

## **Regular Meeting**

Wednesday, August 20, 2014 7:00 PM

Bristol Board of Education - Auditorium, 129 Church Street, Bristol, CT 06010

### **I. Call to Order, Pledge of Allegiance, Moment of Silence**

### **II. Approval of Minutes**

### **III. Committee Reports**

### **IV. Superintendent Report**

IV.A. Full Day Kindergarten

### **V. Consent Agenda**

#### **V.A. Personnel**

V.A.1. Administrators Hired

V.A.2. Teacher Resignations

V.A.3. New Teachers Hired

V.A.4. Part Time Teacher Hired for Full Time Position - Effective August 25, 2014

V.A.5. A-1 Teacher Appointment - Effective August 25, 2014

V.A.6. Appointment of Personnel under the A-2 Schedule for the 2014-2015 school year

V.A.7. A-3 Teacher Resignation - Effective July 18, 2014

V.A.8. A-3 Teacher Appointments - Effective August 25, 2014

V.A.9. Sixth Year Salary Credit - Effective September 1, 2014

V.A.10. Coaching Resignations

V.A.11. A-2 Athletic Appointments

#### **V.B. Grants**

V.B.1. Bristol Business Education Foundation Grant

V.B.2. Greene Hills School FRC

V.B.3. Inter-District Cooperative Grant - Adventures in Peace-Making and Diversity for 2014-2015

V.B.4. Liberty Bank Foundation for the West Bristol Leadership Academy

V.B.5. Professional Development of Women in Licensed Home Based child Care

V.B.6. South Side School FRC

V.B.7. United Way Grant in Collaboration with  
the Bristol Community

V.B.8. West Bristol School (WB) FRC

#### **VI. Public Comment**

#### **VII. Deliberated Items/District Leadership Team Reports**

VII.A. 2014-2015 Policy Manual Affirmation

VII.B. Student Accident & Athletic Insurance  
Program

#### **VIII. Curriculum Revision**

VIII.A. Grade 12 English 4 Curriculum - Second  
Presentation **Presenter:** Pamela  
Brisson

VIII.B. Advanced Placement United States History  
- Second Presentation **Presenter:** Pamela  
Brisson

VIII.C. Kindergarten Music - Second Presentation **Presenter:** Kenneth  
Bagley

VIII.D. Kindergarten Physical Education - Second  
Presentation **Presenter:** Chris  
Cassin

VIII.E. Kindergarten Art - Second Presentation **Presenter:** Lori  
Eschner

#### **IX. Textbook Adoption**

IX.A. Kindergarten Art Textbook - Request  
Waiver of Second Reading

#### **X. Policy Revision**

X.A. Policy 1325: Advertising & Promotion - First  
Reading

X.B. Request for Waiver of a Portion of Policy  
5131.81 - Electronic Devices and Waive 2nd  
Reading

X.C. Revisions to Policy 6146.1 and Request for a  
waiver of the Second Reading

#### **XI. Old Business**

#### **XII. New Business**

#### **XIII. VOTE TO CONVENE INTO EXECUTIVE SESSION for the purpose of discussing:**

XIII.A. Pending Litigation and Negotiations with  
Local 2267 of Council 4

XIII.B. Negotiations with Local 3551 of Council 4

XIII.C. Negotiations with Bristol Federation of  
Teachers (Local 1464)

#### **XIV. Reconvene Into Public Session**

#### **XV. Adjournment**

**BOARD OF EDUCATION**  
**Bristol, Connecticut**  
**July 9, 2014 – Special Meeting**

A Special meeting of the Bristol Board of Education was held on Wednesday, June 9, 2014 at 7:00 p.m., at the Board of Education Administration Building, located at 129 Church Street, Bristol, Connecticut.

**PRESENT:** Commissioners: Jennifer Dube, Genard Dolan, Jill Fitzgerald, Karen Hintz, Jeffrey Morgan, Karen Vibert and Chairman Lawrence Amara; Ellen Solek, Superintendent, Susan Moreau, Deputy Superintendent, Dennis Bieu, Director of Human Resources and Henri Martin, City Council Liaison

**EXCUSED:** Commissioner Thomas P. O'Brien

**ABSENT:** Commissioner Christopher Wilson

**CALL TO ORDER, PLEDGE OF ALLEGIANCE, MOMENT OF SILENCE**

Chairman Amara called the meeting to order at 7:03 p.m. and invited the audience to join him in reciting the Pledge of Allegiance. A moment of silence was observed for James Capone a Teacher at Bingham and Jennings School and Coach at Bristol Central from 1960-1983; Richard "Rit" Croce a Board Member from 1991-1995, serving as Board Chair from 1993-1995.

**APPROVAL OF MINUTES**

On motion by Commissioner Morgan seconded by Commissioner Vibert it was unanimously

***VOTED: The Board of Education approve the June 11, 2014 Special Meeting Minutes as written.***

On motion by Commissioner Fitzgerald seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education approve the June 26, 2014 Special Meeting Minutes as written***

**COMMITTEE REPORTS**

**Student Achievement** – Commissioner Dube reported that the committee met and they will continue working on curriculum. They are working on changing the date of the July Student Achievement meeting to a date in August.

**Operations** – Commissioner Hintz reported that the committee met June 26th. The committee approved a sidewalk waiver for 360 Minor Street and discussed potential educational uses for Memorial Boulevard School; any uses would require an extensive feasibility study; while a few ideas were discussed, there is no fixed plan to do anything at Memorial Boulevard School.

**Communications and Community Relations** – Commissioner Vibert reported that the committee met in response to parent confusion and concerns with the communication system during the recent bomb threats. At the meeting Dr. Moreau gave an in depth report on how the Blackboard Connect System works. We can reach parents by telephone and email; unfortunately we cannot send texts, due to the limitations of that medium. At the beginning of the school year, parents will receive a packet which will contain a contact sheet; the information from that sheet is input at the school level. There will be one or two test notifications at the start of the school year to insure that parents are receiving the required information from the district.

**Finance** – Commissioner Fitzgerald reported that the committee met to review finances through May 31<sup>st</sup>. The General Fund operating budget for the fiscal year July 1, 2013 thru June 30, 2014 is \$ 104.2 million, with a 1% prior year reserve of \$ 1,026,859; the total operating budget for the fiscal year is \$ 105.3 million. Expenditures thru May 31<sup>st</sup> total \$ 87.1 million with encumbrances of \$ 4.0 million; The current reforecast for the fiscal year is \$ 104.9 million; The total unplanned expenditures year to date total \$781,398; identified savings total \$ 865,261 providing a favorable variance from appropriation of \$ 83,863 on a year to date

**COMMITTEE REPORTS – con't**

basis. On a full year basis total risk and exposure has been identified and projected thru year end totaling \$2,138,885; areas of concern include Instruction \$ 174,043, Transportation \$436,604, Operation of Plant \$188,806, Benefits and Fixed Charges \$ 494,181 and Special Education \$ 804,651. The areas of risk and exposure have been offset by \$1,667,884 in projected savings thru year end inclusive of the following: Instruction \$ 1,275,809 from salary savings and FMLA/LOA, lower cost base hiring and retirement replacements, and Special Education salaries and regular education tuition. The Food Services shortfall is currently projected at \$ 205,393 thru year end. The prior year reserve account is currently projected \$592,531 thru year end for offsetting salaries as planned. To date, the operating budget has absorbed unplanned expenditures for Special Education totaling \$ 804,651, the Food Services operating deficit of \$205,393, and retirement obligations of \$ 494,181. In our ongoing discussions with the City, Administration has requested the use of supplemental funds from Special Education Excess Cost to balance our operating budget for 2013-14.

There will not be a July Finance Committee meeting. The committee will meet again when the final 2013-2014 numbers are in.

**CONSENT AGENDA**

Dr. Solek wanted to comment on Item 4.1.a – Administrative Hires. Dr. Solek announced that Dr. Pam Brisson has been hired as the Director of Teaching and Learning and Deborah Tager has been hired as the new Assistant Principal at Bristol Eastern High School. Both administrators were in the audience and stood to be recognized.

Commissioner Vibert asked that Item 4.1.g – Sixth Year Salary Credit be pulled out for discussion.

**Personnel****Administrative Hires**

On motion by Commissioner Hintz, seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education approve the following Administrative Hires:  
Pamela Brisson - Director of Teaching and Learning - Effective July 1, 2014  
Debra Tager - Assistant Principal - Bristol Eastern H.S. - Effective Date TBD***

**Teacher Retirement - Effective June 30, 2014**

On motion by Commissioner Hintz, seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education accept the following Teacher Retirement:  
Patricia Niver - City Wide - Music***

**Teacher Resignations - Effective June 30, 2014**

On motion by Commissioner Hintz, seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education accept the following Teacher Resignations:  
Elizabeth Flynn – SSS – Special Education (from leave of absence)  
Jessie Tijl – BCHS - .5 Science***

**Part Time Teachers Hired for Full Time Positions - Effective August 25, 2014**

On motion by Commissioner Hintz, seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education approve the following Teacher Resignations:  
Jennifer Allen – SSS - .5 Kindergarten Teacher  
Jennifer Chase – City Wide - .6 Art***

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**Part Time Teachers Hired for Full Time Positions - Effective August 25, 2014 – con't**

*Bryan Cistulli – EPH - .5 Kindergarten Teacher*  
*Allison Hennessey – City Wide - .8 TESOL*  
*Christina Macioci – WB - .5 Kindergarten Teacher*  
*Jennifer McCaffrey – MTV- .5 Kindergarten Teacher*  
*Maureen Palmieri – GH - .5 Kindergarten Teacher*  
*Caroline Ronk – ID - .5 Kindergarten Teacher*  
*Samantha Wrenn - EDGE - .5 Kindergarten Teacher*

**A-3 Teacher Resignation - Effective June 30, 2014**

On motion by Commissioner Hintz, seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education approve the following A-3 Teacher Resignations:***

*Tricia Chesnes – EPH – Technology Co-Leader*  
*Kathryn Wollenberg – SSS – Common Core and Smarter Balanced Assessment Leader*

**Teacher Request for an Unpaid Leave of Absence**

On motion by Commissioner Hintz, seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education approve the following Teacher Request for an Unpaid Leave of Absence:***

*Kathryn O'Neil – STAF – Grade 2*  
*Tara Salvadori – GH - .5 Kindergarten (renewal of unpaid leave)*

**Coaching Resignations**

On motion by Commissioner Hintz, seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education accept the following Coaching Resignations:***

*Lawrence Covino - Head Boys Soccer Coach- BCHS, effective 6/19/14*  
*Lawrence Covino - Head Indoor Track Coach- BCHS, effective 6/19/14*  
*Lawrence Covino - Assistant Girls Softball Coach- BCHS, effective 6/19/14*

**Sixth Year Salary Credit Effective September 1, 2014**

Commissioner Vibert questioned how many more teachers could be “grandfathered” to taking workshops for Sixth Year Credit. Mr. Bieu reported that the contract language did not specifically take out workshop equivalents, but rather increasing the rigor. Mr. Bieu reported that there are at least eight (8) people still eligible.

