

Regular Meeting

Wednesday, September 9, 2015 7:00 PM

Auditorium, 129 Church Street, Bristol, CT 06010

1. **Call to Order, Pledge of Allegiance, Moment of Silence**
2. **Approval of Minutes**
3. **Committee Reports**
 - 3.1. Food Services Vendor
4. **Student Representative Reports**
5. **Superintendent Report**
6. **Consent Agenda**
 - 6.1. Personnel
 - 6.1.a. Administrator Resignation
 - 6.1.b. New Administrator Hire
 - 6.1.c. Teacher Resignations
 - 6.1.d. New Teacher Hires
 - 6.1.e. A-2 Resignation - Effective August 12, 2015
7. **Public Comment**
8. **Deliberated Items/District Leadership Team Reports**
 - 8.1. New Hiring Overview
9. **New Business**
10. **Liaison Reports**
11. **VOTE TO CONVENE INTO EXECUTIVE SESSION for the purpose of discussing: Records, reports or statements of strategy or negotiations with respect to collective bargaining group: Local 3551 pursuant to Connecticut General Statutes 1-200(6)E and 1-210(b)9.**
12. **RECONVENE INTO PUBLIC SESSION to take any votes on items discussed in Executive Session**
13. **Adjournment**

BOARD OF EDUCATION
Bristol, Connecticut
August 19, 2015 – Regular Meeting Minutes

The regular meeting of the Bristol Board of Education was held on Wednesday, August 19, 2015 at 7:00 p.m., in the auditorium of the Board of Education Administration Building, located at 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners: Lawrence Amara, Genard Dolan, Jennifer Dube, Karen Hintz, Jeffrey Morgan, Karen Vibert, Christopher Wilson; Ellen Solek, Superintendent, Susan Moreau, Deputy Superintendent and City Council Liaison Henri Martin

EXCUSED: Commissioners: Jill Fitzgerald and Thomas O'Brien

CALL TO ORDER, PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

Chairman Amara called the meeting to order at 7:03 p.m. and invited the audience to join him in reciting the Pledge of Allegiance.

A moment of silence was observed for Raymond Paul, Teacher/Guidance Counselor, Thomas Andrews, Science Teacher and Norman Johnson, Science Teacher.

APPROVAL OF MINUTES

On motion by Commissioner Hintz and a seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education approve the July 1, 2015 Regular Meeting minutes as written.

On motion by Commissioner Hintz and a seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education approve the August 11, 2015 Special Meeting minutes as written.

COMMITTEE REPORTS

Student Achievement – Commissioner Dube reported that the committee met and reviewed revisions to the middle school music curriculum and recommended approval at tonight's meeting. Also the committee discussed and supported a proposal to revise the high school promotion policy in such a way as to reference credits to specific grade levels.

Finance – Commissioner Morgan reported that the General Fund operating budget for the fiscal year July 1, 2014 through June 30, 2015 is \$106.8 million dollars; Expenditures through June total \$107.5 million dollars. Unplanned expenditures for the fiscal year total \$4,408,975, offset by identified savings total of \$3,732,431 resulting in a net unfavorable variance from plan of \$676,544. The Food Services Operation has a projected operating deficit of \$58,301 for the 2014-2015 fiscal year. This number is unaudited and subject to change based on closing journal entries by the Comptroller's Office. The deficit will be absorbed by the operating budget. The five year deficit is \$989,863. The City provided a supplemental appropriation of \$464,753 from Special Education Excess Cost to offset Special Education expenditures in excess of plan. The City planned revenues for Excess Cost funds totaled \$2.6 M for 2014-15; The State of CT authorized revenues of \$3.1 million. The City provided a onetime credit of \$171,825 to the Benefits line. This is based on the fiscal year cost of insurance for grant paid personnel exceeding the amount budgeted in the Internal Service fund. The excess was applied against the original transaction during the year. The projected net 2014-15 reforecast inclusive of the Food Service deficit, Excess Cost offset, insurance credit and 1% prior year reserve is \$98,267. The prior year 1% reserve account of \$1,026,859 will be utilized to the extent of the net calculated deficit. The anticipated unused balance of \$928,592 will be forwarded to fiscal year 2015-16 to offset certified salaries. Please note the following section includes select accounts to detail the

COMMITTEE REPORTS – con't

significant unplanned expenditures and identified savings. Not all accounts are reflected as the variance was determined to be immaterial for explanation.

Personnel – Commissioner Dolan reported that the committee is still working a little on the contract with Local #2267, hopefully that will come to a conclusion shortly. The committee had a session with appellate court last Wednesday, but there has not been a resolution yet. We are still looking forward to negotiating with Local #3551 – Secretaries; that keeps getting postponed, hopefully next month there will be some movement on that.

Chairman Amara reported that they had a committee set up by Roger Rousseau to interview food service companies. Roger is on vacation right now we will not be announcing a winner of that contract until we know that the other companies that did not win have been notified and that has not been done at this time, but hopefully we will have a report at the next meeting. He was happy that we went out again to assure this Board that things would be the same or even a little better with all of the companies they have interviewed.

SUPERINTENDENT REPORT:

The following topics were discussed and presented under the Superintendent Report:

The district's Vision for Success Plan and a review of the Superintendent Goals was presented by Dr. Solek. The annual review of student enrollment, sections, and class size data was presented by Sam Galloway, Human Resources Director. A review of the 2015-2016 district staffing and hiring was presented by Dr. Solek. Pam Brisson, Director of the Office of Teaching and Learning discussed the upcoming SBAC performance report and implications of changes regarding SAT administration and Dr. Moreau reported on the newly established Bristol Preparatory Academy (formerly known as Westwoods Academy) Opening. She invited commissioners to join her at the ribbon cutting event next Friday; August 28, 2015 at 9:00 a.m. Dr. Solek updated the board on the recent Synthetic Field Committee meeting. The committee made a motion to forward the recommendation to the Finance that both Bristol Central and Bristol Eastern house synthetic fields. Dr. Solek thanked Dr. Moreau and Chris Cassin for attending that meeting and for making such a recommendation. She is excited that this could happen for the district, she invited board members to attend the Finance meeting next Tuesday.

