

Board of Education Meeting

Wednesday, April 3, 2024 7:00 PM

BOE Auditorium and via Zoom Meeting Platform, 129 Church Street, Bristol, CT 06010

1. **CALL TO ORDER/PLEDGE OF ALLEGIANCE and MOMENT OF SILENCE**
2. **STAFF AND STUDENT RECOGNITION**

- 2.1. CABE - 2023 Bonnie B. Carney Award of Excellence for Educational Communications
- 2.2. Italy 2024 Scholarships Recognition

3. **APPROVAL OF MINUTES**

4. **COMMITTEE REPORTS**

5. **STUDENT REPRESENTATIVE REPORTS**

6. **CHAIR REPORT**

7. **SUPERINTENDENT REPORT**

8. **CONSENT AGENDA**

- 8.1. PERSONNEL

- 8.1.a. Teacher Retirements

- 8.1.b. Teacher Resignations

- 8.1.c. New Teacher Hires

- 8.1.d. Teacher Request for Unpaid Leave of Absences

- 8.2. GRANTS

- 8.2.a. Board of Education Approval to Bid for RFP-817 (Program Enhancement Projects for Adult Education)

9. **PUBLIC COMMENT**

10. **DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS**

- 10.1. High School Graduation Date and End of Year Closing Date

- 10.2. Bristol Central and Bristol Eastern - Quebec Trip 2025

- 10.3. Office of Teaching and Learning - Winter Season Athletic Report

- 10.4. Special Services Report

11. **POLICY REVISION**

- 11.1. Policy 4117.6 - Exit Survey/Interview

12. **NEW BUSINESS**

13. **BUILDING REPORTS**

14. **INFORMATION/LIAISON REPORTS**

15. **ADJOURNMENT**

The minutes presented within this document are a summary of the discussion that took place at the Board of Education meeting. To view the meeting in its entirety and hear full reports please click the following link: [March 6, 2024 Regular Meeting Recording](#).

BRISTOL BOARD OF EDUCATION
Bristol, Connecticut
Wednesday, March 6, 2024 – 7:00 p.m.
Regular Meeting Minutes

The Bristol Board of Education regular meeting was held on Wednesday, March 6, 2024, at 7:00 p.m. in the Bristol Board of Education Auditorium located at 129 Church Street and via the Zoom Meeting Platform.

PRESENT: Commissioners: Russell Anderson, Jill Fitzsimons-Bula, Eric Carlson, Kristen Giantonio, Lorianne Osenkowski, Shelby Pons, Maria Simmons, Jennifer Van Gorder and Chair, Dante Tagariello

ALSO PRESENT: Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent, Lynn Boisvert, Director of Finance and Erick Rosengren, Board Council Liaison

1. CALL TO ORDER/ PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Chair Tagariello called the meeting to order at 7:01 p.m. and asked the audience to stand for the Pledge of Allegiance.

Chair Tagariello asked the audience to join him in a moment of silence for Joseph Nicolas Basile an 8th Grade Teacher, Guidance Counselor, and Administrator at Bingham, West Woods, Stafford, and Northeast from 1958 to 1994; Helen Lowe a Teacher at West Woods, Mountain View, and Northeast from 1967 to 1990; M. Eileen Inman an Elementary Teacher at Callen, Greene-Hills, South Side, and Hubbell from 1958 to 1998; and Charles "Chuck" Drury a Physical Education Teacher and Coach Citywide, Stafford and Bristol Central from 1970 to 1976.

2. STAFF AND STUDENT RECOGNITION

The Board of Education recognized students Michael Pinette and Samantha Ferenc from West Bristol for their winning submissions to the "I VOTED" sticker contest. Both Michael and Samantha were present in the audience to talk about their winning submissions. Congratulations to both students.

3. APPROVAL OF MINUTES

February 7, 2024 – Regular Meeting Minutes

On a motion by Shelby Pons, seconded by Kristen Giantonio;

The Board of Education voted to approve the February 7, 2024, Regular Meeting Minutes as written; with seven (7) Commissioners, Anderson, Carlson, Fitzsimons-Bula, Giantonio, Osenkowski, Van Gorder, and Pons in favor of the motion. Commissioners Simmons and Tagariello Abstained.

4. COMMITTEE REPORTS

Finance and Operations Committee

Commissioner Carlson reported that all of the Finance and Operations items will appear later on the agenda.

Policy Committee

Commissioner Pons reported that the committee met and the items discussed will appear later on this evening's agenda.

School, Family, and Community Committee

Commissioner Simmons reported that the committee met and she shared information from the Relational Leadership Institute that she attended in Santa Fe New Mexico. They also looked at the work that the district is

School, Family, and Community Committee – cont’d

doing with community engagement and the kinds of resources that are allocated district-wide by school. They looked at how we designate our resources as a district and may be looking at how we can bolster engagement while recognizing the great things that are already happening.

Student Achievement

Commissioner Fitzsimons-Bula reported that the committee met on February 21st. The committee discussed and learned about three curriculums that will be presented this evening. They include Pre-K Music and Library, AP Pre-Calculus, and Grade 7 Mathematics. The next meeting will be held on April 17, 2024 at 6:30 p.m.

5. STUDENT REPRESENTATIVE REPORTS

Bristol Central High School

BCHS Senior Student Representative, Isabel Paolino reported on Bristol Central High School activities. Highlights from her report included a sports update, students return from France, students departing this evening for the Italian exchange; Italian program interns teaching a lesson to South Side School scholars; Seal of Biliteracy testing is taking place; SAT and college application preparation is going on; school counseling is offering FAFSA workshops for parents; junior and senior prom preparations are ongoing, as well as AP exam preparation and seniors awaiting college decisions.

Bristol Eastern High School

BEHS Senior Student Representative, Rita Gao reported on Bristol Eastern High School activities. Highlights from her report included a sports update, the Read-In in honor of Black History Month, a law enforcement presentation with a panel discussing various law enforcement careers; the coffee house hosted by the Performing Arts, students from the Quebec trip just returned, the Model UN trip to New York will take place next week, a Student Council blood drive, parent/teacher conferences are coming up, junior will be taking SAT’s and seniors hearing back from schools and applying for scholarships.

6. CHAIR REPORT

Chair Tagariello had no Chair Report this evening.

7. SUPERINTENDENT REPORT

Dr. Carbone presented the monthly Superintendent Report. Highlights of her report included recognition of March being Board of Education Member Appreciation Month; Board approval of the FY’ 25 Superintendent’s Budget agenda item, proposed changes to the 2023-2024 calendar, waiving the 181 School Days rule at the secondary level and notification of the upcoming parent conference dates.

8. CONSENT AGENDA

Chair Tagariello called for a motion to approve the Consent Agenda, which included Items 8.1.a through 8.2.1.

On a motion by Kristen Giantonio, seconded by Shelby Pons;

The Board of Education voted unanimously to approve the Consent Agenda (Items 8.1.a through 8.2.1.) as written.

PERSONNEL

8.1.a. Teacher Retirements - Effective June 30, 2024

Curto, Betsy - MTV - Special Education Teacher
Greene, Michael - GH - Physical Education Teacher
Lefkovich, Barbara - EDGE PreK - PreK Teacher
Paghense, Bonnie - SSS - Grade 3 Teacher
Peterson, Cynthia - WB - Physical Education Teacher

8.1.a. Teacher Retirements - Effective June 30, 2024 – cont'd

On a motion by Kristen Giantonio, seconded by Shelby Pons;

The Board of Education voted unanimously to accept the Teacher Retirements - Effective June 30, 2024, as written.

