

## **Regular Board template**

Wednesday, August 19, 2009 7:00 PM

Board of Education Auditorium, 129 Church Street, Bristol, CT 06010

**1. Call to Order, Pledge of Allegiance, Moment of Silence**

**2. Approval of Minutes - Regular Meeting July 8, 2009 and Special Meeting July 21, 2009**

**3. Committee Reports**

**4. Consent Agenda**

4.1. Personnel

4.1.a. Teacher Resignations

4.1.b. New Teachers Hired

4.1.c. Appointment of Activities Personnel Under the A-2 Schedule for the 2009-2010 School Year

4.1.d. A-3 Teacher Appointment - Effective August 24, 2009

4.1.e. Full Time Teachers Hired for Part Time Positions Effective August 24, 2009

4.1.f. Request for an Unpaid Leave of Absence for the 2009-2010 School Year

4.1.g. Ph.D. Salary Credit

4.1.h. Teacher Sixth Year Salary Credit - Effective September 1, 2009

4.1.i. Teacher Seventh Year Salary Credit - Effective September 1, 2009

4.1.j. Coaching Resignations

4.1.k. Appointment of Athletic Personnel Under the A-2 Schedule for the 2009-2010 School Year

4.1.l. Sidewalk Waiver Lot 91-1 Stafford Avenue

4.1.m. Sidewalk Waiver - Lot 13 Prestige Lane

**5. Public Comment**

**6. Deliberated Items**

6.1. Curriculum Revisions

6.1.a. Grade 8 - Science Curriculum - Second Reading

6.1.b. High School English Curriculum Revision - Second Reading

6.2. Textbook Adoption

6.2.a. Health Textbook Adoption - First Reading

6.3. Policy Revisions

6.3.a. Policy 6145.2 - Co-Curricular  
Activities/Athletics - First Reading

6.4. Participation in the National School Breakfast,  
Lunch and After School Snack Program 2009-2010  
School Year

6.5. Establish School Lunch Prices for the 2009-2010  
School Year **Presenter:** Susan Kalt  
Moreau, Ph.D.

6.6. Special Education Out of Town Transportation  
Route Award(s)

7. **Old Business**

8. **New Business**

9. **Building Committee Reports**

10. **Information**

**Presenter:** Barbara  
Doyle

11. **Vote to Convene into Executive Session**

**Presenter:** Barbara  
Doyle

12. **Reconvene Into Public Session**

**Presenter:** Barbara  
Doyle

13. **Adjournment**

**Presenter:** Barbara  
Doyle

14. **Establish School Lunch Prices for the 2009-2010  
School Year**

**Presenter:** Susan Kalt  
Moreau, Ph.D.

**BOARD OF EDUCATION**  
Bristol, Connecticut  
**Regular Meeting – July 8, 2009**

The regular monthly meeting of the Bristol Board of Education was held on Wednesday, July 8, 2009, at 7:00 p.m., at the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

**PRESENT:** Commissioners, Margaret L. Bonola, Amy D. Coan, Barbara Y. Doyle, Sherry A. Turcotte, Karen L. Vibert, Christopher C. Wilson; Philip A. Streifer, Superintendent of Schools, Susan Kalt Moreau, Deputy Superintendent of Schools, Dennis Bieu, Human Resources Director

**Excused:** Commissioners Jane E. Anastasio, Julie M. Luczkow

**Absent:** Thomas P. O'Brien

**CALL TO ORDER, PLEDGE OF ALLEGIANCE, MOMENT OF SILENCE**

Chairman Doyle called the meeting to order at 7:06 p.m. and invited the audience to join her in reciting The Pledge of Allegiance. A moment of silence was observed for Ernest Beckstrom a Mathematics Teacher and Tutor from 1966 to Present.

