June 18, 2025
Rubbo, Cary – GHS – AVID Coordinator – effective June 18, 2025
Witkewicz, Rachael – EDGE PreK - PreK Technology Coordinator effective January 12, 2026

Chair Pons called for a motion to approve the Consent agenda, which include items from 8.2.a – 8.2.c

Motion made by Kristen Giantonio and second by Jennifer Van Gorder. Motion passed unanimously.

8.2 Grants

8.2.a Connecticut Early Start Grant (formerly School Readiness)-
8.2.b Wheels to School Active Transportation Grant
8.2.c Barnes Foundation: CT Storytelling Center

Public Comments

No public comments at this time.

Deliberated Items/District Leadership Team Reports

Pupil Personnel Services Report

Jodi Bond, Director of Finance presented Dr. Amy Martino monthly Pupil Personnel Services Report. Mrs. Bond reported As of February 1, 2026, 1,768 of the 7,868 enrolled Bristol students are identified as requiring Special Education programming. This enrollment reflects 22.47% of the total BPS student population. As of February 1st, 127 students with disabilities required out-of-district placements at private special education school programs. There were 86 students requiring special education programming services at other public out-of-district schools, including magnet schools.

During the month of January 2026, 27% of the newly registered students were identified as students with special education programming needs at the time of registration with 1 student requiring their programming and services at an out-of-district special education school program.

During the month of January, there were (27) 211 calls and (7) 911 calls.

As of January 1st, 2026, all budget lines represented are trending as expected. Though over in a couple of lines, but have yet to receive excess cost funds, tuition reimbursement, and/or medicaid reimbursements.. As previously noted, we were over due to the professional services, contracted services and transportation.

Questions and discussions followed regarding the deficit for Pupil Personnel Services Report for month by month Appropriations vs. YTD expenditures.

Curriculum Revisions

11.2 World Language Level 1- Lesek Ward

Can I have a motion to approve curriculum revision for World Language Level 1?

11.3 UConn ECE Individual and Family Development - LAURA LANZA

Can I have a motion to approve curriculum revision for UConn ECE Individual and Family Development?

11.1 Latin 2

Lesek Ward provided an overview on the curriculum revision for Latin 2 and thanked the staff that worked on the revision.

Motion made by Maria Simmons and seconded by Kara Ledger. Motion passed unanimously.

11.2 World Language Level 1

Lesek Ward provided an overview on the curriculum revision for World Language Level 1 and thanked the staff that worked on the revision.

Motion made by Kristen Giantonio and seconded by Kara Ledger. Motion passed unanimously.

11.3 UConn ECE Individual and Family Development

Laura Lanza provided an overview on the curriculum revision for UConn ECE Individual and Family Development and thanked the staff that worked on the revision.

Commissioners provided feedback on the course accessibility to Bristol Public Schools students.

Motion made by Kristen Giantonio and seconded by Kara Ledger. Motion passed unanimously.

Policy Revisions

12.1 Policy 2151 with Accompanying Regulation – Hiring Administrators

Commissioner Fitzsimons-Bula provided an overview and all the steps taken on the proposed changes to Policy 2151 with Accompanying Regulation – Hiring Administrators as a replacement to Policy 2100.

Questions and discussion pertaining to board and committee participation in the hiring selection process. CABE Recommended to have an organization chart presented to the Board.

Commissioner Fitzsimons-Bula called for a motion to approve policy revision for Policy 2151 with Accompanying Regulation – Hiring Administrators

Motion made by Kara Ledger and seconded by Jill Fitzsimons-Bula. Motion passed 6-2, Commissioner Giantonio and Van Gorder voting no.

11.2 Policy 2100 – Administrative Staff Organization

Commissioner Fitzsimons-Bula provided an overview that if we adopt Policy 2151 with Accompanying Regulation – Hiring Administrators it is recommended that we rescind 2100.

Chair Pons called for a motion to rescind policy Policy 2100 – Administrative Staff Organization due to the approval of Policy 2151

No questions or discussion.

Motion made by Jennifer Van Gorder and seconded by Jill Fitzsimons-Bula. Motion passed 7-1, Commissioner Giantonio voting no.

11.3 Policy 4111.1 – Affirmative Action / Equal Employment Opportunity

Commissioner Fitzsimons-Bula provided an overview of Policy 4111.1 that the language has changed from “minority educators” to “diverse educators and aligns with CSDE and CABE.

No questions or discussion.

Chair Pons called for a motion to approve policy revision for Policy 4111.1 – Affirmative Action / Equal Employment Opportunity

Motion made by Jill Fitzsimons-Bula and seconded by Kara Ledger. Motion passed unanimously.

11.3 Policy 4111.3 – Increasing Educator Diversity

Commissioner Fitzsimons-Bula provided an overview recommended by CABE to ensure that we are in line with CSDE.

Question and discussion in regards to if it is a requirement or recommended.

Chair Pons called for a motion to approve policy revision for Policy 4111.3 – Increasing Educator Diversity

Motion made by Kara Ledger and seconded by Jennifer Van Gorder . Motion passed 7-1, Commissioner Van Gorder voting no.

Old Business

13.1 Parent Teacher Conference Calendar Update

Mary Hawk, Deputy Superintendent provided an update to the proposed date changes for the Parent Teacher Conferences for both the 2025-2026 school year and the 2026-2027 school year. The change was made to have Wednesday, Thursday evening conferences and Friday afternoon conferences.

Questions and discussion in regards to the proposed changes and if this would alleviate bus transportation concerns.

Chair Pons called for a motion to approve Parent Teacher Conference Calendar Update for the 2025-2026 school year and 2026-2027 school year.

Motion made by Maria Simmons and seconded by Barbara Tedesco . Motion passed unanimously.

New Business

14.1 January 1 Enrollment Count for the 2025-2026 School Year

Joseph Grabowski, Chief of Talent Management, presented the January 1 enrollment count for the 2025–2026 school year. Mr. Grabowski provided an overview of enrollment figures across all schools and noted a discrepancy in the report. Specifically, the total K–5 enrollment listed on page 2 should reflect 3,191 students rather than 2,570.

Board members engaged in questions and discussion regarding the report and requested that the corrected enrollment figures be reflected in the Board Book when available.

14. Information/Liaison Reports

No Information/Liaison Reports to report at this time.

16. Adjournment

There being no other business to come before the Board, the Regular Board of Education Meeting should adjourn. (8:42 p.m.)

Respectfully Submitted,



Recording Secretary
Bristol Board of Education

Descriptor Code	# FTE	FY 2025 Actual
Total Salaries	1085.89	76,797,021
Total Employee Benefits		21,599,375.03
Total Professional/Technical Services		7,679,491.00
Total Maint Supplies Services & Utilities		6,376,525.00
Total Student Transportation		12,783,175.00
Total Student Tuition		16,905,456.00
Total Supplies & Materials		1,284,755.00
Total Equipment & Capital Outlay		533,085
Total Anticipated Revenue		-7,607,756.00
Budget/Actual Totals	1085.89	136,351,127.00

\$154,649,443

Increase of:

\$17,587,628

12.83%

FY 2026 Budget	Superintendent	Budget	Budget	% of the bt
76,535,299	85,271,183	8,735,884	11.41%	55.14%
23,490,517	25,892,204	2,401,687	10.22%	16.74%
7,753,929	8,721,054	967,125	12.47%	5.64%
5,863,257	7,306,665	1,443,408	24.62%	4.72%
14,339,751	15,680,656	1,340,905	9.35%	10.14%
15,082,202	16,725,202	1,643,000	10.89%	10.81%
1,570,410	1,777,490	207,080	13.19%	1.15%
216,004	1,404,052	1,188,048	#####	0.91%
-7,789,554	-8,129,063	-339,509	4.36%	-5.26%
137,061,815	154,649,443	17,587,628	12.83%	

udget

Original Proposed Budget	\$152,365,000
Additions	\$2,284,443
Revised Proposed Budget	\$154,649,443

Drivers	Amount
New positions from AG	\$350,185
Benefits for all new positions	\$1,295,286
Transportation Contract Increa	\$887,714
Liability Ins Increase	\$62,000
Swipe software	\$26,109
Step/Salary Adjustments	\$13,150
Chromebook reduction	-\$350,000
	\$2,284,443

2026-2027 STAFFING REQUESTS

Location	FTE	Staff	Cost
District Wide - Technology	1	IT Specialist	\$86,765.60
District Wide - Technology	1	Student Database Admin. - *Restored*	\$86,765.60
District Wide	1	Armed Security Officer	\$43,440.00
Elementary level - School TBD	1	Library Clerk	\$31,550.96
All K-5's, 2 per school	14	Teaching Assistant	\$29,789.66
BAIMS	1	Behavioral Intervention Specialist	\$56,303.92
District Wide - Special Ed	1	Occupational Therapist	\$110,517.97
District Wide - Special Ed	1	BCBA	\$95,481.00
District Wide - Special Ed	10	Paraprofessionals	\$28,326.44
BE, BC	1	Secretary (C) - *Restored*	\$30,239.15
District Wide - Facilities	5	Custodians - 5 - *2 Restored*	\$58,676.80
District Wide - Facilities	1	HVAC Tech - *Restored*	\$83,948.80
Non-Certified	38		

Location	FTE	Staff	Cost
BAIMS	0.5	Library Media Specialist	\$44,404.50
District Wide	1	TESOL Teacher	\$88,809.00
BC, BE, OPPS	3	Dean of Students	\$138,813.00
All K-5 (split)	4.5	Math ISTs - *Repurposed Funding*	\$92,706.00
Special Ed - District Wide	5	SpEd Teachers	\$92,706.00
District Wide - Special Ed		Department Chair	\$5,853.00
District Wide - Special Ed	1	Psychologist - *Repurposed Funding*	\$92,706.00
Certified	15		

Total Expense	Possible Funding Source	Add to GF	Benefits - Med	Benefits - Dental
\$86,765.60	Alliance Grant	A4002228-513008	\$24,994.00	\$545.00
\$86,765.60	Alliance Grant	A4002228-513008	\$24,994.00	\$545.00
\$43,440.00	Alliance Grant	A4002630-512005	\$27,384.00	\$686.00
\$31,550.96	General Fund		\$27,026.00	\$595.00
\$417,055.24	General Fund		\$383,376.00	\$9,604.00
\$56,303.92	General Fund		\$27,384.00	\$686.00
\$110,517.97	General Fund		\$27,384.00	\$686.00
\$95,481.00	General Fund		\$27,384.00	\$686.00
\$283,264.40	General Fund		\$249,940.00	\$5,450.00
\$60,478.30	General Fund		\$27,026.00	\$595.00
\$293,384.00	General Fund		\$124,970.00	\$2,725.00
\$83,948.80	General Fund		\$24,994.00	\$545.00
\$1,648,955.79			\$996,856.00	\$23,348.00

Total Expense	Possible Funding Source	Add to GF	Benefits - Med	Benefits - Dental
\$44,404.50	Alliance Grant	A7102222-511152	\$13,979.00	\$318.50
\$88,809.00	Alliance Grant	A4001260-511102	\$27,958.00	\$637.00
\$416,439.00	General Fund		\$87,078.00	\$2,136.00
\$417,177.00	General Fund		\$0.00	\$0.00
\$463,530.00	General Fund		\$139,790.00	\$3,185.00
\$11,706.00	General Fund		\$0.00	\$0.00
\$92,706.00	General Fund		\$0.00	\$0.00
\$1,534,771.50			\$268,805.00	\$6,276.50

\$1,265,661.00 Medical

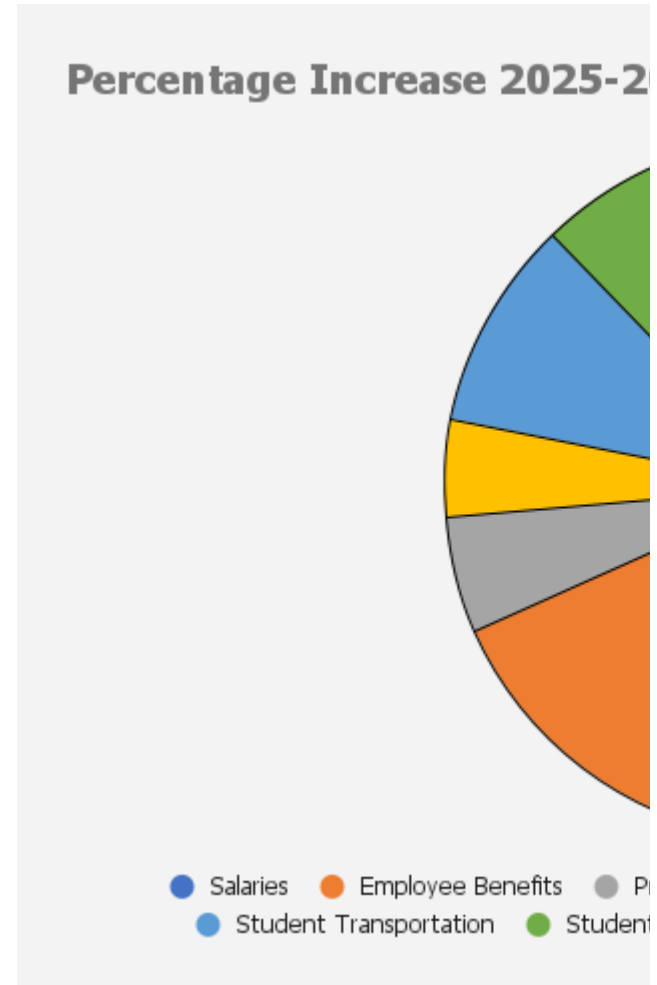
\$29,624.50 Dental

\$1,295,285.50 Total Benes for

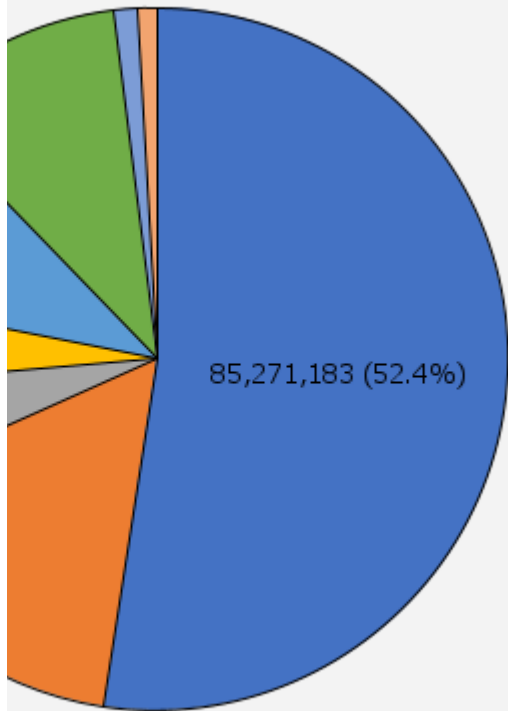
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Description	Amount	Percent	
Salaries	\$ 85,271,183	55.14%	
Employee Benefits	\$ 25,892,204	16.74%	71.88%
Professional & Technical Services	\$ 8,721,054	5.64%	
Maint Supplies Services & Utilities	\$ 7,306,665	4.72%	
Student Transportation	\$ 15,680,656	10.14%	
Student Tuition	\$ 16,725,202	10.81%	
Supplies & Materials	\$ 1,777,490	1.15%	
Equipment & Capital Outlay	\$ 1,404,052	0.91%	
Anticipated Revenue	\$ (8,129,063)	-5.26%	
	\$ 154,649,443	100.00%	



026 Budget Request



Professional & Technical Services ● Maint Supplies Services & Utilities
Student Tuition ● Supplies & Materials ● Equipment & Capital Outlay

Descriptor Code	# FTE	FY 2025 Actual	FY 2026 Budget	Superintendent FY	Budget	Budget
Certified Staff						
Administrators (includes C/O)	41.29	6,568,044	6,352,159	7,061,548	709,389	11.17%
Teachers	562.95	51,134,067	51,398,661	54,530,802	3,132,141	6.09%
Co-Curricular Stipends		726,106	166,234	701,834	535,600	322.20%
Total Certified Staff	604.24	58,428,217	57,917,054	62,294,184	4,377,130	7.56%
Non-Certified Staff						
2267 Maint Custodial & Tech	78	5,024,415	4,457,777	5,070,789	613,012	13.75%
2267 Custodial Subs	1	29,120	40,000	10,000	-30,000	-75.00%
2267 ParaEducators	210	4,898,798	5,621,293	6,702,618	1,081,325	19.24%
818 Supervisors	3	216,344	365,882	375,669	9,787	2.67%
3351 - Secretary	65.97	3,745,639	3,557,661	3,777,729	220,068	6.19%
Non-Bargaining	43.58	1,589,870	1,699,649	2,439,996	740,347	43.56%
Supplemental Positions	73.1	41,144	89,212	92,264	3,052	3.42%
Budgeted Overtime		299,415	200,000	280,000	80,000	40.00%
Non-Certified Staff	474.65	15,844,745	16,031,474	18,749,065	2,717,591	16.95%
Other Staff						
Tutors and Interns		141,078	103,828	140,800	36,972	35.61%
Educational Substitutes	7.00	1,438,393	1,515,000	3,029,503	1,514,503	99.97%
Coaches		944,588	967,943	1,057,631	89,688	9.27%
Total Other Staff	7.00	2,524,059	2,586,771	4,227,934	1,641,163	63.44%
Total Salaries	1085.89	76,797,021	76,535,299	85,271,183	8,735,884	11.41%
Descriptor Code	# FTE	FY 2025 Actual	FY 2026 Budget	Superintendent FY 2027 Request	Budget Change \$	Budget Change %
Employee Benefits/Boot Allowance		26,856	56,984	27,923	-29,061	-51.00%
Life/Disability Insurance		133,004	138,308	138,808	500	0.36%
Medical/Prescription		16,765,465	19,076,680	21,163,888	2,087,208	10.94%
Dental		544,537	580,367	562,805	-17,562	-3.03%
Workers' Compensation		953,650	944,985	913,405	-31,580	-3.34%
Social Security		1,276,901	1,069,107	1,364,470	295,363	27.63%
Medicare		1,241,806	1,234,503	1,285,405	50,902	4.12%
Employee Assistance		0	25,500	25,500	0	0.00%
Severance		595,529	289,083	350,000	60,917	21.07%
Education Reimbursement		13,199	10,000	10,000	0	0.00%

Unemployment Insurance		48,428	65,000	50,000	-15,000	-23.08%
Total Employee Benefits		21,599,375	23,490,517	25,892,204	2,401,687	10.22%
Descriptor Code		FY 2025 Actual	FY 2026 Budget	Superintendent FY 2027 Request	Budget Change \$	Budget Change %
Prof & Technical Services - Instruction/PPS		4,796,622	4,772,481	5,124,646	352,165	7.38%
Prof & Technical Services - Gen/Maint/Tech		430,051	280,222	370,787	90,565	32.32%
Prof & Technical Services - Athletics		274,173	380,089	447,264	67,175	17.67%
Prof & Technical Services - Transportation		201,187	201,388	191,494	-9,894	-4.91%
Total Professional Services		5,702,033	5,634,180	6,134,191	500,011	8.87%
Property Insurance		347,915	374,009	390,000	15,991	4.28%
Liability Insurance		830,040	896,943	984,500	87,557	9.76%
Printing & Binding		28,877	53,110	30,370	-22,740	-42.82%
Staff Travel & Conferences		43,346	56,586	59,052	2,466	4.36%
Software Licensing, Dues & Fees		721,261	727,341	1,117,446	390,105	53.63%
Other Purchased Services		6,019	11,760	5,495	-6,265	-53.27%
Total Other Services		1,977,458	2,119,749	2,586,863	467,114	22.04%
Total Professional/Technical Services		7,679,491	7,753,929	8,721,054	967,125	12.47%
Descriptor Code		FY 2025 Actual	FY 2026 Budget	Superintendent FY 2027 Request	Budget Change \$	Budget Change %
Water & Sewer		141,137	115,000	150,000	35,000	30.43%
Electricity/Solar Generation		1,867,003	1,480,403	2,067,000	586,597	39.62%
Telephone Service		213,099	170,000	200,291	30,291	17.82%
Heating Fuel		393,209	398,266	425,000	26,734	6.71%
Natural Gas		482,381	572,702	492,600	-80,102	-13.99%
Total Utilities		3,096,829	2,736,371	3,334,891	598,520	21.87%
Maint, Custodial & Tech Supplies		758,783	875,000	897,776	22,776	2.60%
Repairs and Maintenance		1,324,030	1,028,036	1,480,120	452,084	43.98%
Field Maintenance		133,914	156,250	185,050	28,800	18.43%
Lease-Rental		1,062,969	1,067,600	1,408,828	341,228	31.96%
Total Maintenance Supplies & Services		3,279,696	3,126,886	3,971,774	844,888	27.02%
Total Maint Supplies Services & Utilities		6,376,525	5,863,257	7,306,665	1,443,408	24.62%
Descriptor Code		FY 2025 Actual	FY 2026 Budget	Superintendent	Budget	Budget

Regular Pupil Transportation		3,621,591	3,840,634	4,508,389	667,755	17.39%
Fuel - Transportation		366,587	400,000	394,672	-5,328	-1.33%
Spec Ed - In-Dist/Out-of-District		6,973,682	8,359,794	8,538,460	178,666	2.14%
Transportation VoTech		331,230	351,012	425,577	74,565	21.24%
Transportation - VoAg.		131,688	135,544	165,205	29,661	21.88%
Transportation - Private School		607,407	621,988	780,525	158,537	25.49%
Transportation - Homeless		453,769	380,693	492,686	111,993	29.42%
Field Trips - Instructional		47,449	49,697	81,950	32,253	64.90%
Athletic Transportation		249,772	200,389	293,192	92,803	46.31%
Total Student Transportation		12,783,175	14,339,751	15,680,656	1,340,905	9.35%
Descriptor Code	# FTE	FY 2025 Actual	FY 2026	Superintendent	Budget	Budget
Tuition - Reg Ed - State Placed		55,127	26,000	60,000	34,000	130.77%
Tuition - Magnet School		570,568	646,367	646,367	0	0.00%
Tuition - VoAg		130,681	152,835	118,835	-34,000	-22.25%
Tuition - Spec Ed - State Placed		1,039,958	350,000	1,000,000	650,000	185.71%
Tuition - Spec Ed Public School		3,961,734	3,800,000	3,900,000	100,000	2.63%
Tuition - Spec Ed Private Facility		11,147,388	10,107,000	11,000,000	893,000	8.84%
Total Student Tuition		16,905,456	15,082,202	16,725,202	1,643,000	10.89%
Descriptor Code	# FTE	FY 2025 Actual	FY 2026	Superintendent	Budget	Budget
Instructional Supplies		632,128	814,436	905,100	90,664	11.13%
Admin Supplies		10,882	26,069	26,583	514	1.97%
Postage		75,966	86,360	81,150	-5,210	-6.03%
Computer/Media Instructional Supplies		0	0	200	200	
Textbook / Workbooks		44,229	43,095	55,342	12,247	28.42%
Library Books & Periodicals		69,667	75,680	59,096	-16,584	-21.91%
Student Recognition Supplies		35,680	46,783	65,702	18,919	40.44%
Office Supplies		172,041	193,116	226,527	33,411	17.30%
Athletic Supplies		94,160	115,900	135,200	19,300	16.65%
Memberships		150,002	168,971	222,590	53,619	31.73%
Total Supplies & Materials		1,284,755	1,570,410	1,777,490	207,080	13.19%
Descriptor Code	# FTE	FY 2025 Actual	FY 2026	Superintendent	Budget	Budget
Building and Site Improvements		147,749	0	125,000	125,000	
Equipment/Uniforms		370,833	206,004	1,264,052	1,058,048	513.61%
Vandalism		14,503	10,000	15,000	5,000	50.00%

Total Equipment & Capital Outlay		533,085	216,004	1,404,052	1,188,048	550.01%
Descriptor Code	# FTE	FY 2025 Actual	FY 2026	Superintendent	Budget	Budget
Building Site Rental		-43,988	-50,000	-45,000	5,000	-10.00%
Tuition Paid to Bristol		-172,955	-157,979	-100,000	57,979	-36.70%
Medicaid		-441,436	-451,352	-451,352	0	0.00%
Excess Cost Grant - Special Education		-6,949,377	-7,130,223	-7,532,711	-402,488	5.64%
Total Anticipated Revenue		-7,607,756	-7,789,554	-8,129,063	-339,509	4.36%
Budget/Actual Totals	1085.89	136,351,127	137,061,815	154,649,443	17,587,628	12.83%

Employee Type	2024-2025					2025-2026					2026-2027				
	General	Grant	Cafe	City	Total	General	Grant	Cafe	City	Total	General	Grant	Cafe	City	Total
2267 - Custodian/Main/Tech	80.00	3.00	1.00	0.00	84.00	80.00	3.00	1.00	0.00	84.00	78.00	9.00	1.00	0.00	88.00
2267 - Para	184.00	40.00	0.00	0.00	224.00	184.00	40.00	0.00	0.00	224.00	210.00	40.00	0.00	0.00	250.00
2267 - Cafe	0	0.00	60.00	0.00	60.00	0.00	0.00	60.00	0.00	60.00	0.00	0.00	61.00	0.00	61.00
Teacher	576.15	107.25	0.00	0.00	683.40	576.15	108.25	0.00	0.00	684.40	562.95	105.20	0.00	0.00	668.15
BAPS	33.29	6.72	0.00	0.00	40.01	35.29	6.72	0.00	0.00	42.01	36.29	4.72	0.00	0.00	41.01
818 - Supervisors	4.00	0.00	2.00	0.00	6.00	4.00	0.00	2.00	0.00	6.00	3.00	0.00	2.00	0.00	5.00
3351 - Secretary	67.97	6.03	0.00	0.00	74.00	67.97	6.03	0.00	0.00	74.00	65.97	6.03	0.00	0.00	72.00
Certified Non-Bargaining	5.00	0.00	0.00	0.00	5.00	5.00	0.00	0.00	0.00	5.00	5.00	0.00	0.00	0.00	5.00
Non-Bargaining	27.76	48.96	0.00	0.28	77.00	27.76	52.46	0.00	0.28	80.50	43.58	48.34	0.00	0.28	92.20
Totals	978.17	211.96	63.00	0.28	1253.41	980.17	216.46	63.00	0.28	1259.91	1004.79	213.29	64.00	0.28	1282.36
Seasonal/Additional Positions	82.60	66.90	0.00	0.00	149.50	81.60	67.90	0.00	0.00	149.50	72.10	40.90			113.00
Certified Substitutes	11.00	3.00	0.00	0.00	14.00	11.00	3.00	0.00	0.00	14.00	7.00	3.00	0.00	0.00	10.00
Sub Custodian	2.00	0.00	0.00	0.00	2.00	2.00	0.00	0.00	0.00	2.00	1.00	0.00	0.00	0.00	1.00
Sub Secretary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00
Sub Para	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sub Cafe	0.00	0.00	15.00	0.00	15.00	0.00	0.00	15.00	0.00	15.00	0.00	0.00	10.00	0.00	10.00
Total Miscellaneous Positions	95.60	69.90	15.00	0.00	180.50	94.60	70.90	15.00	0.00	180.50	81.10	43.90	10.00	0.00	135.00
Total FTE	1073.77	281.86	78.00	0.28	1433.91	1074.77	287.36	78.00	0.28	1440.41	1085.89	257.19	74.00	0.28	1417.36
New Positions											53: included in chart				

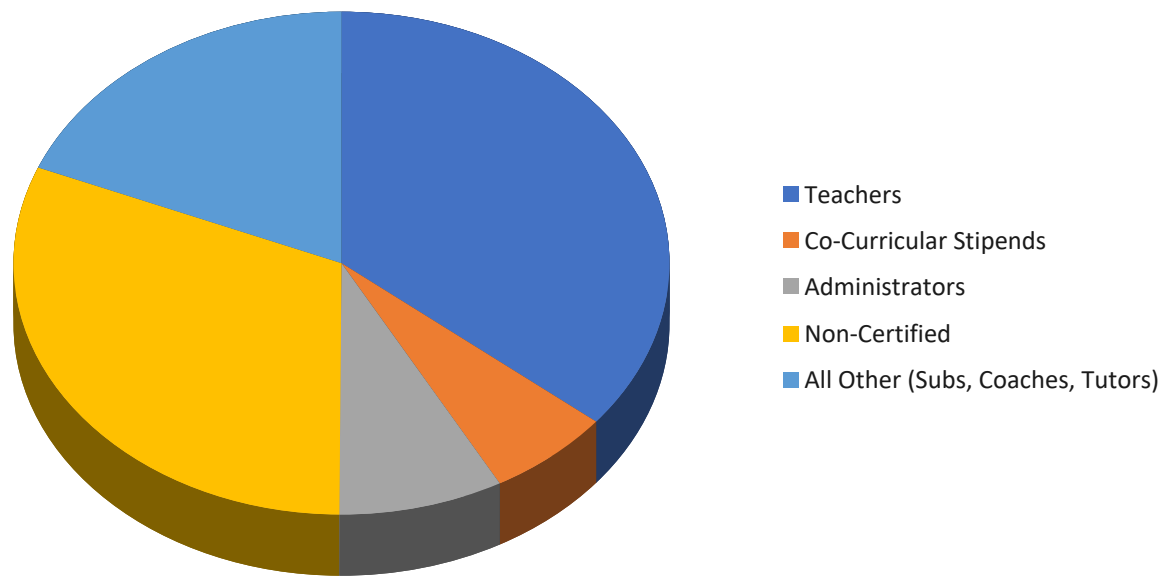
Current FY 2026 Budget	\$137,061,815	
	\$ Increases	% of Increase
Bargaining Unit & Salary Obligations	\$8,735,884	49.67%
Employee Benefits	\$2,401,687	13.66%
Professional & Other Services	\$967,125	5.50%
Utilities, Supplies & Equipment	\$1,443,408	8.21%
Transportation	\$1,340,905	7.62%
Tuition	\$1,643,000	9.34%
Instructional Supplies & Materials	\$207,080	1.18%
Equipment and Capital Outlay	\$1,188,048	6.76%
Anticipated Revenues	(\$339,509)	-1.93%
TOTALS	\$17,587,628	100.00%
FY 2026-2027 Proposed Budget	\$154,649,443	12.83%

Contractual Increases

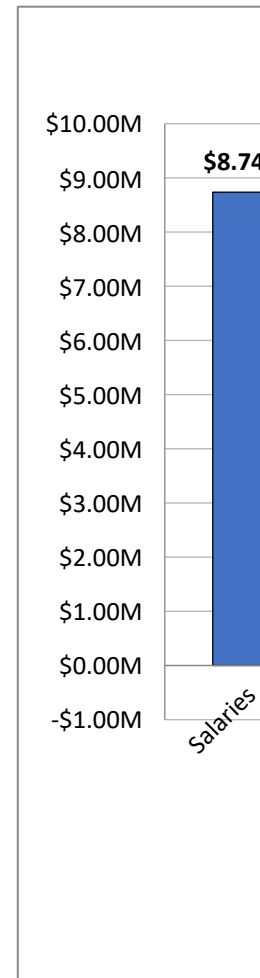
(\$M)

Teachers	\$3.13M
Co-Curricular Stipends	\$0.54M
Administrators	\$0.71M
Non-Certified	\$2.72M
All Other (Subs, Coaches, Tutors)	\$1.64M
Salaries	\$8.74M

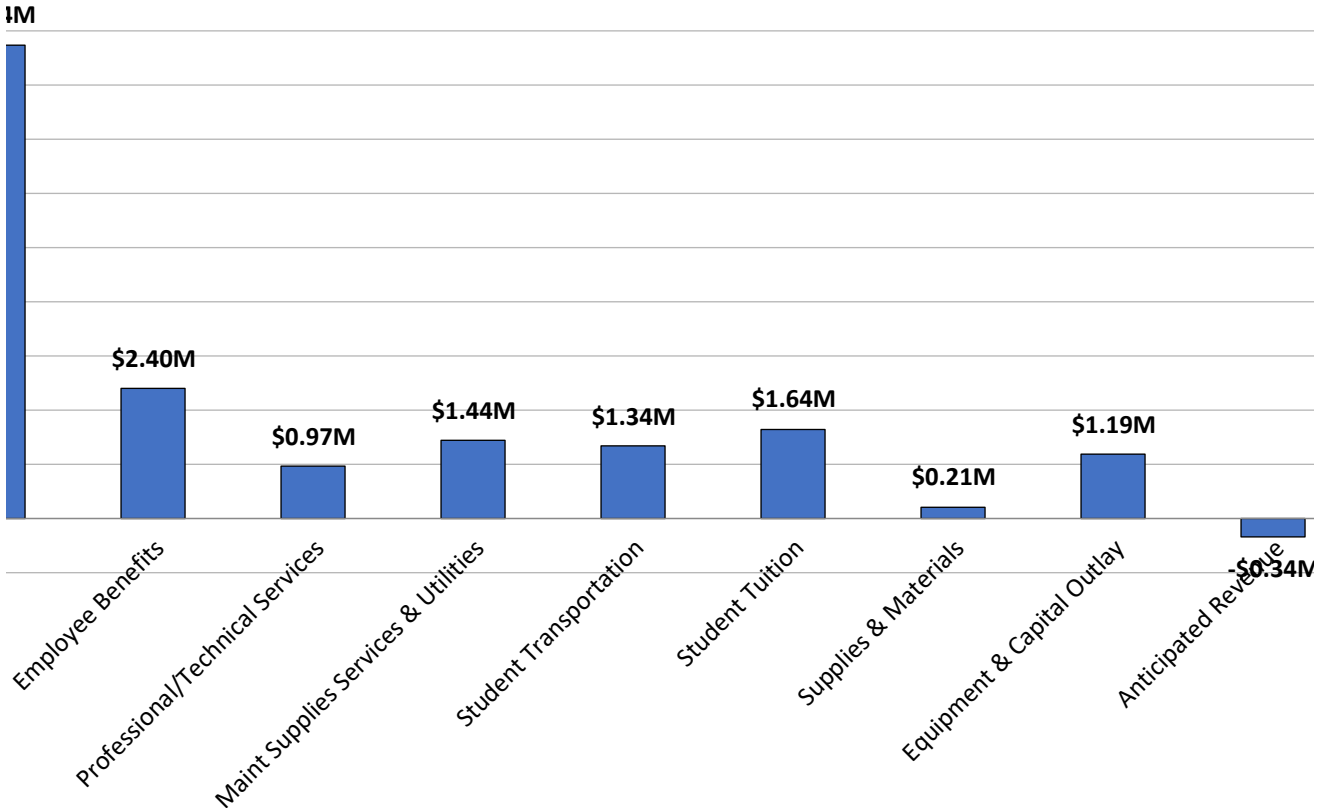
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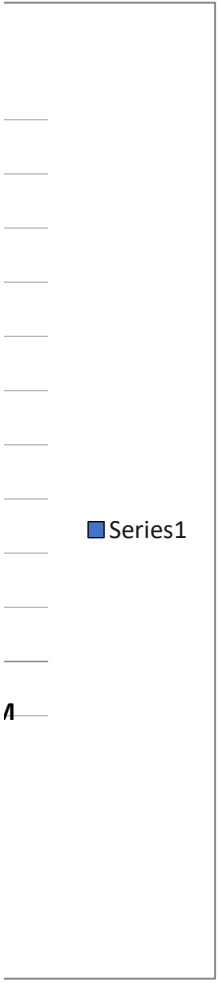


FY 2026 Budget	\$137.06M
Salaries	\$8.74M
Employee Benefits	\$2.40M
Professional/Technical Services	\$0.97M
Maint Supplies Services &	\$1.44M
Student Transportation	\$1.34M
Student Tuition	\$1.64M
Supplies & Materials	\$0.21M
Equipment & Capital Outlay	\$1.19M
Anticipated Revenue	-\$0.34M
FY 2027 Proposed Budget	\$154.65M



2026-2027 Budget Drivers in (\$M)





