

Regular Board template

Wednesday, April 7, 2010 7:00 PM

Board of Education Auditorium, 129 Church Street, Bristol, CT 06010

1. **CALL TO ORDER, PLEDGE OF ALLEGIANCE, MOMENT OF SILENCE**

2. **APPROVAL OF MINUTES - March 3, 2010 - Regular Meeting Minutes**

3. **COMMITTEE REPORTS**

4. **CONSENT AGENDA**

4.1. Personnel

4.1.a. Administrative Hires - Bristol Eastern High School and Mountain View School

4.1.b. Teacher Retirement Eligible for the Second Retirement Incentive - Effective June 30, 2010

4.1.c. Teacher Retirement Eligible for the First Retirement Incentive - Effective September 23, 2010

4.1.d. Teacher Retirement Eligible for the Second Retirement Incentive - Effective June 30, 2011

4.1.e. New Teacher Hired Part Time - Effective April 1, 2010

4.1.f. New Teachers Hired - Effective August 30, 2010

4.1.g. A-1 Teacher Resignations - Effective June 30, 2010

4.1.h. A-2 Teacher Appointments - Effective August 30, 2010

4.1.i. Teacher Request for an Unpaid Leave of Absence for the 2010-2011 School Year

4.1.j. Coaching Resignation

4.1.k. Coaching Appointments

4.2. Grants

4.2.a. Bristol Business Education Foundation Grant

5. **PUBLIC COMMENT**

6. **DELIBERATED ITEMS**

6.1. High School Graduation Date and End of Year Closing Date

6.2. Exchange Trip to France - November 2010

6.3. POLICY REVISION

6.3.a. Policy & Regulation #3515 - Community Use of School Facilities - Second Reading

6.4. CURRICULUM REVISIONS

6.4.a. English Language Arts - Grade 8 -
Accelerated Level Curriculum Revision - Second
Reading

6.4.b. AP Psychology Curriculum - Second Reading

6.4.c. Grades 4 & 5 - Mathematics Curriculum -
Second Reading

7. **OLD BUSINESS**

8. **NEW BUSINESS**

9. **BUILDING COMMITTEE REPORT**

10. **INFORMATION**

Presenter: Barbara
Doyle

11. **VOTE TO CONVENE INTO EXECUTIVE SESSION for the
purpose of discussing:**

Presenter: Barbara
Doyle

12. **RECONVENE INTO PUBLIC SESSION**

Presenter: Barbara
Doyle

13. **ADJOURNMENT**

Presenter: Barbara
Doyle

BOARD OF EDUCATION
Bristol, Connecticut
Regular Meeting – March 3, 2010

The regular monthly meeting of the Bristol Board of Education was held on Wednesday, March 3, 2010, at 7:00 p.m., in the Auditorium of the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners Jane Anastasio, Margaret Bonola, Amy Coan, Barbara Doyle, Julie Luczkow, Thomas O'Brien, Sherry Turcotte, Karen Vibert, Christopher Wilson; Philip A. Streifer, Superintendent of Schools, Dennis Bieu, Human Resources Director, Denise Carabetta, Director of the Office of Teaching and Learning and Clifford Block, Council Liaison to the Board.

EXCUSED: Susan Kalt Moreau, Deputy Superintendent

CALL TO ORDER, PLEDGE OF ALLEGIANCE, MOMENT OF SILENCE

Chairman Doyle called the meeting to order at 7:07 p.m. and invited the audience to join her in reciting the Pledge of Allegiance. A moment of silence was observed for Athena Venturi a Science Teacher at Bristol Central and Northeast Middle School and Bertha Ceppa, a longtime Teacher at Jennings School.

STUDENT RECOGNITIONS

National Merit Scholar Finalist

Dr. Martin Semmel, Principal at Bristol Central High School introduced Michelle Paradis a finalist in the National Merit Scholarship Program.

Michelle is a senior at Bristol Central High School, and the number one student in her class. She became a finalist when approximately 1.5 million scholars entered the program. That number was then whittled down to 15,000 across the country; Michelle is one of the 15,000 semi finalists. Scholars are chosen based on their PSAT scores, in their junior year. They must score in the top 1% in the nation. Along with their scores, they are chosen for their activities and recommendations. Bristol Central will find out if Michelle is a winner some time later this month.

Michelle is an outstanding student, she has taken eight AP classes while at Bristol Central, signing up on her own for AP Micro Economics on line because it is not offered at the school. She received a 97 in the course, and a 5 on the AP exam – the highest score you can receive. Michelle was named a Governor's Scholar last year, plays first flute for the Bristol Central Band, has organized a flute choir at the school, and won a Gold medal at the Tunxis Arts Competition in the instrumental program. Michelle has been accepted to Williams College on early decision.

