

Bethel Board of Education Regular Meeting

Thursday, December 16, 2021 7:00 PM

Board of Education Conference Room E, 1 School Street, PO Box 253, Bethel, CT 06801

1. Call to Order	Speaker(s): Policy 9326
1.A. Roll Call for Quorum	
1.B. Pledge of Allegiance	
2. December Projected Enrollment Presentation	Speaker(s): Dr. Christine Carver
3. Selection of Temporary Chairperson	
4. Annual Meeting	
4.A. Election of Officers	
4.A.1. Nominations for Chairman of the Board	
4.A.2. Nominations for Vice Chairman of the Board	
4.A.3. Nominations for Secretary of the Board	
4.B. 2022 Board of Education Meeting Dates	
4.C. 2022 Proposed Standing Committees Assignments	
4.D. Code of Ethics	
5. Board Recognition/A Salute to Excellence	
5.A. Gifts, Grants, & Bequests	
6. Consent Calendar	Speaker(s): Policy 9326
6.A. Approval of Minutes	
6.A.1. November 18, 2021	
7. Correspondence	Speaker(s): Policy 9326
8. Public Comment (Please note: The Board welcomes Public Comment and asks that speakers please limit their comments to 2 minutes. Speakers may offer objective comments of school operations and programs that concern them. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the Bethel Public School System.)	Speaker(s): Policy 9326
9. Administrative/Board Member Update	Speaker(s): Policy 9326
9.A. Board Chairperson Update	
9.B. Administrative Update	

9.B.1. 2021-2022 BOE District Data Sheet

10. Reports to the Board

10.A. Curriculum, Assessment, & Professional Practices

10.A.1. **Geometry Curriculum**

10.A.2. **Integrated Math IV Curriculum**

10.B. Policy

Speaker (s): Policy
9310, 9311, 9313

10.B.1. **First Reading**

10.B.1.a. Policy/Regulation 2232 - Electronic Records and Information

10.B.1.b. Policy 5141.8 - Chemical Health Policy for Student-Athletes

10.B.2. **Second Reading/Approval**

10.B.2.a. Policy/Regulation 1220 - Citizens Advisory Committee

10.B.2.b. Regulation 1221 - Citizens Advisory Committee for the BOE

10.B.2.c. Policy 1331 - Smoking in School Facilities

Speaker (s): Christine Carver

10.B.2.d. Policy 1411 - Law Enforcement Agencies

Speaker (s): Christine Carver

10.B.2.e. Policy/Regulation 4118.231 Drug, Alcohol and Tobacco-Free Workplace

Speaker (s): Christine Carver

10.C. Resource Management & Business Operations

10.C.1. Facilities

Speaker (s): Policy
3132

10.C.1.a. ROCKWELL/JOHNSON SCHOOL RENOVATION PROJECTS INFORMATION/UPDATE

11. Recommended Executive Session

11.A. Connecticut General Statutes 210(b)24 - Discussion of any matter that would result in the disclosure of confidential records or information excluded from FOIA's disclosure requirements under C.G.S 210(b)

11.A.1. Contract Negotiations

12. Adjourn

DECEMBER PROJECTED ENROLLMENT REPORT

Dr. Christine Carver, Superintendent of Schools



TWO MAJOR ISSUES FACING THE DISTRICT GOING INTO THIS BUDGET

PANDEMIC



INCREASING ENROLLMENT



COMMONLY ASKED QUESTIONS ABOUT THE FEDERAL GRANTS

Let's talk first about the grants provided as a result of the pandemic....

CAN THE FEDERAL GRANTS BE USED TO SUPPLANT THE OPERATING BUDGET?

No. Each grant must be used for specific purposes related to the pandemic. The district has to submit an application to the State Department of Education to approve the use of the funds.

WHAT CAN THE DISTRICT USE THE FUNDS FOR?

Learning Acceleration, Academic Renewal, and Student Enrichment

Family and Community Connections

Social, Emotional, and Mental Health of the Students and Staff

Strategic Use of Technology, Staff Development, and the Digital Divide

Building Safe and Healthy Schools

WHY DON'T WE USE ALL OF THE FUNDING TO PAY FOR STAFF?

Grants end in 2024

Fiscal cliff when funding ends

Used funding for a focus on staffing to support needs as a result of the pandemic

DO THESE GRANTS SUPPORT
NEEDS THAT WOULD HAVE
EVENTUALLY BEEN THE
RESPONSIBILITY OF LOCAL
TAXPAYERS?

