

# Bethel Board of Education Regular Meeting

Thursday, April 20, 2023 7:00 PM

Board of Education Conference Room E, 1 School Street, PO Box 253, Bethel, CT 06801

## 1. Call to Order (Policy 9326)

1.A. Roll Call for Quorum

1.B. Pledge of Allegiance

## 2. Board Recognition/A Salute to Excellence

2.A. Community Partnership Program Recognition

## 3. Consent Calendar (Policy 9326)

3.A. Approval of Minutes

3.A.1. March 23, 2023

## 4. Correspondence (Policy 9326)

## 5. Public Comment (Policy 9326)

(Please note: The Board welcomes Public Comment and asks that speakers please limit their comments to 2 minutes. Speakers may offer objective comments of school operations and programs that concern them. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the Bethel Public School System.)

## 6. Administrative/Board Member Update (Policy 9326)

6.A. Board Chairperson Update

6.B. Administrative Update

6.B.1. 2022-2023 BOE District Data Sheet

## 7. Reports to the Board

### 7.A. Curriculum, Assessment, & Professional Practices

7.A.1. Algebra I Curriculum

7.A.2. College Algebra Curriculum

### 7.B. Policy (Policy 9310, 9311, 9313)

#### 7.B.1. First Reading

7.B.1.a. Regulation 6153 - Field Trips **Speaker (s):** Christine Carver

7.B.1.b. Policy/Regulation 4111 - Recruitment and Selection

7.B.1.c. Policy/Regulation - 4111.1 Equal Employment Opportunity

7.B.1.d. Policy - 4111.3 Minority Recruitment **Speaker (s):** Christine

Plan

Carver

7.B.1.e. Policy/Regulation - 4112 Appointments and  
Conditions of Employment

7.B.1.f. Policy/Regulation - 4112.5 Security  
Checks and Fingerprinting

7.B.1.g. Regulation - 4112.4 Health Examination  
Regulation

7.B.2. **Second Reading/Approval**

7.B.2.a. Policy 6144.1 - Curricular Exemptions

**Speaker (s) :** Christine  
Carver

8. **Action Items**

8.A. Class of 2023 Graduation Date

9. **Recommended Executive Session**

9.A. CT General Statues 1-210(b) (2) Personnel - Non-  
Renewals

9.B. CT General Statues 1-210(b) (9) Personnel -  
Negotiations

**Speaker (s) :** Christine  
Carver

- Bethel BOE Food Service Employees Union
- Bethel Paraeducators' Union
- Bethel Education Association
- Bethel Association of Educational Secretaries
- Bethel Administrators' Association
- School Nurses' Association of Bethel

10. **Adjourn**

**Minutes of the Bethel Board of Education Regular Meeting held on Thursday, March 23, 2023, in Board of Education Conference Room E, 1 School Street, Bethel, CT 06801.**

**Attendance: None**

**Administrative Attendance: C. Carver, K. Brooks, J. Variale, M. Rutledge, D. Burns, B. Watson, D. Legnard, T. Soucy**

**M. O'Brien, Chairman, called the meeting to order at 7:00 PM.**

**Board Members Attendance:**

<b>Mrs. Jennifer Ackerman:</b>	<b>Present</b>
<b>Mr. Scott Clayton:</b>	<b>Present</b>
<b>Mrs. Kara DiBartolo:</b>	<b>Present</b>
<b>Mr. Bill Foster:</b>	<b>Present</b>
<b>Mrs. Jen Larsen:</b>	<b>Present</b>
<b>Mrs. Courtney Martin:</b>	<b>Absent</b>
<b>Mr. Daniel Nostin:</b>	<b>Absent</b>
<b>Ms. Melanie O'Brien:</b>	<b>Present</b>
<b>Mrs. Cathy Schaefer:</b>	<b>Present</b>