8.1.b. Teacher Resignations

Jones, Kara - BEHS - Math Teacher - Effective June 18, 2024

Pechulis, Olivia - WB - Grade 3 Teacher - Effective June 18, 2024

On a motion by Kristen Giantonio, seconded by Shelby Pons;

The Board of Education voted unanimously to accept the Teacher Resignations as written.

8.1.c. New Teacher Hires

Belanger, Emily - ID - Special Education Teacher - December 28, 2023

Silas, Jessica - GH - Special Education Teacher - February 21, 2024

On a motion by Kristen Giantonio, seconded by Shelby Pons;

The Board of Education voted unanimously to approve the New Teacher Hires as written.

8.1.d. A-1 Resignation - Effective June 17, 2024

Jones, Kara - BEHS - Math Department Head

On a motion by Kristen Giantonio, seconded by Shelby Pons;

The Board of Education voted unanimously to approve the A-1 Resignation - Effective June 17, 2024 as written.

8.1.e. A-2 Resignation - Effective June 17, 2024

Jones, Kara - BEHS - Lancer Nation Tri-Coordinator

On a motion by Kristen Giantonio, seconded by Shelby Pons;

The Board of Education voted unanimously to approve the A-2 Resignation - Effective June 17, 2024, as written.

8.2. GRANTS

8.2.1 2024 Every Child Art Experience Grant - CT Office of the Arts and the Dept. of Economic Development

On a motion by Kristen Giantonio, seconded by Shelby Pons;

The Board of Education voted unanimously to approve the 2024 Every Child Art Experience Grant - CT Office of the Arts and the Dept. of Economic Development as written.

9. PUBLIC COMMENT

Written public comment was received and distributed to Board Commissioners from:

PUBLIC COMMENT – cont'd

Cheryl Thibeault – 73 Yarde Drive – Addressed the Board regarding allowing the sale of alcoholic beverages at Rockwell Theater.

10. DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

10.1 FY 25 Superintendent's Recommended Budget

Dr. Carbone presented the FY 25 Superintendent's Recommended Budget. The Superintendent's recommended budget of \$132,431,409, a 4.29% increase, was presented at the budget workshops held on January 16, 2024, and January 23, 2024, for the Bristol Public Schools for the 2024-25 School Year. On February 14, 2024, the Finance Committee received a budget of \$132,232,602, a 4.13% increase, and a reduction of \$198,807 to our worker's compensation line due to a better-than-anticipated renewal. The Finance Committee has approved the budget of \$132,232,602, which will be presented to the Board of Finance on Tuesday, March 26, 2024. Approval of this motion will result in the budget as presented becoming the Board of Education's Recommended Budget.

On a motion by Jennifer Van Gorder, seconded by Eric Carlson;

Questions and discussion followed regarding how much Alliance money the district received; did the district receive money for Northeast Middle School and why the budget was moved to the full board without discussion of the set-aside funds no longer being available.

The Board of Education voted unanimously to accept and approve the Superintendent's Recommended Budget for the 2024-25 school year in the amount of \$132,232,602, which represents a 4.13% increase to the current operating budget and will present it to the Board of Finance as the Board of Education's Recommended Budget.

10.2. Healthy Foods Certification for the 2024-2025 School Year

Lynn Boisvert, presented the Healthy Foods Certification for the 2024-2025 School Year. The Healthy Food Certification (HFC) statute (C.G.S. Section 10-215f) requires that each local board of education or governing authority (BOE) for public schools participating in the National School Lunch Program (NSLP) each year must certify whether all food items sold to students (separately from reimbursable meals) will or will not meet the Connecticut Nutrition Standards (CNS). The BOE must complete a vote on the required motion language by July 1, 2024, or the BOE will not be eligible for HFC during SY 2024-25 (July 1, 2024, through June 30, 2025).

Healthy Food Option of HFC:

On a motion by Shelby Pons, seconded by Kristen Giantonio, and;

Pursuant to C.G.S. Section 10-215f, the Bristol Board of Education unanimously voted to certify that all food items offered for sale to students in the schools under its jurisdiction and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education will comply with the Connecticut Nutrition Standards during the period of July 1, 2024, through June 30, 2025. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.

Combined Food and Beverage Exemption:

On a motion by Eric Carlson, seconded by Shelby Pons;

The Bristol Board of Education voted unanimously to allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring

Combined Food and Beverage Exemption – cont'd

after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events, but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before, to 30 minutes after the end of the official school day. "Location" means where the event is being held and must be the same place as the food and beverage sales.

10.3. 23-24 School Year Calendar Revision - Waiver of 181 School Days Rule

Dr. Carbone presented the 23-24 School Year Calendar Revision - Waiver of 181 School Days Rule. Due to inclement weather, on January 10, 2024, a delayed opening was called for the elementary and K-8 schools and a full closure was called for BAIMS, BPA, Chippens Hill, Northeast, Bristol Central, and Bristol Eastern. Based on Bristol Public Schools' 181 school days requirement, this closure, in addition to the other districtwide inclement weather closures, would change the tentative last day of school for BAIMS, BPA, Chippens Hill, Northeast, Bristol Central, and Bristol Eastern to Tuesday, June 18, 2024, following the completion of 181 school days. We are requesting that the Board of Education waive the 181 school days requirement for BAIMS, BPA, Chippens Hill, Northeast, Bristol Central, and Bristol Eastern, making the tentative last day of school Monday, June 17, 2024, upon completion of 180 school days.

On a motion by Eric Carlson, seconded by Shelby Pons;

The Board of Education voted unanimously to waive the 181 school days requirement for BAIMS, BPA, Chippens Hill, Northeast, Bristol Central, and Bristol Eastern, making the tentative last day of school for the 2023-2024 school year Monday, June 17, 2024, upon completion of 180 school days.

10.4. 2023-2024 School Year Calendar Amendment - 2024 Primary Day

Dr. Carbone presented 2023-2024 School Year Calendar Amendment - 2024 Primary Day. The Presidential Primary will be held on Tuesday, April 2, 2024. Based on the 2023-2024 school year calendar, school is in session. As in the past, students and staff will not be in session while members of the public are in the school buildings to vote. The 2023-2024 School Year calendar will need to be amended to reflect that the students and staff* will not be in session on Tuesday, April 2, 2024, due to the presidential primary. This amendment will change the tentative last day of school from Monday, June 17, 2024, to Tuesday, June 18, 2024.

On a motion by Shelby Pons, seconded by Kristen Giantonio;

The Board of Education voted unanimously to amend the 2023-2024 school year calendar to add the April 2, 2024 Presidential Primary Day as a school closure resulting in a change in the tentative last day of school from Monday, June 17, 2024, to Tuesday, June 18, 2024.

A question followed regarding the June 19th holiday and inclement weather causing another closing.

10.5. BECC Classrooms at the Former West Woods School (now Beals Senior Center) Returned to the City

Dr. Carbone presented BECC Classrooms at the Former West Woods School (now Beals Senior Center) Returned to the City. Rooms at the BEAL Center, previously named West Woods School, were used for pre-kindergarten and alternative programs under the direction of the Bristol Board of Education since 1984. During the past forty years, as the district no longer needed the space at the BEALS Center, the Board of Education returned the use of space to the city. At this time, the last rooms, 13, 14, 15, 16A, 21, 22, 23, and 24 used by the Board of Education have been requested to be returned to the city to address the growing needs of the Senior Center and BBHD.

