

Regular Board template

Wednesday, November 3, 2010 7:00 PM

Board of Education Auditorium, 129 Church Street, Bristol, CT 06010

1. Call to Order, Pledge of Allegiance, Moment of Silence

2. Approval of Minutes - October 6, 2010 Regular Meeting

3. Committee Reports

4. Consent Agenda

4.1. Personnel

4.1.a. A-3 Teacher Appointments - Effective September 2, 2010

4.1.b. Certified Personnel Who Have Attained Tenure

4.1.c. Teacher Request for an Unpaid Leave of Absence

4.1.d. Coaching Appointment

4.1.e. Volunteer Coaching Appointments

4.2. Grants

4.2.a. Advanced People Empowering People Grant

4.2.b. Consolidated Federal Grant

4.2.c. Continuing Grant from the United Way of West Central Connecticut

4.2.d. People Empowering People Grant in Partnership with Head Start

4.2.e. Professional Development of Women in Licensed Home-Based Child Care

5. Public Comment

6. Deliberated Items

6.1. Cafeteria Deficit 2009-10 School Year

6.2. Section 125 Cafeteria Plan Amendment

7. Superintendent Report

7.1. October 1 Enrollment Count for the 2010-2011 School Year

7.2. Comprehensive Achievement Report

8. Old Business

9. New Business

10. Building Committee Reports

11. **Information**

Presenter: Barbara
Doyle

11.1. Field Trip Funds for CTO 5th Grade Class

12. **Vote to Convene Into Executive Session**

Presenter: Barbara
Doyle

13. **Reconvene Into Public Session**

Presenter: Barbara
Doyle

14. **Adjournment**

Presenter: Barbara
Doyle

BOARD OF EDUCATION
Bristol, CT
Regular Meeting – October 6, 2010

The regular monthly meeting of the Bristol Board of Education was held on Wednesday, October 6, 2010 at 7:00 p.m., at the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners Margaret L. Bonola, Barbara Y. Doyle, Thomas O'Brien, Sherry A. Turcotte, Karen L. Vibert, Christopher C. Wilson; Susan Kalt Moreau, Deputy Superintendent of Schools, Dennis Bieu, Human Resources Director and Cliff Block, City Council Liaison

EXCUSED: Commissioners Julie M. Luczkow, Amy D. Coan and Philip A. Streifer, Superintendent of Schools

ABSENT: Commissioner Jane Anastasio

CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE:

Chairman Doyle called the meeting to order at 7:01 p.m. and invited the audience to join her in reciting The Pledge of Allegiance. A moment of silence was observed for Evelyn Wietrzykowski a Cafeteria Worker at South Side School.

Chairman Doyle addressed the audience regarding the length of tonight's meeting, and the brief agenda due the close proximity of the August, September and October Board Meetings.

APPROVAL OF MINUTES:

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously,

VOTED: That the minutes of the September 15, 2010 Regular Meeting be approved as written.

COMMITTEE REPORTS:

Communications & Communities Relations Committee

Commissioner Vibert reported that the committee met on September 30, 2010. The majority of the meeting was spent discussing the next issue of the Spotlight on Education which will be coming out at the end of the month. Rich Gagliardi is working on a new family information form for our student database. Jeannie Audette is working with Eileen McNaulty at Youth Service in search of alternatives for high school students to meet with their mentors because the A and B day schedule that is in place at the high schools makes meeting difficult.

Operations Committee

Commissioner Turcotte reported that the Operations Committee, acting as the South Side School Roof Project Committee met earlier this evening to approve a change order for the project. Additionally, the Operations Committee is requesting the addition of an item to tonight's agenda. The Operations Committee received the following request from the Town Clerk's Office: To approve George T. Carpenter's request for the discontinuance of Myrtle Street as presented to the City Council. Having no current or future use of the street the Operations Committee recommends approval.

On motion of Commissioner O'Brien, seconded by Commissioner Bonola it was unanimously

VOTED: That the Board of Education approve the addition of a request from the Town Clerk's Office regarding a street discontinuance to tonight's agenda.

Operations Committee (con't)

On motion of Commissioner Bonola, seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education approve the request by George T. Carpenter for the discontinuance of Myrtle Street as presented to the City Council.

Personnel Committee

Commissioner O'Brien reported that the Personnel Committee has successfully completed negotiations with Local #3551 (formerly known as BESA); there will be further discussion in Executive Session.

