

Regular Board template

Wednesday, March 4, 2009 7:00 PM

Board of Education Auditorium, 129 Church Street, Bristol, CT 06010

1. **Call to Order, Pledge of Allegiance, Moment of Silence**

2. **Scholastic Art Award Winners** **Presenter:** Lori Eschner

3. **Staff Achievements - Michael Audette**

4. **Approval of Minutes of the February 4, 2009 Regular Meeting**

5. **Committee Reports**

6. **Consent Agenda**

6.1. Personnel

6.1.a. Retirement of Director of Human Resources

6.1.b. Teacher Resignation

6.1.c. New Teacher Hire Effective February 2, 2009

6.1.d. New Teacher Position .4 FTE - Grant Funded - Effective March 2, 2009

6.1.e. A-2 Teacher Resignation

6.1.f. A-3 Teacher Resignation

6.1.g. A-3 Teacher Appointments

6.1.h. Sixth Year Salary Credit - Effective February 1, 2009

6.1.i. Coaching Resignation

6.1.j. Coaching Appointments

6.1.k. Volunteer Coaching Appointment

7. **Public Comment**

8. **Deliberated Items**

8.1. 2009-2010 Budget Approval

8.2. Staff Achievement Award 2009

8.3. Second Quarter Financial Presentation

8.4. Mountain View Alteration Project Completion

8.5. Completion of the John J. Jennings Roof Project

8.6. Asbestos Hazard Emergency Response Act (AHERA)

8.7. Policy Revision

8.7.a. 3541(b) - Transportation Policy Revision
- 1st Reading

9. **Superintendent Report**

9.1. SAT Improvement and Achievement Report

10. **Old Business**

11. **New Business**

12. **Building Committee Reports**

13. **INFORMATION**

Presenter: Barbara
Doyle

14. **VOTE TO CONVENE INTO EXECUTIVE SESSION**

Presenter: Barbara
Doyle

15. **RECONVENE INTO PUBLIC SESSION**

Presenter: Barbara
Doyle

16. **Adjournment**

Presenter: Barbara
Doyle

2009 Bristol Scholastic Art Award Winners

Bristol students at the city's five secondary schools earned 19 Awards and 3 Special Honors at the 2009 Scholastic Art Competition held at the University of Hartford's Art School. The Connecticut Art Education Association, the professional organization for Connecticut's art teachers, as well as the Hartford Art School of the University of Hartford, sponsor this statewide competition each year.

Award Recipients

Bristol Central High School

Jocelyn Brown, Painting, Honorable Mention
Karyn Paul, Printmaking, Gold
Arielle Pease, Printmaking, Gold, CAAA Best in Printmaking, Group II
Megan Delano, Printmaking, Honorable Mention
Albert Cortes, Sculpture, Honorable Mention
Carlos Lorenzo, Ceramic/Glass, Honorable Mention

Bristol Eastern High School

Kayla Brault, Product Design, Honorable Mention
Verna Jean Michaud, Ceramics/Glass, Honorable Mention
Mike Silva, Photography:Analog, Gold

Chippens Hill Middle School

Beata Sienko, Drawing, Honorable Mention
Leah Winiarski, Drawing, Honorable Mention
Natalie Kreciglowa, Printmaking, Silver
Louis Morocho, Printmaking, Honorable Mention
Lauren Bossi, Printmaking, Gold, CAAA Best in Printmaking, Group I

Memorial Boulevard Middle School

Cynthia Bukowski, Printmaking, Honorable Mention
Emily McKenzie, Printmaking, Honorable Mention
Danielle Michaud, Sculpture, Gold, CAEA/Arnini Best in Sculpture, Group I
Parker Soltis, Painting, Silver

Northeast Middle School

Mallory Madore, Printmaking, Gold

All of the award-winning work of these students can be seen at the Slipe Gallery at Hartford Art School on the University of Hartford campus. The exhibit opened Sunday, January 18, and runs through February 6, 2009. Award winners will receive their awards

at the Lincoln Theatre at the University of Hartford at an Awards Ceremony on Sunday, January 25.