BECC Classrooms at the Former West Woods School (now Beals Senior Center) Returned to the City – cont'd

On a motion by Eric Carlson, seconded by Shelby Pons;

The Bristol Board of Education voted unanimously to release the remaining classrooms numbered, 13, 14, 15, 16A, 21, 22, 23, and 24 at the former Westwood Schools, now known as the Beals Senior Center, back to the City.

10.6. Increasing Educator Diversity Draft Plan Submission - Alliance Grant (Carve-Out)

Dr. Culkin presented the Increasing Educator Diversity Draft Plan Submission - Alliance Grant (Carve-Out). The plan as presented requires Board approval to be submitted to the Connecticut State Department of Education.

On a motion by Shelby Pons, seconded by Jennifer Van Gorder;

Questions and discussion followed regarding learning more about the plan, what practices we were following prior to the submission plan, where will exit interviews appear in the plan, is race is the only diversity category the plan will target; and how will we target other categories if they are not disclosed.

The Bristol Board of Education voted unanimously to approve the submission of the Increasing Educator Diversity Plan to the Connecticut State Department of Education and authorize the Superintendent to formally approve any necessary changes, if such are required by the CSDE, prior to resubmission.

10.7. Main Street Foundation Donation

Dr. Carbone presented the Main Street Foundation Donation Bristol Central High School has received a donation of \$50,000 from the Main Street Foundation David Greenleaf Community Support Fund to build a press box at Bristol Central High School football athletic fields. The Board of Education will need to vote to accept the donation. Bristol Central will come back to the board at a later date with specific plans for the press box construction.

On a motion by Shelby Pons, seconded by Kristen Giantonio;

The Board of Education voted unanimously to accept the \$50,000 donation from the Main Street Foundation David Greenleaf Community Support Fund to build a press box at Bristol Central High School.

10.8. Innovate and Elevate Continuation Plan Approval

Dr. Dietter presented the Innovate and Elevate Continuation Plan Approval. This is the 8th iteration of the Innovate and Elevate Continuation Plan. The plan was first implemented during the 20-21 school year. Revisions within the American Rescue Plan (ARP) and the Elementary and Secondary School Emergency Relief Fund (ESSER) require that Boards review the plan two times per year to maintain compliance with the receipt and allocation of funds. Since its last iteration, revisions to this document have included updating board members' names and making new isolation guidance released by the CDC which came out approximately one week ago.

On a motion by Shelby Pons, seconded by Eric Carlson;

The Board of Education voted unanimously to approve the Innovate and Elevate Continuation Plan as presented.

10.9. Office of Teaching and Learning Report - Fall Fine Arts Report

Ken Bagley, presented the Fall Fine Arts Report. This informational report provided an update to the Board on the activities and accomplishments in the Fine Arts Department for the Fall.

10.10. Special Services Report

Amy Martino presented the Special Services Report. As of February 1, 2024, 1,820 of the 8,100 enrolled Bristol students are identified as requiring Special Education programming. This enrollment reflects 22.47% of the total BPS student population. As of February 1st, 122 students with disabilities required out-of-district placements at private special education school programs. There are 81 students requiring special education services at other public out-of-district schools, including magnet schools. During the month of January 2024, 21.8% of newly registered students were identified as students with special education programming needs at the time of registration. One newly enrolled student during the month of February received their program and services at an out-of-district special education school program. During January there were twenty-five (25) 211 calls and eight (8) 911 calls.

11. CURRICULUM REVISION

11.1. AP Pre-Calculus - New Curriculum

Dr. Rechenberg presented the AP Pre-Calculus Curriculum. The curriculum was presented to the Student Achievement Committee for a first reading.

On a motion by Kristen Giantonio, seconded by Eric Carlson;

The Board of Education voted unanimously to approve the new AP Pre-Calculus Curriculum as presented.

11.2. Grade 7 Mathematics - Revised Curriculum

Dr. Rechenberg presented the Grade 7 Mathematics - Revised Curriculum. The curriculum was presented to the Student Achievement Committee for a first reading.

On a motion by Kristen Giantonio, seconded by Shelby Pons;

The Board of Education voted unanimously to approve the new Grade 7 Mathematics - Revised Curriculum as presented.

11.3. PreK Music Curriculum

Ken Bagley presented the PreK Music Curriculum. Mr. Bagley thanked teachers Nicole Tabak and Lauren Santiago for their work on this curriculum. The PreK Music Curriculum was presented at the Student Achievement Committee on 2/21/24 and passed for full consideration of the BOE. This curriculum will serve as a guide for the music enrichment of our PreK students at the Edgewood PreK Academy.

On a motion by Shelby Pons, seconded by Jennifer Van Gorder;

The Board of Education voted unanimously to approve the PreK Music Curriculum as presented.

11.4. PreK Library Curriculum

Jillian Romann presented the PreK Library Curriculum. The PreK library curriculum is aligned with the CT Early Learning and Development Standards. The units contain content that addresses four domains within the standards: Cognition, Language and Literacy, Mathematics and Science. The monthly themes are aligned with the PreK math curriculum and students will be working on skills such as describing attributes, sequence of events, making predictions and retelling stories. Mrs. Roman thanked Library Media Specialist, Sarah Lewis, for her work on this curriculum.

On a motion by Kristen Giantonio, seconded by Russell Anderson;

The Board of Education voted unanimously to approve the PreK Music Curriculum as presented.

12. POLICY REVISION

12.1. Policy 1326 - Community Board Operation

Dr. Dietter presented Policy 1326 - Community Board Operation Revision. This is a new policy under Community Relations. This policy details the specific circumstances in which alcohol can be served at the Rockwell Theater. The policy presented represents the culmination of years-long collaborations among several entities and personal interest groups. The policy has been vetted by the Board attorney as well as the Policy Committee and was recommended to be forwarded to the full board for consideration.

On a motion by Shelby Pons, seconded by Jill Fitzsimons-Bula;

Questions and discussion followed regarding when and what kind of events will alcohol be sold; student participation in/at an event where alcohol is sold; liability of having alcohol served on school grounds; wear and tear of building with alcohol being sold; and staff inspection following an event to ensure the event does not disrupt the school day.

The Board of Education voted unanimously to approve Policy 1326 - Community Board Operation as presented

12.2. Policy 5144.4 - Recess Policy

Dr. Dietter presented Policy 5144.4 - Recess Policy. 5144.4 is a revision to Recess and Discipline. This revision represents updates to the policy regarding the issuance of discipline that might coincide with recess. The policy was reviewed and vetted by the Policy Committee and it was recommended to be forwarded to the full board for consideration.

On a motion by Shelby Pons, seconded by Jill Fitzsimons-Bula;

The Board of Education voted unanimously to approve revisions to Policy 5144.4 - Recess Policy as presented.

13. NEW BUSINESS

There was no New Business to come before the Board.

14. BUILDING/FACILITY REPORTS

Peter Fusco, Facilities Director provided the monthly building reports:

Chippens Underground Storage Tank

The new above-ground tank is being fabricated and it is expected to be installed by late Spring.

BAIMS

There is nothing new to report. The negative air machines are still setup and the affected area is still under containment. We continue to work on a resolution and we have a call scheduled with the insurance company tomorrow afternoon.

NEMS Building Committee Report

The budget increase was approved by the City Joint Board on February 13, 2024. We are currently working on the increase request at the State of CT. The site plan is scheduled to be reviewed by the Zoning Commission on March 11th. We have met with the interior design team and reviewed interior finishes.

ESSER/ARP

Projects that are currently out to bid are:

- Fire Alarm Upgrades at Hubbell, Bristol Central and Bristol Eastern; also
- Boiler Replacements at Hubbell and Bristol Eastern.
- The Chippens Hill boilers will be going out to bid by next week.

