

## Regular Board template

Wednesday, May 4, 2011 7:00 PM

Board of Education Auditorium, 129 Church Street, Bristol, CT 06010

1. **Call to Order, Pledge of Allegiance, Moment of Silence**

2. **Approval of Minutes**

3. **Committee Reports**

4. **Consent Agenda**

4.1. Personnel

4.1.a. Teacher Retirement Eligible for the Retirement Incentive Effective June 30, 2011

4.1.b. Coaching Appointment

4.1.c. Volunteer Coaching Appointment

5. **Superintendent Report**

5.1. Staff Award Recipients

5.2. Professional Learning as Inquiry Presentation

5.3. Teacher Evaluation Report

6. **Public Comment**

7. **Deliberated Items**

7.1. Bid Proposal for Redistricting Consultant

7.2. Enrollment Update

7.3. Elementary and Secondary Summer School Offerings - Summer 2011

7.4. Exchange Trip to Italy

7.5. Parent Conference Schedule and Marking Period Close Dates for 2011-2012 and 2012-2013

7.6. TEAM Mentoring/Cooperating Teachers Applicants

7.7. Waiver of Student and Teacher Dress Code

7.8. Curriculum

7.8.a. New Curriculum - Civil Engineering and Architecture (Second Reading)

7.8.b. Grades K, 2 and 4 Mathematics Curriculum (Second Reading)

7.8.c. Journalism Curriculum Revision (Second Reading)

7.8.d. Spanish I Curriculum Revision (Second Reading)

**8. Old Business**

8.1. Cafeteria Budget - Revised

**9. New Business**

**10. Building Committee Reports**

**11. INFORMATION**

**Presenter:** Barbara  
Doyle

**12. VOTE TO CONVENE INTO EXECUTIVE SESSION for the  
purpose of discussing:**

**Presenter:** Barbara  
Doyle

**13. RECONVENE INTO PUBLIC SESSION**

**Presenter:** Barbara  
Doyle

**14. Adjournment**

**Presenter:** Barbara  
Doyle

**BOARD OF EDUCATION**  
Bristol, CT  
**Regular Meeting – April 6, 2011**

The regular monthly meeting of the Bristol Board of Education was held on Wednesday, April , 2011 at 7:00 p.m., at the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

**PRESENT:** Commissioners Margaret L. Bonola, Orlando J. Calfe, Jr., Amy D. Coan, Barbara Y. Doyle, Julie M. Luczkow, Thomas O'Brien, Sherry Turcotte, Karen Vibert, Christopher Wilson; Philip A. Streifer, Superintendent of Schools Susan Kalt Moreau, Deputy Superintendent of Schools, Dennis Bieu, Human Resources Director and Cliff Block, City Council Liaison

**CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE:**

Chairman Doyle called the meeting to order at 7:04 p.m. and invited the audience to join her in reciting The Pledge of Allegiance. A moment of silence was observed for Doris Thompson a Home Economics Teacher from 1945 to 1972 and Sally Heffernan, a Nurse at Bristol Eastern from 1957 to 1966 and Teacher at Hubbell from 1966 to 1979.

Chairman Doyle introduced the Orlando J. Calfe, Jr. the newly appointed Board Commissioner who will replace Jane Anastasio.

**APPROVAL OF MINUTES:**

On motion of Commissioner Turcotte, seconded by Commissioner Bonola it was unanimously

***VOTED: That the minutes of the March 2, 2011 Regular Meeting be approved as written.***

**ODYSSEY OF THE MIND**

John Ryan, Teacher of the Gifted Program presented Odyssey of the Mind. Students representing Greene Hills, Memorial Boulevard, Chippens Hill and Bristol Central High School have advanced to the 2011 World Championships in the Odyssey of the Mind competition. These exceptional students competed against 149 other schools from around the State. They now travel to the University of Maryland at the end of May to compete against other national and international teams representing all 50 states and 25 countries respectively.

