

Regular Board template

Wednesday, November 2, 2011 7:00 PM

Board of Education Auditorium, 129 Church Street, Bristol, CT 06010

1. **Call to Order, Pledge of Allegiance, Moment of Silence**

2. **Approval of Minutes**

3. **Committee Reports**

4. **Consent Agenda**

4.1. Personnel

4.1.a. Superintendent Resignation - Effective
September 1, 2012

4.1.b. New Teacher Hires

4.1.c. A-2 Teacher Resignation - Effective
September 29, 2011

4.1.d. A-2 Teacher Appointment - Effective
September 1, 2011

4.1.e. A-3 Teacher Appointment - Effective
September 30, 2011

4.1.f. Certified Personnel Who have Attained
Tenure

4.1.g. Coaching Resignations

4.1.h. Coaching Appointments

4.2. Grants

4.2.a. Continuing Grant from the United Way of
West Central Connecticut (Kids in the Middle)

4.2.b. Consolidated Federal Grant

4.2.c. People Empowering People Grant

4.2.d. FRC Reading is Fundamental Grant

4.2.e. Annual funding from the Carl D. Perkins
Career & Technical Education Act of 2006

4.2.f. Quality Enhancement Grant for South Side
& O'Connell School FRC's

5. **Public Comment**

Presenter: Thomas P.
O'Brien

6. **Deliberated Items**

Presenter: Thomas P.
O'Brien

6.1. Hat Day - Sophomore Class Fundraiser

6.2. Approval of Furnishings, Fixtures and Equipment
(FF&E) Packages for the West Bristol &
Forestville School Building Projects

6.3. Webster Bank 457 Deferred Compensation Plan

7. **Old Business**

Presenter: Thomas

	O'Brien
8. New Business	Presenter: Thomas O'Brien
9. Building Committee Reports	
10. Information	Presenter: Thomas O'Brien
10.1. October 1 Enrollment Count for the 2011-2012 School Year	
11. Vote To Convene Into Executive Session for the purpose of discussing:	Presenter: Thomas O'Brien
12. Reconvene Into Public Session	Presenter: Thomas O'Brien
13. Adjournment	Presenter: Thomas O'Brien

BOARD OF EDUCATION
Bristol, CT
Regular Meeting – October 5, 2011

The regular monthly meeting of the Bristol Board of Education was held on Wednesday, October 5, 2011 at 7:00 p.m., at the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners Margaret L. Bonola, Amy D. Coan, Elizabeth Grady, Thomas P. O'Brien, Sherry Turcotte, Karen Vibert, Christopher Wilson; Philip A. Streifer, Superintendent of Schools Susan Kalt Moreau, Deputy Superintendent of Schools, Dennis Bieu, Human Resources Director and Cliff Block, City Council Liaison

EXCUSED: Commissioners Orlando Calfe, Jr. and Julie M. Luczkow

CALL TO ORDER, PLEDGE OF ALLEGIANCE, MOMENT OF SILENCE

Chairman O'Brien called the meeting to order at 7:00 p.m. and invited the audience to join him in reciting the Pledge of Allegiance. A moment of silence was observed for Gary Reynolds, a Technology Teacher at Northeast Middle School.

APPROVAL OF MINUTES

On motion of Commissioner Grady seconded by Commissioner Turcotte it was unanimously

VOTED: *That the minutes of the September 14, 2011 Regular Meeting minutes be approved as written.*

COMMITTEE REPORTS:

There were no committee reports to come before the Board.

CONSENT AGENDA

PERSONNEL:

New Teachers Hires

On motion of Commissioner Vibert seconded by Commissioner Grady, it was unanimously

VOTED: *That the Board of Education approve the following New Teacher Hires:
Kimberly Gentile – ID – Kindergarten – Effective September 15, 2011;
Christina Macioci – GH - .5 Kindergarten – Effective September 28, 2011;
Keagan Radziwon – MBMS – Science, grade 7/8 – Effective September 19, 2011;
Nicole Siegel – STAF – Kindergarten – Effective September 6, 2011;*

A-2 Teacher Appointment - Effective September 19, 2011

On motion of Commissioner Vibert seconded by Commissioner Grady, it was unanimously

VOTED: *That the Board of Education approve the following A-2 Teacher Appointment:
Nancy Petrokansky – BCHS – Newspaper Advisor;*

Coaching Resignations

On motion of Commissioner Vibert seconded by Commissioner Grady, it was unanimously

VOTED: *That the Board of Education accept the following Coaching Resignations:*

*Linda Edwards – Volleyball Coach – MBMS, effective 9/20/11;
Brian Godbout – Assistant Football Coach – BCHS, effective 8/20/11;*

Coaching Resignations – con't

Ryan Broderick – Assistant Volleyball Coach – BCHS, effective 8/23/11;

Coaching Appointments

On motion of Commissioner Vibert seconded by Commissioner Grady, it was unanimously

VOTED: That the Board of Education approve the following Coaching Appointments:

Brian Archibald – Assistant Football Coach – BCHS, effective 9/9/11;

Stacy Fournier – Assistant Girls Soccer Coach – BEHS, effective 9/22/11;

Nathan Jandreau – Assistant Girls Soccer Coach – BCHS, effective 9/16/11;

Nicole Shook – Assistant Volleyball Coach – BCHS, effective 9/9/11;

Public Comment

Audra Larson – 66 Harmony Road, a Wellness teacher at Chippens Hill and parent of two Bristol students; addressed the board regarding the value of our Wellness Curriculum.

Christopher Carrier – 126 Hoover Avenue, the only health teacher at Bristol Central and Athletic Trainer at Central; addressed the board regarding the need for a Wellness Curriculum.