ORG	PROGRA	LOCATION	SORT	PGM DESC
A4002320	2320	A400	Cert Admin	SUPERINTENDENT
A4002321	2321	A400	Cert Admin	DEPUTY SUPER
A1202400	2400	A120	Cert Admin	PRINCIPAL SVCS
A1302400	2400	A130	Cert Admin	PRINCIPAL SVCS
A1602400	2400	A160	Cert Admin	PRINCIPAL SVCS
A1902400	2400	A190	Cert Admin	PRINCIPAL SVCS
A1952400	2400	A195	Cert Admin	PRINCIPAL SVCS
A2202400	2400	A220	Cert Admin	PRINCIPAL SVCS
A2302400	2400	A230	Cert Admin	PRINCIPAL SVCS
A3102400	2400	A310	Cert Admin	PRINCIPAL SVCS
A3202400	2400	A320	Cert Admin	PRINCIPAL SVCS
A7102400	2400	A710	Cert Admin	PRINCIPAL SVCS
A8102400	2400	A810	Cert Admin	PRINCIPAL SVCS
A8202400	2400	A820	Cert Admin	PRINCIPAL SVCS
A4002329	2329	A400	Cert Admin	TALENT MGMT
A4002510	2510	A400	Cert Admin	FISCAL SEVICES
A1001400	1400	A100	Cert Admin	SUMMER SCHOOL
A2001400	1400	A200	Cert Admin	SUMMER SCHOOL
A2202400	2400	A220	Cert Admin	PRINCIPAL SVCS
A2302400	2400	A230	Cert Admin	PRINCIPAL SVCS
A3001400	1400	A300	Cert Admin	SUMMER SCHOOL
A3102400	2400	A310	Cert Admin	PRINCIPAL SVCS
A3202400	2400	A320	Cert Admin	PRINCIPAL SVCS
A4001102	1102	A400	Cert Admin	ART
A4001112	1112	A400	Cert Admin	MUSIC
A4001120	1120	A400	Cert Admin	ALTERNATIVE ED
A4001260	1260	A400	Cert Admin	TESOL
A4001310	1310	A400	Cert Admin	ADULT ED
A4002210	2210	A400	Cert Admin	CIS
A4002400	2400	A400	Cert Admin	PRINCIPAL SVCS
A7102400	2400	A710	Cert Admin	PRINCIPAL SVCS
A8102400	2400	A810	Cert Admin	PRINCIPAL SVCS
A4003210	3210	A400	Cert Admin	ATHLETICS
A1501201	1201	A150	Cert Admin	PREK SPED
A3101200	1200	A310	Cert Admin	SPECIAL EDUCATION
A3201200	1200	A320	Cert Admin	SPECIAL EDUCATION
A4001200	1200	A400	Cert Admin	SPECIAL EDUCATION
A4001401	1401	A400	Cert Admin	ESY
A2001400	1400	A200	Cert Teacher	SUMMER SCHOOL
A3001400	1400	A300	Cert Teacher	SUMMER SCHOOL
A4000001	0001	A400	Cert Teacher	MISC
A1601100	1100	A160	Cert Teacher	INSTRUCTION
A1951100	1100	A195	Cert Teacher	INSTRUCTION
A8101100	1100	A810	Cert Teacher	INSTRUCTION

A8201100	1100	A820	Cert Teacher	INSTRUCTION
A3101105	1105	A310	Cert Teacher	LANGUAGE ARTS
A3201105	1105	A320	Cert Teacher	LANGUAGE ARTS
A8201105	1105	A820	Cert Teacher	LANGUAGE ARTS
A7101111	1111	A710	Cert Teacher	MATH
A8101112	1112	A810	Cert Teacher	MUSIC
A7101113	1113	A710	Cert Teacher	SCIENCE
A2201116	1116	A220	Cert Teacher	PHYS EDUCATION
A7101116	1116	A710	Cert Teacher	PHYS EDUCATION
A1201100	1100	A120	Cert Teacher	INSTRUCTION
A1301100	1100	A130	Cert Teacher	INSTRUCTION
A1901100	1100	A190	Cert Teacher	INSTRUCTION
A1201102	1102	A120	Cert Teacher	ART
A1301102	1102	A130	Cert Teacher	ART
A1501102	1102	A150	Cert Teacher	ART
A1601102	1102	A160	Cert Teacher	ART
A1901102	1102	A190	Cert Teacher	ART
A1951102	1102	A195	Cert Teacher	ART
A2201102	1102	A220	Cert Teacher	ART
A2301102	1102	A230	Cert Teacher	ART
A3101102	1102	A310	Cert Teacher	ART
A3201102	1102	A320	Cert Teacher	ART
A4001102	1102	A400	Cert Teacher	ART
A7101102	1102	A710	Cert Teacher	ART
A8101102	1102	A810	Cert Teacher	ART
A8201102	1102	A820	Cert Teacher	ART
A2201103	1103	A220	Cert Teacher	BUSINESS ED
A3101103	1103	A310	Cert Teacher	BUSINESS ED
A3201103	1103	A320	Cert Teacher	BUSINESS ED
A2201105	1105	A220	Cert Teacher	LANGUAGE ARTS
A2301105	1105	A230	Cert Teacher	LANGUAGE ARTS
A7101105	1105	A710	Cert Teacher	LANGUAGE ARTS
A8101105	1105	A810	Cert Teacher	LANGUAGE ARTS
A2201106	1106	A220	Cert Teacher	WORLD LANGUAGE
A2301106	1106	A230	Cert Teacher	WORLD LANGUAGE
A3101106	1106	A310	Cert Teacher	WORLD LANGUAGE
A3201106	1106	A320	Cert Teacher	WORLD LANGUAGE
A8101106	1106	A810	Cert Teacher	WORLD LANGUAGE
A8201106	1106	A820	Cert Teacher	WORLD LANGUAGE
A2201108	1108	A220	Cert Teacher	HEALTH/WELLNESS
A2301108	1108	A230	Cert Teacher	HEALTH/WELLNESS
A3101108	1108	A310	Cert Teacher	HEALTH/WELLNESS
A3201108	1108	A320	Cert Teacher	HEALTH/WELLNESS
A7101108	1108	A710	Cert Teacher	HEALTH/WELLNESS

A8101108	1108	A810	Cert Teacher	HEALTH/WELLNESS
A8201108	1108	A820	Cert Teacher	HEALTH/WELLNESS
A3101109	1109	A310	Cert Teacher	LIFE MGMT
A3201109	1109	A320	Cert Teacher	LIFE MGMT
A2201110	1110	A220	Cert Teacher	TECH ED
A2301110	1110	A230	Cert Teacher	TECH ED
A3101110	1110	A310	Cert Teacher	TECH ED
A3201110	1110	A320	Cert Teacher	TECH ED
A7101110	1110	A710	Cert Teacher	TECH ED
A8101110	1110	A810	Cert Teacher	TECH ED
A8201110	1110	A820	Cert Teacher	TECH ED
A1201111	1111	A120	Cert Teacher	MATH
A2201111	1111	A220	Cert Teacher	MATH
A2301111	1111	A230	Cert Teacher	MATH
A3101111	1111	A310	Cert Teacher	MATH
A3201111	1111	A320	Cert Teacher	MATH
A4001111	1111	A400	Cert Teacher	MATH
A8101111	1111	A810	Cert Teacher	MATH
A8201111	1111	A820	Cert Teacher	MATH
A1201112	1112	A120	Cert Teacher	MUSIC
A1301112	1112	A130	Cert Teacher	MUSIC
A1501112	1112	A150	Cert Teacher	MUSIC
A1601112	1112	A160	Cert Teacher	MUSIC
A1901112	1112	A190	Cert Teacher	MUSIC
A1951112	1112	A195	Cert Teacher	MUSIC
A2201112	1112	A220	Cert Teacher	MUSIC
A2301112	1112	A230	Cert Teacher	MUSIC
A3101112	1112	A310	Cert Teacher	MUSIC
A3201112	1112	A320	Cert Teacher	MUSIC
A4001112	1112	A400	Cert Teacher	MUSIC
A7101112	1112	A710	Cert Teacher	MUSIC
A8201112	1112	A820	Cert Teacher	MUSIC
A2201113	1113	A220	Cert Teacher	SCIENCE
A2301113	1113	A230	Cert Teacher	SCIENCE
A3101113	1113	A310	Cert Teacher	SCIENCE
A3201113	1113	A320	Cert Teacher	SCIENCE
A8101113	1113	A810	Cert Teacher	SCIENCE
A8201113	1113	A820	Cert Teacher	SCIENCE
A2201115	1115	A220	Cert Teacher	SOCIAL STUDIES
A2301115	1115	A230	Cert Teacher	SOCIAL STUDIES
A3101115	1115	A310	Cert Teacher	SOCIAL STUDIES
A3201115	1115	A320	Cert Teacher	SOCIAL STUDIES
A7101115	1115	A710	Cert Teacher	SOCIAL STUDIES
A8101115	1115	A810	Cert Teacher	SOCIAL STUDIES

A8201115	1115	A820	Cert Teacher	SOCIAL STUDIES
A1201116	1116	A120	Cert Teacher	PHYS EDUCATION
A1301116	1116	A130	Cert Teacher	PHYS EDUCATION
A1601116	1116	A160	Cert Teacher	PHYS EDUCATION
A1901116	1116	A190	Cert Teacher	PHYS EDUCATION
A1951116	1116	A195	Cert Teacher	PHYS EDUCATION
A2301116	1116	A230	Cert Teacher	PHYS EDUCATION
A3101116	1116	A310	Cert Teacher	PHYS EDUCATION
A3201116	1116	A320	Cert Teacher	PHYS EDUCATION
A4001116	1116	A400	Cert Teacher	PHYS EDUCATION
A8101116	1116	A810	Cert Teacher	PHYS EDUCATION
A8201116	1116	A820	Cert Teacher	PHYS EDUCATION
A7101118	1118	A710	Cert Teacher	THEATER
A4001120	1120	A400	Cert Teacher	ALTERNATIVE ED
A1201260	1260	A120	Cert Teacher	TESOL
A2201260	1260	A220	Cert Teacher	TESOL
A3101260	1260	A310	Cert Teacher	TESOL
A3201260	1260	A320	Cert Teacher	TESOL
A8101260	1260	A810	Cert Teacher	TESOL
A8201260	1260	A820	Cert Teacher	TESOL
A4001270	1270	A400	Cert Teacher	GIFTED
A4001310	1310	A400	Cert Teacher	ADULT ED
A4001260	1260	A400	Cert Teacher	TESOL
A1201200	1200	A120	Cert Teacher	SPECIAL EDUCATION
A2301200	1200	A230	Cert Teacher	SPECIAL EDUCATION
A3201200	1200	A320	Cert Teacher	SPECIAL EDUCATION
A4001200	1200	A400	Cert Teacher	SPECIAL EDUCATION
A1501201	1201	A150	Cert Teacher	PREK SPED
A1301200	1200	A130	Cert Teacher	SPECIAL EDUCATION
A1601200	1200	A160	Cert Teacher	SPECIAL EDUCATION
A1901200	1200	A190	Cert Teacher	SPECIAL EDUCATION
A1951200	1200	A195	Cert Teacher	SPECIAL EDUCATION
A2201200	1200	A220	Cert Teacher	SPECIAL EDUCATION
A3101200	1200	A310	Cert Teacher	SPECIAL EDUCATION
A7101200	1200	A710	Cert Teacher	SPECIAL EDUCATION
A8101200	1200	A810	Cert Teacher	SPECIAL EDUCATION
A8201200	1200	A820	Cert Teacher	SPECIAL EDUCATION
A4001401	1401	A400	Cert Teacher	ESY
A4001401	1401	A400	Cert Teacher	ESY
A1202140	2140	A120	Cert Teacher	PSYCHOLOGY
A1302140	2140	A130	Cert Teacher	PSYCHOLOGY
A1502140	2140	A150	Cert Teacher	PSYCHOLOGY
A1602140	2140	A160	Cert Teacher	PSYCHOLOGY
A1902140	2140	A190	Cert Teacher	PSYCHOLOGY

A1952140	2140	A195	Cert Teacher	PSYCHOLOGY
A2202140	2140	A220	Cert Teacher	PSYCHOLOGY
A2302140	2140	A230	Cert Teacher	PSYCHOLOGY
A3102140	2140	A310	Cert Teacher	PSYCHOLOGY
A3202140	2140	A320	Cert Teacher	PSYCHOLOGY
A4002140	2140	A400	Cert Teacher	PSYCHOLOGY
A7102140	2140	A710	Cert Teacher	PSYCHOLOGY
A8102140	2140	A810	Cert Teacher	PSYCHOLOGY
A8202140	2140	A820	Cert Teacher	PSYCHOLOGY
A1202150	2150	A120	Cert Teacher	SPEECH PATH
A1302150	2150	A130	Cert Teacher	SPEECH PATH
A1502150	2150	A150	Cert Teacher	SPEECH PATH
A1602150	2150	A160	Cert Teacher	SPEECH PATH
A1902150	2150	A190	Cert Teacher	SPEECH PATH
A1952150	2150	A195	Cert Teacher	SPEECH PATH
A2202150	2150	A220	Cert Teacher	SPEECH PATH
A2302150	2150	A230	Cert Teacher	SPEECH PATH
A3102150	2150	A310	Cert Teacher	SPEECH PATH
A3202150	2150	A320	Cert Teacher	SPEECH PATH
A4002150	2150	A400	Cert Teacher	SPEECH PATH
A7102150	2150	A710	Cert Teacher	SPEECH PATH
A8102150	2150	A810	Cert Teacher	SPEECH PATH
A8202150	2150	A820	Cert Teacher	SPEECH PATH
A3102120	2120	A310	Cert Teacher	GUIDANCE
A3202120	2120	A320	Cert Teacher	GUIDANCE
A4001120	1120	A400	Cert Teacher	ALTERNATIVE ED
A2202120	2120	A220	Cert Teacher	GUIDANCE
A2302120	2120	A230	Cert Teacher	GUIDANCE
A7102120	2120	A710	Cert Teacher	GUIDANCE
A8102120	2120	A810	Cert Teacher	GUIDANCE
A8202120	2120	A820	Cert Teacher	GUIDANCE
A1302222	2222	A130	Cert Teacher	LIBRARY/MEDIA
A1502222	2222	A150	Cert Teacher	LIBRARY/MEDIA
A1952222	2222	A195	Cert Teacher	LIBRARY/MEDIA
A2302222	2222	A230	Cert Teacher	LIBRARY/MEDIA
A3102222	2222	A310	Cert Teacher	LIBRARY/MEDIA
A3202222	2222	A320	Cert Teacher	LIBRARY/MEDIA
A7102222	2222	A710	Cert Teacher	LIBRARY/MEDIA
A8102222	2222	A810	Cert Teacher	LIBRARY/MEDIA
A8202222	2222	A820	Cert Teacher	LIBRARY/MEDIA
A4001100	1100	A400	Other Substitutes	INSTRUCTION
A4001260	1260	A400	Other Intern/Tutor	TESOL
A3102195	2195	A310	Other Intern/Tutor	AVID
A3202195	2195	A320	Other Intern/Tutor	AVID

A1602400	2400	A160	Other Intern/Tutor	PRINCIPAL SVCS
A4001200	1200	A400	Other Intern/Tutor	SPECIAL EDUCATION
A7101118	1118	A710	NC Non Bargaining	THEATER
A3001400	1400	A300	NC Misc	SUMMER SCHOOL
A2302122	2122	A230	NC Misc	IN-HOUSE SUSPENS
A8202122	2122	A820	NC Misc	IN-HOUSE SUSPENS
A3003210	3210	A300	Other Coaches	ATHLETICS
A2003210	3210	A200	Other Coaches	ATHLETICS
A4003210	3210	A400	Other Coaches	ATHLETICS
A4002228	2228	A400	NC Tech	COMPUTER SVC
A4001102	1102	A400	Cert Co Curricular	ART
A4001108	1108	A400	Cert Co Curricular	HEALTH/WELLNESS
A4001112	1112	A400	Cert Co Curricular	MUSIC
A2201118	1118	A220	Cert Co Curricular	THEATER
A2301118	1118	A230	Cert Co Curricular	THEATER
A4001120	1120	A400	Cert Co Curricular	ALTERNATIVE ED
A4001122	1122	A400	Cert Co Curricular	PRESCHOOL
A4001310	1310	A400	Cert Co Curricular	ADULT ED
A3102190	2190	A310	Cert Co Curricular	TESTING
A3102195	2195	A310	Cert Co Curricular	AVID
A3202195	2195	A320	Cert Co Curricular	AVID
A4002210	2210	A400	Cert Co Curricular	CIS
A1302400	2400	A130	Cert Co Curricular	PRINCIPAL SVCS
A1952400	2400	A195	Cert Co Curricular	PRINCIPAL SVCS
A2302400	2400	A230	Cert Co Curricular	PRINCIPAL SVCS
A3202400	2400	A320	Cert Co Curricular	PRINCIPAL SVCS
A8102400	2400	A810	Cert Co Curricular	PRINCIPAL SVCS
A8202400	2400	A820	Cert Co Curricular	PRINCIPAL SVCS
A1003200	3200	A100	Cert Co Curricular	STUDENT ACTIVITIES
A2003200	3200	A200	Cert Co Curricular	STUDENT ACTIVITIES
A3003200	3200	A300	Cert Co Curricular	STUDENT ACTIVITIES
A4003200	3200	A400	Cert Co Curricular	STUDENT ACTIVITIES
A4001200	1200	A400	Cert Co Curricular	SPECIAL EDUCATION
A4001100	1100	A400	Other Substitutes	INSTRUCTION
A4002510	2510	A400	NC Non Bargaining	FISCAL SEVICES
A4002610	2610	A400	NC 818	MAINT OF PLANT
A4002630	2630	A400	NC Non Bargaining	SECURITY
A4002320	2320	A400	NC Secretaries	SUPERINTENDENT
A4002321	2321	A400	NC Secretaries	DEPUTY SUPER
A4002329	2329	A400	NC Secretaries	TALENT MGMT
A4002510	2510	A400	NC Secretaries	FISCAL SEVICES
A4001120	1120	A400	NC Secretaries	ALTERNATIVE ED
A4001260	1260	A400	NC Secretaries	TESOL
A4001310	1310	A400	NC Secretaries	ADULT ED

A3001400	1400	A300	NC Secretaries	SUMMER SCHOOL
A3102120	2120	A310	NC Secretaries	GUIDANCE
A3202120	2120	A320	NC Secretaries	GUIDANCE
A4002210	2210	A400	NC Secretaries	CIS
A1202222	2222	A120	NC Secretaries	LIBRARY/MEDIA
A1302222	2222	A130	NC Secretaries	LIBRARY/MEDIA
A1602222	2222	A160	NC Secretaries	LIBRARY/MEDIA
A1902222	2222	A190	NC Secretaries	LIBRARY/MEDIA
A1952222	2222	A195	NC Secretaries	LIBRARY/MEDIA
A2202222	2222	A220	NC Secretaries	LIBRARY/MEDIA
A2302222	2222	A230	NC Secretaries	LIBRARY/MEDIA
A3102222	2222	A310	NC Secretaries	LIBRARY/MEDIA
A3202222	2222	A320	NC Secretaries	LIBRARY/MEDIA
A7102222	2222	A710	NC Secretaries	LIBRARY/MEDIA
A8102222	2222	A810	NC Secretaries	LIBRARY/MEDIA
A8202222	2222	A820	NC Secretaries	LIBRARY/MEDIA
A1202400	2400	A120	NC Secretaries	PRINCIPAL SVCS
A1302400	2400	A130	NC Secretaries	PRINCIPAL SVCS
A1602400	2400	A160	NC Secretaries	PRINCIPAL SVCS
A1902400	2400	A190	NC Secretaries	PRINCIPAL SVCS
A1952400	2400	A195	NC Secretaries	PRINCIPAL SVCS
A2202400	2400	A220	NC Secretaries	PRINCIPAL SVCS
A2302400	2400	A230	NC Secretaries	PRINCIPAL SVCS
A3102400	2400	A310	NC Secretaries	PRINCIPAL SVCS
A3202400	2400	A320	NC Secretaries	PRINCIPAL SVCS
A7102400	2400	A710	NC Secretaries	PRINCIPAL SVCS
A8102400	2400	A810	NC Secretaries	PRINCIPAL SVCS
A8202400	2400	A820	NC Secretaries	PRINCIPAL SVCS
A4002610	2610	A400	NC Secretaries	MAINT OF PLANT
A4003210	3210	A400	NC Secretaries	ATHLETICS
A4002228	2228	A400	NC Secretaries	COMPUTER SVC
A4001200	1200	A400	NC Secretaries	SPECIAL EDUCATION
A4001401	1401	A400	NC Secretaries	ESY
A4001100	1100	A400	Other Substitutes	INSTRUCTION
A4002400	2400	A400	Other Substitutes	PRINCIPAL SVCS
A4002700	2700	A400	NC 818	TRANSPORTATION
A4002610	2610	A400	NC Maint	MAINT OF PLANT
A3102620	2620	A310	NC Custodian	OPERATION OF PLANT
A8202620	2620	A820	NC Custodian	OPERATION OF PLANT
A1202620	2620	A120	NC Custodian	OPERATION OF PLANT
A1302620	2620	A130	NC Custodian	OPERATION OF PLANT
A1502620	2620	A150	NC Custodian	OPERATION OF PLANT
A1602620	2620	A160	NC Custodian	OPERATION OF PLANT
A1902620	2620	A190	NC Custodian	OPERATION OF PLANT

A1952620	2620	A195	NC Custodian	OPERATION OF PLANT
A2202620	2620	A220	NC Custodian	OPERATION OF PLANT
A2302620	2620	A230	NC Custodian	OPERATION OF PLANT
A3202620	2620	A320	NC Custodian	OPERATION OF PLANT
A4002620	2620	A400	NC Custodian	OPERATION OF PLANT
A7102620	2620	A710	NC Custodian	OPERATION OF PLANT
A8102620	2620	A810	NC Custodian	OPERATION OF PLANT
A1901121	1121	A190	NC Para	KINDERGARTEN
A1951121	1121	A195	NC Para	KINDERGARTEN
A8101121	1121	A810	NC Para	KINDERGARTEN
A8201121	1121	A820	NC Para	KINDERGARTEN
A3001400	1400	A300	NC Para	SUMMER SCHOOL
A3102122	2122	A310	NC Para	IN-HOUSE SUSPENS
A3202122	2122	A320	NC Para	IN-HOUSE SUSPENS
A1202400	2400	A120	NC Para	PRINCIPAL SVCS
A1302400	2400	A130	NC Para	PRINCIPAL SVCS
A1602400	2400	A160	NC Para	PRINCIPAL SVCS
A1902400	2400	A190	NC Para	PRINCIPAL SVCS
A1952400	2400	A195	NC Para	PRINCIPAL SVCS
A3102400	2400	A310	NC Para	PRINCIPAL SVCS
A3202400	2400	A320	NC Para	PRINCIPAL SVCS
A8102400	2400	A810	NC Para	PRINCIPAL SVCS
A8202400	2400	A820	NC Para	PRINCIPAL SVCS
A1901200	1200	A190	NC Para	SPECIAL EDUCATION
A1951200	1200	A195	NC Para	SPECIAL EDUCATION
A4001200	1200	A400	NC Para	SPECIAL EDUCATION
A1201200	1200	A120	NC Para	SPECIAL EDUCATION
A1301200	1200	A130	NC Para	SPECIAL EDUCATION
A1601200	1200	A160	NC Para	SPECIAL EDUCATION
A2201200	1200	A220	NC Para	SPECIAL EDUCATION
A2301200	1200	A230	NC Para	SPECIAL EDUCATION
A3101200	1200	A310	NC Para	SPECIAL EDUCATION
A3201200	1200	A320	NC Para	SPECIAL EDUCATION
A7101200	1200	A710	NC Para	SPECIAL EDUCATION
A8101200	1200	A810	NC Para	SPECIAL EDUCATION
A8201200	1200	A820	NC Para	SPECIAL EDUCATION
A4001201	1201	A400	NC Para	PREK SPED
A4001401	1401	A400	NC Para	ESY
A2201100	1100	A220	NC Non Bargaining	INSTRUCTION
A2301100	1100	A230	NC Non Bargaining	INSTRUCTION
A7101100	1100	A710	NC Non Bargaining	INSTRUCTION
A8101100	1100	A810	NC Non Bargaining	INSTRUCTION
A8201100	1100	A820	NC Non Bargaining	INSTRUCTION
A4002228	2228	A400	Other Substitutes	COMPUTER SVC

A4001401	1401	A400	NC Misc	ESY
A4001200	1200	A400	NC Non Bargaining	SPECIAL EDUCATION
A4001401	1401	A400	NC Non Bargaining	ESY
A1201100	1100	A120	NC Non Bargaining	INSTRUCTION
A1301100	1100	A130	NC Non Bargaining	INSTRUCTION
A1601100	1100	A160	NC Non Bargaining	INSTRUCTION
A1901100	1100	A190	NC Non Bargaining	INSTRUCTION
A1951100	1100	A195	NC Non Bargaining	INSTRUCTION
A8101100	1100	A810	NC Non Bargaining	INSTRUCTION
A8201100	1100	A820	NC Non Bargaining	INSTRUCTION
A4002620	2620	A400	NC Custodial Sub	OPERATION OF PLANT
A4001200	1200	A400	Other Substitutes	SPECIAL EDUCATION
A4002228	2228	A400	NC Tech	COMPUTER SVC
A4002620	2620	A400	NC OT sa	OPERATION OF PLANT
A4002610	2610	A400	NC OT sa	MAINT OF PLANT
A4002228	2228	A400	NC OT sa	COMPUTER SVC
A4002620	2620	A400	NC OT sa	OPERATION OF PLANT
A4001310	1310	A400	Ben/Boot	ADULT ED
A4002510	2510	A400	Ben Life/dis	FISCAL SEVICES
A4002510	2510	A400	Ben Med/RX	FISCAL SEVICES
A4002510	2510	A400	Ben Dental	FISCAL SEVICES
A4002510	2510	A400	Ben Med/RX	FISCAL SEVICES
A4002510	2510	A400	BEN WC	FISCAL SEVICES
A4002510	2510	A400	Ben Life/dis	FISCAL SEVICES
A4002510	2510	A400	Ben Life/dis	FISCAL SEVICES
A4002510	2510	A400	Ben SS	FISCAL SEVICES
A4002510	2510	A400	Ben Medicare	FISCAL SEVICES
A4002510	2510	A400	Ben EAP	FISCAL SEVICES
A4002510	2510	A400	Ben Sev	FISCAL SEVICES
A4002510	2510	A400	Ben ED Reimb	FISCAL SEVICES
A4002510	2510	A400	Ben Un-Emp	FISCAL SEVICES
A4002510	2510	A400	Ben/Boot	FISCAL SEVICES
A4001100	1100	A400	PTS-Ins/PPS	INSTRUCTION
A4001102	1102	A400	PTS-Ins/PPS	ART
A3101106	1106	A310	PTS-Ins/PPS	WORLD LANGUAGE
A3201106	1106	A320	PTS-Ins/PPS	WORLD LANGUAGE
A4001112	1112	A400	PTS-Ins/PPS	MUSIC
A3201113	1113	A320	PTS-Ins/PPS	SCIENCE
A1901114	1114	A190	PTS-Ins/PPS	READING
A4001118	1118	A400	PTS-Ins/PPS	THEATER
A3102190	2190	A310	PTS-Ins/PPS	TESTING
A3202190	2190	A320	PTS-Ins/PPS	TESTING
A4002190	2190	A400	PTS-Ins/PPS	TESTING
A3102195	2195	A310	PTS-Ins/PPS	AVID

A3202195	2195	A320	PTS-Ins/PPS	AVID
A4002210	2210	A400	PTS-Ins/PPS	CIS
A1302400	2400	A130	PTS-Ins/PPS	PRINCIPAL SVCS
A1602400	2400	A160	PTS-Ins/PPS	PRINCIPAL SVCS
A1902400	2400	A190	PTS-Ins/PPS	PRINCIPAL SVCS
A3102400	2400	A310	PTS-Ins/PPS	PRINCIPAL SVCS
A3202400	2400	A320	PTS-Ins/PPS	PRINCIPAL SVCS
A4001200	1200	A400	PTS-Ins/PPS	SPECIAL EDUCATION
A4002510	2510	A400	PTS - G/M/T	FISCAL SEVICES
A4002630	2630	A400	PTS - G/M/T	SECURITY
A2201118	1118	A220	PTS-Ins/PPS	THEATER
A2301118	1118	A230	PTS-Ins/PPS	THEATER
A3101118	1118	A310	PTS-Ins/PPS	THEATER
A3201118	1118	A320	PTS-Ins/PPS	THEATER
A7101118	1118	A710	PTS-Ins/PPS	THEATER
A4001120	1120	A400	PTS-Ins/PPS	ALTERNATIVE ED
A4001260	1260	A400	PTS-Ins/PPS	TESOL
A4001270	1270	A400	PTS-Ins/PPS	GIFTED
A4001310	1310	A400	PTS-Ins/PPS	ADULT ED
A4002310	2310	A400	PTS-Ins/PPS	BOE SERVICES
A1902400	2400	A190	PTS-Ins/PPS	PRINCIPAL SVCS
A4002630	2630	A400	PTS - G/M/T	SECURITY
A4003210	3210	A400	PTS - Athl	ATHLETICS
A4001200	1200	A400	PTS-Ins/PPS	SPECIAL EDUCATION
A4001254	1254	A400	PTS-Ins/PPS	504STUDENTS
A4001401	1401	A400	PTS-Ins/PPS	ESY
A4002150	2150	A400	PTS-Ins/PPS	SPEECH PATH
A3201113	1113	A320	Trans Fld Trp	SCIENCE
A4001118	1118	A400	Trans Fld Trp	THEATER
A4001120	1120	A400	Trans Fld Trp	ALTERNATIVE ED
A4001270	1270	A400	Trans Fld Trp	GIFTED
A4001310	1310	A400	Trans Fld Trp	ADULT ED
A3202120	2120	A320	Trans Fld Trp	GUIDANCE
A1903200	3200	A190	Trans Fld Trp	STUDENT ACTIVITIES
A4001200	1200	A400	Trans Fld Trp	SPECIAL EDUCATION
A2003210	3210	A200	PTS - Athl	ATHLETICS
A3003210	3210	A300	PTS - Athl	ATHLETICS
A4002310	2310	A400	PTS - G/M/T	BOE SERVICES
A4002320	2320	A400	PTS - G/M/T	SUPERINTENDENT
A4002329	2329	A400	PTS - G/M/T	TALENT MGMT
A4002630	2630	A400	PTS - G/M/T	SECURITY
A4002210	2210	A400	PTS-Ins/PPS	CIS
A3102400	2400	A310	PTS-Ins/PPS	PRINCIPAL SVCS
A3203200	3200	A320	PTS-Ins/PPS	STUDENT ACTIVITIES

A4002700	2700	A400	PTS-Trans	TRANSPORTATION
A4002610	2610	A400	PTS - G/M/T	MAINT OF PLANT
A4002630	2630	A400	PTS - G/M/T	SECURITY
A2202228	2228	A220	PTS - G/M/T	COMPUTER SVC
A2302228	2228	A230	PTS - G/M/T	COMPUTER SVC
A3102228	2228	A310	PTS - G/M/T	COMPUTER SVC
A3202228	2228	A320	PTS - G/M/T	COMPUTER SVC
A4002228	2228	A400	PTS - G/M/T	COMPUTER SVC
A7102228	2228	A710	PTS - G/M/T	COMPUTER SVC
A8102228	2228	A810	PTS - G/M/T	COMPUTER SVC
A8202228	2228	A820	PTS - G/M/T	COMPUTER SVC
A4001200	1200	A400	PTS-Ins/PPS	SPECIAL EDUCATION
A1202620	2620	A120	Utili Elec/Solar	OPERATION OF PLANT
A1302620	2620	A130	Utili Elec/Solar	OPERATION OF PLANT
A1502620	2620	A150	Utili Elec/Solar	OPERATION OF PLANT
A1602620	2620	A160	Utili Elec/Solar	OPERATION OF PLANT
A1902620	2620	A190	Utili Elec/Solar	OPERATION OF PLANT
A1952620	2620	A195	Utili Elec/Solar	OPERATION OF PLANT
A2202620	2620	A220	Utili Elec/Solar	OPERATION OF PLANT
A2302620	2620	A230	Utili Elec/Solar	OPERATION OF PLANT
A3102620	2620	A310	Utili Elec/Solar	OPERATION OF PLANT
A3202620	2620	A320	Utili Elec/Solar	OPERATION OF PLANT
A4002620	2620	A400	Utili Elec/Solar	OPERATION OF PLANT
A7102620	2620	A710	Utili Elec/Solar	OPERATION OF PLANT
A8102620	2620	A810	Utili Elec/Solar	OPERATION OF PLANT
A8202620	2620	A820	Utili Elec/Solar	OPERATION OF PLANT
A1202620	2620	A120	Utili Gas	OPERATION OF PLANT
A1302620	2620	A130	Utili Gas	OPERATION OF PLANT
A1502620	2620	A150	Utili Gas	OPERATION OF PLANT
A1902620	2620	A190	Utili Gas	OPERATION OF PLANT
A1952620	2620	A195	Utili Gas	OPERATION OF PLANT
A2302620	2620	A230	Utili Gas	OPERATION OF PLANT
A3102620	2620	A310	Utili Gas	OPERATION OF PLANT
A3202620	2620	A320	Utili Gas	OPERATION OF PLANT
A4002620	2620	A400	Utili Gas	OPERATION OF PLANT
A7102620	2620	A710	Utili Gas	OPERATION OF PLANT
A8102620	2620	A810	Utili Gas	OPERATION OF PLANT
A8202620	2620	A820	Utili Gas	OPERATION OF PLANT
A1602620	2620	A160	Utili Heat oil	OPERATION OF PLANT
A2202620	2620	A220	Utili Heat oil	OPERATION OF PLANT
A2302620	2620	A230	Utili Heat oil	OPERATION OF PLANT
A3102620	2620	A310	Utili Heat oil	OPERATION OF PLANT
A1202620	2620	A120	Utili Elec/Solar	OPERATION OF PLANT
A1302620	2620	A130	Utili Elec/Solar	OPERATION OF PLANT

A1502620	2620	A150	Utili Elec/Solar	OPERATION OF PLANT
A1602620	2620	A160	Utili Elec/Solar	OPERATION OF PLANT
A1902620	2620	A190	Utili Elec/Solar	OPERATION OF PLANT
A1952620	2620	A195	Utili Elec/Solar	OPERATION OF PLANT
A2202620	2620	A220	Utili Elec/Solar	OPERATION OF PLANT
A2302620	2620	A230	Utili Elec/Solar	OPERATION OF PLANT
A3102620	2620	A310	Utili Elec/Solar	OPERATION OF PLANT
A3202620	2620	A320	Utili Elec/Solar	OPERATION OF PLANT
A4002620	2620	A400	Utili Elec/Solar	OPERATION OF PLANT
A7102620	2620	A710	Utili Elec/Solar	OPERATION OF PLANT
A8102620	2620	A810	Utili Elec/Solar	OPERATION OF PLANT
A8202620	2620	A820	Utili Elec/Solar	OPERATION OF PLANT
A4002620	2620	A400	Utili Water	OPERATION OF PLANT
A4002630	2630	A400	Maint Supl R&M	SECURITY
A4001102	1102	A400	Maint Supl R&M	ART
A3101110	1110	A310	Maint Supl R&M	TECH ED
A3201110	1110	A320	Maint Supl R&M	TECH ED
A7101110	1110	A710	Maint Supl R&M	TECH ED
A4001112	1112	A400	Maint Supl R&M	MUSIC
A3101113	1113	A310	Maint Supl R&M	SCIENCE
A3201116	1116	A320	Maint Supl R&M	PHYS EDUCATION
A7101116	1116	A710	Maint Supl R&M	PHYS EDUCATION
A8201116	1116	A820	Maint Supl R&M	PHYS EDUCATION
A4001118	1118	A400	Maint Supl R&M	THEATER
A4001310	1310	A400	Maint Supl R&M	ADULT ED
A7102223	2223	A710	Maint Supl R&M	AUDIO/VISUAL
A3102400	2400	A310	Maint Supl R&M	PRINCIPAL SVCS
A3202400	2400	A320	Maint Supl R&M	PRINCIPAL SVCS
A4002620	2620	A400	Maint Supl R&M	OPERATION OF PLANT
A4002610	2610	A400	Maint Supl R&M	MAINT OF PLANT
A4002630	2630	A400	Maint Supl R&M	SECURITY
A3003210	3210	A300	Maint Supl R&M	ATHLETICS
A1202228	2228	A120	Maint Supl R&M	COMPUTER SVC
A1302228	2228	A130	Maint Supl R&M	COMPUTER SVC
A1502228	2228	A150	Maint Supl R&M	COMPUTER SVC
A1602228	2228	A160	Maint Supl R&M	COMPUTER SVC
A1902228	2228	A190	Maint Supl R&M	COMPUTER SVC
A1952228	2228	A195	Maint Supl R&M	COMPUTER SVC
A2202228	2228	A220	Maint Supl R&M	COMPUTER SVC
A2302228	2228	A230	Maint Supl R&M	COMPUTER SVC
A3102228	2228	A310	Maint Supl R&M	COMPUTER SVC
A3202228	2228	A320	Maint Supl R&M	COMPUTER SVC
A4002228	2228	A400	Maint Supl R&M	COMPUTER SVC
A7102228	2228	A710	Maint Supl R&M	COMPUTER SVC

