

## Regular Board template

Wednesday, May 5, 2010 7:00 PM

Board of Education Auditorium, 129 Church Street, Bristol, CT 06010

1. **Call to Order, Pledge of Allegiance, Moment of Silence**

2. **Approval of Minutes**

3. **Committee Reports**

4. **Consent Agenda**

4.1. Personnel

4.1.a. Teacher Retirement Eligible for the First Retirement Incentive - Effective June 30, 2010

4.1.b. Teacher Retirement Eligible for the First Retirement Incentive - Effective June 30, 2011

4.1.c. New Teachers Hired - Effective August 30, 2010

4.1.d. A-3 Teacher Resignation - Effective June 17, 2010

4.1.e. Teacher Request for an Unpaid Leave of Absence

4.1.f. Coaching Resignation

4.1.g. Coaching Appointments

4.2. GRANTS

4.2.a. Business Education Foundation Grant

5. **Public Comment**

6. **Deliberated Items**

6.1. Staff Achievement Award Recipients - 2010

6.2. Enrollment Update

6.3. Elementary and Secondary Summer School Offerings - Summer 2010

7. **Curriculum**

7.1. New Curriculum - AP Environmental Science - Second Reading

7.2. New Curriculum - AP Language and Composition Curriculum - Second Reading

7.3. Grade 3 Mathematics Curriculum - Second Reading

8. **Textbook Adoption**

8.1. English Language Arts/Grade 8 Accelerated Drama Anthology Book Approval - First Reading

8.2. English Language Arts/AP Language and Composition Textbook - First Reading

8.3. AP Environmental Science Textbook

8.4. Information Processing 2 Textbooks

8.5. Secondary Visual Arts Textbooks - First Reading

9. **Old Business**

10. **New Business**

11. **Building Committee Reports**

12. **INFORMATION**

**Presenter:** Barbara  
Doyle

13. **VOTE TO CONVENE INTO EXECUTIVE SESSION for the  
purpose of discussing:**

**Presenter:** Barbara  
Doyle

14. **RECONVENE INTO PUBLIC SESSION**

**Presenter:** Barbara  
Doyle

15. **Adjournment**

**Presenter:** Barbara  
Doyle

**BOARD OF EDUCATION**  
Bristol, CT  
**Regular Meeting – April 7, 2010**

The regular monthly meeting of the Bristol Board of Education was held on Wednesday, April 7, 2010 at 7:00 p.m., at the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

**PRESENT:** Commissioners Jane E. Anastasio, Margaret L. Bonola, Amy D. Coan, Barbara Y. Doyle, Julie M. Luczkow, Thomas P. O'Brien, Sherry A. Turcotte, Karen L. Vibert, Christopher C. Wilson; Philip A. Streifer, Superintendent of Schools, Susan Kalt Moreau, Deputy Superintendent of Schools, Dennis Bieu, Human Resources Director and Clifford Block, Council Liaison to the Board of Education.

**CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE:**

Chairman Doyle called the meeting to order at 7:05 p.m. and invited the audience to join her in reciting The Pledge of Allegiance. A moment of silence was observed for Carol Carpenter a Secretary at South Side and Westwood Schools, Irene Dunbar an English Teacher at Bristol Eastern High School and Ruth Lehmert a Secretary at Bristol Eastern High School.

**APPROVAL OF MINUTES:**

On motion of Commissioner Luczkow, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the minutes of the March 3, 2010 regular meeting be approved as written.***

**COMMITTEE REPORTS:**

**Joint Student Achievement and Operations**

Chairman Doyle reported that a joint meeting was held March 25, 2010 regarding the closure and redistricting of Bingham students. Information was presented to the committees on Scenario 5, which is the geographical map for redistricting of Bingham students. The committees voted to approve Scenario 5 and send this recommendation to the full Board. A motion is needed to add the approval of the redistricting plan for Bingham students due to the closure of Bingham School to tonight's agenda.

On motion of Commissioner Doyle, seconded by Commissioner Vibert, it was unanimously

***VOTED: That the Board of Education place the redistricting plan for Bingham students due to the closure of Bingham School on the agenda for approval.***

On motion of Commissioner Wilson, seconded by Commissioner Vibert, it was

***VOTED: That the Board of Education approve Scenario 5, which is the geographical map for the redistricting of Bingham School students to new schools.***

Following discussion,

Chairman Doyle declared the motion **PASSED** with eight (8) Commissioners in favor of the motion and one (1), Commissioner Anastasio opposed.