Yes. Examples of these expenses include:

Technology

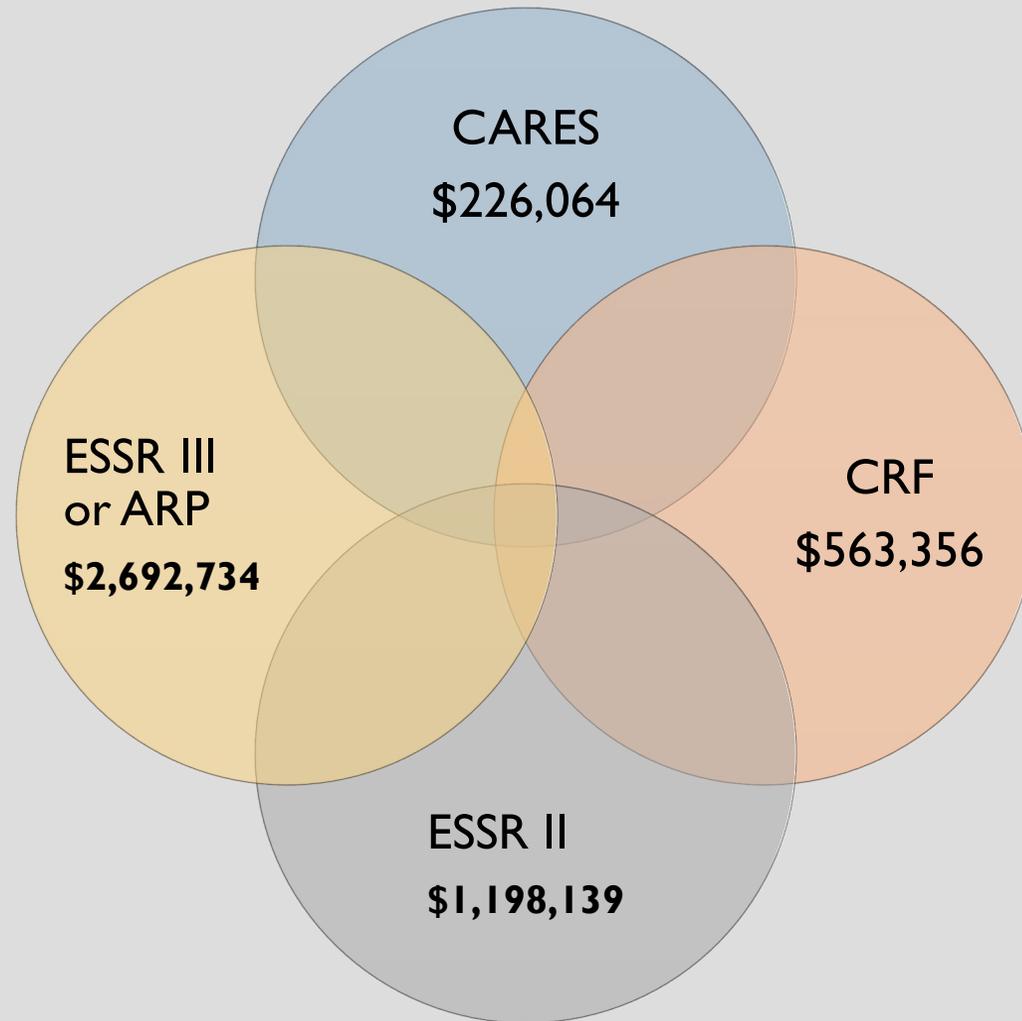
HVAC Improvements

Curricular Resources

WHAT DID THE STATE APPROVE IN OUR FUNDING APPLICATION?

How are we using the money?

FEDERAL FUNDS



USE OF FUNDING CRF & CARES

- ✓ Additional classroom teacher (JS) to reduce class size/enhance social distancing
- ✓ Technology to support remote learning
- ✓ Overtime: Custodians & IT Staff
- ✓ PPE
- ✓ HVAC repairs (BHS)
- ✓ Duct cleaning (BS, BMS, & BHS)
- ✓ Building substitutes
- ✓ Additional bus cleaning



ESSR II & III

Grants Approved by State Department of Education



- ✓ Hiring of additional staff to support the acceleration of learning
 - ✓ JS math specialist (3 year)
 - ✓ BMS special education teacher (3 year) and tutors (2 year)
- ✓ Summer/before and afterschool enrichment programs for students needing additional support
- ✓ Hiring of an SEL coach to support developing our SEL system and providing professional learning to our staff (3 year)
- ✓ Additional resources to support acceleration of learning training for staff working with students needing additional support in the area of social and emotional learning
- ✓ Credit recovery programming
- ✓ Curriculum work to plan for acceleration of learning