A8102228	2228	A810	Maint Supl R&M	COMPUTER SVC
A8202228	2228	A820	Maint Supl R&M	COMPUTER SVC
A4002150	2150	A400	Maint Supl R&M	SPEECH PATH
A4002610	2610	A400	Maint Supl Rent/Lea:	MAINT OF PLANT
A3003210	3210	A300	Maint Supl Rent/Lea:	ATHLETICS
A4002221	2221	A400	Maint Supl Rent/Lea:	ED MEDIA
A2201118	1118	A220	Maint Supl Rent/Lea:	THEATER
A2301118	1118	A230	Maint Supl Rent/Lea:	THEATER
A3101118	1118	A310	Maint Supl Rent/Lea:	THEATER
A3201118	1118	A320	Maint Supl Rent/Lea:	THEATER
A7101118	1118	A710	Maint Supl Rent/Lea:	THEATER
A4001120	1120	A400	Maint Supl Rent/Lea:	ALTERNATIVE ED
A4001122	1122	A400	Maint Supl Rent/Lea:	PRESCHOOL
A4001310	1310	A400	Maint Supl Rent/Lea:	ADULT ED
A3203200	3200	A320	Maint Supl Rent/Lea:	STUDENT ACTIVITIES
A4003210	3210	A400	Maint Supl Rent/Lea:	ATHLETICS
A4001310	1310	A400	Maint Supl Rent/Lea:	ADULT ED
A1202228	2228	A120	Maint Supl Rent/Lea:	COMPUTER SVC
A1302228	2228	A130	Maint Supl Rent/Lea:	COMPUTER SVC
A1502228	2228	A150	Maint Supl Rent/Lea:	COMPUTER SVC
A1602228	2228	A160	Maint Supl Rent/Lea:	COMPUTER SVC
A1902228	2228	A190	Maint Supl Rent/Lea:	COMPUTER SVC
A1952228	2228	A195	Maint Supl Rent/Lea:	COMPUTER SVC
A2202228	2228	A220	Maint Supl Rent/Lea:	COMPUTER SVC
A2302228	2228	A230	Maint Supl Rent/Lea:	COMPUTER SVC
A3102228	2228	A310	Maint Supl Rent/Lea:	COMPUTER SVC
A3202228	2228	A320	Maint Supl Rent/Lea:	COMPUTER SVC
A4002228	2228	A400	Maint Supl Rent/Lea:	COMPUTER SVC
A8102228	2228	A810	Maint Supl Rent/Lea:	COMPUTER SVC
A8202228	2228	A820	Maint Supl Rent/Lea:	COMPUTER SVC
A4001200	1200	A400	Maint Supl Rent/Lea:	SPECIAL EDUCATION
A4002700	2700	A400	Trans Reg	TRANSPORTATION
A4002700	2700	A400	Trans Sped	TRANSPORTATION
A4002700	2700	A400	Trans VO Tech	TRANSPORTATION
A4002700	2700	A400	Trans Paroch	TRANSPORTATION
A4002700	2700	A400	Trans VO Tech	TRANSPORTATION
A4002700	2700	A400	Trans VoAG	TRANSPORTATION
A4002700	2700	A400	Trans SpEd	TRANSPORTATION
A3101105	1105	A310	Trans Fld Trp	LANGUAGE ARTS
A3101106	1106	A310	Trans Fld Trp	WORLD LANGUAGE
A3101111	1111	A310	Trans Fld Trp	MATH
A3201111	1111	A320	Trans Fld Trp	MATH
A4001112	1112	A400	Trans Fld Trp	MUSIC
A3101113	1113	A310	Trans Fld Trp	SCIENCE

A3101115	1115	A310	Trans Fld Trp	SOCIAL STUDIES
A4001118	1118	A400	Trans Fld Trp	THEATER
A4001120	1120	A400	Trans Fld Trp	ALTERNATIVE ED
A4001310	1310	A400	Trans Fld Trp	ADULT ED
A2202120	2120	A220	Trans Fld Trp	GUIDANCE
A3102120	2120	A310	Trans Fld Trp	GUIDANCE
A3102195	2195	A310	Trans Fld Trp	AVID
A3202195	2195	A320	Trans Fld Trp	AVID
A3002210	2210	A300	Trans Fld Trp	CIS
A3202210	2210	A320	Trans Fld Trp	CIS
A4002310	2310	A400	Trans Fld Trp	BOE SERVICES
A1203200	3200	A120	Trans Fld Trp	STUDENT ACTIVITIES
A1303200	3200	A130	Trans Fld Trp	STUDENT ACTIVITIES
A1503200	3200	A150	Trans Fld Trp	STUDENT ACTIVITIES
A1603200	3200	A160	Trans Fld Trp	STUDENT ACTIVITIES
A4002700	2700	A400	Trans Fld Trp	TRANSPORTATION
A4002700	2700	A400	Trans Homeless	TRANSPORTATION
A4002700	2700	A400	Trans Homeless	TRANSPORTATION
A4002700	2700	A400	Trans Athl	TRANSPORTATION
A4002620	2620	A400	OS Prop	OPERATION OF PLANT
A4002620	2620	A400	OS Liab	OPERATION OF PLANT
A4003210	3210	A400	OS Liab	ATHLETICS
A4002510	2510	A400	Utili Telephone	FISCAL SEVICES
A4002510	2510	A400	Postage	FISCAL SEVICES
A3102400	2400	A310	Postage	PRINCIPAL SVCS
A3202400	2400	A320	Postage	PRINCIPAL SVCS
A4002329	2329	A400	OS Software	TALENT MGMT
A4002510	2510	A400	OS Software	FISCAL SEVICES
A4002630	2630	A400	OS Software	SECURITY
A3101105	1105	A310	OS Software	LANGUAGE ARTS
A3101106	1106	A310	OS Software	WORLD LANGUAGE
A8201111	1111	A820	OS Software	MATH
A4001112	1112	A400	OS Software	MUSIC
A3101115	1115	A310	OS Software	SOCIAL STUDIES
A4001118	1118	A400	OS Software	THEATER
A4001120	1120	A400	OS Software	ALTERNATIVE ED
A4001310	1310	A400	OS Software	ADULT ED
A3102210	2210	A310	OS Software	CIS
A3202210	2210	A320	OS Software	CIS
A4002210	2210	A400	OS Software	CIS
A3102222	2222	A310	OS Software	LIBRARY/MEDIA
A3202222	2222	A320	OS Software	LIBRARY/MEDIA
A1202226	2226	A120	OS Software	LIBRARY-DW
A1302226	2226	A130	OS Software	LIBRARY-DW

A1502226	2226	A150	OS Software	LIBRARY-DW
A1602226	2226	A160	OS Software	LIBRARY-DW
A1902226	2226	A190	OS Software	LIBRARY-DW
A1952226	2226	A195	OS Software	LIBRARY-DW
A2202226	2226	A220	OS Software	LIBRARY-DW
A2302226	2226	A230	OS Software	LIBRARY-DW
A3102226	2226	A310	OS Software	LIBRARY-DW
A3202226	2226	A320	OS Software	LIBRARY-DW
A4002226	2226	A400	OS Software	LIBRARY-DW
A7102226	2226	A710	OS Software	LIBRARY-DW
A8102226	2226	A810	OS Software	LIBRARY-DW
A8202226	2226	A820	OS Software	LIBRARY-DW
A2303200	3200	A230	OS Software	STUDENT ACTIVITIES
A4002610	2610	A400	OS Software	MAINT OF PLANT
A3003210	3210	A300	OS Software	ATHLETICS
A1202228	2228	A120	OS Software	COMPUTER SVC
A1302228	2228	A130	OS Software	COMPUTER SVC
A1502228	2228	A150	OS Software	COMPUTER SVC
A1602228	2228	A160	OS Software	COMPUTER SVC
A1902228	2228	A190	OS Software	COMPUTER SVC
A1952228	2228	A195	OS Software	COMPUTER SVC
A2202228	2228	A220	OS Software	COMPUTER SVC
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A3202228	2228	A320	OS Software	COMPUTER SVC
A4002228	2228	A400	OS Software	COMPUTER SVC
A7102228	2228	A710	OS Software	COMPUTER SVC
A8102228	2228	A810	OS Software	COMPUTER SVC
A8202228	2228	A820	OS Software	COMPUTER SVC
A4002329	2329	A400	OS Software	TALENT MGMT
A3003210	3210	A300	OS Software	ATHLETICS
A4001200	1200	A400	OS Software	SPECIAL EDUCATION
A1501201	1201	A150	OS Software	PREK SPED
A4002310	2310	A400	OS Print/Bind	BOE SERVICES
A4002320	2320	A400	OS Print/Bind	SUPERINTENDENT
A4002510	2510	A400	OS Print/Bind	FISCAL SEVICES
A4002630	2630	A400	OS Print/Bind	SECURITY
A4001102	1102	A400	OS Print/Bind	ART
A2201118	1118	A220	OS Print/Bind	THEATER
A2301118	1118	A230	OS Print/Bind	THEATER
A3101118	1118	A310	OS Print/Bind	THEATER
A3201118	1118	A320	OS Print/Bind	THEATER
A4001118	1118	A400	OS Print/Bind	THEATER
A7101118	1118	A710	OS Print/Bind	THEATER

A4001120	1120	A400	OS Print/Bind	ALTERNATIVE ED
A3102120	2120	A310	OS Print/Bind	GUIDANCE
A4002210	2210	A400	OS Print/Bind	CIS
A2302400	2400	A230	OS Print/Bind	PRINCIPAL SVCS
A3102400	2400	A310	OS Print/Bind	PRINCIPAL SVCS
A3202400	2400	A320	OS Print/Bind	PRINCIPAL SVCS
A4002630	2630	A400	OS Print/Bind	SECURITY
A2203200	3200	A220	OS Print/Bind	STUDENT ACTIVITIES
A3103200	3200	A310	OS Print/Bind	STUDENT ACTIVITIES
A7103200	3200	A710	OS Print/Bind	STUDENT ACTIVITIES
A4006120	6120	A400	Tuit Magnet	MAGNET TUITION
A4006140	6140	A400	Tuit Magnet	MAGNET - PREK
A4006170	6170	A400	Tuit Pub	PUBLIC - SPED-TUITION
A4006180	6180	A400	Tuit PVT	PUBLIC - SPED-TUITION
A4006150	6150	A400	Tuit Detent	DETENTION TUITION
A4006160	6160	A400	Tuit Detent	PRIVATE TUITION
A4006170	6170	A400	Tuit ST Plc Sped	PUBLIC - SPED-TUITION
A4006180	6180	A400	Tuit ST Plc Sped	PUBLIC - SPED-TUITION
A4002321	2321	A400	OS Staff Transp	DEPUTY SUPER
A4002510	2510	A400	OS Staff Transp	FISCAL SEVICES
A4001310	1310	A400	OS Staff Transp	ADULT ED
A3202400	2400	A320	OS Staff Transp	PRINCIPAL SVCS
A4003210	3210	A400	OS Staff Transp	ATHLETICS
A4002310	2310	A400	OS Prof	BOE SERVICES
A4002329	2329	A400	OS Prof	TALENT MGMT
A4001310	1310	A400	OS Prof	ADULT ED
A3202400	2400	A320	OS Prof	PRINCIPAL SVCS
A1201102	1102	A120	Supl Inst	ART
A1301102	1102	A130	Supl Inst	ART
A1501102	1102	A150	Supl Inst	ART
A1601102	1102	A160	Supl Inst	ART
A1901102	1102	A190	Supl Inst	ART
A1951102	1102	A195	Supl Inst	ART
A2201102	1102	A220	Supl Inst	ART
A2301102	1102	A230	Supl Inst	ART
A3101102	1102	A310	Supl Inst	ART
A3201102	1102	A320	Supl Inst	ART
A4001102	1102	A400	Supl Inst	ART
A7101102	1102	A710	Supl Inst	ART
A8101102	1102	A810	Supl Inst	ART
A8201102	1102	A820	Supl Inst	ART
A3101103	1103	A310	Supl Inst	BUSINESS ED
A3201103	1103	A320	Supl Inst	BUSINESS ED
A3101105	1105	A310	Supl Inst	LANGUAGE ARTS

A7101105	1105	A710	Supl Inst	LANGUAGE ARTS
A3101106	1106	A310	Supl Inst	WORLD LANGUAGE
A3201106	1106	A320	Supl Inst	WORLD LANGUAGE
A3101107	1107	A310	Supl Inst	HEALTH OCCUPAT
A3201107	1107	A320	Supl Inst	HEALTH OCCUPAT
A2201108	1108	A220	Supl Inst	HEALTH/WELLNESS
A2301108	1108	A230	Supl Inst	HEALTH/WELLNESS
A3101108	1108	A310	Supl Inst	HEALTH/WELLNESS
A3201108	1108	A320	Supl Inst	HEALTH/WELLNESS
A4001108	1108	A400	Supl Inst	HEALTH/WELLNESS
A7101108	1108	A710	Supl Inst	HEALTH/WELLNESS
A8101108	1108	A810	Supl Inst	HEALTH/WELLNESS
A8201108	1108	A820	Supl Inst	HEALTH/WELLNESS
A3101109	1109	A310	Supl Inst	LIFE MGMT
A3201109	1109	A320	Supl Inst	LIFE MGMT
A2201110	1110	A220	Supl Inst	TECH ED
A2301110	1110	A230	Supl Inst	TECH ED
A3101110	1110	A310	Supl Inst	TECH ED
A3201110	1110	A320	Supl Inst	TECH ED
A7101110	1110	A710	Supl Inst	TECH ED
A8101110	1110	A810	Supl Inst	TECH ED
A8201110	1110	A820	Supl Inst	TECH ED
A1201111	1111	A120	Supl Inst	MATH
A1301111	1111	A130	Supl Inst	MATH
A1901111	1111	A190	Supl Inst	MATH
A1951111	1111	A195	Supl Inst	MATH
A2201111	1111	A220	Supl Inst	MATH
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A3101111	1111	A310	Supl Inst	MATH
A3201111	1111	A320	Supl Inst	MATH
A7101111	1111	A710	Supl Inst	MATH
A8101111	1111	A810	Supl Inst	MATH
A8201111	1111	A820	Supl Inst	MATH
A1201112	1112	A120	Supl Inst	MUSIC
A1301112	1112	A130	Supl Inst	MUSIC
A1501112	1112	A150	Supl Inst	MUSIC
A1601112	1112	A160	Supl Inst	MUSIC
A1901112	1112	A190	Supl Inst	MUSIC
A1951112	1112	A195	Supl Inst	MUSIC
A2201112	1112	A220	Supl Inst	MUSIC
A2301112	1112	A230	Supl Inst	MUSIC
A3101112	1112	A310	Supl Inst	MUSIC
A3201112	1112	A320	Supl Inst	MUSIC
A4001112	1112	A400	Supl Inst	MUSIC

A7101112	1112	A710	Supl Inst	MUSIC
A8101112	1112	A810	Supl Inst	MUSIC
A8201112	1112	A820	Supl Inst	MUSIC
A1301113	1113	A130	Supl Inst	SCIENCE
A1601113	1113	A160	Supl Inst	SCIENCE
A1901113	1113	A190	Supl Inst	SCIENCE
A1951113	1113	A195	Supl Inst	SCIENCE
A2201113	1113	A220	Supl Inst	SCIENCE
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A3101113	1113	A310	Supl Inst	SCIENCE
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A7101113	1113	A710	Supl Inst	SCIENCE
A8101113	1113	A810	Supl Inst	SCIENCE
A8201113	1113	A820	Supl Inst	SCIENCE
A1201114	1114	A120	Supl Inst	READING
A1301114	1114	A130	Supl Inst	READING
A1601114	1114	A160	Supl Inst	READING
A1901114	1114	A190	Supl Inst	READING
A1951114	1114	A195	Supl Inst	READING
A2201114	1114	A220	Supl Inst	READING
A2301114	1114	A230	Supl Inst	READING
A8101114	1114	A810	Supl Inst	READING
A8201114	1114	A820	Supl Inst	READING
A1951115	1115	A195	Supl Inst	SOCIAL STUDIES
A2201115	1115	A220	Supl Inst	SOCIAL STUDIES
A3101115	1115	A310	Supl Inst	SOCIAL STUDIES
A3201115	1115	A320	Supl Inst	SOCIAL STUDIES
A7101115	1115	A710	Supl Inst	SOCIAL STUDIES
A8101115	1115	A810	Supl Inst	SOCIAL STUDIES
A1201116	1116	A120	Supl Inst	PHYS EDUCATION
A1301116	1116	A130	Supl Inst	PHYS EDUCATION
A1501116	1116	A150	Supl Inst	PHYS EDUCATION
A1601116	1116	A160	Supl Inst	PHYS EDUCATION
A1901116	1116	A190	Supl Inst	PHYS EDUCATION
A1951116	1116	A195	Supl Inst	PHYS EDUCATION
A2201116	1116	A220	Supl Inst	PHYS EDUCATION
A2301116	1116	A230	Supl Inst	PHYS EDUCATION
A3101116	1116	A310	Supl Inst	PHYS EDUCATION
A3201116	1116	A320	Supl Inst	PHYS EDUCATION
A4001116	1116	A400	Supl Inst	PHYS EDUCATION
A7101116	1116	A710	Supl Inst	PHYS EDUCATION
A8101116	1116	A810	Supl Inst	PHYS EDUCATION
A8201116	1116	A820	Supl Inst	PHYS EDUCATION
A2201118	1118	A220	Supl Inst	THEATER

A2301118	1118	A230	Supl Inst	THEATER
A3101118	1118	A310	Supl Inst	THEATER
A3201118	1118	A320	Supl Inst	THEATER
A7101118	1118	A710	Supl Inst	THEATER
A4001120	1120	A400	Supl Inst	ALTERNATIVE ED
A1601121	1121	A160	Supl Inst	KINDERGARTEN
A4001260	1260	A400	Supl Inst	TESOL
A4001270	1270	A400	Supl Inst	GIFTED
A4001310	1310	A400	Supl Inst	ADULT ED
A2202120	2120	A220	Supl Inst	GUIDANCE
A3102120	2120	A310	Supl Inst	GUIDANCE
A7102120	2120	A710	Supl Inst	GUIDANCE
A3102195	2195	A310	Supl Inst	AVID
A3202195	2195	A320	Supl Inst	AVID
A8102195	2195	A810	Supl Inst	AVID
A1202210	2210	A120	Supl Inst	CIS
A1302210	2210	A130	Supl Inst	CIS
A1502210	2210	A150	Supl Inst	CIS
A1602210	2210	A160	Supl Inst	CIS
A1902210	2210	A190	Supl Inst	CIS
A1952210	2210	A195	Supl Inst	CIS
A2202210	2210	A220	Supl Inst	CIS
A2302210	2210	A230	Supl Inst	CIS
A3102210	2210	A310	Supl Inst	CIS
A3202210	2210	A320	Supl Inst	CIS
A4002210	2210	A400	Supl Inst	CIS
A7102210	2210	A710	Supl Inst	CIS
A8102210	2210	A810	Supl Inst	CIS
A8202210	2210	A820	Supl Inst	CIS
A4002226	2226	A400	Supl Inst	LIBRARY-DW
A4002310	2310	A400	Supl Inst	BOE SERVICES
A1202400	2400	A120	Supl Inst	PRINCIPAL SVCS
A1502400	2400	A150	Supl Inst	PRINCIPAL SVCS
A1602400	2400	A160	Supl Inst	PRINCIPAL SVCS
A1902400	2400	A190	Supl Inst	PRINCIPAL SVCS
A1952400	2400	A195	Supl Inst	PRINCIPAL SVCS
A2202400	2400	A220	Supl Inst	PRINCIPAL SVCS
A2302400	2400	A230	Supl Inst	PRINCIPAL SVCS
A3102400	2400	A310	Supl Inst	PRINCIPAL SVCS
A7102400	2400	A710	Supl Inst	PRINCIPAL SVCS
A8102400	2400	A810	Supl Inst	PRINCIPAL SVCS
A8202400	2400	A820	Supl Inst	PRINCIPAL SVCS
A3203200	3200	A320	Supl Inst	STUDENT ACTIVITIES
A1953200	3200	A195	Supl Inst	STUDENT ACTIVITIES

A2203200	3200	A220	Supl Inst	STUDENT ACTIVITIES
A2303200	3200	A230	Supl Inst	STUDENT ACTIVITIES
A3103200	3200	A310	Supl Inst	STUDENT ACTIVITIES
A8103200	3200	A810	Supl Inst	STUDENT ACTIVITIES
A8203200	3200	A820	Supl Inst	STUDENT ACTIVITIES
A4002228	2228	A400	Supl Inst	COMPUTER SVC
A4001200	1200	A400	Supl Inst	SPECIAL EDUCATION
A4001201	1201	A400	Supl Inst	PREK SPED
A4001254	1254	A400	Supl Inst	504STUDENTS
A4001401	1401	A400	Supl Inst	ESY
A4002140	2140	A400	Supl Inst	PSYCHOLOGY
A4002150	2150	A400	Supl Inst	SPEECH PATH
A4002700	2700	A400	Supl Inst	TRANSPORTATION
A4002310	2310	A400	Supl Inst	BOE SERVICES
A4002320	2320	A400	Supl Inst	SUPERINTENDENT
A4002321	2321	A400	Supl Inst	DEPUTY SUPER
A4002329	2329	A400	Supl Inst	TALENT MGMT
A4002510	2510	A400	Supl Inst	FISCAL SEVICES
A4001310	1310	A400	Supl Inst	ADULT ED
A2302120	2120	A230	Supl Inst	GUIDANCE
A4002210	2210	A400	Supl Inst	CIS
A2302400	2400	A230	Supl Inst	PRINCIPAL SVCS
A3102400	2400	A310	Supl Inst	PRINCIPAL SVCS
A7102400	2400	A710	Supl Inst	PRINCIPAL SVCS
A4002620	2620	A400	Maint Supl Cust Mnt	OPERATION OF PLANT
A4002630	2630	A400	Maint Supl Cust Mnt	SECURITY
A4002610	2610	A400	Maint Supl Cust Mnt	MAINT OF PLANT
A4002630	2630	A400	Maint Supl Cust Mnt	SECURITY
A4002228	2228	A400	Maint Supl Cust Mnt	COMPUTER SVC
A3102223	2223	A310	Supl Comp Media	AUDIO/VISUAL
A4002700	2700	A400	Trans Gasoline	TRANSPORTATION
A3101103	1103	A310	Text	BUSINESS ED
A3201103	1103	A320	Text	BUSINESS ED
A3101105	1105	A310	Text	LANGUAGE ARTS
A3201105	1105	A320	Text	LANGUAGE ARTS
A3101106	1106	A310	Text	WORLD LANGUAGE
A3101113	1113	A310	Text	SCIENCE
A3101115	1115	A310	Text	SOCIAL STUDIES
A3102210	2210	A310	Text	CIS
A3202210	2210	A320	Text	CIS
A4001111	1111	A400	Text	MATH
A4001114	1114	A400	Text	READING
A4001115	1115	A400	Text	SOCIAL STUDIES
A3101106	1106	A310	Lib Books	WORLD LANGUAGE

A8201114	1114	A820	Lib Books	READING
A3101115	1115	A310	Lib Books	SOCIAL STUDIES
A7101115	1115	A710	Lib Books	SOCIAL STUDIES
A8101115	1115	A810	Lib Books	SOCIAL STUDIES
A4001120	1120	A400	Lib Books	ALTERNATIVE ED
A1902222	2222	A190	Lib Books	LIBRARY/MEDIA
A1952222	2222	A195	Lib Books	LIBRARY/MEDIA
A3102222	2222	A310	Lib Books	LIBRARY/MEDIA
A3202222	2222	A320	Lib Books	LIBRARY/MEDIA
A1202226	2226	A120	Lib Books	LIBRARY-DW
A1302226	2226	A130	Lib Books	LIBRARY-DW
A1502226	2226	A150	Lib Books	LIBRARY-DW
A1602226	2226	A160	Lib Books	LIBRARY-DW
A1902226	2226	A190	Lib Books	LIBRARY-DW
A1952226	2226	A195	Lib Books	LIBRARY-DW
A2202226	2226	A220	Lib Books	LIBRARY-DW
A2302226	2226	A230	Lib Books	LIBRARY-DW
A7102226	2226	A710	Lib Books	LIBRARY-DW
A8102226	2226	A810	Lib Books	LIBRARY-DW
A8202226	2226	A820	Lib Books	LIBRARY-DW
A3102400	2400	A310	Lib Books	PRINCIPAL SVCS
A3201106	1106	A320	Stud Recog	WORLD LANGUAGE
A4001112	1112	A400	Stud Recog	MUSIC
A1201115	1115	A120	Stud Recog	SOCIAL STUDIES
A2201118	1118	A220	Stud Recog	THEATER
A2301118	1118	A230	Stud Recog	THEATER
A3101118	1118	A310	Stud Recog	THEATER
A3201118	1118	A320	Stud Recog	THEATER
A4001118	1118	A400	Stud Recog	THEATER
A7101118	1118	A710	Stud Recog	THEATER
A4001120	1120	A400	Stud Recog	ALTERNATIVE ED
A4002310	2310	A400	Stud Recog	BOE SERVICES
A1303200	3200	A130	Stud Recog	STUDENT ACTIVITIES
A1503200	3200	A150	Stud Recog	STUDENT ACTIVITIES
A1603200	3200	A160	Stud Recog	STUDENT ACTIVITIES
A2303200	3200	A230	Stud Recog	STUDENT ACTIVITIES
A3103200	3200	A310	Stud Recog	STUDENT ACTIVITIES
A3203200	3200	A320	Stud Recog	STUDENT ACTIVITIES
A7103200	3200	A710	Stud Recog	STUDENT ACTIVITIES
A8103200	3200	A810	Stud Recog	STUDENT ACTIVITIES
A8203200	3200	A820	Stud Recog	STUDENT ACTIVITIES
A2003210	3210	A200	Stud Recog	ATHLETICS
A3003210	3210	A300	Stud Recog	ATHLETICS
A4002221	2221	A400	Suppl Ofc	ED MEDIA

A4002310	2310	A400	Suppl Ofc	BOE SERVICES
A4002320	2320	A400	Suppl Ofc	SUPERINTENDENT
A4002321	2321	A400	Suppl Ofc	DEPUTY SUPER
A4002329	2329	A400	Suppl Ofc	TALENT MGMT
A4002510	2510	A400	Suppl Ofc	FISCAL SEVICES
A4001102	1102	A400	Suppl Ofc	ART
A3101103	1103	A310	Suppl Ofc	BUSINESS ED
A3201103	1103	A320	Suppl Ofc	BUSINESS ED
A3101105	1105	A310	Suppl Ofc	LANGUAGE ARTS
A3201105	1105	A320	Suppl Ofc	LANGUAGE ARTS
A3101106	1106	A310	Suppl Ofc	WORLD LANGUAGE
A3201106	1106	A320	Suppl Ofc	WORLD LANGUAGE
A2201108	1108	A220	Suppl Ofc	HEALTH/WELLNESS
A2301108	1108	A230	Suppl Ofc	HEALTH/WELLNESS
A7101108	1108	A710	Suppl Ofc	HEALTH/WELLNESS
A8101108	1108	A810	Suppl Ofc	HEALTH/WELLNESS
A8201108	1108	A820	Suppl Ofc	HEALTH/WELLNESS
A3201109	1109	A320	Suppl Ofc	LIFE MGMT
A2301110	1110	A230	Suppl Ofc	TECH ED
A3101110	1110	A310	Suppl Ofc	TECH ED
A3201110	1110	A320	Suppl Ofc	TECH ED
A3101111	1111	A310	Suppl Ofc	MATH
A3201111	1111	A320	Suppl Ofc	MATH
A4001112	1112	A400	Suppl Ofc	MUSIC
A3101113	1113	A310	Suppl Ofc	SCIENCE
A3201113	1113	A320	Suppl Ofc	SCIENCE
A1201114	1114	A120	Suppl Ofc	READING
A3101115	1115	A310	Suppl Ofc	SOCIAL STUDIES
A3201115	1115	A320	Suppl Ofc	SOCIAL STUDIES
A3101116	1116	A310	Suppl Ofc	PHYS EDUCATION
A3201116	1116	A320	Suppl Ofc	PHYS EDUCATION
A4001116	1116	A400	Suppl Ofc	PHYS EDUCATION
A7101116	1116	A710	Suppl Ofc	PHYS EDUCATION
A4001118	1118	A400	Suppl Ofc	THEATER
A4001120	1120	A400	Suppl Ofc	ALTERNATIVE ED
A4001310	1310	A400	Suppl Ofc	ADULT ED
A3102120	2120	A310	Suppl Ofc	GUIDANCE
A3202120	2120	A320	Suppl Ofc	GUIDANCE
A4002210	2210	A400	Suppl Ofc	CIS
A1202222	2222	A120	Suppl Ofc	LIBRARY/MEDIA
A1902222	2222	A190	Suppl Ofc	LIBRARY/MEDIA
A1952222	2222	A195	Suppl Ofc	LIBRARY/MEDIA
A2302222	2222	A230	Suppl Ofc	LIBRARY/MEDIA
A3102222	2222	A310	Suppl Ofc	LIBRARY/MEDIA

A3202222	2222	A320	Suppl Ofc	LIBRARY/MEDIA
A8202222	2222	A820	Suppl Ofc	LIBRARY/MEDIA
A2202223	2223	A220	Suppl Ofc	AUDIO/VISUAL
A2302223	2223	A230	Suppl Ofc	AUDIO/VISUAL
A3102223	2223	A310	Suppl Ofc	AUDIO/VISUAL
A7102223	2223	A710	Suppl Ofc	AUDIO/VISUAL
A8202223	2223	A820	Suppl Ofc	AUDIO/VISUAL
A1502225	2225	A150	Suppl Ofc	COMPUTER INSTRUCT
A3102225	2225	A310	Suppl Ofc	COMPUTER INSTRUCT
A1202226	2226	A120	Suppl Ofc	LIBRARY-DW
A1302226	2226	A130	Suppl Ofc	LIBRARY-DW
A1502226	2226	A150	Suppl Ofc	LIBRARY-DW
A1602226	2226	A160	Suppl Ofc	LIBRARY-DW
A1902226	2226	A190	Suppl Ofc	LIBRARY-DW
A1952226	2226	A195	Suppl Ofc	LIBRARY-DW
A2202226	2226	A220	Suppl Ofc	LIBRARY-DW
A2302226	2226	A230	Suppl Ofc	LIBRARY-DW
A4002226	2226	A400	Suppl Ofc	LIBRARY-DW
A7102226	2226	A710	Suppl Ofc	LIBRARY-DW
A8102226	2226	A810	Suppl Ofc	LIBRARY-DW
A8202226	2226	A820	Suppl Ofc	LIBRARY-DW
A1302400	2400	A130	Suppl Ofc	PRINCIPAL SVCS
A1502400	2400	A150	Suppl Ofc	PRINCIPAL SVCS
A1602400	2400	A160	Suppl Ofc	PRINCIPAL SVCS
A1902400	2400	A190	Suppl Ofc	PRINCIPAL SVCS
A1952400	2400	A195	Suppl Ofc	PRINCIPAL SVCS
A2302400	2400	A230	Suppl Ofc	PRINCIPAL SVCS
A3102400	2400	A310	Suppl Ofc	PRINCIPAL SVCS
A3202400	2400	A320	Suppl Ofc	PRINCIPAL SVCS
A7102400	2400	A710	Suppl Ofc	PRINCIPAL SVCS
A8102400	2400	A810	Suppl Ofc	PRINCIPAL SVCS
A8202400	2400	A820	Suppl Ofc	PRINCIPAL SVCS
A4002700	2700	A400	Suppl Ofc	TRANSPORTATION
A4002610	2610	A400	Suppl Ofc	MAINT OF PLANT
A4003210	3210	A400	Suppl Ofc	ATHLETICS
A4002228	2228	A400	Suppl Ofc	COMPUTER SVC
A4001200	1200	A400	Suppl Ofc	SPECIAL EDUCATION
A4001201	1201	A400	Suppl Ofc	PREK SPED
A2203200	3200	A220	Suppl Ofc	STUDENT ACTIVITIES
A2003210	3210	A200	Supl Athle	ATHLETICS
A3003210	3210	A300	Supl Athle	ATHLETICS
A4003210	3210	A400	Supl Athle	ATHLETICS
A4002630	2630	A400	Equip	SECURITY
A4001102	1102	A400	Equip	ART

A4001112	1112	A400	Equip	MUSIC
A2201118	1118	A220	Equip	THEATER
A2301118	1118	A230	Equip	THEATER
A3101118	1118	A310	Equip	THEATER
A3201118	1118	A320	Equip	THEATER
A4001118	1118	A400	Equip	THEATER
A7101118	1118	A710	Equip	THEATER
A8101118	1118	A810	Equip	THEATER
A8201118	1118	A820	Equip	THEATER
A4002226	2226	A400	Equip	LIBRARY-DW
A4002329	2329	A400	Equip	TALENT MGMT
A1302400	2400	A130	Equip	PRINCIPAL SVCS
A4002620	2620	A400	Equip	OPERATION OF PLANT
A4002610	2610	A400	Equip	MAINT OF PLANT
A4002630	2630	A400	Equip	SECURITY
A2003210	3210	A200	Equip	ATHLETICS
A3003210	3210	A300	Equip	ATHLETICS
A4003210	3210	A400	Equip	ATHLETICS
A4001310	1310	A400	Equip	ADULT ED
A3102228	2228	A310	Equip	COMPUTER SVC
A3202228	2228	A320	Equip	COMPUTER SVC
A4002228	2228	A400	Equip	COMPUTER SVC
A8202228	2228	A820	Equip	COMPUTER SVC
A4001200	1200	A400	Equip	SPECIAL EDUCATION
A4001201	1201	A400	Equip	PREK SPED
A4001254	1254	A400	Equip	504STUDENTS
A4002150	2150	A400	Equip	SPEECH PATH
A2003210	3210	A200	Equip	ATHLETICS
A3003210	3210	A300	Equip	ATHLETICS
A4002610	2610	A400	Bld Impr	MAINT OF PLANT
A4009000	9000	A400	Rev Rental	ANTICIPATED REVENUE
A4009000	9000	A400	Rev Tuition	ANTICIPATED REVENUE
A4009000	9000	A400	Rev Medicaid	ANTICIPATED REVENUE
A4009000	9000	A400	Rev Ex Cost	ANTICIPATED REVENUE
A4002320	2320	A400	Mmbrships	SUPERINTENDENT
A4002321	2321	A400	Mmbrships	DEPUTY SUPER
A4002329	2329	A400	Mmbrships	TALENT MGMT
A4002510	2510	A400	Mmbrships	FISCAL SEVICES
A4001102	1102	A400	Mmbrships	ART
A3101103	1103	A310	Mmbrships	BUSINESS ED
A3101106	1106	A310	Mmbrships	WORLD LANGUAGE
A4001112	1112	A400	Mmbrships	MUSIC
A4001118	1118	A400	Mmbrships	THEATER
A3102210	2210	A310	Mmbrships	CIS

A3202210	2210	A320	Mmbrships	CIS
A4002210	2210	A400	Mmbrships	CIS
A1302400	2400	A130	Mmbrships	PRINCIPAL SVCS
A1952400	2400	A195	Mmbrships	PRINCIPAL SVCS
A2202400	2400	A220	Mmbrships	PRINCIPAL SVCS
A2302400	2400	A230	Mmbrships	PRINCIPAL SVCS
A3102400	2400	A310	Mmbrships	PRINCIPAL SVCS
A3202400	2400	A320	Mmbrships	PRINCIPAL SVCS
A8102400	2400	A810	Mmbrships	PRINCIPAL SVCS
A8202400	2400	A820	Mmbrships	PRINCIPAL SVCS
A4001200	1200	A400	Mmbrships	SPECIAL EDUCATION
A4002310	2310	A400	Mmbrships	BOE SERVICES
A4002510	2510	A400	Mmbrships	FISCAL SEVICES
A4001102	1102	A400	Mmbrships	ART
A3201106	1106	A320	Mmbrships	WORLD LANGUAGE
A3101111	1111	A310	Mmbrships	MATH
A3201111	1111	A320	Mmbrships	MATH
A4001112	1112	A400	Mmbrships	MUSIC
A3101115	1115	A310	Mmbrships	SOCIAL STUDIES
A4001310	1310	A400	Mmbrships	ADULT ED
A3202120	2120	A320	Mmbrships	GUIDANCE
A4002190	2190	A400	Mmbrships	TESTING
A3102195	2195	A310	Mmbrships	AVID
A3202195	2195	A320	Mmbrships	AVID
A4002226	2226	A400	Mmbrships	LIBRARY-DW
A2202400	2400	A220	Mmbrships	PRINCIPAL SVCS
A3102400	2400	A310	Mmbrships	PRINCIPAL SVCS
A3202400	2400	A320	Mmbrships	PRINCIPAL SVCS
A7102400	2400	A710	Mmbrships	PRINCIPAL SVCS
A4002700	2700	A400	Mmbrships	TRANSPORTATION
A4002610	2610	A400	Mmbrships	MAINT OF PLANT
A3003210	3210	A300	Mmbrships	ATHLETICS
A4003210	3210	A400	Mmbrships	ATHLETICS
A4001200	1200	A400	Mmbrships	SPECIAL EDUCATION
A3203200	3200	A320	Mmbrships	STUDENT ACTIVITIES
A4002610	2610	A400	Vandal	MAINT OF PLANT