Chairman Amara added that he was asked about field usage during the school day. He would like to see these fields completed. He has issues with scheduling and he feels it is important that the City and the Board of Education work in conjunction with scheduling these fields. It is one city it would be a great opportunity for the city to support all of the activities that are going on in the city. We need to work together to get these fields built.

CONSENT AGENDA

PERSONNEL

Teacher Resignation - Effective June 30, 2015

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: That the Board of Education accept the following Teacher Resignation:

Gina Chace – BEHS – Science – Effective June 30, 2015

New Teacher Hires - Effective August 24, 2015

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: That the Board of Education approve the following New Teacher Hires – Effective 8/24/15:

Angela Antonelli - City Wide - Library Media Specialist

Grace Butkevich - BCHS - Speech Language

Daniela Cabral - BPA - Math

New Teacher Hires - Effective August 24, 2015 – con't

Miranca Caisse - EDGE - Grade 2
Lynn D'Ambrosi - CHMS - Social Studies, Grade 7
Stephanie Jacques - BEHS - Math
Nathan Jandreau - BCHS - Social Studies
Karyssa Keeley - WB - Grade 5
Elizabeth King - City Wide - TESOL
Chelsea Konyndyk - EPH - Grade 5
Rosetta Mastroianni - NEMS - .8 Spanish
Katherine Mayer - CHMS - Wellness
Danielle Noyes-Tortora - City Wide - .8 Art
Katrina Nygren - EPH - Speech Language
Angelina Saporito - CHMS - Special Education
Rachel Schleker - BECC - Speech Language
Jessica Wanner - BEHS, ASEP II - Special Education

A-1 Teacher Appointments - Effective August 24, 2015

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: That the Board of Education approve the following A-1 Teacher Appointments – Eff. 8/24/15:

Amy Bastiaanse - CHMS - Green Team Leader
Katherine Dudzinski - CHMS - Blue Team Leader
Corey Nagle - CHMS - Purple Team Leader

Appointment of Personnel under the A-2 Schedule for the 2015-2016 School Year

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: That the Board of Education approve the following A-2 Teacher Appointments – Eff. 8/24/15:

<i>BRISTOL EASTERN HIGH SCHOOL</i>	<i>NAME</i>
<i>Band Auxiliary Unit Advisor - Flags & Majorettes</i>	<i>Sheryl Elliott</i>
<i>Band Auxiliary Unit Advisor – Dance</i>	<i>Rebecca McElwee</i>
<i>Class Co-Advisor, Freshman</i>	<i>Michael Archangelo</i>
<i>Class Co-Advisor, Freshman</i>	<i>Stacia Archangelo</i>
<i>Class Co-Advisor, Sophomore</i>	<i>Joanne Peluso</i>
<i>Class Co-Advisor, Sophomore</i>	<i>Eric Steinfeld</i>
<i>Class Co-Advisor, Junior</i>	<i>Barbara Kaminski</i>
<i>Class Co-Advisor, Junior</i>	<i>Kathleen McDaniel</i>
<i>Class Co-Advisor, Senior</i>	<i>Savva Savvides</i>
<i>Class Co-Advisor, Senior</i>	<i>Kimberly Hazelton</i>
<i>Drama Advisor - Head</i>	<i>Allen Grunerud</i>
<i>Drama Advisor - Assistant</i>	<i>Wendy Miller</i>
<i>F.B.L.A. Advisor (Vocational Club)</i>	<i>Amy Wernicki</i>
<i>F.C.C.L.A. (Vocational Club)</i>	<i>Vacant</i>
<i>Instructional Technology Coordinator</i>	<i>Janet Birsch-Kenney</i>
<i>Instrumental: Band Advisor</i>	<i>Amy Dauphinais</i>
<i>Jazz Band Advisor</i>	<i>Amy Dauphinais</i>
<i>Percussion Advisor</i>	<i>Harrison Stuppler</i>
<i>Math League Co-Advisor</i>	<i>Laurie Gammons</i>

<i>Math League Co-Advisor</i>	<i>Patrick Hickey</i>
<i>Musical Advisor (2nd semester only)</i>	<i>Robert Tomasula</i>
<i>National Honor Society Co-Advisor</i>	<i>David Bittel</i>
<i>National Honor Society Co-Advisor</i>	<i>Laurie Gammons</i>
<i>Newspaper Advisor</i>	<i>Raymond LeCara</i>
<i>Performing Groups Advisor – Madrigals</i>	<i>Michael Coderre</i>
<i>Strawberry Fields</i>	<i>Michael Coderre</i>
<i>Student Council</i>	<i>Creighton Paquette-Claman</i>
<i>Technology Student Association Advisor (Voc. Club)</i>	<i>Savva Savvides</i>
<i>Voices Advisor (magazine)</i>	<i>Joanne Peluso</i>
<i>Yearbook Advisor - Circulation</i>	<i>John Harris</i>
<i>Yearbook Advisor - Editorial</i>	<i>Marc Zimmerman</i>