ESSR II & III

Grants Approved by State Department of
Education

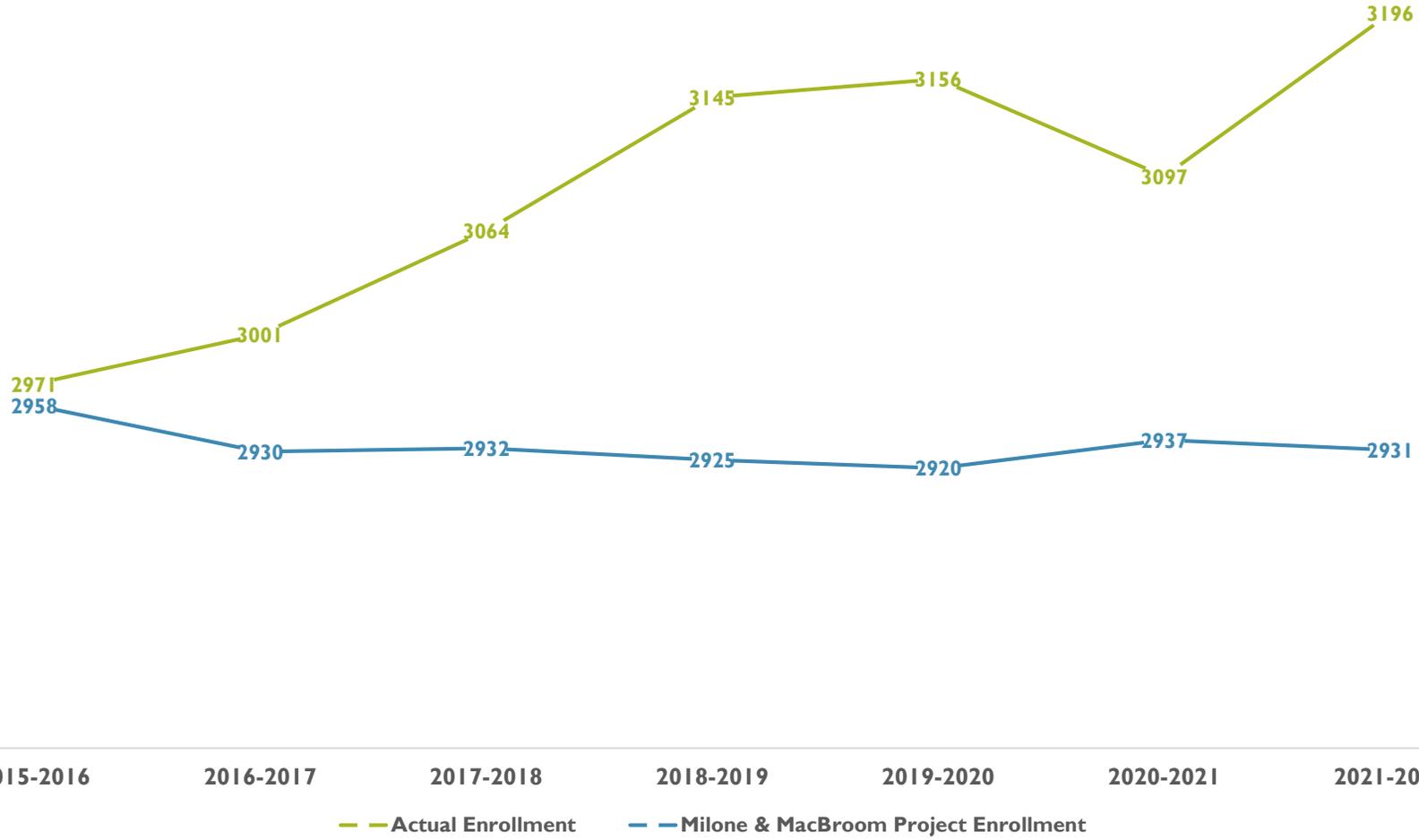


- ✓ Sensory Rooms at Berry and BHS
- ✓ Upgrade access to technology providing needed software programming
- ✓ Purchasing hardware for students with special needs and Kindergarten students
- ✓ Purchasing wireless presentation and collaboration units at the high school and middle school to support teaching and learning
- ✓ Video conferencing tools
- ✓ Staff laptops, cases, and chargers
- ✓ TV displays at BHS
- ✓ Additional document cameras
- ✓ Building Substitutes
- ✓ Supplemental custodial staffing
- ✓ HVAC at BHS and BMS