Odyssey of the Mind is an academic competition that calls on students to demonstrate their creativity and skill in solving problems ranging from building mechanical devices to interpreting literary classics. They bring their solutions to competitions held on the local, state, and world levels. Teamwork, decision-making, brainstorming, time management, and creativity, thinking outside of the box, are all skills that need to be promoted in this next generation. The competition gives them an avenue to learn these skills that will benefit them for life.

Mr. Ryan introduced the students along with their teachers and coaches and asked that they come up front to be recognized.

**Greene-Hills School**

*Coached by Melissa Grant and Anne Capezzone*

Ellis Carmelich  
Devin Flores  
Miranda Black  
Sydney Capezzone  
Xia'ian Carrasco  
Mackenzie Lindroth  
Tanysha Washington

**Chippens Hill Middle School**

*Coached by Audra Larson and Alida Roberts*

Ryan Cassin  
Justin Protinick  
Bettina Bueno  
Sakinah Abdulsalam  
Robert Scappaticci  
Athena Giannopoulos  
Eric Trahan

## **ODYSSEY OF THE MIND – con't**

### **Memorial Boulevard**

*Coached by Terry Grant and Jenn Lavoie*

Emily Mitchell  
Molly Watstein  
Kristina Mendela  
Nicole Truscowski  
Scott Larson  
Melissa Buonafede  
Jordyn Gauvin

### **Bristol Central**

*Coached by Terry Grant and Audra Larson*

Sarah Larson  
Rachel Cunningham  
Katie Pelkey  
Christian Hildebrand  
Mary Carlson  
Kelci Trunk  
Karolina Mojowska

Commission Vibert asked the groups to let board members know when they would be practicing; she would enjoy watching them prepare for their upcoming competition.

Dr. Streifer paused the meeting to allow for parents and students to leave.

### **COMMITTEE REPORTS:**

There were no committee reports to be given.

### **CONSENT AGENDA**

### **PERSONNEL:**

#### **Part Time Teacher Hired for Full Time Position Effective - February 4, 2011**

On motion of Commissioner Luczkow, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Part Time Teacher Hired for Full Time Position:***

***Sharon Vocke a .5 music Teacher at NEMS has been hired as a full time Music teacher at NEMS/STAFF.***

#### **Teacher Request for an Unpaid Leave of Absence**

On motion of Commissioner Luczkow, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Teacher Requests for an Unpaid Leave of Absence:***

***Caryn Brennan – BEHS – Special Education – Effective 2011-2012 school year***

***Michele Carriere – ID – Physical Education – Effective February 28, 2011 through June 30, 2011***

***Mary Klimas – SSS – Grade 3 - Effective 2011-2012 school year***

#### **Sixth Year Salary Credit - Effective February 1, 2011**

On motion of Commissioner Luczkow, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Sixth Year Salary Credit - Effective February 1, 2011:***

**Sixth Year Salary Credit - Effective February 1, 2011 – con't**

*Sheri Amara – BCHS - Guidance*

*Taloria Vance – CHMS – Language Arts, Grade 6*

**Coaching Resignation - Effective March 1, 2011**

On motion of Commissioner Luczkow, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education accept the following Coaching Resignation - Effective March 1, 2011:***

*David Kowalchuk – Assistant Baseball Coach - BCHS*

**Coaching Appointments**

On motion of Commissioner Luczkow, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Coaching Appointments:***

*Timothy Barrette – Assistant Baseball Coach – BCHS, eff.: 3/16/11*

*Sarah Kowalchuk – Head Girls Tennis Coach – BCHS, eff.: 3/21/11*

*Nakiya Troth – Head Cheerleading Coach – BCHS, eff.: 3/21/11*

**Volunteer Coaching Appointment - Effective March 21, 2011**

On motion of Commissioner Luczkow, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Coaching Appointment:***

*Daniel Owsianko– Baseball Program – BCHS*

**Grants**

On motion of Commissioner Luczkow, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Grant:***

*Edgewood School Petit Family Foundation Grant*

**PUBLIC COMMENT**

No members of the public wished to address the Board.