The audience stood to acknowledge Michelle's outstanding accomplishments.

Scholastic Art Award Winners

There were twenty five student winners this year. Dr. Streifer stood to congratulate the students, as well as the teachers from each of the schools.

Bristol students at the city's five secondary schools earned 25 awards in the 21st annual Connecticut Regional Scholastic Art Awards competition and exhibition at the Hartford Art School, University of Hartford.

Connecticut Regional Scholastics is organized by the Connecticut Art Education Association as part of the National Scholastic Art Awards which was created in 1927 in New York, to honor the "creative excellence" of young artists. Administered by the Alliance for Young Artists and Writers, it is now the largest and oldest student competition in the country.

Initially works are entered by art teachers — this year an estimated 1,700 works from 136 schools. Of those, a panel of professionals and university art faculty selected 651 works (including collaborative) and awarded 78 gold

Scholastic Art Award Winners –con't

portfolios from seniors that qualify for scholarships; 210 gold keys; 150 silver medals and 237 honorable mentions.

The Bristol award winners (teacher, student, category, award) follow:

Bristol Central High School

Michelle Peterson, Jessica Martin, printmaking, 2 silver
Michelle Peterson, Shanice Bacchus, printmaking, 2 honorable mention
Michelle Peterson, Sydeny Koehler, printmaking, 2 honorable mention
Jessica Stifel, Albert Cortes, fashion, 2 honorable mention
Brandon Zanauskas, Kayla Timbrell, ceramics and glass, 2 gold

Bristol Eastern High School

Barbara Lessard, Brenna Belletti, design, 2 silver
John Morfis, Ashley Michaud, painting, 2 honorable mention
Deborah Thaler, Bridget Donahue, ceramics and glass 2 honorable mention
Sharon Williams, Erica Bedard, drawing, 2 honorable mention
Sharon Williams, Erika Novak, drawing, 2 honorable mention
Sharon Williams, Taylor Hartz, photography, 2 gold

Chippens Hill Middle School

Peter Kosciukiewicz, Makenna Holley, drawing, 1 silver
Peter Kosciukiewicz, Amanda Wolfe, drawing, 1 honorable mention
Peter Kosciukiewicz, Rachel DellaBianca, printmaking, 1 honorable mention
Honorata Szymczyk, Cynthia Louro, design, 1 honorable mention
Honorata Szymczyk, Isabella Camasora, printmaking, 1 honorable mention
Brian Troccoli, Miranda Abramczyk, painting, 1 gold, Blick Art Materials Best in Painting — Group 1

Memorial Boulevard Middle School

Joseph Johnson, Tiffany LaBarre, drawing, 1 honorable mention
Joseph Johnson, Mandy Dallaire, printmaking, 1 gold
Joseph Johnson, Kevin Anton, printmaking, 1 silver
Joseph Johnson, Kendalyn Frawley, printmaking, 1 silver
Mary Kilduff, Kayla Arcouette, painting, 1 silver
Mary Kilduff, Alli Gagliardi, painting, 1 honorable mention

Northeast Middle School

Allison Chatelle, **Caroline Boyce**, painting, 1 honorable mention
Allison Chatelle, **Saige Crowley**, painting, 1 honorable men

Top state award winners and gold key recipients' work is entered in a national competition with a national awards ceremony and exhibition in New York City. The artwork of Mandy Dallaire, Miranda Abramczyk, Kayla Timbrell and Taylor Hartz will represent Bristol.

Dr. Streifer congratulated Mrs. Eschner on her work and leadership.

APPROVAL OF MINUTES

On motion of Commissioner Vibert seconded by Commissioner Luczkow, it was unanimously

VOTED: That the minutes of the February 3, 2010 Regular Meeting be approved as written.

COMMITTEE REPORTS

Communication and Community Relations Committee

Commissioner Vibert reported that the committee met on February 4, 2010. Jeanine Audette and Rich Gagliardi have met with school webmasters to assist in cleaning up old content on websites, updating calendars and creating a parent information section. There was a suggestion to put each school's handbook on their website to save paper and allow for easy reference after the beginning of a school year. Mrs. Sundgren will include a web page navigation guide in the next Parent Toolkit. Mrs. Audette and Mrs. Sundgren are working on a survey regarding parent involvement. Mrs. Sundgren shared a concept called "Welcoming Walk Through" about which she learned about at a State Department of Education workshop. Mrs. Audette discussed content for the next District newsletter. We will ask a student from Eastern to contribute an article. Another article will focus on getting students prepared from kindergarten including school readiness programs, entry anticipated skills. Dr. Gagliardi will provide a column on information available on our district website.