On motion by Commissioner Vibert, seconded by Commissioner Fitzgerald it was unanimously

***VOTED: The Board of Education approve the Sixth Year Salary Sixth Year Salary Credit - Effective September 1, 2014:***

|                           |                                  |
|---------------------------|----------------------------------|
| <i>Broderick, Ryan</i>    | <i>BCHS - Social Studies</i>     |
| <i>DeFillippi, Joseph</i> | <i>BCHS - Physical Education</i> |
| <i>Desjardins, Kerry</i>  | <i>MTV - Grade 1</i>             |
| <i>Dixon, Sharon</i>      | <i>WB - Math, Grade 6</i>        |
| <i>Zimmerman, Marc</i>    | <i>BEHS - English</i>            |

**POLICY REVISION**

**Policy 6145.2 - Extra-Curricular and Co-Curricular Activities – Second Reading**

Following discussion regarding dropping educational requirements and

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**POLICY REVISION – con't**

On motion by Commissioner Dolan, seconded by Commissioner Morgan it was

***VOTED: The Board of Education approve revisions to Policy 6145.2 - Extra-Curricular and Co-Curricular Activities.*** Commissioner Vibert cast an opposing vote.

**GRANTS**

On motion by Commissioner Hintz, seconded by Commissioner Vibert it was unanimously

***VOTED: The Board of Education approve the following Grants:  
Bristol Business Education Foundation WOW Grant  
The Stocker Foundation and the Bristol Business Education Foundation WOW Grant  
People Empowering People (PEP)***

**CURRICULUM REVISION**

**CAD and Solid Modeling – Second Reading**

Rich Gagliardi presented the CAD and Solid Modeling curriculum revision. The CAD and Solid Modeling Curriculum was presented at the June 18<sup>th</sup> Student Achievement meeting for a first reading and was forwarded to the Board for approval.

On motion by **Commissioner Amara**, seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education approve the CAD and Solid Modeling Curriculum.***

**Introduction to Computer Assisted Design (CAD) – Second Reading**

Rich Gagliardi presented the Introduction to Computer Assisted Design curriculum revision. The curriculum was also presented at the June 18<sup>th</sup> Student Achievement meeting for a first reading and was forwarded to the Board for approval.

On motion by Commissioner Dolan, seconded by Commissioner Fitzgerald it was unanimously

***VOTED: The Board of Education approve the Introduction to Computer Assisted Design (CAD) curriculum.***

**TEXTBOOK ADOPTION**

**AP Physics C Textbook Adoption - Second Reading**

On motion by Commissioner Hintz, seconded by Commissioner Dube it was unanimously

***VOTED: The Board of Education approve the AP Physics C Textbook Adoption.***

**AP Physics I Textbook Adoption – Second Reading**

On motion by Commissioner Dube, seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education approve the AP Physics I Textbook Adoption.***

**Environmental Science Textbook Adoption - First Reading**

Following questions regarding the presentation of the planet change issue and

On motion by Commissioner Dolan, seconded by Commissioner Morgan it was unanimously

***VOTED: The Board of Education approve the Environmental Science Textbook Adoption.***

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**Spanish IV Textbook Adoption - Second Reading**

On motion by Commissioner Hintz, seconded by Commissioner Vibert it was unanimously

***VOTED: The Board of Education approve the Spanish IV Textbook Adoption.***

**French III Textbook Adoption – Second Reading**

On motion by Commissioner Hintz, seconded by Commissioner Fitzgerald it was unanimously

***VOTED: The Board of Education approve the French III Textbook Adoption.***

**Middle School Mathematics Textbook Adoption – Second Reading**

On motion by Commissioner Vibert seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education approve the Middle School Mathematics Textbook Adoption.***

**DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS**

**Local 2267 Labor Board Decision (June 16, 2014)**

On motion by Commissioner Dolan seconded by Commissioner Fitzgerald it was

***VOTED: That the Bristol Board of Education file an appeal and seek an immediate stay with the Superior Court of New Britain, CT in response to the CT State Labor Board ruling of June 16, 2014.***

Following discussion, Chairman Amara declared the motion **PASSED**, following a roll call vote of five (5) commissioners in favor of the motion, and two (2) Commissioners, Hintz and Vibert opposed.

**Superintendent's Contract - Renewal/Extension**

Following a question regarding changes made to the current contract and

On motion by Commissioner Morgan, seconded by Commissioner Dolan it was unanimously

***VOTED: That the Bristol Board of Education renew the present employment contract of Dr. Ellen Solek, Superintendent of the Bristol Public Schools for a period of two years, from July 1, 2015 through June 30, 2017.***

Chairman Amara declared the motion **PASSED**, following a roll call vote of seven (7) commissioners in favor of the motion.

Dr. Solek thanked the board for their vote of confidence and stated that it is an honor to serve the district, and it is her hope to continue moving the district forward in the next two years.

**Board of Education Legal Counsel**

Dr. Solek made a recommendation to the board that over the last 13 years, she has interacted and worked with Attorney William Connon a member of Pullman and Comley, LLC with locations in Hartford, Bridgeport and other locations. Attorney Connon is available to take on immediate and long term work for the Bristol Board of Education. He has more than 36 years of experience advising and representing local and regional boards of education in a wide range of education law and special education law matters. In 2013, after being nominated by Governor Dannel P. Malloy, William was approved by the Connecticut legislature to be one of the management attorneys who serve on the State Department of Education's Interest Arbitration Panel to represent local and regional boards of education.

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**Board of Education Legal Counsel – con’t**

On motion by Commissioner Fitzgerald, seconded by Commissioner Morgan it was

***VOTED: That the Bristol Board of Education change legal counsel and to retain new legal counsel as Attorney William R. Connon of the firm of Pullman and Comley, to represent the board, as determined by Superintendent Solek.***

Following discussion and

On motion by Commissioner Vibert, seconded by Commissioner Hintz it was

***VOTED: That the Bristol Board of Education table the previous Legal Counsel motion for a month due to lack of notification of the topic decision and for an opportunity to look further into the recommendation and have a discussion with Dr. Solek.***

Chairman Amara declared the motion **FAILED**, following a roll call vote of five (5) commissioners opposed to the motion, and two (2) Commissioners, Hintz and Vibert in favor of the motion.

On motion by Commissioner Fitzgerald, seconded by Commissioner Morgan it was

***VOTED: That the Bristol Board of Education change legal counsel and to retain new legal counsel as Attorney William R. Connon of the firm of Pullman and Comley, to represent the board, as determined by Superintendent Solek.***

Chairman Amara declared the motion **PASSED**, following a roll call vote of seven (7) commissioners in favor of the motion; and two (2) Commissioners, Hintz and Vibert, opposed.

**Report on Dress Down Days for 2013-2014 School Year**

Dr. Moreau reported on Dress Down Days for 2013-2014 School Year. The Board of Education agreed to waive the staff dress code for monthly dress down days that would benefit students and/or staff. This year’s donations totaled \$25,227.45. Commissioners were provided a list of this charities and the monthly amount raised. Dr. Moreau thanked the staff for their generous donations throughout the year.

**Approval of CT Pool Safety Laws (PA 13-161)**

Chris Cassin presented the Approval of CT Pool Safety Laws. In accordance with the new pool safety laws in Connecticut PA 13-161 “An Act Concerning Pool Safety at Public Schools” the Bristol Parks and Recreation Department created a plan to ensure the safety of all school related events occurring on premises.

On motion by Commissioner Dolan seconded by Commissioner Morgan it was unanimously

***VOTED: The Board of Education approve the Bristol Park & Recreation Pool Safety Plan in accordance with CT Pool Safety Laws (PA 13-161).***

**Sidewalk Waiver - 360 Minor Street**

Dr. Moreau presented the Sidewalk Waiver for 360 Minor Street. Per a request from the City, a Sidewalk Waiver Review was conducted for 360 Minor Street. This is an industrial zoned area that will not be developed residentially; the Operations Committee has forwarded to the full board to recommend approval.

On motion by Commissioner Morgan seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education approve a sidewalk waiver for 360 Minor Street and forward this approval to the City Council for further action.***

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**BOE Roof Final Plans and Specifications**

Dr. Moreau presented the BOE Roof Final Plans and Specifications. The final plans and specifications for the Bristol Board of Education Administrative Offices Building have been created. This project is part of the City's capital plan.

On motion by Commissioner Dolan seconded by Commissioner Morgan it was unanimously

***VOTED: The Board of Education approve the Final Plans and Specifications dated 4/25/2014 and Professional Cost Estimate dated 6/18/2014 for the (The Board of Education Roof Replacement) located at 129 Church, Bristol Connecticut.***

Commissioner Vibert asked if she could make a comment as she was told she could comment on a item later; Chairman Amara directed her to make her comment after the meeting.