TOTAL

OBJ	DESCRIPTION	2024-2025 ACTUAL
	511001 SUPERINTENDENT/DEPUTY SALARIES	253,008
	511001 SUPERINTENDENT/DEPUTY SALARIES	127,697
	511012 PRINCIPAL SALARIES	167,811
	511012 PRINCIPAL SALARIES	165,162
	511012 PRINCIPAL SALARIES	165,162
	511012 PRINCIPAL SALARIES	111,167
	511012 PRINCIPAL SALARIES	169,162
	511012 PRINCIPAL SALARIES	173,033
	511012 PRINCIPAL SALARIES	332,716
	511012 PRINCIPAL SALARIES	508,496
	511012 PRINCIPAL SALARIES	503,965
	511012 PRINCIPAL SALARIES	173,033
	511012 PRINCIPAL SALARIES	244,605
	511012 PRINCIPAL SALARIES	336,716
	511021 SUPERVISOR SALARIES - GENERAL	190,381
	511021 SUPERVISOR SALARIES - GENERAL	172,409
	511022 SUPERVISOR SALARIES - INSTRUCT	9,152
	511022 SUPERVISOR SALARIES - INSTRUCT	9,152
	511022 SUPERVISOR SALARIES - INSTRUCT	66,353
	511022 SUPERVISOR SALARIES - INSTRUCT	132,705
	511022 SUPERVISOR SALARIES - INSTRUCT	9,152
	511022 SUPERVISOR SALARIES - INSTRUCT	0
	511022 SUPERVISOR SALARIES - INSTRUCT	0
	511022 SUPERVISOR SALARIES - INSTRUCT	41,199
	511022 SUPERVISOR SALARIES - INSTRUCT	41,199
	511022 SUPERVISOR SALARIES - INSTRUCT	165,162
	511022 SUPERVISOR SALARIES - INSTRUCT	38,071
	511022 SUPERVISOR SALARIES - INSTRUCT	58,070
	511022 SUPERVISOR SALARIES - INSTRUCT	721,386
	511022 SUPERVISOR SALARIES - INSTRUCT	42,447
	511022 SUPERVISOR SALARIES - INSTRUCT	66,353
	511022 SUPERVISOR SALARIES - INSTRUCT	56,518
	511027 SUPERVISOR SALARIES - ATHLETIC	286,210
	511029 SUPERVISOR SALARIES - SPED	79,211
	511029 SUPERVISOR SALARIES - SPED	82,142
	511029 SUPERVISOR SALARIES - SPED	30,783
	511029 SUPERVISOR SALARIES - SPED	838,259
	511029 SUPERVISOR SALARIES - SPED	0
	511092 SUMMER SCHOOL SALARIES	0
	511092 SUMMER SCHOOL SALARIES	48,886
	511101 CERTIFIED PROJECTED SALARIES	0
	511102 TEACHER SALARIES - INSTRUCT	1,256,138
	511102 TEACHER SALARIES - INSTRUCT	1,522,188
	511102 TEACHER SALARIES - INSTRUCT	2,292,461

511102 TEACHER SALARIES - INSTRUCT	1,902,055
511102 TEACHER SALARIES - INSTRUCT	1,069,075
511102 TEACHER SALARIES - INSTRUCT	970,723
511102 TEACHER SALARIES - INSTRUCT	282,013
511102 TEACHER SALARIES - INSTRUCT	232,738
511102 TEACHER SALARIES - INSTRUCT	235,258
511102 TEACHER SALARIES - INSTRUCT	212,884
511102 TEACHER SALARIES - INSTRUCT	149,356
511102 TEACHER SALARIES - INSTRUCT	50,906
511102 TEACHER SALARIES - INSTRUCT	1,318,271
511102 TEACHER SALARIES - INSTRUCT	1,523,833
511102 TEACHER SALARIES - INSTRUCT	1,549,568
511102 TEACHER SALARIES - INSTRUCT	59,740
511102 TEACHER SALARIES - INSTRUCT	66,553
511102 TEACHER SALARIES - INSTRUCT	50,279
511102 TEACHER SALARIES - INSTRUCT	50,764
511102 TEACHER SALARIES - INSTRUCT	61,087
511102 TEACHER SALARIES - INSTRUCT	76,061
511102 TEACHER SALARIES - INSTRUCT	172,084
511102 TEACHER SALARIES - INSTRUCT	203,624
511102 TEACHER SALARIES - INSTRUCT	323,266
511102 TEACHER SALARIES - INSTRUCT	314,417
511102 TEACHER SALARIES - INSTRUCT	13,398
511102 TEACHER SALARIES - INSTRUCT	110,617
511102 TEACHER SALARIES - INSTRUCT	178,054
511102 TEACHER SALARIES - INSTRUCT	159,926
511102 TEACHER SALARIES - INSTRUCT	27,581
511102 TEACHER SALARIES - INSTRUCT	210,870
511102 TEACHER SALARIES - INSTRUCT	281,774
511102 TEACHER SALARIES - INSTRUCT	432,119
511102 TEACHER SALARIES - INSTRUCT	624,882
511102 TEACHER SALARIES - INSTRUCT	258,977
511102 TEACHER SALARIES - INSTRUCT	358,185
511102 TEACHER SALARIES - INSTRUCT	65,364
511102 TEACHER SALARIES - INSTRUCT	91,226
511102 TEACHER SALARIES - INSTRUCT	756,715
511102 TEACHER SALARIES - INSTRUCT	625,021
511102 TEACHER SALARIES - INSTRUCT	47,538
511102 TEACHER SALARIES - INSTRUCT	47,538
511102 TEACHER SALARIES - INSTRUCT	101,647
511102 TEACHER SALARIES - INSTRUCT	185,496
511102 TEACHER SALARIES - INSTRUCT	215,927
511102 TEACHER SALARIES - INSTRUCT	79,963
511102 TEACHER SALARIES - INSTRUCT	43,936

511102 TEACHER SALARIES - INSTRUCT	61,913
511102 TEACHER SALARIES - INSTRUCT	139,203
511102 TEACHER SALARIES - INSTRUCT	167,483
511102 TEACHER SALARIES - INSTRUCT	109,153
511102 TEACHER SALARIES - INSTRUCT	109,153
511102 TEACHER SALARIES - INSTRUCT	178,054
511102 TEACHER SALARIES - INSTRUCT	189,217
511102 TEACHER SALARIES - INSTRUCT	190,858
511102 TEACHER SALARIES - INSTRUCT	130,984
511102 TEACHER SALARIES - INSTRUCT	83,684
511102 TEACHER SALARIES - INSTRUCT	101,812
511102 TEACHER SALARIES - INSTRUCT	101,812
511102 TEACHER SALARIES - INSTRUCT	430,120
511102 TEACHER SALARIES - INSTRUCT	588,021
511102 TEACHER SALARIES - INSTRUCT	1,140,023
511102 TEACHER SALARIES - INSTRUCT	931,197
511102 TEACHER SALARIES - INSTRUCT	0
511102 TEACHER SALARIES - INSTRUCT	276,144
511102 TEACHER SALARIES - INSTRUCT	330,998
511102 TEACHER SALARIES - INSTRUCT	68,410
511102 TEACHER SALARIES - INSTRUCT	101,908
511102 TEACHER SALARIES - INSTRUCT	20,695
511102 TEACHER SALARIES - INSTRUCT	67,092
511102 TEACHER SALARIES - INSTRUCT	91,489
511102 TEACHER SALARIES - INSTRUCT	89,142
511102 TEACHER SALARIES - INSTRUCT	152,398
511102 TEACHER SALARIES - INSTRUCT	146,550
511102 TEACHER SALARIES - INSTRUCT	109,573
511102 TEACHER SALARIES - INSTRUCT	123,242
511102 TEACHER SALARIES - INSTRUCT	10,181
511102 TEACHER SALARIES - INSTRUCT	220,098
511102 TEACHER SALARIES - INSTRUCT	198,582
511102 TEACHER SALARIES - INSTRUCT	371,107
511102 TEACHER SALARIES - INSTRUCT	583,105
511102 TEACHER SALARIES - INSTRUCT	983,539
511102 TEACHER SALARIES - INSTRUCT	997,223
511102 TEACHER SALARIES - INSTRUCT	315,924
511102 TEACHER SALARIES - INSTRUCT	210,167
511102 TEACHER SALARIES - INSTRUCT	435,565
511102 TEACHER SALARIES - INSTRUCT	637,003
511102 TEACHER SALARIES - INSTRUCT	974,276
511102 TEACHER SALARIES - INSTRUCT	936,046
511102 TEACHER SALARIES - INSTRUCT	252,025
511102 TEACHER SALARIES - INSTRUCT	304,097

511102 TEACHER SALARIES - INSTRUCT	278,729
511102 TEACHER SALARIES - INSTRUCT	98,933
511102 TEACHER SALARIES - INSTRUCT	87,949
511102 TEACHER SALARIES - INSTRUCT	119,374
511102 TEACHER SALARIES - INSTRUCT	119,374
511102 TEACHER SALARIES - INSTRUCT	184,133
511102 TEACHER SALARIES - INSTRUCT	285,663
511102 TEACHER SALARIES - INSTRUCT	417,169
511102 TEACHER SALARIES - INSTRUCT	394,689
511102 TEACHER SALARIES - INSTRUCT	32,540
511102 TEACHER SALARIES - INSTRUCT	178,068
511102 TEACHER SALARIES - INSTRUCT	124,305
511102 TEACHER SALARIES - INSTRUCT	232,796
511102 TEACHER SALARIES - INSTRUCT	356,703
511102 TEACHER SALARIES - INSTRUCT	43,702
511102 TEACHER SALARIES - INSTRUCT	16,341
511102 TEACHER SALARIES - INSTRUCT	163,647
511102 TEACHER SALARIES - INSTRUCT	101,812
511102 TEACHER SALARIES - INSTRUCT	44,855
511102 TEACHER SALARIES - INSTRUCT	173,495
511102 TEACHER SALARIES - INSTRUCT	101,812
511102 TEACHER SALARIES - INSTRUCT	89,448
511102 TEACHER SALARIES - INSTRUCT	0
511109 TEACHER SALARIES - SPED	219,356
511109 TEACHER SALARIES - SPED	538,423
511109 TEACHER SALARIES - SPED	982,406
511109 TEACHER SALARIES - SPED	1,556,983
511109 TEACHER SALARIES - SPED	649,882
511109 TEACHER SALARIES - SPED	41,751
511109 TEACHER SALARIES - SPED	289,331
511109 TEACHER SALARIES - SPED	211,357
511109 TEACHER SALARIES - SPED	343,958
511109 TEACHER SALARIES - SPED	214,965
511109 TEACHER SALARIES - SPED	869,966
511109 TEACHER SALARIES - SPED	189,116
511109 TEACHER SALARIES - SPED	480,384
511109 TEACHER SALARIES - SPED	253,604
511109 TEACHER SALARIES - SPED	47,797
511129 PSYCHOLOGIST SALARIES	4,940
511129 PSYCHOLOGIST SALARIES	91,178
511129 PSYCHOLOGIST SALARIES	109,153
511129 PSYCHOLOGIST SALARIES	54,576
511129 PSYCHOLOGIST SALARIES	109,153
511129 PSYCHOLOGIST SALARIES	109,153

511129 PSYCHOLOGIST SALARIES	101,933
511129 PSYCHOLOGIST SALARIES	109,153
511129 PSYCHOLOGIST SALARIES	159,409
511129 PSYCHOLOGIST SALARIES	163,410
511129 PSYCHOLOGIST SALARIES	222,306
511129 PSYCHOLOGIST SALARIES	101,822
511129 PSYCHOLOGIST SALARIES	68,042
511129 PSYCHOLOGIST SALARIES	101,933
511129 PSYCHOLOGIST SALARIES	175,417
511139 SPEECH CLINICIAN SALARIES	122,293
511139 SPEECH CLINICIAN SALARIES	137,032
511139 SPEECH CLINICIAN SALARIES	427,860
511139 SPEECH CLINICIAN SALARIES	129,813
511139 SPEECH CLINICIAN SALARIES	65,698
511139 SPEECH CLINICIAN SALARIES	89,710
511139 SPEECH CLINICIAN SALARIES	24,678
511139 SPEECH CLINICIAN SALARIES	73,702
511139 SPEECH CLINICIAN SALARIES	54,576
511139 SPEECH CLINICIAN SALARIES	65,492
511139 SPEECH CLINICIAN SALARIES	145,979
511139 SPEECH CLINICIAN SALARIES	43,661
511139 SPEECH CLINICIAN SALARIES	121,364
511139 SPEECH CLINICIAN SALARIES	117,618
511142 GUIDANCE COUNSELOR SALARIES	664,326
511142 GUIDANCE COUNSELOR SALARIES	630,099
511142 GUIDANCE COUNSELOR SALARIES	93,172
511142 GUIDANCE COUNSELOR SALARIES	204,234
511142 GUIDANCE COUNSELOR SALARIES	303,191
511142 GUIDANCE COUNSELOR SALARIES	112,693
511142 GUIDANCE COUNSELOR SALARIES	111,134
511142 GUIDANCE COUNSELOR SALARIES	78,963
511152 LIBRARY MEDIA SALARIES - INSTR	39,047
511152 LIBRARY MEDIA SALARIES - INSTR	21,012
511152 LIBRARY MEDIA SALARIES - INSTR	71,967
511152 LIBRARY MEDIA SALARIES - INSTR	109,153
511152 LIBRARY MEDIA SALARIES - INSTR	109,153
511152 LIBRARY MEDIA SALARIES - INSTR	109,153
511152 LIBRARY MEDIA SALARIES - INSTR	0
511152 LIBRARY MEDIA SALARIES - INSTR	41,835
511152 LIBRARY MEDIA SALARIES - INSTR	28,819
511162 SUBSTITUTE TEACHER SALARIES	1,341,116
511172 INTERN/TUTOR SALARIES - INSTR	19,371
511172 INTERN/TUTOR SALARIES - INSTR	10,116
511172 INTERN/TUTOR SALARIES - INSTR	0

511172 INTERN/TUTOR SALARIES - INSTR	0
511179 INTERN/TUTOR SALARIES - SPED	111,591
511182 NON CERT INSTRUCTION SALARIES	67,773
511182 NON CERT INSTRUCTION SALARIES	0
511182 NON CERT INSTRUCTION SALARIES	23,225
511182 NON CERT INSTRUCTION SALARIES	17,919
511187 COACHING STIPENDS	713,739
511187 COACHING STIPENDS	192,048
511187 COACHING STIPENDS	38,801
511188 NON CERTIFIED SALARIES - TECH	5,458
511192 CO-CURRICULAR STIPENDS - INSTR	0
511192 CO-CURRICULAR STIPENDS - INSTR	0
511192 CO-CURRICULAR STIPENDS - INSTR	3,600
511192 CO-CURRICULAR STIPENDS - INSTR	0
511192 CO-CURRICULAR STIPENDS - INSTR	1,558
511192 CO-CURRICULAR STIPENDS - INSTR	0
511192 CO-CURRICULAR STIPENDS - INSTR	3,146
511192 CO-CURRICULAR STIPENDS - INSTR	81,303
511192 CO-CURRICULAR STIPENDS - INSTR	0
511192 CO-CURRICULAR STIPENDS - INSTR	966
511192 CO-CURRICULAR STIPENDS - INSTR	7,702
511192 CO-CURRICULAR STIPENDS - INSTR	63,457
511192 CO-CURRICULAR STIPENDS - INSTR	1,906
511192 CO-CURRICULAR STIPENDS - INSTR	13,620
511192 CO-CURRICULAR STIPENDS - INSTR	0
511192 CO-CURRICULAR STIPENDS - INSTR	374
511192 CO-CURRICULAR STIPENDS - INSTR	4,081
511192 CO-CURRICULAR STIPENDS - INSTR	935
511197 CO-CURRICULAR STIPENDS - SA	39,186
511197 CO-CURRICULAR STIPENDS - SA	199,964
511197 CO-CURRICULAR STIPENDS - SA	286,630
511197 CO-CURRICULAR STIPENDS - SA	17,679
511199 CO-CURRICULAR STIPENDS - SPED	0
511262 BUILDING SUB TEACHERS	0
512001 CENTRAL ADMIN SALARIES - GEN	148,370
512005 CENTRAL ADMIN SALARIES - MAINT	129,804
512005 CENTRAL ADMIN SALARIES - MAINT	134,677
512021 SECRETARY SALARIES - GENERAL	89,241
512021 SECRETARY SALARIES - GENERAL	69,303
512021 SECRETARY SALARIES - GENERAL	364,869
512021 SECRETARY SALARIES - GENERAL	174,658
512022 SECRETARY SALARIES - INSTRUCT	29,936
512022 SECRETARY SALARIES - INSTRUCT	17,684
512022 SECRETARY SALARIES - INSTRUCT	82,008

512022 SECRETARY SALARIES - INSTRUCT	2,049
512022 SECRETARY SALARIES - INSTRUCT	67,585
512022 SECRETARY SALARIES - INSTRUCT	61,336
512022 SECRETARY SALARIES - INSTRUCT	160,015
512022 SECRETARY SALARIES - INSTRUCT	16,835
512022 SECRETARY SALARIES - INSTRUCT	22,823
512022 SECRETARY SALARIES - INSTRUCT	18,611
512022 SECRETARY SALARIES - INSTRUCT	16,361
512022 SECRETARY SALARIES - INSTRUCT	13,053
512022 SECRETARY SALARIES - INSTRUCT	14,965
512022 SECRETARY SALARIES - INSTRUCT	28,984
512022 SECRETARY SALARIES - INSTRUCT	30,897
512022 SECRETARY SALARIES - INSTRUCT	29,414
512022 SECRETARY SALARIES - INSTRUCT	14,723
512022 SECRETARY SALARIES - INSTRUCT	27,640
512022 SECRETARY SALARIES - INSTRUCT	30,691
512022 SECRETARY SALARIES - INSTRUCT	90,859
512022 SECRETARY SALARIES - INSTRUCT	93,185
512022 SECRETARY SALARIES - INSTRUCT	77,973
512022 SECRETARY SALARIES - INSTRUCT	60,836
512022 SECRETARY SALARIES - INSTRUCT	107,222
512022 SECRETARY SALARIES - INSTRUCT	118,630
512022 SECRETARY SALARIES - INSTRUCT	205,282
512022 SECRETARY SALARIES - INSTRUCT	317,912
512022 SECRETARY SALARIES - INSTRUCT	329,177
512022 SECRETARY SALARIES - INSTRUCT	115,589
512022 SECRETARY SALARIES - INSTRUCT	205,605
512022 SECRETARY SALARIES - INSTRUCT	191,718
512025 SECRETARY SALARIES - MAINT	68,336
512027 SECRETART SALARIES - ATHLETICS	23,425
512028 SECRETARY SALARIES - TECH	61,363
512029 SECRETARY SALARIES - SPED	292,812
512029 SECRETARY SALARIES - SPED	2,032
512032 SUBSTITUTE SECRETARY SALARIES	35,710
512032 SUBSTITUTE SECRETARY SALARIES	0
512043 TRANSPORTATION SALARIES	86,539
512055 MAINTENANCE SALARIES	887,999
512064 CUSTODIAN SALARIES - PLANT	526,103
512064 CUSTODIAN SALARIES - PLANT	273,632
512064 CUSTODIAN SALARIES - PLANT	117,520
512064 CUSTODIAN SALARIES - PLANT	172,560
512064 CUSTODIAN SALARIES - PLANT	117,820
512064 CUSTODIAN SALARIES - PLANT	172,260
512064 CUSTODIAN SALARIES - PLANT	117,220

512064 CUSTODIAN SALARIES - PLANT	172,068
512064 CUSTODIAN SALARIES - PLANT	184,804
512064 CUSTODIAN SALARIES - PLANT	463,513
512064 CUSTODIAN SALARIES - PLANT	544,641
512064 CUSTODIAN SALARIES - PLANT	137,552
512064 CUSTODIAN SALARIES - PLANT	278,718
512064 CUSTODIAN SALARIES - PLANT	286,087
512072 PARA SALARIES - INSTRUCTION	4,082
512072 PARA SALARIES - INSTRUCTION	33,072
512072 PARA SALARIES - INSTRUCTION	31,188
512072 PARA SALARIES - INSTRUCTION	35,208
512072 PARA SALARIES - INSTRUCTION	1,793
512072 PARA SALARIES - INSTRUCTION	32,848
512072 PARA SALARIES - INSTRUCTION	32,946
512072 PARA SALARIES - INSTRUCTION	62,240
512072 PARA SALARIES - INSTRUCTION	91,335
512072 PARA SALARIES - INSTRUCTION	61,569
512072 PARA SALARIES - INSTRUCTION	91,086
512072 PARA SALARIES - INSTRUCTION	30,128
512072 PARA SALARIES - INSTRUCTION	149,746
512072 PARA SALARIES - INSTRUCTION	156,998
512072 PARA SALARIES - INSTRUCTION	56,860
512072 PARA SALARIES - INSTRUCTION	60,427
512079 PARA SALARIES - SPED	206,796
512079 PARA SALARIES - SPED	229,901
512079 PARA SALARIES - SPED	1,582,722
512079 PARA SALARIES - SPED	133,800
512079 PARA SALARIES - SPED	177,020
512079 PARA SALARIES - SPED	165,851
512079 PARA SALARIES - SPED	135,240
512079 PARA SALARIES - SPED	187,147
512079 PARA SALARIES - SPED	195,139
512079 PARA SALARIES - SPED	298,452
512079 PARA SALARIES - SPED	69,019
512079 PARA SALARIES - SPED	283,643
512079 PARA SALARIES - SPED	220,947
512079 PARA SALARIES - SPED	0
512079 PARA SALARIES - SPED	81,594
512082 INTERVENTION SPECIALISTS	55,424
512082 INTERVENTION SPECIALISTS	55,215
512082 INTERVENTION SPECIALISTS	0
512082 INTERVENTION SPECIALISTS	53,072
512082 INTERVENTION SPECIALISTS	47,678
512088 SUBSTITUTE TECH SALARIES	180

512089 CLINICAL SUPPORT SPECIALIST-SP	0
512099 OT/PT BCBA SALARIES	998,313
512099 OT/PT SALARIES	29,348
512192 TEACHING ASSISTANT	0
512192 TEACHING ASSISTANT	0
512192 TEACHING ASSISTANT	0
512192 TEACHING ASSISTANT	0
512192 TEACHING ASSISTANT	0
512192 TEACHING ASSISTANT	0
512192 TEACHING ASSISTANT	0
512264 SUBSTITUTE CUSTODIANS	29,120
512279 SUBSTITUTE PARA SALARIES	61,387
513008 TECH SALARIES	566,459
515104 OVERTIME WAGES & SALARIES	222,419
515105 OVERTIME - MAINTENANCE	41,068
515108 OVERTIME - TECHNOLOGY	3,874
515114 OVERTIME - BUILDING RENTAL	32,054
520006 EMPLOYEE BENEFITS	20,808
520106 LIFE INSURANCE	76,918
520306 MEDICAL/PRESCRIPTION	15,600,066
520316 DENTAL	544,537
520326 MEDICAL/PRESCRIPTION - RETIREE	1,165,399
520406 WORKERS COMPENSATION	953,650
520506 SHORT TERM DISABILITY	36,901
520516 LONG TERM DISABILITY	19,186
520706 SOCIAL SECURITY	1,276,901
520756 MEDICARE	1,241,806
520806 EMPLOYEE ASSISTANCE PROGRAM	0
521006 SEVERANCE PAY	595,529
521106 EDUCATION REIMBURSEMENT	13,199
521206 UNEMPLOYMENT INSURANCE	48,428
521306 BOOTS ALLOWANCE EMPLOYEE BEN.	6,048
532202 PROF ED SERVICES - INSTRUCTION	14,181
532202 PROF ED SERVICES - INSTRUCTION	700
532202 PROF ED SERVICES - INSTRUCTION	0
532202 PROF ED SERVICES - INSTRUCTION	0
532202 PROF ED SERVICES - INSTRUCTION	7,324
532202 PROF ED SERVICES - INSTRUCTION	0
532202 PROF ED SERVICES - INSTRUCTION	2,797
532202 PROF ED SERVICES - INSTRUCTION	0
532202 PROF ED SERVICES - INSTRUCTION	11,059
532202 PROF ED SERVICES - INSTRUCTION	8,555
532202 PROF ED SERVICES - INSTRUCTION	148
532202 PROF ED SERVICES - INSTRUCTION	0

532202 PROF ED SERVICES - INSTRUCTION	0
532202 PROF ED SERVICES - INSTRUCTION	960
532202 PROF ED SERVICES - INSTRUCTION	651
532202 PROF ED SERVICES - INSTRUCTION	290
532202 PROF ED SERVICES - INSTRUCTION	2,186
532202 PROF ED SERVICES - INSTRUCTION	250
532202 PROF ED SERVICES - INSTRUCTION	0
532209 PROF ED SERVICES - SPED	7,880
532301 PROF SERVICES - OTHER - GEN	46,125
532301 PROF SERVICES - OTHER - GEN	0
532302 PROF SERVICES - OTHER - INST	0
532302 PROF SERVICES - OTHER - INST	0
532302 PROF SERVICES - OTHER - INST	2,520
532302 PROF SERVICES - OTHER - INST	5,925
532302 PROF SERVICES - OTHER - INST	1,065
532302 PROF SERVICES - OTHER - INST	2,535
532302 PROF SERVICES - OTHER - INST	6,782
532302 PROF SERVICES - OTHER - INST	8,005
532302 PROF SERVICES - OTHER - INST	427
532302 PROF SERVICES - OTHER - INST	4,875
532302 PROF SERVICES - OTHER - INST	0
532305 PROF SERVICES - OTHER - MAINT	31
532307 PROF SERVICES - OTHER - ATHL	130,311
532309 PROF SERVICES - OTHER - SPED	4,328,399
532309 PROF SERVICES - OTHER - SPED	8,370
532309 PROF SERVICES - OTHER - SPED	272,371
532309 PROF SERVICES - OTHER - SPED	14,454
532402 FIELD TRIPS/ADMISSION - INSTR	0
532402 FIELD TRIPS/ADMISSION - INSTR	0
532402 FIELD TRIPS/ADMISSION - INSTR	1,906
532402 FIELD TRIPS/ADMISSION - INSTR	15,558
532402 FIELD TRIPS/ADMISSION - INSTR	1,971
532402 FIELD TRIPS/ADMISSION - INSTR	0
532407 FIELD TRIPS/ADMISSION - SA	0
532409 FIELD TRIPS/ADMISSION - SPED	0
532607 ATHLETIC OFFICIALS	0
532607 ATHLETIC OFFICIALS	143,862
533011 OTHER PROF/TECH - GENERAL	240,015
533011 OTHER PROF/TECH - GENERAL	32,175
533011 OTHER PROF/TECH - GENERAL	13,240
533011 OTHER PROF/TECH - GENERAL	0
533012 OTHER PROF/TECH - INSTRUCTION	1,458
533012 OTHER PROF/TECH - INSTRUCTION	1,200
533012 OTHER PROF/TECH - INSTRUCTION	0

533013 OTHER PROF/TECH - TRANSPORT	201,187
533015 OTHER PROF/TECH - MAINTENANCE	62,012
533015 OTHER PROF/TECH - MAINTENANCE	1,495
533018 OTHER PROF/TECH - CAPITAL/TECH	1,719
533018 OTHER PROF/TECH - CAPITAL/TECH	1,719
533018 OTHER PROF/TECH - CAPITAL/TECH	3,162
533018 OTHER PROF/TECH - CAPITAL/TECH	3,162
533018 OTHER PROF/TECH - CAPITAL/TECH	20,041
533018 OTHER PROF/TECH - CAPITAL/TECH	1,719
533018 OTHER PROF/TECH - CAPITAL/TECH	1,719
533018 OTHER PROF/TECH - CAPITAL/TECH	1,719
533019 OTHER PROF/TECH - SPED	81,255
541014 ELECTRICITY	55,909
541014 ELECTRICITY	26,813
541014 ELECTRICITY	20,697
541014 ELECTRICITY	42,030
541014 ELECTRICITY	56,826
541014 ELECTRICITY	107,267
541014 ELECTRICITY	51,965
541014 ELECTRICITY	80,454
541014 ELECTRICITY	189,373
541014 ELECTRICITY	183,642
541014 ELECTRICITY	28,442
541014 ELECTRICITY	211,776
541014 ELECTRICITY	0
541014 ELECTRICITY	101,099
541024 NATURAL GAS	28,500
541024 NATURAL GAS	75,650
541024 NATURAL GAS	19,711
541024 NATURAL GAS	25,368
541024 NATURAL GAS	33,507
541024 NATURAL GAS	64,774
541024 NATURAL GAS	7,609
541024 NATURAL GAS	125,913
541024 NATURAL GAS	30,691
541024 NATURAL GAS	30,630
541024 NATURAL GAS	31,703
541024 NATURAL GAS	8,323
541034 HEATING FUEL	40,591
541034 HEATING FUEL	119,252
541034 HEATING FUEL	0
541034 HEATING FUEL	233,366
541044 ELECTRICITY:SOLAR GENERATION	40,329
541044 ELECTRICITY:SOLAR GENERATION	14,780

541044 ELECTRICITY:SOLAR GENERATION	3,196
541044 ELECTRICITY:SOLAR GENERATION	12,895
541044 ELECTRICITY:SOLAR GENERATION	18,284
541044 ELECTRICITY:SOLAR GENERATION	0
541044 ELECTRICITY:SOLAR GENERATION	14,435
541044 ELECTRICITY:SOLAR GENERATION	40,417
541044 ELECTRICITY:SOLAR GENERATION	129,836
541044 ELECTRICITY:SOLAR GENERATION	116,703
541044 ELECTRICITY:SOLAR GENERATION	10,970
541044 ELECTRICITY:SOLAR GENERATION	0
541044 ELECTRICITY:SOLAR GENERATION	174,351
541044 ELECTRICITY:SOLAR GENERATION	134,516
541104 WATER & SEWER CHARGES	141,137
543001 REPAIRS & MAINT - GENERAL	0
543002 REPAIRS & MAINT - INSTRUCTION	5,493
543002 REPAIRS & MAINT - INSTRUCTION	489
543002 REPAIRS & MAINT - INSTRUCTION	0
543002 REPAIRS & MAINT - INSTRUCTION	0
543002 REPAIRS & MAINT - INSTRUCTION	24,710
543002 REPAIRS & MAINT - INSTRUCTION	0
543002 REPAIRS & MAINT - INSTRUCTION	120
543002 REPAIRS & MAINT - INSTRUCTION	0
543002 REPAIRS & MAINT - INSTRUCTION	299
543002 REPAIRS & MAINT - INSTRUC	0
543002 REPAIRS & MAINT - INSTRUCTION	389
543002 REPAIRS & MAINT - INSTRUCTION	0
543002 REPAIRS & MAINT - INSTRUCTION	1,118
543002 REPAIRS & MAINT - INSTRUCTION	1,416
543004 REPAIRS & MAINT - OPERATION	255,017
543005 REPAIRS & MAINT - MAINTENANCE	946,169
543005 REPAIRS & MAINT - MAINTENANCE	27,321
543007 REPAIRS & MAINT - ATHLET EQUIP	9,953
543008 REPAIRS & MAINT - TECH	2,687
543008 REPAIRS & MAINT - TECH	2,687
543008 REPAIRS & MAINT - TECH	2,687
543008 REPAIRS & MAINT - TECH	2,687
543008 REPAIRS & MAINT - TECH	2,687
543008 REPAIRS & MAINT - TECH	2,687
543008 REPAIRS & MAINT - TECH	2,687
543008 REPAIRS & MAINT - TECH	2,687
543008 REPAIRS & MAINT - TECH	2,687
543008 REPAIRS & MAINT - TECH	4,937
543008 REPAIRS & MAINT - TECH	4,937
543008 REPAIRS & MAINT - TECH	11,189
543008 REPAIRS & MAINT - TECH	2,687

543008 REPAIRS & MAINT - TECH	2,687
543008 REPAIRS & MAINT - TECH	2,687
543009 REPAIRS & MAINT - SPED	915
543505 FIELD MAINT - PLANT	133,914
543507 FIELD MAINT - ATHLETICS	0
544401 RENTS & LEASES - GENERAL	347,039
544402 RENTS & LEASES - INSTRUCTION	0
544402 RENTS & LEASES - INSTRUCTION	2,615
544402 RENTS & LEASES - INSTRUCTION	11,613
544402 RENTS & LEASES - INSTRUCTION	9,528
544402 RENTS & LEASES - INSTRUCTION	8,219
544402 RENTS & LEASES - INSTRUCTION	30,000
544402 RENTS & LEASES - INSTRUCTION	0
544402 RENTS & LEASES - INSTRUCTION	54,434
544402 RENTS & LEASES - INSTRUCTION	0
544407 RENTS & LEASES - ATHLETICS	11,797
544408 RENTS & LEASES - TECH	0
544408 RENTS & LEASES - TECH	21,873
544408 RENTS & LEASES - TECH	2,245
544408 RENTS & LEASES - TECH	10,409
544408 RENTS & LEASES - TECH	12,139
544408 RENTS & LEASES - TECH	11,537
544408 RENTS & LEASES - TECH	21,246
544408 RENTS & LEASES - TECH	32,049
544408 RENTS & LEASES - TECH	49,485
544408 RENTS & LEASES - TECH	90,880
544408 RENTS & LEASES - TECH	88,363
544408 RENTS & LEASES - TECH	161,970
544408 RENTS & LEASES - TECH	34,336
544408 RENTS & LEASES - TECH	34,625
544409 RENTS & LEASES - SPED	16,569
551003 REGULAR PUPIL TRANSPORTATION	3,621,591
551109 IN TOWN TRANSPORT - SPED	3,102,144
551203 IN TOWN TRANSPORT - VOTECH	32,096
551303 PRIVATE SCHOOL TRANSPORT	607,407
551403 OUT OF TOWN TRANSPORT - VOTECH	299,133
551503 OUT OF TOWN TRANSPORT - VOAG	131,688
551609 OUT OF TOWN TRANSPORT - SPED	3,871,537
551703 FIELD TRIPS - INSTRUCTION	0
551703 FIELD TRIPS - INSTRUCTION	158
551703 FIELD TRIPS - INSTRUCTION	753
551703 FIELD TRIPS - INSTRUCTION	0
551703 FIELD TRIPS - INSTRUCTION	14,932
551703 FIELD TRIPS - INSTRUCTION	0

551703 FIELD TRIPS - INSTRUCTION	0
551703 FIELD TRIPS - INSTRUCTION	360
551703 FIELD TRIPS - INSTRUCTION	2,149
551703 FIELD TRIPS - INSTRUCTION	2,483
551703 FIELD TRIPS - INSTRUCTION	0
551703 FIELD TRIPS - INSTRUCTION	1,068
551703 FIELD TRIPS - INSTRUCTION	1,318
551703 FIELD TRIPS - INSTRUCTION	690
551703 FIELD TRIPS - INSTRUCTION	0
551703 FIELD TRIPS - INSTRUCTION	0
551703 FIELD TRIPS - INSTRUCTION	0
551703 FIELD TRIPS - INSTRUCTION	0
551703 FIELD TRIPS - INSTRUCTION	0
551703 FIELD TRIPS - INSTRUCTION	0
551703 FIELD TRIPS - INSTRUCTION	284
551709 FIELD TRIPS - SPED	3,819
551823 HOMELESS IN-TOWN REG	447,969
551843 HOMELESS OUT OF TOWN REG	5,800
551903 ATHLETIC TRANSPORTATION	249,772
552004 PROPERTY INSURANCE	347,915
552104 LIABILITY INSURANCE - PLANT	673,315
552107 LIABILITY INSURANCE - ATHLETIC	156,725
553001 TELEPHONE	213,099
553101 POSTAGE	75,094
553102 POSTAGE - INSTRUCTION	436
553102 POSTAGE - INSTRUCTION	436
553301 SOFTWARE/LICENSES - GENERAL	1,595
553301 SOFTWARE/LICENSES - GENERAL	16,547
553301 SOFTWARE/LICENSES - GENERAL	10,660
553302 SOFTWARE/LICENSES - INSTRUCT	1,320
553302 SOFTWARE/LICENSES - INSTRUCT	120
553302 SOFTWARE/LICENSES - INSTRUCT	570
553302 SOFTWARE/LICENSES - INSTRUCT	15,390
553302 SOFTWARE/LICENSES - INSTRUCT	0
553302 SOFTWARE/LICENSES - INSTRUCT	0
553302 SOFTWARE/LICENSES - INSTRUCT	569
553302 SOFTWARE/LICENSES - INSTRUCT	4,000
553302 SOFTWARE/LICENSES - INSTRUCT	3,654
553302 SOFTWARE/LICENSES - INSTRUCT	2,450
553302 SOFTWARE/LICENSES - INSTRUCT	45,377
553302 SOFTWARE/LICENSES - INSTRUCT	375
553302 SOFTWARE/LICENSES - INSTRUCT	1,215
553302 SOFTWARE/LICENSES - INSTRUCT	3,430
553302 SOFTWARE/LICENSES - INSTRUCT	3,409