<u>CHIPPENS HILL MIDDLE SCHOOL</u>	<u>NAME</u>
<i>Instructional Technology Coordinator</i>	<i>Julie Prescott</i>
<i>Performing Groups – Choral</i>	<i>Angela Lomaglio</i>
<i>Instrumental</i>	<i>Lisa LaDone</i>
<i>Technology Student Association Co-Advisor (Voc. Club)</i>	<i>Sarah Brown</i>
<i>Technology Student Association Co-Advisor (Voc. Club)</i>	<i>Rodney Ellsworth</i>
<i>Technology Student Association Co-Advisor (Voc. Club)</i>	<i>Robert McConnell</i>
<u>NORTHEAST MIDDLE SCHOOL</u>	
<i>Instructional Technology Coordinator</i>	<i>Vince Jennetta</i>
<i>Performing Groups – Choral</i>	<i>Angela Lomaglio</i>
<i>Instrumental</i>	<i>Sharon Vocke</i>
<i>Technology Student Association Advisor (Voc. Club)</i>	<i>Vince Jennetta</i>
<u>GREENE-HILLS K-8</u>	
<i>Instructional Technology Coordinator</i>	<i>Jeffrey Simons</i>
<i>Performing Groups – Choral</i>	<i>Christine Sipes</i>
<i>Instrumental</i>	<i>Sarah DiVenere</i>
<i>Technology Student Association Advisor (Voc. Club)</i>	<i>Adam Sample</i>
<u>WEST BRISTOL K-8</u>	
<i>Instructional Technology Coordinator</i>	<i>Dean Russo</i>
<i>Performing Groups – Choral</i>	<i>Christine Sipes</i>
<i>Instrumental</i>	<i>Sarah DiVenere</i>
<i>Technology Student Association Advisor (Voc. Club)</i>	<i>Richard Yatsenick</i>

AIDE TO PRINCIPALS

<i>Hubbell School</i>	<i>Vacant</i>
<i>South Side School</i>	<i>Maria Calabro</i>
<i>Stafford School</i>	<i>Gavin Craig</i>

A-3 Teacher Resignations - Effective June 30, 2015

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: *That the Board of Education accept the following A-3 Teacher Resignations – Eff. 6/30/15:*
Daniel Marston - MTV - K-5 Technology Coordinator
Michael Reynolds - SSS - K-5 Gifted Coach

A-3 Teacher Appointments - Effective August 24, 2015

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: *That the Board of Education approve the following A-3 Teacher Appointments – Eff. 8/24/15:*
Amy Bastiaanse - CHMS - Social Studies Curriculum Coordinator
Arthur Costa - BPA - Technology Leader
Michele Ouellette - CHMS - Webmaster
Stacey Pratt - MTV - K-5 Technology Leader

Sixth Year Salary Credit - Effective September 1, 2015

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: *That the Board of Education approve the following Sixth Year Salary Credits – Eff. 9/1/15:*

<i>Name</i>	<i>Assignment</i>
<i>Ceglarski, Joanne</i>	<i>BCHS, English</i>
<i>Cistulli, Bryan</i>	<i>EPH, Kindergarten</i>
<i>Hayes, Monica</i>	<i>BCHS, English</i>
<i>Legere, Jennifer</i>	<i>SSS, Instruct. Support</i>
<i>Mercieri, Katie</i>	<i>CHMS, Science</i>
<i>Plourde, Jennifer</i>	<i>BCHS, English</i>
<i>Russman, Christel</i>	<i>BCHS, English</i>

Seventh Year Salary Credit - Effective September 1, 2015

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: *That the Board of Education approve the following Seventh Year Salary Credit – Eff. 9/1/15:*

<i>Name</i>	<i>Assignment</i>
<i>Plourde, Gerard</i>	<i>BCHS, Social Studies</i>

A-2 Athletic Appointments

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: *That the Board of Education approve the following A-2 Athletic Appointments:*

BRISTOL CENTRAL

<i>Head Football</i>	<i>Jeffrey Papazian</i>
<i>Asst. Football</i>	<i>David Talmadge</i>
<i>Asst. Football</i>	<i>Kevin Taylor</i>
<i>Asst. Football</i>	<i>Matthew Gomes</i>
<i>Asst. Football</i>	<i>Ryan Broderick</i>

A-2 Athletic Appointments – con't

<i>Head Soccer-Boys</i>	<i>Bruce Mazzochi</i>
-------------------------	-----------------------

Asst. Soccer-Boys
Asst. Soccer-Boys
Cross Country
.5 Asst. Cross Country
Head Soccer-Girls
Asst. Soccer-Girls
Asst. Soccer-Girls
Head Volleyball
Asst. Volleyball
Asst. Volleyball
Head Swimming-Girls
Asst. Swimming-Girls
Head Basketball-Boys
Asst. Basketball-Boys
Asst. Basketball-Boys
Head Basketball-Girls
Asst. Basketball-Girls
Asst. Basketball-Girls
Head Indoor Track-Co-Ed
Asst. Indoor Track-Co-Ed
Head Wrestling
Asst. Wrestling
Asst. Wrestling
Head Baseball
Asst. Baseball
Asst. Baseball
Head Softball
Asst. Softball
Asst. Softball
Head Track&Field-Boys
Asst. Track&Field-Boys
Head Track&Field-Girls
Asst. Track&Field-Girls
Asst. Track&Field-Boys 1/2;Girls 1/2
Golf
Tennis-Boys
Tennis-Girls
Head Boys Lacrosse
Asst. Boys Lacrosse
Head Cheerleading
Asst. Cheerleading
Faculty Manager

BRISTOL EASTERN

Head Football
Asst. Football
Asst. Football
Asst. Football
Asst. Football
Head Soccer-Boys
Asst. Soccer-Boys
Asst. Soccer-Boys
Cross Country
.5 Asst. Cross Country

TBD
David Greenleaf
Tamara Stafford-Kirk
Paul Ryskowski
Scott Redman
Nate Jandreau
Ginny Godbout
Jennifer Broderick
Elaine Sherman
Chelsea Keegan
Gary Harrigan
Jody Ceglarski
Timothy Barrette
Joseph DeFillippi
Kyle Plelan
Steven Gaudet
Timothy Hamel
Monica Hayes
Kevin Taylor
Paul Ryskowski
Matthew Boissonneault
Matthew Krampitz
Jonathan Horan
Sumeet "Bunty" Ray
Shawn Mirmina
Steven Gaudet
Monica Hayes
Ginny Godbout
Taylor Plantamuro
Tamara Stafford-Kirk
Patricia Tomkil-Johnson - Matthew Boissonneault
Michael Forgione
Kevin Taylor
Paul Ryskowski
Timothy Barrette
Jeremy Sloate
Richard Block
Andreas Aros
Daniel Wolf
Nakiya Troth
Rachael Davis
Robert DeSantis

