

Board of Education Meeting

Wednesday, November 5, 2025 7:00 PM

BOE Auditorium and via Zoom Meeting Platform, 129 Church Street, Bristol, CT 06010

1. **CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE**

2. **STAFF AND STUDENT RECOGNITION**

3. **APPROVAL OF MINUTES**

4. **COMMITTEE REPORTS**

5. **STUDENT REPRESENTATIVE REPORTS**

6. **CHAIR REPORT**

7. **SUPERINTENDENT REPORT**

8. **CONSENT AGENDA**

8.1. PERSONNEL

8.1.a. Teacher Retirement

8.1.b. Teacher Resignations

8.1.c. A-2 Resignations

8.1.d. A-2 Hire

8.1.e. Teacher Leave of Absence Requests

8.2. OCTOBER 1 ENROLLMENT COUNT FOR THE 2025-2026 SCHOOL YEAR

8.3. GRANTS

8.3.a. Bridge CT

9. **PUBLIC COMMENT**

10. **DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS**

10.1. Pupil Personnel Services Report

10.2. Redistricting Report

10.3. NEMS Phase III FF&E approval

11. **POLICY REVISION**

11.1. Policy 5142.41 Armed Security Officers

11.2. Policy 6145.2 Extracurricular and Cocurricular

12. **NEW BUSINESS**

12.1. Naming of the new Northeast Middle School gym, the Sergeant Alex Hamzy Gymnasium

12.2. Naming of Greene-Hills Gym, the Lieutenant Dustin DeMonte Gymnasium

13. **INFORMATION/LIAISON REPORTS**

14. **ADJOURNMENT**

The minutes presented within this document summarize the discussion of the Regular Board of Education meeting. To view the meeting in its entirety and hear full reports, please click the following link -

<https://zoom.us/rec/share/yTsRM2u16WWG6K0oo7cA1--DoosJoFG8Cp56qrfccfQdCZVfEN6mKfdh8N2KnNk8.CDUbuO7gmKvKMbDm?startTime=1757544200000> Passcode: qH3n^b%6

BRISTOL BOARD OF EDUCATION
Bristol, Connecticut
Wednesday, September 10, 2025 – 7:00 p.m.
Regular Meeting Minutes

The Bristol Board of Education regular meeting was held on Wednesday, September 10, 2025 at 7:00pm in the Bristol Board of Education Auditorium located at 129 Church Street and via Zoom Meeting Platform.

PRESENT: Chair Shelby Pons, Commissioners: Jill Fitzsimons – Bula, Russel Anderson, Lorianne Osenkowski, Dante Tagariello, and Jennifer Van Gorder

ABSENT: Commissioner Eric Carlson, Commissioner Kristen Giantonio and Commissioner Maria Simmons

ALSO, PRESENT: Iris White, Superintendent, Mary Hawk, Deputy Superintendent

CALL TO ORDER/PLEDGE OF ALLEGIANCE:

Chair Pons called the meeting to order at 7:00 p.m. and asked the audience to stand for the Pledge of Allegiance

APPROVAL OF MINUTES

August 6, 2025 – Regular Meeting Minutes

The Board of Education voted to approve the August 6, 2025, Regular Meeting Minutes as written.

Motion made by Shelby Pons and seconded by Dante Tagariello. Passed Unanimously with five (5) votes with Commissioner Ozenkowski, Van Gorder, Simmons, Fitzsimons-Bula and Chair Pons

August 13, 2025 – Special Meeting Minutes

The Board of Education voted to approve the August 13, 2025, Special Meeting Minutes as written

Motion made by Shelby Pons and seconded by Jill Fitzsimons-Bula. Passed Unanimously.

COMMITTEE REPORT

Finance and Operations Committee – Commissioner Carlson was absent, report was moved to next month

Policy Committee – Commissioner Fitzsimmons- Bula reported that the committee met on August 27th. Three policies were moved forward to the full board for consideration and approval and will further discussed in the agenda

Student Achievement - Commissioner Fitzsimmons-Bula reported that the committee met on August 1st and discussed about eight items that are on the agenda. Office of Teaching and Learning shared that they will be called the Curriculum and Instructional Services

Safety Committee – Commissioner Osenkowski reported that the committee met on August 20th . Mr. Cabelus provided safety updated and discussed safety training, bus safety, visitor management within all BPS buildings, the hiring process of staff

School, Family and Community Partnership- Commissioner Simmons was absent, report was moved to next month

STUDENT REPRESENTATIVE REPORTS

Bristol Central

Bristol Central Senior Representative Amelia Browne presented the monthly Bristol Central Student Representative report. Highlights of her report included the importance of seniors helping freshmen acclimate to a new school and encouraging them to sign up for clubs early to get involved. Juniors are also starting their own clubs and taking on leadership roles in student council, dance team, debate team, and many more activities offered at Central. The Bristol Central Theater Department will be performing Little Shop of Horrors and Guys and Dolls. Bristol Central High School also extends congratulations to Mr. Troche, their new vice principal.

Bristol Eastern

Bristol Eastern Senior Representative Paige Ansah presented the monthly Bristol Eastern Student Representative report. Highlights of Paige’s report included focusing on the transition back to school and upcoming activities. On August 9, Bristol Eastern had a very successful senior sunrise, which many seniors attended and was sponsored by Aroma Jones. Freshmen are slowly adjusting to high school life and learning to navigate the hallways. The homeroom schedule for the 2025–2026 school year has gone back to every day instead of having Blue Crew on Wednesday. They now have a quick homeroom on Monday, Tuesday, Thursday, and Friday, then Blue Crew on Wednesday, where a small activity is usually planned. This adjustment has received lots of positive feedback from students, especially Lancer Nation mentors, since they are able to see and get to know their freshmen homeroom better. Bristol Eastern’s Club Fair is coming up this Friday, September 12, 2025. This event will be held in the courtyard, and students will have the opportunity to explore the various clubs. Bristol Eastern’s football team has their first home game of the season this Friday, September 12, 2025, against Guilford High. Bristol Eastern’s band will also be performing their show, Music from Sing, at halftime. Homecoming is Saturday, October 18, and this year the Student Council is already hard at work planning. Ticket sales begin the week of Monday, October 13. They will open to upperclassmen first, and then any leftover tickets will be made available to underclassmen. She ended her report with a bittersweet announcement: The Assistant Principal of Bristol Eastern will be leaving to join Simsbury High School.

CHAIR REPORT

Chair Pons shared that her report was really about three things: perseverance, strength, and gratitude. She said that over the past few months, despite the budget challenges, the Bristol school community has shown how strong and committed it is. Teachers, staff, and leaders have stepped up in many ways, some moved into leadership roles, some returned to the classroom, and others took on extra responsibilities to make sure students are supported while the budget is balanced. She noted that the budget cuts have affected both classrooms and programs like physical education, but stressed that this does not mean there is a lack of commitment. Instead, it shows the reality of underfunding and how the staff continues to stay dedicated to giving students the best education possible. She thanked the leadership team for their resilience, patience, and compassionate guidance, which has helped everyone get through this difficult time.

She also said the first few weeks of school have been full of positive energy, with staff, students, and parents saying the year is off to a strong start because of the teamwork and passion of everyone involved. Pons took time to thank the district's coaches for all they do, not just coaching, but also mentoring, fundraising, and advocating for students. She said athletes themselves have shared how much being part of a team and having supportive coaches helps them with confidence, motivation, and a sense of belonging. Because of the financial challenges affecting the athletic budget, the board has been working on revising fundraising policies to make sure all students can access uniforms, equipment, and opportunities to compete, no matter the city's financial situation. She thanked Superintendent White and Athletic Director Cera for making sure these changes are done transparently and in full compliance with the law.

