

Regular BOE Meeting

Wednesday, October 2, 2013 7:00 PM

Auditorium, 129 Church Street, Bristol, CT 06010

1. **Call to Order, National Anthem, Moment of Silence**
2. **Student Recognition/Staff Recognition**
3. **Approval of Minutes**
4. **Committee Reports**
5. **Superintendent Report**
6. **Consent Agenda**
 - 6.1. Personnel
 - 6.1.a. Teachers Resignations
 - 6.1.b. New Teacher Hires
 - 6.1.c. Teacher Requests for an Unpaid Leave of Absence
 - 6.1.d. A-1 Teacher Appointment - Effective September 23, 2013
7. **Public Comment**
8. **Old Business**
9. **New Business**
10. **Information**
11. **VOTE TO CONVENE INTO EXECUTIVE SESSION for the purpose of discussing:**
12. **Reconvene Into Public Session**
13. **Adjournment**

BOARD OF EDUCATION
Bristol, CT
Regular Meeting – September 18, 2013

The regular monthly meeting of the Bristol Board of Education was held on Wednesday, September 18, 2013 at 7:00 p.m., at the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners: Lawrence Amara, Karen Bourassa, Genard Dolan, Jill Fitzgerald, Karen Hintz, Jeffrey Morgan, Thomas O'Brien, Karen Vibert, and Chairman, Christopher Wilson; Ellen W. Solek, Superintendent of School, Susan Moreau, Deputy Superintendent, Dennis Bieu, Director of Human Resources and City Council Liaison David Mills

CALL TO ORDER AND NATIONAL ANTHEM

Chairman Wilson called the meeting to order at 7:00 p.m. and invited the audience to stand and join him for the singing of our National Anthem.

Student Recognition

Chairman thanked the students in the singing group "Caramel Drizzle" from Bristol Eastern who sang the National Anthem for the opening of the Board of Education Meeting. Student Performers included: Sophia Joseph, Annie Kaczmarczyk, Kyla Walker and Myrnada Pagan.

Approval of Minutes

Motion: 8/14/13 Minutes passed with a motion by Jeffrey Morgan and a second by Genard Dolan.

Motion: 8/21/13 Minutes passed with a motion by Karen Hintz and a second by Jill Fitzgerald.

Motion: 9/5/13 Minutes passed with a motion by Karen Vibert and a second by Jill Fitzgerald.

Committee Reports

Student Achievement – Commissioner Amara reported that the committee met on September 4, 2013. Four curricula were presented to the committee. These were Geometry for English Language Learners, Grade 8 Algebra Plus, and Grade 9 and 10 English. These are on tonight's agenda for a second presentation.

Operations – Commissioner Fitzgerald reported that the committee met, they are asking that two items from their meeting be added to tonight's agenda.

Motion: To allow the Bristol Eastern High School Lights Project to proceed with the purchase of the lights from Marion, MA and begin applying for permits with the understanding that all financing is the responsibility of the BEHS Lights Project Committee and not the Board of Education.

Motion: *passed by Jill Fitzgerald and a second by Karen Vibert.*

Motion: To resolve that the Operations Committee, as the Building Committee of the Central Administration Roof Project, authorizes the Bristol Board of Education to apply to the Commission of Education and to accept a grant for the Central Administration Building roof Project at 129 Church Street, Bristol, CT

Motion: *passed by Jill Fitzgerald and a second by Genard Dolan.*

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Finance – Commissioner Vibert reported that the committee met earlier this evening. We had hoped to have a \$300,000 surplus, and we were able to do that. Gary Franzi presented a report from Blum Shapiro, and there is discussion of merging services with the city.

Personnel – Commissioner O’Brien reported that the committee met to hear a BESA grievance; they have had discussions with BAPS and have met regarding arbitration with Local #2267.

Superintendent Report

Dr. Solek thanked Greg Boulanger for all of his work with Transportation.

