

Regular Board template

Wednesday, January 5, 2011 7:00 PM

Board of Education Auditorium, 129 Church Street, Bristol, CT 06010

1. **Call to Order, Pledge of Allegiance, Moment of Silence**

2. **Approval of Minutes - December 1, 2010 Regular Meeting**

3. **Committee Reports**

4. **Consent Agenda**

4.1. Personnel

4.1.a. Coaching Resignation

4.1.b. Coaching Appointment

5. **Public Comment**

6. **Deliberated Items**

6.1. New Teacher Hiring Overview for 2010-2011

6.2. High School Program of Studies for 2011-2012

6.3. Preliminary Calendars for 2011-2012 and 2012-2013 School Years (First Reading)

7. **Old Business**

8. **New Business**

9. **Building Committee Reports**

10. **INFORMATION**

Presenter: Barbara Doyle

11. **VOTE TO CONVENE INTO EXECUTIVE SESSION for the purpose of discussing:**

Presenter: Barbara Doyle

12. **RECONVENE INTO PUBLIC SESSION**

Presenter: Barbara Doyle

13. **Adjournment**

Presenter: Barbara Doyle

BOARD OF EDUCATION
Bristol, CT
Regular Meeting – December 1, 2010

The regular monthly meeting of the Bristol Board of Education was held on Wednesday, December 1, 2010 at 7:00 p.m., at the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners Jane Anastasio, Margaret L. Bonola, Amy D. Coan, Barbara Y. Doyle, Julie M. Luczkow, Thomas O'Brien, Sherry A. Turcotte, Karen L. Vibert, Christopher C. Wilson; Philip A. Streifer, Superintendent of Schools, Susan Kalt Moreau, Deputy Superintendent of Schools, Dennis Bieu, Human Resources Director and Cliff Block, City Council Liaison

CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE:

Chairman Doyle called the meeting to order at 7:07 p.m. and invited the audience to join her in reciting The Pledge of Allegiance.

APPROVAL OF MINUTES:

On motion of Commissioner Anastasio, seconded by Commissioner Turcotte it was

VOTED: That the minutes of the November 3, 2010 Regular Meeting be approved as written.

Chairman Doyle declared the motion **PASSED** with eight commissioners in favor of the motion, and Commissioner Luczkow abstaining.

COMMITTEE REPORTS:

Student Achievement Committee

Commissioner Luczkow reported that the committee met on November 17th. Five proposed policies were presented and will appear on tonight's agenda for a first reading, as well as a request to waive the second reading. The proposed trip to Spain by Bristol Eastern teachers and students was discussed. The committee decided to waive the six month notification requirement, and to send the proposed trip to the full board for approval, that request will also appear later on the agenda.

Operation Committee

Commissioner Coan reported that the committee met on Tuesday, November 9th. The committee accepted a gift from the Bristol Central High School All Sports Booster Club of fence dug outs for baseball and softball fields at the school.

Communications and Community Relations

Commissioner Vibert reported that the committee had not met, but she wanted to mention that the newest edition of Spotlight on Education came out about two weeks ago. She highlighted some of the articles that were covered.

CONSENT AGENDA

PERSONNEL:

Teacher Request for an Unpaid Leave of Absence

On motion of Commissioner Luczkow seconded by Commissioner Anastasio it was unanimously

VOTED: That the Board of Education approve the following Teacher Request for an Unpaid Leave of Absence:

Jennifer Allen – STAF – PreK Special Education – Eff. End of March 2011 through June 30, 2011

Coaching Resignation

On motion of Commissioner Luczkow seconded by Commissioner Anastasio it was unanimously

***VOTED: That the Board of Education accept the following Coaching Resignation:
Melissa Williamson – Head Cheerleading Coach – CHMS – 11/16/10***

Coaching Appointment

On motion of Commissioner Luczkow seconded by Commissioner Anastasio it was unanimously

***VOTED: That the Board of Education approve the following Coaching Appointment:
Ryan Raponey – Assistant Boys Basketball Coach – BEHS – Effective 11/29/10***

Grants

On motion of Commissioner Turcotte seconded by Commissioner Coan it was unanimously

***VOTED: That the Board of Education approve the following Grants:
Bilingual Education Grant***

Schedule of Board of Education Meetings for the 2011 Calendar Year

In accordance with Section 1-21 of the Connecticut General Statutes and in keeping with Board of Education policy, a schedule of Board of Education meeting dates for the 2011 calendar year is required by the Town and City Clerk. The meeting will be held the first Wednesday of every month* at 7:00 p.m. in the Auditorium of the Board of Education Administration Building, 129 Church Street Bristol, Connecticut. *(Except August and September).