GENERAL ENROLLMENT PATTERNS

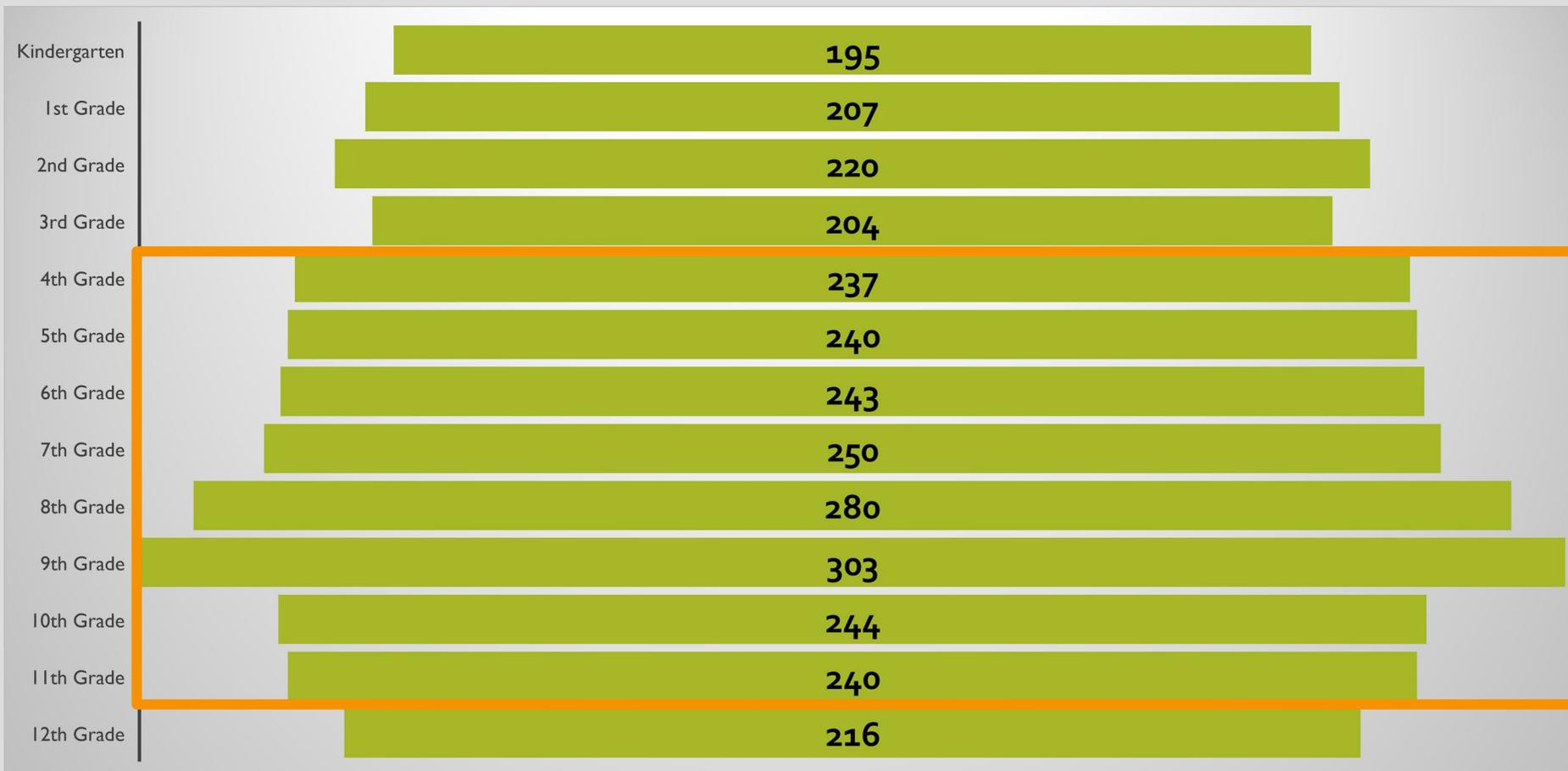


ACTUAL VS. PROJECTED ENROLLMENT (12/1/2021)*



*Includes all students we are fiscally responsible for

CURRENT SCHOOL ENROLLMENT BY GRADE (12/1/21)



TRENDS FOR 2021-2022

- ✓ Projected Enrollments (when designing Rockwell and Johnson School) are significantly more than actual enrollment (+265)
- ✓ Increase in 99 students (to date) since last year
- ✓ Slight dip in enrollment during 2020-2021
 - ✓ Parents waiting on Kindergarten Enrollment
 - ✓ Slight increase in enrollment in non-publics – some students have returned
 - ✓ Slight increase in number of families electing to homeschool – some have returned
- ✓ Registrations in the past several years have increased at Johnson School and Bethel Middle School indicating movement into the community with school aged children
- ✓ Class size from current 4th grade to 11th grade is higher
- ✓ Bethel High School over 1000 students