**APPROVAL OF MINUTES**

On motion of Commissioner Vibert, seconded by Commissioner Bonola, it was unanimously

***VOTED: That the minutes of the June 3, 2009 Regular Meeting and the June 17, 2009 Special Meeting be approved as written.***

**COMMITTEE REPORTS**

**Finance Committee**

Dr. Streifer reported that the committee met and the board now has a balanced budget going forward. During the planning process, he asked that the principals create two staffing plans. One plan assuming the budget as it is now, and another assuming a reduction of 3% to 5%. If commissioners have any questions they may contact Dr. Streifer.

**CONSENT AGENDA**

**Administrator Resignation - Effective June 30, 2009**

On motion of Commissioner Wilson, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education accept the following Administrator Resignation: Kerry Jones – SSS – Assistant Principal***

**Administrative Hire – Effective July 22, 2009**

On motion of Commissioner Wilson, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education approve the following Administrator Hire: Steven Woznicki – JJJ – Principal***

**New Teachers Hired – Effective August 24, 2009**

On motion of Commissioner Wilson, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education approve the following New Teacher Hires:***

***Debra Moreau – MBMS – Social Studies***

***Norma Nieves – BEHS – Spanish***

***Sonya Stemmer – WW – English***

**A-3 Teacher Resignations – Effective June 30, 2009**

On motion of Commissioner Wilson, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education accept the following A-3 Teacher Resignations:***

***Latanya Farrell – CHMS – Instructional Resource Coordinator***

***Susan Springer – EDGE – Gifted Coach***

**A-3 Teacher Appointments – Effective August 24, 2009**

On motion of Commissioner Wilson, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education approve the following A-3 Teacher Appointments:***

***Joseph Capitanni – CHMS – Co-Instructional Resource Coordinator***

***Corey Nagle – CHMS – Co-Instructional Resource Coordinator***

***Susan Paradis – MBMS – Language Arts Curriculum Coordinator***

**Coaching Resignations**

On motion of Commissioner Wilson, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education accept the following Coaching Resignations:***

***Brandt Nigro – Asst. Girls Swim & Dive Coach – BEHS – Effective June 12, 2009***

***Cassie Stanz – Asst. Girls Soccer Coach – BEHS – Effective June 2, 2009***

**COACHING APPOINTMENT**

On motion of Commissioner Wilson, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education approve the following Coaching Appointment:***

***John Stavens – Athletic Coordinator – BEHS – Effective July 1, 2009***

**GRANTS**

On motion of Commissioner Wilson, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education approve the following Grants:***

***Start on Success***

***Adult Education Grant Award***

***O'Connell School Family Resource Center***

***South Side School Family Resource Center Grant***

***Quality Enhancement Grant for South Side & O'Connell School Family Resource Center***

**GRANTS – (con't)**

***Seamless Learning Grant***

***Title I Part A - Improving Basic Programs Grant***

***ARRA IDEA Grant Section 611***

***ARRA IDEA Grant Section 619***

**RESOLUTIONS**

On motion of Commissioner Wilson, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education approve the following Resolution:***

***Municipal Corporation Credit Card Resolution***

**PUBLIC COMMENT**

There were no members of the public that wished to address the Board.

**DELIBERATED ITEMS**

**Report on Dress Down Days for the 2008-2009 School Year**

Each year the Board of Education waives the staff dress code for monthly dress down days that benefit students and/or staff. Dr. Moreau presented the Report on Dress Down Days for the 2008-2009 school year. Dr. Moreau was proud to announce that this year was the highest contribution total the Board of Education has ever had. Due to the generosity of Board of Education employees, a total of \$31,050.50 was donated to the following charities:

- Henry Barnard Fund
- Bristol Hospital Breast Health Project
- BOE Employees Immediate Response Fund
- Bristol Fuel Bank
- Bristol Food Pantry/Soup Kitchen
- Bristol Business Education Foundation
- Bristol ARC
- Bristol Hospital Parent and Child Center
- Bristol Boys & Girls Club Power Hour
- Bristol Teacher – J. O'Donnell Fund

Dr. Moreau congratulated the staff for their generosity, and thanked the Board for allowing the Dress Code policy to be waived once a month.