Finally, Pons expressed her heartfelt thanks to parents and families for volunteering, joining booster clubs, and often helping cover expenses to make sure all students are included. She said their generosity and partnership with staff truly make a difference in creating schools where students can feel supported and successful. She ended by reminding everyone that through perseverance, strength, and teamwork, the community is building schools that Bristol can be proud of.

SUPERINTENDENT REPORT

The Superintendent began her report by reflecting on the recent tragedy involving Mr. Kirk. She shared a quote from Dr. Martin Luther King, Jr. about learning to disagree without being “violently disagreeable,” and reminded everyone of the importance of being positive role models for students, even in difficult conversations. She clarified that Julian Roman had resigned rather than retired and noted that the elementary humanities supervisor position has been posted. She also thanked teachers, administrators, and staff for helping the school year get off to such a positive start, pointing out the welcoming atmosphere in the schools and the excitement of students performing at the State Department of Education's back-to-school event. Unfortunately, Superintendent Iris white was not able to attend but students were very inspiring at the Department of Education back to school event.

Superintendent Iris White then spoke about her priorities for the year, which focus on student voice, equity, and community engagement. She shared plans to launch a Student Advisory Council, begin “Coffee with the Superintendent” gatherings starting September 26, and partner with Prudence Crandall to support student wellness and healthy relationships. She also mentioned an upcoming visit from Chinese educators in October who will be observing classrooms and meeting with students. Finally, she addressed

SUPERINTENDENT REPORT-cont'd

questions about middle school band, explaining that while the band elective was cut, the district was able to fund a part-time teacher so students can still have lessons and meet monthly for band practice.

CONSENT AGENDA

Chair Pons called for a motion to approve the Consent agenda, which include items from 7.1.a-7.1g

Motion made by Jennifer Van Gorder and second by Lorianne Osenkowski . Motion passed unanimously.

7.1 PERSONNEL

7.1.a Administrative Hire- Effective September 11, 2025

Bond, Jodi – BoE-Director of Finance

The Board of Education voted to accept the Administrative Hire – Effective September 11, 2025

Motion made by Jennifer Van Gorder and second by Lorianne Osenkowski . Motion passed unanimously.

7.1.b Administrative Resignations

DeLeo, Kristine - EPH - Principal - Effective September 10, 2025

Redman, Scott - BEHS - Assistant Principal - Effective September 13, 2025

The Board of Education voted to accept the Administrative Resignations

Motion made by Jennifer Van Gorder and second by Lorianne Osenkowski . Motion passed unanimously.

7.1.c Teacher Resignations

Ahern, Cindy - MTV - Grade 2 Teacher - Effective August 22, 2025

Haseltine, Rachel - Edgewood PreK - PreK Special Education Teacher - Effective August 25, 2025

McAllen, Rosalie - BEHS - Guidance - Effective August 13, 2025

Turner, Eric - WB - Special Education Teacher - Effective August 21, 2025

The Board of Education voted to accept the Teacher Resignations

Motion made by Jennifer Van Gorder and second by Lorianne Osenkowski . Motion passed unanimously.

7.1.d New Teacher Hires

Abrams, Nicole - WB - Grade 8 Math Teacher - Effective August 25, 2025

Atchison, Kaylee - WB - Grade 8 Science Teacher - Effective August 25, 2025

Chavez, Christiano - CHMS - Grade 7 Science Teacher - Effective August 25, 2025

Jordan, Laura - ID - Special Education Teacher - Effective September 3, 2025

7.1.d New Teacher Hires -cont'd

Lee, Cheyenne - WB - Special Education Teacher - Effective August 27, 2025
Leitao, Kayla - CHMS - Special Education Teacher - Effective August 25, 2025
McGuire, Riley - CHMS - Grade 7 Social Studies Teacher - Effective August 25, 2025
Morrissey, Emily - BEHS - Special Education Teacher - Effective August 25, 2025
Steszewski, Craig - BAIMS - Grade 8 Math Teacher - Effective August 25, 2025
Tompkins, Richard - EPH - Special Education Teacher - Effective August 25, 2025
Zapralka, Samantha - BCHS - CTE - Business Teacher - Effective August 25, 2025

The Board of Education voted to accept the New Teacher Hires

Motion made by Jennifer Van Gorder and second by Lorianne Osenkowski . Motion passed unanimously.

7.1.e A2 Resignation – Effective August 29, 2025

Maust, Andrew - CHMS - .5 Head Drama

The Board of Education voted to accept the Resignation – Effective August 29, 2025

Motion made by Jennifer Van Gorder and second by Lorianne Osenkowski . Motion passed unanimously.

7.1.f. A2 Hire- Effective September 2, 2025

D'Agostino, Silvio - CHMS - Head Drama

The Board of Education voted to accept A-2 Hire – Effective September 2, 2025

Motion made by Jennifer Van Gorder timestamp 34.24) and second by Lorianne Osenkowski . Motion passed unanimously.

7.1.g Teacher Leave of Absence Requests

Bazarewsky, Olivia - ID - TESOL Teacher - Effective September 1, 2025 through August 24, 2026
O'Dea, Marisa - ID/SS - Literacy IST - Effective September 16, 2025 through November 3, 2025
Sokolowski, Christine - MTV - Grade 1 Teacher - Effective November 17, 2025 through January 1, 2026
Tramontanis, Brittany - WB - Grade 3 Teacher - Effective August 25, 2025 through February 23, 2026

The Board of Education voted to accept Teacher Leave of Absence Requests

Motion made by Jennifer Van Gorder and second by Lorianne Osenkowski . Motion passed unanimously.

PUBLIC COMMENT

Chair Pons read the Public Comment rules to the audience.

Grace Regally spoke about concerns of no longer having a band class in her School.

Kristen Bevins addresses the issue of removing Band Class from Greene hills and West Bristol.

PUBLIC COMMENT – cont’d

Jocelyn Benoit supports the decrease of the gym requirements for high school graduation as well as questioning budgets for theater.

DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

New Teacher Hiring Overview for 2025-2026 School Year

Joe Grabowski, Chief Officer of Talent Management, presents the New Teacher Hiring Overview for 2025-2026. Joe states Bristol has about twelve new teachers as of September 10, 2025. This is an annual report shared every September. Eight individuals are currently being onboarded and expected to start within a week.

Edgewood PK Renovation vs Targeted Alteration

The Edgewood Building Committee met on August 25th. The Building Committee voted to move forward with the renovation as a new project. The building committee is requesting the BoE to accept the renovation status vote to approve the Edgewood Project as a Renovation Project and to seek the additional funding approval of \$12M from the Board of Finance and the City's Joint Board. Motion made by Jennifer Van Gorder, Seconded by Dante Tagariello. Motion Failed. A special meeting will be held later this month of September 2025 to revisit the vote with the full board present.

- Carlson: Absent
- Giantonio: Absent
- Simmons: Absent
- Anderson: Nay
- Fitzsimons-Bula: Yea
- Osenkowski: Nay
- Pons: Yea
- Tagariello: Yea
- Van Gorder: Nay

Appoint BoE Commissioner to the BCHS Roof Replacement Project Committee

In order to form a building committee, the BOE, City Council, and BOF need to appoint a member. These three members make up the nominating committee which nominates the remainder committee members. The Board of Education appointed a BOE commissioner to the BCHS Roof Replacement Project committee.