CONSENT AGENDA

PERSONNEL:

New Teacher Hired

On motion of Commissioner O'Brien, seconded by Commissioner Bonola it was unanimously

***VOTED: That the Board of Education approve the following New Teacher Hire:
James McNamara - BCHS - English - Effective September 20, 2010;***

Coaching Resignation

On motion of Commissioner O'Brien, seconded by Commissioner Bonola it was unanimously

***VOTED: That the Board of Education accept the following Coaching Resignation:
Michael Michaud - Assistant Swim & Dive Coach - BCHS - Effective September 6, 2010;***

Coaching Appointment

On motion of Commissioner O'Brien, seconded by Commissioner Bonola it was unanimously

***VOTED: That the Board of Education approve the following Coaching Appointment:
Jessica Covino - Assistant Girls Soccer Coach - BEHS - Effective September 20, 2010;***

Volunteer Coaching Appointments

On motion of Commissioner O'Brien, seconded by Commissioner Bonola it was unanimously

***VOTED: That the Board of Education approve the following Volunteer Coaching Appointments:
Benedict Bedard - Football Program - BEHS - Effective September 17, 2010;
Justin Gusy - Boys Soccer Program - BCHS - Effective September 17, 2010;***

Grant

On motion of Commissioner O'Brien, seconded by Commissioner Bonola it was unanimously

***VOTED: That the Board of Education approve the following Grant:
Education Jobs Fund 2010-2012***

PUBLIC COMMENT

No members of the public wished to address the Board.

DELIBERATED ITEMS

Policy Revisions

Policy and Regulation Revisions #6114.1 - Fire Emergency (Drills) – Second Reading

On motion of Commissioner Wilson seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education approve the Policy and Regulation Revisions to Board Policy #6114.1 - Fire Emergency (Drills).

Regulation Revisions #6153 - Field Trips - Second Reading

On motion of Commissioner Wilson seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education approve the Regulation Revisions to Board Policy #6153 - Field Trips.

Old Business

There was no Old Business to come before the Board.

New Business

Mr. O'Brien commented on the district's new hiring policy. He stated that he had been hearing a number of comments in the community with respect to our hiring policy at the Board of Education.

He reiterated that it was based on two simple principles: First: That we hire the best possible individual for any open position whether it is Superintendent, Principal, Teacher, Paraprofessional or Custodian. Second: That all other things being equal, we give preference to residents of Bristol.

He stated his opinion that the policy needed to be reinforced when he learned that from a pool of 850 applicants, many with advanced degrees, urban teaching experience and multilingual abilities for three open elementary positions, the district had chosen three recent undergraduates, two of whom live outside of Bristol.

He expressed his disappointment at the lost opportunity to make a Statement to the community as to the district's commitment to improving the quality of education in Bristol and to employing people who pay taxes to support our efforts.

He stated that he felt it was necessary to raise the subject publically because there seemed to be a lot of misinformation and confusion being disseminated by employees and others who are having difficulty with the changes in the culture of the district and the increased accountability required to meet the challenges of educating Bristol children in 2010 and beyond.

Mr. O'Brien closed by recognizing that some feel our efforts to hire the best are elitist, to which he responds; to him, it is common sense.

Building Committee Reports

West Bristol School Committee

Dr. Moreau reported that the Schools Facilities Bureau has reviewed our plans and we are waiting for final approval. Bids should close the latter part of November.

Forestville School Committee

The construction plans are still at the State. They anticipate breaking ground in January.

INFORMATION

Dr. Moreau shared awards that the Board of Education had recently received. The Shepards Meadow Golden Horse Award for the "Raise The Roof" event featuring Dan Doyle and Jim Calhoun. The Bristol Hospital Parent and Child Center recognized our employees for being their second highest contributor once again this year.

Commissioner Vibert thanked Dr. Moreau for her work with the districts' Dress Down Day fundraisers.

CONVENE INTO EXECUTIVE SESSION

There being no further business to come before the Board and

On motion of Commissioner Turcotte, and seconded by Commissioner Anastasio it was unanimously

VOTED: That the Board of Education convene into Executive Session for the purpose of discussing student expulsions and Local 3551. (7:14 p.m.)

EXECUTIVE SESSION

PRESENT: Commissioners Margaret L. Bonola, Barbara Y. Doyle, Thomas O'Brien, Sherry A. Turcotte, Karen L. Vibert, Christopher C. Wilson; Susan Kalt Moreau, Deputy Superintendent of Schools, Dennis Bieu, Human Resources Director and Cliff Block, City Council Liaison

EXCUSED: Commissioners Julie M. Luczkow, Amy D. Coan and Philip A. Streifer, Superintendent of Schools

ABSENT: Commissioner Jane Anastasio

The Board of Education convened into Executive Session and the meeting was called to order. (7:25 p.m.)

Student Expulsions

An update of student expulsions was reported.

Local 3551 (Formerly BESA)

A summary of the Local 3551 settlement was reported.

RECONVENE INTO PUBLIC SESSION

On motion of Commissioner Coan, seconded by Commissioner Bonola it was unanimously

VOTED: The Board of Education reconvene into Public Session to vote on any items discussed in Executive Session. (7:58 p.m.)

ADJOURNMENT:

On motion of Commissioner Bonola, seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education meeting be adjourned (7:58 p.m.)

Respectfully Submitted:

Susan P. Everett

Susan P. Everett
Executive Secretary

Bristol Board of Education

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