553302 SOFTWARE/LICENSES - INSTRUCT	2,540
553302 SOFTWARE/LICENSES - INSTRUCT	3,415
553302 SOFTWARE/LICENSES - INSTRUCT	3,391
553302 SOFTWARE/LICENSES - INSTRUCT	3,547
553302 SOFTWARE/LICENSES - INSTRUCT	6,653
553302 SOFTWARE/LICENSES - INSTRUCT	6,897
553302 SOFTWARE/LICENSES - INSTRUCT	3,368
553302 SOFTWARE/LICENSES - INSTRUCT	2,589
553302 SOFTWARE/LICENSES - INSTRUCT	1,168
553302 SOFTWARE/LICENSES - INSTRUCT	5,336
553302 SOFTWARE/LICENSES - INSTRUCT	8,530
553302 SOFTWARE/LICENSES - INSTRUCT	7,873
553302 SOFTWARE/LICENSES - INSTRUCT	5,744
553305 SOFTWARE/LICENSES - MAINT OF P	24,619
553307 SOFTWARE/LICENSES ATHLETICS	11,724
553308 SOFTWARE/LICENSES - TECH	17,043
553308 SOFTWARE/LICENSES - TECH	17,798
553308 SOFTWARE/LICENSES - TECH	17,232
553308 SOFTWARE/LICENSES - TECH	17,124
553308 SOFTWARE/LICENSES - TECH	17,340
553308 SOFTWARE/LICENSES - TECH	17,529
553308 SOFTWARE/LICENSES - TECH	21,223
553308 SOFTWARE/LICENSES - TECH	24,376
553308 SOFTWARE/LICENSES - TECH	32,918
553308 SOFTWARE/LICENSES - TECH	33,237
553308 SOFTWARE/LICENSES - TECH	61,268
553308 SOFTWARE/LICENSES - TECH	21,460
553308 SOFTWARE/LICENSES - TECH	20,990
553308 SOFTWARE/LICENSES - TECH	21,123
553308 SOFTWARE/LICENSES - TECH	119,906
553308 SOFTWARE/LICENSES - TECH	750
553309 SOFTWARE/LICENSES - SPED	51,328
553309 SOFTWARE/LICENSES - SPED	540
555001 PRINTING & BINDING - GENERAL	0
555001 PRINTING & BINDING - GENERAL	0
555001 PRINTING & BINDING - GENERAL	5,420
555001 PRINTING & BINDING - GENERAL	0
555002 PRINTING & BINDING - INSTRUCT	0
555002 PRINTING & BINDING - INSTRUCT	0
555002 PRINTING & BINDING - INSTRUCT	0
555002 PRINTING & BINDING - INSTRUCT	0
555002 PRINTING & BINDING - INSTRUCT	199
555002 PRINTING & BINDING - INSTRUCT	0
555002 PRINTING & BINDING - INSTRUCT	0

555002 PRINTING & BINDING - INSTRUCT	170
555002 PRINTING & BINDING - INSTRUCT	51
555002 PRINTING & BINDING - INSTRUCT	4,656
555002 PRINTING & BINDING - INSTRUCT	378
555002 PRINTING & BINDING - INSTRUCT	2,599
555002 PRINTING & BINDING - INSTRUCT	4,524
555005 PRINTING & BINDING - SECURITY	3,539
555017 PRINTING & BINDING - SA	2,598
555017 PRINTING & BINDING - SA	3,614
555017 PRINTING & BINDING - SA	1,129
556000 DISTRICT PLACED TUITION - REG	570,568
556000 DIST PLCED TUITION - REG VOAG	130,681
556009 DISTRICT PLACED TUITION - SPED	3,961,734
556009 DISTRICT PLACED TUITION - SPED	11,147,388
556100 STATE PLACED TUITION - REG	55,127
556100 STATE PLACED TUITION - REG	0
556109 STATE PLACED TUITION - SPED	527,209
556109 STATE PLACED TUITION - SPED	512,750
558001 STAFF TRANSPORT - GENERAL	0
558001 STAFF TRANSPORT - GENERAL	27,212
558002 STAFF TRANSPORT - INSTRUCTION	1,688
558002 STAFF TRANSPORT - INSTRUCTION	0
558007 STAFF TRANSPORT - ATHLETICS	14,446
559001 OTHER PURCHASED SERVICES - GEN	375
559001 OTHER PURCHASED SERVICES - GEN	1,144
559002 OTHER PURCHASED SERVICES - INT	4,500
559002 OTHER PURCHASED SERVICES - INT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	1,547
561102 INSTRUCT SUPPLIES - INSTRUCT	1,664
561102 INSTRUCT SUPPLIES - INSTRUCT	954
561102 INSTRUCT SUPPLIES - INSTRUCT	2,043
561102 INSTRUCT SUPPLIES - INSTRUCT	1,535
561102 INSTRUCT SUPPLIES - INSTRUCT	2,373
561102 INSTRUCT SUPPLIES - INSTRUCT	1,986
561102 INSTRUCT SUPPLIES - INSTRUCT	2,475
561102 INSTRUCT SUPPLIES - INSTRUCT	11,603
561102 INSTRUCT SUPPLIES - INSTRUCT	8,732
561102 INSTRUCT SUPPLIES - INSTRUCT	19,410
561102 INSTRUCT SUPPLIES - INSTRUCT	3,983
561102 INSTRUCT SUPPLIES - INSTRUCT	4,674
561102 INSTRUCT SUPPLIES - INSTRUCT	3,849
561102 INSTRUCT SUPPLIES - INSTRUCT	3,344
561102 INSTRUCT SUPPLIES - INSTRUCT	1,336
561102 INSTRUCT SUPPLIES - INSTRUCT	77

561102 INSTRUCT SUPPLIES - INSTRUCT	501
561102 INSTRUCT SUPPLIES - INSTRUCT	615
561102 INSTRUCT SUPPLIES - INSTRUCT	357
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	99
561102 INSTRUCT SUPPLIES - INSTRUCT	378
561102 INSTRUCT SUPPLIES - INSTRUCT	145
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	250
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	5,909
561102 INSTRUCT SUPPLIES - INSTRUCT	366
561102 INSTRUCT SUPPLIES - INSTRUCT	4,621
561102 INSTRUCT SUPPLIES - INSTRUCT	3,921
561102 INSTRUCT SUPPLIES - INSTRUCT	3,403
561102 INSTRUCT SUPPLIES - INSTRUCT	3,615
561102 INSTRUCT SUPPLIES - INSTRUCT	4,599
561102 INSTRUCT SUPPLIES - INSTRUCT	1,228
561102 INSTRUCT SUPPLIES - INSTRUCT	2,178
561102 INSTRUCT SUPPLIES - INSTRUCT	4,000
561102 INSTRUCT SUPPLIES - INSTRUCT	2,686
561102 INSTRUCT SUPPLIES - INSTRUCT	1,798
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	1,918
561102 INSTRUCT SUPPLIES - INSTRUCT	1,852
561102 INSTRUCT SUPPLIES - INSTRUCT	3,809
561102 INSTRUCT SUPPLIES - INSTRUCT	1,952
561102 INSTRUCT SUPPLIES - INSTRUCT	396
561102 INSTRUCT SUPPLIES - INSTRUCT	4,187
561102 INSTRUCT SUPPLIES - INSTRUCT	584
561102 INSTRUCT SUPPLIES - INSTRUCT	640
561102 INSTRUCT SUPPLIES - INSTRUCT	745
561102 INSTRUCT SUPPLIES - INSTRUCT	32
561102 INSTRUCT SUPPLIES - INSTRUCT	673
561102 INSTRUCT SUPPLIES - INSTRUCT	637
561102 INSTRUCT SUPPLIES - INSTRUCT	425
561102 INSTRUCT SUPPLIES - INSTRUCT	527
561102 INSTRUCT SUPPLIES - INSTRUCT	667
561102 INSTRUCT SUPPLIES - INSTRUCT	1,585
561102 INSTRUCT SUPPLIES - INSTRUCT	1,468
561102 INSTRUCT SUPPLIES - INSTRUCT	13,484

561102 INSTRUCT SUPPLIES - INSTRUCT	1,806
561102 INSTRUCT SUPPLIES - INSTRUCT	1,183
561102 INSTRUCT SUPPLIES - INSTRUCT	753
561102 INSTRUCT SUPPLIES - INSTRUCT	1,029
561102 INSTRUCT SUPPLIES - INSTRUCT	797
561102 INSTRUCT SUPPLIES - INSTRUCT	1,469
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	1,935
561102 INSTRUCT SUPPLIES - INSTRUCT	826
561102 INSTRUCT SUPPLIES - INSTRUCT	12,936
561102 INSTRUCT SUPPLIES - INSTRUCT	5,325
561102 INSTRUCT SUPPLIES - INSTRUCT	598
561102 INSTRUCT SUPPLIES - INSTRUCT	1,591
561102 INSTRUCT SUPPLIES - INSTRUCT	1,244
561102 INSTRUCT SUPPLIES - INSTRUCT	4,206
561102 INSTRUCT SUPPLIES - INSTRUCT	6,103
561102 INSTRUCT SUPPLIES - INSTRUCT	3,223
561102 INSTRUCT SUPPLIES - INSTRUCT	1,506
561102 INSTRUCT SUPPLIES - INSTRUCT	1,059
561102 INSTRUCT SUPPLIES - INSTRUCT	571
561102 INSTRUCT SUPPLIES - INSTRUCT	1,334
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	6,123
561102 INSTRUCT SUPPLIES - INSTRUCT	2,000
561102 INSTRUCT SUPPLIES - INSTRUCT	661
561102 INSTRUCT SUPPLIES - INSTRUCT	1,808
561102 INSTRUCT SUPPLIES - INSTRUCT	1,869
561102 INSTRUCT SUPPLIES - INSTRUCT	392
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	401
561102 INSTRUCT SUPPLIES - INSTRUCT	620
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	437
561102 INSTRUCT SUPPLIES - INSTRUCT	564
561102 INSTRUCT SUPPLIES - INSTRUCT	691
561102 INSTRUCT SUPPLIES - INSTRUCT	785
561102 INSTRUCT SUPPLIES - INSTRUCT	1,308
561102 INSTRUCT SUPPLIES - INSTRUCT	3,088
561102 INSTRUCT SUPPLIES - INSTRUCT	2,912
561102 INSTRUCT SUPPLIES - INSTRUCT	30
561102 INSTRUCT SUPPLIES - INSTRUCT	593
561102 INSTRUCT SUPPLIES - INSTRUCT	1,964
561102 INSTRUCT SUPPLIES - INSTRUCT	2,067
561102 INSTRUCT SUPPLIES - INSTRUCT	0

561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	726
561102 INSTRUCT SUPPLIES - INSTRUCT	2,581
561102 INSTRUCT SUPPLIES - INSTRUCT	432
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	5,955
561102 INSTRUCT SUPPLIES - INSTRUCT	9,518
561102 INSTRUCT SUPPLIES - INSTRUCT	749
561102 INSTRUCT SUPPLIES - INSTRUCT	264
561102 INSTRUCT SUPPLIES - INSTRUCT	395
561102 INSTRUCT SUPPLIES - INSTRUCT	629
561102 INSTRUCT SUPPLIES - INSTRUCT	804
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	6,394
561102 INSTRUCT SUPPLIES - INSTRUCT	13,504
561102 INSTRUCT SUPPLIES - INSTRUCT	2,491
561102 INSTRUCT SUPPLIES - INSTRUCT	15,248
561102 INSTRUCT SUPPLIES - INSTRUCT	10,634
561102 INSTRUCT SUPPLIES - INSTRUCT	16,204
561102 INSTRUCT SUPPLIES - INSTRUCT	12,010
561102 INSTRUCT SUPPLIES - INSTRUCT	14,670
561102 INSTRUCT SUPPLIES - INSTRUCT	36,499
561102 INSTRUCT SUPPLIES - INSTRUCT	30,995
561102 INSTRUCT SUPPLIES - INSTRUCT	8,554
561102 INSTRUCT SUPPLIES - INSTRUCT	9,667
561102 INSTRUCT SUPPLIES - INSTRUCT	31,139
561102 INSTRUCT SUPPLIES - INSTRUCT	31,353
561102 INSTRUCT SUPPLIES - INSTRUCT	1,312
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	3,729
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	5,661
561102 INSTRUCT SUPPLIES - INSTRUCT	5,229
561102 INSTRUCT SUPPLIES - INSTRUCT	4,172
561102 INSTRUCT SUPPLIES - INSTRUCT	3,730
561102 INSTRUCT SUPPLIES - INSTRUCT	2,708
561102 INSTRUCT SUPPLIES - INSTRUCT	770
561102 INSTRUCT SUPPLIES - INSTRUCT	1,176
561102 INSTRUCT SUPPLIES - INSTRUCT	13,529
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561102 INSTRUCT SUPPLIES - INSTRUCT	0
561107 INSTRUCT SUPPLIES - SA	0

561107 INSTRUCT SUPPLIES - SA	343
561107 INSTRUCT SUPPLIES - SA	5,163
561107 INSTRUCT SUPPLIES - SA	3,436
561107 INSTRUCT SUPPLIES - SA	5,333
561107 INSTRUCT SUPPLIES - SA	234
561108 INSTRUCT SUPPLIES - TECH	34,780
561109 INSTRUCT SUPPLIES - SPED	17,601
561109 INSTRUCT SUPPLIES - SPED	4,090
561109 INSTRUCT SUPPLIES - SPED	438
561109 INSTRUCT SUPPLIES - SPED	544
561109 INSTRUCT SUPPLIES - SPED	19,449
561109 INSTRUCT SUPPLIES - SPED	10,873
561109 INSTRUCT SUPPLIES - SPED	773
561201 ADMIN SUPPLIES - GENERAL	403
561201 ADMIN SUPPLIES - GENERAL	0
561201 ADMIN SUPPLIES - GENERAL	0
561201 ADMIN SUPPLIES - GENERAL	0
561201 ADMIN SUPPLIES - GENERAL	2,743
561202 ADMIN SUPPLIES - INSTRUCTION	0
561202 ADMIN SUPPLIES - INSTRUCTION	498
561202 ADMIN SUPPLIES - INSTRUCTION	1,337
561202 ADMIN SUPPLIES - INSTRUCTION	1,666
561202 ADMIN SUPPLIES - INSTRUCTION	2,942
561202 ADMIN SUPPLIES - INSTRUCTION	1,293
561304 CUSTODIAN SUPPLIES	426,010
561401 MAINTENANCE SUPPLIES - GENERAL	0
561405 MAINTENANCE SUPPLIES - PLANT	318,048
561405 MAINTENANCE SUPPLIES - PLANT	9,839
561408 MAINTENANCE SUPPLIES - TECH	4,886
561502 COMP MEDIA SUPPLIES - INSTRUCT	0
562703 GASOLINE PUPIL TRANSPORTATION	366,587
564102 TEXTBOOKS - INSTRUCTION	0
564102 TEXTBOOKS - INSTRUCTION	0
564102 TEXTBOOKS - INSTRUCTION	5,578
564102 TEXTBOOKS - INSTRUCTION	1,808
564102 TEXTBOOKS - INSTRUCTION	0
564102 TEXTBOOKS - INSTRUCTION	0
564102 TEXTBOOKS - INSTRUCTION	30
564102 TEXTBOOKS - INSTRUCTION	15,290
564102 TEXTBOOKS - INSTRUCTION	15,290
564112 REPLACEMENT TEXTBOOKS	0
564112 REPLACEMENT TEXTBOOKS	6,233
564112 REPLACEMENT TEXTBOOKS	0
564202 LIB BOOKS/MAG SUBSCRIPTIONS	0

564202 LIB BOOKS/MAG SUBSCRIPTIONS	0
564202 LIB BOOKS/MAG SUBSCRIPTIONS	275
564202 LIB BOOKS/MAG SUBS - INSTR	233
564202 LIB BOOKS/MAG SUBSCRIPTIONS	0
564202 LIB BOOKS/MAG SUBS - INSTR	794
564202 LIB BOOKS/MAG SUBSCRIPTIONS	0
564202 LIB BOOKS/MAG SUBSCRIPTIONS	0
564202 LIB BOOKS/MAG SUBSCRIPTIONS	4,188
564202 LIB BOOKS/MAG SUBSCRIPTIONS	3,597
564202 LIB BOOKS/MAG SUBS - INSTR	4,088
564202 LIB BOOKS/MAG SUBS - INSTR	3,844
564202 LIB BOOKS/MAG SUBS - INSTR	2,478
564202 LIB BOOKS/MAG SUBS - INSTR	3,884
564202 LIB BOOKS/MAG SUBS - INSTR	3,713
564202 LIB BOOKS/MAG SUBS - INSTR	5,069
564202 LIB BOOKS/MAG SUBS - INSTR	5,734
564202 LIB BOOKS/MAG SUBS - INSTR	9,497
564202 LIB BOOKS/MAG SUBS - INSTR	4,486
564202 LIB BOOKS/MAG SUBS - INSTR	7,976
564202 LIB BOOKS/MAG SUBS - INSTR	9,810
564202 LIB BOOKS/MAG SUBSCRIPTIONS	0
565002 STUDENT RECOGNITION - INSTRUCT	0
565002 STUDENT RECOGNITION - INSTRUCT	1,553
565002 STUDENT RECOGNITION - INSTRUCT	1,917
565002 STUDENT RECOGNITION - INSTRUCT	0
565002 STUDENT RECOGNITION - INSTRUCT	0
565002 STUDENT RECOGNITION - INSTRUCT	0
565002 STUDENT RECOGNITION - INSTRUCT	0
565002 STUDENT RECOGNITION - INSTRUCT	0
565002 STUDENT RECOGNITION - INSTRUCT	0
565002 STUDENT RECOGNITION - INSTRUCT	3,369
565002 STUDENT RECOGNITION - INSTRUCT	70
565007 STUDENT RECOGNITION - SA	1,465
565007 STUDENT RECOGNITION - SA	0
565007 STUDENT RECOGNITION - SA	1,705
565007 STUDENT RECOGNITION - SA	2,314
565007 STUDENT RECOGNITION - SA	510
565007 STUDENT RECOGNITION - SA	8,645
565007 STUDENT RECOGNITION - SA	398
565007 STUDENT RECOGNITION - SA	1,132
565007 STUDENT RECOGNITION - SA	5,603
565007 STUDENT RECOGNITION - SA	0
565007 STUDENT RECOGNITION - SA	6,999
569001 OFFICE SUPPLIES - GENERAL	113,771

569001 OFFICE SUPPLIES - GENERAL	0
569001 OFFICE SUPPLIES - GENERAL	518
569001 OFFICE SUPPLIES - GENERAL	1,043
569001 OFFICE SUPPLIES - GENERAL	1,273
569001 OFFICE SUPPLIES - GENERAL	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	47
569002 OFFICE SUPPLIES - INSTRUCTION	1,215
569002 OFFICE SUPPLIES - INSTRUCTION	466
569002 OFFICE SUPPLIES - INSTRUCTION	952
569002 OFFICE SUPPLIES - INSTRUCTION	372
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	588
569002 OFFICE SUPPLIES - INSTRUCTION	798
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	363
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	811
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	137
569002 OFFICE SUPPLIES - INSTRUCTION	603
569002 OFFICE SUPPLIES - INSTRUCTION	218
569002 OFFICE SUPPLIES - INSTRUCTION	515
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	95
569002 OFFICE SUPPLIES - INSTRUCTION	307
569002 OFFICE SUPPLIES - INSTRUCTION	1,094
569002 OFFICE SUPPLIES - INSTRUCTION	499
569002 OFFICE SUPPLIES - INSTRUCTION	498
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	200
569002 OFFICE SUPPLIES - INSTRUCTION	609

569002 OFFICE SUPPLIES - INSTRUCTION	486
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	2,287
569002 OFFICE SUPPLIES - INSTRUCTION	1,363
569002 OFFICE SUPPLIES - INSTRUCTION	942
569002 OFFICE SUPPLIES - INSTRUCTION	1,753
569002 OFFICE SUPPLIES - INSTRUCTION	1,013
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	292
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	204
569002 OFFICE SUPPLIES - INSTRUCTION	209
569002 OFFICE SUPPLIES - INSTRUCTION	194
569002 OFFICE SUPPLIES - INSTRUCTION	209
569002 OFFICE SUPPLIES - INSTRUCTION	165
569002 OFFICE SUPPLIES - INSTRUCTION	731
569002 OFFICE SUPPLIES - INSTRUCTION	716
569002 OFFICE SUPPLIES - INSTRUCTION	65
569002 OFFICE SUPPLIES - INSTRUCTION	749
569002 OFFICE SUPPLIES - INSTRUCTION	226
569002 OFFICE SUPPLIES - INSTRUCTION	430
569002 OFFICE SUPPLIES - INSTRUCTION	1,029
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	3,283
569002 OFFICE SUPPLIES - INSTRUCTION	4,068
569002 OFFICE SUPPLIES - INSTRUCTION	8,638
569002 OFFICE SUPPLIES - INSTRUCTION	4,925
569002 OFFICE SUPPLIES - INSTRUCTION	2,559
569002 OFFICE SUPPLIES - INSTRUCTION	913
569002 OFFICE SUPPLIES - INSTRUCTION	1,891
569002 OFFICE SUPPLIES - INSTRUCTION	0
569002 OFFICE SUPPLIES - INSTRUCTION	0
569003 OFFICE SUPPLIES - TRANSPORT	0
569005 OFFICE SUPPLIES - MAINTENANCE	98
569007 OFFICE SUPPLIES - ATHLETICS	496
569008 OFFICE SUPPLIES - TECH	2,093
569009 OFFICE SUPPLIES - SPED	3,023
569009 OFFICE SUPPLIES - SPED	0
569017 OFFICE SUPPLIES - SA	0
569307 ATHLETIC SUPPLIES	11,717
569307 ATHLETIC SUPPLIES	82,395
569307 ATHLETIC SUPPLIES	48
573001 EQUIPMENT - GENERAL	0
573002 EQUIPMENT - INSTRUCTION	9,190

573002 EQUIPMENT - INSTRUCTION	76,879
573002 EQUIPMENT - INSTRUCTION	0
573002 EQUIPMENT - INSTRUCTION	881
573002 EQUIPMENT - INSTRUCTION	11,060
573002 EQUIPMENT - INSTRUCTION	3,892
573002 EQUIPMENT - INSTRUCTION	0
573002 EQUIPMENT - INSTRUCTION	2,351
573002 EQUIPMENT - INSTRUCTION	0
573002 EQUIPMENT - INSTRUCTION	0
573002 EQUIPMENT - INSTRUCTION	0
573002 EQUIPMENT - INSTRUCTION	0
573002 EQUIPMENT - INSTRUCTION	1,640
573004 EQUIPMENT - OPERATION	76,923
573005 EQUIPMENT - MAINTENANCE	41,184
573005 EQUIPMENT - MAINTENANCE	14,180
573007 EQUIPMENT - ATHLETICS	12,066
573007 EQUIPMENT - ATHLETICS	28,754
573007 EQUIPMENT - ATHLETICS	0
573008 EQUIPMENT - TECHNOLOGY	0
573008 EQUIPMENT - TECHNOLOGY	0
573008 EQUIPMENT - TECHNOLOGY	0
573008 EQUIPMENT - TECHNOLOGY	582
573008 EQUIPMENT - TECHNOLOGY	0
573009 EQUIPMENT - SPED	49,819
573009 EQUIPMENT - SPED	0
573009 EQUIPMENT - SPED	0
573009 EQUIPMENT - SPED	1,892
573017 UNIFORMS - ATHLETICS	909
573017 UNIFORMS - ATHLETICS	38,632
573405 BUILDING & SITE IMPROVEMENTS	147,749
580100 ANTICIPATED REVENUE - RENTALS	-43,988
580200 ANTICIPATED REVENUE - TUITION	-172,955
580300 ANTICIPATED REVENUE - MEDICAID	-441,436
580400 ANTICIPATED REVENUE - EX COST	-6,949,377
581161 MEMBERSHIPS - STAFF - GEN	6,323
581161 MEMBERSHIPS - STAFF - GEN	0
581161 MEMBERSHIPS - STAFF - GEN	575
581161 MEMBERSHIPS - STAFF - GEN	0
581162 MEMBERSHIPS - STAFF - INSTRUCT	80
581162 MEMBERSHIPS - STAFF - INSTRUCT	547
581162 MEMBERSHIPS - STAFF - INSTRUCT	604
581162 MEMBERSHIPS - STAFF - INSTRUCT	3,519
581162 MEMBERSHIPS - STAFF - INSTRUCT	444
581162 MEMBERSHIPS - STAFF - INSTRUCT	3,200

581162 MEMBERSHIPS - STAFF - INSTRUCT	3,180
581162 MEMBERSHIPS - STAFF - INSTRUCT	2,007
581162 MEMBERSHIPS - STAFF - INSTRUCT	0
581162 MEMBERSHIPS - STAFF - INSTRUCT	190
581162 MEMBERSHIPS - STAFF - INSTRUCT	0
581162 MEMBERSHIPS - STAFF - INSTRUCT	675
581162 MEMBERSHIPS - STAFF - INSTRUCT	1,125
581162 MEMBERSHIPS - STAFF - INSTRUCT	0
581162 MEMBERSHIPS - STAFF - INSTRUCT	875
581162 MEMBERSHIPS - STAFF - INSTRUCT	865
581169 MEMBERSHIPS - STAFF - SPED	2,507
581171 MEMBERSHIPS - DIST - GENERAL	34,250
581171 MEMBERSHIPS - DIST - GENERAL	2,464
581172 MEMBERSHIPS - DIST - INSTRUCT	0
581172 MEMBERSHIPS - DIST - INSTRUCT	568
581172 MEMBERSHIPS - DIST - INSTRUCT	0
581172 MEMBERSHIPS - DIST - INSTRUCT	0
581172 MEMBERSHIPS - DIST - INSTRUCT	2,120
581172 MEMBERSHIPS - DIST - INSTRUCT	0
581172 MEMBERSHIPS - DIST - INSTRUCT	40
581172 MEMBERSHIPS - DIST - INSTRUCT	0
581172 MEMBERSHIPS - DIST - INSTRUCT	0
581172 MEMBERSHIPS - DIST - INSTRUCT	4,599
581172 MEMBERSHIPS - DIST - INSTRUCT	5,324
581172 MEMBERSHIPS - DIST - INSTRUCT	900
581172 MEMBERSHIPS - DIST - INSTRUCT	1,358
581172 MEMBERSHIPS - DIST - INSTRUCT	10,495
581172 MEMBERSHIPS - DIST - INSTRUCT	10,015
581172 MEMBERSHIPS - DIST - INSTRUCT	1,088
581173 MEMBERSHIPS - DIST - TRANSPORT	0
581175 MEMBERSHIPS - DIST - PLANT	5,363
581177 MEMBERSHIPS - DIST - ATHLETICS	27,229
581177 MEMBERSHIPS - DIST - ATHLETICS	17,474
581179 MEMBERSHIPS - DIST - SPED	0
581187 MEMBERSHIPS - DIST - SA	0
581205 VANDALISM	14,503
	136,351,128

2025-2026 ORIG BUD	2026-2027 REQUEST	"\$+/-)	"%+/-)
220,000	249,079	29,079	13.22%
200,000	224,720	24,720	12.36%
163,675	174,370	10,695	6.53%
169,291	174,370	5,079	3.00%
169,291	164,360	-4,931	-2.91%
169,291	174,370	5,079	3.00%
173,291	174,370	1,079	0.62%
177,359	182,680	5,321	3.00%
341,034	351,266	10,232	3.00%
518,885	536,062	17,177	3.31%
518,885	537,564	18,679	3.60%
177,359	182,680	5,321	3.00%
331,927	182,680	-149,247	-44.96%
345,034	356,310	11,276	3.27%
187,160	191,395	4,235	2.26%
178,141	182,000	3,859	2.17%
0	9,336	9,336	0.00%
9,152	9,336	184	2.01%
68,012	140,104	72,092	106.00%
136,023	140,104	4,081	3.00%
9,152	9,336	184	2.01%
0	138,813	138,813	0.00%
0	138,813	138,813	0.00%
0	32,951	32,951	0.00%
0	32,951	32,951	0.00%
0	0	0	0.00%
39,874	33,926	-5,948	-14.92%
61,758	63,611	1,853	3.00%
604,489	624,355	19,866	3.29%
0	0	0	0.00%
68,012	0	-68,012	-100.00%
0	144,104	144,104	0.00%
287,459	296,083	8,624	3.00%
82,345	84,815	2,470	3.00%
98,813	0	-98,813	-100.00%
32,938	0	-32,938	-100.00%
794,509	1,105,852	311,343	39.19%
19,000	18,782	-218	-1.15%
38,640	22,897	-15,743	-40.74%
78,539	72,448	-6,091	-7.76%
-400,000	0	400,000	-100.00%
1,310,300	1,418,564	108,264	1.00%
1,586,185	1,679,183	92,998	5.86%
2,390,237	2,546,601	156,364	6.54%

1,995,136	2,272,658	277,522	13.91%
1,116,755	1,163,643	46,888	4.20%
1,008,612	1,035,451	26,839	2.66%
239,124	330,024	90,900	38.01%
259,321	315,287	55,966	21.58%
215,735	279,801	64,066	29.70%
258,296	311,482	53,186	20.59%
156,296	216,588	60,292	38.58%
52,433	102,177	49,744	94.87%
1,380,817	1,432,008	51,191	3.71%
1,442,199	1,488,140	45,941	3.19%
1,490,866	1,538,633	47,767	3.20%
62,920	64,650	1,730	2.75%
38,094	75,425	37,331	98.00%
54,561	29,474	-25,087	-45.98%
53,903	54,986	1,083	2.01%
27,608	64,650	37,042	134.17%
66,237	0	-66,237	-100.00%
178,778	169,395	-9,383	-5.25%
209,732	215,500	5,768	2.75%
333,218	332,398	-820	-0.25%
362,780	324,628	-38,152	-10.52%
14,781	15,727	946	6.40%
117,660	127,693	10,033	8.53%
185,629	192,778	7,149	3.85%
169,042	177,734	8,692	5.14%
29,562	31,454	1,892	6.40%
227,349	236,142	8,793	3.87%
304,746	317,645	12,899	4.23%
394,691	415,171	20,480	5.19%
569,125	601,257	32,132	5.65%
221,362	233,964	12,602	5.69%
214,315	85,028	-129,287	-60.33%
69,251	72,921	3,670	5.30%
96,027	107,750	11,723	12.21%
790,126	772,510	-17,616	-2.23%
664,813	638,194	-26,619	-4.00%
52,433	53,875	1,442	2.75%
52,433	53,875	1,442	2.75%
130,980	100,946	-30,034	-22.93%
193,145	200,456	7,311	3.79%
227,861	169,864	-57,997	-25.45%
84,521	88,809	4,288	5.07%
69,514	30,593	-38,921	-55.99%

65,942	69,768	3,826	5.80%
178,886	180,244	1,358	0.76%
165,503	200,456	34,953	21.12%
112,428	115,520	3,092	2.75%
112,428	115,520	3,092	2.75%
185,629	192,778	7,149	3.85%
197,019	204,353	7,334	3.72%
198,992	206,671	7,679	3.86%
134,914	132,848	-2,066	-1.53%
88,279	92,706	4,427	5.01%
104,866	107,750	2,884	2.75%
0	0	0	0.00%
437,599	465,493	27,894	6.37%
637,583	669,158	31,575	4.95%
1,176,574	1,218,846	42,272	3.59%
970,205	988,267	18,062	1.86%
0	417,177	417,177	0.00%
286,736	296,748	10,012	3.49%
234,938	69,768	-165,170	-70.30%
72,631	87,687	15,056	20.73%
106,454	110,723	4,269	4.01%
21,995	32,121	10,126	46.04%
71,513	85,286	13,773	19.26%
95,849	90,358	-5,491	-5.73%
94,191	110,694	16,503	17.52%
159,166	173,280	14,114	8.87%
192,070	167,676	-24,394	-12.70%
113,309	157,447	44,138	38.95%
128,974	142,788	13,814	10.71%
10,487	0	-10,487	-100.00%
265,856	220,013	-45,843	-17.24%
180,803	172,460	-8,343	-4.61%
386,522	416,048	29,526	7.64%
611,440	625,276	13,836	2.26%
1,016,107	1,050,948	34,841	3.43%
1,047,452	1,073,410	25,958	2.48%
325,339	218,684	-106,655	-32.78%
292,165	211,410	-80,755	-27.64%
448,508	471,632	23,124	5.16%
677,432	707,171	29,739	4.39%
1,020,513	1,057,716	37,203	3.65%
984,094	1,031,609	47,515	4.83%
258,941	273,427	14,486	5.59%
317,778	237,408	-80,370	-25.29%

286,646	188,998	-97,648	-34.07%
104,432	109,712	5,280	5.06%
93,269	98,296	5,027	5.39%
123,626	127,652	4,026	3.26%
123,626	127,652	4,026	3.26%
184,829	190,330	5,501	2.98%
305,759	274,978	-30,781	-10.07%
376,218	317,680	-58,538	-15.56%
356,266	292,846	-63,420	-17.80%
34,744	29,818	-4,926	-14.18%
189,676	222,468	32,792	17.29%
132,718	154,932	22,214	16.74%
239,780	246,374	6,594	2.75%
373,739	402,788	29,049	7.77%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
104,866	107,750	2,884	2.75%
150,737	107,854	-42,883	-28.45%
0	88,809	88,809	0.00%
229,571	295,764	66,193	28.83%
574,887	646,548	71,661	12.47%
1,057,810	1,152,349	94,539	8.94%
1,909,725	2,478,687	568,962	29.79%
618,858	957,013	338,155	54.64%
44,140	46,353	2,213	5.01%
300,339	107,750	-192,589	-64.12%
223,459	196,276	-27,183	-12.16%
357,461	377,373	19,912	5.57%
221,294	223,270	1,976	0.89%
940,594	924,327	-16,267	-1.73%
196,949	204,329	7,380	3.75%
521,598	544,687	23,089	4.43%
303,519	367,540	64,021	21.09%
48,000	95,000	47,000	97.92%
5,200	5,200	0	0.00%
98,800	103,570	4,770	4.83%
112,428	115,520	3,092	2.75%
56,214	57,760	1,546	2.75%
112,428	115,520	3,092	2.75%
112,428	115,520	3,092	2.75%

112,428	115,520	3,092	2.75%
112,428	115,520	3,092	2.75%
169,087	178,233	9,146	5.41%
173,128	182,302	9,174	5.30%
228,856	193,204	-35,652	-15.58%
106,952	166,390	59,438	55.57%
56,214	57,760	1,546	2.75%
112,428	115,520	3,092	2.75%
185,255	173,077	-12,178	-6.57%
126,507	115,520	-10,987	-8.68%
142,204	162,891	20,687	14.55%
450,753	473,288	22,535	5.00%
142,204	162,078	19,874	13.98%
70,396	74,886	4,490	6.38%
94,648	99,393	4,745	5.01%
26,542	42,491	15,949	60.09%
78,480	83,017	4,537	5.78%
56,214	57,760	1,546	2.75%
67,457	69,312	1,855	2.75%
154,932	147,635	-7,297	-4.71%
44,971	46,208	1,237	2.75%
127,493	133,291	5,798	4.55%
126,377	119,479	-6,898	-5.46%
614,876	647,710	32,834	5.34%
593,093	613,183	20,090	3.39%
96,027	107,750	11,723	12.21%
210,455	225,270	14,815	7.04%
309,447	319,873	10,426	3.37%
112,428	115,520	3,092	2.75%
112,428	115,520	3,092	2.75%
82,522	87,083	4,561	5.53%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	44,405	44,405	0.00%
0	0	0	0.00%
0	0	0	0.00%
975,992	1,746,226	770,234	78.92%
20,527	32,800	12,273	59.79%
9,000	9,000	0	0.00%
9,000	9,000	0	0.00%