On motion of Commissioner Luczkow seconded by Commissioner Anastasio it was unanimously

VOTED: That the Board of Education approve the Schedule of Board of Education Meetings for the 2011 Calendar Year.

PUBLIC COMMENT

No members of the public wished to address the Board.

DELIBERATED ITEMS

Trip to Madrid, Spain

Dr. Steve Wysowski, Principal of Bristol Eastern High School presented the Trip to Madrid, Spain. The dates of the proposed trip are from Saturday, April 16, 2011 to Friday, April 22, 2011. No school days will be taken in order to go on this trip, it occurs during April vacation. Arriving home on the Friday of vacation allows for students to settle back into their homes before starting classes on Monday, April 25th. Students going to Spain have taken three (3) years of Spanish, will have no serious disciplinary issues, and must have good attendance. Currently, there are six students who meet all of the Board of Education criteria to participate in the trip. While in Spain, the students will visit sites of historical and cultural importance, as studied in our textbooks.

On motion of Commissioner Anastasio seconded by Commissioner Luczkow it was unanimously

VOTED: That the Board of Education waive the six month advance notification of a trip rule.

Trip to Madrid, Spain – con't

On motion of Commissioner Anastasio seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education approve the Trip to Madrid, Spain, scheduled for April 16, 2011 to April 22, 2011.

CASBO 457 Deferred Compensation Plan Amendment

The Board of Education endorsed participation in the CASBO ING 457 Deferred Compensation Plan in April 2006. In order to bring the plan into compliance with IRS regulations going into effect in January 2011, ING reviewed our documents and has updated the Plan document accordingly. The major provisions of the Plan are eligibility for our employees working more than 20 hours per week and Special 457 Catch Up provisions similar to that of the 403(b) program. Unforeseeable emergency withdrawals and loans are not available under the 457 Plan.

On motion of Commissioner Anastasio seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education approve the CASBO 457 Deferred Compensation Plan Amendment.

Policy Revisions**Proposed Policy 6146.3 - Statewide and District-wide Assessments of Students with Disabilities**

The Individual with Disabilities Education Improvement Act (IDEA) and Title I of the ESEA each require all students with disabilities to be included in the State assessment system. In addition, the prohibition against the exclusion from participation or denial of benefits to, or discrimination against, individuals with disabilities contained in section 504 of the Rehabilitation Act and Title II of the American with Disabilities Act applies to State assessments and accountability systems. This policy was developed in order to meet the requirements of IDEA.

On motion of Commissioner Luczkow seconded by Commissioner Anastasio it was unanimously

VOTED: That the Board of Education waive the second reading of Proposed Policy 6146.3 – Statewide and District-wide Assessments of Students with Disabilities.

On motion of Commissioner Luczkow seconded by Commissioner Anastasio it was unanimously

VOTED: That the Board of Education approve Proposed Policy 6146.3 – Statewide and District-wide Assessments of Students with Disabilities.

Proposed Policy 6161.1 - Students with Visual Impairment or Print Disabilities

It is the obligation of school districts to insure that students, who are visually impaired or print disabled and eligible for print accessible materials, receive instructional materials in an accessible format in a timely manner. The Bristol Board of Education, as part of any print instructional materials adoption process will require publishers to prepare and, on or before delivery of the print instructional materials, provide to the National Instructional Materials Access Center (NIMAC) electronic files containing the contents of the print instructional materials using the National Instructional Materials Accessibility Standard (NIMAS).

On motion of Commissioner Luczkow seconded by Commissioner O'Brien it was unanimously

VOTED: That the Board of Education waive the second reading of Proposed Policy 6161.1 - Students with Visual Impairment or Print Disabilities.