Operations Committee

Commissioner Coan reported that the committee met this evening; as the Building Committee for South Side School Roof Project, and as the Operations Committee. The committee has two items that need to be added to the agenda this evening, one involving the South Side Roof Project and the other involving the Five Year Capitol Plan.

On motion of Commissioner O'Brien, seconded by Commissioner Luczkow it was unanimously

VOTED: That the Board of Education approve the addition of the South Side Roof Project and the 5 Year Capitol Plan to the agenda.

On motion of Commissioner Coan, seconded by Commissioner O'Brien it was unanimously

VOTED: That the Board of Education approve the plans and the ED-042 for \$972,700 for the South Side Roof project.

On motion of Commissioner Coan, seconded by Commissioner O'Brien it was unanimously

VOTED: That the Board of Education approve the Five Year Capitol Plan for fiscal years 2009-2010 to 2014-2015.

Commissioner O'Brien would like to receive a copy of the plans prior to voting on them.

Finance Committee

Chairman O'Brien reported that the committee met yesterday to review the budget; it is on tonight's agenda for approval.

CONSENT AGENDA

On motion by Commissioner O'Brien, seconded by Commission Luczkow it unanimously voted that Item 5.1.1 – Administrator Hire – Bristol Eastern High School be held out for separate discussion.

Teacher Resignations

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education accept the following Teacher Resignations:

Lydia Coyle – CHMS – Psychologist – Effective February 4, 2010

Sandrine Mason – EPH – Grade 2 – Effective June 30, 2010

Marie Cease – BEHS – Science – Effective June 30, 2010

Teacher Resignations from an Unpaid Leave of Absence - Effective June 30, 2010

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education accept the following Teacher Resignations from Unpaid Leave:
Maria Carminati – STAF – Grade 2
Lisa Serenson – CTO – Grade 3***

Teacher Retirements Eligible for the Second Retirement Incentive - Effective June 30, 2010

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education accept the following Teacher Retirements Eligible for the Second Retirement Incentive - Effective June 30, 2010:
Steven Hagedorn – NEMS – Technology Education
Linda Hayes – BEHS – French
Jane Keiffer – BEHS – .5 Family & Consumer Science
Mary Mulcahy – CHMS – Guidance
Lynn Schowalter – City Wide – K-5 Library Media Specialist***

Teacher Retirements Eligible for the Second Retirement Incentive - Effective June 30, 2011

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education accept the following Teacher Retirements Eligible for the Second Retirement Incentive - Effective June 30, 2011:
Robin Craig – JJJ – Speech Language Pathologist
David Lee – BCHS – Technology Education
Susan Nichols – STAF – Grade 5
Barbara O'Neill – CHMS - Wellness***

Teacher Requests for an Unpaid Leave of Absence

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Teacher Requests for an Unpaid Leave of Absence:
Paige Flint – CAB – Psychologist – Effective November 20, 2009 – March 31, 2010
Mary Sirianni – EPH – .5 Special Education – Effective January 21, 2010 – June 30, 2010
Natalie Strahowski – CAB – Grade 1 – Effective April 8, 2010 – May 10, 2010***

Part Time Teacher Hired for Full Time Position

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Part Time Teacher Hired for Full Time Position:
Ana O'Donnell a .5 study skills teacher at CHMS has been hired as a full time teacher. She will also be a .5 Computer Education teacher at CHMS effective March 15, 2010.***

Ed.D. Salary Credit

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Ed.D. Salary Credit:
Susan Iwanicki-Smith – BOE – Supervisor of K-5 - Effective February 1, 2010***

Sixth Year Salary Credit - Effective February 1, 2010

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Sixth Year Salary Credit – Eff. 2/1/10:
Barbara Kaminski – BEHS – Social Studies***

Coaching Resignation

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education accept the following Coaching Resignation:
Scott Redman – Softball Coach – NEMS, eff.: 2/17/10***

Coaching Appointments

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Coaching Appointments:
Scott Redman – Assistant Softball Coach – BEHS, eff.: 3/1/10
Brian Rooney – Cross Country Coach – NEMS, eff.: 3/3/10***

Volunteer Coaching Appointments

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Volunteer Coaching Appointments:
Harold Kilby – Softball Program – BCHS - Effective 1/27/10***

GRANTS

On motion of Commissioner Wilson, seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education approve the following Grants:
American Savings Foundation Grant for FRC Programs
Project Aware Grant for the FRC Parents as Teachers Personal Visit Program
Project Aware Grant***

Administrator Hire – Bristol Eastern High School

Dr. Streifer asked Dr. Steven Wysowski to stand while he read a prepared statement.