5,301	0	-5,301	-100.00%
60,000	90,000	30,000	50.00%
69,997	72,097	2,100	3.00%
3,850	3,850	0	0.00%
28,358	29,207	849	2.99%
28,684	29,207	523	1.82%
745,857	855,524	109,667	14.70%
222,086	202,107	-19,979	-9.00%
0	0	0	0.00%
0	0	0	0.00%
2,600	2,400	-200	-7.69%
2,600	0	-2,600	-100.00%
11,776	9,176	-2,600	-22.08%
0	1,500	1,500	0.00%
0	1,500	1,500	0.00%
1,100	0	-1,100	-100.00%
0	0	0	0.00%
14,414	30,040	15,626	108.41%
0	1,000	1,000	0.00%
3,475	3,475	0	0.00%
3,475	3,475	0	0.00%
96,814	94,215	-2,599	-2.68%
0	2,500	2,500	0.00%
11,000	11,000	0	0.00%
0	2,000	2,000	0.00%
0	0	0	0.00%
10,000	7,000	-3,000	-30.00%
1,980	3,053	1,073	54.19%
0	53,577	53,577	0.00%
0	168,537	168,537	0.00%
0	288,052	288,052	0.00%
0	12,334	12,334	0.00%
7,000	7,000	0	0.00%
324,008	540,233	216,225	66.73%
134,903	137,265	2,362	1.75%
276,724	283,925	7,201	2.60%
205,765	232,267	26,502	12.88%
87,023	82,400	-4,623	-5.31%
0	0	0	0.00%
369,378	379,401	10,023	2.71%
184,418	190,845	6,427	3.49%
23,485	47,168	23,683	100.84%
17,614	18,144	530	3.01%
70,805	68,077	-2,728	-3.85%

2,352	3,048	696	29.59%
62,860	61,652	-1,208	-1.92%
60,360	64,652	4,292	7.11%
162,774	167,484	4,710	2.89%
17,646	35,312	17,666	100.11%
21,918	23,829	1,911	8.72%
17,881	7,001	-10,880	-60.85%
18,352	32,766	14,414	78.54%
15,511	26,841	11,330	73.04%
15,293	0	-15,293	-100.00%
31,311	37,529	6,218	19.86%
30,587	12,813	-17,774	-58.11%
0	12,813	12,813	0.00%
15,293	0	-15,293	-100.00%
31,311	30,901	-410	-1.31%
31,611	31,551	-60	-0.19%
90,446	94,307	3,861	4.27%
91,171	95,053	3,882	4.26%
76,015	94,225	18,210	23.96%
60,360	64,652	4,292	7.11%
109,252	94,957	-14,295	-13.08%
121,573	125,130	3,557	2.93%
208,373	215,182	6,809	3.27%
245,547	314,351	68,804	28.02%
277,584	311,479	33,895	12.21%
118,573	122,130	3,557	3.00%
209,373	216,263	6,890	3.29%
198,296	217,682	19,386	9.78%
71,698	71,652	-46	-0.06%
24,144	24,861	717	2.97%
62,198	63,541	1,343	2.16%
303,475	316,037	12,562	4.14%
1,800	2,000	200	11.11%
7,500	67,554	60,054	800.72%
7,500	0	-7,500	-100.00%
89,158	91,744	2,586	2.90%
946,495	892,772	-53,723	-5.68%
467,322	538,352	71,030	15.20%
240,070	305,133	65,063	27.10%
121,585	126,307	4,722	3.88%
178,627	185,575	6,948	3.89%
121,885	59,185	-62,700	-51.44%
178,027	184,975	6,948	3.90%
121,285	126,007	4,722	3.89%

178,036	184,684	6,648	3.73%
183,319	196,465	13,146	7.17%
474,234	492,684	18,450	3.89%
523,361	542,868	19,507	3.73%
161,010	426,023	265,013	164.59%
268,587	315,970	47,383	17.64%
293,934	314,110	20,176	6.86%
26,896	0	-26,896	-100.00%
34,589	29,415	-5,174	-14.96%
33,019	35,713	2,694	8.16%
35,859	38,710	2,851	7.95%
3,040	1,726	-1,314	-43.22%
34,589	36,333	1,744	5.04%
34,589	36,333	1,744	5.04%
63,680	67,932	4,252	6.68%
96,320	102,215	5,895	6.12%
64,480	67,307	2,827	4.38%
95,520	100,450	4,930	5.16%
31,840	33,484	1,644	5.16%
163,129	165,826	2,697	1.65%
163,520	173,115	9,595	5.87%
67,609	72,046	4,437	6.56%
68,409	105,089	36,680	53.62%
229,730	272,100	42,370	18.44%
236,094	276,489	40,395	17.11%
1,867,767	2,651,118	783,351	41.94%
170,988	184,059	13,071	7.64%
202,638	157,929	-44,709	-22.06%
237,724	212,411	-25,313	-10.65%
154,087	158,093	4,006	2.60%
213,050	277,975	64,925	30.47%
214,777	232,692	17,915	8.34%
331,438	332,619	1,181	0.36%
86,342	123,315	36,973	42.82%
338,792	361,307	22,515	6.65%
245,778	285,671	39,893	16.23%
0	26,146	26,146	0.00%
75,000	85,000	10,000	13.33%
57,087	58,800	1,713	3.00%
56,871	58,578	1,707	3.00%
0	56,304	56,304	0.00%
54,664	56,304	1,640	3.00%
54,664	56,304	1,640	3.00%
0	0	0	0.00%

28,320	30,000	1,680	5.93%
1,029,698	1,259,022	229,324	22.27%
36,000	36,000	0	0.00%
0	59,579	59,579	0.00%
0	59,579	59,579	0.00%
0	59,579	59,579	0.00%
0	59,579	59,579	0.00%
0	59,579	59,579	0.00%
0	59,579	59,579	0.00%
0	59,579	59,579	0.00%
40,000	10,000	-30,000	-75.00%
200,000	675,490	475,490	237.75%
0	179,679	179,679	0.00%
135,000	200,000	65,000	48.15%
40,000	40,000	0	0.00%
5,000	5,000	0	0.00%
20,000	35,000	15,000	75.00%
49,684	20,623	-29,061	-58.49%
82,400	82,400	0	0.00%
17,863,859	19,994,823	2,130,964	11.93%
580,367	562,805	-17,563	-3.03%
1,212,821	1,169,065	-43,756	-3.61%
944,985	913,405	-31,580	-3.34%
37,000	37,500	500	1.35%
18,908	18,908	0	0.00%
1,069,107	1,364,470	295,363	27.63%
1,234,503	1,285,405	50,902	4.12%
25,500	25,500	0	0.00%
289,083	350,000	60,917	21.07%
10,000	10,000	0	0.00%
65,000	50,000	-15,000	-23.08%
7,300	7,300	0	0.00%
15,000	15,000	0	0.00%
1,000	2,000	1,000	100.00%
325	650	325	100.00%
0	660	660	0.00%
9,600	10,200	600	6.25%
2,000	2,000	0	0.00%
2,488	2,400	-88	-3.54%
500	1,500	1,000	200.00%
16,941	32,719	15,778	93.13%
16,941	30,259	13,318	78.61%
250	400	150	60.00%
3,000	3,000	0	0.00%

3,000	3,000	0	0.00%
5,650	5,650	0	0.00%
0	4,000	4,000	0.00%
900	1,500	600	66.67%
0	0	0	0.00%
798	798	0	0.00%
2,000	2,000	0	0.00%
15,000	16,000	1,000	6.67%
50,000	50,000	0	0.00%
2,000	0	-2,000	-100.00%
0	6,500	6,500	0.00%
1,000	6,500	5,500	550.00%
9,500	11,000	1,500	15.79%
6,825	11,000	4,175	61.17%
3,000	7,000	4,000	133.33%
1,350	5,400	4,050	300.00%
8,700	11,980	3,280	37.70%
8,000	8,000	0	0.00%
0	4,680	4,680	0.00%
6,200	6,200	0	0.00%
1,038	950	-88	-8.48%
0	0	0	0.00%
174,555	183,549	8,994	5.15%
4,200,000	4,300,000	100,000	2.38%
50,000	50,000	0	0.00%
120,000	280,000	160,000	133.33%
190,000	200,000	10,000	5.26%
0	1,500	1,500	0.00%
5,000	9,000	4,000	80.00%
0	0	0	0.00%
12,000	15,000	3,000	25.00%
1,207	1,600	393	32.56%
0	210	210	0.00%
350	350	0	0.00%
500	0	-500	-100.00%
26,282	44,581	18,299	69.63%
179,252	219,134	39,882	22.25%
85,000	125,000	40,000	47.06%
1,500	1,500	0	0.00%
41,500	30,000	-11,500	-27.71%
12,000	12,000	0	0.00%
1,475	1,100	-375	-25.42%
0	0	0	0.00%
0	600	600	0.00%

201,388	191,494	-9,894	-4.91%
60,172	80,172	20,000	33.24%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
28,050	72,115	44,065	157.09%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
70,000	80,000	10,000	14.29%
25,454	48,250	22,796	89.56%
5,054	26,500	21,446	424.34%
5,054	12,500	7,446	147.33%
19,334	27,500	8,166	42.24%
24,944	37,500	12,556	50.34%
28,004	108,000	79,996	285.66%
25,454	107,500	82,046	322.33%
72,374	60,500	-11,874	-16.41%
90,224	174,000	83,776	92.85%
78,494	150,250	71,756	91.42%
16,784	20,000	3,216	19.16%
105,014	215,000	109,986	104.73%
109,604	87,500	-22,104	-20.17%
98,391	120,000	21,609	21.96%
36,674	30,000	-6,674	-18.20%
73,394	76,000	2,606	3.55%
24,434	25,000	566	2.32%
28,514	26,000	-2,514	-8.82%
41,774	35,000	-6,774	-16.22%
114,194	65,000	-49,194	-43.08%
4,551	8,000	3,449	75.79%
168,254	130,000	-38,254	-22.74%
28,514	17,200	-11,314	-39.68%
40,754	31,000	-9,754	-23.93%
4,551	41,000	36,449	800.90%
7,094	8,400	1,306	18.41%
74,968	80,000	5,032	6.71%
117,137	125,000	7,863	6.71%
14,056	15,000	944	6.72%
192,105	205,000	12,895	6.71%
30,600	48,250	17,650	57.68%
10,200	26,500	16,300	159.80%

10,200	12,500	2,300	22.55%
24,480	27,500	3,020	12.34%
30,090	37,500	7,410	24.63%
33,150	0	-33,150	-100.00%
30,600	107,500	76,900	251.31%
77,520	60,500	-17,020	-21.96%
95,370	174,000	78,630	82.45%
83,640	150,250	66,610	79.64%
21,930	20,000	-1,930	-8.80%
110,160	0	-110,160	-100.00%
114,750	87,500	-27,250	-23.75%
103,530	120,000	16,470	15.91%
115,000	150,000	35,000	30.43%
20,000	20,000	0	0.00%
3,000	10,000	7,000	233.33%
500	500	0	0.00%
250	250	0	0.00%
300	300	0	0.00%
25,200	30,200	5,000	19.84%
0	500	500	0.00%
0	0	0	0.00%
250	0	-250	-100.00%
0	0	0	0.00%
3,000	11,250	8,250	275.00%
0	3,806	3,806	0.00%
260	300	40	15.38%
0	0	0	0.00%
1,500	1,500	0	0.00%
215,000	256,000	41,000	19.07%
650,000	856,500	206,500	31.77%
0	0	0	0.00%
27,000	34,420	7,420	27.48%
0	10,974	10,974	0.00%
0	10,974	10,974	0.00%
0	10,974	10,974	0.00%
0	10,974	10,974	0.00%
0	10,974	10,974	0.00%
0	10,974	10,974	0.00%
0	10,974	10,974	0.00%
0	10,974	10,974	0.00%
0	10,974	10,974	0.00%
2,938	10,974	8,036	273.52%
2,938	10,974	8,036	273.52%
75,000	111,032	36,032	48.04%
0	10,974	10,974	0.00%

0	10,974	10,974	0.00%
0	10,974	10,974	0.00%
900	900	0	0.00%
156,250	166,250	10,000	6.40%
0	18,800	18,800	0.00%
389,300	350,000	-39,300	-10.10%
0	5,000	5,000	0.00%
3,400	5,000	1,600	47.06%
7,275	11,000	3,725	51.20%
9,800	11,000	1,200	12.24%
10,200	13,200	3,000	29.41%
37,500	32,457	-5,043	-13.45%
0	350,000	350,000	0.00%
71,140	56,800	-14,340	-20.16%
500	500	0	0.00%
15,177	21,373	6,196	40.82%
0	2,800	2,800	0.00%
8,860	8,860	0	0.00%
15,977	325	-15,652	-97.97%
9,071	10,696	1,625	17.91%
7,594	9,544	1,950	25.68%
8,860	8,860	0	0.00%
8,016	13,540	5,524	68.91%
31,496	19,230	-12,266	-38.94%
49,003	31,242	-17,761	-36.24%
105,426	64,275	-41,151	-39.03%
101,557	57,812	-43,745	-43.07%
124,639	279,854	155,215	124.53%
19,954	13,608	-6,346	-31.80%
15,855	14,852	-1,003	-6.33%
17,000	17,000	0	0.00%
3,840,634	4,508,389	667,755	17.39%
4,101,928	3,754,098	-347,830	-8.48%
40,424	67,208	26,784	66.26%
621,988	780,525	158,537	25.49%
310,588	358,369	47,781	15.38%
135,544	165,205	29,661	21.88%
4,257,866	4,784,362	526,496	12.37%
0	500	500	0.00%
500	500	0	0.00%
600	600	0	0.00%
500	550	50	10.00%
15,000	29,100	14,100	94.00%
0	500	500	0.00%

500	0	-500	-100.00%
1,000	3,000	2,000	200.00%
500	1,500	1,000	200.00%
0	0	0	0.00%
0	1,000	1,000	0.00%
1,000	1,500	500	50.00%
4,000	4,000	0	0.00%
4,000	4,000	0	0.00%
0	1,040	1,040	0.00%
1,040	0	-1,040	-100.00%
300	0	-300	-100.00%
500	500	0	0.00%
500	4,000	3,500	700.00%
500	0	-500	-100.00%
200	2,000	1,800	900.00%
0	0	0	0.00%
380,693	492,686	111,993	29.42%
0	0	0	0.00%
200,389	293,192	92,803	46.31%
374,009	390,000	15,991	4.28%
721,943	792,000	70,057	9.70%
175,000	192,500	17,500	10.00%
170,000	200,291	30,291	17.82%
85,000	80,000	-5,000	-5.88%
660	450	-210	-31.82%
700	700	0	0.00%
0	0	0	0.00%
16,750	22,000	5,250	31.34%
18,000	44,609	26,609	147.83%
1,584	1,584	0	0.00%
400	400	0	0.00%
0	0	0	0.00%
14,325	13,395	-930	-6.49%
50	50	0	0.00%
500	500	0	0.00%
3,000	5,000	2,000	66.67%
1,650	2,300	650	39.39%
3,938	3,989	51	1.30%
3,938	3,314	-624	-15.85%
51,963	281,861	229,898	442.43%
1,000	1,000	0	0.00%
1,000	1,000	0	0.00%
3,773	3,554	-219	-5.81%
3,750	3,391	-359	-9.58%

3,314	2,997	-317	-9.57%
3,757	3,554	-203	-5.40%
3,730	3,554	-176	-4.72%
3,902	3,554	-348	-8.92%
7,318	8,885	1,567	21.41%
7,586	8,885	1,299	17.12%
3,704	3,940	236	6.37%
3,704	3,940	236	6.37%
1,285	5,535	4,250	330.74%
5,869	8,757	2,888	49.21%
9,383	3,554	-5,829	-62.12%
9,355	3,554	-5,801	-62.01%
5,306	6,961	1,655	31.19%
26,000	25,000	-1,000	-3.85%
15,804	27,395	11,591	73.34%
18,181	19,168	987	5.43%
18,181	19,168	987	5.43%
18,181	19,168	987	5.43%
18,181	19,168	987	5.43%
18,181	19,168	987	5.43%
18,181	19,168	987	5.43%
22,674	24,546	1,872	8.26%
25,442	24,546	-896	-3.52%
30,423	24,546	-5,877	-19.32%
30,510	24,546	-5,964	-19.55%
49,000	151,371	102,371	208.92%
20,895	24,546	3,651	17.47%
21,147	24,690	3,543	16.75%
21,038	24,696	3,658	17.39%
108,488	120,339	11,851	10.92%
0	0	0	0.00%
50,000	50,000	0	0.00%
3,000	600	-2,400	-80.00%
2,500	0	-2,500	-100.00%
500	0	-500	-100.00%
10,000	7,000	-3,000	-30.00%
500	2,000	1,500	300.00%
1,860	500	-1,360	-73.12%
0	500	500	0.00%
100	500	400	400.00%
200	1,000	800	400.00%
200	1,000	800	400.00%
0	500	500	0.00%
200	1,500	1,300	650.00%

600	200	-400	-66.67%
0	370	370	0.00%
25,750	1,500	-24,250	-94.17%
400	500	100	25.00%
3,300	3,300	0	0.00%
7,000	7,000	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	3,000	3,000	0.00%
0	0	0	0.00%
646,367	646,367	0	0.00%
152,835	118,835	-34,000	-22.25%
3,800,000	3,900,000	100,000	2.63%
10,107,000	11,000,000	893,000	8.84%
25,000	60,000	35,000	140.00%
1,000	0	-1,000	-100.00%
70,000	500,000	430,000	614.29%
280,000	500,000	220,000	78.57%
500	500	0	0.00%
30,000	30,000	0	0.00%
5,486	3,552	-1,934	-35.25%
10,600	0	-10,600	-100.00%
10,000	25,000	15,000	150.00%
5,000	400	-4,600	-92.00%
935	1,200	265	28.34%
5,825	3,395	-2,430	-41.72%
0	500	500	0.00%
1,832	2,430	598	32.64%
2,016	2,340	324	16.07%
899	1,300	401	44.61%
1,714	2,160	446	26.02%
1,825	2,100	275	15.07%
2,829	2,940	111	3.92%
2,704	5,288	2,584	95.56%
4,347	6,104	1,757	40.42%
10,210	11,700	1,490	14.59%
10,690	10,500	-190	-1.78%
16,016	33,745	17,729	110.70%
1,877	4,650	2,773	147.74%
5,319	3,780	-1,539	-28.93%
4,435	3,600	-835	-18.83%
2,200	2,200	0	0.00%
5,900	5,900	0	0.00%
0	0	0	0.00%

700	700	0	0.00%
500	500	0	0.00%
660	0	-660	-100.00%
650	650	0	0.00%
50	50	0	0.00%
1,059	2,166	1,107	104.53%
1,785	2,325	540	30.25%
1,875	1,758	-117	-6.24%
1,000	1,614	614	61.40%
138	756	618	447.83%
1,203	918	-285	-23.69%
837	0	-837	-100.00%
756	0	-756	-100.00%
7,460	7,460	0	0.00%
0	0	0	0.00%
5,100	9,700	4,600	90.20%
3,805	4,305	500	13.14%
3,500	3,500	0	0.00%
5,400	6,400	1,000	18.52%
6,000	6,500	500	8.33%
2,000	2,000	0	0.00%
2,253	0	-2,253	-100.00%
4,500	5,500	1,000	22.22%
1,000	3,000	2,000	200.00%
2,443	2,500	57	2.33%
1,000	0	-1,000	-100.00%
1,659	3,794	2,135	128.69%
2,494	3,000	506	20.29%
1,500	3,500	2,000	133.33%
1,500	2,000	500	33.33%
400	400	0	0.00%
5,000	3,000	-2,000	-40.00%
1,026	0	-1,026	-100.00%
660	1,500	840	127.27%
750	1,500	750	100.00%
500	500	0	0.00%
800	1,500	700	87.50%
750	1,500	750	100.00%
750	1,500	750	100.00%
1,000	3,000	2,000	200.00%
1,000	3,000	2,000	200.00%
2,000	4,000	2,000	100.00%
2,000	4,000	2,000	100.00%
13,070	13,900	830	6.35%

2,000	6,000	4,000	200.00%
2,000	1,500	-500	-25.00%
2,000	1,500	-500	-25.00%
1,550	1,000	-550	-35.48%
1,749	1,000	-749	-42.82%
1,683	1,700	17	1.01%
2,760	2,250	-510	-18.48%
2,100	3,900	1,800	85.71%
1,618	1,600	-18	-1.11%
10,140	10,140	0	0.00%
6,500	9,000	2,500	38.46%
800	1,000	200	25.00%
3,365	2,500	-865	-25.71%
3,175	1,500	-1,675	-52.76%
5,400	6,400	1,000	18.52%
3,000	0	-3,000	-100.00%
1,800	2,500	700	38.89%
2,188	2,200	12	0.55%
2,240	0	-2,240	-100.00%
670	1,200	530	79.10%
1,375	1,375	0	0.00%
5,000	3,000	-2,000	-40.00%
10,739	8,592	-2,147	-19.99%
0	0	0	0.00%
618	1,430	812	131.39%
2,000	2,000	0	0.00%
2,500	2,500	0	0.00%
400	400	0	0.00%
1,000	1,000	0	0.00%
782	806	24	3.07%
746	778	32	4.29%
500	520	20	4.00%
756	714	-42	-5.56%
704	700	-4	-0.57%
1,028	970	-58	-5.64%
959	2,166	1,207	125.86%
1,785	2,325	540	30.25%
3,630	1,764	-1,866	-51.40%
3,348	1,683	-1,665	-49.73%
138	500	362	262.32%
813	783	-30	-3.69%
2,113	1,258	-855	-40.46%
1,942	1,198	-744	-38.31%
0	1,500	1,500	0.00%

0	1,500	1,500	0.00%
0	6,000	6,000	0.00%
0	6,000	6,000	0.00%
7,000	17,000	10,000	142.86%
2,500	2,500	0	0.00%
450	1,000	550	122.22%
6,342	12,250	5,908	93.16%
5,000	6,000	1,000	20.00%
9,151	9,040	-111	-1.21%
750	0	-750	-100.00%
250	250	0	0.00%
600	500	-100	-16.67%
690	690	0	0.00%
690	690	0	0.00%
1,000	0	-1,000	-100.00%
28,058	22,256	-5,802	-20.68%
27,138	22,224	-4,914	-18.11%
3,717	9,490	5,773	155.31%
26,573	20,848	-5,725	-21.54%
26,542	24,736	-1,806	-6.80%
32,281	27,758	-4,523	-14.01%
11,279	31,646	20,367	180.57%
19,572	39,565	19,993	102.15%
31,482	46,968	15,486	49.19%
29,599	42,040	12,441	42.03%
4,050	7,665	3,615	89.26%
9,444	14,221	4,777	50.58%
34,847	34,110	-737	-2.11%
49,490	34,344	-15,146	-30.60%
1,500	4,500	3,000	200.00%
2,100	1,000	-1,100	-52.38%
4,000	4,000	0	0.00%
0	4,200	4,200	0.00%
4,950	7,500	2,550	51.52%
4,988	5,000	12	0.24%
4,000	7,750	3,750	93.75%
3,848	3,500	-348	-9.04%
3,000	4,000	1,000	33.33%
1,200	1,200	0	0.00%
1,500	3,040	1,540	102.67%
17,495	12,000	-5,495	-31.41%
5,500	3,500	-2,000	-36.36%
2,300	2,500	200	8.70%
0	1,000	1,000	0.00%

0	0	0	0.00%
0	1,234	1,234	0.00%
0	5,300	5,300	0.00%
0	0	0	0.00%
0	0	0	0.00%
26,500	26,500	0	0.00%
60,000	20,000	-40,000	-66.67%
4,000	4,000	0	0.00%
1,500	2,000	500	33.33%
600	600	0	0.00%
20,000	20,000	0	0.00%
10,000	10,000	0	0.00%
0	0	0	0.00%
2,500	1,000	-1,500	-60.00%
500	750	250	50.00%
500	500	0	0.00%
1,250	2,750	1,500	120.00%
10,000	10,000	0	0.00%
1,031	1,123	92	8.92%
586	600	14	2.39%
1,210	860	-350	-28.93%
2,682	3,000	318	11.86%
3,110	3,000	-110	-3.54%
2,700	3,000	300	11.11%
450,000	450,000	0	0.00%
15,000	15,000	0	0.00%
400,000	400,000	0	0.00%
0	0	0	0.00%
10,000	32,776	22,776	227.76%
0	200	200	0.00%
400,000	394,672	-5,328	-1.33%
0	700	700	0.00%
0	500	500	0.00%
4,419	6,410	1,991	45.06%
0	400	400	0.00%
1,000	1,000	0	0.00%
0	1,500	1,500	0.00%
0	0	0	0.00%
16,468	23,065	6,597	40.06%
11,708	12,067	359	3.07%
1,000	1,000	0	0.00%
5,200	8,200	3,000	57.69%
3,300	500	-2,800	-84.85%
80	80	0	0.00%

1,500	1,500	0	0.00%
400	400	0	0.00%
0	0	0	0.00%
100	100	0	0.00%
850	900	50	5.88%
0	300	300	0.00%
500	500	0	0.00%
3,800	4,800	1,000	26.32%
3,500	3,500	0	0.00%
4,230	4,444	214	5.06%
3,990	4,246	256	6.42%
2,480	2,750	270	10.89%
3,715	3,905	190	5.11%
3,805	3,817	12	0.32%
5,395	5,324	-71	-1.32%
5,585	3,000	-2,585	-46.28%
9,640	3,000	-6,640	-68.88%
4,350	3,000	-1,350	-31.03%
11,340	6,886	-4,454	-39.28%
10,170	6,644	-3,526	-34.67%
250	0	-250	-100.00%
100	100	0	0.00%
2,000	2,000	0	0.00%
500	2,250	1,750	350.00%
0	100	100	0.00%
0	100	100	0.00%
0	200	200	0.00%
0	200	200	0.00%
0	300	300	0.00%
0	300	300	0.00%
7,500	4,000	-3,500	-46.67%
1,500	500	-1,000	-66.67%
0	1,450	1,450	0.00%
730	1,500	770	105.48%
1,291	2,000	709	54.92%
2,351	4,000	1,649	70.14%
1,345	1,345	0	0.00%
12,400	13,000	600	4.84%
2,400	1,200	-1,200	-50.00%
2,500	2,400	-100	-4.00%
7,442	9,457	2,015	27.08%
0	4,100	4,100	0.00%
4,724	15,200	10,476	221.76%
100,000	117,000	17,000	17.00%

250	250	0	0.00%
1,500	2,500	1,000	66.67%
1,500	1,500	0	0.00%
2,500	2,500	0	0.00%
10,000	5,000	-5,000	-50.00%
500	500	0	0.00%
0	600	600	0.00%
150	200	50	33.33%
0	1,000	1,000	0.00%
750	750	0	0.00%
700	700	0	0.00%
360	360	0	0.00%
200	200	0	0.00%
200	200	0	0.00%
200	200	0	0.00%
200	0	-200	-100.00%
400	400	0	0.00%
0	0	0	0.00%
800	800	0	0.00%
110	110	0	0.00%
750	750	0	0.00%
600	600	0	0.00%
1,000	1,000	0	0.00%
1,000	1,000	0	0.00%
700	700	0	0.00%
1,500	2,500	1,000	66.67%
1,000	500	-500	-50.00%
600	600	0	0.00%
250	250	0	0.00%
250	250	0	0.00%
250	250	0	0.00%
250	250	0	0.00%
0	300	300	0.00%
800	800	0	0.00%
0	0	0	0.00%
1,100	1,100	0	0.00%
500	500	0	0.00%
1,400	800	-600	-42.86%
1,500	1,500	0	0.00%
300	0	-300	-100.00%
65	0	-65	-100.00%
225	225	0	0.00%
800	800	0	0.00%

500	500	0	0.00%
500	500	0	0.00%
2,000	4,500	2,500	125.00%
1,018	2,000	982	96.46%
500	1,000	500	100.00%
800	800	0	0.00%
1,800	2,200	400	22.22%
500	2,000	1,500	300.00%
500	500	0	0.00%
340	404	64	18.82%
320	386	66	20.63%
250	250	0	0.00%
300	355	55	18.33%
305	347	42	13.77%
435	484	49	11.26%
280	725	445	158.93%
485	725	240	49.48%
1,500	1,500	0	0.00%
220	250	30	13.64%
770	626	-144	-18.70%
695	604	-91	-13.09%
3,000	4,500	1,500	50.00%
500	0	-500	-100.00%
2,799	3,000	201	7.18%
4,187	4,500	313	7.48%
4,500	4,250	-250	-5.56%
4,730	5,500	770	16.28%
4,041	4,001	-40	-0.99%
1,200	3,500	2,300	191.67%
1,000	1,700	700	70.00%
1,000	1,000	0	0.00%
5,933	4,174	-1,759	-29.65%
100	100	0	0.00%
250	250	0	0.00%
500	500	0	0.00%
3,698	3,815	117	3.16%
5,000	3,000	-2,000	-40.00%
1,000	1,000	0	0.00%
300	11,436	11,136	3712.00%
21,400	27,800	6,400	29.91%
94,500	107,400	12,900	13.65%
0	0	0	0.00%
11,353	11,353	0	0.00%
3,000	10,000	7,000	233.33%

10,000	40,000	30,000	300.00%
0	500	500	
1,500	1,000	-500	-33.33%
0	2,000	2,000	
0	2,000	2,000	
5,000	5,000	0	0.00%
5,700	3,000	-2,700	-47.37%
0	1,000	1,000	
0	1,000	1,000	
0	1,210	1,210	
1,500	0	-1,500	-100.00%
0	0	0	0.00%
0	650,033	650,033	
0	170,000	170,000	
0	0	0	0.00%
0	0	0	0.00%
55,329	46,463	-8,866	-16.02%
0	10,000	10,000	
4,375	4,000	-375	-8.57%
0	55,500	55,500	
0	45,000	45,000	
45,247	43,800	-1,447	-3.20%
0	6,584	6,584	
55,000	55,000	0	0.00%
1,000	1,000	0	0.00%
2,000	2,000	0	0.00%
5,000	2,000	-3,000	-60.00%
0	27,709	27,709	
0	66,900	66,900	
0	125,000	125,000	
-50,000	-45,000	5,000	-10.00%
-157,979	-100,000	57,979	-36.70%
-451,352	-451,352	0	0.00%
-7,130,223	-7,532,711	-402,488	5.64%
7,806	7,050	-756	-9.68%
700	700	0	0.00%
865	1,700	835	96.53%
500	0	-500	-100.00%
100	3,250	3,150	3150.00%
550	550	0	0.00%
550	550	0	0.00%
2,000	5,600	3,600	180.00%
450	1,950	1,500	333.33%
3,600	3,600	0	0.00%

3,600	3,600	0	0.00%
2,329	1,900	-429	-18.42%
0	1,400	1,400	
350	0	-350	-100.00%
0	3,840	3,840	
750	1,000	250	33.33%
1,017	1,017	0	0.00%
270	270	0	0.00%
1,200	1,000	-200	-16.67%
1,229	524	-705	-57.36%
2,300	2,300	0	0.00%
44,000	35,000	-9,000	-20.45%
2,870	3,000	130	4.53%
1,000	0	-1,000	-100.00%
560	560	0	0.00%
355	355	0	0.00%
500	500	0	0.00%
1,600	1,600	0	0.00%
150	0	-150	-100.00%
730	730	0	0.00%
250	250	0	0.00%
500	450	-50	-10.00%
4,650	4,650	0	0.00%
4,650	4,650	0	0.00%
990	990	0	0.00%
1,280	0	-1,280	-100.00%
10,220	10,220	0	0.00%
10,000	11,000	1,000	10.00%
1,100	1,300	200	18.18%
350	0	-350	-100.00%
20,000	20,000	0	0.00%
15,000	45,600	30,600	204.00%
15,000	36,784	21,784	145.23%
350	350	0	0.00%
2,700	2,800	100	3.70%
10,000	15,000	5,000	50.00%
137,061,815	154,649,443	17,587,628	12.83%

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

March 4, 2026

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: Administrative Retirement

BACKGROUND:

Wininger, Peter – BCHS – Principal effective June 30, 2026

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: letter

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	



Re: Notice of Intent

1 message

Joseph Grabowski <josephgrabowski@bristol12.org>

Fri, Feb 13, 2026 at 5:42 PM

To: Peter Winger <peterwinger@bristol12.org>

Cc: Iris White <iriswhite@bristol12.org>, "Aldieri, Carrie" <carriealdieri@bristol12.org>, "Broderick, Ryan"

<ryanbroderick@bristol12.org>, "Troche, Steve" <stevetroche@bristol12.org>, "Winger, Erin" <erinwinger@bristol12.org>

Bcc: amydevine@bristol12.org

Hi Pete,

Thank you for letting us know. When a principal leads a school for a long time and treats their staff as if they are family, it is always challenging to replace them. You have been a steady pillar at BCHS and a true gatekeeper to the Ramily. You are a unique leader, and your successor will have some big shoes to fill! I hope your presence at BCHS continues, much like some of our other long-standing staff.

I will notify the appropriate staff in my office to begin reaching out to you regarding your sick time buyout and any other next steps related to your retirement.

Best,
Joe

Joseph Grabowski

Chief of Talent Management

Bristol Public Schools

860-584-7022

Privileged and confidential. If received in error, please notify me by email and delete the message.

On Fri, Feb 13, 2026 at 2:29 PM Peter Winger <peterwinger@bristol12.org> wrote:

Good afternoon Iris and Joe,

Please accept this email as notice of my intent to retire from the Bristol Public Schools at the end of the school year. My last official day will be 6/30/26. Joe please let me know who I need to contact in order to properly direct my accrued sick time buyout.

Thank you and enjoy the long weekend.

Pete

--

Peter Winger

Principal

Bristol Central High School

480 Wolcott St.

Bristol, CT 06010

School 860-584-7735

Fax 860-584-7713

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

March 4, 2026

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: New Teacher Hires

BACKGROUND:

Bradley, Erica – WB – School Psychologist effective March 2, 2026
Stafford, Benjamin – WB – Grade 2 Teacher effective April 18, 2026

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: Resumes

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

ACTING SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

Erica Bradley

EDUCATION

Fairfield University - Fairfield, CT

May 2022

Master of Arts and Sixth Year Certificate: School Psychology

GPA:4.0

Area of Specialization: Emotional Self-Regulation and Social-Emotional Learning

- Graduate Student Service Award recipient
- Member of Alpha Sigma Nu Honors Society

University of New Hampshire - Durham, NH

May 2019

Bachelor of Arts: Psychology and International Affairs - Minor: Italian Studies

GPA:3.57

CERTIFICATION

Certification in School Psychology

Nationally Certified School Psychologist (July 2022-Present)

Connecticut Department of Education (July 2022-Present)

Massachusetts Department of Elementary and Secondary Education (August 2022-Present)

New Hampshire Department of Education (August 2023-Present)

RESEARCH

National School Psychology Annual Convention

February 2022

- Assisted in data collection and analysis on self-care and the effect it has on a graduate student and school psychologist
- Presented the data and interpretation with five team members to an audience of over 100 people

School Connectedness Research Team - Fairfield University

March 2020-June 2022

- Conduct research with Dr. Evelyn Bilius Lolis on the impact of school connectedness
- Assist in data collection and analysis

Undergraduate Research Conference

May 2019

- Conducted a presentation to a panel of over 100 people on a research paper that examines aspects of a refugee experience that are affecting Syrian children's mental health

ADDITIONAL TRAINING AND CERTIFICATION

Connecticut-SEDS Quality IEP Training (January 2022-March 2022)

ADOS-2 Comprehensive Training (January 2022-March 2022)

QPR Suicide Prevention Certified (May 2021)

NASP PREPaRE Crisis Intervention Workshops 1 and 2 (April 2021)

WORK EXPERIENCE

School Psychologist - Timberlane Regional School District, NH

August 2023 - Present

- Collaborate within Individualized Educational Plan, 504, Child Study Team, and Crisis/Safety Intervention Team meetings
- Consult with parents, teachers, and school staff on challenging behavior, relationship building, and approaches to academic instruction
- Conduct psycho-educational evaluations and write corresponding reports
- Develop data-based intervention for students' academic, social, and emotional learning needs

School Psychologist - Brooke Charter School, Roslindale, MA

July 2022 - June 2023

- Conducted Risk Assessments and developed safety plans
- Collaborated within Individualized Educational Plan, 504, Child Study Team, and Crisis/Safety Intervention Team meetings

- Consulted with parents, teachers, and school staff on challenging behavior, relationship building, and approaches to academic instruction
- Designed and led social-emotional class lessons using the RULER and Second Step curriculum
- Facilitated individual and group counseling sessions for students in kindergarten through eighth grade
- Conducted psycho-educational evaluations and wrote corresponding reports
- Developed data-based intervention for students' academic, social, and emotional learning needs
- Conducted Functional Behavior Assessments and created Behavior Intervention Plans
- Organized and facilitated positive school climate initiatives for staff members

Graduate Assistant - Fairfield University

August 2019 - May 2022

Special Education Program

- Developed, organized, and maintained teaching materials for instructors
- Collaborated with professors on research studying post-secondary transitions for autistic individuals

Special Education Assistant - Memorial Middle School, Middlebury, CT

September 2019 - December 2020

- Worked with individual and small groups of students to reinforce the learning material or skills introduced and outlined by the certified classroom teacher
- Assisted as directed by the classroom teacher in the effort to successfully maintain students with special needs in an integrated setting as determined by IEP

EXPERIENCE

School Psychology Intern - Turkey Hill School, Orange, CT

August 2021 - June 2022

- Facilitated and participated in Planning and Placement Team, Child Study Team, Crisis/Safety Intervention Team, and Positive Behavior Interventions and Supports Team meetings
- Designed and lead social-emotional class lessons using the RULER curriculum
- Facilitated counseling sessions for students focusing on coping skills, social skills, self-esteem, impulse control, anxiety, and grief
- Conducted psycho-educational evaluations and wrote corresponding reports
- Developed data-based intervention for students' academic, social and emotional learning needs
- Conducted Functional Behavior Assessments and created Behavior Intervention Plans

School Psychology Practicum Student - Andrew Ave Elementary School, Naugatuck, CT **January 2021 - June 2021**

- Conducted psycho-educational evaluations and wrote corresponding reports
- Presented assessment data at Planning and Placement Team meetings
- Provided counseling to individuals and groups through cognitive-behavioral and solution-focused methods
- Consulted with staff members to meet student needs

LEADERSHIP AND EXTRACURRICULAR ACTIVITIES

Girls on the Run Coach

September 2022 - June 2023

- Facilitated practice sessions to promote confidence and goal setting in order to complete a 5k

School Psychology Committees

September 2019 - May 2022

Advocacy Committee - Co-Chair

September 2019 - May 2022

- Assisted with facilitating Fairfield's Interview Day for the School Psychology program
- Communicated with potential candidates and provided detailed information on the graduate program and a school psychology career
- Discussed the job functions of a school psychologist to K-12 classes and potential graduate students

Mentoring Committee

September 2019 - May 2022

- Communicated with mentor and mentee bi-weekly on school psychology experiences

Wellness Committee

September 2019 - May 2022

- Facilitated self-care and relationship-building activities for school psychology graduate members and conducted frequent check-ins

Benjamin Stafford

Skills

Patient, leadership experience, organized, great with technology, creative, adaptable, excellent communication, and enthusiastic.