ESSER/ARP – cont’d

At next month’s Finance and Operations meeting there will be a list of projects and pricing and the committee will decide what projects will get done based on available funding. SNE continues to work through the design and installation of the Building Management system districtwide.

EDGEWOOD RENOVATION

We are currently waiting on final approval from the State.

BC/BE CULINARY ARTS PROJECTS

We are currently waiting on final approval from the State.

ATHLETIC FIELDS & SITE IMPROVEMENT

We are working with Roger Rousseau on short term repairs that were identified in the engineer’s report.

15. INFORMATION/LIAISON REPORTS

Commissioner Simmons shared a report regarding activities at South Side School and Bristol Eastern High School. Commissioner Anderson shared a report about Stafford School activities.

16. VOTE TO CONVENE INTO EXECUTIVE SESSION

On a motion by Eric Carlson, seconded by Jill Fitzsimons-Bula;

The Board of Education voted unanimously to Convene Into Executive Session for a discussion concerning the Superintendent’s Contract/Employment (8:45 p.m.)

Attorney Jessica Ritter, from Shipman and Goodwin will be joining the Executive Session.

17. VOTE TO RECONVENE INTO PUBLIC COMMENT to vote on any matters from the Executive Session.

18. ADJOURNMENT

There being no other business to come before the Board, the meeting should be adjourned.

Respectfully Submitted,
Susan Everett
Recording Secretary
Bristol Board of Education

BOARD OF EDUCATION
Bristol, Connecticut
March 18, 2024 – Special Meeting Board Meeting

A Special Meeting of the Bristol Board of Education was held on Monday, March 18, 2024, at 6:00 p.m., in the auditorium of the Board of Education Administration Building, located at 129 Church Street, Bristol, Connecticut, and virtually via the Zoom meeting platform.

PRESENT: Commissioners: Russell Anderson, Eric Carlson, Jill Fitzsimons-Bula (virtual), Kristen Giantonio, Lorianne Osenkowski, Shelby Pons, Maria Simmons, Dante Tagariello, and Jennifer Van Gorder

ALSO PRESENT: Dr. Catherine Carbone, Superintendent, and Dr. Michael Dietter, Deputy Superintendent, Lynn Boisvert, Finance Director and Erick Rosegren, City Council Liaison

1. CALL TO ORDER

Vice Chair Pons called the meeting to order at 6:00 p.m. and asked the audience to stand for the Pledge of Allegiance. Commissioner Pons explained the reason for this evening's meeting was to fill the vacancy of Board Chair for the Bristol Board of Education, with Commissioner Tagariello stepping down for the remainder of his term (March 18, 2024, to November 14, 2025). Vice Chair Pons explained the voting process for this evening and since Commissioner Fitzsimons-Bula was attending virtually, she will be asked to vote aloud and follow up her votes in writing after the meeting.

2. ELECTION OF OFFICERS

Chairman of the Board of Education for the period of March 18, 2024, to November 14, 2025

Vice Chair Pons called for nominations for the position of Chairman of the Board of Education.

Commissioner Tagariello nominated Shelby Pons to the position of Chairman; Commissioner Carlson seconded the nomination.

Commissioner Anderson explained why he was nominating Commissioner Maria Simmons to the position of Chairman; Commissioner Van Gorder seconded the nomination.

Commissioner Osenkowski nominated Kristen Giantonio to the position of Chairman; Commissioner Van Gorder seconded the nomination.

Vice Pons declared the nominations closed and called for discussion.

For discussion purposes, commissioners were recognized once. Vice Chair Pons called commissioners alphabetically.

Discussion followed regarding the nominations.

3.18.24 Special Board of Education Meeting Minutes

Vice Chair Pons closed the discussion and asked that ballots be distributed to commissioners. Written ballots for the position of Chairman were returned to Dr. Carbone to be tallied. Dr. Carbone read the results alphabetically.

	Nominee		Nominee		Nominee	
	PONS		SIMMONS		GIANTONIO	
	First	Second	First	Second	First	Second
	DT	EC	RA	JV	LO	JV
Commissioner ANDERSON			X			
Commissioner CARLSON	X					
Commissioner FITZSIMONS-BULA	X					
Commissioner GIANTONIO						X
Commissioner OSENKOWSKI						X
Commissioner PONS	X					
Commissioner SIMMONS	X					
Commissioner TAGARIELLO	X					
Commissioner VAN GORDER						X
Total:	5		1			3

Dr. Carbone announced that Shelby Pons was elected Chairman of the Board of Education for the period of March 18, 2024, to November 14, 2025.

With the appointment of Commissioner Pons to Chair; the position of Vice Chair must be filled.

Vice Chairman of the Board of Education for the period of March 18, 2024, to November 14, 2025

Chair Pons called for nominations for the position of Vice Chairman of the Board of Education.

Commissioner Pons nominated Maria Simmons to the position of Vice Chairman; Commissioner Tagariello seconded the nomination.

Chair Osenkowski nominated Kristen Giantonio to the position of Vice Chairman; Commissioner Van Gorder seconded the nomination.

Chair Pons declared the nominations for Vice Chair closed and called for discussion.

For discussion purposes, commissioners were recognized once. Chair Pons called commissioners alphabetically.

Discussion followed regarding the nominations.

3.18.24 Special Board of Education Meeting Minutes

Chair Pons closed the discussion and asked that ballots be distributed to commissioners. Written ballots for the position of Vice Chairman were returned to Dr. Carbone. Dr. Carbone read the results alphabetically.

Motions	Nominee		Nominee	
	SIMMONS		GIANONIO	
	First	Second	First	Second
	SP	DT	LO	JV
Commissioner ANDERSON	X			
Commissioner CARLSON	X			
Commissioner FITZSIMONS-BULA	X			
Commissioner GIANONIO			X	
Commissioner OSKOWSKI			X	
Commissioner PONS	X			
Commissioner SIMMONS	X			
Commissioner TAGARIELLO	X		X	
Commissioner VAN GORDER				
Total:	6		3	

Dr. Carbone announced that Maria Simmons was elected Vice-Chairman of the Board of Education for the period of March 18, 2024, to November 14, 2025.

With the appointment of Commissioner Simmons to Vice Chairman; the position of Secretary must be filled.

Secretary of the Board of Education for the period of March 18, 2024, to November 14, 2025

Chair Pons called for nominations for the position of Secretary of the Board of Education.

Commissioner Simmons nominated Jill Fitzsimons-Bula to the position of Secretary; Commissioner Pons seconded the nomination.

Commissioner Giantonio nominated Jennifer Van Gorder to the position of Secretary; Commissioner Osenkowski seconded the nomination.

Chair Pons declared the nominations for Secretary closed and called for discussion.

For discussion purposes, commissioners were recognized once. Chair Pons called commissioners alphabetically. No commissioner wished to speak.

3.18.24 Special Board of Education Meeting Minutes

Chair Pons closed the discussion and asked that ballots be distributed to commissioners. Written ballots for the position of Secretary were returned to Dr. Carbone to be tallied. Dr. Carbone read the results alphabetically.

Motions	Nominee		Nominee	
	FITZSIMONS-BULA		VAN GORDER	
	First	Second	First	Second
	MS	SP	KG	LO
Commissioner ANDERSON			X	
Commissioner CARLSON	X			
Commissioner FITZSIMONS-BULA	X			
Commissioner GIANONIO			X	
Commissioner OSENKOWSKI			X	
Commissioner PONS	X			
Commissioner SIMMONS	X			
Commissioner TAGARIELLO	X			
Commissioner VAN GORDER			X	
Total:	5		4	

Dr. Carbone announced that Jill Fitzsimons-Bula was elected Secretary of the Board of Education for the period of March 18, 2024, to November 14, 2025.