Paul Philippon
Salvatore Cintorino
John Hannon
Richard Klett
Anthony Julius
William Sweet
Michael Greene
Sumeet "Bunty" Ray
Kyle Fuller
TBD

<i>Head Soccer-Girls</i>	<i>Roland Loranger</i>
<i>Asst. Soccer-Girls</i>	<i>Victor Gonzalez</i>
<i>Asst. Soccer-Girls</i>	<i>Eric Steinfeld</i>
<i>Head Volleyball</i>	<i>Stacy Rivoira</i>
<i>Asst. Volleyball</i>	<i>Kelly Lejeune</i>
<i>Asst. Volleyball</i>	<i>Stefanie Reay</i>
<i>Head Swimming-Girls</i>	<i>Nichloas Daddabbo</i>
<i>Asst Swimming-Girls</i>	<i>TBD</i>
<i>Head Basketball-Boys</i>	<i>Michael Giovinazzo</i>
<i>Asst. Basketball-Boys</i>	<i>Sumeet "Bunty" Ray</i>
<i>Asst. Basketball-Boys</i>	<i>Ryan Raponey</i>
<i>Head Basketball-Girls</i>	<i>Anthony Floyd</i>
<i>Asst. Basketball-Girls</i>	<i>Justine Durr</i>
<i>Asst. Basketball-Girls</i>	<i>Mark Camden</i>
<i>Head Indoor Track-Co-Ed</i>	<i>Robert Rottler</i>
<i>Asst. Indoor Track-Co-Ed</i>	<i>Michael Greene</i>
<i>Head Wrestling</i>	<i>Bryant Lishness</i>
<i>Asst. Wrestling</i>	<i>John Benoit</i>
<i>Asst. Wrestling</i>	<i>AJ Julius – Jeff Haadad</i>
<i>Head Swimming-Boys</i>	<i>Gary Harrigan</i>
<i>Asst. Swimming-Boys</i>	<i>Nichloas Daddabbo</i>
<i>Head Baseball</i>	<i>Michael Giovinazzo</i>
<i>Asst. Baseball</i>	<i>Adam Platt</i>
<i>Asst. Baseball</i>	<i>Brian Rooney</i>
<i>Head Softball</i>	<i>Scott Redman</i>
<i>Asst. Softball</i>	<i>Enrico Lodivico</i>
<i>Asst. Softball</i>	<i>Nate Jandreau</i>
<i>Head Outdoor Track&Field-Boys</i>	<i>Kyle Fuller</i>
<i>Asst. Outdoor Track&Field-Boys</i>	<i>Michael Greene</i>
<i>Head Outdoor Track&Field-Girls</i>	<i>Anthony Floyd</i>
<i>Asst. Outdoor Track&Field-Girls</i>	<i>Michael Archangelo</i>
<i>Asst. Track&Field-Boys 1/2;Girls 1/2</i>	<i>Anthony Julius</i>
<i>Golf</i>	<i>Gregory Boulanger</i>
<i>Tennis-Boys</i>	<i>Logan Bourke</i>
<i>Tennis-Girls</i>	<i>Barbara Lessard</i>
<i>Head Boys Lacrosse</i>	<i>Timothy Hamel</i>
<i>Asst. Boys Lacrosse</i>	<i>Ryan Fisher</i>
<i>Head Girls Lacrosse</i>	<i>Kyle Phelan</i>
<i>Asst. Girls Lacrosse</i>	<i>Gary Harrigan</i>
<i>Faculty Manager</i>	<i>John Stavens</i>
<i>Head Cheerleading</i>	<i>Melissa Williamson</i>
<i>Asst. Cheerleading</i>	<i>Crystal Davis</i>

Coaching Appointments

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: *That the Board of Education approve the following Coaching Appointments:*

Katie Pepe - Athletic Coordinator - CHMS - Effective 8/23/15

Nicholas Daddabbo - Head Girls Swim Coach – BEHS - Effective 8/27/15

Paul Ryskowski - .5 Cross Country Coach – BCHS - Effective 8/27/15

GRANTS

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: *That the Board of Education approve the following Grants:*

Alliance Grant Additional Appropriation
Bristol Business Education Foundation
Family Resource Center (FRC) - Raising Readers Together Program (RRT)
Greene-Hills School FRC Grant
Main Street Foundation - PreK Reading Grant
South Side School FRC Grant
West Bristol School FRC Grant
People Empowering People Grant (PEP)

PUBLIC COMMENT

No members of the public wished to address the board.

DELIBERATED ITEMS/DISTRICT LEADERSHIPTEAM REPORTS

Kelly Services

Commissioner Dolan reported that the Personnel Committee met with representatives from Kelly Services and they made a very good presentation that showed that the district would benefit from using Kelly Services.

On motion by Commissioner Dolan, seconded by Commissioner Morgan it was unanimously

VOTED: That the Board of Education enter into a one year contract with Kelly Services to provided us with substitute teacher services.

Representatives from Kelly Services were present in the audience to answer further questions. Questions followed regarding current substitute teachers having the opportunity to apply for positions with Kelly Services, and the background check process

CURRICULUM REVISION

Middle School Music Curriculum - Second Reading

On motion by Commissioner Dube, seconded by Commissioner Hintz it was unanimously

VOTED: That the Board of Education approve the Middle School Music Curriculum Revision.

High School Music Technology - Second Reading

On motion by Commissioner Dube, seconded by Commissioner Dolan it was unanimously

VOTED: That the Board of Education approve the High School Music Technology Curriculum.