PROJECTIONS FOR 2022-2023

Grade	Estimated Enrollment	Sections	Average Size
Pre-K	88	N/A	12-14
K	198	10	19.8
1	192	10	19.2
2	209	10	20.8
3	224	10	22.4
4	206	9	22.9
5	238	10	23.8
6	245		
7	250		
8	254		
9	280		
10	302		
11	247		
12	240		
In-School Enrollment	3173		
OOD	17		
Total	3190		

NEED AN ADDITIONAL 5TH GRADE
TEACHER AT JOHNSON SCHOOL TO
ADDRESS CLASS SIZE FOR 1 YEAR TO
BE FUNDED THROUGH ESSR GRANT
(BECAUSE TEMPORARY)
OR CLASS SIZE WOULD BE 26-27
STUDENTS

ENROLLMENT PATTERNS STUDENTS WITH DISABILITIES



STUDENTS WITH DISABILITIES

October 1st Data

	2015	2016	2017	2018	2019	2020	2021
Bethel	332	360	383	411	413	420	454
Percentage	11.1%	11.8%	12.4%	12.9%	13.2%	13.5%	Not Available
State Percentage*	13.4%	13.9%	14.5%	15.0%	15.6%	15.9%	Not Available

SERVICES FOR STUDENTS WITH DISABILITIES

Impact and Trends:

- ✓ More students qualified for IEPs in 2020-2021 (80) than in 2019-2020 (61) and 2018-2019 (53).
- ✓ 48 students entered BPS this fall with an IEP from another district.
- ✓ Students primarily moved to Bethel from other districts in Connecticut.
- ✓ Berry School and Bethel Middle School have been most significantly impacted by new students.
- ✓ Less children went to preschool due to pandemic, impacting academic and social skills
- ✓ Birth to Three offered virtually



HOW HAVE WE ADDRESSED NEEDS FOR STUDENTS WITH DISABILITIES THIS YEAR?

- ✓ Added Special Education Teachers at BMS to address reading needs (allowable expenditure in ESSR grant)
- ✓ Added Special Education Teacher BS/COF (BOE funding) due to increased enrollment in 2021-2022
- ✓ Required additional Paraeducator support for students (new students & mental health needs)
- ✓ Moved programs to adapt to needs of students

CASELOAD SIZE DETERMINED BY THE SEVERITY OF STUDENT NEEDS

- FLEX - Students with moderate to severe behavioral or mental health needs
- Foundations – Severe Cognitive & Physical Disabilities, including autism
- Community Partnership Program (18-21) – Transition program for students with moderate to severe needs
- Task – Alternative Education (Regular and Special Education)
- Resource – Students with mild to moderate needs. Instruction occurs mostly in typical classroom.

ELEMENTARY PROJECTED CASELOADS

School	Programs	Case Management (Average)	FTE's to Service Students (certified Only)
Johnson	Foundations	8	1
	FLEX	6	1
	Resource	13	5
Rockwell	FLEX	10	1
	Resource	18	1
Berry School	Foundations	6	3
	Resource	8	1.5

NEED AN ADDITIONAL SPECIAL
EDUCATION TEACHER AT ROCKWELL
SCHOOL TO ADDRESS CASELOADS

PROJECTED CASE LOADS FOR 2022 - 2023

School	Program	Case Management (average)	FTE's to Service Students (certified only)
Bethel High School	Task/Step	20	1
	Community Partnership Program	10	1
	Foundations	9	1
	Resource	18	6.5
Bethel Middle School	Foundations	9	1
	FLEX	7	1
	Resource	13	6.5