Dr. Moreau added that a letter will be sent tomorrow to all families indicating what schools their children will be attending, as well as information regarding Kindergarten registration and a phone number to call at the receiving school.

**Student Achievement**

Commissioner Luczkow reported that the committee met on March 12, 2010. Representatives from the local Lacrosse organization presented their request to add lacrosse as a high school varsity sport. The financial implications of the program were discussed, and no action was taken. Overviews of three online

### **Student Achievement – con't**

learning programs were presented. Curriculum for Grades 4 & 5 – Mathematics, AP Psychology and Grade 8 – Accelerated Language Arts was presented. They will appear on tonight's agenda for a Second Reading. The next Student Achievement meeting is scheduled for this Friday, April 9<sup>th</sup> at 1:30 p.m.

### **Personnel Committee**

Dennis Bieu reported that the Personnel committee met last Tuesday, to hear a grievance brought forth by BESA regarding seniority. Commissioner O'Brien reported that committee voted to uphold the grievance. We should notify BESA of the decision.

Chairman Doyle reminded people in the audience to sign up for Public Comment if they wished to address the Board.

### **CONSENT AGENDA**

Upon request Items 4.1.1 – Administrative Hires and 4.1.7 – A-1 Teacher Resignations - Music Department Head be held out for further discussion.

### **PERSONNEL:**

#### **Teacher Retirements Eligible for the Second Retirement Incentive - Effective June 30, 2010:**

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve the following Teacher Retirements Eligible for the Second Retirement Incentive - Effective June 30, 2010:***

***Patricia Tanguay – BCHS – Family & Consumer Science***

#### **Teacher Retirement Eligible for the First Retirement Incentive - Effective September 23, 2010**

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve the following Teacher Retirement Eligible for the Second Retirement Incentive - Effective September 23, 2010:***

***Marta Desa – City Wide – TESOL***

#### **Teacher Retirement Eligible for the Second Retirement Incentive - Effective June 30, 2011**

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve the following Teacher Retirement Eligible for the Second Retirement Incentive - Effective June 30, 2011:***

***Patricia Tomkil-Johnson – BEHS – Physical Education***

#### **New Teacher Hired Part Time - Effective April 1, 2010**

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve the following New Teacher Hired Part Time - Effective April 1, 2010:***

***Michelle Wood – CHMS - .6 Instructional Support***

### **New Teachers Hired - Effective August 30, 2010**

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve the following New Teachers Hired - Effective August 30, 2010***

***Kristy Ricciardone - CHMS - Special Education  
Savva Savvides - BEHS - Technology Education  
Kristina Scarozzo - BEHS - English  
Sheila Therriault - MBMS – Guidance***

### **A-1 Teacher Resignations - Effective June 30, 2010**

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education accept the following A-1 Teacher Resignations - Effective June 30, 2010***

Roy Taylor – BEHS – World Language Department Head

### **A-2 Teacher Appointments - Effective August 30, 2010**

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve the following A-2 Teacher Appointments - Effective August 30, 2010:***

***Janet Birsch-Kenney - BEHS - Instructional Technology Coordinator  
John Harris - BEHS - Yearbook Advisor, Circulation  
Wendy Miller - BEHS - Assistant Drama Advisor  
Marc Zimmerman - BEHS - Yearbook Advisor, Editorial***

### **Teacher Request for an Unpaid Leave of Absence for the 2010-2011 School Year**

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve the following Teacher Request for an Unpaid Leave of Absence for the 2010-2011 School Year:***

***Karen Guarda – ID – Grade 2***

### **Coaching Resignation**

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education accept the following Coaching Resignation:  
Katie Wartonick – BCHS – Assistant Cheerleading Coach – Effective 2/26/10***

### **Coaching Appointments**

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve the following Coaching Appointments:  
Matthew Jose - BCHS - Boys Tennis Coach - Effective 3/11/10  
Enrico Lodovico - CHMS - Baseball Coach - Effective 3/22/10  
Peter Sassu - BEHS - Assistant Softball Coach - Effective 3/22/10***

## Grants

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve the following Grant:  
Bristol Business Education Foundation Grant***

### **Administrative Hires – Bristol Eastern High School and Mountain View School**

Dr. Streifer explained the process for the hiring of the Assistant Principal at Bristol Eastern. Commissioner Anastasio questioned the arrival of the Board packet to Commissioners. Due to its late arrival there was no time to look over the information. Next time she would like to get the information earlier so that they can review it. Commissioner Luczkow also wished that she had more time to go over the information regarding the hires.