Job Experience

2025-Present

Ess, West Bristol Elementary School, Bristol, CT - *Long-Term Substitute*

- I am responsible for taking over the 2nd-grade classroom, which means I teach the lessons, manage the students, and follow the curriculum.
- My main goal is to keep the learning consistent and the classroom running smoothly until the teacher returns.

2024-2025

School of Administrative Unit 29, Wheelock Elementary School, Keene, NH - *Teacher Assistant*

- I assisted teachers in a variety of grade levels, ranging from grades 1-5, making sure the students were on task and ready to learn
- I also monitored different learning groups for math and reading

2020-Present

Target, Southington, CT - *Fulfillment Team Member*

- Completion of online orders for guests
- Prepping and packing for shipment orders

2017-2020

Bristol Parks and Recreation, Bristol, CT - *Water Safety Instructor*

- Planned and performed swim lessons for a variety of age groups
- Taught children how to be safe around and in the water to prevent accidents

2017-2020

Bristol Parks and Recreation, Bristol, CT - Lifeguard

- Ensured the swimming pool area was hazard-free to make sure the patrons were safe
-

Education

2020-Present

Keene State College, Keene, New Hampshire

2016-2020

Bristol Central High School, Bristol, Connecticut

2013-2016

Chippens Hill Middle School, Bristol, Connecticut

2006-2013

Southside Elementary School, Bristol, Connecticut

Awards and Recognition

College:

- Awarded the William L. '57 and Barbara R. Brackett '57 Excellence in Teacher Education Scholarship
- Inducted into the Kappa Delta Pi Honor Society for Education
- Inducted into the Chi Alpha Sigma Honor Society for College Athletes
- Two Year Captain for the Men's Swimming and Diving Team
- Vice President of Communications for the Interfraternity Council

High School:

- Freshman Year, Overall Academic Excellence Award
- Inducted into the National Honor Society
- Inducted into the Spanish National Honor Society
- Awarded the McCabe Waters Little League Scholarship
- Received the Senior Engineer Award
- Swimming and Cross Country Senior Captain

Middle School:

- Jay Csida Sportsmanship Award for Athletics
- 8th Grade, Excellence in Mathematics Award

Field Experience

Methods 1 Practicum	Grade 3	Hinsdale Elementary School, Hinsdale, NH
Fall 2023		
Methods 2 Practicum	Grade 1	Wheelock Elementary School, Keene, NH
Spring 2024		
Student Teaching	Grade 4	Peterborough Elementary School, Peterborough, NH
Spring 2025		

Degrees

Bachelor of Science	Elementary Education & History	May 2025
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BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

March 4, 2026

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: Teacher Resignation effective February 26, 2026

BACKGROUND:

Woods, Kristine – GHS – Library Media Specialist

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: letter

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

Kristine W. Woods, Ed.D.

02/12/2026


Superintendent Iris White
Bristol Public Schools
129 Church Street
Bristol, CT 06010

Dear Superintendent White,

I am writing to submit my resignation from Bristol Public Schools to be effective Thursday, February 26, 2026, as my last day. My years at BPS have afforded me the privilege of working with phenomenal colleagues at Greene-Hills School and Chippens Hill Middle School, as well as many committees, that have inspired me to learn and grow my skills and abilities as an educator and teacher leader to meet the needs of our students.

I will also submit retirement paperwork to the Connecticut Teachers Retirement Board as I am moving out of the state and do not intend to return to Connecticut to teach. This resignation and retirement applies to my roles as Citywide Library Media Specialist; Citywide Library Media Department Head, K-12; and Webmaster at Greene-Hills School.

Sincerely,

A handwritten signature in black ink that reads "Kristine W. Woods, Ed.D." in a cursive script.

Kristine W. Woods, Ed.D.

cc: Scott Gaudet, Debra Vitale, Joseph Grabowski

Re: Notice of Retirement

2/10/26

Dear Mr. Sonstrom,

I am writing to formally notify you of my retirement from my teaching position in the Bristol School System from Northeast Middle School, effective the end of the school year.

After ten great years at Bristol, this decision comes with a mix of gratitude and reflection. I am so thankful for the opportunity to work with such an amazing group of students, colleagues, and families. The support and sense of community at NEMS have meant a great deal to me.

Teaching here has been an important and memorable part of my life, and I will always appreciate the relationships and experiences I've gained along the way. Please let me know how I can make this transition as easy as possible.

Thank you for the opportunity to be part of such a dedicated and caring school community. I wish Bristol Schools and NEMS continued success as you open the new Northeast.

Warm Regards,

A handwritten signature in blue ink that reads "Sheryl L. Roche". The signature is written in a cursive style with a large initial 'S'.

Sheryl L. Roche
Math Teacher
NEMS

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

March 4, 2026

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: Teacher Retirement effective June 30, 2026

BACKGROUND:

Sheryl Roche – NEMS – Mathematics Teacher

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: letter

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	



February 17, 2026

To whom it may concern,

My name is Leah Rossiter and I have been a speech-language pathologist in the district since August 2016. I currently serve on the Preschool Evaluation Team at the Edgewood Pre Kindergarten Academy.

On 12/13/2025 I welcomed my first child, a baby boy. Shortly thereafter, I began my maternity leave on 12/15/2025 under the CT Family Medical Leave Act. Currently, my final day of leave is scheduled for 3/17/2026. During this time, I have been fortunate enough to have long-term substitute coverage for my position. However, I am now requesting to extend my leave of absence through the remainder of the 2025-26 school year to continue to care for my son.

Up until today, I have been the primary caregiver for my son during the day. My husband works full-time in addition to serving in the Air National Guard. This past weekend we learned that his unit is expected to deploy in the very near future. His deployment would make me the full-time, primary caregiver for our son. As such, an extension to my leave of absence would allow me to provide the best care and stable environment for our son while navigating my husband's time away.

Sincerely,

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

March 4, 2026

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: Teacher Leave of Absence Request

BACKGROUND:

Rossiter, Leah – Edgewood PreK – Speech and Language Pathologist effective March 18, 2026 returning August 24, 2026.

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: Letter

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

March 4, 2026

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: A3 Resignation effective February 26, 2026

BACKGROUND:

Woods, Kristine – GH – K-8 Webmaster

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

Mar 4, 2026

(Meeting Date)

Information Item

Decision Item

AGENDA REPORTING FORM

TOPIC: Primary Mental Health

BACKGROUND: Bristol Public Schools received a grant from the CT State Department of Education for the Primary Mental Health grant in the amount of \$17,473 for the period 7/1/2025-6/30/2026. Acceptance of this grant will in no way obligate the school district beyond the funding period.

Funds will be used to support staffing and resources at our three Family Resource Centers: West Bristol School, Greene-Hills School, and South Side School. This will allow us to better service at-risk children with the availability of an early intervention mental health program for the detection and prevention of emotional, behavioral, and learning problems.

COST: \$17,473 **FUNDING SOURCE:** B400S064 G1226

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

TOPIC PRESENTER: Jodi Bond

CONTACT NUMBER: _____

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol, CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

Mar 4, 2026

(Meeting Date)

Information Item

Decision Item

AGENDA REPORTING FORM

TOPIC: TITLE II – PART A

BACKGROUND: We have received notification from the Connecticut State Department of Education indicating that Bristol has been awarded \$310,448 in Title II Part A Teachers for the grant period 7/1/2025 to 6/30/2027.

These monies will assist the school district in providing professional development programs to new and veteran teachers and administrators. Acceptance of this grant in no way obligates the school district beyond the funding period.

COST: \$310,448 **FUNDING SOURCE:** B400F038 G2227

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

TOPIC PRESENTER: Jodi Bond

CONTACT NUMBER: _____

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol, CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

Mar 4, 2026

(Meeting Date)

Information Item

Decision Item

AGENDA REPORTING FORM

TOPIC: TITLE I - PART A

BACKGROUND: We have received notification from the Connecticut State Department of Education indicating that Bristol has been awarded \$2,840,102 in Title I Improving Basic Programs for the grant period 7/1/2025 to 6/30/2027.

These monies will assist the school district to provide funding to meet the needs of our early literacy, compensatory education and other programs for the improvement of basic academic standards. Acceptance of this grant will in no way obligate the school district beyond the funding period.

COST: \$2,840,102 **FUNDING SOURCE:** B400F001 G2227

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

TOPIC PRESENTER: Jodi Bond

CONTACT NUMBER: _____

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol, CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

Mar 4, 2026

(Meeting Date)

Information Item

Decision Item

AGENDA REPORTING FORM

TOPIC: TITLE IV - Student Support & Academic Enrichment

BACKGROUND: We received notification from the Connecticut State Department of Education indicating that Bristol has been awarded \$191,875 in Title IV funding – Student Support & Academic Enrichment - for the grant period 7/1/2025 to 6/30/2027. Title IV funding is intended to 1) provide all students with access to a well-rounded education; 2) improve school conditions for student learning; and 3) improve the use of technology in order to improve academic achievement and digital literacy of all students.

Acceptance of this grant will in no way obligate the school district beyond the funding period.

COST: \$191,875 **FUNDING SOURCE:** B400F069 G2227

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

TOPIC PRESENTER: Jodi Bond

CONTACT NUMBER: _____

SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol, CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	



PROCEDURES FOR REMOTE AND IN-PERSON PUBLIC COMMENT

Members of the public are invited to comment to the committee on any topic related to the agenda.

Items requiring consideration by the Board must be approved as an agenda item by a 2/3ds vote of the Board members present. Such items may be referred for further study and not necessarily acted upon at this meeting.

Anyone wishing to address the Board should adhere to the following procedures:

Submitted Public Comment must be received by 4:00 p.m. on the day of the meeting

Before a Meeting

1. Send your comments to: sydneymolina@bristolk12.org
2. Be sure to put **PUBLIC COMMENT – BOE** in the subject line.
3. Include your name and address.
4. Direct your comments to the Committee Chair.
5. Your comments will be placed on file and distributed to committee members.
6. All comments should be written in an appropriate manner, particularly if concerning a personnel matter.
7. Any comments not adhering to the guidelines will not be distributed at the meeting.

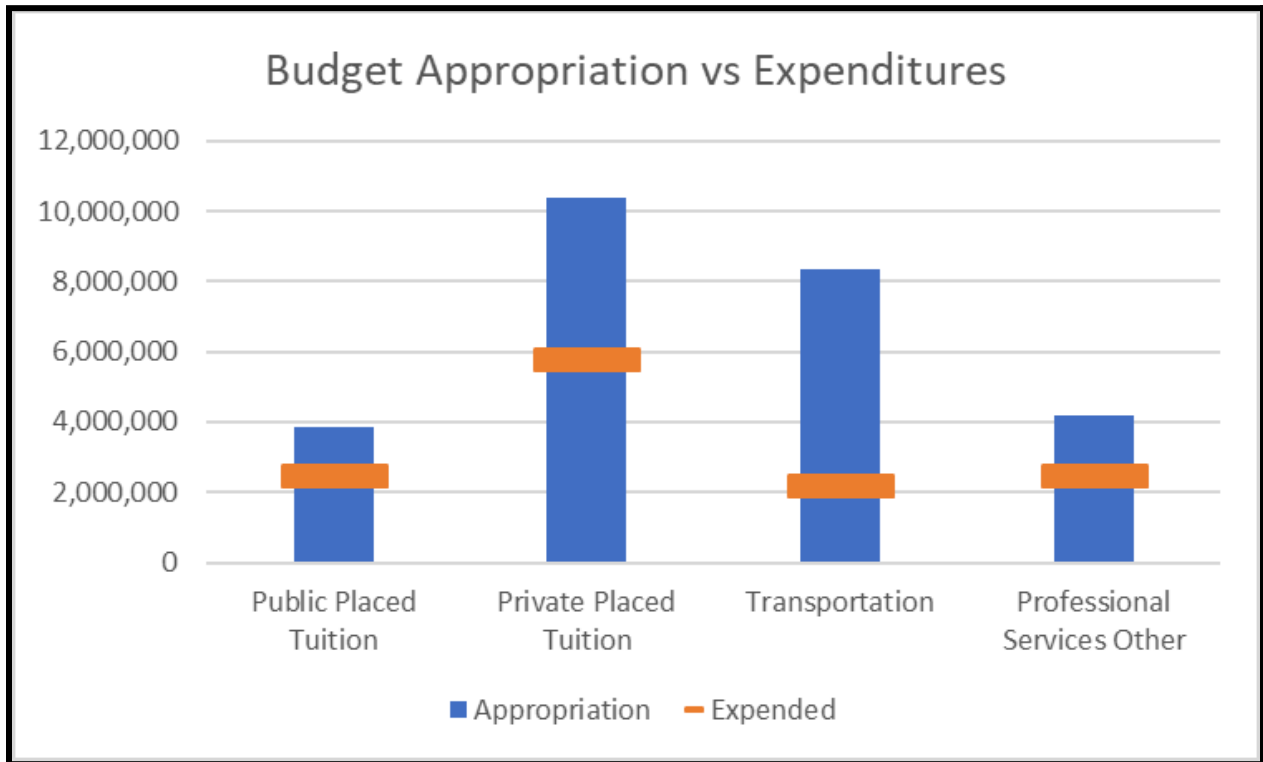
During a Meeting

1. Everyone is requested to address the Committee Chair for recognition.
2. Each speaker must state his/her name and address.
3. All speakers must observe rules of common etiquette. Personalities are not to be injected. Anyone violating this rule will be denied the floor. Unless waived by the committee chair or a majority of the committee.
4. Each speaker shall limit his/her remarks to three (3) minutes.
5. A speaker will not be recognized for a second time on the same topic.
6. Written statements and materials may be made available in advance of comments, for distribution to committee members.
7. Committee members will not respond directly to comments during the committee meeting. The Superintendent will direct the question to the appropriate staff member for follow-up.

Bristol Public Schools
Bristol, Connecticut

Pupil Personnel Services Monthly Budget Trends

As of January 1, 2026



As of January 1, 2026, all represented budget lines are trending as expected when comparing appropriations to year-to-date expenditures. Although the general budget overview from Mrs. Bonds shows certain Special Education lines currently over budget due to the entry of all encumbrances; this does not yet reflect anticipated excess cost reimbursement, Medicaid payments, or tuition revenue that the Board of Education expects to receive. At this time, we do anticipate being over budget if all encumbrances remain through the end of the fiscal year.

Bristol Enrollment Trend Data
Special Education February 1, 2026 Reporting

As of January 1, 2026

Special Education Enrollment Trends

Special Education – New enrollment trends January 2025 to present:		
	% of new enrollment eligible for services	Outplaced students
January	36%	0
February	39%	2
March	35%	1
April	22%	0
May	31%	0
June	41%	0
July	43%	0
August	24%	1
September	22%	0
October	37%	2
November	68%	0
December	39%	0
January	27%	1
Avg./total	36%	1

During the month of January 2026, 27% (9 of 33) of newly enrolled students to BPS were receiving special education services; 1 of our newly registered students attended an ODP placement at the time of enrollment.

The identification rate of Bristol Public School students requiring special education programming as of February 1, 2026 was 1768 of 7868 of the BPS students, which reflects 22.47%.

Special Services Update- Reported by Amy Martino

As of **February 1, 2026, 1,768 of the 7,868 enrolled** Bristol students are identified as requiring Special Education programming. This enrollment reflects **22.47%** of the total BPS student population.

As of **February 1st, 127** students with disabilities required out-of-district placements at private special education school programs. There were **86** students requiring special education programming services at other public out-of-district schools, including magnet schools.

During the month of **January 2026, 27%** of the newly registered students were identified as students with special education programming needs at the time of registration with 1 student requiring their programming and services at an out-of-district special education school program.

During the month of January, there were **27** 211 calls and **7** 911 calls.

STUDENT CATEGORY	STUDENT COUNT February 1st	CHANGE SINCE PRIOR MONTH	% CHANGE SINCE PRIOR MONTH
SPED Enrollment	1787	9	0.51%
Out of District - Private	127	5	4.10%
Out of District - Public	86	-1	-1.10%
Risk Assessment/211	27	n/a	n/a
Psychiatric Evaluation	2	n/a	n/a
Independent Ed. Evaluation	0	n/a	n/a
Calls to 911	7	n/a	n/a

1-Jan
% of enrollment
1787 of 7868
22.47%

Personnel – Certified

Dismissal/Suspension

Suspension

The Board of Education may suspend a certified employee for an alleged or actual violation of any of the reasons for termination in Connecticut General Statute 10-151(b) when insufficient cause for dismissal is considered to exist, or may be suspended pending Board or legal action for dismissal of the employee on charges of violation of one or more of said causes for termination. The Superintendent may suspend an employee pending Board action when, in the opinion of the Superintendent continuation of the employee in the position presents a clear danger to the students, staff, property or reputation of the district or to the employee. The Board of Education may also suspend certified employees on the grounds of mental illness as determined by statutory requirements.

Dismissal/Termination

No certified employee shall be dismissed from the service of the schools without cause. The District will use the standards articulated by the State Department of Education for defining teacher effectiveness and ineffectiveness in the District's teacher evaluation plan. During the first four years of employment a certified employee may be dismissed provided that the employee is notified in writing prior to May 1st. A teacher so notified may request a written statement of the reasons for non-renewal of the contract, not later than three calendar days after such teacher receives the notice of non-renewal and the district will furnish such statement not later than five calendar days of the receipt of the request.

Procedures for a hearing on non-renewal of a contract shall be those given in C.G.S. 10-151(c) as amended. Beginning with and subsequent to the fifth year of continuous employment, no certified employee shall be terminated except for those reasons given in C.G.S. 10-151(b). If a tenured teacher is notified that termination is under consideration due to incompetence, the determination of incompetence or ineffectiveness will be based on evaluation of the teacher using teacher evaluation guidelines pursuant to section 10-151b, as amended. Procedures for termination shall be those itemized in C.G.S. 10-151(d), as amended.

Legal Reference: Connecticut General Statutes
10-151(b) Employment of teachers. Definitions. Tenure, etc. (as amended by P.A. 12-116, An Act Concerning Educational Reform)
10-151(c) Employment of teachers. (as amended by P.A. 11-136, An Act Concerning Minor Revisions to the Education Statutes
Connecticut Guidelines for Educator Evaluation adopted by the State Board of Education, June 27, 2012.
Connecticut's System for Educator Evaluation and Development (SEED)
Shanbrom v. Orange Board of Education, 2 Conn. L. Rpts. 396, 398 (1990)

Policy adopted:

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

Personnel – Certified

Non-Renewal Termination

I. Procedure for Recommendation of Non-Renewal or Termination

A. Non-Renewal of Probationary Contracts (non-tenure)

1. Recommendation to the Board and action by the Board to not renew the contract.

In the case of non-renewal of a non-tenure teacher's contract, the Superintendent of Schools shall, prior to May 1, present to the Board of Education a list of the names of those teachers, if any, whose contracts he/she recommends not be renewed by the Board of Education. Upon receipt of the Superintendent's recommendation, the Board of Education shall consider such recommendation in executive session and shall, vote on the question of individual contract renewal. The Board of Education may vote to not renew the teaching of any non-tenure, probationary teacher by a motion in the following form: "Be it resolved, that the contract of employment of _____ not be renewed upon its expiration on June 30, 20___, and that the Superintendent is authorized to give written notice to _____ of this action."

2. Notice to the Employee.

Such notice as above authorized must be given to the teacher, in writing, no later than May 1. Notice will be served by first class registered mail, and may also be hand-delivered with delivery acknowledged by the teacher's signature on a copy of said notice.

B. Termination of Contracts (tenure or non-tenure)

1. The recommendation of termination to the Board and action by the Board.

The Board of Education may consider at any time during the school year the termination of any contract of employment of a certificated employee of the Board of Education upon recommendation of the Superintendent. Upon the recommendation that the teaching contract of any certified employee of the Board of Education be terminated, the Board of Education may vote to authorize the Superintendent to notify the employee concerned that termination of his or her employment contract is under consideration, by a motion in the following form: "Be it resolved, that the Superintendent notify in writing, _____, that termination of his (or her) contract of employment is under consideration."

2. Notice to the Employee.

Such notice as above authorized will be in the following form: "This is to notify you that termination of your contract of employment is under consideration." Notice will be served by first class registered mail.

Personnel – Certified

Non-Renewal Termination (continued)

II. Statement of Reasons

A. Non-Renewal or Termination of Probationary Teaching Contracts (Non-Tenured Personnel)

Upon receipt of notification of non-renewal, the employee concerned not later than three calendar days after receipt of such non-renewal notice request in writing, a statement of reasons. The District shall furnish such statement of reason(s) not later than four calendar days of the receipt of the written request.

B. Proposed Contract Termination (tenure)

The written notification of termination shall contain a statement of the reasons for such consideration of termination. The statement of reasons shall recite one or more of the six statutory reasons, with sufficient specificity to enable the teacher to understand the charges against him or her.

B. Determination of Effectiveness and Ineffectiveness

The District shall use the guidance provided by the State Department of Education in its Connecticut Guidelines for Educator and Leader Evaluation and Support (2023).

III. Request for Hearing

A. Non-Renewal of Contract (non-tenure)

Upon receipt of notice of non-renewal the teacher may, upon written request filed not later than ten (10) calendar days after the receipt of said notice of termination or non-renewal, be entitled to a hearing before the Board of Education or, if indicated in such request and if designated by the Board, before an impartial hearing officer, chosen by the teacher and the Superintendent to be held within fifteen (15) calendar days of such request in accordance with the procedure outlined in Section IV for the conduct of such a hearing.

A teacher who has been non-renewed due to the elimination of his/her position or the loss of his/her position to another teacher shall not be entitled to a hearing.

B. Termination of Contract (tenure or non-tenure)

Not later than ten (10) calendar days of receipt of notice that contract termination is under consideration, the teacher concerned may request in writing, filed with the Board of Education, a hearing which will be held not later than fifteen (15) calendar days after receipt of such request by the Board of Education unless the parties mutually agree to an extension, not to exceed fifteen (15) calendar days. In lieu of such a hearing the teacher concerned may request, or the Board of Education may designate, that a hearing be held before a single impartial hearing officer if the parties mutually agree, established and conducted in accordance with the provisions of Section 10-151 of the Connecticut General Statutes, as amended. Either hearing shall be public if the teacher so requests or the Board of Education so designates.

Termination hearings for incompetence and ineffectiveness shall be limited to a total of twelve (12) hours of evidence and testimony, six for each side. The Board, Board sub-committee or hearing officer may extend the time for good cause shown. Hearings on termination for incompetence or ineffectiveness must address whether the teacher's

Personnel – Certified

Non-Renewal Termination

III. Request for Hearing (continued)

B. Termination of Contract (tenure or non-tenure) (continued)

performance ratings were (a) determined in good faith according to the required evaluation procedures and (b) reasonable in light of the evidence presented.

IV. Decision of the Board of Education

If a teacher dismissal hearing is held before the Board of Education, the Board shall render its decision not later than fifteen (15) calendar days of such hearing, and shall send a copy of its decision to the teacher concerned. A copy of a transcript of the proceedings of any termination hearing shall be furnished by the Board of Education, upon written request by the teacher, within fifteen (15) days of the Board's decision, provided the teacher shall assume the cost of any such copy.

If a termination hearing is held before a subcommittee of the Board or hearing officer, such bodies, within forty-five calendar days after receipt of the request for a hearing, unless the parties mutually agree to an extension not to exceed fifteen (15) calendar days, shall submit written findings and a recommendation to the Board of Education as to the disposition of the charges against the teacher. The teacher shall be given the decision of the Board of Education not later than fifteen (15) calendar days of receipt of the written recommendation of the impartial hearing panel, subcommittee or hearing officer.

Legal Reference: Connecticut General Statutes
10-151 Employment of Teachers Definitions (as amended by P.A. 11-136 and P.A. 12-116, An Act Concerning Educational Reform) Notice and hearing on failure to renew or termination of contract. Appeal
Connecticut Guidelines for Educator Evaluation adopted by the State Board of Education, June 27, 2012.
Connecticut's System for Educator Evaluation and Development (SEED)
Connecticut Guidelines for Educator and Leader Evaluation and Support, 2023

Regulation adopted:

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

https://www.cga.ct.gov/2023/pub/chap_166.htm#sec_10-151

Sec. 10-151. Employment of teachers. Definitions. Tenure. Notice and hearing on failure to renew or termination of contract. Appeal.

(a) For the purposes of this section:

(1) “Board of education” means a local or regional board of education, a cooperative arrangement committee established pursuant to section [10-158a](#), or the board of trustees of an incorporated or endowed high school or academy approved pursuant to section [10-34](#), which is located in this state;

(2) “Teacher” includes each certified professional employee below the rank of superintendent employed by a board of education for at least ninety calendar days in a position requiring a certificate issued by the State Board of Education;

(3) “Continuous employment” means that time during which the teacher is employed without any break in employment as a teacher for the same board of education;

(4) “Full-time employment” means a teacher's employment in a position at a salary rate of fifty per cent or more of the salary rate of such teacher in such position if such position were full-time;

(5) “Part-time employment” means a teacher's employment in a position at a salary rate of less than fifty per cent of the salary rate of such teacher in such position, if such position were full-time;

(6) “Tenure” means:

(A) The completion of forty school months of full-time continuous employment for the same board of education, provided the superintendent offers the teacher a contract to return for the following school year on the basis of effective practice as informed by performance evaluations conducted pursuant to section [10-151b](#). For purposes of calculating continuous employment towards tenure, the following shall apply:

(i) For a teacher who has not attained tenure, two school months of part-time continuous employment by such teacher shall equal one school month of full-time continuous employment except, for a teacher employed in a part-time position at a salary rate of less than twenty-five per cent of the salary rate of a teacher in such position, if such position were full-time, three school months of part-time continuous employment shall equal one school month of full-time continuous employment; (ii) a teacher who has not attained tenure shall not count layoff time towards tenure, except that if such teacher is reemployed by the same board of education within five calendar years of the layoff, such teacher may count the previous continuous employment immediately prior to the layoff towards tenure; (iii) a teacher who has not attained tenure shall not count authorized leave time towards tenure if such time exceeds ninety student school days in any one school year, provided only the student school days worked that year by such teacher shall count towards tenure and shall be computed on the basis of eighteen student school days or the greater fraction thereof equaling one school month; (iv) for a teacher who has not attained tenure and who is employed by a local or regional board of education that enters into a cooperative arrangement

pursuant to section [10-158a](#), such teacher may count the previous continuous employment with such board immediately prior to such cooperative arrangement towards tenure; and (v) for a teacher who has not attained tenure and who is employed by a local board of education or as part of a cooperative arrangement, pursuant to section [10-158a](#), and such board or cooperative arrangement joins a regional school district, such teacher may count the previous continuous employment with such local board or cooperative arrangement immediately prior to employment by the regional board of education towards tenure.

(B) For a teacher who has attained tenure prior to layoff, tenure shall resume if such teacher is reemployed by the same board of education within five calendar years of the layoff.

(C) Except as provided in subparagraphs (B) and (D) of this subdivision, any teacher who has attained tenure with any one board of education and whose employment with such board ends for any reason and who is reemployed by such board or is subsequently employed by any other board, shall attain tenure after completion of twenty school months of continuous employment, provided the superintendent offers the teacher a contract to return for the following school year on the basis of effective practice as informed by performance evaluations conducted pursuant to section [10-151b](#). The provisions of this subparagraph shall not apply if, (i) prior to completion of the twentieth school month following commencement of employment by such board such teacher has been notified in writing that his or her contract will not be renewed for the following school year, or (ii) for a period of five or more calendar years immediately prior to such subsequent employment, such teacher has not been employed by any board of education.

(D) For a teacher who has attained tenure and is employed by a local or regional board of education that enters into a cooperative arrangement pursuant to section [10-158a](#), such teacher shall not experience a break in continuous employment for purposes of tenure as a result of such cooperative arrangement.

(E) For a teacher who has attained tenure and is employed by a local board of education or as part of a cooperative arrangement, pursuant to section [10-158a](#), and such board or cooperative arrangement joins a regional school district, such teacher shall not experience a break in continuous employment for purposes of tenure as a result of joining such regional school district.

(7) "School month" means any calendar month other than July or August in which a teacher is employed as a teacher at least one-half of the student school days.

(b) Any board of education may authorize the superintendent to employ teachers. Any superintendent not authorized to employ teachers shall submit to the board of education nominations for teachers for each of the schools in the town or towns in such superintendent's jurisdiction and, from the persons so nominated, teachers may be employed. Such board shall accept or reject such nominations not later than thirty-five calendar days from their submission. Any such board of education may request the superintendent to submit multiple nominations of qualified candidates, if more than one candidate is available for nomination, for any supervisory or administrative position, in which case the superintendent shall submit such a list and may place the candidates on such list in the order in which such superintendent recommends such candidates. If such board rejects such nominations, the superintendent shall submit to such board other nominations and such board may employ teachers from the persons so

nominated and shall accept or reject such nominations not later than one month from their submission. Whenever a superintendent offers a teacher who has not attained tenure a contract to return for another year of employment, such offer shall be based on records of evaluations pursuant to subsection (a) of section [10-151b](#). The contract of employment of a teacher shall be in writing.

(c) The contract of employment of a teacher who has not attained tenure may be terminated at any time for any of the reasons enumerated in subdivisions (1) to (6), inclusive, of subsection (d) of this section; otherwise the contract of such teacher shall be continued into the next school year unless such teacher receives written notice by May first in one school year that such contract will not be renewed for the following year. Upon the teacher's written request, not later than three calendar days after such teacher receives such notice of nonrenewal or termination, a notice of nonrenewal or termination shall be supplemented not later than four calendar days after receipt of the request by a statement of the reason or reasons for such nonrenewal or termination. Such teacher, upon written request filed with the board of education not later than ten calendar days after the receipt of notice of termination, or nonrenewal shall be entitled to a hearing, except as provided in this subsection, (1) before the board, or (2) if indicated in such request and if designated by the board, before an impartial hearing officer chosen by the teacher and the superintendent in accordance with the provisions of subsection (d) of this section. Such hearing shall commence not later than fifteen calendar days after receipt of such request unless the parties mutually agree to an extension not to exceed fifteen calendar days. The impartial hearing officer or a subcommittee of the board of education, if the board of education designates a subcommittee of three or more board members to conduct hearings, shall submit written findings and recommendations to the board for final disposition. The teacher shall have the right to appear with counsel of the teacher's choice at the hearing. A teacher who has not attained tenure shall not be entitled to a hearing concerning nonrenewal if the reason for such nonrenewal is either elimination of position or loss of position to another teacher. The board of education shall rescind a nonrenewal decision only if the board finds such decision to be arbitrary and capricious. Any such teacher whose contract is terminated for the reasons enumerated in subdivisions (3) and (4) of subsection (d) of this section shall have the right to appeal in accordance with the provisions of subsection (e) of this section.

(d) The contract of employment of a teacher who has attained tenure shall be continued from school year to school year, except that it may be terminated at any time for one or more of the following reasons: (1) Inefficiency, incompetence or ineffectiveness, provided, if a teacher is notified on or after July 1, 2014, that termination is under consideration due to incompetence or ineffectiveness, the determination of incompetence or ineffectiveness is based on evaluation of the teacher using teacher evaluation guidelines established pursuant to section [10-151b](#); (2) insubordination against reasonable rules of the board of education; (3) moral misconduct; (4) disability, as shown by competent medical evidence; (5) elimination of the position to which the teacher was appointed or loss of a position to another teacher, if no other position exists to which such teacher may be appointed if qualified, provided such teacher, if qualified, shall be appointed to a position held by a teacher who has not attained tenure, and provided further that determination of the individual contract or contracts of employment to be terminated shall be made in accordance with either (A) a provision for a layoff procedure agreed upon by the board of education and the exclusive employees' representative organization, or (B) in the absence of such agreement, a written policy of the board of education; or (6) other due and sufficient cause. Nothing in this section or in any

other section of the general statutes or of any special act shall preclude a board of education from making an agreement with an exclusive bargaining representative which contains a recall provision. Prior to terminating a contract, the superintendent shall give the teacher concerned a written notice that termination of such teacher's contract is under consideration and give such teacher a statement of the reasons for such consideration of termination. Not later than ten calendar days after receipt of written notice by the superintendent that contract termination is under consideration, such teacher may file with the local or regional board of education a written request for a hearing. A board of education may designate a subcommittee of three or more board members to conduct hearings and submit written findings and recommendations to the board for final disposition in the case of teachers whose contracts are terminated. Such hearing shall commence not later than fifteen calendar days after receipt of such request, unless the parties mutually agree to an extension, not to exceed fifteen calendar days (A) before the board of education or a subcommittee of the board, or (B) if indicated in such request or if designated by the board before an impartial hearing officer chosen by the teacher and the superintendent. If the parties are unable to agree upon the choice of a hearing officer not later than five calendar days after the decision to use a hearing officer, the hearing officer shall be selected with the assistance of the American Arbitration Association using its expedited selection process and in accordance with its rules for selection of a neutral arbitrator in grievance arbitration. If the hearing officer is not selected with the assistance of such association after five days, the hearing shall be held before the board of education or a subcommittee of the board. When the reason for termination is incompetence or ineffectiveness, the hearing shall (i) address the question of whether the performance evaluation ratings of the teacher were determined in good faith in accordance with the program adopted by the local or regional board of education pursuant to section [10-151b](#) and were reasonable in light of the evidence presented, and (ii) be limited to twelve total hours of evidence and testimony, with each side allowed not more than six hours to present evidence and testimony except the board, subcommittee of the board or impartial hearing officer may extend the time period for evidence and testimony at the hearing when good cause is shown. Not later than forty-five calendar days after receipt of the request for a hearing, the subcommittee of the board or hearing officer, unless the parties mutually agree to an extension not to exceed fifteen calendar days, shall submit written findings and a recommendation to the board of education as to the disposition of the charges against the teacher and shall send a copy of such findings and recommendation to the teacher. The board of education shall give the teacher concerned its written decision not later than fifteen calendar days after receipt of the written recommendation of the subcommittee or hearing officer. Each party shall share equally the fee of the hearing officer and all other costs incidental to the hearing. If the hearing is before the board of education, the board shall render its decision not later than fifteen calendar days after the close of such hearing and shall send a copy of its decision to the teacher. The hearing shall be public if the teacher so requests or the board, subcommittee or hearing officer so designates. The teacher concerned shall have the right to appear with counsel at the hearing, whether public or private. A copy of a transcript of the proceedings of the hearing shall be furnished by the board of education, upon written request by the teacher within fifteen days after the board's decision, provided the teacher shall assume the cost of any such copy. Nothing herein contained shall deprive a board of education or superintendent of the power to suspend a teacher from duty immediately when serious misconduct is charged without prejudice to the rights of the teacher as otherwise provided in this section.