**Textbook Adoption**

**Explorations and Topics in Mathematics Textbook Adoption (*First Presentation*)**

Dr. Streifer announced that the Office of Teaching and Learning will be asking the Board to waive the 2nd reading of the textbooks, so that they can be ordered and received for the start of the 2009-2010 school year.

In the absence of Denise Carabetta, Dr. Moreau presented the Explorations and Topics in Mathematics Textbook Adoption. The Explorations and Topics in Mathematics course reviews the principles studied in Algebra and further develops those ideas with material from Algebra 2. The course includes topics such as expressions, equations, inequalities, functions, linear functions, systems of linear equations and inequalities, exponents and exponential functions, polynomials, and quadratic functions. Relations and functions are explored through real world data and using the TI-83+ or TI-84+ graphing calculator technology. This course is intended as a

## Textbook Adoption (con't)

preparation for Algebra 2. In June 2009, a curriculum revision was approved by the Bristol Board of Education. For this reason, a search for a textbook for this course ensued.

The committee is recommending the following textbook for approval:

- Intermediate Algebra (5<sup>th</sup> edition) by Elayn Martin-Gay, Upper Saddle River, NJ.: Pearson Prentice-Hall, 2009.

Math teachers, Danielle Rivard and Alica Redline were thanked for their help in selecting this textbook. Following questions regarding online textbook applications and support and,

On motion of Commissioner Vibert, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education Waive the Second Reading of the Explorations and Topics in Mathematics Textbook.***

On motion of Commissioner Coan, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education approve the Explorations and Topics in Mathematics Textbook entitled: Intermediate Algebra (5<sup>th</sup> edition) by Elayn Martin-Gay.***

## Policy Revision

### **Policy #6145.2 Co-Curricular Activities/Athletics Policy Revision (Second Presentation)**

On motion of Commissioner Vibert, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education approve the policy revision to Policy #6145.2 Co-Curricular Activities/Athletics.***

## Old Business

Commissioner Vibert asked for an update on CCJEF (The Connecticut Coalition for Justice in Education Funding). Dr. Streifer reported that he had placed at each Commissioners seat the most recent information on the case and the current status. We are waiting for on the state Supreme Court to give a preliminary ruling. At best, we might see monetary benefits from the case in 3 or 4 years.

## New Business

Commissioner Wilson asked the board about an electronic textbook reader – a Kindle. He wanted to know if we knew about them, and have we thought about using them in the district. It appears it would be more cost effective for the district to purchase Kindles rather than purchase the number of heavy textbooks that we do. Dr. Streifer was very familiar with the Kindle and informed Commissioner Wilson, that they are very expensive, and that right now it would not be cost effective for us to provide a Kindle for a student for four years. Dr. Streifer has asked Rich Gagliardi to look into electronic readers.

## Building Committee Reports

### **West Bristol Building Committee**

Commissioner Wilson reported that the committee met and selected a Construction Manager, and the name has been forwarded to City Council for approval. There will be anticipated closing on the property in the

**West Bristol Building Committee**

upcoming week. Commissioner Wilson also reported that a group took a tour of Middletown High School. The tour was given by the head custodian, so it had an interestingly different view. The school had a few aspects in which we may be interested. Surprisingly, there were not SMARTboards in every classroom. The group would like to visit a few more schools, to get ideas about what we would include in our new schools.

**Forestville Building Committee**

Dr. Moreau reported that the Forestville Committee has made progress similar to West Bristol. The committee did recommend a construction manager and that recommendation has been forwarded to City Council for approval.

**INFORMATION**

Chairman Doyle addressed the board regarding use of computers for the Board of Education meeting. The board has been using e-meeting for about a year and a half. By converting to an electronic meeting, the board has saved a net of \$48,000.