POLICY REVISION

Policy #5118.1 – Homeless Students – Second Reading

On motion by Commissioner Vibert, seconded by Commissioner Hintz it was unanimously

VOTED: That the Board of Education approve the Revisions to Policy #5118.1 – Homeless Students.

Policy #5123 - Promotion/Acceleration/Retention Regulation Revision – First Reading

Pam Brisson, presented Policy #5123 - Promotion/Acceleration/Retention Regulation Revision. Questions followed regarding the number of years students could complete all of our graduation requirements and Bristol graduation requirement vs. State graduation requirements.

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: That the Board of Education waive the second reading of Regulation #5123 - Promotion/Acceleration/Retention.

On motion by Commissioner Dolan, seconded by Commissioner Hintz it was unanimously

VOTED: That the Board of Education approve the revisions to Regulation #5123 – Promotion/Acceleration/Retention.

New Business

There was no New Business to come before the Board.

Liaison Reports

Commissioner Vibert shared a facebook site that has been established by a Mountain View parent entitled “That Grade”. She started the page last year with kindergarten and invited parents to join the site where they share all that is happening in their grade.

Commissioner Hintz updated the Board on her recent visit/reading opportunity on the bookmobile in Cambridge Park. She had a great time; Heather Hemple the bookmobile coordinator is doing a phenomenal job and kids have really connected with her; it is a great program.

VOTE TO CONVENE INTO EXECUTIVE SESSION

On motion by Commissioner Dube, seconded by Commissioner Dolan it was unanimously

VOTED: That the Board of Education Convene into Executive Session for the purpose of discussing: Records, reports or statements of strategy or negotiations with respect to collective bargaining groups: Local 2267, pursuant to Connecticut General Statutes 1-200(6)E and 1-210(b)9. (8:29 p.m.)

EXECUTIVE SESSION

PRESENT: Commissioners: Lawrence Amara, Genard Dolan, Jennifer Dube, Karen Hintz, Jeffrey Morgan, Karen Vibert, Christopher Wilson; Ellen Solek, Superintendent and Attorney William Connon

Executive Session was called to order ***(8:38 p.m.)***

An update was given by our board attorney regarding negotiations with Local 2267.

RECONVENE INTO PUBLIC SESSION *to take any necessary votes from Executive Session:*

No votes were taken.

ADJOURNMENT

There being no other business to come before the Board of Education the meeting should adjourn. ***(8:49 p.m.)***

Respectfully Submitted

Susan P. Everett

Susan P. Everett

Executive Secretary to Board of Education

Kristen T. Peck
Wallingford, CT 06492

CAREER OBJECTIVE

I seek a position as a Supervisor of Regular and Special Education Early Childhood, which will allow me to draw on the breadth of knowledge and experience I have gained in my 20 years in the field of education to drive a meaningful instructional program, while upholding the highest ethical and academic standards, and creating a school climate that supports learning, safety and fiscal responsibility.

EDUCATION

092 CERTIFICATION- January 2013
Educational Leadership
Southern Connecticut State University
New Haven, Connecticut

MASTER OF SCIENCE – May 1994
School Psychology
Southern Connecticut State University
New Haven, Connecticut

6TH YEAR DEGREE- January 1998
School Psychology
Southern Connecticut State University
New Haven, Connecticut

BACHELOR OF ARTS – May 1992
Psychology
Southern Connecticut State University
New Haven, Connecticut

EXPERIENCE

- 9/2010-Present **Preschool Coordinator**
Middletown Public Schools, Middletown, CT
- Coordination of District wide Preschool Program serving approximately 140 regular education and special education students
 - Oversee staff and consultants; organize and lead staff meetings, in-service, program-wide functions; oversee implementation of curriculum; order and maintain all necessary materials for the program; assist with National Education Association for Young Children (NAEYC) accreditation; screen and place all incoming students and coordinate student transportation
 - Work in conjunction with School Readiness Coordinator and all community based programs
 - Conduct city wide Child Find and follow through with appropriate recommendations.
 - Oversee implementation of curriculum for preschool children
 - Coordinate and process all Birth to Three referrals
 - Chair Planning and Placement Team meetings (PPTs) for all preschool aged children
 - Maintain budget information and write yearly grant
 - Transition all special education preschool students to their home elementary schools
 - Coordinate student transportation
 - Coordinate field trips, special events and parent education programs
 - Collaborate and work with School Readiness Coordinator and all city wide preschool programs and agencies
 - Manage elementary school building responsibilities in the absence of the principal
 - Write and maintain yearly School Readiness grant

7/1995- 9/2010 **School Psychologist**

Middletown Public Schools, Middletown, CT

- Assessment and interpretation of various cognitive, educational and behaviorally based measures (Pre-K to High School level)
- Crisis intervention, management and ongoing consultative and counseling services with students and families (Pre-K to Middle School level)
- Consultative services to all staff regarding intervention (SRBI) for all students
- Complete Functional Based Assessments (FBA), create Behavior Intervention Plans (BIP), and carry out necessary services to ensure student improvement
- Deliver weekly social skills lessons in classrooms ranging from grades Pre-K to Five
- Collaborate with community stakeholders regarding behavioral interventions for children

8/2/06-7/08 **School Psychologist**

Hamden Public Schools, Hamden, CT

- Assessment and interpretation of various cognitive, educational and behaviorally based measures (Pre-K to High School level)

CERTIFICATIONS

State of Connecticut 092

State of Connecticut 070

Physical/Psychological Management Training (PMT) Coach

Pediatric First Aid/CPR

COMMITTEES

State of Connecticut Birth to Five Advisory Council

District Leadership Team

District Climate Committee

District Special Education Vision and Mission Committee

Early Head Start Policy Council

School Readiness Provider Council

Opportunity Knocks Community Collaborative

CSDE Early Childhood Education Program Proposal Team

Stakeholder Group to Develop CT ELDS

ACCOMPLISHMENTS

Awarded Board of Education Recognition (1997, 2000, 2001, 2005)