Pupil Personnel Services Report

Amy Martino presented the monthly Pupil Services Report. Mrs. Martino reported that as of August 1st 2025, 1,739 of the 7,898 enrolled Bristol students are identified as requiring Special Education Programming. As of September 1, 2025, shifting to 1,760 enrolled Bristol students. This enrollment reflects 22.30% of the total BPS student population. As of September 1st, 119 students with disabilities required out-of-district placements at private special education school programs. There were 99 students requiring special education programming services at other public out-of-district schools, including magnet schools. During the month of August 2025, 30.2% of newly registered students were identified as students with special education programming needs at the time of registration; 1 student received them

Pupil Personnel Services Report - cont'd

programming and services at an out-of-district special education school program. During the month of August, 8 students required an in-district program, and 4 students required 1:1 adult support. We are currently in the process of creating another program classroom. During the month of July, there were 5 211 calls and 0 911 calls. Mrs. Martino also shared a report about the Special Education Budget Update. As of August, and September 1, has spent more than planned on the Extended School Year program. The extended school year is over budget. What's accounting for that: \$98,864 of the dollars are coming from professional services, and those are all of our out-of-district related services. As well \$52,000 was over budget for our teacher line and then \$10,726 in our paraeducator line. Some of that was due to some of the contract changes.

CURRICULUM REVISION

Accounting 1 - Curriculum Revision

Laura Lanza presented that Accounting 1 is articulated dual enrollment with Tunxis Community College. Students first exposed to what an accounting workbook is the purpose and functions of a general ledger, and overview of the full accounting cycle. Students began the course with the general ledger and accounting worksheet without having a true understanding of debits, credits, checking accounts, reconciliation, bank statements and petty cash. Therefore, this revision builds on those foundational pieces in Units 1 and 3. Some flex time was also built in, so that there could be some interdisciplinary connections to math and ensure a deep understanding of this foundational course. There're some teacher actions related to designing collaborative activities, incorporating real world contexts, some visuals and examples for students and some student choice as well. Appreciation was expressed for Lori Roberge and Sharon Jakes for collaborating on this curriculum. They were intentional in their planning for this course to ensure alignment with Intro to Business and Accounting 2.

The Board of Education voted to approve the Accounting 1- Curriculum Revision as presented.

Motion made by Jennifer Van Gorder, Seconded by Jill Fitzsimons-Bula. Motion passed unanimously

Grade 6 Math Curriculum Revision

Laura Lanza presented illustrative math has revised their K-8 curricula, called version 360. This revision focuses on Units 1 through 7. Unit 8 is visited at the end of the year, and then finished in high school in our Geometry and Statistics course. Teachers feedback about pacing and ensuring that there's flex time to respond to students and provide extra practice. In each unit, the relevant information from the illustrative math teacher materials has been pulled out to align to our curriculum document. Makes it easier for teachers to find suggested ways to support all students, rather than digging through teacher materials online or hard copy. Appreciation was expressed to the 2024-25 Grade 6 Math Teachers and former instructional math coaches for taking such a deep and reflective dive into the new curriculum.

The Board of Education voted to approve the Grade 6 Math - Curriculum Revision as presented.

Motion made by Jill Fitzsimons-Bula, Seconded by Lorianne Osenkowski. Motion passed unanimously

Marketing 1 – Curriculum Revision

Laura Lanza presented Marketing 1 as part of the marketing pathway falling between Intro to Business and Marketing 2, with entrepreneurship as the suggested final course of the pathway. Marketing 2 has been previously revised and now Marketing 1 is following that up. The Marketing One pathway equips students with the skills to operate school-based enterprises, such as a school store or a “spirit box” vending machine. Students lead marketing campaigns, conduct market research, and gain experience in business operations. The curriculum emphasizes transferable skills aligned with the district’s vision of the graduate, focusing on decision-making, market analysis, profit and branding, communication, and relationship-building across five units. Lessons include support for multilingual learners and differentiated engagement strategies. Appreciation was expressed to former teacher Heather Sweeney for developing the Marketing sequence and to Brittany Macari for creating the Marketing One curriculum and researching the spirit box initiative to provide students with hands-on, real-world learning opportunities.

The Board of Education voted to approve the Grade 6 Math - Curriculum Revision as presented.

Motion made by Lorianne Osenkowski and seconded by Jill Fitzsimons-Bula. Motion passes unanimously

Civics Curriculum Revision

Leszek Ward presented a revised Civics curriculum. This is a required course and a semester-long course for graduation. It’s a semester-long course open to 10th through 12th graders. It was last revised in 2014. The goal of the revisions was to align the course to the revised social studies standards, which have been driving a lot of the revisions in social studies curricula. Leszek Ward considered potential resources, textbooks or other open educational resources that we could use for the class. To increase opportunities for the study of current events and civic participation, and build meaningful, engaging culinary agendas. The Student Achievement Committee reviewed some changes including the changes to the unit structure as the following. Unit 1 explores the foundations of democracy. Unit 2 explores the structures of the federal government, looking at the structure’s powers, and some challenges or issues related to each branch of the government. Unit 3 looks at public participation. Unit 4 focuses on a couple different policy case studies. The Student Achievement Committee also took a look at becoming a project, which is a policy paper that students write in stages over the course of the semester. Students can choose a topic/issue that they want to research and learn about. Appreciation was expressed to Sarah Hertzler, Bunty Ray, and Jeff Fleischman for their hard work to revise the course.

The Board of Education voted to approve the Civics Curriculum Revision as presented.

Motion made by Jennifer Van Gorder, Seconded by Jill Fitzsimons-Bula. Motion passes unanimously

Intro to Criminology SCSU Curriculum

Leszek Ward presented a new course for students. This course serves as the capstone in a new criminal justice pathway. Students have the opportunity to pursue that interest through both a foundational elective and then a college credit bearing class; a dual enrollment course offered through Southern Connecticut State University. Introduces students to the study of crime from a sociological perspective. Focuses

Intro to Criminology SCSU Curriculum -cont'd

heavily on various theories that have developed over to explain criminal behavior and how those theories can inform client issues and informs. The second unit of Theories of Criminology, the intellectual core of this class that carries all the way through after they're introduced to nearly two. This course is open to grades 11 and 12. It's a half credit in Bristol Public Schools because it's a semester long elective, but students can earn 3 credits at Southern Connecticut State University for successfully completing the course. Appreciation was expressed to Nate Jandreau, Alyssa Nugent, and faculty liaison at Southern Connecticut State University.

The Board of Education voted to approve the Intro to Criminology SCSU Curriculum as presented.

Motion made by Jennifer Van Gorder, Seconded by Jill Fitzsimons-Bula. Motion passes unanimously

Latin 1 Curriculum Revision

Leszek Ward presents Latin 1 Curriculum revision. The Latin 1 curriculum was last updated in 2006 . The goal of this revision is to update the curriculum using the current template, specifying learning targets and success criteria. As well review and align to anticipated updates to core resources. Appreciation was expressed to Katy Reddick and Kelly Monahan- Dinoia for their experience and collaboration.

The Board of Education voted to approve the Latin 1 - Curriculum Revision as presented.

Motion made by X and seconded by Jill Fitzsimons-Bula . Motion passes unanimously

Model United Nations Curriculum

Leszek Ward presents a new course. This course was not previously offered at Bristol Public School. Model United Nations is a semester – long elective, students examine the structure, history and function of the United Nations and the specialized agencies. Unit 1 is the introduction of the United Nations. Unit 2 Preparing Position Papers and lastly Unit 3 Simulated Committee. The goal of the course is to expand opportunities to the Model United Nation experience and generate interest in club participation. Appreciation expressed for John Stavens for his guidance and expertise in Model UN.

The Board of Education voted to approve the Model United Nations – Curriculum as presented.