**1. Call to Order**

- 1.A. Roll Call for Quorum**
- 1.B. Pledge of Allegiance**

**2. Board Recognition/A Salute to Excellence**

- Congratulations to Toshan Bhattacharya, BMS student, for winning first place at the Connecticut Science and Engineering Fair, Life Science Awards - 1st place - Life Sciences 8th grade - \$300 & trophy. Toshan presented his invention D.E.R.M.A to the Board. D.E.R.M.A can diagnosed skin conditions with a quick scan of the affected area. Toshan designed the device to be small and very inexpensive to allow everyone with skin issues access to quick, inexpensive diagnosis.
- Connecticut Science Teachers Association's Marty Tafel Student Research Award - Life Sciences 8th Grade - \$500 & invite to CSTA Award Banquet, Thermo Fisher Scientific Junior Innovators Challenge - nomination to compete in Thermo Fischer Scientific JIC for top selected MS winners, National Center for Inquiry Learning - Daniel & Maggie Award for Imagination - MS \$100.
- Congratulations to Unified Sports! They received the "Spirit of Life" Award from the Special Olympics Connecticut. Bethel is the first CT school district to have an elementary, middle, and high school earn National Banner Recognition from Unified Champion Schools.
- On April 4th, Alejandro Chimbo will be honored at the Connecticut Association of Schools Arts Banquet on April 4th at the Aquaturf.

On Saturday, March 11th, the following students were celebrated as award winners at the Brookfield Craft Center Artists on the Rise regional art show:

1st Place Ceramics - Nick Adiletti - *American Classic* - coil pot burger and shake  
2nd Place Ceramics - Emily Turek - *Into the Hobbit Home* - hobbit house slab construction  
2nd Place Photography - Alejandro Chimbo - *Shadows* - digital photograph  
1st Place Sculpture - Grace Vitarelli  
2nd Place Sculpture - Emzie Zalaznick  
2nd Place Painting - Lana Schneider

Several other students were successfully juried into the show as well:

Petra Cirella - *Cirque d'Etoiles* - mixed media drawing  
Brooke Clay - *Viola* - sculpted and painted stylist head  
Sophia Goncalves - *Melting Hue* - charcoal & pastel still life drawing  
Emma Huedepohl - *Christmas Farmhouse* - ceramic slab house  
Alexa Jones - *Ornate Snake Pot* - ceramic coil pot  
Brooke Lohle - *Dark Skies Over Hidden Glaciers* - acrylic painting  
Jolene Ortega - *Gnome Home* - ceramic slab house  
Ava Real - acrylic portrait  
Lana Schneider - *Mimi* - acrylic painting  
Sophia Trzyna - *Night Terrors* - watercolor painting

- Congratulation to the following teachers on receiving the BEF's Janice Jordan Excellence in Education Award:
  - Kerry Collins, Elementary Recipient
  - Kit Neilsen, Secondary Recipient
  - Jess McGlinchey, Elementary Recipient, 2022

## **2.A. CABE Board Member Appreciation Month**

The Month of March is Connecticut Board of Education Appreciation Month. Dr. Carver on behalf of the BPS community thanked the Board for the time and effort they devote to board business.

## **3. BOARD REPORTS - PROGRESS TOWARDS DISTRICT INITIATIVES**

### **3.A. Science of Reading Update**

Dr. Carver, Mrs. Rutledge, Dr. Brooks, Mrs. Legnard, and Ms. Soucy provided the Board with an update on the work in the Science of Reading Masterclass and district work over the course of the 2022-2023 school year. Mrs. Rutledge updated the Board on the status of the reading pilot. There will be a six-week pilot program April to May. They will pilot two programs, MyView and Intro to Reading K-5 and come to the Board in June with a recommendation.

#### **4. Consent Calendar**

##### **4.A. Approval of Minutes**

##### **4.A.1. March 2, 2023**

**Move to approve the minutes of March 2, 2023, as corrected. Passed with a motion by Ms. Melanie O'Brien and a second by Mrs. Jen Larsen.**

Mrs. Jennifer Ackerman:	Abstain
Mr. Scott Clayton:	Yea
Mrs. Kara DiBartolo:	Yea
Mr. Bill Foster:	Yea
Mrs. Jen Larsen:	Yea
Ms. Melanie O'Brien:	Yea
Mrs. Cathy Schaefer:	Yea

#### **5. Correspondence**

None.

#### **6. Public Comment**

None.