CPAC Transition Forum Speaker

Organized District Birth to Three Play Group

Organized District Blood Drive

Community Program Second Step Curriculum Trainer

District Physical/Psychological Management Training (PMT) Coach

Kiara N Bonilla-Jusino

, Southington, CT 06489 ♦

Objective

To utilize my extensive training and athletic experience to pursue a career working with students as a physical education teacher and coach

Education

Bachelor of Science

May 2013

Southern Connecticut State University

Major: Exercise Science

Concentration: Teacher Prep K-12

Honors: Dean's List – Spring 2011 through Spring 2013

Certifications: Connecticut Initial Educator Certification

Approved July 2013

Health Certification

Pending July 2014

Experience

New Haven Public Schools

August 2013-present

Physical Education teacher at Hill Central Music Academy. Responsibilities include educating students on becoming physically educated individuals as well as health. Providing lessons that will enrich the students abilities while maintaining a safe environment. Communication with staff and parents is done daily.

Bristol Parks and Recreation

Summer 2012-present

Summer Fun Camp head counselor of the 6th-8th grade divisions. Supervised and mentored a staff of 8 counselors and a group of 60 campers. Scheduled daily events and activities at the camp. Communicated with parents regarding disciplinary actions and implemented conflict resolution strategies for campers.

Bristol Parks and Recreation

Summer 2009 - 2011

Summer Fun camp counselor of 4th-5th grade children. Summer Fun camp counselor of 6th-8th grade children. Supervised groups of 20 students and organized planned activities for the students.

Student Teaching

Spring 2013

Elementary placement at Truman Elementary, a K-8 grade school. High school placement at Amity High School, a 9-12 grade school. Responsibilities included creating and implementing lesson plans for 4-5 classes each day. Dealt with behavior management, conflict resolution and acted as a translator for Spanish speaking students.

Athletics

2005-2013

Cross-country and track & field in high school and continued throughout college. Throughout my years I lead the team as a captain in senior year of high school and college. Focus in the middle distance and distance events.

Stephen D. Grimaldi

Objective: To obtain a full-time general science teaching position.

Education:

University of Bridgeport, 2013
University of Connecticut, 2004

Master's Degree in Education
Bachelor's Degree in General Studies

Experience:

Cutler Middle School - Mystic, CT

09/2014 - present

Full-time 7th grade general science teacher for Groton Public schools. Responsibilities include curriculum development, differentiated instruction, assessment and TEAM completion.

Boulder Ridge Day Camp - Barkhamsted, CT

Summer 2013

Position as a summer planned activities counselor. As the science lab counselor I taught science lessons to campers from ages 5 to 12. Some activities included a Rube Goldberg machine, bottle rocket cars, volcanoes, a liquefaction experiment and chemistry experiments.

Kelly Educational Services - Torrington, CT

09/2013 - 06/2014

Substitute teacher. Responsibilities include classroom management and substitute teaching duties for grades K – 12.

Torrington Middle School – Torrington, CT

09/2013 – 11/2013

Student teaching position. Responsibilities included lesson preparation and classroom management while completing Master's degree coursework at the University of Bridgeport.

Terryville High School – Terryville, CT

09/2012 - 06/2013

Paid intern position. Responsibilities included substitute teaching duties for grades 9 – 12 as well as paraprofessional duties and clerical tasks. Considerable time spent working with special education staff and students.

Kelly Educational Services - Torrington, CT

09/2009 - 06/2012

Substitute teacher. Responsibilities included following lessons for teachers and classroom management in grades K – 12.

Subway Sandwiches – CT, MA, HI

1989 - 2008

Franchise owner and operator of several Subway restaurant locations. Responsibilities included marketing, hiring, customer service, weekly inventory, training employees and receiving/recording deliveries, accounts payable.

Objective: To continue to expand my education in the artistic field of music, and utilize my teaching/leadership experiences and knowledge to become an inspiring music educator in the state of Connecticut.

Educational Background

Central Connecticut State University

New Britain, CT
2014

Major: Post-Baccalaureate Teacher Certification (Music PreK–12)
Initial Educator Certificate: 049 Music, PreK–12

University of Connecticut

Storrs, CT
2012

Major: Bachelor of Arts in Music
Minor: Psychology
Cumulative GPA: 3.75
Graduated *Magna Cum Laude*

Bethel High School

Bethel, CT
2008

Cumulative GPA: 3.9
Member of the National Honor Society, Tri-M Music Honor Society, National Art Honor Society, and World Language Honor Society; Recipient of the *Semper Fidelis* Award for Musical Excellence
Member of the BHS Marching Band, Symphonic Band, Jazz Band, and Pit Orchestra; Drum Major of the BHS Marching Band; Competitive Irish Step Dancer and Student Teacher (Gray School of Irish Dance)

Teaching Experience

- Special Education Tutor – 6th Grade May 2015 – present
 - Martin Kellogg Middle School, Newington, CT

- Substitute Teacher Spring 2015
 - Wethersfield Public Schools – *Kelly Services, Inc.*
 - Newington Public Schools

- Student Teacher Fall 2014
 - **Charles Wright Elementary School**, Wethersfield, CT
 - Mentored by Mrs. Donna Lewis-Hookie
 - Grades K-6 General Music, 5th and 6th grade chorus, and 4th grade instrumental music
 - **Martin Kellogg Middle School**, Newington, CT
 - Mentored by Mr. Kenneth Bell
 - Grades 5-8 band, jazz band, and chamber groups

- Marching Instructor for Bethel High School Marching Band August 2013 – present
- Private Clarinet Instructor 2011 – 2012
- Theory and Ear Training Tutor 2011 – 2012