**ADJOURNMENT**

The being no other business to come before the Board of Education and

On motion by Commissioner Morgan seconded by Commissioner Dolan it was unanimously

***VOTED: The Board of Education meeting be adjourned. (7:43 p.m)***

Respectfully Submitted,

***Susan P. Everett***

Susan P. Everett

Executive Secretary to Board of Education

# CHRISTINA L. CHAMBERLAIN

Accomplished, innovative, and enthusiastic educator with demonstrated success in school leadership. Collaborative orientation to problem solving, strong interpersonal communication skills, and extensive experience in staff development programming. Instructional leadership expertise in the areas of:

- Authentic assessment
- Content area literacy
- Data-driven decision-making
- Differentiated instruction
- Inquiry-based learning
- Instructional technologies
- Interdisciplinary connections
- Standards-based teaching
- Student engagement
- Tiered interventions
- Twenty-First Century skills
- Writing across the disciplines

## I. Education

| School                    | Completion | Degree     | Specialization  |
|---------------------------|------------|------------|---|
| Bates College             | 2005       | B.A.       | Major: Political Science<br>Minors: History, Teacher Education              |
| Wesleyan University       | 2010       | M.A.       | Social Sciences   |
| University of Connecticut | 2012       | Sixth Year | Educational Leadership, with Intermediate Administrator Certification (092) |

## II. Professional Experience

### A. Administrative Positions

*Dean of Academics, Global Experience Magnet School (Bloomfield), July 2012-Present*

Provided leadership for all aspects of academic program in first two years of school's operation. Directed Common Core-aligned curriculum development, designed comprehensive advisory and peer tutoring programs, and introduced electronic portfolio system. Provided individualized instructional coaching and differentiated professional development. Facilitated Student Intervention Team and interdisciplinary data teams, supported benchmark assessment and SBAC pilot administration, and evaluated student performance data. Coordinated national and global student experiences and established partnerships with local and international organizations. Managed positive school climate initiatives and served as advisor to student groups. Generated weekly newsletters for staff and parents, led Parent-Teacher Organization, and composed grant proposals for program funding.

### B. Teacher-Leader Positions

*Social Studies Department Supervisor, Henry James Memorial School (Simsbury), August 2009 – June 2012*

Led, organized, and supervised a middle school social studies department. Supported and evaluated personnel through informal and formal observations. Hired five teachers and made decisions regarding staff retention and dismissal. Provided professional support and leadership in instructional theory, practice, and curricular areas of need through monthly in-service workshops. Prepared annual budget, distributed department resources, and maintained inventories and records. Established relationships with community organizations.

*Secondary Curriculum and Instruction Resource Specialist, Simsbury Public Schools, July 2007 – June 2012*

Coordinated and facilitated monthly sessions of high school New Teacher Academy. Provided ongoing instructional leadership and support for inexperienced teachers. Worked with teachers in secondary and elementary disciplines to develop instructional units based on the Understanding by Design curriculum framework. Designed and facilitated multi-day curriculum workshops, including annual Summer Curriculum Institutes. Led district Curriculum Review Team and provided feedback on curriculum drafts in all secondary content areas.

### C. Teaching Positions

*Social Studies Teacher, Henry James Memorial School (Simsbury), June 2008 – June 2012*

Developed Common Core-aligned social studies courses. Designed all aspects of curriculum for inquiry-based learning, technology integration, deep conceptual understanding, literacy-centered instruction, and scaffolding and extension opportunities. Taught heterogeneous classes with students of diverse abilities, interests, and needs. Used formative assessments to monitor student progress and inform instruction. Daily collaboration and weekly analysis of student learning outcomes with grade-level colleagues through Professional Learning Community.

*Social Studies Teacher, Simsbury High School (Simsbury), August 2005 – June 2008*

Redesigned curriculum for social studies courses. Developed student-centered lessons to revitalize a traditional textbook-driven curriculum, emphasizing rigor, relevance, and engagement. Created appropriately challenging and standards-based tasks, assessments, and supplementary materials to accompany units. Strengthened students' interdisciplinary writing and text analysis competencies in preparation for Connecticut Academic Performance Test. Maintained positive relationships and meaningful communication with parents and families.

### D. Selected Professional Development Facilitated

#### Date(s)

Rigorous Engagement in the Social Sciences  
McGee Middle School, Berlin

February 2014

Lesson Design for Meaningful Engagement  
Irving Robbins Middle School, Farmington

November 2013

Performance Task and Rubric Design  
Global Experience Magnet School, Bloomfield

August 2013; November 2013

Introduction to the Common Core Standards  
Bloomfield Public Schools

May 2013

Differentiation Across the Disciplines  
Global Experience Magnet School, Bloomfield

November 2012

Schoolwide Curriculum Development  
Big Picture High School, Bloomfield

October 2011 – April 2012

Summer Curriculum Institute, Grades 4-11  
Simsbury Public Schools

June – August 2011

UbD Training for Elementary Teachers  
Simsbury Public Schools

May 2011

Discussion Protocols for Student Engagement  
Henry James Memorial School, Simsbury

October 2010

Summer Curriculum Institute, Grades 7-12  
Simsbury Public Schools

June 2010

Differentiation for Every Student's Success  
Henry James Memorial School, Simsbury

January 2010

Summer Curriculum Institute, Grades 7-8  
Simsbury Public Schools

August 2009

UbD Training for Curriculum Lab Seminar  
UConn Administrator Preparation Program (UCAPP)

Fall 2007, 2008, 2009, 2010, 2011

UbD Training for New Staff  
Simsbury Public Schools

August 2007, 2008, 2009, 2010, 2011

**E. Selected Committee Membership**

|  | <b>Date(s)</b>             |
|--|----------------------------|
| Teacher Evaluation Committee, Bloomfield                   | April 2013 – Present       |
| SBAC Steering Committee, Global Experience Magnet School   | January 2014 – Present     |
| School Climate Committee, Global Experience Magnet School  | November 2013 – Present    |
| School Data Team, Global Experience Magnet School          | September 2013 – Present   |
| Instructional Coaches Group, Bloomfield                    | November 2012 – Present    |
| Student Intervention Team, Global Experience Magnet School | September 2012 – Present   |
| Teaching and Learning Standards Think Tank, Simsbury       | March 2010 – June 2011     |
| District Leadership Team, Simsbury                         | August 2009 – June 2012    |
| Social Studies Vertical Team, Simsbury                     | April 2008 – June 2012     |
| Curriculum Peer Review Team, Simsbury                      | February 2008 – June 2009  |
| High School Leadership Team, Simsbury                      | September 2006 – June 2008 |

**F. Selected Professional Development Attended**

|  | <b>Date(s)</b>              |
|--|-----------------------------|
| LAS-Links Training (English Language Learners)           | December 2013               |
| Interdisciplinary Literacy with Nancy Boyles             | November 2013               |
| TEAM Mentor Training                                     | June 2012                   |
| Literacy in the Content Areas, Columbia Teachers College | December 2011; April 2012   |
| Common Core State Standards with Carol Jago              | October 2011                |
| Common Core Summit with Larry Ainsworth                  | September 2011              |
| Differentiated Instruction Workshop                      | November 2009; January 2010 |
| New England Conference on Multi-Cultural Education       | October 2009                |
| Common Formative Assessments with Larry Ainsworth        | January 2008                |
| Instructional Coaching Institute with Jim Knight         | November – December 2007    |
| John Collins Writing Seminar                             | May 2007; February 2008     |

|                                |
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| <b>III. Community Outreach</b> |
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**A. Advisory Board Membership**

|  | <b>Date(s)</b>          |
|--|-------------------------|
| Simsbury Historical Society, Education Committee | August 2010 – June 2011 |
| Sumo Layporlor Foundation                        | June 2010 – June 2012   |

**B. School–Community Partnership Coordination**

|   |                        |
|---|------------------------|
| Community Partnership with Makuleke Village, South Africa | March 2013             |
| Higley Coppers Historical Film Production Planning        | Fall 2011              |
| Phelps Tavern History Film Production                     | May 2011               |
| Simsbury Schools Senior Citizen Outreach Program          | May 2010 – June 2012   |
| World War II Veterans Oral History Film Production        | April 2008 – June 2010 |
| Kingian Non-Violence Training with High School Students   | January 2008           |
| Simsbury Historical Society Research: Slavery in Simsbury | February 2006          |

|                                     |
|-------------------------------------|
| <b>IV. Professional Recognition</b> |
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|  |          |
|--|----------|
| Connecticut Council for the Social Studies<br>Excellence in Social Studies Education Award | May 2011 |
|--|----------|

# SAMUEL T. GALLOWAY, SR.

## PROFESSIONAL EXPERIENCE

|  |                       |
|--|-----------------------|
| <b>Bloomfield Public Schools, Bloomfield, CT</b>             |                       |
| <b>Bloomfield High School-Principal</b>                      | <b>2010-2014</b>      |
| <b>Carmen Arace Intermediate-Carmen Arace Middle Schools</b> | <b>2004-Jan. 2009</b> |
| <b>Principal</b>   |                       |
| <b>Retired Connecticut State Police Sergeant</b>             | <b>1987-2007</b>      |

**Statement of Experience-** A dedicated educational leader who has a demonstrated track record of improving educational organizations to benefit students. Experiences include leading soldiers as an Army Officer, troopers as a State Police Sergeant, and teachers as an administrator of schools spanning grades 5-12.