#### **7. Administrative/Board Member Update**

##### **7.A. Board Chairperson Update**

Ms. O'Brien spoke to the Board and thanked members who attended the public hearing. The Town Meeting is on April 3<sup>rd</sup> at 7 PM at BHS and would greatly appreciate members attending it as well. Ms. O'Brien commented on the staff tuition policy and reminded the Board it was created for the attraction and retention of staff. It is a common practice in other districts for the same reason. Ms. O'Brien reminded the Board and will continue to do so periodically, to always model civility, as it is a Board objective in the district's Strategic Plan.

##### **7.B. Administrative Update**

Dr. Carver informed the Board:

- The STEAM Expo will be held 4/19, 267 students will display projects.
- The regional transportation initiative with EdAdvance will have 5 districts in the collaborative. The Board's attorney will be reviewing the contract this week and it will be implemented in the fall.
- Revised Inventory of Mandates - The Connecticut Association of Public School Superintendents (CAPSS) engaged Tom Mooney from Shipman and Goodwin to revise the

list of legislative mandates for Public Schools since 2015. The list, which is 50 pages long, comprises 125 different mandates since 2015. *While many of these mandates are well-intentioned*, we can not continue to maintain the pace and cost of implementation.

- HVAC at BHS: The BOS accepted the bid to replace ERU 2 (science unit). We had Craig Razza from Kohler Rohnan at the meeting (virtually) to get the process moving. Now that the bid has been approved, Jen and Bob will schedule a meeting with the contractor to get a timeline. The second project, used with ARP funding, is the replacement and work associated with AHX1. At the recommendation of Kohler Rohnan, we went out to bid on just the unit. We have the bid results for that project and will be taking it to the BOS at their next meeting. While completing the final designs and given the delay in actually obtaining the unit, they felt that if we get the unit itself on site, we could expedite the installation. Lastly, we have not heard about the grant application yet. Dr. Carver will email the Office of School Construction again.
- The Public Hearing on the budget is Monday, March 20th at 7:00 PM at Bethel High School.
- The Annual Town Meeting on the budget is Monday, April 3 at 7:00 PM at Bethel High School.
- Parent-Teacher Conferences were last week.
- The Military Ball will be Friday, March 24th. This is the first year Dr. Carver will be unable to attend due to a family commitment. Dr. Brooks will represent central office.
- Center for School Safety and Crisis Preparation did an introductory training on protocols to evaluate threat assessments. It was attended by our administration, SROs, PPS Coordinators, and members of the Bethel Police Department. As a next step, we are setting up more advanced training.
- School Improvement Planning for 2023-2024 - Our Leadership Team began the process of School Improvement Planning for the 2023-2024 school year.
- Assessment Schedules - In March we begin the spring administration of NWEA testing in Literacy and Mathematics. Later in the spring, state testing begins.
- Supt. Evaluation Meeting Dates
  - June 5, 2023 - BOE Special Meeting, Executive Session - Supt. Eval. Part I, 5:30-7:30 PM
  - June 19, 2023 - BOE Special Meeting, Executive Session - Supt. Eval. Part II, 5:30-7:30 PM

### **7.B.1. 2022-2023 BOE District Data Sheet**

Dr. Carver provided the Board the 2022-2023 BOE District Data Sheet.

## **8. Reports to the Board**

### **8.A. Curriculum, Assessment, & Professional Practices**

#### **8.A.1. BMS STEAM Curriculum**

**Move to approve the Bethel Middle School STEAM curriculum. Passed with a motion by Mrs.**

**Jen Larsen and a second by Ms. Melanie O'Brien.**

Mrs. Jennifer Ackerman: Yea  
Mr. Scott Clayton: Yea  
Mrs. Kara DiBartolo: Yea  
Mr. Bill Foster: Yea  
Mrs. Jen Larsen: Yea  
Ms. Melanie O'Brien: Yea  
Mrs. Cathy Schaefer: Yea

**8.A.2. BHS French Curriculum**

**Move to approve the Bethel High School French 2, French 3, and French 4 curriculum. Passed with a motion by Mrs. Jen Larsen and a second by Mrs. Kara DiBartolo.**

Mrs. Jennifer Ackerman: Yea  
Mr. Scott Clayton: Yea  
Mrs. Kara DiBartolo: Yea  
Mr. Bill Foster: Yea  
Mrs. Jen Larsen: Yea  
Ms. Melanie O'Brien: Yea  
Mrs. Cathy Schaefer: Yea

**8.B. Resource Management & Business Operations**

**8.B.1. Personnel**

**8.B.1.a. Job Description 6.18 - College & Career Center Associate**

The job description has been updated to better reflect the work the position is responsible for revisions are shown in the document.