Gail Ericson – 25 Fisher Ridge, a Physical Education teacher at Northeast Middle School and a parent of an upcoming middle school student; addressed the board regarding the middle school physical education program.

Barbara Lozier – 205 Summer Street, a parent of two children at Chippens Hill and a third grader at Hubbell; addressed the board with questions regarding middle school curriculum and how the new schedule will look, with no flex and less Language Arts.

Amy Lipscomb – 378 West Washington Street, a teacher a Language Arts teacher at Chippens Hill, addressed the board as a parent regarding the proposed middle school configuration changes.

Lynn Johnson – 20 Fern Hill Road, addressed the board regarding the middle school schedule changes; we are cutting 35 hours worth of instructional time.

Deliberated Items

Middle School Program Plan Proposal

Dr. Streifer and Denise Carabetta presented the Middle School Program Plan Proposal. Board members were provided copies of the PowerPoint presentation that had been prepared and the Executive Summary which outlined the program changes.

There was a detailed question and answer period.

No vote was taken on the proposed plan; there are still factors that need to be looked into further. The Board gave tacit approval to the plan.

Team Mentor/Cooperating Teacher Applicant

Teachers trained to serve as TEAM (Teacher Education and Mentoring) mentors and cooperating teachers provide assistance and support to student teachers and first year beginning teachers in the district in areas such as lesson design and classroom management and provide feedback and support in the areas of instructional planning and student assessment. Cooperating teachers are those teachers who are trained to work with student teachers. We need to increase the number of cooperating teachers in the district in order to meet the need of student teachers. Mentors must be assigned to first-year teachers to provide mentoring and

Team Mentor/Cooperating Teacher Applicant – con't

support to newly certified teachers; this program is required by the State Department of Education. Approved teachers must attend a three day training program and update their training every three years.

On motion of Commissioner Vibert seconded by Commissioner Grady, it was unanimously

VOTED: That the Board of Education approve the following Team Mentor/Cooperating Teacher Applicant:

Ken Bagley – Music Teacher, NEMS/Citywide Music Department Head

Policy Revisions

Policy #5000 - Students - Non-Discrimination - First Reading

Dr. Moreau, Deputy Superintendent presented Policy 5000 - Students - Non-Discrimination for a first reading. The Public Act 11-55: An Act Concerning Discrimination was revised to include a definition of gender identity.

This is the first reading of the policy; in the subsequent month, commissioners can direct any questions to Dr. Moreau.

Policy #5112 - Students - Age of Attendance - First Reading

Dr. Moreau, Deputy Superintendent presented Policy #5112 - Students - Age of Attendance for a first reading. The age at which a student may leave school with parental consent has been raised from 16 to 17.

This is the first reading of the policy; in the subsequent month, commissioners can direct any questions to Dr. Moreau.

Policy #6153 – Students - Field Trips – Second Reading

Denise Carabetta, Director of Teaching and Learning presented the second reading of Policy #6153 – Students - Field Trips. This policy was last revised in October 2010. Revisions discussed at the September 14, 2011 have been made.

On motion of Commissioner Wilson seconded by Commissioner Bonola, it was unanimously

VOTED: That the Board of Education approve the revisions to Policy #6153 – Student - Field Trips.

Old Business

There was no Old Business to come before the Board.

New Business

Commissioner Grady read a prepared statement regarding the district grading policy. She asked that the Board look into and streamline the grading process. Chairman O'Brien, thanked Commissioner Grady for bringing up this issue, and referred it Student Achievement Committee for review.

Building Committee Reports

West Bristol School Committee

Commissioner Wilson reported that the committee had a tour of the school. The roof is on and exterior and interior walls are in place.

Forestville School Committee

Dr. Moreau reported that the “New” Greene Hills Building Committee met in September. They did review color palettes and went through change orders. Principal Gaudet and 350 students were outside for the topping off ceremony – which is the placing of the last piece of steel on the building. All of the walls will be up by November, it will soon begin to look like a school building.

Information

Dr. Streifer addressed the board regarding his intention to retire effective September 1, 2012; following the opening of the two new schools.

Convene Into Executive Session

On motion of Commissioner Vibert and seconded by Commissioner Grady it was unanimously

VOTED: That the Board of Education convene into Executive Session for the purpose of discussing Student Expulsions and BFT Negotiations. (8:29 p.m.)

EXECUTIVE SESSION:

PRESENT: Commissioners Margaret L. Bonola, Amy D. Coan, Elizabeth Grady, Thomas P. O’Brien, Sherry Turcotte, Karen Vibert, Christopher Wilson; Philip A. Streifer, Superintendent of Schools Susan Kalt Moreau, Deputy Superintendent of Schools, Dennis Bieu, Human Resources Director, Denise Carabetta, Director of Teaching and Learning, Kim Hapken, Director of Special Services and Cliff Block, City Council Liaison

EXCUSED: Commissioners Orlando Calfe, Jr. and Julie M. Luczkow

The Board of Education convened into Executive Session and the meeting was called to order. ***(8:45 p.m.)***

Student Expulsions

Three student expulsions were discussed.

BFT NEGOTIATIONS

An update was given regarding BFT negotiations.

RECONVENE INTO PUBLIC SESSION

On motion of Commissioner Wilson seconded by Commissioner Vibert it was unanimously

VOTED: The Board of Education reconvene into Public Session to vote on any items discussed in Executive Session. (9:25 p.m.)

ADJOURNMENT:

On motion of Commissioner Wilson seconded by Commissioner Bonola it was unanimously

VOTED: That the Board of Education meeting be adjourned. (9:25 p.m.)

Respectfully Submitted:

Susan P. Everett

Susan P. Everett
Executive Secretary
Bristol Board of Education