Proposed Policy 6161.1 - Students with Visual Impairment or Print Disabilities – con't

On motion of Commissioner Turcotte seconded by Commissioner Luczkow it was unanimously

VOTED: That the Board of Education approve Proposed Policy 6161.1 - Students with Visual Impairment or Print Disabilities.

Proposed Policy 6161.3 - IDEA Property, Equipment and Supplies

In order to comply with the requirements of IDEA, the Bristol Board of Education, Special Services Department requires that all property, equipment and supplies purchased with IDEA Special Education Assistance (611) and IDEA Preschool Education (619) funds be labeled as being purchased with such funds, including equipment supplied to students with disabilities attending private schools at private expense. The labels will indicate that the property, equipment and/or supplies are the *Property of the Bristol Public Schools* and was *Purchased with IDEA grant funds*.

On motion of Commissioner Anastasio seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education waive the second reading of Proposed Policy 6161.3 - IDEA Property, Equipment and Supplies.

On motion of Commissioner Anastasio seconded by Commissioner Luczkow it was unanimously

VOTED: That the Board of Education approve Proposed Policy 6161.3 - IDEA Property, Equipment and Supplies.

Proposed Policy 6164 - Coordinated Early Intervening Services (CEIS)

The Individual with Disabilities Education Improvement Act amended the IDEA to allow, and sometimes require, local education agencies (LEAs) to use funds provided under part B of the IDEA for Coordinated Early Intervening Services. This permits districts to use funds to develop and provide CEIS for students who are currently not identified as needing special education and related services. The policy was developed in order to comply with the requirements of IDEA.

On motion of Commissioner Anastasio seconded by Commissioner Luczkow it was unanimously

VOTED: That the Board of Education waive the second reading of Proposed Policy 6164 - Coordinated Early Intervening Services (CEIS).

On motion of Commissioner Turcotte seconded by Commissioner Luczkow it was unanimously

VOTED: That the Board of Education approve Proposed Policy 6164 - Coordinated Early Intervening Services (CEIS).

Proposed Policy - 6171.1 - Parentally Placed Students with Disabilities in Private Schools

In order to meet the requirements of Section 300.133 (a) of the Individuals with Disabilities Education Improvement Act (IDEA), this policy was developed. The district is required to track all students with disabilities who have been parentally placed in private schools within the LEA where the school is located. The Bristol Public Schools Special Services Department must identify students in private schools, develop and provide equitable services to the maximum extent possible. The district will expend a proportionate share of federal IDEA funds to provide special education and related services to eligible students parentally placed in private schools.

On motion of Commissioner Anastasio seconded by Commissioner Luczkow it was unanimously

Proposed Policy - 6171.1 - Parentally Placed Students with Disabilities in Private Schools – con't

VOTED: That the Board of Education waive the second reading Proposed Policy - 6171.1 - Parentally Placed Students with Disabilities in Private Schools.

On motion of Commissioner Turcotte seconded by Commissioner Luczkow it was unanimously

VOTED: That the Board of Education approve Proposed Policy - 6171.1 - Parentally Placed Students with Disabilities in Private Schools.

Old Business

Commissioner O'Brien addressed the audience about the Board of Education's hiring practices. He thought that he was clear at the October meeting, but he wanted to clarify what was actually said, based on recent coverage of the issue.

The Board did not say that we would not hire from the state colleges. The Board also did not say that great teachers had not come out of Central Connecticut. What the Board did say was that we are going to hire the best possible candidate for any opening in the Board of Education We also said that we would give preference to Bristol residents. Commissioner O'Brien hopes that this clarifies the board's position and that this will bring closure to this matter.

Dr. Streifer sent the board members a position paper last week that outlined the rationale of the hiring practices. This paper would be available to the public.

New Business

There was no New Business to come before the Board.

Building Committee Reports

Forestville School Committee

Commissioner O'Brien reported that the Schools Facilities Bureau report should be in on December 15th.