Gold Key Winners

The artwork of Karyn Paul, Arielle Pease, Mike Silva, Lauren Bossi, Danielle Michaud and Mallory Madore will be entered into the National Scholastic Art Competition in New York City.

BOARD OF EDUCATION
Bristol, Connecticut
Regular Meeting – February 4, 2009

The regular monthly meeting of the Bristol Board of Education was held on Wednesday, January 7, 2009, at 7:00 p.m., at the Board of Education Administration Building, 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners Jane E. Anastasio, Amy D. Coan, Barbara Y. Doyle, Thomas P. O'Brien, Sherry A. Turcotte, Karen L. Vibert, Christopher C. Wilson; Philip A. Streifer, Superintendent of Schools, Susan Kalt Moreau, Deputy Superintendent of Schools, Steven DeVaux, Assistant to the Superintendent for Business, Anthony Malavenda, Human Resources Director and Clifford Block, Council Liaison to the Board of Education.

ABSENT:

Commissioners Margaret Bonola, Julie Luczkow

CALL TO ORDER, PLEDGE OF ALLEGIANCE, MOMENT OF SILENCE

Chairman Doyle called the meeting to order at 7:01 p.m. and invited the audience to join her in reciting The Pledge of Allegiance. A moment of silence was observed for Heather Ruel a former teacher at Clara T. O'Connell, Anna G. Goselin a teacher for 35 years, and Sid Bernard an Art Teacher for 24 years.

APPROVAL OF MINUTES

On motion of Commissioner O'Brien, seconded by Commissioner Anastasio, it was unanimously

VOTED: That the minutes of the January 7, 2008 Regular Meeting be approved as written.

COMMITTEE REPORTS

Student Achievement Committee

Dr. Moreau presented the Student Achievement Committee report. There was discussion about renaming the Bristol Talented and Gifted Program. The teacher of the Gifted will speak with teachers and students for suggestions of a new name. Middle School Co-Curricular Eligibility was discussed. Policy 6145.2 will be revised to clearly delineate between middle school and high school co-curricular eligibility. High School attendance and grading procedures were discussed. The committee voted to decline participation in the CT School Health Survey to preserve instructional time. The committee referred the item on adding a .25 Title I teacher at CHMS to the Personnel Committee.

Finance Committee

Commissioner O'Brien reported that the Administration presented the 2009-2010 Budget to the committee yesterday (February 3, 2009) with two scenarios a 12% cut in ECS funding and no new money from the city. The Governor's recommended budget included no changes to the ECS Grant, but other grants will be affected.

Personnel Committee

Commissioner O'Brien reported that the Personnel Committee met earlier this evening and heard a proposal from the BFT regarding an early retirement plan. The committee discussed and will recommend the addition of a part time (.25 to .4) Title I position at Chippens Hill Middle School.

Personnel Committee (con't)

On motion of Commissioner O'Brien, seconded by Commissioner Anastasio, it was unanimously

VOTED: That the Board of Education place the Title I position at Chippens Hill on the table for a vote.

On motion of Commissioner O'Brien, seconded by Commissioner Anastasio, it was unanimously

VOTED: That the Board of Education approve the addition of a part time (.25 to .4) Title I position at Chippens Hill Middle School.

Operations Committee

Commissioner Coan report that the committee met on Monday, February 2, 2009. They accepted the Jennings school roof project as complete. They also directed the Assistant to the Superintendent for Business to submit an ED049F and any other filings to the State of Connecticut for reimbursement in completion of the project. The committee voted on several change orders for the Memorial Boulevard roof project. They accepted the Asbestos Hazard Emergency Response Act and will put this and the Jennings roof project on the March 4th Board agenda for approval.