**VOTE TO CONVENE INTO EXECUTIVE SESSION**

On motion of Commissioner Vibert, seconded by Commissioner Turcotte, it was unanimously

***VOTED: That the Board of Education convene into Executive Session for the purpose of discussing, Local 2267 negotiations, BAPS negotiations, Local 818 and BESA. (7:31 p.m.)***

**EXECUTIVE SESSION**

Commissioners, Margaret L. Bonola, Amy D. Coan, Barbara Y. Doyle, Sherry A. Turcotte, Karen L. Vibert, Thomas P. O'Brien, Christopher C. Wilson; Philip A. Streifer, Susan Kalt Moreau, Dennis Bieu, Denise Carabetta and Kim Hapken

**Excused:** Commissioners Julie M. Luczkow

2267 Negotiations – The board was provided a negotiations update.

BAPS Negotiations – The board was provided a negotiations update.

BESA Negotiations – The board was provided a negotiations update.

Local 818 - The board was provided a negotiations update.

**RECONVENE INTO PUBLIC SESSION**

On motion of Commissioner Vibert seconded by Commissioner Turcotte it was unanimously

***VOTED: That the Board of Education reconvene into Public Session to vote on any items discussed in Executive Session. (8:32 p.m.)***

**BAPS**

On motion of Commissioner O'Brien seconded Commissioner Wilson it was unanimously

***VOTED: That the Board of Education approve the BAPS Extension agreement.***

**ADJOURNMENT:**

On motion of Commissioner Coan seconded by Commissioner Bonola it was unanimously

***VOTED: That the Board of Education meeting be adjourned. (8:33 p.m.)***

Respectfully Submitted:

***Susan P. Everett***

Susan P. Everett  
Board of Education Secretary

DRAFT

**BOARD OF EDUCATION  
Bristol, Connecticut  
July 21, 2009 Special Meeting**

The Board of Education held a Special Meeting on July 21, 2009 at 5:30 p.m., in Room 36 of the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

**PRESENT:** Commissioners Jane E. Anastasio, Margaret L. Bonola, Barbara Y. Doyle, Julie M. Luczkow, Thomas P. O'Brien, Karen L. Vibert; Dennis Bieu, Philip A. Streifer

**EXCUSED:** Commissioners Christopher C. Wilson

**ABSENT:** Commissioners Amy D. Coan and Sherry A. Turcotte

**CALL TO ORDER:** The Special Meeting was called to order at 5:30 p.m.

**CONVENE INTO EXECUTIVE SESSION**

On motion of Commissioner Anastasio, seconded by Commissioner Bonola, it was unanimously

***VOTED: That the Board of Education convene into Executive Session for the purpose of discussing, Local 2267 Negotiations, Local 818 Negotiations and BESA Negotiations. (5:30 p.m.)***

**EXECUTIVE SESSION**

The board discussed Local 2267 Negotiations, Local 818 Negotiations and BESA Negotiations.

**RECONVENE INTO PUBLIC SESSION**

On motion of Commissioner Luczkow, seconded by Commissioner Vibert it was unanimously

***VOTED: That the Board of Education reconvene into Public Session to vote on any items discussed in Executive Session. (6:00 p.m.)***

**LOCAL 2267**

On motion of Commissioner O'Brien, seconded by Commissioner Vibert it was

***VOTED: That the Board of Education approve the contract for Local 2267 effective 7/1/09 to 6/30/12.***

Chairman Doyle declared the motion **PASSED** with five commissioners in favor of the motion, and Commissioner Anastasio abstaining.

**LOCAL 818**

On motion of Commissioner O'Brien, seconded by Commissioner Anastasio it was unanimously

***VOTED: That the Board of Education approve the contract for Local 818 effective 7/1/09 to 6/30/12.***

**ADJOURNMENT**

On motion of Commissioner Vibert, seconded by Commissioner Bonola it was unanimously

***VOTED: That the Board of Education adjourn the Special Meeting. (6:02 p.m.)***

Respectfully Submitted:

*Philip A. Streifer, Ph.D.*

Philip A. Streifer, Ph.D.

Superintendent

DRAFT