West Bristol School Committee

Commissioner Wilson reported that bids came in today. At the last meeting they were told that there were about 110 bidders who expressed interest in the job. Bids will be awarded by mid Month. Crews will be on site on December 27th to clear the ground. Commissioner Wilson also discussed an interesting software program the committee purchased. It is a 3-D program for all of the mechanicals in the buildings. There are a lot of positives, and the contractors have been utilizing the program. Dr. Moreau added that the bids came in considerable lower than the cost estimates.

INFORMATION

Commissioner Wilson shared information from the CREC meeting which was attended by the Commissioner of Education. He shared some of his agenda items that will go to the upcoming legislative session. Once again, he is asking that the Commissioner have the ability to place choice students into schools. He also wants to increase the stipend from \$2,500 to \$6,000 if you meet certain thresholds. He is also proposing that the kindergarten starting age from five by January 1 to five by October 1. This change will come through over a four year plan. There is also a CREC Legislative breakfast and a meeting with Andy Fleishman.

The Business Educational Foundation - non event fundraiser is ongoing. Next month, there will be a speaker in attendance to discuss how to build the foundation up. The group did take a field trip to Bristol

INFORMATION – Con't

Eastern to see the new lab that the Foundation helped to fund. There was impressive work being done there.

Commissioner Wilson attended two recent football games. He has a great appreciation of the sport, as former football player. He made note of the 20 seniors that walked out with their parents at the Thanksgiving Day game. He applauds Ellen Benham and Mike Archangelo for maintaining continuity he is hopefully that this will continue. At the Bristol Eastern conference game he noticed the artificial turf. The field was marked for several sports; there would be definite advantages to having such a playing field in our schools and community.

At the suggestion of Mr. Huber, Commissioner Wilson visited Mountain View School to read to two classes. As he sat reading to the students, he thought that these students count on their teachers being great. What an awesome responsibility our teachers have to have to be great. Every board member should take the time to do something like this. If we are not in this for the kids, then we are in this for the wrong reason.

Commission Vibert also visited Mountain View School, and she commented on the Goal classroom. The room is impressive, and they are doing exceptional work. She also reported that the Bristol Eastern Performing Arts program put on a great program – The Mouse Trap. It was very well done. We have very talented students in our schools.

CONVENE INTO EXECUTIVE SESSION

There being no further business to come before the Board and

On motion of Commissioner Anastasio and seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education convene into Executive Session for the purpose of discussing student expulsions and the Superintendent Contract of Employment. (7:54 p.m.)

EXECUTIVE SESSION

PRESENT: Commissioners Jane Anastasio, Margaret L. Bonola, Amy D. Coan, Barbara Y. Doyle, Julie M. Luczkow, Thomas O'Brien, Sherry A. Turcotte, Karen L. Vibert, Christopher C. Wilson; Philip A. Streifer, Superintendent of Schools, Susan Kalt Moreau, Deputy Superintendent of Schools, Dennis Bieu, Human Resources Director, Kim Hapken, Director of Special Services and Cliff Block, City Council Liaison

EXCUSED: Dennis Carabetta, Director of Teaching and Learning

The Board of Education convened into Executive Session and the meeting was called to order. (8:10 p.m.)

Student Expulsions

Dr. Moreau gave an update on a BEHS student expulsion.

Superintendent's Contract

Commissioners discussed extending the Superintendent's contract by one year.

RECONVENE INTO PUBLIC SESSION

On motion of Commissioner Anastasio seconded by Commissioner Bonola it was unanimously

VOTED: The Board of Education reconvene into Public Session to vote on any items discussed in Executive Session. (9:21 p.m.)

On motion of Commissioner O'Brien seconded by Commissioner Turcotte it was

VOTED: The Board of Education approve superseding the Superintendent's existing contract by extending it by one year to June 30, 2013 and to authorize the Chair to sign the contract on behalf of the Board.

Chairman Doyle declared the motion **PASSED**, after a roll call vote of seven (7) commissioners in favor of the motion, and two (2), Commissioners Anastasio and Luczkow, opposed.

ADJOURNMENT:

On motion of Commissioner Wilson, seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education meeting be adjourned (9:26 p.m.)

Respectfully Submitted:

Susan P. Everett

Susan P. Everett
Executive Secretary
Bristol Board of Education

DRAFT