3. Committee Assignments

Chair Pons read the revised Committee Assignments. Dante Tagariello will take my seats on Finance and Operations and Labor Relations; Jill Fitzsimons-Bula will take my position as Chair of Policy; Maria Pirro Simmons will move from alternate to committee member of Policy; Dante Tagariello will take Maria Pirro Simmons seat as alternate on Policy; Jill Fitzsimons-Bula will take my seat on School, Family and Community Partnerships.

On a motion by Commissioner Tagariello, seconded by Commissioner Carlson, Chair Pons called for discussion. Commissioners were recognized once. Chair Pons called commissioners alphabetically. Discussion followed.

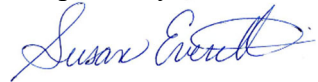
Chair Pons closed the discussion and called for a vote.

The Board of Education voted to approve the Committee Assignments as read with eight (8) Commissioners (Anderson, Carlson, Fitzsimons-Bula, Giantonio, Osenkowski, Simmons, Tagariello and Pons **IN FAVOR** of the motion; and one (1) Commissioner (Van Gorder) **OPPOSED**.

ADJOURNMENT

There being no other business to come before the Board, the Special Board of Education meeting should adjourn. (6:24 p.m.)

Respectfully Submitted



Susan P. Everett

Executive Secretary to the Board of Education

DRAFT

Hoda Abuhamed

I am a highly motivated individual looking to fill a position as **computer and technology teacher** with Bristol public school. I hope to leverage my genuine passion for technology and instruction to grow any school programs and influence our students.

EDUCATION

CTE TechEd, Robotics and Automation Teaching Certificate

May 2020

American Council on Teaching of Foreign Languages – Superior OPI

April 2019

Master’s Degree in Instructional and Educational Technology, Central Connecticut State University

May 2015

Capstone Project focused on creating an interactive learning program for new teachers to manage behavior in the classroom

EXPERIENCE

Wallace Middle School, Waterbury CT — Tech Ed Teacher

January 2020 - PRESENT

Academic Academy Technology Teacher

Working with Amazon Future Engineer and other outside businesses to expose students to different Tech/ STEM career paths while teaching them real world skills

Writing department curriculum with teammates to better support our district wide program focusing on computer literacy, coding, multimedia production and digital citizenship

Chase Elementary School, Waterbury CT — Classroom Assistant

August 2008 - December 2019

Create instructional resources to help students meet performance goals

Utilize curricula that reflects the diverse educational, cultural, and linguistic backgrounds of students

Foster a positive educational climate for students to develop both academically and personally

Upheld and enforced school rules, administrative regulations and school board policies

Assist in the development of Internet Safety Guidelines for both students and

SKILLS

Adobe
Robotics & Automation
Drone
3D Printer
Office 365
Programing
Technology Instruction

Certifications

Google Educator Level 1&2

Microsoft Innovative
Educator

Microsoft Creating Visual
Learning Materials with
ThingLINK

PBL101

Robotics and Automated
Systems (RAS)

EverFI Social Emotional
Learning

Untethering Your
Instruction: Using Lenovo
Tablets to Maximize
Physical Classroom Space

CASL Technology and
Information in a Mobile Age

LANGUAGES

Arabic

English

educators

Watertown Board of Education, Watertown CT— *Substitute Teacher*

August 2001- June 2008

Followed lesson plans and provided instruction to students across various grade levels and subjects in the absence of regular classroom teachers

Implemented classroom management strategies to maintain a positive and productive learning environment

Adapted teaching methods to meet the needs of diverse student populations and ensure their understanding of the material

PROJECTS

Instructional Design and Evaluations- Instructional Video

Project focused on designing, producing, and evaluating instructional videos

Olivia Bazarewsky

PROFESSIONAL EXPERIENCE

Ledyard Public Schools, Ledyard, CT

English As a Second Language Teacher

8/2023 to Present

- Use data from data aggregation and analytics platform to construct lessons that aligned with state standards, provide student inclusivity, and an opportunity for all students to succeed
- Implement and assist teachers on ed-tech resources for EL students
- Identify achievement gaps through data collection and analysis to improve educational outcomes
- Collaborate with colleagues on best practices for language learners
- Inspire students with learning opportunities
- Connect with families using language translation services and monthly newsletters

Weymouth Public Schools, Weymouth, MA

Dean of Students

July 2022 to July 2023

- Used data from data aggregation and analytics to monitor students success, staff performance, and policies to create a focus in areas of improvement
- Evaluated ed-tech vendors and part of leadership team that made buying decision on ed-tech products
- Oversaw the junior class (446 students) student attendance, discipline, guidance, instructional leadership improvements, and assorted student body activities
- Mindfully crafted student 504 plans in collaboration with stakeholders and monitored that it was being followed
- Identified staffing needs, conducted interviews, selected suitable candidates, and conducted performance evaluations leading to a 10% increase in staff retention
- Co-managed the "New Educators" program to ensure a supportive work culture that assist in the acclimation of their new role

Immigrant Youth and Families Grant Coordinator

March 2021 to June 2022

- Invigorated through the creative process of identifying the needs of the district and planning events
- Meticulously identified and selected candidates to join the team, delegated job roles, and scheduled weekly check-in's to monitor staff and goal success
- Allocated financial resources to 5+ projects based on their priorities, objectives, and estimated costs
- Carefully sequenced and organized content to ensure a logical progression of knowledge and skills

ELL Teacher

December 2019 to June 2022

- Used data from DRC Portal to construct lessons that aligned with state standards
- Implemented and assisted teachers on ed-tech resources for EL students
- Led in person to virtual tech instruction during Covid Pandemic

EDUCATION

Merrimack College, North Andover, MA — Certificate of Advanced Graduate Studies in Administration 2022
Fairfield University, Fairfield, CT — M.A. in TESOL Education 2018
Springfield College, Springfield, MA — Bachelor of Arts, cum laude
English; minors in Education and Business Management



Hard-working kindergarten teacher seeking a position as an English as a Second Language teacher. Eager to support and guide students towards language proficiency. Believes in fostering a positive learning environment while establishing a strong rapport with students and parents. Sets high expectations for students while encouraging each student to always work to their full potential.