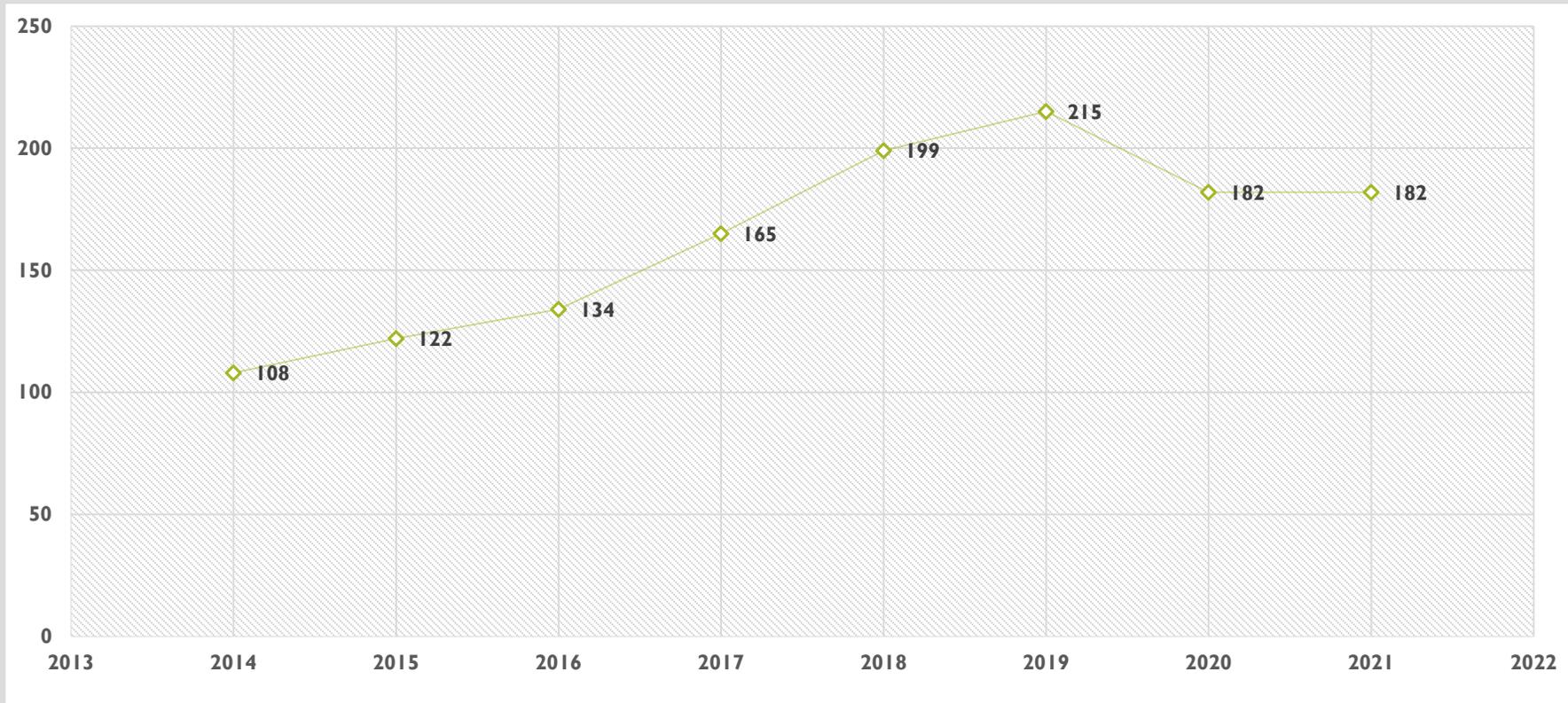
STRATEGIES TO MANAGE COSTS WHILE PROVIDING EFFECTIVE PROGRAMS FOR STUDENTS WITH DISABILITIES

- ✓ Developing and providing quality in district programs:
 - ✓ Services in least restrictive environment
 - ✓ Quality of instruction
 - ✓ Most cost effective models
- ✓ All Special Education Programs and Services are **mandated** by Federal & State Law:
 - ✓ If we do not meet the needs of our students in district = outplacement
 - ✓ Outplacement costs = average about \$100,000 to \$150,00 (including transportation)

ENGLISH LEARNERS



ENGLISH LEARNERS (2021 TO DATE)