Motion made by Jennifer Van Gorder, Seconded by Jill Fitzsimons-Bula. 5-1, with Commissioner Anderson voting no. Motion passes unanimously

TEXTBOOK ADOPTION

Criminology Textbook Approval

Leszek Ward presented a new textbook adoption for Intro to Criminology Southern Connecticut State University. Criminology Today: An Integrative Introduction, 10th Edition, 2021 textbook is used and recommended by Southern Connecticut State University Sociology Department. This textbook is identified as a core resource in the curriculum. Leszek states that they have dual enrollment grant funding for the purchase of the textbook.

Criminology Textbook Approval-cont'd

The Board of Education voted to approve the Criminology Textbook as presented.

Motion made by Jennifer Van Gorder, Seconded by Lorianne Osenkowski. Motion passes unanimously

POLICY REVISION

Policy 6146 - Graduation Requirements – Revision

The physical education requirement for Bristol Public Schools is being reduced from 2.0 credits to 1.0 credits for high school students. Connecticut law requires only one credit of physical education and one credit of health for graduation from high school.

The Board of Education voted to approve the revision to Policy 6146 - Graduation Requirements as presented.

Motion made by Jennifer Van Gorder, Seconded by Jill Fitzsimons-Bula. Motion passed unanimously.

Discussion/Revision - Policy 6145.2 - Extracurricular and Co-Curricular Activities

Based on the adjustment to the graduation requirement for PE and Wellness for juniors and seniors, the athletic academic eligibility policy would also need to be revised. Previously, the policy required juniors and seniors to be enrolled in 5.5 academic credits plus 0.5 credits of PE. Now, juniors and seniors would be required to be enrolled in 5 credits total. This was approved by the Policy Committee on 8/27/25.

The Board of Education voted to approve the revisions to Policy 6145.2 - Extracurricular and Co-Curricular Activities as presented.

Motion made by Jennifer Van Gorder, Seconded by Jill Fitzsimons-Bula. Motion passed unanimously

Discussion/Revision - Policy 6141.51 - Advanced Courses or Programs Eligibility Criteria for Enrollment

This policy is one of ten mandated updates from the 2022–2023 school year, and it's now being brought to the board as item number eight. The committee reviewed the policy and made two small changes: they revised wording in a paragraph about minority student representation in advanced courses without changing its intent, and they added parents and guardians to the list of people who can recommend students for honors classes.

That the Board of Education vote to approve Policy 6141.51 - Advanced Courses or Programs Eligibility Criteria for Enrollment with the suggested revisions

Motion made by Jennifer Van Gorder, Seconded by Jill Fitzsimons-Bula. Motion Passed unanimously

NEW BUSINESS

There was no New Business to come before the board

INFORMATION/LIAISON REPORTS

Council Liaison Erick Rosengren gives an update on the Bristol Early Childhood Collaborative. Bristol Early Childhood Collaborative partnered with Bristol Fire Department to bring two students to their first day of kindergarten.

ADJOURNMENT

There being no other business to come before the Board, the meeting should be adjourned. *(8.40 p.m.)*

Respectfully Submitted,

A handwritten signature in cursive script that reads "Shina Shoubah".

Recording Secretary
Bristol Board of Education

The minutes presented within this document summarize the discussion of the Regular Board of Education meeting. To view the meeting in its entirety and hear full reports, please click the following link - [October 1, 2025 - Regular BoE meeting](#) Passcode: 1@qqYfrB

BRISTOL BOARD OF EDUCATION
Bristol, Connecticut
Wednesday, October 1, 2025 – 7:00 p.m.
Regular Meeting Minutes

The Bristol Board of Education regular meeting was held on Wednesday, October 1, 2025 at 7:00pm in the Bristol Board of Education Auditorium located at 129 Church Street and via Zoom Meeting Platform.

PRESENT: Chair Shelby Pons, Commissioners: Russell Anderson, Eric Carlson, Jill-Fitzsimons-Bula, Kristen Giantonio, Lorianne Osenkowski, Maria Simmons, Dante Tagariello, and Jennifer Van Gorder

ABSENT:

ALSO, PRESENT: Iris White, Superintendent and Mary Hawk, Deputy Superintendent

CALL TO ORDER/PLEDGE OF ALLEGIANCE:

Chair Pons called the meeting to order at 7:00pm and asked the audience to stand for the Pledge of Allegiance

STAFF AND STUDENT RECOGNITION

Superintendent White Recognition's are

1. Dr. Karlene Richardson is health occupations teacher at Bristol Central and Bristol Eastern High School and now a published author; *Bridging the Gap: Jaw-Dropping Approach Maintaining Engagement*.
2. Jacoby Fry was chosen to be part of the CIAC, Student Athlete Advisory Board and CIAC sportsmanship committee.
3. Ed Mongeon, 40 years of service to Bristol Public Schools as an educator.

APPROVAL OF MINUTES

September 18, 2025 - Special Meeting Minutes

The Board of Education voted to approve the September 18, 2025- Special Meeting Minutes as written.

Motion made by Shelby Pons. Motion Passed Unanimously with all five (5) Commissioners.

COMMITTEE REPORTS

Policy Committee – Commissioner Fitzsimmons – Bula reported that the committee met on September 24th. Two policies were moved forward to the full board for consideration and approval and will further be discussed in the agenda.

Student Achievement - Commissioner Fitzsimmons -Bula reported that the committee met on September 17. The decision on minor curriculum revisions in humanities will move forward to the full board for consideration and approval and will further be discussed in the agenda.

Finance and Operations Committee - Commissioner Carlson reported that the committee met on September 10th .

Safety Committee - There was no safety committee report

School, Family, and Community Partnership – Commissioner Simmons reported that the committee met on September 24. Starting with an active well-being activity, a choice between a favorable summer memory or fall tradition. For the community partnership report, two people from the Salvation Army provided details about camp programs, volunteer and employee opportunities for students. School community school shout-out highlighted Lindsey DiPietro at BAIMS and ending off with SFCP goal and plan marking its one-year review.

STUDENT REPRESENTATIVES REPORTS

Bristol Central

Bristol Central Senior Representative Amelia Browne was absent.

Bristol Eastern

Bristol Eastern Senior Representative Paige Ansah presented the monthly Bristol Eastern Student Representative report. Highlights of Paige’s report of upcoming events for this month. Seniors are encouraged to apply to FAFSA which is officially open for financial aid. Crochet Club had their first meeting on Sept 26th , Diversity club has an upcoming meeting on Oct 14th. In addition, Honor Societies have started up and will begin holding meetings soon, with the expectation of National Honor and Science National Honor society, which have already held their first meetings. Artwork photographers will be at Bristol Eastern for Picture Day on October 6th to photograph in grades 9 through 11th. Meanwhile, the yearbook committee has started taking pictures and accepting senior quotes as they start working on the BEHS 2025-26 yearbook. PSAT testing is coming up and will be on Oct 15th. During this period, senior workshops will be offered with Guidance Counselors and English teachers. Seniors are encouraged to take this advantage of this time to work on common applications, essays or scholarships. Seniors may also choose to attend a college visit that day or shadow a job. The Eastern Science National Honor

Bristol Eastern Report- cont'd

Society will be hosting a blood drive on October 6th. The Red Cross will be coming to collect blood, students and teachers can choose to donate. The Student Council has been working hard to prepare this year's homecoming. The theme this year is Rhythms of Rio. The cost of tickets is \$20, and will be on sale for all grade levels. Homecoming will be Saturday, October 18th from 6 to 9pm.