EDUCATION

ACES ALTERNATE ROUTE TO CERTIFICATION FOR TEACHERS OF ENGLISH LEARNERS

Hamden, CT

Cross Endorsement #111

Relevant Coursework

- Second Language Acquisition
- Linguistics
- Culturally Responsive Pedagogy
- Special Populations
- Second Language Testing
- Program Models
- TESOL Methods
- Assessments and Accommodations
- CELP Standards
- SIOP Model

UNIVERSITY OF BRIDGEPORT

Bridgeport, CT

M.S. Ed, Elementary Education K-6, June 2007

CENTRAL CONNECTICUT STATE UNIVERSITY

New Britain, CT

B.A., Criminology, December 2005

CERTIFICATIONS

CT Teaching Cert: Endorsement 013 (K-6)

CT Teaching Cert: Endorsement 111 (K-12)

EXPERIENCE

KINDERGARTEN TEACHER

Sprague School, Waterbury, CT / Aug 2012 - Present

- Creates a warm and inviting classroom environment where students feel comfortable learning.
- Collaborates with team and administrators
- Differentiates for diverse learners
- Builds positive relationships with students, staff, and parents
- Fosters social-emotional learning among students
- Possesses strong classroom management skills

PARAPROFESSIONAL

Carrington School, Waterbury, CT / Oct 2011 - Aug 2012

- Assisted with the instruction of students in academic subjects
- Gathered and maintained academic and behavioral data about individual students
- Motivated students to complete work and stay on task
- Built positive relationships with students, staff, and parents

INSTRUCTIONAL TUTOR

Chase Elementary School, Waterbury, CT / Nov 2009 - June 2010

- Performed in-class tutoring in reading and other academic areas as needed
- Worked one-on-one and in small group instructional settings
- Built positive relationships with students, staff, and parents

REFERENCES

References available upon request



Office of Teaching & Learning

Bristol Board of Education
 PO Box 450/129 Church Street
 Bristol, CT 06011
 Phone 860.584.7080
 Fax 860.584.7902

Carly Fortin
 Chief Academic Officer

Kenneth Bagley
 Supervisor of Fine Arts

Sarah Lupa
 Supervisor of Adult
 Education/Secondary TESOL
 Programming

Sara Hale
 Teaching Dean for Physical
 Education & Health

Cera Galluzzo
 Director of Athletics

Jaime Rechenberg, Ed. D
 Supervisor of Secondary
 Mathematics, Science &
 Information Technology

Azra Redzic
 Supervisor of Elementary
 Humanities

Jillian Romann
 Supervisor of Elementary
 Mathematics, Science &
 Information Technology

Leszek Ward
 Supervisor of Secondary
 Humanities & World
 Languages

MEMORANDUM

To: Bristol Board of Education

From: Sarah Lupa, Bristol Adult Education

Subject: Federal Program Enhancement Project Grants

The purpose of this memo is to request Board of Education approval required for Adult Education

Summary of Federal Program Enhancement Grants **Bristol Adult Education** would like to apply for. Bristol Adult Education needs BOE approval to apply for these grants.

These grants are Program Enhancement Grants from the federal government. Funds made available for adult education and literacy activities under this title **shall supplement and not supplant other State or local public funds expended for adult education and literacy activities.** Federal funds may not be used to pay for services, staff, programs, or materials that would otherwise be paid for with state or local funds.

PRIORITY AREA	GRANT CODE	MAXIMUM AWARD
Family Literacy Services	(E)FLS / (S)FLS	\$50,000
Instructional Innovation	(E)INNOV/ (S)INNOV	\$30,000
Integrated Education and Training	(E)IET / (S)IET	\$50,000
Integrated English Literacy and Civics Education	(E)IELCE	\$25,000
Technology Integration and Expansion of Services	(E)TECH/ (S)TECH	\$30,000
Transition, Career Navigation and Support	(E)TCNS/ (S)TCNS	\$50,000

Below is a brief synopsis of each Priority Area we intend to bid:

Family Literacy Services:

Family Literacy Services are activities that are of sufficient intensity and quality, to make sustainable improvements in the economic prospects for a family and that better enable parents or family members to support their children's learning needs, and that integrate all of the following activities:

Parent or family adult education and literacy activities that lead to readiness for postsecondary education or training, career advancement, and economic self-sufficiency. (B) Interactive literacy activities between parents or family members and their children. (C) Training for parents or family members regarding how to be the primary teacher for their children and full partners in the education of their children. (D) An age-appropriate education to prepare children for success in school and life experiences.

Instructional Innovation:

Innovation is the core of adult education. This funding would allow providers and agencies to develop and experiment with new and creative instructional approaches to meet the demonstrated needs, demands and interests of a cohort of adult education students. Activities should align with both the objectives of WIOA and current labor market needs. Goals and objectives should be designed based on the demonstrated need for the specific initiative and the learning needs of the students in the cohort. Demonstration of need must be program-based data. The minimum time-period of instruction is one semester of at least 50 hours. The ability to continue participation in this priority area will be based on the achievement of the stated goals and objectives.

Transition, Career Navigation and Support

Transition, Career Navigation and Support are necessary to promote the self-sufficiency of adult education students and to strengthen their response to the needs of a rapidly changing labor market; to provide exposure to, and experience in, relevant industry sectors/career pathways as identified in the Workforce Development Board local plans, and to ensure that Connecticut has workers with the necessary skills, competencies and credentials to be successful in the 21st century workplace including broadening opportunities for students in adult education by creating a bridge between adult education programs, employment, postsecondary education and training opportunities.



**2023-2024 School Closures and Delays
(As of April 3, 2024)**

CLOSED:

Monday - 12/18/23

Tuesday - 1/10/24 (BP, BE, BC, BAIMS, CHMS and NEMS)

Tuesday - 1/16/24

Tuesday - 2/13/24

DELAY:

Monday - 1/8/24

Tuesday - 1/10/24 (ID, EDGE PK, MTC, STAF, SS, EPH, GH, WB)

Wednesday - 1/17/24

Wednesday - 1/24/24

Wednesday - 2/14/24

EARLY RELEASE:

Friday - 9/8/23

THE JUMPSTREET DIFFERENCE

Extraordinary customer service

- Customizable itineraries & hands-on programming
- [35 full-time employees based in Québec](#), including 12 tour consultants and 4 customer service coordinators, ready to serve your community
- Competent and bilingual (often trilingual) staff, trained on all our destinations
- Serving North American schools since 1988

“ Together, we accumulate 150 years of experience in educational travel! ”

Student safety is our priority

- [Vetted tour leaders](#) with your group around-the-clock
- 24/7 emergency line
- [Doctors on Call program](#)
- Regularly updated [health and safety protocols](#)
- *Exlog Global* risk management
- Global support network of 70 affiliate offices worldwide



Your money is well invested

- \$50 million in liability insurance
- [Travel insurance including a Cancel For Any Reason waiver benefit](#)
- Unique, tailor-made programs and seamless trip organization
- Local operations department of 15 experienced employees in itinerary conception & reservations
- In-house recruitment and training of our team of 50 bilingual tour leaders

We care about the details

- *Service en français* and the best French immersion themed itineraries
- [Promotions & scholarships](#)
- Easy-to-organize information meetings led by our expert tour consultants
- [Bilingual educational resources](#) for the classroom
- [Choose Earth](#) carbon offset matching program
- Our commitment to diversity and inclusion

“ We are the only Canadian educational travel provider sharing responsibility for our trips' greenhouse gas emissions with matching contributions. Our clients pay half of their carbon offset, and we pay the other! ”

Ready to talk? **Book a meeting!**



jumpstreet
EDUCATIONAL TOURS
by WorldStrides®

1-800-663-4956
jumpstreet.com





Thursday, February 13, 2025

- 07:00 AM The day has arrived! The trip you've been waiting for is finally here!! Hop aboard your locally chartered luxury motorcoach, get comfortable and get ready for your adventure!
- Stops and lunch en route (at individual expense).
- 04:00 PM Hooray! You've arrived in Quebec City! Meet your tour leader and check in to the hotel to relax and unwind before dinner. The fun starts now :)
- 05:00 PM All aboard! Next stop: the SUGAR SHACK!
Discover how the people of Quebec managed to brave the difficult winters through the tradition of maple syrup production as your tour leader shares their Sugar Shack story.
- 05:30 PM Get ready to party like it's 1699! At Érablière du Cap, an authentic French-Canadian cabane à sucre, you're going to feast on a 17th Century meal and get down to traditional songs and dances. You'll even break a sweat attempting to make your own maple butter. Don't forget to add some syrup to your pea soup (we're not kidding).
- 08:30 PM Departure for the hotel.
- 09:00 PM Arrive at the hotel and unload the motorcoach. Hang in there a few more minutes as your tour leader gives you instructions for proper hotel conduct and for the next day full of exciting activities!
- Spend the night at the Hotel Plaza.
3031, boul Laurier, Sainte-Foy, Quebec
PH: 1(418) 658-2727
- (Or equivalent pending availability upon receipt of deposit.)