Musical Experience

- Central Connecticut State University Wind Ensemble 2013 – 2014
- UConn Concert Band, Symphonic Band, Wind Ensemble, and Symphony Orchestra 2008 – 2012
- University of Connecticut Marching Band 2008 – 2012
 - *Performed throughout the country for various football games and exhibitions*

- Section Leader for the University of Connecticut Marching Band 2010 – 2012
 - *Duties include: Attendance, conduct music and marching sectional rehearsals, organize practices, teach drill reading, be available for extra help, be a musical leader and a good role model*
- UConn Pep Band 2009 – 2012
 - *Travel throughout the U.S. and perform for the UConn basketball teams*
- Orchestra Musician for the UConn Opera’s production of “The Grand Duchess of Gerolstein” 2012
- UConn Clarinet Quartet 2011 – 2012

Honors, Memberships, and Extracurricular Activities

- National Association for Music Education (NAfME) 2013 – present
- CMEA Festival Adjudicator 2014 – present
- Kappa Kappa Psi (KKΨ): National Honorary Fraternity for College Bandmembers 2010 – 2012
 - *Serve the marching band, musical ensembles, and the UConn Music Department through community service and fundraising*
- University of Connecticut Fine Arts Dean’s List 4 semesters
- Outstanding Senior Woman Academic Achievement Award – School of Fine Arts May 2012
- National Society for Collegiate Scholars (NSCS) 2010 – 2012
- New England Scholar recipient 2010, 2011
- UConn Irish Dance Club 2008 – 2012
 - *Notable Performances: ASHA for Education, Alima International Night, various Connecticut Irish Festivals, Percussion and Acapella concerts, etc.*

Related Work Experience

- Teacher’s Aide at Gingerbread Preschool (now Bee U Learning Center) 2006 – 2012
- Teacher’s Assistant at the Gray School of Irish Dance 2004 – 2008
- Student Musician (with UConn Wind Ensemble) for School of Fine Arts Commencement Ceremonies 2009 – 2012

Skills

- Proficient with Microsoft Office products
- Experienced in music notation software (Finale, Logic, Noteflight), internet and other educational software (SmartMusic, SmartBoard, etc.)

LOIS A. SETTLE

W A T E R T O W N , C T 0 6 7 9 5

OBJECTIVE

To obtain a full-time teaching position that will enable me to utilize my education and experience in order to instruct students with disabilities within a CT public school system.

EMPLOYMENT

8/09-present Special Education Teacher
Gilmartin Elementary School
Waterbury City Public Schools, Waterbury, CT

8/06-6/09 Special Education Teacher
Kingsbury Elementary School
Waterbury City Public Schools, Waterbury, CT

Provide reading, writing, and math instruction to K - 5th grade students with special needs, in both the inclusion and pull-out settings. Collaborate with regular education teachers and school specialists on a regular basis. Provide differentiated instruction to promote effective learning of the Common Core Curricula by all students. Collaboratively develop individualized goals and objectives at PPTs and implement lessons to address these goals in the classroom and resource setting. Assist with RTI (Tiered Intervention) as needed. Document student progress on a regular basis and administer assessments and educational evaluations using approved testing instruments. Develop, implement, and monitor behavioral intervention plans as needed. Participant in school-wide PBIS to help promote a safe, happy, and productive school environment for all students.

11/03-6/06 Special Education/LD Teacher
Antietam Elementary School
Prince William Co. Schools, Woodbridge, VA

Provided reading, writing, and math instruction to K-3 students with learning disabilities, in both the inclusion and pull-out settings. Collaborated with regular education staff on curriculum and behavioral issues, and provided differentiated instruction to increase student interest level and subject matter retention. Prepared and implemented lesson plans to meet goals and objectives in students' IEPs. Participated in Multidisciplinary Team/Individualized Education Plan (IEP) meetings.

**1/89-11/03 Mental Retardation Instructor/Specialist I
Fairfax/Falls Church Community Services
Mental Retardation Services, Fairfax, VA**

Provided teaching/training, counseling, and physical assistance to individuals with mental retardation in a community setting. Developed and implemented individualized service plans that supported life management skills. Documented programs including behavior plans, daily and monthly progress notes, quarterly and annual reports.

EDUCATION

George Washington University, Washington, DC
Graduate School of Education & Human Development
Graduated May, 2003

**M.A., Curriculum & Instruction with Emphasis
in Bilingual Special Education**

University of Mary Washington, Fredericksburg, VA
Graduated May, 1981, **B.A., Liberal Arts, Major: Spanish**

PROFESSIONAL ORGANIZATIONS

WTA/CEA/NEA memberships

The Council for Exceptional Children (CEC)

Teachers of English to Speakers of Other Languages (TESOL)

CERTIFICATIONS

CT Professional Educator Certificate: Comp. Special Education (165)
and Teaching English to Speakers of Other Languages (111)

VA Postgraduate Professional License: Specific Learning Disabilities
K-12

and ESOL Pre-K-12

Certified in Orton-Gillingham Approach to Reading Instruction, 2014

Trained in Lindamood-Bell Approach to Reading Instruction, 2010

Certified Woodcock Johnson III test administrator, 2006

Certificate of Mastery, VA Technology Standards for Instructional
Personnel, 2004

Steve G. Troche

Bristol, CT 06010

EDUCATION:

Central Connecticut State University, New Britain, CT

- Bachelor of Science in Spanish (Graduating Class of 2011)
- Member of LASO (Latin American Student Organization), (2004-2006)

Bristol Eastern High School, Bristol, CT

- Graduating Class of 2004
- Graduate of Upward Bound Program at CCSU in 2003
- Graduate of Diversity Program (LEAD - Leadership, Education And Development)
- Participant of wrestling team (2001-2004)

FIELD EXPERIENCES:

SPRING 2011

Bulkeley High School, Hartford, CT

- Student Taught (January 2011 - May 2011)