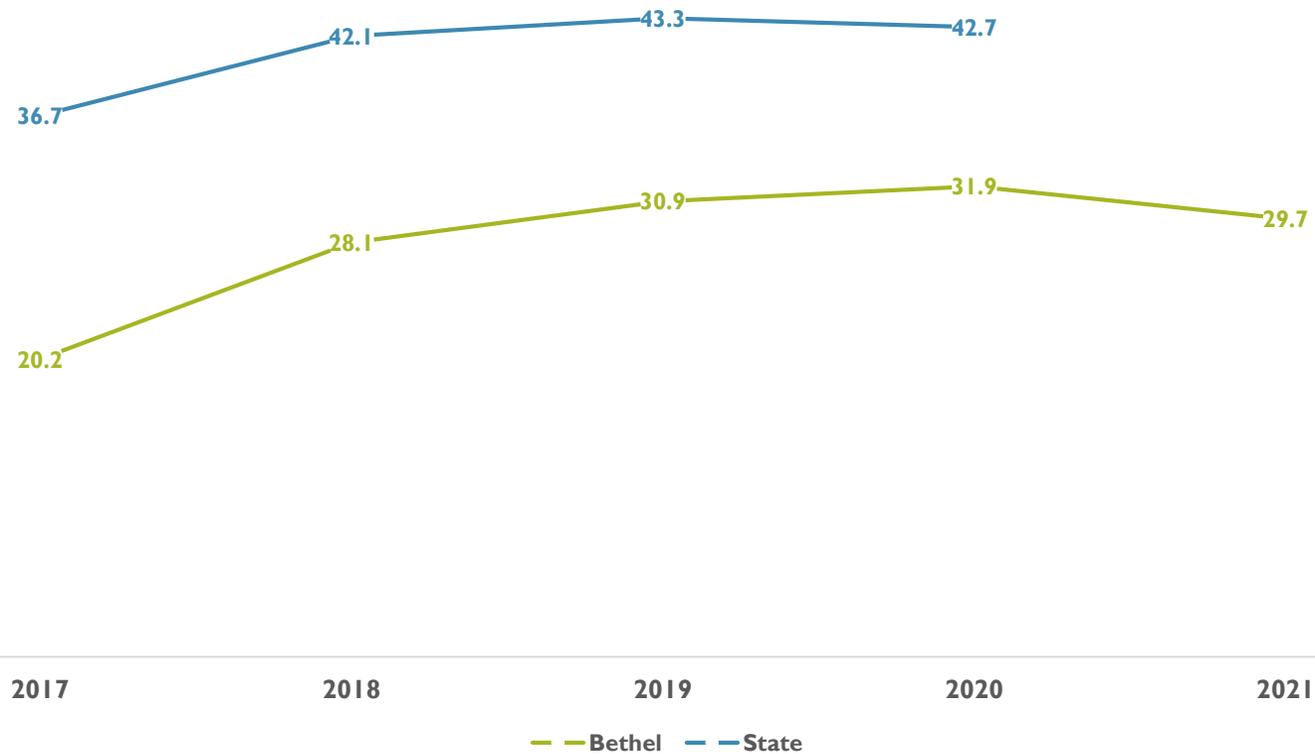
CURRENT TRENDS & CONCERNS

- ✓ Decline due to restrictions in travel
- ✓ Disrupted education in home country due to Pandemic
- ✓ Quality of education or no education in country of origin
- ✓ Students arriving at all grade levels, not just elementary school
- ✓ Age of arrival into schools impacts overall success
- ✓ Language acquisition and impact on reading comprehension
 - ✓ Social vs. Academic Language

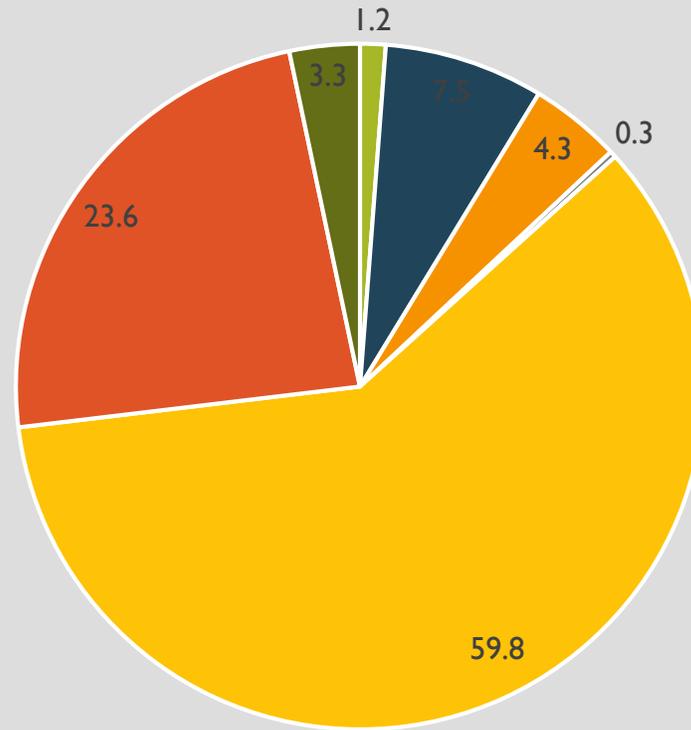


EXPLORING REALLOCATION OF
EXISTING POSITIONS TO PROVIDE
AN ADDITIONAL CERTIFIED STAFF
MEMBER BETWEEN BERRY AND
ROCKWELL SCHOOLS

PERCENTAGE OF STUDENTS QUALIFYING FOR FREE AND REDUCED LUNCH



Demographic Breakout of Schools



- American Indian
- Asian
- Black or African American
- Native Hawaiian
- White
- Hispanic/Latino
- Two or More Racial Categories

INTERVENTION UPDATE

Using ESSR Funds to meet intervention needs. Includes:

2 Math Specialists

Tutors: EL, Literacy and Mathematics

WHAT GOES INTO PER PUPIL EXPENDITURES?