(e) Any teacher aggrieved by the decision of a board of education after a hearing as provided in subsection (d) of this section may appeal therefrom, not later than thirty calendar days after such decision, to the Superior Court. Such appeal shall be made returnable to said court in the same manner as is prescribed for civil actions brought to said court. Any such appeal shall be a privileged case to be heard by the court as soon after the return day as is practicable. The board of education shall file with the court a copy of the complete transcript of the proceedings of the hearing and the minutes of board of education meetings relating to such termination, including the vote of the board on the termination, together with such other documents, or certified copies thereof, as shall constitute the record of the case. The court, upon such appeal, shall review the proceedings of such hearing. The court, upon such appeal and hearing thereon, may affirm or reverse the decision appealed from in accordance with subsection (j) of section [4-183](#). Costs shall not be allowed against the board of education unless it appears to the court that it acted with gross negligence or in bad faith or with malice in making the decision appealed from.

(1949 Rev., S. 1438; 1949, 1955, S. 938d; 1959, P.A. 625; 1961, P.A. 480; 556; February, 1965, P.A. 278; 1969, P.A. 532; 1971, P.A. 61; P.A. 73-456, S. 1, 2; P.A. 74-278, S. 3, 5; P.A. 75-435; 75-615; P.A. 76-436, S. 297, 681; P.A. 78-218, S. 99; 78-280, S. 1, 127; P.A. 79-90; 79-504, S. 1, 4; P.A. 80-354, S. 1-3; P.A. 81-216, S. 1, 2; P.A. 82-257; P.A. 83-398, S. 1, 2; P.A. 85-230; 85-343, S. 1, 2, 5; P.A. 86-22, S. 1, 2; P.A. 95-58, S. 2, 4; P.A. 97-247, S. 25, 27; P.A. 00-13, S. 1, 2; P.A. 01-173, S. 16, 67; P.A. 10-111, S. 9; P.A. 11-28, S. 8; 11-135, S. 10; 11-136, S. 14; P.A. 12-116, S. 57; P.A. 13-31, S. 12; 13-245, S. 4; P.A. 15-215, S. 21; P.A. 19-139, S. 2.)

History: 1959 act added Subsec. (e); 1961 acts amended Subsec. (a) by providing for the supplying of a statement of the reasons for failure to renew the contract upon request, amended Subsec. (b) to provide for giving copy of transcript to teacher and added first proviso to Subsec. (e); 1965 act added Subsec. (f) re appeals to court of common pleas; 1969 act included in Subsec. (a) provisions for filling supervisory or administrative positions; 1971 act amended Subsec. (a) to require that board accept or reject nominations within 35 days rather than within one month; P.A. 73-456 inserted new Subsec. (c) re teacher evaluations, relettering following subsections accordingly and deleted reference to supervising agents in Subsec. (d), formerly (c); P.A. 74-278 deleted Subsec. (c), relettering following subsections accordingly; P.A. 75-435 included in provisions of Subsec. (e) teachers who leave employment and are subsequently rehired in the same municipality or school district; P.A. 75-615 amended section to include provisions concerning hearings before impartial hearing panels; P.A. 76-436 amended Subsec. (f) to substitute superior court for court of common pleas, effective July 1, 1978; P.A. 78-218 made technical changes; P.A. 78-280 deleted reference to counties in Subsec. (f); P.A. 79-90 amended Subsec. (a) to delete provision which had forbidden court appeal from decisions of impartial panel and clarified circumstances in which teachers whose contracts have been terminated may appeal; P.A. 79-504 extended provisions of section to include certified professional employees of incorporated or endowed high schools; P.A. 80-354 clarified application of provisions to professional employees of incorporated or endowed high schools by requiring them to choose coverage in Subsec. (a) and amended Subsec. (b)(5) re loss of position to another teacher and clarified provisions concerning layoffs and added to Subsec. (b) general proviso re agreements with bargaining representatives; P.A. 81-216 amended Subsec. (c) to define “continuous employment” and “part-time employment” for purposes of clarifying the provisions of the teacher fair dismissal law; P.A. 82-257 amended Subsec. (c) to require that authorized leave time be treated in the same manner as layoff

time for purposes of computing continuous employment where previously authorized leave was entirely excluded in computations; P.A. 83-398 redesignated former Subsec. (c) containing definitions as Subsec. (a), adding definitions of “board of education”, “full-time employment”, “tenure” and “school month” and redefining “part-time employment”, redesignated former Subsec. (a) as Subsec. (b) and limited provisions to employment of teachers, moved provision re termination of contract of employment previously contained in former Subsec. (a) to Subsec. (c) for teachers who have not attained tenure and Subsec. (d) for tenured teachers; and repealed former Subsec. (e) re employment and termination of contracts for tenured teachers, effective July 1, 1983, provided provisions of P.A. 83-398 shall not apply to layoff, nonrenewal or termination proceedings initiated prior to that date; P.A. 85-230 amended Subsec. (d) to provide for hearing before a single impartial hearing officer if both parties agree; P.A. 85-343 amended Subsecs. (c) and (d) to allow the board to designate a subcommittee to conduct hearings and submit written findings and recommendations to the board for final disposition in certain teacher termination cases and made technical changes; P.A. 86-22 required that findings be submitted within 90 days after receipt of the request for a hearing rather than within 15 days after the close of the hearing in Subsec. (d); P.A. 95-58 amended Subsec. (a)(2) to add employment “for at least ninety days”, Subsec. (a)(6)(A) to apply the 30 school months to teachers hired prior to July 1, 1996, and to require teachers hired after said date to be employed for 40 school months provided the superintendent offers the teacher a contract to return for the following school year, Subsec. (a)(6)(C) to change 16 to 20 school months for the attainment of tenure by teachers who previously attained tenure with the same or a different board of education, Subsec. (b) to require the superintendent to base the offer of a contract to return on the records of evaluations, Subsec. (c) to allow a terminated teacher to request and receive a statement of the reason for such termination, to remove provision for hearings for nonrenewal, to add alternative for a hearing before an impartial hearing officer, to limit extensions for the commencement of hearings to 15 days, to require the submission of written findings and recommendations to the board of education in all cases not just in the case of teachers whose contracts are terminated for the reasons stated in Subsec. (d)(5), to remove the right to an appeal for teachers terminated for the reasons enumerated in Subsec. (d)(1) and (2), Subsec. (d) to replace board of education with superintendent re notice to teachers that termination is under consideration and provision of statements in writing of the reasons upon request, to allow boards of education to designate subcommittees to conduct hearings in all cases not just terminations for the reasons stated in Subdiv. (5), to limit extensions to 15 days, to substitute agreement by the teacher and superintendent for “both parties” re hearings before single impartial hearing officers, to substitute superintendent for board of education re appointment of panels, to add provision for appointment of third panel member with the assistance of the American Arbitration Association, to reduce the time for the submission of findings from 90 to 75 days, to specify that the Subsec. does not limit the right of a superintendent to suspend a teacher and to make technical changes, deleted former Subsec. (e) specifying that the provisions of a special act regarding the dismissal or employment of teachers prevail over the provisions of the section in the event of conflict and relettered Subsecs., and amended newly designated Subsec. (e), formerly Subsec. (f), to require submission of the minutes of board of education meetings relating to the termination, including the vote of the board on termination, removed language allowing parties to the appeal to introduce evidence and added requirement that the court affirm or reverse the decision appealed from in accordance with Sec. 4-183(j), effective July 1, 1995; P.A. 97-247 amended Subsec. (c) to provide for a hearing for nonrenewal unless the contract of a teacher who has not attained

tenure is not renewed due to elimination of the position or loss of position to another teacher and to provide that the board of education rescind a nonrenewal decision only if the board finds such decision to be arbitrary and capricious, effective July 1, 1997; P.A. 00-13 amended Subsec. (d) to add requirement for the determination of incompetence to be based on evaluations, effective July 1, 2000; P.A. 01-173 amended Subsec. (d) to make technical changes, effective July 1, 2001; (Revisor's note: In 2005 the Revisors changed the reference to "subsection (f)" in the phrase "shall have the right to appeal in accordance with the provisions of subsection (f) of this section", at the end of Subsec. (c), to "subsection (e)", to correctly reflect the relettering of the subsections by P.A. 95-58); P.A. 10-111 amended Subsec. (a)(6) by replacing "subparagraph (B)" with "subparagraphs (B) and (D)" in Subpara. (C) and adding Subpara. (D) re attainment of tenure for employment in a priority school district, effective July 1, 2010; P.A. 11-28 made technical changes in Subsec. (a), effective June 3, 2011; P.A. 11-135 amended Subsec. (a) by adding provision re cooperative arrangement committee in Subdiv. (1), adding Subdiv. (6)(A)(iv) re previous continuous employment immediately prior to cooperative arrangement for purposes of attaining tenure, adding Subdiv. (6)(E) re tenured teachers employed by board that enters into cooperative arrangements, and making technical changes, effective July 1, 2011; P.A. 11-136 amended Subsec. (c) by replacing "April" with "May" and making technical changes, effective July 1, 2011; P.A. 12-116 amended Subsec. (a)(6) to redefine "tenure" by replacing "thirty" with "forty" re school months of continuous employment and adding provision re contract based on effective practice as informed by performance evaluations in Subpara. (A) and by adding provision re contract to return offered by superintendent based on effective practice as informed by performance evaluations in Subpara. (C), amended Subsec. (c) by revising time periods re statement of reasons for nonrenewal or termination and re hearing request and deleting provisions re hearing panel, amended Subsec. (d) by adding "or ineffectiveness" and replacing "July 1, 2000" with "July 1, 2014" in Subdiv. (1), deleting provision re written request filed by teacher following notice that contract is under consideration for termination, requiring request for hearing to be filed not later than 10 calendar days after receipt of written notice, deleting provisions re hearing panel, adding provision re hearing process when reason for termination is incompetence or ineffectiveness, and requiring submission of written findings and recommendation not later than 45 calendar days after receipt of hearing request, and replaced "days" with "calendar days" and made technical and conforming changes throughout, effective July 1, 2014; P.A. 13-31 made technical changes in Subsecs. (d) and (e), effective July 1, 2014; P.A. 13-245 amended Subsec. (d) by replacing "developed" with "adopted" in clause (i), effective July 1, 2014; P.A. 15-215 amended Subsec. (a)(6) by adding clause (v) re joining a regional school district in Subpara. (A) and adding Subpara. (F) re joining a regional school district, effective June 30, 2015; P.A. 19-139 amended Subsec. (a)(6) by deleting former Subpara. (D) re teacher or administrator employed by priority school district may attain tenure after ten months if such teacher or administrator previously attained tenure with another school district, redesignating existing Subparas. (E) and (F) as Subparas. (D) and (E), and making a conforming change, effective July 1, 2019.

See Sec. 4d-85 re state-wide standard for teacher and administrator competency in use of technology for instructional purposes.

See Sec. 5-242 re appointment and tenure of teachers in state institution schools.

See Sec. 17a-101i re suspension when child abused by a certified public school employee in a position requiring a certificate.

Cited. 138 C. 280; 152 C. 148. Language of former Subsec. (b) clearly concerned with defining grounds for discharge of a teacher. Id., 150. Cited. Id., 568. Section says nothing about form of notice. 165 C. 671. Right of appeal provided by former Subsec. (f) applies only to tenured teachers. 166 C. 189. Hearing re termination of teacher's contract held a "contested case" in the meaning of Sec. 4-166(2). 167 C. 368. Right of appeal is granted by section only to tenured teachers; teacher employed who does not have appropriate state certificate is illegally employed and not entitled to benefits of section. Id., 444. Cited. 168 C. 435; 170 C. 36; Id., 43; 171 C. 691; 173 C. 462; 174 C. 366; Id., 414; Id., 522; 175 C. 445. Absence of prior board authorization for teacher tenure hearing and failure to advise of right to legal representation deemed not prejudicial given all the circumstances involved. 176 C. 466. Judicial review of decisions of boards of education can be had only as authorized by section. Id., 630. Violation of terms of a decision of board is not violation of "reasonable rules" under former Subsec. (b); insubordination in and of itself constitutes other due and sufficient cause for termination of contract and is valid statutory basis for dismissal, however dismissal under facts of case determined to be excessive punishment, an abuse of discretion. 177 C. 572. Where his position is eliminated, board not required to assign tenured teacher to comparable position held by nontenured teacher, only required to assign to a vacant position. 178 C. 618. Cited. 179 C. 428. Teacher Tenure Act (Sec. 10-151 et seq.) not applicable to reassignments of administrators. 180 C. 66. Cited. Id., 96. A teacher discharged for cause under statute is entitled, as a matter of constitutional law, to a written statement of decision reached, the reasons for the determination and a fair summary of evidence relied on. 181 C. 69. Cited. 182 C. 93; 187 C. 94. Board of education may not terminate a teacher's contract unless the board first notifies the teacher that such action is under consideration. 189 C. 585. Cited. 190 C. 748; 195 C. 174; 196 C. 647; 198 C. 229. Doctrine of exhaustion of administrative remedies discussed; judgment of Appellate Court in 2 CA 36 reversed in part and case remanded with direction that judgment of trial court be reinstated. 199 C. 70. Judgment of Appellate Court in 2 CA 551 reversed and case remanded with direction to reinstate the judgment of the trial court. Id., 231. Cited. 200 C. 21; Id., 376; 206 C. 113; 210 C. 286; 216 C. 541; 226 C. 475; Id., 704; 227 C. 333; 231 C. 308; 232 C. 198; 240 C. 119.

A board of education may not terminate a teacher's contract unless the teacher is first notified by the board that such action is "under consideration". 2 CA 36; judgment reversed in part, see 199 C. 70. Cited. 2 CA 551; judgment reversed, see 199 C. 231; 3 CA 630. Full trial-type evidentiary hearing held before impartial hearing panel pursuant to section fulfills the right to due process. 4 CA 1. An appeal may be taken only from a decision to terminate a contract of employment; there is no right to appeal from suspension of employment. Id., 87. Cited. Id., 464; 5 CA 253; 8 CA 508; 9 CA 260; 20 CA 231; 31 CA 690; 32 CA 6; Id., 395; 33 CA 78. Determination of voluntariness is prior to and thus outside the scope of a hearing pursuant to section. 36 CA 282. Cited. 42 CA 480; 44 CA 179; Id., 677. Plaintiff would need to follow provisions of section only after initial determination was made that her resignation was involuntary. 53 CA 252. Section mandates continued employment for tenured teacher unless statutory ground for termination has been found, but is silent re continuing pay during period of administrative leave. 90 CA 59. Plaintiff not permitted to file a direct action against board of education and town for terminating her employment contract because plaintiff lacked standing individually to enforce provisions

of the collective bargaining agreement as she failed to identify any provision in the agreement permitting her individually to enforce the agreement, plaintiff did not allege that union had breached its duty of fair representation, and plaintiff did not allege a violation of her constitutional right to due process. 158 CA 872.

Cited. 9 CS 442. Injunction does not lie to prevent impending breach of contract. 12 CS 174. Board of education has broad powers in superintendence of school affairs. 14 CS 280. To fulfill the intent and purpose of statute, a local board of education must exercise a sound and reasonable discretion in making decisions to renew or not renew the contracts of nontenured teachers. 26 CS 102. Cited. Id., 107. Plaintiff working under temporary emergency teaching certificate does not meet technical requirements of tenure defined by former Subsec. (b); tenure is statutory not contractual. 32 CS 264. Policy decision by board of education to eliminate a teaching position may not be challenged by teacher at hearing. 34 CS 115. Former Subsec. (b)(5) violated where school board terminated plaintiff tenured teacher's employment while nontenured teacher had the same position in school system; section encompasses entire school system and is not limited to school classifications created by school board; board's staff reduction policy prohibiting "bumping" between levels of organizational classifications absolutely at variance with statute. 35 CS 55. Sufficiency of board's termination hearing and its proposed findings and conclusion discussed; appeal dismissed. 45 CS 171.

Subsec. (a):

Assistant superintendent is "below the rank of superintendent" and thus a teacher as defined in Subsec. 261 C. 287.

Subsec. (d):

Purpose of Subsec. is reciprocal: To provide framework for termination of tenured teacher's contract while protecting teacher's right to due process of law; teacher not required to exhaust administrative remedies if such recourse is futile or inadequate. 246 C. 456; overruled in part re recognition of cause of action, see 319 C. 36.

[\(Return to Chapter](#)

[\(Return to](#)

[\(Return to](#)

[Table of Contents\)](#)

[List of Chapters\)](#)

[List of Titles\)](#)

Instruction

Bring Your Own Device (BYOD) and Protocol for the Use of Personal Technology in the Schools

The Bristol Board of Education is committed to aiding students and staff in creating a modern and contemporary learning environment. Therefore students and staff will be permitted to access the District's wireless network with their personal devices during the school day. With teacher approval, students may use their own devices to access the Internet and collaborate with other students.

Definition of "Device"

For purposes of BYOD, a "device" means a privately owned wireless and/or portable electronic piece of equipment that includes laptops, netbooks, tablets/slates, iPod Touches, e-Readers, cell and smart phones.

Internet

The only internet gateway that may be accessed while in the Bristol Public Schools is the one provided by the District. Any device brought to the District will not be permitted to use outside internet sources.

Personal internet connective devices, such as but not limited to cell phones/cell network adapters, are not permitted to be used to access outside internet sources at any time.

Software

Many software packages are now available as web browser applications. This negates the need to have required programs loaded onto student computers. Students can access what they will need through any web browser. Therefore, there is no required software necessary to take part in the Bring Your Own Device program.

Security and Damages

Responsibility to keep the device secure rests with the individual owner. The Bristol Public School District is not liable for any device stolen or damaged on campus. If a device is stolen or damaged, it will be handled through the administrative office as other personal items that are stolen or damaged. It is recommended that skins, decals, and other custom touches be used to identify physically a student's device from others. Additionally, protective cases for technology are encouraged.

The use of technology to provide educational material is not a necessity but a privilege. A student does not have the right to use his/her electronic device while at school. When abused, privileges will be taken away. When respected, they will benefit the learning environment as a whole.

Bring Your Own Device/Technology Student and Parent Agreement

Students and parents/guardians participating in the Bring Your Own Device/Technology program must adhere to the Student Code of Conduct, as well as all applicable Board policies, particularly the Computer Acceptable Use policy. Access to personal devices is a privilege and not a right.

Based on the belief that power cords stretched out in classrooms become a safety issue both for the students and devices, charging the device in any classroom, hallway, or any other location that may be a safety concern will not be allowed.

The use of cameras in any type of electronic device is strictly prohibited in locker rooms, restrooms, and classrooms unless a certified District employee authorizes the student to do otherwise. Where students are allowed to use electronic devices, they are required to obtain permission before taking a photograph or video of any individual. Students must also obtain permission from any individual appearing in a photograph or video prior to posting on any social networking site or other internet site.

Students found to be using any electronic communications device to in any way send or receive personal messages, data, or information that would contribute to or constitute cheating on any student assessment, project, or assignment shall be subject to discipline and the device shall be confiscated and not returned until a parent conference has been held.

The use of these devices, as with any personally owned device, is strictly up to the teacher.

(cf. [5114](#) - Suspension/Expulsion)

(cf. [5131.81](#) - Electronic Devices)

(cf. [5131.911](#) - Bullying)

(cf. [5131.913](#) - Cyberbullying)

(cf. [5131](#) - Conduct)

(cf. [6141.321](#) - Acceptable Computer Use Policy)

Legal Reference: Connecticut General Statutes

[10-221](#) Boards of education to prescribe rules

Policy Adopted: July 1, 2015

BRISTOL PUBLIC SCHOOLS

Instruction

Bring Your Own Device (BYOD) and Protocol for the Use of Personal Technology in the Schools

The following guidelines shall govern the manner in which the Bring Your Own Device/Technology (BYOD/BYOT) policy and program are to operate within the District.

Teachers' Role

1. Teachers are facilitators of instruction in their classrooms. Therefore, they will not spend time on fixing technical difficulties with students' personal devices in the classrooms. They will educate and provide guidance on how to use a device and troubleshoot simple issues, but they will not provide technical support. This responsibility resides at home with parents/guardians.
2. Teachers may communicate information regarding educational applications and suggest appropriate tools that can be downloaded to personal devices at home. Parents will need to assist their younger children with downloads if they wish to follow teachers' suggestions. No applications are to be downloaded at school.
3. Teachers are to closely supervise students to ensure appropriate use of technology in the classrooms.
4. It is understood that not every student has his/her own electronic device. To ensure equal accessibility to technology resources, teachers will provide students with technology available within the school.
5. The use of these student personal devices, as with any personally owned device, is strictly up to the teacher.

Security and Damages

1. The District, or any of its schools, is not liable for any device that is stolen or damaged. Responsibility to keep the device secure rests with the individual owner. If a device is stolen or damaged, it will be handled through the administrative office as other personal items are stolen or damaged. It is recommended that skins, decals, and other custom touches be used to identify physically a student's device from others. Additionally, protective cases for technology are encouraged.
2. Personal devices cannot be left on campus before or after school hours.

Operating Principles for Use of Personal Devices on School Campus

1. Devices cannot be used during assessments, unless otherwise directed by a teacher.
2. Students must immediately comply with teachers' requests to shut down devices or close the screen. Devices must be in silent mode and put away when asked by teachers.
3. Students are not permitted to transmit or post photographic images/videos of any person on campus on public and/or social networking sites.
4. Personal devices must be charged prior to bringing them to school and run off their own batteries while at school.
5. To ensure appropriate network filters, students will only use the District's wireless BYOD/BYOT connection in school and will not attempt to bypass the network restrictions by using 3G or 4G network.
6. Students must be instructed that bringing devices on campus or infecting the network with a virus, Trojan, or program designed to damage, alter, destroy, alter, or provide access to unauthorized data or information is in violation of the District's Acceptable Use Policy and will result in disciplinary actions.
7. The District has the right to collect and examine any device that is suspected of causing problems or is the source of an attack or virus infection.
8. Students must be instructed that possessing or accessing information on school property related to "hacking", altering, or bypassing network security policies is in violation of the Acceptable Use Policy and will result in disciplinary actions.
9. Students can only access files on the computer or Internet sites which are relevant to the classroom curriculum and suggested by a teacher.
10. Printing from personal devices is not permitted at school.
11. Students are not to physically share their personal devices with other students, unless approved in writing by their parent/guardian.
12. Personal devices may not be used to cheat on assignments, tests or for non-instructional purposes, such as making personal phone call and text/instant messaging.
13. Personal devices may not be used to send inappropriate e-messages during the school day.

Standards of Responsible Use

All students in District schools must adhere to the following standards of responsible use:

- The District may review files and communications to maintain system integrity and insure that users are using the system responsibly. Users should not expect that files stored on district servers will always be private.
- Students are responsible at all times for their use of the District's electronic communication system and must assume personal responsibility to behave ethically and responsibly, even when technology provides them the freedom to do otherwise.
- Students must log in and use the District filtered wireless network during the school day on personal electronic devices.
- Students must not access, modify, download, or install computer programs, files, or information belonging to others.
- Students must not waste or abuse school resources through unauthorized system use (e.g. playing online games, downloading music, watching video broadcasts, participating in chat rooms, etc.).
- Students must not alter computers, networks, printers or other equipment except as directed by a staff member.
- Technology, including electronic communication, should be used for appropriate educational purposes only and should be consistent with the educational objectives of the District.
- Students must not release personal information on the Internet or electronic communications.
- If a student finds an inappropriate site or image, he or she must immediately minimize the program and contact the instructor.
- Students must not create/publish/submit or display any materials/media that are abusive, obscene, sexually oriented, threatening, harassing, damaging to another's reputation, or illegal and should report any instances encountered.
- Students shall adhere to all laws and statutes related to issues of copyright or plagiarism.
- Violation of any of these standards may result in suspension of computer use, Internet privileges and/or other disciplinary action.

Regulation Adopted: July 1, 2015

BRISTOL PUBLIC SCHOOLS

Bristol, Connecticut

Students

Use of Private Technology Devices by Students

Introduction

Students may possess privately-owned technological devices on school property and/or during school-sponsored activities, in accordance with the mandates of this policy and any applicable administrative regulations as may be developed by the Superintendent of Schools.

Definitions

Board Technology Resources

For the purposes of this policy, “Board technology resources” refers to the Madison Board of Education’s (the “Board’s”) computers and instructional technologies; communications and data management systems; informational technologies and the Internet; and any other technology resources owned and/or used by the school district and accessible by students.

Privately-owned Technological Devices

For the purposes of this policy, “privately-owned technological devices” refers to, but is not limited to, privately-owned desktop computers, personal computing devices, cellular phones, Smartphones, network access devices, radios, personal audio players, , tablets, walkie-talkies, personal gaming systems, Bluetooth speakers, personal data assistants, and other electronic signaling devices.

Use of Privately-Owned Technological Devices

Privately-owned technological devices may not be used during instructional time, except as specifically permitted by instructional staff or unless necessary for a student to access the district’s digital learning platform or otherwise engage in remote learning if remote learning has been authorized in accordance with applicable law.

On school property, at a school-sponsored activity, while in use for a remote learning activity if remote learning has been authorized in accordance with applicable law, or while being used to access or utilize Board technology resources, the use of any such device for an improper purpose is prohibited. Improper purposes include, but are not limited to:

- Sending any form of a harassing, threatening, or intimidating message, at any time, to any person (such communications may also be a crime);
- Gaining or seeking to gain unauthorized access to Board technology resources;
- Damaging Board technology resources;
- Accessing or attempting to access any material that is obscene, obscene as to minors, or contains pornography;
- Cyberbullying;
- Using such device to violate any school rule, including the unauthorized recording (photographic, video, or audio) of another individual without the permission of the individual or a school staff member; or
- Taking any action prohibited by any Federal or State law

Students

Use of Private Technology Devices by Students (continued)

Definitions (continued)

Search of Privately-Owned Technological Devices A student's privately-owned technological device may be searched if the device is on Board property or in a student's possession at a school-sponsored activity and if there are reasonable grounds for suspecting that the search will turn up evidence that the student has violated or is violating either the law or the rules of the school. Any such search shall be reasonably related to the objectives of the search and not excessively intrusive in light of the age and sex of the student and the nature of the infraction.

Responsibility for Privately-owned Technological Devices

Students are responsible for the safety and use of their privately-owned technological devices. If a privately-owned technological device is stolen, lost, or damaged while the device is on school property or during a school-sponsored activity, a report should be made to the building principal, who will investigate the loss in a manner consistent with procedures for stolen or damaged personal property. Students and parents should be aware that the Board is not liable for any privately-owned technological device that is stolen, lost, or damaged while at school or during a school-sponsored activity. For that reason, students are advised not to share or loan their privately-owned technological devices with other students.

Disciplinary Action

Misuse of the Board's technology resources and/or the use of privately-owned technological devices to access or utilize the Board's technology resources in an inappropriate manner or the use of such devices in any manner inconsistent with this policy will not be tolerated and will result in disciplinary action. For students, a violation of this policy may result in loss of access privileges, a prohibition on the use and/or possession of privately-owned technological devices on school property or at school-sponsored activities, and/or suspension or expulsion in accordance with the Board's policies related to student discipline.

Access to Board Technology Resources

The Board may permit students, using their privately-owned technological devices, to access the Board's computers and instructional technologies; communications and data management systems; informational technologies and the Internet; and any other technology resources used by the school district and accessible by students. Students using privately-owned technological devices will agree to access the District's technology resources only through the designated Wi-Fi network. Additionally, it is the expectation of the Board that students who access these resources while using privately-owned technology devices will act at all times appropriately in ways that are fully in accord with applicable policies concerning technology use as well as all local, state, and federal laws.

Through the publication and dissemination of this policy statement and others related to use of the Board's computer systems, as well as other instructional means, the Board educates students about the Board's expectations for technology users.

Students

Use of Private Technology Devices by Students

Cellular Phones

The use of privately-owned technological devices at school is considered a privilege, not a right. Therefore, students may possess cellular phones and other wireless communication devices on school property and school-sponsored transportation, providing students adhere to the restrictions contained within this regulation and specific school building restrictions outlined in the student handbook.

High School: Students are permitted to bring cellular phones and other wireless communication devices to school. Such devices should remain on silent throughout the school day. Device use, including earbuds, is not permitted, bell to bell, during class time. A teacher may allow use of such devices for course-specific educational purposes. Students may use cellular phones and other wireless communication devices during non-class times in areas designated by the school administration.

Middle School: Students are permitted to bring cellular phones and other wireless communication devices to school. Devices must be placed, on silent, in lockers prior to the start of the academic school day and can be collected at the end of the academic day. Students may use cellular phones and other wireless communication devices before and after the academic day in areas designated by the school administration.

PreK-5: Students are discouraged from bringing cellular phones and other wireless communication devices to school. If a parent/guardian sends their student to school with a device, the device must remain on silent for the entire day and remain out of sight and in a student's bag for the entirety of the school day and while on school-sponsored transportation.

Other Acceptable Uses

Cellular phones and other wireless communication devices are permissible in the following circumstances:

a. IEP, 504, or Health Care/Medical Plan.

Students may use cellular phones, wireless communication devices and other electronic devices during class time when authorized pursuant to an Individual Education Plan (IEP), a Section 504 Accommodation Plan, or a Health Care/Medical Plan with supportive documentation from the student's physician.

b. Other Reasons.

Other reasons determined appropriate by a school administrator or school administrator's designee.



STATE OF CONNECTICUT
DEPARTMENT OF EDUCATION



TO: Sponsors of the National School Lunch Program

FROM: Shannon K. Yearwood, Bureau Chief *Shannon K. Yearwood*
Bureau of Child Nutrition Programs

DATE: January 30, 2026

SUBJECT: Operational Memorandum No. 03-26
Requirements for Submitting the Healthy Food Certification (HFC) Statement
for School Year 2026-27

The Healthy Food Certification (HFC) statute ([C.G.S. Section 10-215f](#)) requires that every year, local boards of education or governing authorities (BOE) for public schools participating in the National School Lunch Program (NSLP) must determine and certify whether all food items sold to students separately from reimbursable meals will or will not meet the [Connecticut Nutrition Standards](#) (CNS). These standards also apply to all foods offered in reimbursable snacks for the Afterschool Snack Program (ASP).

“Public schools” include all public schools, regional educational service centers, the Connecticut Technical Education and Career System (CTECS), charter schools, interdistrict magnet schools, and endowed academies.

This memo provides the required BOE motion language and step-by-step instructions for submitting the HFC application for school year (SY) 2026-27. Please review this Operational Memorandum carefully to ensure accurate and timely submission of the HFC Statement.

HFC Eligibility Requirements for BOEs opting to implement HFC

To be eligible for HFC during SY 2026-27 (July 1, 2026, through June 30, 2027), the BOE must conduct the HFC votes by **July 1, 2026**. All votes must use the **exact motion language** provided in attachment 1.

All BOEs **must** vote on whether to participate in the healthy food option of HFC.

- If the BOE votes “yes” to the healthy food option, a vote on whether to allow food exemptions is **required**. The BOE may choose to vote on whether to allow beverage exemptions.
- If the BOE votes “no” to the healthy food option, a vote on whether to allow food exemptions is **not** required. The BOE may choose to vote on whether to allow beverage exemptions.

Beverage exemptions are defined by a separate statute (C.G.S. Section 10-221q) and are not part of the annual HFC Statement. If the BOE does not vote to allow beverage exemptions, only [allowable beverages](#) can be sold to students on school premises at all times.

Refer to attachment 1 for the required motion language and a summary chart of the required votes.

HFC Application Process for SY 2026-27

All public school sponsors of the NSLP must complete the steps below to meet the HFC application deadline of **July 1, 2026**, for school year 2026-27.

1. Schedule the required HFC votes at a BOE meeting **well before** July 1, 2026, to allow sufficient time for the BOE to approve the **draft** minutes before they are submitted to the CSDE. The HFC Statement must include the **final** BOE-approved minutes. If the district chooses to allow beverage exemptions, the CSDE recommends that the BOE conducts the vote on beverage exemptions at the same time as the HFC votes.
2. Conduct the BOE votes and prepare the BOE minutes. The final BOE-approved minutes must: 1) include the required language in attachment 1; and 2) indicate the results of each vote. Do not submit the final BOE-approved minutes until requested by the CSDE (refer to step 3).
3. **May 2026:** Complete the online HFC application module in the CSDE's Connecticut Online Application and Claiming System for Child Nutrition Programs (CNP System). Upload the final BOE-approved minutes indicating the results of the HFC votes. The CSDE will notify sponsors when the HFC application module and instructions are available.

For more information, visit the "[Annual HFC Application](#)" section of the CSDE's HFC webpage. Training on the HFC application process is available in the CSDE's video, [Completing the Application Process for Healthy Food Certification](#).

For HFC compliance resources, visit the "[Guidance and Resources](#)" section of the CSDE's HFC webpage. Training on the HFC requirements is available in the CSDE's training program, [Complying with Healthy Food Certification](#).

For questions or additional information, please contact Susan Fiore at 860-807-2075 or susan.fiore@ct.gov or Teri Dandeneau at 860-807-2079 or teri.dandeneau@ct.gov.

SKY:sff

Attachments: (1)

Important: This is a numbered Connecticut State Department of Education (CSDE) operational memorandum that contains important program information. Please read carefully and retain for future reference. All CSDE operational memoranda are posted on the CSDE's [Operational Memoranda for School Nutrition Programs](#) webpage.

Attachment 1

Required Motion Language for the Healthy Food Certification (HFC) Statement

School Year 2026-27

This attachment accompanies the Connecticut State Department of Education's (CSDE) Operational Memorandum No. 03-26: *Requirements for Submitting the Healthy Food Certification (HFC) Statement for School Year 2026-27* and provides the required motion language for:

- the board of education or governing authority's (BOE) votes; and
- the final BOE-approved minutes.

The HFC Statement and final BOE minutes are due to the CSDE by July 1, 2026.

Use the **exact motion language** on pages 2-3 to conduct the required HFC votes and the optional vote for beverage exemptions (if applicable).

Summary of BOE Votes

Step 1: HFC Participation

All BOEs of public schools that participate in the National School Lunch Program (NSLP) must use the language in this attachment to conduct the required vote on participation in the healthy food option of HFC.

Step 2: Food and Beverage Exemptions

Conduct the votes on food and beverage exemptions using the required language in this attachment.

- If BOE votes "yes" to HFC, complete either one of the two requirements below.
 1. Conduct the required vote for food exemptions and the optional vote for beverage exemptions using the required language in this attachment.
 2. Conduct one vote for combined food and beverage exemptions using the required language in this attachment.
- If BOE votes "no" to HFC, conduct the optional vote for beverage exemptions using the required language in this attachment.

Required Motion Language for the Healthy Food Certification (HFC) Statement

Required Language for BOE Votes and Minutes for HFC

The required motion language for each BOE vote is below. All BOEs must use this exact language for each vote to be eligible for participation in HFC.

Vote 1: Required vote for participation in healthy food option of HFC

Pursuant to C.G.S. Section 10-215f, the *(insert name of board of education or governing authority)* certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2026, through June 30, 2027. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.

Vote 2: Required vote for food exemptions for BOEs voting “yes” to the healthy food option of HFC

The motion and BOE-approved meeting minutes must reflect a “yes” or “no” vote to allow food exemptions.

The *(insert name of board of education or governing authority)* will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food sales.

Note: If the BOE votes “no” to participation in the healthy food option, a vote on whether to allow food exemptions is **not** required.

Required Motion Language for the Healthy Food Certification (HFC) Statement

Required Language for BOE Vote and Minutes on Beverages

The state beverage requirements (C.G.S. Section 10-221q) apply to all public schools, regardless of whether the district participates in the NSLP or certifies for the healthy food option of HFC.

Vote 3: Optional vote for beverage exemptions for all BOEs

The (*insert name of board of education or governing authority*) will allow the sale to students of beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the beverages are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. The “school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the beverage sales.

Required Language for Option to Combine Food and Beverage Exemptions

BOEs that vote “yes” to participate in the healthy food option may choose to combine the two separate food and beverage exemptions into one motion. This combined option replaces votes 2 and 3 above.

Required motion language for combined food and beverage exemptions:

The (*insert name of board of education or governing authority*) will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food and beverage sales.