### Accomplishments:

- ❖ Leading BHS through a full transformation
- ❖ Created Freshman Academy to improve freshman transition to high school
- ❖ Created Summer Academy for students to extend learning opportunities
- ❖ Changed high school schedule to ensure common planning time for the facilitation of the data team process
- ❖ CAPT Scores at BHS increased over 15% in reading over the past three years
- ❖ Revamped math department AP calculus pass rate increased from 0%-951% in three years
- ❖ Created "Warhawk Graduation Task Force" to improve graduation and college acceptance rate
- ❖ Graduation rate increased from 73%-92% over the past three years
- ❖ Created school wide mentoring program, every student has an adult mentor at BHS
- ❖ Created more rigorous courses BC calculus, robotics
- ❖ Connected with community organizations to start mentoring groups
- ❖ Past President, Bloomfield Administrators Association

### Responsibilities:

Ensure student achievement; Assure curriculum implementation; Lead school improvement; Evaluate staff; Maintain a positive school climate; Improve community support; Ensure communication between the Middle and Intermediate school administration; Support new teachers; Ensure personal professional growth; Develop and monitor school budget; Manage the daily operations of the building; Hire new staff

|  |                  |
|--|------------------|
| <b>MPRI Law Enforcement Professional</b>   | <b>2009-2010</b> |
| <b>Salah Ad Province Iraq/COB Speicher</b> |                  |

### Experiences:

- ❖ Persuaded the Iraqi Provincial Director of Police, Chief Judge and Investigative Judges to assign senior-level investigators to Investigative Task Force
- ❖ Established productive working protocol for Joint Investigative Task Force with members from the Iraqi National Investigative Intelligence Agency, High Crimes, and Terrorist Departments
- ❖ Secured over 190 arrest warrants for dangerous radicals and enduring security threats
- ❖ Facilitated the transfer of "Red Case" detainees for provincial prosecution based on strong cases built by the Joint Task Force
- ❖ Took the concept/mission of the Prosecution Task Force and created a high-functioning unit

### Proven Skill Set:

Extensive knowledge of group behavior and dynamics, societal trends and influences as it relates to criminal behavior; Wide knowledge of human behavior and the ability to analyze criminal trends related to crime for profit, control, violence and its effect on the local populace; Experience in strategic planning and full implementation of concepts to reduce crime and deter criminal activity; Excellent communication and interpersonal skills that result in team building to mission accomplishment

|  |                  |
|--|------------------|
| <b>Middletown Public Schools, Middletown, CT</b> | <b>2002-2004</b> |
| <b>Keigwin Middle School</b>                     |                  |
| <b>Assistant Principal</b>                       |                  |

### Accomplishments:

- ❖ Keigwin Middle School named Middle School of the Year 2003
- ❖ Implemented school lockdown procedures
- ❖ Recognized for successful implementation of Effective Behavioral Support (EBS) model

### Responsibilities:

Evaluatory responsibilities for staff members; Chairman for safety and EBS committees; Oversaw data collection regarding student issues; Supervised in-house suspension program; Administered student discipline; Supervised school lockdown procedures; Participated in interdisciplinary instruction; Led student town meetings; Assisted principal with budget planning; Facilitated faculty and staff meetings

**State of Connecticut Department of Public Safety, Hartford, CT**  
**Sergeant**  
**Trooper 1st Class**  
**CT State Trooper**

**1987-2007**  
(Retired, June 2007)

Accomplishments:

- ❖ Worked cohesively with New Haven and Bridgeport Police Departments in Save Our Streets Program, reducing drug and gang activity in the largest cities in the state
- ❖ Served as Union Steward for the State Police Union, reducing departmental conflicts and maintaining communication between the union and the administration

Responsibilities:

Shift commander with the responsibilities of supervising major criminal and motor vehicle incidents; Evaluated the daily, monthly and yearly job performance of troopers; Worked closely with Homeland Security, DEA and State Police Narcotics Unit; Assignments: Troop-I, Bethany; Troop-F, Westbrook; Troop-H, Hartford; Troop-W (Bradley International Airport), Windsor Locks; Governor's Security Unit; Save Our Streets Program

**EDUCATION**

CENTRAL CONNECTICUT STATE UNIVERSITY, Doctoral Candidate (expected completion 2016)  
CENTRAL CONNECTICUT STATE UNIVERSITY, Superintendent Certificate Program (expected completion 2015)  
UNIVERSITY OF CONNECTICUT (UCAPP), Sixth-Year Diploma  
SOUTHERN CONNECTICUT STATE UNIVERSITY, Master of Science  
SOUTHERN CONNECTICUT STATE UNIVERSITY, Bachelor of Science

**MILITARY EXPERIENCE**

**U.S. Army Reserves**

**1986-1994**

**1st Lieutenant Training Officer**

- ❖ 1986-1994 (Honorable Discharge, August 1994)

**PROFESSIONAL TRAINING**

- ❖ CT Association of School Leadership Conference
- ❖ School Resource Officer Training
- ❖ Mentor/Cooperating Teacher Training
- ❖ Crime Scene Investigation Advanced Course
- ❖ Defensive Tactics Instructor Course
- ❖ Basic and Advanced Interview and Interrogation Training
- ❖ FAA Security Training
- ❖ Officer Survival Course
- ❖ State's Attorney Legal Training
- ❖ DWI School

**AWARDS and HONORS**

- ❖ Phi Delta Kappa
- ❖ Awarded Life Saving Medals (2), Connecticut State Police
- ❖ Outstanding Service Citation, Connecticut State Police
- ❖ Honorable Service Award, Bridgeport Police Department
- ❖ Unit Citation, New Haven Police Department
- ❖ Commanders Award for Civilian Service, U.S. Army
- ❖ Mothers Against Drunk Driving Award Recipient
- ❖ Certificate of Achievement, U.S. Army
- ❖ Physical Fitness Award, U.S. Army

# Justin J. Gusy

## Objective

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To create a safe, academically rigorous environment, and to collaboratively grow compassionate, innovative, and resilient learners.

## Professional Experience

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*K-12 Coordinator of Humanities – Vernon Public Schools, Vernon, CT* (November 2012- Present)

- Evaluated and coached 23 teachers using Connecticut's SEED during the '13-'14 school year
- Led the development of CCSS aligned English and social studies curricula including the creation of standards-based common assessments
- Facilitated a writing across the disciplines effort with common rubrics
- Initiated an effort with community partners to improve literacy preparedness of Vernon's pre-school students through multi-pronged outreach programs
- Led a district-wide shift toward peer-led, job-embedded professional learning
- Led, along with the district's STEM coordinator, the transition to standards-based report cards
- Collaboratively facilitated a transition from basal readers to literacy workshop approach with elementary teachers, building administrators, instructional coaches, and the district-wide literacy team
- Designed and facilitated professional learning opportunities for teachers at all levels: literacy through the content areas, curriculum development, text complexity, performance assessment, effective student feedback, inquiry based instruction, SBAC, SAT Critical Reading & Writing
- Recruited, screened, and interviewed new employees
- Contributed as a member of the district Senior Leadership Team
- Coordinated the district-wide administration of LAS-Links assessments
- Communicated grant awards, course proposals, and curricular updates to the Board of Education

*Assistant Principal – Rockville High School, Vernon, CT* (July 2011 – November 2012)

- Implemented PBIS and restorative justice measures in collaboration with students, teachers, parents/guardians, and other stakeholders resulting in a 24% decrease in disciplinary referrals (3786 to 2905) and a 51% decrease in suspensions (957 to 467) over the course of one school year
- Evaluated and coached 34 teachers (English, Social Studies, Counseling, Tech Ed, Performing Arts)
- Facilitated Planning and Placement Team and Section 504 meetings
- Designed and facilitated professional learning: PBIS, CCSS, SRBI, gradual release/transfer of agency
- Coordinated the Advanced Placement program
- Led revision of the school's mission statement
- Led the SRBI team
- Organized teacher duties and completed various other logistical tasks

## Professional Experience (Continued)

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*Literacy Coordinator – Bristol Central High School, Bristol, CT* (June 2006 – June 2011)

- Implemented a plan that led to an 80% increase (28% to 51%) in the percent of students achieving goal and a 32% increase (69% to 91%) in the percent of students achieving proficiency on the Reading Across the Disciplines CAPT
- Taught two sections of Advanced Placement English Language and Composition

*Afternoon High School Coordinator – Bristol Public Schools, Bristol, CT* (June 2005 – June 2006)

- Redesigned the format of and served as the administrator for a ninth and tenth grade alternative, afternoon high school program
- Coached teachers in effective classroom management strategies

*English Teacher – Bristol Central High School, Bristol, CT* (June 2003 – June 2006)

- Presented Effective Teaching Strategies to secondary English teachers from across the district
- Wrote curriculum in collaboration with other teachers which went on to be used as the template for all other English/language arts curricula in the district

## Professional Experience (Other)

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- CSDE CCSS System of Professional Learning district language arts coach
- Range Finding Committee for ELA Smarter Balanced Assessment Consortium
- CREC Curriculum Council, Language Arts Council, Social Studies Council and Title III Consortium
- Member of Content Area Committee for Language Arts CAPT, State Department of Education
- NEASC Visitations: Danbury High School & Plainfield High School
- Attended multi-day conferences with Janet Allen, Jim Knight, Lucy Calkins and others
- Presented at the University of Connecticut Early College Experience Conference
- BEST Portfolio Scorer, State Department of Education
- Cooperating teacher

## Education & Certification

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*Central Connecticut State University, New Britain, Connecticut*

- Sixth Year in Educational Administration and Leadership (2009)
  - (092) Intermediate Administrator and Supervisor

*University of Connecticut, Storrs, Connecticut*

- Master of Arts in Education (2003)
  - (Inquiry Project: *The British National Curriculum, a Conflict of Aims*)
- Bachelor of Science in English Education (2002)
  - (015) English/Language Arts grades 7-12