Full Day Kindergarten – committee met 9/11/13. The group discussed what the research is telling us about full day kindergarten and the need of developing the Framework for the program. The committee will be extending an invitation to a guest speaker from the State Department of Education on Early Childhood Education; developing a Planning document and draft of survey questions and conduct more research. The next meeting will be Monday September 30th

SBAC Update – The State is recommending that districts move to the SBAC format in lieu of CMT/CAPT for this year; with the exception of Science. Their roll-out will be in 2014-2015. The pilot would be an online test only; we will be working with Rich Gagliardi to ensure everyone is able to test. The actual testing dates are to be determined. The change directly impacts district measures of student performance and T/A education. Scores will be lower as it has occurred in other districts.

Chief Grimaldi spoke on PACT 360. An item that came out of the Safety Task Force Committee was fostering relationships with students; it is important that the officers are approachable. PACT 360 allows that relationship to occur. The program will run from November to May. It can only cover 10 schools, so it will cover all of our elementary schools, the officers will be in each building once a month, 2 officers per school; working with 5th graders. We should probably include school psychologist in the training and into the folds of the program to be sure that all students are represented. Ellen will be sending the link to the Board for them to view the program. She wrote a grant to receive money for the program, but Bristol did not receive it. However the Governor did announce today that they are making 2.5 million dollars available for increased safety in our schools.

Consent Agenda

The following items were pulled out for further discussion: 6.1b, 6.1e, 6.2a, 6.2e.

Personnel

Teachers Resignations

Ashley LaBonte - WB - Grade 5 - Effective August 19, 2013
 Andrea Mason - WB/EPH - Psychologist - Effective August 12, 2013
 Grace Rupe - CHMS - Science, grade 7 - Effective August 12, 2013
 Kevin Shaw - BEHS - .5 Math - Effective August 13, 2013

Motion: passed by Karen Hintz and a second by Karen Bourassa.

Teacher Requests for an Unpaid Leave of Absence

Deborah Carrington - BEHS - English - Effective the 2013-2014 School Year
 Janet Blauvelt - ID/MTV - Instructional Support - Effective August 26 through October 21, 2013

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Motion: passed by Karen Hintz and a second by Karen Bourassa.

Part Time Teacher Hired for Full Time Position - Effective September 9, 2013

Martha Stansel a .5 Special Ed teacher at EDGE has been hired as a full time Special Ed teacher at CHMS

Motion: passed with a motion by Karen Hintz and a second by Karen Bourassa.

Sixth Year Salary Credit - Effective September 1, 2013

Jessica Aliff - Edgewood - Grade 1

Jennifer Gura - West Bristol - Instructional Support

Motion: passed by Karen Hintz and a second by Karen Bourassa.

GRANTS

E-Rate Reimbursement for 2012-2013 Telecommunication Expenses

Motion: passed by Karen Hintz and a second by Karen Bourassa.

People Empowering People Grant (PEP)

Motion: passed by Karen Hintz and a second by Karen Bourassa.

Annual Funding from the Carl D. Perkins Career & Technical Education Act of 2006

Motion: passed by Karen Hintz and a second by Karen Bourassa.

New Teacher Hires

Melissa Cavalieri - STAF - Grade 5 - Effective August 26, 2013

Gavin Craig - STAF - Psychologist - Effective September 9, 2013

Jennie DiFranco - SSS - Grade 5 - Effective August 26, 2013

Molly Doub - BEHS - .5 Math - Effective August 28, 2013

Sara Hale - GH - Physical Education - Effective August 26, 2013

Katie Mercieri - CHMS - Science, grade 7 - Effective August 26, 2013

Sarah Morehouse - GH/MTV - Psychologist - Effective Date to be determined

Maureen Palmieri - GH - .5 Kindergarten - Effective August 28, 2013

Zachariah Savic - SSS - Special Education - Effective August 26, 2013

Andrew Schacht - BEHS - Latin - Effective August 26, 2013

Ruth Valentin - BEHS - Spanish - Effective August 26, 2013

Shannon Williams - MTV - Grade 5 - Effective August 26, 2013

Jessie Tijn - BCHS - .5 Science - Effective August 28, 2013

Motion: passed by Karen Vibert and a second by Karen Hintz.