Friday, February 14, 2025

- 08:00 AM Everybody ready? Time to head out for your activities! Your tour leader will fill you in on all the fun that's in store.
- Check out the beautiful view of the mighty Fleuve St-Laurent and look out for the famous Pont de Québec, the longest cantilever bridge span in the world, as you drive along Boulevard Champlain and make your way to...
- 08:30 AM Enjoy croissants and a bowl of chocolat chaud at le Cochon Dingue, a quaint café in the historic Quartier Petit Champlain.
- 09:30 AM Let's explore this beautiful city with a local guide. Your sightseeing tour will feature all of Quebec's greatest hits, including the Plains of Abraham, Parliament, Grande Allée, Quartier Petit Champlain, Place Royale and Château Frontenac, a.k.a. the most photographed hotel in the world!
- 11:30 AM Let's go tobogganing by the Château Frontenac on the world famous Terrasse Dufferin wooden toboggan run, and then warm up with a cup of hot chocolate.
- 12:30 PM Put on your thinking caps! You're about to embark on our legendary Fact-Finding Mission in Old Quebec. It's like a scavenger hunt on steroids, where your history, language and cardio skills are put to the test. Don't forget to grab lunch along the way (at individual expense).
- 03:15 PM All aboard! Next stop: Valcartier!
- 04:00 PM Are you ready to visit one of the world's coolest hotels? See how guests stay warm in the themed suites of the Hotel de Glace de Québec during your self-guided visit of this hotel made out of snow and ice!
- 05:00 PM Some say it's worth learning French grammar in exchange for an inner tubing ride, so today, we're going to try out all of the fun slides at the Village Vacances Valcartier! The Himalaya, the Everest, the Avalanche, and so many more. Let's gooooooo! (Inner tube rental is included.)
- Check out the beautiful view of the mighty Fleuve St-Laurent and look out for the famous Pont de Québec, the longest cantilever bridge span in the world, as you drive along Boulevard Champlain and make your way to...



- 06:00 PM Take a break from outside and fill up on energy with a delicious Italian buffet that has been prepared just for you by the Village Vacances Valcartier. Bon appétit!
- 09:00 PM Departure for the hotel.

Saturday, February 15, 2025

- 07:45 AM Everybody ready? Time to head out for your activities! Your tour leader will fill you in on all the fun that's in store.
- 08:00 AM You know what they say: Eat breakfast like Kings and Queens. This morning, you're going to do exactly that at Chez Cora. This local chain is both delicious and inspiring, a true French Canadian business success story!
- 09:00 AM The Côte-de-Beaupré, also referred to as Québec's breadbasket, has deep agricultural roots running back to the First Nations and New France's earliest settlers. Time to discover another part of Quebec and head out there for your next activity!
- 09:30 AM Observe beautiful mosaics and a replica of Michelangelo's Pieta during your visit of the Ste-Anne de Beaupré shrine.
- 10:30 AM The Montmorency Falls is a true Quebec icon. They're the tallest waterfalls in the Province, the site of historic battles and legends, and John Keats even references them in his poetry. Keats! Plus, there's also a sweet suspended bridge that spans the top and you're about to walk across it. Acrophobics: prepare to conquer your fear!
- 11:30 AM Now that you're familiar with Old Quebec, let's enjoy some free time! Here's your chance to explore with your friends, grab lunch (at individual expense), and practice your conversational French. Your tour leader will give you a meeting place and time. Enjoy!
- 01:00 PM Meet Le Marquis de Montcalm and General Wolfe during your military training for the 1759 Battle of the Plains of Abraham at the Plains of Abraham Museum.
- 02:30 PM Depart for the hotel to relax and unwind before dinner.
- 05:00 PM Enjoy a delicious meal at maison Livernois.
- 07:00 PM Line up for the parade! Jump and sing to keep warm during the "Défilé du Carnaval", the ultimate Winter Carnival festivity. Enjoy the show!!
 > Exact time pending release of the 2025 Carnival schedule in early January.
- 09:00 PM Departure for the hotel.

Sunday, February 16, 2025

- 07:30 AM Breakfast and orientation session at the hotel with your tour leader.
- 09:00 AM You won't believe it, but the time has come...for your last day of this fantastic journey! Time to leave the hotel with your luggage and take advantage of today to say goodbye to these foreign lands.
- 09:30 AM Dogsledding and snowshoeing are an important part of our French Canadian culture and history. In the depths of winter, they can be a principal means of transportation in the more remote parts of the Province. Today you're getting a shot at hiking in snowshoes and at driving your own dogsledding team as you and your friends go cruising through the maple groves at Chenil La Poursuite. Have fun!
- 11:30 AM Time for lunch and to explore in Old Quebec! Hang out with your friends, grab some food (at individual expense) and practice your conversational French. Your tour leader will give you a meeting place and time.
- 01:00 PM It's already time to say "au revoir" to Quebec City. You've seen and done so much, yet you've only scratched the surface. This is definitely a city that's best experienced over many, many visits. Until next time!

Stops and dinner en route (at individual expense).
- 10:00 PM This is when you're expected to arrive back at your school, where your family and friends will be eager to hear all about your adventure!



Bristol Central HS
4 Days Quebec City / Winter Carnival
February 13 to 16, 2025



Exit Survey/Interview

The Board of Education shall develop an exit survey to be completed by all employees upon separation. The exit survey will include questions relating to the reason why the employee is ceasing employment, whether or not the employee is leaving the profession, the demographics of the employee, and the areas in which the employee served (for certified and paraeducators, the area taught/served).

Exit interviews/surveys are viewed by the Board of Education as a good way to gain insights into problems, difficulties, and dissatisfactions that otherwise might not come to the school system's attention. Such interviews/surveys can also provide confirmation of suspected problems as well as information needed to begin to correct the problems.

Therefore, an employee who is separated from employment from the District will receive an exit interview/survey.

The Director of Talent Management or designee will provide summary survey information to the Board of Education on a 1/4ly basis.

Legal Reference: Connecticut General Statutes
 P.A. 23-159 An Act Concerning Teachers and Paraeducators.

Below is the email that has gone out to all school nurses in the State approving the spot camera as an alternative to the Snellen Chart. This will remove the restriction that has held up many schools from allowing Lions to screen children with the cameras. While it does not keep them from still using the Snellen chart this should work to transition school vision screening to the cameras. We thank John Frassinelli and Chlo-Anne Bobrowski from the State for working with us to make this change.

Dear Nursing Supervisors,

The purpose of this communication is to inform you of an amendment to Connecticut General Statutes (C.G.S.) Section 10-214(a) which requires vision screening of pupils in certain grades. Effective July 1, 2021, the vision screening required by the statute may be performed using an automatic vision screening device (AVSD). School districts may still use a Snellen Chart or an equivalent screening device, but they are no longer required to do so.