**BRISTOL BOARD OF EDUCATION****A-2 Recommendations 2014-2015**

| <b>BRISTOL CENTRAL HIGH SCHOOL</b>                       | <b><u>NAME</u></b>  |
|--|---------------------|
| Band Auxiliary Unit Advisor - Flags & Majorettes         | Theresa Nodine      |
| Band Auxiliary Unit Advisor – Dance                      | Vacant              |
| Class Co-Advisor, Freshman                               | Kathleen Archibald  |
| Class Co-Advisor, Freshman                               | Anya Rochester      |
| Class Co-Advisor, Sophomore                              | Michelle Collins    |
| Class Co-Advisor, Sophomore                              | David Greenleaf     |
| Class Co-Advisor, Junior                                 | Daniel Cocchiola    |
| Class Co-Advisor, Junior                                 | Kerilyn Machol      |
| Class Co-Advisor, Junior                                 | Elizabeth Rossier   |
| Class Co-Advisor, Senior                                 | Lea McCabe          |
| Class Co-Advisor, Senior                                 | Joanne Ceglarski    |
| Drama Advisor - Head                                     | Lindsey DiPietro    |
| Drama Advisor - Co-Assistant                             | Gina Gallo-Reinhard |
| Drama Advisor - Co-Assistant                             | Lea McCabe          |
| F.B.L.A. Advisor (Vocational Club)                       | Laurie Roberge      |
| F.C.C.L.A. Advisor (Vocational Club)                     | Vacant              |
| Instructional Technology Coordinator                     | Gerard Plourde      |
| Instrumental: Band Advisor                               | John Abucewicz      |
| Jazz Band Advisor  | John Abucewicz      |
| Percussion Advisor                                       | Curtis Edward Shank |
| Math League Advisor                                      | Kelly McCabe        |
| Musical Advisor (2 <sup>nd</sup> semester only)          | Vacant              |
| National Honor Society Advisor                           | Vacant              |
| Newspaper Advisor - <i>Rampage</i>                       | Nancy Petrokansky   |
| Performing Groups Advisor – Madrigals                    | David Nelson        |
| Bell City  | David Nelson        |
| <i>Signatures</i> Advisor (magazine)                     | G. Gale Dickau      |
| Student Council Advisor                                  | Sarah Hertzler      |
| Technology Student Association Advisor (Vocational Club) | Vacant              |
| Yearbook Advisor - Circulation                           | Kathleen Archibald  |
| Yearbook Advisor - Editorial                             | Leslie Fernandez    |

| <b><u>BRISTOL EASTERN HIGH SCHOOL</u></b>             | <b><u>NAME</u></b>        |
|---|---------------------------|
| Band Auxiliary Unit Advisor - Flags & Majorettes      | Sheryl Elliott            |
| Band Auxiliary Unit Advisor – Dance                   | Rebecca McElwee           |
| Class Co-Advisor, Freshman                            | Vacant                    |
| Class Co-Advisor, Freshman                            | Vacant                    |
| Class Co-Advisor, Sophomore                           | Barbara Kaminski          |
| Class Co-Advisor, Sophomore                           | Kathleen McDaniel         |
| Class Co-Advisor, Junior                              | Savva Savvides            |
| Class Co-Advisor, Junior                              | Kimberly Hazelton         |
| Class Co-Advisor, Senior                              | Creighton Paquette-Claman |
| Class Co-Advisor, Senior                              | Mary Hyde                 |
| Drama Advisor - Head                                  | Allen Grunerud            |
| Drama Advisor - Assistant                             | Wendy Miller              |
| F.C.C.L.A. (Vocational Club)                          | Vacant                    |
| Instructional Technology Coordinator                  | Janet Birsch-Kenney       |
| Instrumental: Band Advisor                            | Amy Dauphinais            |
| Jazz Band Advisor                                     | Amy Dauphinais            |
| Percussion Advisor                                    | Peter Marseglia           |
| Math League Co-Advisor                                | Laurie Gammons            |
| Math League Co-Advisor                                | Patrick Hickey            |
| Musical Advisor (2 <sup>nd</sup> semester only)       | Robert Tomasula           |
| National Honor Society Co-Advisor                     | David Bittel              |
| National Honor Society Co-Advisor                     | Laurie Gammons            |
| Newspaper Co-Advisor                                  | Marc Zimmerman            |
| Newspaper Co-Advisor                                  | Raymond LeCara            |
| Performing Groups Advisor – Madrigals                 | Michael Coderre           |
| Strawberry Fields                                     | Michael Coderre           |
| Student Council                                       | Creighton Paquette-Claman |
| Technology Student Association Co-Advisor (Voc. Club) | Gregory Diaz              |
| Technology Student Association Co-Advisor (Voc. Club) | Savva Savvides            |
| <i>Voices</i> Advisor (magazine)                      | Joanne Peluso             |
| Yearbook Advisor - Circulation                        | John Harris               |
| Yearbook Advisor - Editorial                          | Vacant                    |

| <b><u>CHIPPENS HILL MIDDLE SCHOOL</u></b> | <b><u>NAME</u></b> |
|---|--------------------|
|   |                    |

|   |                   |
|---|-------------------|
| Instructional Technology Coordinator                  | Michael Dibb      |
| Performing Groups – Choral                            | Angela Lomaglio   |
| Instrumental  | Lisa LaDone       |
| Technology Student Association Co-Advisor (Voc. Club) | Sarah Brown       |
| Technology Student Association Co-Advisor (Voc. Club) | Rodney Ellsworth  |
| Technology Student Association Co-Advisor (Voc. Club) | Robert McConnell  |
| <b><u>NORTHEAST MIDDLE SCHOOL</u></b>                 |                   |
| Instructional Technology Coordinator                  | Vince Jennetta    |
| Performing Groups – Choral                            | Roberta Verbyla   |
| Instrumental  | Sharon Vocke      |
| Technology Student Association Advisor (Voc. Club)    | Vince Jennetta    |
| <b><u>GREENE-HILLS K-8</u></b>                        |                   |
| Instructional Technology Coordinator                  | Jeffrey Simons    |
| Performing Groups – Choral                            | Christine Sipes   |
| Instrumental  | Sarah DiVenere    |
| Technology Student Association Advisor (Voc. Club)    | Adam Sample       |
| <b><u>WEST BRISTOL K-8</u></b>                        |                   |
| Instructional Technology Coordinator                  | Dean Russo        |
| Performing Groups – Choral                            | Christine Sipes   |
| Instrumental  | Sarah DiVenere    |
| Technology Student Association Advisor (Voc. Club)    | Richard Yatsenick |
| <b><u>AIDE TO PRINCIPALS</u></b>                      |                   |
| Hubbell School  | Vacant            |
| South Side School                                     | Maria Calabro     |
| Stafford School                                       | Vacant            |
|   |                   |
|   |                   |

**BOARD OF EDUCATION  
Bristol, Connecticut**

RECOMMENDATIONS TO BOARD FOR SIXTH YEAR SALARY CREDIT  
EFFECTIVE 9/1/2014

| Name          | Assignment             | Transcribed<br>Course Work | Work<br>Shops/CEU<br>Equivalent | Instructor of<br>College Course/s | Authorship | Travel | Total Credits |
|---------------|------------------------|----------------------------|---------------------------------|-----------------------------------|------------|--------|---------------|
| McCabe, Kelly | BCHS<br>Math           | 6                          | 24                              |                                   |            |        | 30            |
| McCabe, Lea   | BCHS<br>Social Studies | 6                          | 24.6                            |                                   |            |        | 30.6          |
| Ray, Sumeet   | BCHS<br>Social Studies | 30                         |                                 |                                   |            |        | 30            |

7/28/14

BRISTOL BOARD OF EDUCATION  
INTEROFFICE COMMUNICATION

TO: Dennis Bieu, Director of Human Resources  
FROM: Chris Cassin, Supervisor of Athletics, Phys. Ed. and Health  
DATE: August 20, 2014  
RE: Coaches Recommendation to Hire – 2014-15

**BRISTOL CENTRAL**

|                                      |  |
|--------------------------------------|--|
| Head Football                        | Jeffrey Papazian                       |
| Asst. Football                       | David Talmadge                         |
| Asst. Football                       | Kevin Taylor                           |
| Asst. Football                       | Matthew Gomes                          |
| Asst. Football                       | Ryan Broderick                         |
| Head Soccer-Boys                     | Bruce Mazzochi                         |
| Asst. Soccer-Boys                    | Gregory Galske                         |
| Asst. Soccer-Boys                    | David Greenleaf                        |
| Cross Country                        | Tamara Stafford-Kirk                   |
| Head Soccer-Girls                    | Scott Redman                           |
| Asst. Soccer-Girls                   | Nate Jandreau                          |
| Asst. Soccer-Girls                   | Ginny Godbout                          |
| Head Volleyball                      | Jennifer Broderick                     |
| Asst. Volleyball                     | Elaine Sherman                         |
| Asst. Volleyball                     | Chelsea Keegan                         |
| Head Swimming-Girls                  | Gary Harrigan                          |
| Asst. Swimming-Girls                 | Jody Ceglarski                         |
| Head Basketball-Boys                 | Timothy Barrette                       |
| Asst. Basketball-Boys                | Joseph DeFillippi                      |
| Asst. Basketball-Boys                | Kyle Plelan                            |
| Head Basketball-Girls                | Steven Gaudet                          |
| <b>Asst. Basketball-Girls</b>        | <b>OPEN</b>                            |
| Asst. Basketball-Girls               | Monica Hayes                           |
| <b>Head Indoor Track-Co-Ed</b>       | <b>OPEN</b>                            |
| Asst. Indoor Track-Co-Ed             | Kevin Estela                           |
| Head Wrestling                       | Matthew Boissonneault                  |
| Asst. Wrestling                      | Marc Kurzberg                          |
| Asst. Wrestling                      | Jonathan Horan                         |
| Head Baseball                        | Sumeet "Bunty" Ray                     |
| Asst. Baseball                       | Shawn Mirmina                          |
| Asst. Baseball                       | Steven Gaudet                          |
| Head Softball                        | Nicole Shook                           |
| Asst. Softball                       | Monica Hayes                           |
| <b>Asst. Softball</b>                | <b>OPEN</b>                            |
| Head Track&Field-Boys                | Tamara Stafford-Kirk                   |
| Asst. Track&Field-Boys               | Paul Ryskowski - Matthew Boissonneault |
| Head Track&Field-Girls               | Michael Forgione                       |
| Asst. Track&Field-Girls              | Kevin Taylor                           |
| Asst. Track&Field-Boys 1/2;Girls 1/2 | Mario Marrero                          |
| Golf                                 | Timothy Barrette                       |
| Tennis-Boys                          | Jeremy Sloate                          |
| Tennis-Girls                         | Richard Block                          |
| Head Boys Lacrosse                   | Andreas Aros                           |
| Asst. Boys Lacrosse                  | Timothy Hamel                          |
| Faculty Manager                      | Robert DeSantis                        |