**Move to approve Job Description 6.18 - College & Career Center Associate. Passed with a motion by Ms. Melanie O'Brien and a second by Mr. Scott Clayton.**

Mrs. Jennifer Ackerman: Yea  
Mr. Scott Clayton: Yea  
Mrs. Kara DiBartolo: Yea  
Mr. Bill Foster: Yea  
Mrs. Jen Larsen: Yea  
Ms. Melanie O'Brien: Yea  
Mrs. Cathy Schaefer: Yea

**9. Adjourn**

**Move to adjourn at 8:23 PM. Passed with a motion by Mr. Scott Clayton and a second by Mrs. Jennifer Ackerman.**

Mrs. Jennifer Ackerman: Yea

Mr. Scott Clayton:	Yea
Mrs. Kara DiBartolo:	Yea
Mr. Bill Foster:	Yea
Mrs. Jen Larsen:	Yea
Ms. Melanie O'Brien:	Yea
Mrs. Cathy Schaefer:	Yea

Respectfully submitted,  
Susan Pare  
Board Recorder



# Algebra I and College Algebra

Curriculum Approval



# Agenda

- Algebra I Curriculum
- College Algebra Curriculum



# Course Sequence Options for Students

- Algebra I, Algebra II, Geometry, Precalculus and/or Statistics
- Algebra I, Algebra II, Geometry, Elementary Discrete Math
- Algebra I, Algebra II, Geometry, College Algebra
- Algebra I, Algebra II, College Algebra, Geometry
- Algebra II, Geometry, Precalculus, Calculus and/or Statistics
- Integrated Math I, Integrated Math II, Financial Algebra I, Financial Algebra II



# Algebra I

Algebra I is the foundation on which all succeeding mathematics courses are based. Students complete six units based on the CT Core Standards and Illustrative Mathematics (IM): One Variable Statistics; Linear Equations, Inequalities and Systems; Two-variable Statistics; Functions; Introduction to Exponential Functions; and Introduction to Quadratic Functions. Students will use problems-solving and critical-thinking skills to solve real-world problems.



# Links to Algebra I

[Algebra I Curriculum Folder](#)

[Algebra I Curriculum Map](#)

[Algebra I Performance Task - Trail Mix](#)



# College Algebra

This course offers the student the development of numeric, algebraic, and graphic problem solving techniques beyond the intermediate level.

Polynomial, inverse, rational, radical, exponential, and logarithmic functions are studied and their applications are explored both algebraically and graphically. If students apply and fulfill the requirements, the NVCC Dual Enrollment Program awards 3 college credits for successfully completing this full year course.



# Links to College Algebra

[College Algebra Curriculum](#)

[College Algebra Curriculum Map](#)

[Sequence and Series Art Project](#)



# Bethel High School

DAVID W. DEAKIN EDUCATIONAL PARK  
300 WHITTLESEY DRIVE · BETHEL, CONNECTICUT 06801  
P 203.794.8600 F 203.778.7448



Christopher M. Troetti  
*Principal*

Gary M. Lawlor  
*Associate Principal*

Mari Lerz  
*Assistant Principal*

To: Dr. Carver

From: Bethel High School Administration

RE: Graduation Date

4/6/2023

Dear Dr. Carver,

The Bethel High School Administration recommends that the graduation ceremony be held on Tuesday, June 13, 2023 on Ralph DeSantis Field at 6 pm (rain date 6/14/23).

Respectfully submitted,

Christopher Troetti

Gary Lawlor

Mari Lerz