Dr. Streifer wanted to welcome Steven Wysowski as the new principal of Bristol Eastern High School effective July 1, 2010. Dr. Wysowski has a long and distinguished career in education serving most recently as the principal of Coginchaug High School in Durham, CT for the past ten years. A strong educational leader, a former coach and an academician who teaches college courses, Dr. Wysowski will provide new direction for the school in the coming years. Dr. Wysowski replaces Dr. Everett Lyons who served the school for twenty-five years as principal

Administrator Hire – Bristol Eastern High School – con't

with distinction. Dr. Wysowski received his baccalaureate degree from Marist College, his masters from Wesleyan University, Sixth Year Degree from Central CT State University and his doctorate from Nova Southeastern University in Educational Leadership. He taught foreign languages at St. Paul High School and at Canton Jr./Sr. High School where he also served as department chairperson. Later he was Athletic Director for Canton. While there he earned distinction as 'Teacher of the Year'. Active in numerous professional organizations, an adjunct professor at the University of New Haven and fluent in several languages, including Russian, Dr. Wysowski leads a dynamic professional life. He and his wife are long-term residents of Bristol with both of his children having attended Bristol Eastern High School. The Bristol Public Schools are excited that Dr. Wysowski has agreed to join the district.

On motion of Commissioner O'Brien, seconded by Commissioner Anastasio it was unanimously

VOTED: That the Board of Education approve the Appointment of Dr. Wysowski as the Principal of Bristol Eastern High School effective July 1, 2010.

PUBLIC COMMENT

Orlando Calfe – 64 Leslie Court addressed the Board regarding the Bingham School closure. Mr. Calfe wants to know what the maintenance cost will be for Bingham school on a yearly basis? How long do we expect these costs to be endured by the city? Is there a future value of the present costs? Lastly, how long will the city have those costs - until the building is raised or turned into something else?

Dr. Streifer informed Mr. Calfe that it would cost \$30,000 a year to heat the building. When we talk about net savings, we have that as a negative number. Dr. Streifer stated that he does have the number (a range) for the potential value of the building based on similar properties; he did not want to share that number publicly but would share it with him, if he called his office. The net savings that we are factoring into the budget this evening which is 1.2 million, actually take operational costs into consideration. The future value is the future value. At the end of the school year, the Board of Education will turn the building back over to the city.

Commissioner O'Brien added that the city will request proposals for utilization of the building as they have done in the past, such as with the Paterson School. Mr. O'Brien is aware of developers looking at Bingham for offices or condominiums because of its location on Route 6.

DELIBERATED ITEMS**2010-2011 Budget Approval**

Dr. Streifer presented a brief overview of the 2010-2011 budget. It is a maintenance budget, meaning it funds all current programs going forward. The budget represents a 1.74% increase, which translates into a request from the City in the amount of \$1,777,792 over our current appropriation.

Budgetary savings were achieved by: Closing Bingham and saving \$1.2 million and 22.5 full time employees, a Retirement Incentive Program which created a .5 million dollars savings, and Special Education Cost Controls that have saved us an additional \$.5 million.

Discussion followed regarding savings from the proposed health benefit changes, and Commissioner O'Brien thanked most employees who agreed to concessions which resulted in a net zero increase in salaries.

On motion by Commissioner O'Brien, seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education approve the 2010-2011 Board of Education Budget in the amount of \$104,041,122.

2010-2011 Budget Approval – con't

Commissioner O'Brien informed the board that the Mayor wanted to speak on the budget, yet he had to leave for another commitment, but, he is in full support of the budget.

Elementary Parent Conference Days

Denise Carabetta presented a proposed change to the Elementary Parent-Teacher Conference Days.

Elementary parent-teacher conferences are scheduled for Tuesday, March 30 (evening), Wednesday, March 31 (afternoon) and Thursday, April 1 (evening). We are proposing that elementary parent-teacher conferences be rescheduled to Monday, March 29 (evening), Tuesday, March 30 (afternoon) and Wednesday, March 31 (evening) due to the holiday.

On motion by Commissioner O'Brien, seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education approve the proposed change to the Elementary Parent-Teacher Conference Days.