**BRISTOL EASTERN**

Head Football  
 Asst. Football  
 Asst. Football  
 Asst. Football  
 Asst. Football  
 Head Soccer-Boys  
 Asst. Soccer-Boys  
 Asst. Soccer-Boys  
 Cross Country  
 Head Soccer-Girls  
 Asst. Soccer-Girls  
 Asst. Soccer-Girls  
 Head Volleyball  
 Asst. Volleyball  
**Asst. Volleyball**  
 Head Swimming-Girls  
 Asst Swimming-Girls  
 Head Basketball-Boys  
 Asst. Basketball-Boys  
 Asst. Basketball-Boys  
 Head Basketball-Girls  
 Asst. Basketball-Girls  
 Asst. Basketball-Girls  
 Head Indoor Track-Co-Ed  
 Asst. Indoor Track-Co-Ed  
 Head Wrestling  
 Asst. Wrestling  
 Asst. Wrestling  
 Head Swimming-Boys  
 Asst. Swimming-Boys  
 Head Baseball  
 Asst. Baseball  
 Asst. Baseball  
 Head Softball  
 Asst. Softball  
 Asst. Softball

**Head Outdoor Track&Field-Boys**

Asst. Outdoor Track&Field-Boys  
 Head Outdoor Track&Field-Girls  
 Asst. Outdoor Track&Field-Girls  
 Asst. Track&Field-Boys 1/2;Girls 1/2  
 Golf  
 Tennis-Boys

**Tennis-Girls****Head Boys Lacrosse**

Asst. Boys Lacrosse  
 Head Girls Lacrosse  
 Asst. Girls Lacrosse  
 Faculty Manager  
 CHEERLEADING

**CENTRAL**

Head Cheerleading  
 Asst. Cheerleading

**EASTERN**

Head  
 Asst. Cheerleading

Michael Archangelo  
 Andrew Ingvertsen  
 Timothy Barrette  
 Richard Klett  
 Anthony Julius  
 William Sweet  
 Michael Greene  
 Sumeet "Bunty" Ray  
 Kyle Fuller  
 Roland Loranger  
 Victor Gonzalez  
 Eric Steinfeld  
 Stacy Rivoira  
 Kelly Lejeune

**OPEN**

Wendy Snow-Crane  
 Nichloas Daddabbo  
 Michael Giovinazzo  
 Sumeet "Bunty" Ray  
 Ryan Raponey  
 Anthony Floyd  
 Justine Durr  
 Mark Camden  
 Robert Rottler  
 Michael Greene  
 Bryant Lishness  
 John Benoit  
 Lance Chase  
 Gary Harrigan  
 Wendy Snow-Crane  
 Michael Giovinazzo  
 Adam Platt  
 Brian Rooney  
 Scott Redman  
 Enrico Lodivico  
 Nate Jandreau

**OPEN**

Michael Greene  
 Anthony Floyd  
 Kyle Fuller  
 Anthony Julius  
 Gregory Boulanger  
 Logan Bourke

**OPEN****OPEN**

Greg Diaz  
 Kyle Pkelan  
 Gary Harrigan  
 John Stavens

Nakiya Troth  
 Rachael Davis

Melissa Williamson  
 Crystal Davis

| 15-017-01  | Adventures in Peacemaking and Diversity  | Award: \$57,959 |
|--|--|-----------------|
| <b>Applicant</b>   | Bristol Board of Education   |                 |
| <b>Participating School District</b>   | Bristol, Hartford and various locations in Connecticut                             |                 |
| <b>Days of Week and Hours of Operation</b>   | School Days, Weekends, Holidays, Summer, 8:30 a.m. – 4:00 p.m.                     |                 |
| <b>Age Ranges of Students</b>  | 8 – 11 yrs.  |                 |
| <b>Summer/Academic Year</b>  | Summer/Academic Year   |                 |
| <b>Total Number of Students</b>  | 230 Academic Year; 80 Afterschool, Holidays, Summer & School Vacation              |                 |
| <b>Contact Person</b>  | Eileen M. McNulty  |                 |
| <b>Telephone</b>   | 860-315-4690   |                 |
| <b>Fax</b>   | 860-315-4689   |                 |
| <b>E-mail Address</b>  | <a href="mailto:eileenmcnulty@ci.bristol.ct.us">eileenmcnulty@ci.bristol.ct.us</a> |                 |
| <p><b>Adventures in Peacemaking &amp; Diversity</b> is a year-long program that aims to shape the culture of the suburban, West Bristol School and urban Hartford School, ELAMS. Programming engages diverse elementary students in third through fifth grade in expeditionary learning and cultural exploration to develop Grade Level Concepts and Expectations in science and social studies, integrating language arts and mathematics. Students have opportunities during schooldays, vacations and summer to enhance academic achievement and form relationships with peers who differ economically, racially, ethnically, and culturally.</p> <p>Two hundred-thirty students in participating 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade classrooms learn a common language that emphasizes appreciation of differences and character aspects that are attributable to “<i>peaceable people</i>.” These concepts are reinforced through Positive Behavioral Intervention Support contracts defining classrooms’ commitment to becoming “Peaceable People” and “Compass Learners.” Each student is matched with a pen pal from his/her sister-school and exchange letters, practicing writing skills through inquiry about their new friend. Parallel classroom sessions in multi-cultural awareness, social studies and science craft a common base of understanding and enrich curriculum-based learning.</p> <p>During face-to-face field-learning days, students work courteously in teams to conduct experiments, employing the scientific method and utilizing critical thinking and problem-solving skills. Expedition-style learning energizes students and motivates engagement in high-level concepts. Students integrate information from various perspectives, and make connections to stimulate project-based service learning in their school community. For example, science lessons on Animal Habitats culminate with field learning, identifying animal habitats and communicating the importance of ecosystems and impact of manmade waste. Science and technology field learning shows how societies reduce, reuse and recycle objects. After reading informational texts, observing, inquiring and researching, students design and construct a waste reduction project involving the entire school. Using mathematical and language arts skills, students draw, measure, chart, graph and summarize results. Students share their findings with partners, and compare and contrast results. Field learning and workshops use local sites such as Pine Lake, Tory Den, Sessions Woods and the Recycling Center. Collaborating artists with knowledge of local history, experiential educators and social workers, work in concert with classroom teachers to connect academics to culture and community. Wrap-around support services are integral to the project, providing students with counseling, support groups and tutoring to increase their availability to learn.</p> <p>Learning is enhanced for students who voluntarily participate in theme-based Vacation Workshops. Activities, experiments, projects and fun characters connect science, language arts, social studies, and the arts to the theme. Diverse peers work cooperatively while building critical academic skills. Workshops engage students’ varying learning styles and provide a forum to showcase what they learned. Family members delight in the culminating events, such as a science fair or inventors’ convention, produced by the enthusiastic learners who return to their classrooms poised to perform.</p> <p>In addition, each district facilitates weekly support meetings for participating students to increase availability to learn and reinforce positive culture. Fifth-grade students are coached in developing their leadership skills and implementing a project to assist fellow students in their learning community.</p> |  |                 |



**Connecticut State Department of Education  
Bureau of Choice Programs  
Interdistrict Cooperative Grant Program**

ED 114

Fiscal Year 2015

BUDGET FORM

FUNDING STATUS:

| GRANTEE NAME:   |   |                       |
|---|---|-----------------------|
| GRANT TITLE: INTERDISTRICT COOPERATIVE<br>PROJECT TITLE:<br>CORE-CT CLASSIFICATION: FUND: 11000 SPID: 17045 PROGRAM: ___<br>BUDGET REFERENCE: 2015 CHARTFIELD 1: _____<br>CHARTFIELD 2: SDE _____ |   |                       |
| GRANT PERIOD: 7/01/14 – 6/30/15   |   | AUTHORIZED AMOUNT: \$ |
| CODES   | DESCRIPTIONS                                | BUDGET AMOUNT         |
| 100   | Personal Services/Salaries                  |                       |
| 200   | Personal Services/Employee Benefits         |                       |
| 300   | Purchased Professional & Technical Services | \$45,555              |
| 400   | Purchased Property Services                 |                       |
| 500   | Other Purchased Services                    | 10,000                |
| 600   | Supplies                                    | 489                   |
| 700   | Property                                    |                       |
| 800   | Other Objects                               | 1,915                 |
| 917   | Indirect Costs                              |                       |
|   | <b>TOTAL</b>                                | <b>\$57,959</b>       |