CHAIR REPORT

Chair Pons presented an Education Funding Overview. Highlighting the understanding and transparency of a deficit in the Education Funding. The chair explained that learning about the state's Minimum Budget Requirement (MBR) law was a major learning experience, since she had never dealt with it before becoming chair. The law basically prevents cities from giving schools less money than the year before. It sets a floor so funding can't drop, which makes sense when you think about things like contracts, inflation, transportation, and special education costs that always go up. She shared that Bristol receives about \$41.6 million each year from the state through the Education Cost Share Grant, which helps offset city expenses. That money is meant to add to what the city provides, not replace it.

In 2024, the state notified Bristol that it failed to meet the MBR for the first time, shorting the schools by about \$1.37 million. The city chose to make up that amount to avoid a much larger penalty the following year. Over the past few years, the state has had to step in with extra appropriations \$1.3 million, \$3.4 million, and \$5.9 million to make up for underfunding. She also explained another law that allows school boards to set aside up to 2% of unspent funds in a non-lapsing account for future one-time needs. However, the city used about \$3.9 million from that account over three years to lower its own share of school funding, which the state later said is not allowed. Those funds are supposed to supplement education, not replace city dollars. Even though it looks like school funding went up by about \$15 million over the last few years, most of that came from state-mandated corrections and the district's own reserve funds. In reality, the schools were never fully funded from the start, which led to ongoing shortfalls. Meanwhile, costs have continued to rise, insurance went up by over \$3 million, transportation by \$2.7 million, and special education by \$2.6 million while the overall budget has only grown about 5%. An independent audit confirmed that these gaps have put serious pressure on the district, especially in special education. She also gave updates on facility projects. The city approved \$8.8 million to fully replace the roof at Bristol Central High School, after already spending \$168,000 on a patch that will now be removed. Bristol Eastern High School's roof is still leaking and waiting on approval for funding. And the board unanimously supported the Edgewood School renovation, which goes before the Board of Finance on October 28, 2025. She closed by saying that education needs to be treated as a top priority in the city's budget, because putting things off or underfunding schools only leads to bigger problems and higher costs down the road.

SUPERINTENDENT REPORT

Superintendent White provides some updates on Superintendent 25-26 Priorities. Superintendent white has her First Coffee with the Superintendent on September 26 at Bristol Board of Education. This session was about families looking for specific community resources based on family situations. Conversations followed about how to add resources with community partnerships. Working with School, Family, and Community Partnership to have some feedback and ideas, as well on how we can accomplish that together.

Superintendent White also talks about the Bristol Opportunity Collective. This was driven by a community activist named Melina Floyd, who's a resident of Bristol and graduate of Bristol Eastern. Melina Floyd is passionate about teaching students and families about nutritious meals. She was able to form a partnership with Bristol Eastern. Superintendent White and Ms. Floyd had conversations applying for state grants.

Superintendent White provided an update on a meeting with United Way of Central and Northeastern Connecticut to partner with Bristol Public Schools. She met with Manny Martinez regarding prevention of student homelessness. The superintendent provided a fiscal reasonability update. The 2025-26 superintendent proposed budget request as well as the approved 25-26 budget are now posted on the Bristol Public School websites. Also making sure to have quarterly reports and fiscal reports to also be posted on the website to be transparent about the budget. Conversations followed about a budget dashboard to be also published, it's in development working with Jeff Telke and City of Bristol. As well receiving feedback from the Board of Finance and the Board of Education to meet the standards

The Superintendent gave us an update on Redistricting. She has been contracted with MP Planning Group, visiting Chippens Hill Middle School and scheduled for a visit to West Bristol and Greene Hill School on Tuesday, October 7th, 2025. An opportunity to see the space. MP planning will be using enrollment numbers as to their visits to the two schools to develop three options that they want to present to the next Board of Education meeting. Deputy Hawk and Superintendent White are working with stakeholders to have an opportunity to provide feedback on those three options.

CONSENT AGENDA

Commissioner Giantonio called for a motion to pull 8.1.a Teacher Retirement from the Consent Agenda.

Motion made by Kristen Giantonio and seconded by Russell Anderson. Motion passed unanimously.

Commissioner Kristen Giantonio called for a motion to approve from the consent agenda, which include items from 8.1.b through 8.1.d.

Motion made by Kristen Giantonio and seconded by Russel Anderson. Motion passed unanimously.

8.1 PERSONNEL

8.1.b New Teacher Hires

Engle, Casie – MTV – Grade 2 Teacher effective September 22, 2025

Guerin, Joseph – WB – Special Education Teacher effective September 25, 2025

Negron, Lia – BCHS – World Language (Spanish) Teacher effective TBD**

Rodney, Susan – BCHS – Family Consumer Science Teacher effective September 29, 2025

Sooko, Dana – SSS/Edge PreK – CW Art Teacher effective September 8, 25

Trudeau, Emily – EDGE PreK – PreK Special Education Teacher effective September 22, 2025

The Board of Education voted to accept the New Teacher Hires.

Motion made by Kristen Giantonio and seconded by Russell Ross . Motion passed unanimously.

8.1.c A-2 Teacher Hires Stipend

Jacques, Sharon – BEHS – STEM Department Head effective September 8, 2025

Nugent, Alyssa – BEHS – Humanities Department Head effective September 8, 2025

Plourde, Jennifer – BCHS – Humanities Department Head effective September 3, 2025

Reichler, Jason – BCHS – STEM Department Head effective September 3, 2025

The Board of Education voted to accept the Teacher Hires Stipend

Motion made by Kristen Giantonio and seconded by Jennifer Van Gorder. Motion passed unanimously.

8.1.d Sixth Year Salary Credit- Effective 09/01/2025

<u>Name</u>	<u>Assignment</u>
Bedlack, Karen	TESOL Teacher, BCHS
Cawley, Megan	Grade 8 ELA Teacher, WB
Fisher, Ryan	Mathematics Teacher, BCHS
Ireland, Kara	Grade 6 Language Arts Teacher, NEMS
Nocera, Shelly	English Teacher, BEHS

Parsons, Rebecca

Grade 6 Science Teacher, NEMS

Perrotti, Maria

World Language Teacher, Spanish, BEHS

The Board of Education voted to accept the Sixth Year Salary Credit – Effective 09/01/2025

Motion made by Kristen Giantonio and seconded by Jennifer Van Gorder. Motion passed unanimously.

PUBLIC COMMENT

There were no Public Comments to the board.

DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

Information Technology Task Force MOU

The Superintendent presented the Information Technology Task Force MOU. This has been an initiative between the Bristol Public Schools and the City of Bristol. Conversations followed understanding regarding IT and Networking working together. Jodi Bond, Jeff Telke and Superintendent White have met with Eric Evans, Mayor Jeff Caggiano and Diane Waldron in the City of Bristol about brainstorming and share resourcing on how we can share networking.

Jeff Telke talks about more information about the IT Task Force.

Motion made by Dante Tagariello and seconded by Jennifer Van Gorder. Motion passed unanimously

BAIMS Theater trip to London England in April 2027

Kenneth Bagley is seeking approval for our BAIMS theater students to take a trip to the London Theater District. Ms. Lisa Carroll, the theater teacher at BAIMS, provided the details of the London trip, including the itinerary and educational rationale for each day of their one-week trip.

Questions and discussions followed regarding fundraising and global protection (insurance) for the London, England BAIMS Trip in April 2027.

Motion made by Commissioner Tagariello and Seconded by Commissioner Carlson. Motion passed unanimously.

POLICY REVISION

Policy and Regulation 1324 – Fundraising

Deputy Superintendent Hawk presented the Policy and Regulation 1324 – Fundraising. All student fundraising must be part of a school-approved project and must be approved in writing

by the superintendent. Fundraising should have a clear learning or money benefit and should not cause extra work for staff or risk for the school. The superintendent may allow information from trusted groups to be shared, but schools will only pass it along. Students cannot be asked to raise money from people in other countries. We are also looking at self-guided options.