If the AVSD screening results indicate that the pupil should be referred for an examination, existing notice requirements continue to apply. Specifically, the Superintendent of schools shall give written notice to the parent or guardian of each pupil who is found to have a defect of vision or disease of the eyes, with a brief statement describing such defect or disease, and a recommendation for the pupil to be examined by an optometrist licensed under chapter 380 or an ophthalmologist licensed under chapter 370 of the statutes. If an AVSD is used for the screening, this notice should be sent to the parent or guardian whenever the AVSD results indicate that the pupil should be examined. In addition, the statute continues to provide that the superintendent give written notice to the parent or guardian of any child who did not receive a vision screening, with a brief statement explaining why such pupil did not receive such vision screening.

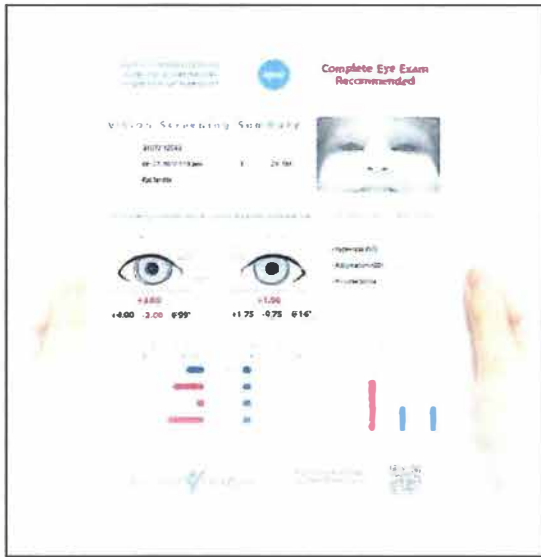
If you have any questions or need additional information, please contact me. You may also wish to consult with your medical director and/or legal counsel concerning this change in the law.

For your reference, C.G.S. Section 10-214(a), as amended, states as follows:

“Each local or regional board of education shall provide annually to each pupil in kindergarten and grades one and three to five, inclusive, a vision screening. Such vision screening may be performed using a Snellen chart or an equivalent screening device, or an automated vision screening device. The superintendent of schools shall give written notice to the parent or guardian of each pupil (1) who is found to have any defect of vision or disease of the eyes, with a brief statement describing such defect or disease and a recommendation for the pupil to be examined by an optometrist licensed under chapter 380 ¹ or an ophthalmologist licensed under chapter 370, ² and (2) who did not receive such vision screening, with a brief statement explaining why such pupil did not receive such vision screening.”

Thank you for your kind attention to this matter.

Chlo-Anne Bobrowski, MSN, RN
Education Manager
Connecticut State Department of Education
Phone:860-713-6915
Chlo-anne.bobrowski@ct.gov



Parents are provided a printout of screening results if a complete eye exam is recommended.

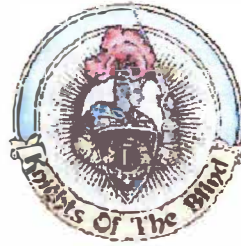
“If we can save the sight of just one child, it is worth it”

For more information about the CT Lions KidSight Program
Becoming a Lion, or to schedule a

Free vision screening,
Please contact:

Wayne Frombach (860) 673-3471,
Email wrf678@gmail.com
Or visit the KidSight website:
lionsKidSightUSA.org

Designed by CC Linda Bradshaw
Revised Jan. 2016



The Connecticut Lions
Eye Research Foundation
www.clerf.org



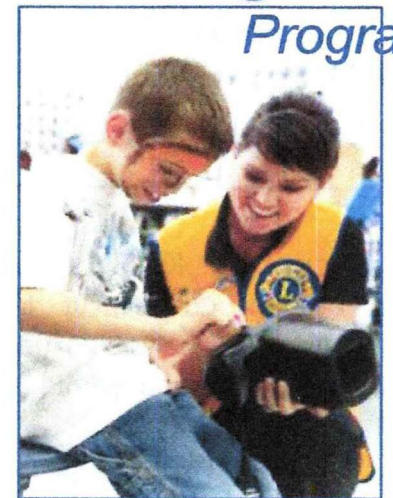
Lions Clubs International
www.lionsclub.org



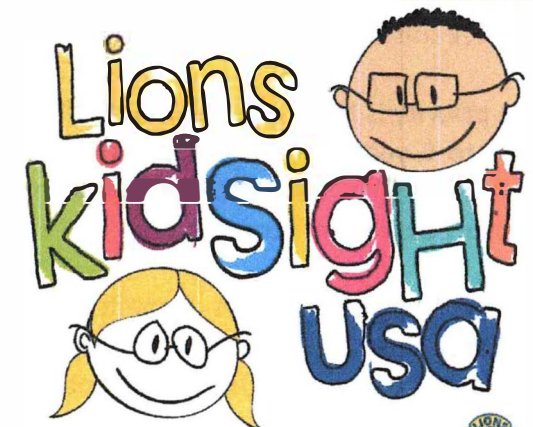
“If you could save a Childs sight with the push of a button, wouldn't you?”

Connecticut Lions KidSight

Program



FREE Pediatric Vision
Screening



Community Eye Screening For Children



What is KidSight?

KidSight is part of a nationwide initiative of [Lions Clubs International](#) to help parent, child care providers and educators to find and treat children's vision problems

Our Mission is to Address America's #1 Health Issue for Children –
VISION PROBLEMS

Connecticut Lions KidSight program is funded by the Connecticut Lions Eye Research Foundation (CLERF) under their Lions Eye Health Program (LEHP)

Lions District 23B covers 53 Lions clubs with HIPPA compliant protocols and trained Lion volunteers, dedicated to solving the critical issue of vision problems in children.

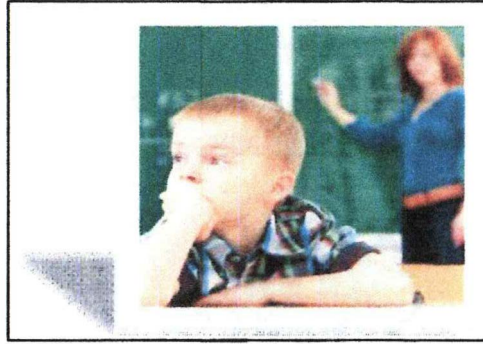
Lions offer this service **Free**

Our #1 priority is to screen children in the 6 months to 6-year-old age group, since the earlier vision disorders are detected, the higher success rate of correction.

Since children of all ages benefit from vision screening, Lions KidSight will expand its services through Grade School upon a School District's request.

Why Vision Screening?

The first few years of a child's life are critical in the development of good vision. Starting as early as 6 months of age, children should have their vision checked.



According to educational experts, 80% of learning is visual. So if a child can't see well, he or she can't learn well. Yet most young children don't get their vision screened until they have problems learning or paying attention in school. By then, it may already be too late. Unless vision problems are detected early and corrected, they risk becoming permanent by age 7.

The Lions KidSight program assures children are "vision ready" for life and learning, utilizing the latest vision screening technology, the [WelchAllyn Spot](#).



As fast and easy as taking a picture, the [WelchAllyn Spot](#) auto-photo refraction device detects vision issues across all age groups – from toddlers to teenagers.

Spot Screens for These Common Vision Issues

- * Risk factors for Amblyopia (lazy eye)
- * Strabismus (eye misalignment)
- * Myopia (near-sightedness)
- * Hyperopia (farsightedness)
- * Astigmatism (blurred vision)
- * Anisometropia (unequal refractive power)
- * Anisocoria: (Unequal pupil size)

Spot Provides Immediate and Meaningful Results



On-screen results are available in seconds.

Results are displayed as either:

All measurements in Range

Complete Eye Exam Recommended

5-10% of screenings locally have been found to need referral.