A-3 Teacher Resignation - Effective August 15, 2013

Cory Nagle - CHMS - Instructional Resource Coordinator

Motion: passed with a motion by Karen Vibert and a second by Karen Hintz.

Alliance Grant Year 2 Amendment

Motion: passed by Karen Vibert and a second by Karen Hintz.

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Technology Grant Proposal

Motion: passed by Karen Vibert and a second by Karen Hintz.

Public Comment

No members of the public wished to address the Board.

Deliberated Items/District Leadership Team Reports

New Teacher Hiring Overview for 2013-2014

Dennis Bieu gave a brief overview of the new hires for 2013-2014. Questions followed regarding whether we were able to diversify the staff with the recent candidate pool and whether we are hiring above the third step. Mr. Bieu, said that we were unable to diversify and we have had to inch above the third step in some instances.

Curriculum Revision

Algebra Curriculum Addendum - 8th Grade Algebra+ - Second Presentation

Motion: passed by Thomas O'Brien and a second by Genard Dolan.

Geometry Addendum - English Language Learner (ELL) - Second Presentation

Motion: passed by Thomas O'Brien and a second by Karen Bourassa.

Revisions to Grades 9, 10, 11 English Curriculum - Second Presentation

Motion: passed by Thomas O'Brien and a second by Karen Bourassa.

Old Business

Commissioner O'Brien asked about the intramural Program for the fall. Dr. Solek reported that she has brought the discussion of introducing interscholastic sports back into the middle school to the Student Achievement Committee. She will meet with Chris Cassin and discuss how it will work. He would like to see the programs introduction by the basketball season. Questions followed regarding whether parents knew what was going on with the program. Dr. Solek reported that parents have not been notified as there have only been preliminary discussions; there was also a suggestion to hold a workshop on this topic.

New Business

Commissioner Vibert asked Chris Cassin to provide the Board with a report on how we are keeping our athletes safe and an injury report.

Information

Chairman Wilson asked Commissioner to send in CAFE conference registrations to Susan as soon as possible. He reported on the recent CREC meeting he attended; as of 9/11 Bristol has 109 students in a CREC schools. That means that there is in excess of \$500,000 that is being paid out to educate our students in other schools. Peter Smith, a lobbyist was present and discussed several task forces many of which relate to education one such task force is the uniformed calendar; there will be a uniformed calendar for the State by 2015; there will be savings in regionalism with such a calendar.

Chairman Wilson also discussed the need for board commissioners to mute their comments to the press as we are still in negotiations.

**VOTE TO CONVENE INTO EXECUTIVE SESSION for the purpose of discussing:
2267 Negotiations, BAPS Negotiations and Superintendent Goals.**

Motion: passed by Genard Dolan and a second by Karen Bourassa (8:54 p.m.)

EXECUTIVE SESSION

PRESENT: Commissioners: Lawrence Amara, Karen Bourassa, Genard Dolan, Jill Fitzgerald, Karen Hintz, Jeffrey Morgan, Thomas O'Brien, Karen Vibert, and Chairman, Christopher Wilson; Ellen W. Solek, Superintendent of School, Susan Moreau, Deputy Superintendent and Dennis Bieu, Director of Human Resources

Executive Session was called to order *(9:05 p.m.)*

DISCUSSION

1. Local #2267 negotiations
2. BAPS negotiations.

RECONVENE INTO PUBLIC SESSION

Motion: passed by Genard Dolan and a second by Karen Bourassa (9:24 p.m.)

Adjournment

There being no further business to come before the Board and on

Motion: passed by Genard Dolan and a second by Karen Bourassa (9:24 p.m.)

Respectfully Submitted

Susan P. Everett

Susan P. Everett
Executive Secretary to Board of Education