**DELIBERATED ITEMS**

**Electricity Contract for 7/1/11 to 6/30/12 and 7/1/12 to 6/30/14**

Dr. Moreau presented the Electricity Contract for 7/1/11 to 6/30/12 and 7/1/12 to 6/30/14 with Constellation Energy. The Bristol Public Schools have contracted for electricity with Constellation Energy since 2006. Our current price is .10220 per kilowatt hour. The new rate is .0795 for a contract extending through June 2012. We are entering into a one year contract as the schools listed on the contract will change as of July 1, 2012.

On motion of Commissioner Turcotte, seconded by Commissioner Coan it was unanimously

**Electricity Contract for 7/1/11 to 6/30/12 and 7/1/12 to 6/30/14 – con't**

***VOTED: That the Board of Education authorize the Deputy Superintendent of Schools to enter into a contract with Constellation Energy to provide electricity to all of the Bristol Public Schools and Board of Education Building.***

### **High School Graduation Date and End of Year Closing Date**

Mr. Bieu presented the High School Graduation Date and End of Year Closing Date. Traditionally the closing day of school has been set at the April meeting along with the high school graduation date. The closing date for K-5, middle, and high schools will be scheduled at the end of the school day on Friday, June 24, 2011, following completion of the 181st day of school. This date is subject to change in the event additional emergency closing days are required.

Promotional exercises at the middle schools take place in the morning of the last day of school, Friday, June 24, 2011.

High school graduation will be scheduled for the evening of Friday, June 24, 2011.

On motion of Commissioner Luczkow seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve Friday, June 24, 2011 as the High School Graduation Date and End of Year Closing Date, following completion of the 181 school days.***

### **Turf Field Proposal**

Dr. Steve Wysowski, Principal at Bristol Eastern High School presented the New Era Synthetic Football/Soccer Turf Fields at BEHS and BCHS Proposal to the Board. Dr. Wysowski informed the Board that the purpose of this project is to provide Bristol with added, and much needed, athletic facilities that will allow full-time, evening and year-round use. Additionally, it will move important school activities to the campus of each high school to more fully engage students in their school experience by making home athletic games truly "home events". The cost to renovate each high school field and related facilities is proposed as a cost sharing between donor supports, and matching funds from the City as a Bristol school building project. Donors will have certain naming rights depending on when funds are committed and their size. We do not expect that this project will qualify for any state funding.

Discussion followed regarding fundraising, needed policy changes and the monetary role of the Board of Education.

On motion of Commissioner O'Brien seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education establish a "Project Committee" comprised of the Board of Educations' Operations Committee to oversee fundraising and development of these fields as described.***

Dr. Streifer took a moment to recognize the Parent SEE program that was in audience. The group led by Rebecca Tuttle recently met with Sue Moreau to discuss the role of the Board of Education, and they are learning about the roles of local government. The group stood to be recognized.

### **2011-2012 Cafeteria Budget**

The traditional school lunch program now also includes breakfast, milk and snack for PreK and kindergarten and after school snacks at one of our after school programs. Of our 7,800 students in grades 1-12, on average, more than 4,800 participate in our lunch program and nearly 1,000 students participate in our breakfast program. The combination of Federal and State reimbursements and cash sales income do not cover our costs in this program. An increase in student eligibility for free and reduced lunch has

### **2011-2012 Cafeteria Budget – con’t**

inversely impacted cash sales. Currently 40% of Bristol students qualify for free or reduced price meals. We anticipate a budget shortfall of \$171,726 as a result of reduced cash sales income.

Discussion followed regarding: the impending deficit, the Healthy Food Program, reimbursement rates and cafeteria lunch prices.

Commissioner Vibert wanted to publicly thank Greg Boulanger for all of his hard work in trying to get healthy foods in our schools.