On motion of Commissioner O'Brien, seconded by Commissioner Bonola it was

***VOTED: That the Board of Education approve the Administrative Hire of Carly Fortin – Assistant Principal – Bristol Eastern High School.***

Chairman Doyle declared the motion **PASSED** with seven (7) Commissioners in favor of the motion, one (1) Commissioner, Luczkow abstaining and one (1) Commissioner, Anastasio opposed.

Dr. Streifer announced the appointment of Carly Fortin as the Assistant Principal of Bristol Eastern. Currently, Carly is the Supervisor, Grades 6-12 for English Language Arts, Social Studies and World Languages. She has had an extremely successful tenure with us as both a teacher and for the past five years as a Supervisor revising and improving a vast array of our curriculum. She was a literacy coach and teacher at Bristol Central from 2001-2005, she hold a Sixth year certificate of Advanced Graduate Studies in Educational Leadership from UCONN along with her BA and MA degrees. She had a 4.0 GPA for her Sixth Year and graduates from the UCONN Honors Baccalaureate Program Summa cum Laude. She graduated with her Master's Degree with similar distinction as Summa cum Laude; we look forward to adding her instructional supervisory experience and expertise to the new BEHS Administrative Team.

Dr. Streifer explained that there was a similar process for the hiring of the Principal at Mountain View School.

On motion of Commissioner Turcotte, seconded by Commissioner O'Brien it was

***VOTED: That the Board of Education approve the Administrative Hire of David Huber – Principal – Mountain View School.***

Chairman Doyle declared the motion **PASSED** with seven (7) Commissioners in favor of the motion and two (2) Commissioners, Anastasio and Luczkow abstaining.

Dr. Streifer announced the appointment of David Huber as the Principal of Mountain View School. David is currently the Principal at Bingham Elementary School. David is serving with distinction helping us through a challenging transition as we close Bingham. David is making a meaningful difference in the lives of children and parents as he guides them through this transition with his caring, detailed manner. He was an elementary teacher in Wethersfield from 2000-2006; then not satisfied, took on the challenges of urban education serving as a teacher in New Britain from 2006-2009. David joined us last year as the Assistant Principal at O'Connell and South Side School and was appointed Principal of Bingham earlier this year. He holds a Bachelor and Masters Degrees in Elementary Education from UCONN and a Certificate of Advanced Graduate Studies from CCSU in Educational Leadership. Anyone who has had the pleasure to work with David quickly responds to his warm, open, personal style of leadership. We look forward to his continued contribution at Mountain View School.

**A-1 Teacher Resignations - Effective June 30, 2010 – Music Department Head**

Commissioner Anastasio stated that she has known Mrs. Thomas for a number of years. Mrs. Thomas is Julliard graduate, Master Teacher and a professional musician. It saddens her when master teachers, principals and supervisors resign. She wanted to thank Mrs. Thomas for her hard work and devotion to the music department and her dedication to doing what was best for the Bristol students. She is glad to know that Mrs. Thomas will continue to serve our children as a music teacher.

On motion of Commissioner Turcotte seconded by Commissioner Wilson it was

***VOTED: That the Board of Education accept the following A-1 Teacher Resignations - Effective June 30, 2010***

***Jo-Ann Thomas – City Wide – Music Department Head***

Chairman Doyle declared the motion **PASSED** with eight (8) Commissioners in favor of the motion and one (1) Commissioner, Anastasio opposed.

**PUBLIC COMMENT**

Diane Kosenko – 212 Shagbark Drive addressed the Board regarding the Northeast Middle School trip to Broadway. Mrs. Kosenko informed the board that the choir and music students attend an educational trip to Broadway every year. This year the trip was canceled because the trip fell on a Wednesday, and two teachers would have missed their Wednesday meeting. Mrs. Kosenko felt that this trip may be the only opportunity for some children to go to Broadway. She would like for the Board to review this policy.