Motion made by Dante Tagariello and Seconded by Russell Anderson . Motion passed unanimously.

Policy 6140 – Curriculum Design/Development/Revisions

Carly Fortin, Chief of Academics presents Policy 6140 – Curriculum Design / Development /Revisions. This policy outlines how curriculum is developed and approved for teachers. That’s why we often present the curriculum to the board—it’s part of the required process. Currently, once the board approves a curriculum, our team works with teachers to implement it. But as teachers use it, changes are sometimes needed. The current policy doesn’t allow for quick updates. We’re proposing a change: major revisions (like new courses, new standards, or big content changes) would still go through the full board. But minor revisions could be reviewed and approved by the Student Achievement Committee, either yearly or as needed. The committee could still choose to send any changes to the full board.

Questions and Discussion followed by regarding minor revisions to the student achievement committee and the full board for approval.

Motion made by Jennifer Van Gorder and seconded by Kristen Giantonio. Motion passed unanimously.

NEW BUSINESS

Commissioner Giantonio recognized Mrs. Kelly Monahan Benoit for her upcoming retirement after 38 years of teaching high school Latin. Highlights of her career include multiple teaching awards, organizing 24 student trips to Europe, and founding the Interact Club at Bristol Central. She is known for her creative, engaging teaching style and lasting impact on students. The Board expressed appreciation for her years of service and dedication to education.

Commissioner Giantonio makes a motion to pass 8.1.a Teacher Retirement

Motion made by Commissioner Giantonio and Seconded by Commissioner Tagariello. Motion passed unanimously.

INFORMATION/LIAISON REPORTS

Commissioner Simmons recognized Principal Abraham at Southside Elementary School.

ADJOURNMENT

With no other business to come before the board, the meeting was adjourned. (9:02 p.m.)

Respectfully Submitted,

A handwritten signature in cursive script, reading "Shina Shoubate".

Recording Secretary
Bristol Board of Education

The minutes presented within this document summarize the discussion of the Special Board of Education meeting. To view the meeting in its entirety and hear full reports, please click the following link: [Special BOE Meeting 10-30-25](#) Passcode: LNhSE&&2

Bristol Board of Education
Bristol, Connecticut
Thursday, October 30, 2025 – 6:00 p.m.
Special Meeting Minutes

A Special Board of Education meeting was held on Thursday, October 30, 2025 at 6:00 PM in the Board of Education Auditorium located at 129 Church Street, Bristol, Connecticut and via the Zoom meeting platform.

Present: Chair Shelby Pons, Commissioners: Jill Fitzsimons-Bula, Jennifer Van Gorder, Kristen Giantonio, Eric Carlson, and Russel Anderson

Also Present: Superintendent Iris White and Deputy Superintendent Mary Hawk

1. Call to Order and Pledge of Allegiance

Chair Pons called the Special Meeting to order at 6:00 p.m. Meeting attendees stood for the Pledge of Allegiance

2. Redistricting Discussion with MP Planning Group

Superintendent White provided context for tonight's workshop. Bristol Public Schools entered into a contract with MP Planning group led by Patrick Gallagher and Michael Zuba, who assisted with the Phase 1 redistricting. The focus of their work on Phase 2 is to develop redistricting boundaries for Phase 2 of the Reimagine BPS plan that will go into effect for the 2026-2027 school year.

MP Planning group developed updated 10-year enrollment projections, established enrollment targets for the elementary and middle school.

Questions and discussion followed regarding Phase 2 development and redistricting from the MP Planning group.

MP Planning will move forward to the full board meeting for further discussion.

3. Adjournment

With no other business to come before the Board, the meeting should be adjourned. (7:36 p.m.).

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Shina Shabbar".

Recording Secretary
Bristol Board of Education

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

November 5, 2025

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: Teacher Retirement

BACKGROUND:

Borosvsky, Penny – BEHS/GH – Speech and Language Pathologist effective June 30, 2026
Pecevich, Brenda – STAF – Special Education Teacher effective June 30, 2026

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: Letters

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

ACTING SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

Penney Borovsky

October 9, 2025

TO: Amy Martino
Jessica Lemos
Melissa Carbone
Michael Higgins
Scott Gaudet

CC: Joseph Grabowski
Penny Paradis

Please accept this letter as formal notification that I will be retiring from my position as citywide speech language pathologist at the Bristol Public Schools. My last day of employment will be the last day of the 2025-2026 school year in June 2026.

Over my career I have worked at Bingham, O'Connell, Southside, Stafford, Ivy Drive, Mt.View, Westwoods, Edgewood, West Bristol, Hubbell, Chippens Hill, Greene Hills and Bristol Eastern. I have met thousands of children and families to help them with increasing their communication skills in the school setting. I am proud of what I have accomplished over the past 23 years here in Bristol and then way back in the 1988-89 school year. Over the years, I have supervised countless speech language pathology graduate students from UCONN, SCSU, Ithaca College, Sacred Heart University, Emerson College and University of New Haven as well as providing CFY supervision for first year speech language pathologists. I have also served on both state and district committess to develop guidelines within the scope of my practice.

I would like to thank all the support staff, colleagues, families and supervisors for making my years in the Bristol Public Schools rewarding and fulfilling. I am committed to ensuring a smooth transition. Please let me know how I can best assist in handing over my responsibilities.

Sincerely,



Penney Borovsky, M.Ed, CCC-SLP

penneyborovsky@bristolk12.org
Speech Language Pathologist
Bristol Eastern High School/Greene Hills School

Dear Dr. Goodine,

October 10, 2025

After much thought and consideration, I am writing to formally announce my retirement from my position as a Special Education Teacher from Bristol Public Schools, effective at the conclusion of the 2025-2026 school year.

Sincerely,
Brenda M. Pecevich



Amy Devine <amydevine@bristol12.org>

Fwd: Notice of Resignation

1 message

Joseph Grabowski <josephgrabowski@bristol12.org>
To: Amy Devine <amydevine@bristol12.org>

Mon, Sep 29, 2025 at 3:55 PM

FYI

Joseph Grabowski
Chief of Talent Management
Bristol Public Schools
860-584-7022

Privileged and confidential. If received in error, please notify me by email and delete the message.

----- Forwarded message -----

From: **Nicole Gemal** <nicolegemal@gmail.com>
Date: Mon, Sep 29, 2025 at 3:52 PM
Subject: Notice of Resignation
To: <MichelleLeVasseur@bristol12.org>
Cc: <josephgrabowski@bristol12.org>

Dear Dr. Levasseur,

I am writing to formally resign from my position as 8th grade mathematics teacher at West Bristol, effective immediately.

This decision was not made lightly, and I sincerely appreciate the opportunities, support, and collaboration I have experienced during my tenure at the school. It is due to personal health reasons.

Thank you once again for the support and understanding. I am grateful for the time I have spent here and wish the school continued success in the future.

Sincerely,
Nicole Abrams

P.S. My badge and keys are on the chair in room 118.

October 3, 2025

Dear Principal Sonstrom,

Please accept this letter as formal notification that I am resigning from my position as Math Interventionist at Northeast Middle School. My last day of employment will be October 17th.

I wanted to say I have greatly enjoyed my time here and thank you for the opportunities I have had along the way. Thank you for the last 5+ years experience. It has been a pleasure.

I wish you and [Company Name] continued success in the future.