\_\_\_\_\_ ORIGINAL REQUEST DATE

\_\_\_\_\_ REVISED REQUEST DATE

\_\_\_\_\_  
DEPARTMENT OF EDUCATION  
PROGRAM MANAGER AUTHORIZATION

\_\_\_\_\_ DATE OF APPROVAL



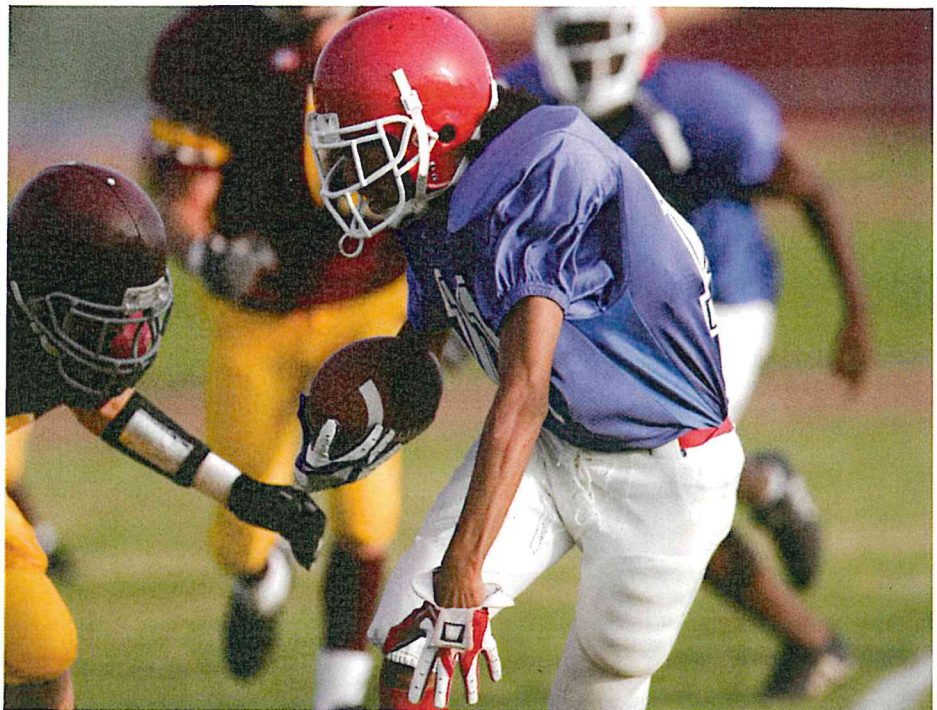
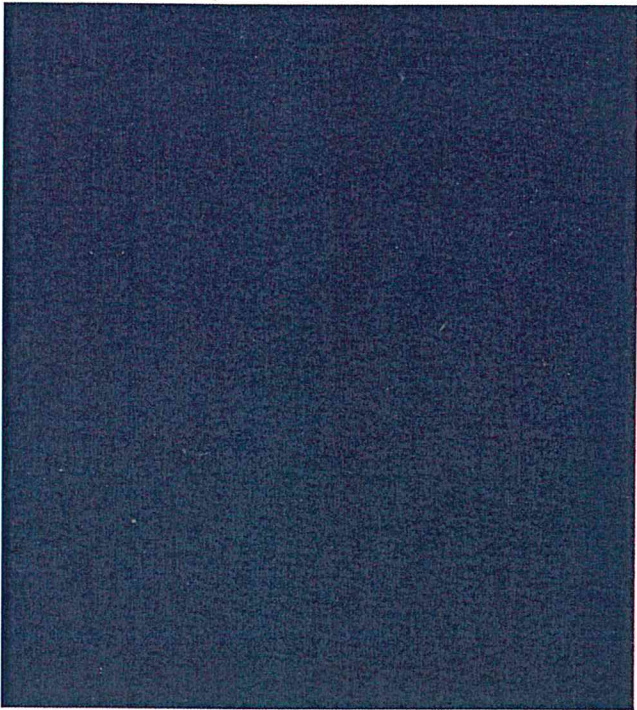
**Connecticut State Department of Education  
Bureau of Choice Programs  
Interdistrict Cooperative Grant Program**

BUDGET INSTRUCTIONS AND GUIDELINES (ED 114)

| CODE | OBJECT   | AMOUNT   |
|------|--|----------|
| 100  | PERSONAL SERVICES-SALARIES:  | 0        |
| 200  | PERSONAL SERVICES-EMPLOYEE BENEFITS:   | 0        |
| 300  | <p><b>Bristol Youth Services (BYS)</b></p> <p><u>Classroom Instruction / Group Work / Family Support / Program Coordination</u>   <b>\$45,555</b><br/> Professional staff facilitate in each classroom a minimum of 12 lessons that link the field learning to the academic content standards and prepare students through a series of diversity activities to meet their pen pals face-to-face. Coordinates and leads field learning days; acts as liaison between field learning sites and school, and arranges transportation. Coordinates student registration of Vacation Workshops and prepares parent information and permission slips. Administers pre and post-tests with all students; collects data and maintains portfolios; facilitates socio-educational support groups w/students (“crew” or “peacemakers”); provides comprehensive wrap around services including outreach to parents/guardians and home visits as necessary, family crisis management, brief counseling, advocacy and referrals services; afterschool and summer tutoring, leadership training, community conversations and service learning; facilitates and manages behavioral interventions during field learning and Vacation Workshops. Acts as a liaison between sister classrooms and supports students and teachers. Works with students during the summer to help sustain learning and provide safe and supportive programming.<br/> Full time/full year salary: \$45,049 (benefits in-kind)<br/> Program Mngm’t &amp; Superv./Data Analysis/Report Writing: \$42.16 x 12 hrs.~\$506</p> <p><u>Coordination of Field Learning, Management of Program Logistics/Transportation/Data Compilation:</u> (\$2,450 In-kind)<br/> Part time staff compiles data for evaluation. Also, part time staff research, design, gather materials and coordinate Vacation Workshops; facilitates staff orientation and training and hands-on science learning for students.</p> <p><u>Independent Evaluator:</u> (\$1,500 – In-Kind)</p> | \$45,555 |
| 400  | PURCHASED PROPERTY SERVICES:   | 0        |
| 500  | <p><b>OTHER PURCHASED SERVICES:</b>   \$35,705 - In-kind matching funds through other grants, contributions and professional services \$25,705; SDE Grand request is \$10,000</p> <p>Purchased services includes the cost of Experiential Educators such as, Scientists, Local Historians and collaborating Artists who have training and experience in multi-cultural programming facilitate project-based lessons and expedition/field learning in life and physical sciences, conservation, and local Native, African and Latin American history. Expeditionary Learning is led on-site at the schools and at various locations in the county or State.</p> <p><u>Outdoor Adventure Ed.:</u> \$9,100<br/> 3<sup>rd</sup> -4<sup>th</sup>, 5<sup>th</sup> grades/260 students; No fee for parent involvement at PLCC<br/> (2 days/100 students @ \$2,350=\$4,700) + (2 UgRr days/50 students @ \$2,200=\$4,400) = \$9,100</p> <p><u>Adventure Classroom:</u> \$ 4,455<br/> 9 days @ \$495=\$4,455</p>  | \$10,000 |

**Connecticut State Department of Education  
Bureau of Choice Programs  
Interdistrict Cooperative Grant Program**

| CODE                | OBJECT   | AMOUNT          |
|---------------------|--|-----------------|
| 500                 | <p><b>OTHER PURCHASED SERVICES:</b> Continued</p> <p><u>Vacation Workshops:</u> \$16,030<br/> August 2014: 30 student leaders @\$184 (6 hrs./5 days) = \$5,520; and,<br/> April 2015: 80 students @ \$131 (6 hrs./5 days) ~ \$10,510</p> <p><u>Travel / Transportation:</u> (additional bus needed for wheel chair accessibility) \$6,120<br/> Field Learning Bus: 14 trips @ an avg.~\$230 = \$3,220<br/> Vacation Workshops: 10 days x 2 buses x \$145=\$2,900</p>         |                 |
| 600                 | <p><b>SUPPLIES:</b><br/> <u>Instructional Supplies:</u> Seeking matching funds.<br/> Resource materials, magnets, wires, circuit boards, batteries, magnifiers, lens, paper consumables, journals, writing instruments, organizers, crafts, drama props, costumes, printed materials/pictures, and nutritional snacks).<br/> Field Learning Labs: 260 students X \$2.30 = \$598<br/> Vacation Workshops: 110 participants x 5 days included in the cost of the workshops</p> | 489             |
| 700                 | <b>PROPERTY</b>  | 0               |
| 800                 | <p><b>OTHER OBJECTS:</b> Amounts paid for goods and services not otherwise classified above.<br/> <u>Field Learning Admission Fees:</u> \$1,915<br/> Old State House = \$525<br/> Science Center: 110 students &amp; parent chaperones = \$990<br/> CT Resource Recovery Recycling Center: 3<sup>rd</sup> grade/100 students &amp; adults = \$400</p>  | \$1,915         |
| 917                 | <b>INDIRECT COSTS</b>  | 0               |
| <b>TOTAL AMOUNT</b> |  | <b>\$57,959</b> |



## Student Accident Insurance



**Marketing Agent:**  
Bob McCloskey Insurance  
PO Box 511, 76 Main Street  
Matawan, NJ 07747  
(800) 445-3126



**Insurance Underwritten by:**  
Berkley Life and Health Insurance Company,  
A+ rated by A.M. Best (Superior)

# STUDENT ACCIDENT AND HEALTH PROGRAMS

From the blackboard to the ball field, Berkley Accident and Health, LLC (Berkley A&H) through its licensed affiliated insurance companies, and Bob McCloskey Insurance Agency offer a broad range of accident products for public and private K-12 schools. We offer our clients:

**Program Flexibility:** We don't believe that "one size fits all". Each school is unique, and we design programs to deliver the right coverage for your school.

**Total Program Management:** From coverage consultations to claims administration, we work together to oversee your student accident program.

## Program Highlights

**General:** The policy will pay up to the maximum benefit chosen for an Injury sustained as a result of a covered Accident. The Accident must occur after the effective date of coverage. All charges must be Usual and Customary and Medically Necessary. Depending on the plan chosen, all Expenses must be incurred within 104 or 156 weeks after the Accident, with the exception of the Deferred Dental Treatment benefit. Benefits for any one Accident will not exceed the aggregate maximum in the schedule of benefits.

**Eligibility:** All registered students of the named insured for whom premium has been paid.

**School Time Coverage:** The school time plan provides coverage while an insured student is on school premises during the days and months when school is in session; traveling directly to or from their residence and school in a vehicle supplied by the school; and participating in or attending activities sponsored solely by the school that are continuously supervised by a school official or employee; One-Day field trips and Religious Education. All interscholastic Sports are excluded, unless the applicable additional premium is paid.