CONSENT AGENDA

Sixth Year Salary Credit:

On motion of Commissioner O'Brien, seconded by Commissioner Vibert, it was unanimously

VOTED: That the Board of Education approve the following Sixth Year Salary Credits:

***Raymond Beaucar – STAF – Grade 3;
Kevin Browning – CTO – Grade 5;
Jeffrey Fleischman – BEHS – Social Studies;
Justin Gusy – BCHS – Literacy Teacher;
Karen Hurlbert – CTO – Grade 5;
John Ryan – CHMS – Gifted Teacher;***

Certified Requests for Unpaid Leave of Absences

On motion of Commissioner O'Brien, seconded by Commissioner Vibert, it was unanimously

VOTED: That the Board of Education approve the following Certified Requests for Unpaid Leave of Absences:

***Maria Carminati – STAF – Grade 2 – Effective 1/29/09 - 6/30/09 and the 09-10 school year;
Julie Scirpo – GH – PreK – Effective 3/13/09 through 5/1/09;
Natalie Strahowski – CAB – Grade 1 – Effective 4/23/09 through 6/30/09;***

Coaching Appointment

On motion of Commissioner O'Brien, seconded by Commissioner Vibert, it was unanimously

***VOTED: That the Board of Education approve the following Coaching Appointment
Michael Archangelo – Head Football Coach – BEHS;***

Grants

On motion of Commissioner O'Brien, seconded by Commissioner Vibert, it was unanimously

VOTED: That the Board of Education approve the following Grants:

E-Rate Grant Funding;

Discovery Grant for Family Resource Program;

Emergency Relief Funds for South Side & O'Connell School Family Resource Center;

Energy Assistance Grant from the State of Connecticut;

United Way Grant in Collaboration with the Family Center/Bristol Boys & Girls Club;

PUBLIC COMMENT

Jen Duquette, 191 Summer Street. Mrs. Duquette addressed the Board as a representative of Bingham PTA. There was a rumor that Bingham school would be closing at the end of the school year. Dr. Streifer responded by telling Mrs. Duquette that his recommendations to the Board for the 2009-2010 budget did not include closing Bingham. While the Board may direct him to do so at some point, right now there was no indication of that closure.

DELIBERATED ITEMS

Enrollment Update

Anthony Malavenda presented the quarterly Enrollment Update. The report does not show any significant changes. As always, some schools are up and some schools are down. Commissioner O'Brien questioned the reduction of thirty-seven students at Bristol Central. There is a combination of reasons for the decrease. Eleven of those students left to attend Adult Education, they are not considered dropouts. There are twenty-one Project Choice students currently in our district. We made a decision not to bring new Choice students into the district. The remaining students are in middle or high school. We will phase out the program within the next few years. Dr. Streifer informed the Board that the Sheff agreement requires the State makes a concerted effort to increase attendance at Magnet and Choice schools. Bristol is not one of the 22 districts that is part of the court decree, but we are being asked to increase our attendance. The Commissioner of Education can mandate that other districts (other than the 22 participating districts) take on more students. We are currently looking at \$39,000 worth of bills to magnet schools – another unfunded mandate. Not paying them will result in a reduction in the ECS grant.

Adoption of Calendars for the 2009-2010 and 2010-2011 School Years

Anthony Malavenda presented the 2009-2010 and 2010-2011 School Year Calendars for approval. During the intervening month there was a suggestion about the 188 day wording at the bottom of the calendar. The wording has been modified to read "Students must attend school 181 days. Commissioner O'Brien voiced his disapproval of starting the school year on a Thursday.

On motion of Commissioner Vibert, seconded by Commissioner Turcotte, it was

VOTED: That the Board of Education Adopt Calendars for the 2009-2010 and 2010-2011 School Years

Chairman Doyle declared the motion **PASSED**, after a roll call vote of six (6) Commissioners, Coan, Wilson, Vibert, Doyle, Turcotte and Anastasio in favor of the motion and one (1) Commissioner O'Brien, opposed.

Food Service Update

Steven DeVaux presented the Quarterly Food Service Update. The numbers Commissioners were provided were through the month of December. Participation is only down $\frac{1}{4}$ of 1 percent. Cash sales are down approximately \$44,000. Federal reimbursements are up over the year to date by \$57,000. The Program right now is still on target for an approximate \$140,000 to \$160,000 deficit, depending on participation loss for the year. The cost of food is up \$195,000.