Sincerely,

Chris Pezza

Brian Stroh

Hubbell Elementary
Bristol Public Schools
129 Church Street, Bristol CT 06010

To Matt Madruga,

I have made the choice to resign from my position as special education teacher in Lead K. My last day will be Friday Oct 17, 2025 .

This position has been a wonderful opportunity working with at the elementary level. The staff, students and faculty have treated me with kindness since being hired. I think about this as just the beginning of my journey as a special education as I am still learning and growing.

If there is anything you need from me to finish my last 2 weeks with Hubbell Elementary. Please feel free to contact me.

Best Regards,

A handwritten signature in black ink, appearing to read 'B. Stroh', with a long horizontal line extending to the right from the end of the signature.

Brian Stroh

October 21, 2025

Mrs. Latanya R. Farrell, Principal
Stafford Elementary School
212 Louisiana Avenue
Bristol, CT 06010

Dear Mrs. Farrell,

Please accept this letter as my formal resignation from my position as Special Education Teacher at Stafford School. I have accepted a position in a different district and my last day at Stafford will be October 31, 2025.

I am fortunate to have worked with many wonderful colleagues during my time in Bristol. It has been a true learning experience that I will carry with me for years to come. I thank you for your time and understanding.

Sincerely,



Abbyrann Tevnan

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

November 5, 2025

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: Teacher Resignations

BACKGROUND:

Abrams, Nicole – WB – Grade 8 Mathematics Teacher effective September 30, 2025
Pezza, Christopher – NEMS - .5 Math Intervention Specialist effective October 18, 2025
Stroh, Brian – EPH – Special Education Teacher effective October 18, 2025
Tevnan, Abbryann – STAF – Special Education Teacher effective October 31, 2025

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: Letters

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

ACTING SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

November 5, 2025

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: A2 Resignations

BACKGROUND:

Baker, Lorenzo – BEHS – Grade 10 Co-Advisor effective August 26, 2025

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

ACTING SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

November 5, 2025

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: A2 Hires

BACKGROUND:

Anderson, Tarra – BEHS – Grade 10 Co-Advisor effective September 30, 2025
Dornfield, Jessica – BCHS – Grade 9 Co-Advisor effective September 25, 2025
Mirmina, Shawn – BCHS - Grade 9 Co-Advisor effective September 25, 2025
Parsons, Rebecca – NEMS – Climate Coordinator effective September 29, 2025

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS:

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

ACTING SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

November 5, 2025

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: Teacher Leave of Absence Requests

BACKGROUND:

Nugent, Alyssa – BEHS – Social Studies Teacher effective March 16, 2026 through April 9, 2026

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: Letter

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

ACTING SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

To Who It May Concern,

I am a Social Studies teacher at Bristol Eastern High School. I am requesting a leave of absence from 3/16/26 - 4/10/26 to care for my infant/newborn child after my FMLA/Maternity leave time lapses. I will have a 3 month at home during this time, and will need to extend my stay at home to remain with the child for childcare related and bonding purposes. My intent is to return to work by 4/10/26.

Thank you,

Alyssa Nugent

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

November 5, 2025

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: October 1 Enrollment Count for the 2025-2026 School Year

BACKGROUND:

Chief of Talent Management will review October 1 enrollment figures for the Board

COST: _____ **FUNDING SOURCE:** _____

RECOMMENDATIONS/COMMENTS:

ATTACHMENTS: Enrollment figures

TOPIC PRESENTER: Joseph Grabowski

CONTACT NUMBER: 860-584-7022

ACTING SUPERINTENDENT: Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

Enrollment Data of : 10/1/2025								2025-2026	2024-2025
PreK Programs									
Edgewood PreK Academy	PK 1	PK 2	PK 3	PK 4	PK 5	PK 6	PK 7	Total	Total
PK4	16	18	18			19	19	90	
PK3AM				11	13			24	
PK3PM				9	9			18	
	PK 8	PK 9	PK 10	PK 11	PK 12	PK 13			
PK4	18	18			18	18		72	
PK3AM			13	12				25	
PK3PM			10	9				19	
Community Based Speech (Burke)	12								
Total Grade Level Enrollment								86 PK3/162 PK4	123 PK3/173 PK4
TOTAL PREK STUDENTS								260	295

Elementary Schools									
Hubbell	Gr. K	1	2	3	4	5		Total	Total
	19	17	21	21	23	18			
	20	16	22	20	24	19			
	22	16	22	22	21	18		V	V
Total Section Enrollment	61	49	65	63	68	55		361	362
Destinations K-5	0							0	0
EPH Students Including Special Program	61	49	65	63	68	55		361	362

Greene-Hills	Gr. K	1	2	3	4	5		Total	Total
	22	22	23	17	20	20			
	21	22	22	19	20	21			
	21	22	21	19	21	21			
	21	22	21	18	20	21			
	20	22	19	19	20	20		V	V
Total Section Enrollment	105	110	106	92	101	103		617	628
Destinations K-5		1		1	3			5	6
GHS Students Including Special Program	105	111	106	93	104	103		622	634

Ivy Drive	Gr. K	1	2	3	4	5		Total	Total
	19	23	24	23	24	23			
	19	22	22	23	25	20			
	19	23	22	25	24	21		V	V
Total Section Enrollment	57	68	68	71	73	64		413	407
Destinations K-5						2		2	2
IVY Students Including Special Programs	57	68	68	71	73	66		403	409

Mountain View	Gr. K	1	2	3	4	5		Total	Total
	19	19	18	24	21	18			
	19	16	18	23	21	17			
	19	17	18	22	19	19		V	V
Total Section Enrollment	57	52	54	69	61	54		347	367
Destinations K-5				1				1	0
MTV Students Including Special Program	57	52	54	70	61	54		348	367

South Side	Gr. K	1	2	3	4	5		Total	Total
	22	18	20	19	24	22			
	22	18	21	19	25	21			
	22	17	20	19	25	23			
		18	20	19	25	23		V	V
Total Section Enrollment	66	71	81	76	99	89		482	515
Destinations K-5		1		1		1		3	1
SSS Students Including Special Program	66	72	81	77	99	90		485	516

Stafford	Gr. K	1	2	3	4	5		Total	Total
	21	20	19	24	25	19			
	23	19	21	25	25	19			

	22	19	19	24	23	19		V	V	
Total Section Enrollment	66	58	59	73	73	57		386	382	
Destinations K-5		1						1	1	
STA Students Including Special Program	66	59	59	73	73	57		387	383	
West Bristol										
	Gr. K	1	2	3	4	5		Total	Total	
	19	18	19	20	21	19				
	19	16	19	21	23	20				
	19	17	20	20	24	18				
	19	17	20	19	25	17				
	18	15	20	20	23	20		V	V	
Total Section Enrollment	94	83	98	100	116	94		585	590	
Destinations K-5					3			3	5	
WBS Students Including Special Program	94	83	98	100	119	94		588	595	3194
TOTAL K-5 ENROLLMENT										
	506	491	531	544	591	516		3,284	3251	3179
BPS Students Including Special Program	506	494	531	547	597	519		3194	3266	
Middle Schools										
	6	7	8					Total	Total	
BAIMS	87	88	86					261	268	
Chippens Hill	227	185	211					623	577	
Destinations 6-8			1					1	3	
Total Students Including Special Program	227	185	212					624	580	
Greene-Hills	90	107	90					287	290	
Destinations 6-8								0	0	
Total Students Including Special Program	90	107	90					287	290	
Northeast	124	94	120					338	338	
Destinations 6-8		1	1					2	1	
Total Students Including Special Program	124	95	121					340	339	
West Bristol	97	78	83					258	243	
Destinations 6-8								0	1	
Total Students Including Special Program	97	78	83					258	244	
TOTAL 6-8 ENROLLMENT	625	552	590					1767	1716	
Total Students Including Special Program	625	553	592					1770	1721	
High School										
	9	10	11	12				Total	Total	
BCHS	304	279	273	274				1130	1170	
ACCESS		1	3	1				5	3	
B-TECH			4	9				13	9	
Comm/Voc Program				13				13	16	
Destinations 9-12		2	2	1				5	4	
Total Students Including Special Program	304	282	282	298				1166	1202	
BEHS	296	266	237	216				1015	1031	
ACCESS			2	2				4	5	
B-TECH			3	5				8	6	
Comm/Voc Program				14				14	13	
Destinations 9-12	1	2	3	1				7	7	
Total Students Including Special Program	297	268	245	238				1048	1062	
BPA	2	11	12	16				41	50	
B-TECH				1				1	0	