FALL 2010

Conard High School, West Hartford, CT

- EDSC 425- (30 hours)
- ML 429- (30 hours)

SPRING 2009

Berlin High School, Berlin, CT

- RDG 440- (30 hours)

FALL 2008

DiLoreto Dual-Language Magnet School, New Britain, CT

- ML 420- (60 hours)

SPRING 2008

New Britain High School, New Britain, CT

- EDTE 316- (30 hours)
- SPED 315- (10 hours)

EMPLOYMENT:

BULKELEY HIGH SCHOOL - LOWER SCHOOL, (SPANISH TEACHER)

Hartford, CT August 2011-June 2015

- Responsible for teaching Spanish I, Spanish II, and Spanish for Spanish-Speakers to 9th and 10th graders
- Responsible for teaching Advisory Lessons
- Participated in Summer Bridge Program for incoming freshmen
- Participated in Summer School (Teaching Spanish 1 and Spanish 2)
- Organized and ran a Dominoes Club

NEW BRITAIN-BERLIN YMCA, (HEAD-TEACHER/ASSISTANT CAMP DIRECTOR)

New Britain, CT June 2008-January 2011

- Responsible for running before and after school programs
- Responsible for running daily activities for camp
- Responsible for organizing and running middle school dances
- Supervise Youth Counselors and volunteers
- Translation for Spanish speaking parents and program participants
- Provide orientation and intake with new students and parents
- Facilitate group activities with participants
- Responsible for setting up fieldtrips

AWARDS:

- **EXCELLENCE IN SPANISH LANGUAGE AWARD** in 2011
- **YMCA STAFF MEMBER ACHIEVEMENT AWARD** in 2009
- **MEMBER OF ALPHA MU GAMMA** (Spanish Honor Society) inducted in 2007
- **EXCELLENCE IN SPANISH AWARD** in 2006

REFERENCES AVAILABLE UPON REQUEST

Christa J. Zaldivar

, Bristol, CT 06010

- OBJECTIVE** To develop inquisitive, lifelong learners as an elementary school teacher.
- EDUCATION**
- Lehman College;** Bronx, NY (May 2008)
Degree: Master of Science in Education in Literacy Studies
- Bucknell University;** Lewisburg, PA (May 2002)
Degree: Bachelor of Science in Elementary Education
Concentration: Psychology
Cumulative GPA: 3.66/4.0
- Advanced Studies in England;** Bath, England (January 2001-May 2001)
Course Work: Education, English, and Theatre
- Bristol Central High School;** Bristol, CT (September 1994 – June 1998)
- CERTIFICATION** Connecticut Provisional Certificate in Elementary Education (005)
- TEACHING EXPERIENCE**
- International Magnet School for Global Citizenship,** South Windsor, CT (August 2009-present)
Kindergarten Teacher, Second Grade Teacher
- Planned and taught language arts, math, science, and social studies, to diverse student population
 - Assessed students in all areas through ongoing assessment, written assessments, running records, DRA, literacy and math profile cards.
 - Communicated with parents about individual student progress and classroom updates through e-mail and weekly newsletter.
 - Implemented Data-Driven Instruction.
 - Participated in International Baccalaureate Teacher Training, PYP Level 1.
 - Created Guided Reading Instruction Video for CREC's professional development website, also available on YouTube: Christa Zaldivar P21
 - Member of Early Intervention Planning (EIP) Team and Social Skills Curriculum Team
- Family Life Academy Charter School,** Bronx, NY (July 2002 – June 2009)
First Grade Teacher, Second Grade Teacher
- Planned and taught language arts, math, science, and social studies, to 26 mixed ability students.
 - Assessed students in all areas through ongoing assessment, written assessments, E-CLAS, DRA, and DIBELS.
 - Implemented Data-Driven Instruction.
 - Adapted and differentiated classroom environment and instruction for special needs students and English Language Learners.
 - Planned and presented an overview of the teaching of writing to Board of Trustees.
 - Monitored and supported all grade level teachers while acting as grade level chairperson.
 - Organized and designed the yearbook, while serving as yearbook committee chairperson.

Christa J. Zaldivar

- page 2 -

Kelly Elementary School, Lewisburg, PA (October 2001- December 2001)

Student Teacher

- Planned and taught language arts, math, social studies, science, and creative writing to 18 mixed ability 3rd graders.
- Organized and executed cooperative group learning tasks.
- Planned and taught integrated unit about Simple Machines.
- Structured lessons to meet the needs of exceptional learners.
- Incorporated students' use of computers into teaching.
- Adapted assignments for English Language Learners.
- Tutored students seeking additional guidance with course work.
- Evaluated student assignments, quizzes, and tests.
- Conducted a case study on a student with behavioral issues.
- Participated in parent conferences.

Bathampton Primary School, Bath, England (January 2001-May 2001)

Teaching Intern

Bristol School District, Bristol, CT (May 2000-June 2002)

Substitute Teacher

Mifflinburg Middle School, Mifflinburg, PA (September 1998-December 2000)

Tutor

Prospect United Methodist Church, Bristol, CT (September 1994-June 1998)

Sunday School Teacher

Jennings Elementary School, Bristol, CT (September 1997 – December 1997)

Teaching Intern

Creative Child Care Center, Farmington, CT (June 1997-August 1998)

Teacher's Aide

HONORS

Dean's List (May 1999-May 2002)

Kappa Delta Pi Education Honor Society (April 2001-May 2002)

Walter H. Sauvain Prize in Education (May 2002)

ACTIVITIES

Big Brothers/Big Sisters: (October 1999-May 2002)

- Acted as a role model for an elementary school student during weekly 3- hour visits and activities.

Student Pennsylvania State Education Association (SPSEA): (September 1998-May 2002)

- President: (January 2000-December 2000)
- Organized and executed various activities with children including Read Across America Day, free babysitting events, tutoring, and holiday parties.

LANGUAGE

Fluent in Spanish