**Around the Clock Coverage:** Applies 24 hours a day, whether school is in session or not. The insurance is provided from the effective date of the insured student's coverage to the termination date of the policy. All interscholastic Sports are excluded, unless the applicable additional premium is paid.

**Interscholastic Sports/Football:** Coverage is provided during Tryouts, Preseason Play, Practice, Regular and Post Season Play, and for travel to, during or after games and/or practice as a member of a group in transportation furnished or arranged by the school.

Interscholastic Senior High Football is included if provided for in the Enrollment Form and additional required premium paid

**Compulsory Student Plan:** This plan provides coverage while an insured student is on school premises during the days and months when school is in session; traveling directly to or from their residence and school in a vehicle supplied by the school; and participating in or attending activities sponsored solely by the school that are continuously supervised by a school official or employee; One-Day field trips and Religious Education.

This also includes school supplied and supervised travel directly to and from such sponsored activities; and school sponsored and supervised sports. The premium for this program is paid by the school or school district.

**Field Trip Coverage:** Covers all students for Accidents occurring while attending school sponsored and supervised one-day field trips, with Silver Plan benefits to a maximum of \$10,000 even when the student has not taken the voluntary insurance. Additional reporting and premium is required for overnight field trip coverage.

**Expanded Medical Benefit:** With the expanded medical coverage, the definition of "Accident" is expanded to include stress fractures, shin splints, heat stroke, sprains, tendonitis, bursitis, and injuries to joints and surrounding muscle/tissue that result from repetitive motion caused by practice or participation in a covered activity. This coverage will eliminate nearly all of the complaints and problems that occur with Accident claims.



| Benefit  | Gold Plan   | Silver Plan                          |                     |
|--|---|--------------------------------------|---------------------|
|  |   | Voluntary                            | Sports & Compulsory |
| <b>Maximum Benefit</b>   | \$1,000,000   | \$500,000                            | \$1,000,000         |
| Benefit Coverage Period  | 3 Years   | 2 Years                              | 3 Years             |
| Motor Vehicle Accidents  | Usual & Customary   | \$10,000                             |                     |
| <b>In-Patient Hospital Benefits</b>  |   |                                      |                     |
| Hospital Room & Board Expense  | Usual & Customary   | \$500/Day                            |                     |
| Hospital Intensive Care Unit Expense   | Usual & Customary   | \$1,000/day, 5 day Maximum           |                     |
| Ancillary Hospital Expense   | Usual & Customary   | \$500                                |                     |
| Physician Non-Surgical Expense In-Patient  | Usual & Customary   | Usual & Customary                    |                     |
| <b>Surgical Benefits</b>   |   |                                      |                     |
| Physician Surgical Expense   | Usual & Customary   | Usual & Customary                    |                     |
| Assistant Surgeon Expense  | Usual & Customary   | 25% of Physician Surgical Benefit    |                     |
| Anesthetist or Anesthesiologist Expense  | Usual & Customary   | 25% of Physician Surgical Benefit    |                     |
| Outpatient Surgery Expenses  | Usual & Customary   | \$500                                |                     |
| <b>Medical Benefits</b>  |   |                                      |                     |
| Outpatient Physician Expense   | Usual & Customary   | Usual & Customary                    |                     |
| Outpatient Consultant or Specialist Expense  | Usual & Customary   | Usual & Customary                    |                     |
| Outpatient Physiotherapy Expense   | Usual & Customary to \$10,000 Maximum   | Usual & Customary to \$2,000 Maximum |                     |
| Ambulance Expense  | Usual & Customary   | Usual & Customary                    |                     |
| Outpatient X-ray Expense   | Usual & Customary   | Usual & Customary                    |                     |
| Outpatient Laboratory Test Expense   | Usual & Customary   | Usual & Customary                    |                     |
| Outpatient Diagnostic Imaging Expense  | Usual & Customary   | \$500                                |                     |
| Outpatient Medical Emergency Care Expense  | Usual & Customary   | \$500                                |                     |
| Outpatient Prescription Drug Expense   | Usual & Customary   | Usual & Customary                    |                     |
| Registered Nurse Services  | Usual & Customary   | Usual & Customary                    |                     |
| Outpatient Rehabilitative Braces or Appliances   | \$5,000   | \$2,000                              |                     |
| Outpatient Dental Accident Expenses  | \$50,000  | \$500/Tooth                          |                     |
| Deferred Dental Treatment  | When a dentist certifies that treatment will continue beyond the benefit period, an ADDITIONAL benefit of up to \$1,000 will be paid. |                                      |                     |
| Replacement of Eyeglasses, Hearing Aids, or Contact Lenses, if medical treatment is also received for the covered injury | \$500   | \$500                                |                     |

## Accidental Death & Dismemberment Benefit

If Injury to the Covered Person results in any of the Covered Losses shown below, within 180 days from the date of the Accident, the Company will pay the benefits shown below:

| <b>Loss of:</b>     | <b>Benefit:</b> |
|---------------------|-----------------|
| Life                | \$10,000        |
| One Member          | \$25,000        |
| Two or More Members | \$50,000        |

If multiple losses occur, only one Benefit, the largest, will be paid for all Covered Losses due to the same Covered Accident.

"Member" means Loss of Hand or Foot, Arm or Leg, Loss of Sight, Speech or Loss of Hearing. Loss of a member means complete severance through or above the wrist or ankle joint or the elbow or knee joint. Loss of sight means total and permanent loss of sight of one/both eyes that is irrecoverable, including by surgical and artificial means. Loss of speech means total and permanent loss of audible communication that is irrecoverable by natural, surgical or artificial means. Loss of hearing means permanent total deafness in both ears such that it cannot be corrected by any aid or device.

## Definitions

Under **Compulsory Coverage**, all students and athletes are covered and the premium is paid by the school.

Under **Sports Only Coverage**, all athletes are covered and the premium is paid by the school.

Under **Voluntary Coverage** all students must be given the opportunity to enroll and Premium is the responsibility of the student and/or their parent/legal guardian.

**ACCIDENT** means a sudden, unexpected event that results in Injury to the Covered Person

**COVERED LOSS or LOSSES** means an accidental death, dismemberment or other Injury covered under the Policy and shown on the Schedule of Covered Losses.

**INJURY** means bodily Injury caused by the direct result of an Accident occurring while the Policy is in force as to the person whose Injury is the basis of the claim which results, directly and independently of all other causes, in a Covered Loss.

**USUAL AND CUSTOMARY CHARGES** means the average amount charged by most providers for treatment, service or supplies in the geographic area where the treatment, service or supply is provided.

## Exclusions

The Policy does not cover any loss resulting in whole or part from, or contributed to by any of the following:

1. Suicide, self-destruction, attempted self-destruction or intentional self-inflicted Injury while sane or insane.
2. War or any act of war, declared or undeclared.
3. Service or Active Duty in the armed forces, National Guard, military, naval or air service or organized reserve corps of any country or international organization.
4. Sickness, disease or any bacterial infection, except one that results from an accidental cut or wound or pyogenic infections that result from accidental ingestion of contaminated substances.
5. Violation or in violation or attempt to violate any duly-enacted law or regulation, or commission or attempt to commit an assault or felony, or that occurs while engaged in an illegal occupation.
6. Injuries paid under Workers' Compensation, Employer's liability laws or similar occupational benefits or while engaging in activity for monetary gain from sources other than the Policyholder.
7. Participation in any motorized race or speed contest.
8. Aggravation or re-injury of a prior Injury that the Covered Person suffered prior to coverage Effective Date, unless We receive a written medical release from the Physician.
9. Any Injury requiring treatment which arises out of, or in the course of fighting, brawling assault or battery.
10. Injury caused by, contributed to or resulting from the Covered Person's use of alcohol, illegal drugs or medicines that are not taken in the dosage or for the purpose as prescribed by the Covered Person's Physician.
11. Services or treatment rendered by a Physician, Nurse or any other person who is employed or retained by the policyholder; or an Immediate Family member of the Covered Person.
12. Hernia treatment whether or not caused by Covered Accident.
13. Travel or flight in or on any vehicle for aerial navigation, including boarding or alighting from, except as a fare paying passenger on a regularly scheduled commercial airline.

This provides an overview of the insurance coverage provided under the Policy. The coverage is governed by a policy of accident insurance underwritten by Berkley Life and Health Insurance Company under Blanket Policy AH51051. If there is a discrepancy between this brochure and the Blanket policy, the Policy language will govern. Benefits described in the Policy will be paid in accordance with any applicable state law.

### Administered by Bob McCloskey Insurance

PO Box 511, 76 Main Street  
Matawan, NJ 07747  
Phone:800-445-3126  
Robm@bobmccloskey.com

**Underwritten by: Berkley Life and Health Insurance Company,**  
a Berkley Company  
2445 Kuser Rd, Hamilton, NJ 08690

# Accident Insurance Protection for Students

**Parents and Guardians: Do you have adequate insurance coverage for your child in the event of an unforeseen accident?**

**Bob McCloskey Insurance has got you covered!**



Depending on which program your child's school offers, you may be able to purchase one or more of the following insurance products on a voluntary basis ...

- ✓ \$500,000 At School Student Accident Coverage
  - ✓ \$500,000 Around the Clock – 24 Hour Accident Coverage
  - ✓ \$50,000 Student Accident Dental Coverage
- ... with relative ease from any computer or ipad via the following online address:

**[www.bobmccloskey.com](http://www.bobmccloskey.com)**

Just follow the instructions and you can accomplish the process in minutes. And, should you have any questions, you can call

**1-800-445-3126**

and a representative will be happy to assist you with the process or any questions.

**Bob McCloskey Insurance  
P.O. Box 511 Matawan, NJ 07747  
[www.bobmccloskey.com](http://www.bobmccloskey.com)**



**Got You Covered**