Total Students Including Special Program	2	11	12	17		42	50
TOTAL 9-12 ENROLLMENT	602	556	522	506		2186	2251
Total Students Including Special Program	603	561	539	552		2255	2314
Special Education Program: Citywide							
Totals from numbers above						Total	2024-2025
ACCESS						9	8
B-TECH						21	15
Comm/Voc Program						27	29
Destinations 9-12						12	11
Destinations 6-8						3	5
Destinations K-5						15	15
PROP (reported to state)						119	117
Students attending magnet school programs or public school in districts other than BPS (Not reported by BPS)						270*	297*
TOTAL NOT INCLUDED ABOVE							
TOTAL DISTRICT ENROLLMENT						7,598	7,713
Elementary Class Size Guidelines						*Not included in District Enrollment Total.	
Kdg = 22							
Gr. 1 - 2 = 23							
Gr. 3 - 5 = 28							

STUDENT CATEGORY	STUDENT COUNT October 1st	CHANGE SINCE PRIOR MONTH	% CHANGE SINCE PRIOR MONTH
SPED Enrollment	1763	3	0.17%
Out of District - Private	119	0	0.00%
Out of District - Public	93	-5	-6.06%
Risk Assessment/211	49	n/a	n/a
Psychiatric Evaluation	0	n/a	n/a
Independent Ed. Evaluation	0	n/a	n/a
Calls to 911		n/a	n/a

1-Oct
% of enrollment
1763 of 7872
22.40%

Bristol Enrollment Trend Data
 Special Education October 1, 2025 Reporting

As of October 1, 2025

Special Education Enrollment Trends

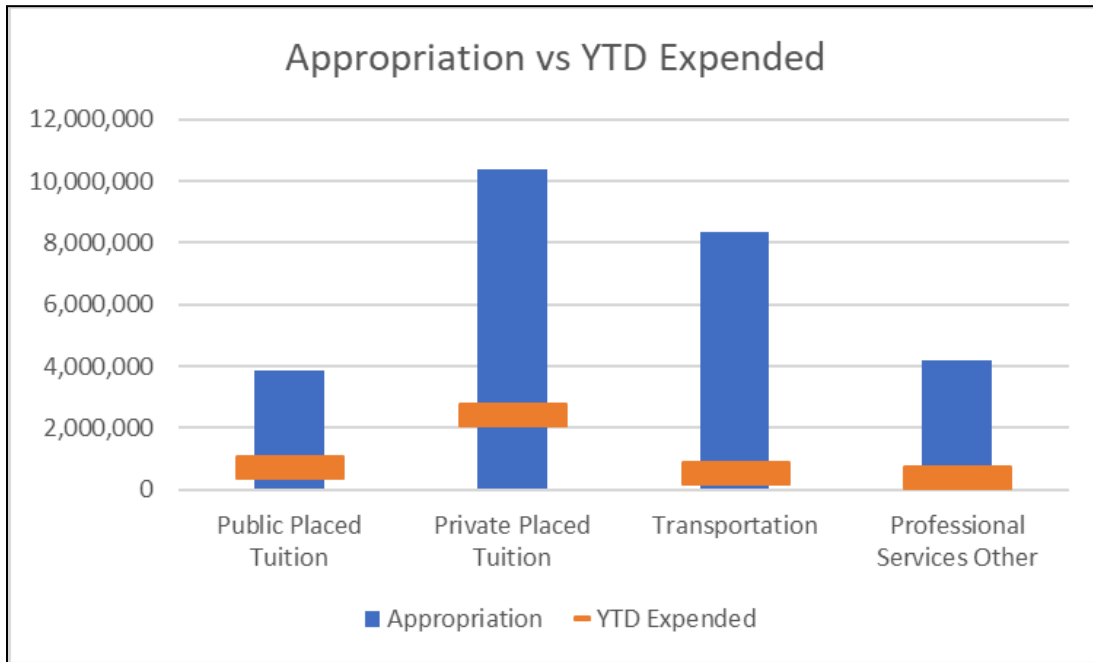
Special Education – New enrollment trends September 2024 to present:		
	% of new enrollment eligible for services	Outplaced students
September	25%	1
October	25%	2
November	24%	0
December	22%	3
January	36%	0
February	39%	2
March	35%	1
April	22%	0
May	31%	0
June	41%	0
July	43%	0
August	24%	1
September	22%	0
Avg./total	30%	1

During the month of September 2025, 22% of students newly enrolled to BPS were receiving special education services; none of the students enrolled during the month of September attended an ODP at the time of enrollment.

The identification rate of Bristol Public School students requiring special education programming as of October 1, 2025 was 1763 of 7872 of the BPS students, which reflects 22.40%.

Pupil Personnel Services Monthly Budget Trends

As of October 1, 2025



As of October 1, 2025, all budget lines represented are trending as expected. The Extended School Year, Pre-School, Section 504 and Equipment were removed from the chart as the Extended School year line has all expenditures accounted for at this time. As noted during the September 1st report, the Preschool line is over by \$54, 905.47 due to salaries being encumbered. The Section 504 and Equipment lines were unremarkable/unchanged for this months reporting.

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

11/5/2025

(Meeting Date)

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: Naming the gym at the new Northeast Middle School

BACKGROUND:

At the September 9, 2025 Northeast Middle School Building Committee, the committee voted to send the following request to the Board of Education for consideration:
The committee would like to name the gym at the new Northeast Middle School after the fallen Bristol Police Sergeant, Alex Hamzy.

COST: 0 **FUNDING SOURCE:** 0

RECOMMENDATIONS/COMMENTS:

MOTION: To approve naming the new Northeast Middle School gym the **Sergeant Alex Hamzy Gymnasium**

ATTACHMENTS:

TOPIC PRESENTER: Tara Landon

CONTACT NUMBER: 860-584-7016

ACTING SUPERINTENDENT: Ms. Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	

BRISTOL PUBLIC SCHOOLS
Bristol, Connecticut

11/5/2025

(Meeting Date)

<input checked="" type="checkbox"/>	Decision Item
<input type="checkbox"/>	Information Item

AGENDA REPORTING FORM

TOPIC: Naming the gym at Greene-Hills School

BACKGROUND:

Recommendation to name the gym at the new Greene-Hills School after the fallen Bristol Police Lieutenant Dustin DeMonte.

COST: 0 **FUNDING SOURCE:** 0

RECOMMENDATIONS/COMMENTS:

MOTION: To approve naming the Greene Hills Gymnasium the Lieutenant Dustin DeMonte Gymnasium

ATTACHMENTS:

TOPIC PRESENTER: Iris White

CONTACT NUMBER: 860-584-7002

ACTING SUPERINTENDENT: Ms. Iris White
Iris White

Bristol Board of Education, Bristol CT	
Presented at Board Meeting:	
Approved:	
Order Filed:	
Referred to:	