On motion of Commissioner Turcotte, seconded by Commissioner O’Brien it was unanimously

***VOTED: That the Board of Education table approval of the 2011-2012 Cafeteria Budget until the May 4, 2011 meeting.***

### **Policy Revisions**

#### **Policy and Regulation 5141.31 - Health Examination for Middle/High School Athletic Participation (Second Presentation)**

On motion of Commissioner Turcotte, seconded by Commissioner Luczkow it was unanimously

***VOTED: That the Board of Education approve the proposed revisions to Policy and Regulation 5141.31 - Health Examination for Middle/High School Athletic Participation.***

### **Old Business**

There was no Old Business to come before the Board.

### **New Business**

There was no New Business to come before the Board.

### **Building Committee Reports**

#### **West Bristol School Committee**

Commissioner Wilson reported that the committee met and the project is currently ahead of schedule. Footings for two sections have been poured and they are working on the steel packages. Commissioner Wilson was out of town, but heard that the groundbreaking was a success. The project is progressing well.

#### **Forestville School Committee**

Commissioner O’Brien reported that the Starlite market has been torn down and the temporary parking lot has been marked and will be paved next week. The project is currently on schedule.

### **INFORMATION**

#### **Community Survey**

Jeannie Audette presented the results of the Bristol Board of Education Community Survey that was recently conducted. It was an outreach and communication survey that was conducted online with general accessibility, to gauge how well the Bristol Public Schools were doing.

The survey addressed several specific areas; communication being one of them. A majority of the respondents gave Bristol an “A” or “B” for its communication efforts. However, many respondents were

**INFORMATION – con't**

unaware of key successes the district has had. There was also a common interest in access to tutoring for our students. We will be looking further into this topic. The committee feels that the survey will help create open communication with the Board of Education and its parents. Despite a widespread marketing effort there were only 500 survey respondents; if done again, the survey would be handed out to parents at Parent/Teacher Conferences.

Dr. Streifer thanked Mrs. Audette for all of the work she has done with the survey.

**CONVENE INTO EXECUTIVE SESSION**

There being no further business to come before the Board and

On motion of Commissioner Vibert and seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education convene into Executive Session for the purpose of discussing Student Expulsions and Consideration of Contract Agreement with Local 3551 (Formerly known as BESA). (7:52 p.m.)***

**EXECUTIVE SESSION**

**PRESENT:** Commissioners Margaret L. Bonola, Orlando J. Calfe, Jr., Amy D. Coan, Barbara Y. Doyle, Thomas O'Brien, Sherry Turcotte, Karen Vibert, Christopher Wilson; Philip A. Streifer, Superintendent of Schools Susan Kalt Moreau, Deputy Superintendent of Schools, Dennis Bieu, Human Resources Director and Cliff Block, City Council Liaison, Director, Denise Carabetta, Director of the Office of Teaching and Learning and Kim Hapken, Director of Special Services.

**EXCUSED:** Commissioner Julie M. Luczkow

The Board of Education convened into Executive Session and the meeting was called to order. ***(8:05 p.m.)***

**Student Expulsions**

An update of three student expulsions was conducted.

**Consideration of Contract Agreement with Local 3551 (Formerly known as BESA)**

A review of the terms of the agreement was conducted.

**RECONVENE INTO PUBLIC SESSION**

On motion of Commissioner Vibert seconded by Commissioner Turcotte it was unanimously

***VOTED: The Board of Education reconvene into Public Session to vote on any items discussed in Executive Session. (9:10 p.m.)***

**Ratification of Contract Agreement with Local 3551 (Formerly known as BESA)**

On motion of Commissioner Vibert seconded by Commissioner Turcotte it was unanimously

***VOTED: The Board of Education ratify the contract with Local 3551 (Formerly known as BESA)***

**ADJOURNMENT:**

On motion of Commissioner Turcotte seconded by Commissioner Bonola it was unanimously

***VOTED: That the Board of Education meeting be adjourned (9:10 p.m.)***

Respectfully Submitted:

*Susan P. Everett*

Susan P. Everett

Executive Secretary

Bristol Board of Education

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