**DELIBERATED ITEMS****High School Graduation Date and End of Year Closing Date**

Mr. Bieu presented the High School Graduation Date and End of Year Closing Date. Traditionally the closing day of school and high school graduation has been set at the April meeting. The closing date for K-5, middle, and high schools will be scheduled at the end of the school session on Wednesday, June 16, 2010, following completion of the 181st day of school. This date is subject to change in the event additional emergency closing days are required.

Promotional exercises at the middle schools take place in the morning of the last day of school, Wednesday, June 16, 2010.

High school graduation will be scheduled for the evening of Wednesday, June 16, 2010.

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve June 16, 2010 as the High School Graduation Date and End of Year Closing Date. High school graduation will be scheduled for the evening of Wednesday, June 16, 2010 following completion of the 181st day of school. The closing date for K-5, middle, will be scheduled at the end of the school session on Wednesday, June 16, 2010.***

**Exchange Trip to France – November 2010**

There are currently twenty-eight (28) students from France here visiting our students. This is community event, parents are involved and students are involved. Today they were in New York City, and tomorrow they will hold a potluck dinner at Bristol Central. Commissioners are welcome to attend if they would like so that they can see the camaraderie during this exchange.

Since the spring of 2004, Bristol students have enjoyed an active exchange with the regional high school Jean Monnet in the city of La-Queue-lez-Yvelines, about forty-five minutes outside of Paris. In April of 2010, we are expecting the arrival of another group of French students. We request permission to travel

**Exchange Trip to France – November 2010 – con't**

to France from **Friday 11/19 – Sunday 11/28** to be welcomed by the same students we are hosting. While here, the French students attend classes with our students and enjoy daytrips to local attractions. We are requesting permission to go to France to continue with this educational exchange. While there, our students will attend classes with their French hosts and will visit sites of historical and cultural importance. We will return on **11/28** and will be back in school on Monday, **11/29**. Students will leave from BCHS on Friday, November 19th, time to be determined based on flight schedules. We cannot travel during February or April vacation because they have the same vacation schedule we do. She is expecting that the trip will cost about \$1,700 and she plans to take about twenty (20 ) students.

Following discussion, and

On motion of Commissioner Turcotte, seconded by Commissioner Luczkow it was

***VOTED: That the Board of Education approve the Bristol Central Exchange Trip to France in November 2010.***

Chairman Doyle declared the motion **PASSED** with eight (8) Commissioners in favor of the motion and one (1), Commissioner O'Brien opposed.

**Policy & Regulation #3515 - Community Use of School Facilities - Second Reading**

Dr. Moreau presented the revised Policy & Regulation #3515 - Community Use of School Facilities for its second reading. At the March meeting the policy was sent back for further editorial work of insurance language and policies. Commissioner Wilson worked with Dr. Moreau to draft the policy that is being presented this evening.

Council Liaison Block noted an error on the chart for air conditioning charges. The higher rate should be charged to out-of-town rentals. This error will be corrected.

Following discussion, and

On motion of Commissioner Vibert seconded by Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve Policy & Regulation #3515 - Community Use of School Facilities with the necessary change.***

**CURRICULUM REVISIONS****English Language Arts - Grade 8 - Accelerated Level Curriculum Revision - Second Reading**

Following discussion and

On motion of Commissioner Luczkow, seconded by Commissioner Wilson it was

***VOTED: That the Board of Education approve the English Language Arts - Grade 8 - Accelerated Level Curriculum Revision.***

Chairman Doyle declared the motion **PASSED** with eight (8) Commissioners in favor of the motion and one (1), Commissioner Anastasio opposed.

**AP Psychology Curriculum - Second Reading**

On motion of Commissioner Luczkow, seconded by Commissioner Turcotte it was unanimously

**AP Psychology Curriculum - Second Reading – con't**

***VOTED: That the Board of Education approve AP Psychology Curriculum.***

**Grades 4 & 5 - Mathematics Curriculum - Second Reading**

On motion of Commissioner Luczkow, seconded by Commissioner Anastasio it was unanimously

***VOTED: That the Board of Education approve the Grade 4 & 5 Mathematics Curriculum.***

**OLD BUSINESS:**

There was no Old Business to come before the board.

**NEW BUSINESS:**

Commissioner Vibert addressed the Board regarding PTA end-of-year and closing activities at Bingham School. One such activity would be a Hat Day. She would like to make a motion to place this on the agenda for discussion.

On motion of Commissioner Vibert, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Bingham Hat Day be placed on the agenda for discussion.***

Ellen Zoppo-Sassu, member of the Bingham PTA addressed the Board regarding Hat Day and events planned for the Bingham School closure.