Free and reduced lunch will cost approximately 15 cents compared to the break-even on the paid lunches due to insufficient reimbursement rates. The Funding that was proposed by the Governor Rell yesterday is flat funded, with no increase for free and reduced lunches.

Dr. Streifer questioned how these numbers compare to last year at this time, and what they did to shrink the deficit. The deficit is shrinking. There has been a push with Tyson Foods and Sysco to bring food costs down as much as possible. To keep labor costs down, we are keeping one position open at Chippens Hill. We are using a technique called "Meals Per Man Hour". Basically it measures the productivity and staff accordingly. The method is used by a number of districts in the area. Last year we discussed whether we should participate in the Healthy Food Act. To what degree is it adding or taking away from the budget? We receive 10 cents per meal based on last years' numbers if we are Healthy Food Certified. The program is revenue neutral.

Commissioner O'Brien had questions regarding the deficit. Last year at the end of December we were in a deficit and this year we are in the red as well. We are still on target to have a year end deficit of \$140,000 to \$160,000, due to healthcare benefits. A la carte is down significantly. Does the ten cents offset the \$45,000.00? Not being able to provide certain foods may affect the bottom line. The Board would like an analysis of whether this program is working or not. What would it cost us if we did not buy the healthy food? We will invite Greg Boulanger to an upcoming meeting for further explanation. Steve will provide the Board with an analysis.

Old Business

There was no Old Business to come before the Board.

New Business

There was no New Business to come before the Board

Building Committee Reports

Forestville Building Committee

Commissioner O'Brien reported that the committee sent our proposals and received fifteen responses to act as construction manager on the project. Full savings from such a project would result in having the construction manager on board before the architect. Negotiations are moving along slowly, but progress is being made.

West Bristol Building Committee

Commissioner Wilson reported that their progress is very similar. Corporation Council is continuing to negotiate. They also plan on using a construction manager for their project. The RFP's have gone out. The subcommittee will narrow it down to about four construction managers, and the committee as a whole will make a decision at its next meeting.

INFORMATION

Commissioner Wilson attended the CCJEF meeting with Dr. Streifer and Commissioner Vibert. Bristol is a member in a lawsuit against the Department of Education and the State of Connecticut to provide adequate and equitable financing of education. The adequacy piece of the lawsuit is in front of Supreme Court, they have had it for close to a year, they are hoping for a decision shortly. CCJEF will go back to Supreme Court regarding the issue of equity. It is a long and laborious process, but the end result of the suit will provide a better way to finance education in Connecticut.

Superintendent Streifer outlined the budget presentation that the Administration presented to the Finance Committee.

VOTE TO CONVENE INTO EXECUTIVE SESSION

On motion of Commissioner Coan, seconded by Commissioner Wilson, it was unanimously

VOTED: That the Board of Education vote to convene into Executive Session for the purpose of discussing Student Expulsions (7:50 p.m.).

EXECUTIVE SESSION

PRESENT: Commissioners Jane E. Anastasio, Amy D. Coan, Barbara Y. Doyle, Thomas P. O'Brien, Sherry A. Turcotte, Karen L. Vibert, Christopher C. Wilson; Philip A. Streifer, Superintendent of Schools, Susan Kalt Moreau, Deputy Superintendent of Schools, Steven DeVaux, Assistant to the Superintendent for Business, Anthony Malavenda, Human Resources Director and Clifford Block, Council Liaison to the Board of Education.

ABSENT:

Commissioners Margaret Bonola, Julie Luczkow

Executive Session was called to order. ***(8:10 p.m.)***

A discussion of upcoming student expulsions was conducted.

RECONVENE INTO PUBLIC SESSION

On motion of Commissioner Vibert seconded by Commissioner O'Brien it was unanimously

VOTED: The Board of Education reconvene into Public Session to vote on any items discussed in Executive Session. (8:20 p.m.)

ADJOURNMENT:

On motion of Commissioner Turcotte, seconded by Commissioner Wilson it was unanimously

VOTED: That the Board of Education meeting be adjourned. (8:20 p.m.)

Respectfully Submitted:

Susan P. Everett

Susan P. Everett
Executive Secretary