POLICY REVISIONS

Policy & Regulation 3515 – Community Use of school Facilities - Second Reading

On motion by Commissioner O'Brien, seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education approve the revisions to Policy #3515 – Community Use of school Facilities.

Commissioner Wilson, made note of editorial changes which need to be made to the insurance section of the policy. The language does not coincide with policies sold in the marketplace.

The previous vote to approve to Policy & Regulation #3515 – Community Use of school Facilities was withdrawn, and the item will be corrected and brought back to next month's board meeting.

Policy & Regulation 3453 – School Activity Funds - Second Reading

On motion by Commissioner Anastasio, seconded by Commissioner Turcotte it was unanimously

VOTED: That the Board of Education approve the revisions to Policy & Regulation #3453 – School Activity Funds.

There was discussion regarding the continuation of raffles in our schools as fundraisers. The policy was revised to comply with audit recommendations, regarding school activity accounts.

CURRICULUM REVISION

Secondary Art Curriculum Grades 9-12 - Second Reading

On motion by Commissioner O'Brien, seconded by Commissioner Anastasio it was unanimously

VOTED: That the Board of Education approve revisions to the Secondary Art Curriculum Grades 9-12.

Old Business

There was no Old Business to come before the Board.

New Business

There was no New Business to come before the Board.

Building Committee Reports**Forestville Committee**

Commissioner O'Brien reported that the committee held their community meeting at Greene Hills School, and it was well received. There were several questions regarding Little League. Fortunately Bob Kalat, former President of the Forestville Little League is on the committee and he is able to address some of their concerns as they arise. The next step is zoning. Things are moving right along, and hopefully we will have a shovel in the ground by summer.

West Bristol Committee

Commissioner Wilson reported that the committee held their community briefing a couple of nights ago. There was a lot of community participation. There was productive feedback regarding the wetlands area to the South of the property. The site architect took down information, and they will be sure to do whatever is required to be in full compliance. The committee is headed into regulatory work. They are going to zoning, the Fire Department has reviewed the plans, they will be making their submission to Inland/Wetlands and they will probably make a presentation at their April meeting. The committee is progressing. The committee also approved a contract to have a pure view done of the architect design; to ensure that that the architect has done everything that was required.

Commissioners Anastasio asked if there will be a presentation of the drawings to the full board. Dr. Streifer has two-month old plans in his office that are available for viewing. Commissioners will have an opportunity to view the updated plans prior to the Boards approval of the Educational Plan.

Information

Commissioner Wilson reported that he and Commissioner Vibert recently attended two statewide meetings. The first was the M.O.R.E. Committee held by the State Legislature. M.O.R.E. stands for Municipal Opportunity for Regional Efficiency and the other was C.A.B.E.'s "Day on the Hill". The theme at both of these meetings was that the Legislature is facing a significant budget decline moving forward. We are looking at a structural deficit in our state of about 25%. The legislature is looking at ways to make up the difference via regionalism. We are hearing a lot of talk about transportation, curriculum, and other services that can be regionalized. The Legislature seems enthusiastic about regionalization as a way to save money, and as a district we may be faced with some of those decisions, as the legislature looks to make short term decisions.

VOTE TO CONVENE INTO EXECUTIVE SESSION

On motion of Commissioner Anastasio, and seconded by Commissioner Turcotte, it was unanimously

VOTED: That the Board of Education convene into Executive Session for the purpose of discussing, Student Expulsions (8:00 p.m.).

EXECUTIVE SESSION

PRESENT: Commissioners Jane Anastasio, Margaret Bonola, Amy Coan, Barbara Doyle, Julie Luczkow, Thomas O'Brien, Sherry Turcotte, Karen Vibert, Christopher Wilson; Philip A. Streifer, Superintendent of Schools, Kim Hapken, Interim Assistant Superintendent, Dennis Bieu, Human Resources Director, Denise Carabetta, Director of the Office of Teaching and Learning and Clifford Block, Council Liaison to the Board.

EXCUSED: Susan Kalt Moreau, Deputy Superintendent

Executive Session was called to order at 8:15 p.m.

A student expulsion update was given.

RECONVENE INTO PUBLIC SESSION

On motion of Commissioner Coan, seconded by Commissioner Vibert it was unanimously

VOTED: That the Board of Education reconvene into Public Session to vote on any items discussed in Executive Session. (8:30 p.m.)

ADJOURNMENT

On motion of Commissioner Vibert, seconded by Commissioner O'Brien, it was unanimously

VOTED: That the Board of Education meeting be adjourned. (8:30 p.m.)

Respectfully Submitted:

Susan P. Everett

Susan P. Everett
Board of Education Secretary