Dr. Streifer reiterated that if approved, this is a special case. We do not normally hold hat days for grade levels.

On motion of Commissioner Vibert, seconded by Commissioner Bonola it was unanimously

***VOTED: That the Board of Education approve Hat Day at Bingham School to benefit the 5<sup>th</sup> Grade, as they are the last graduating class.***

**BUILDING COMMITTEE REPORTS:**

**West End Committee**

Commissioner Wilson reported that the committee met and discussed communication they had received from the Education Commissioner; indicating that what we had received as an approval amount was all that we had received, thus our construction schedule needed to be escalated up to the 2012 instead of the latter 2014 or 2015. Following discussion, the committee decided that they would send a motion to Board of Finance for approval of an accelerated construction schedule; with a 2012 completion date. It is his understanding that this is still under consideration by the Board of Finance, but that it was well received. The committee is completing the design stage, of construction and that should have been done a few weeks ago, so they will be fine tuning the numbers in the upcoming months. The committee discussed at length, the feedback from the community briefing so they are making sure that the professionals are taking care of all the concerns that were brought up by the community.

**Forestville Committee**

Commissioner O'Brien reported that committee received a waiver from the Commissioner of Education so that we can proceed with the construction in June of 2011 versus 2010, which will give us sufficient time to finalize the plans; it still their objective to open the school in September 2012. They made a presentation to the Board of Finance for financing which was well received. The zoning hearing for the Starlite Market is going forward. He believes that they have acquired the land, and the site will be used

**Forestville Committee – con't**

for parking during construction. Finally, the committee has a site visit scheduled in Massachusetts to look at the sod that was selected.

**INFORMATION:**

Commissioner Vibert reported that the Spotlight on Education newsletter was well received. She wanted to publically thank Jeannie Audette and Dr. Moreau for their work on the newsletter.

Commissioner Anastasio questioned why there are no bathrooms open at Bristol Eastern for the Tennis Matches for parents to use. Is it possible to have a bathroom open? Dr. Streifer stated that he would look into this.

Commissioner Wilson reported on his recent CREC meeting. At the meeting they distributed information about the ongoing budget process in the Capitol Region. Bristol's budget fell under the average threshold that boards were submitting. The average increase was 2.88% and we came in at 1.74%. He would like the community to know that the Board of Education and the administration did a good job in presenting this year's budget. Secondly, the range of layoffs across the 35 participating districts is between 0-30. Commissioner O'Brien also commented that he noticed as a result of working with our BAPS unit that some of our increases were somewhat lower than other towns; which is a result of the good negotiations we had this year. He wanted to thank them for making that commitment to the community and the district.

**CONVENE INTO EXECUTIVE SESSION**

There being no further business to come before the Board and

On motion of Commissioner Vibert, and seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education convene into Executive Session for the purpose of discussing Student Expulsions (8:26).***

**EXECUTIVE SESSION**

**PRESENT:** Commissioners Jane E. Anastasio, Margaret L. Bonola, Amy D. Coan, Barbara Y. Doyle, Julie M. Luczkow, Thomas P. O'Brien, Sherry A. Turcotte, Karen L. Vibert, Christopher C. Wilson; Philip A. Streifer, Superintendent of Schools, Susan Kalt Moreau, Deputy Superintendent of Schools, William Smyth, Assistant to the Superintendent for Business, Dennis Bieu, Human Resources Director, Kim Hapken, Special Services Director, Denise Carabetta, Office Teaching and Learning Director and Clifford Block, Council Liaison to the Board of Education.

The Board of Education convened into Executive Session and the meeting was called to order. (8:40 p.m.)

**Student Expulsions**

Two reports were given regarding student expulsions.

**RECONVENE INTO PUBLIC SESSION**

On motion of Commissioner Vibert, seconded by Commissioner Turcotte it was unanimously

***VOTED: The Board of Education reconvene into Public Session to vote on any items discussed in Executive Session. (8:55 p.m.)***

**ADJOURNMENT:**

On motion of Commissioner O'Brien, seconded by Commissioner Vibert it was unanimously

***VOTED: That the Board of Education meeting be adjourned (8:55 p.m.)***

Respectfully Submitted:

***Susan P. Everett***

Susan P. Everett  
Executive Secretary  
Bristol Board of Education