Bethel Public Schools Budget

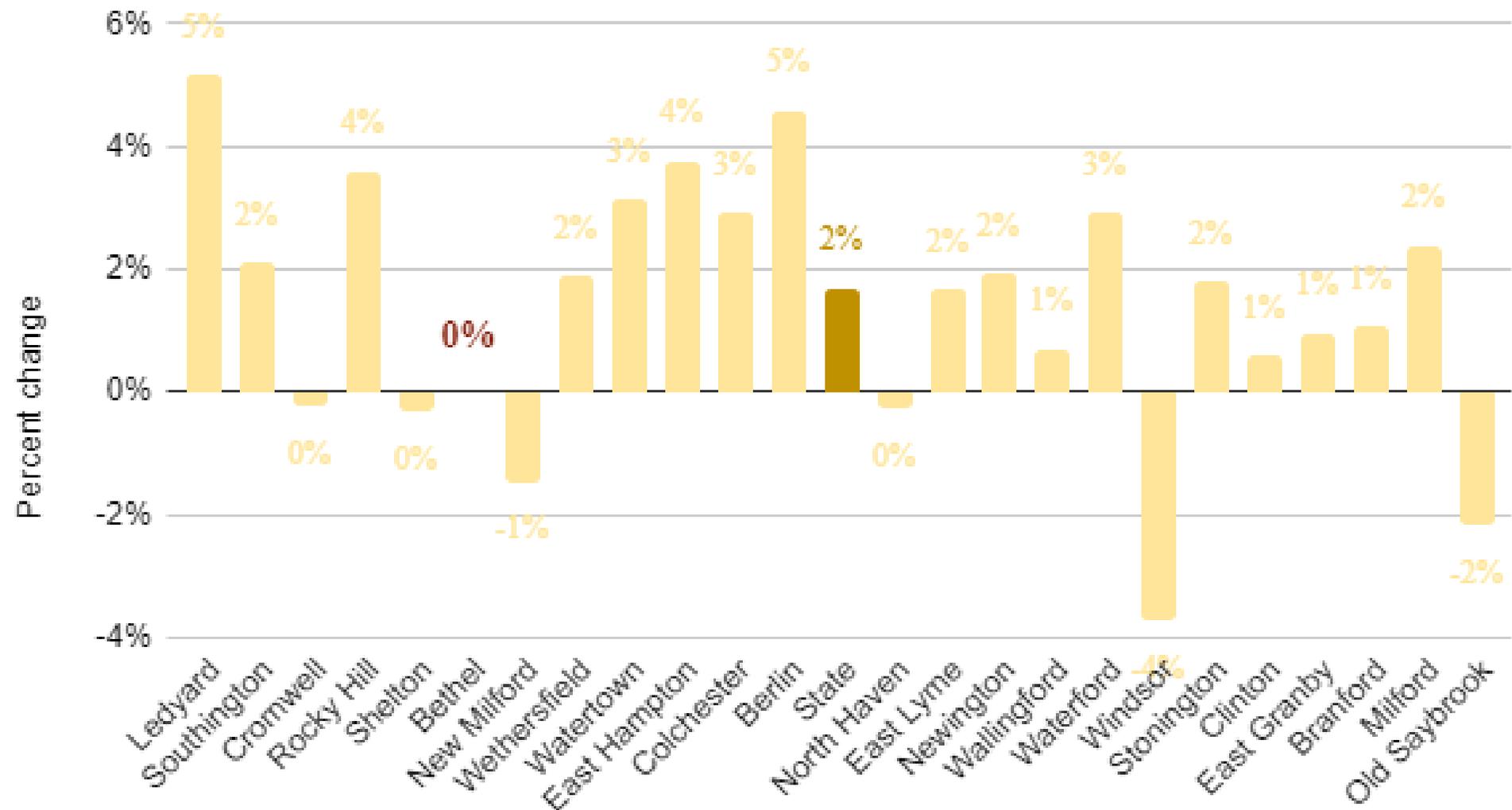


- Local Appropriations
- Grant Funding
- “In-Kind” Services from Town
 - SROs
 - Maintenance
 - Utilities
 - Does NOT include debt services

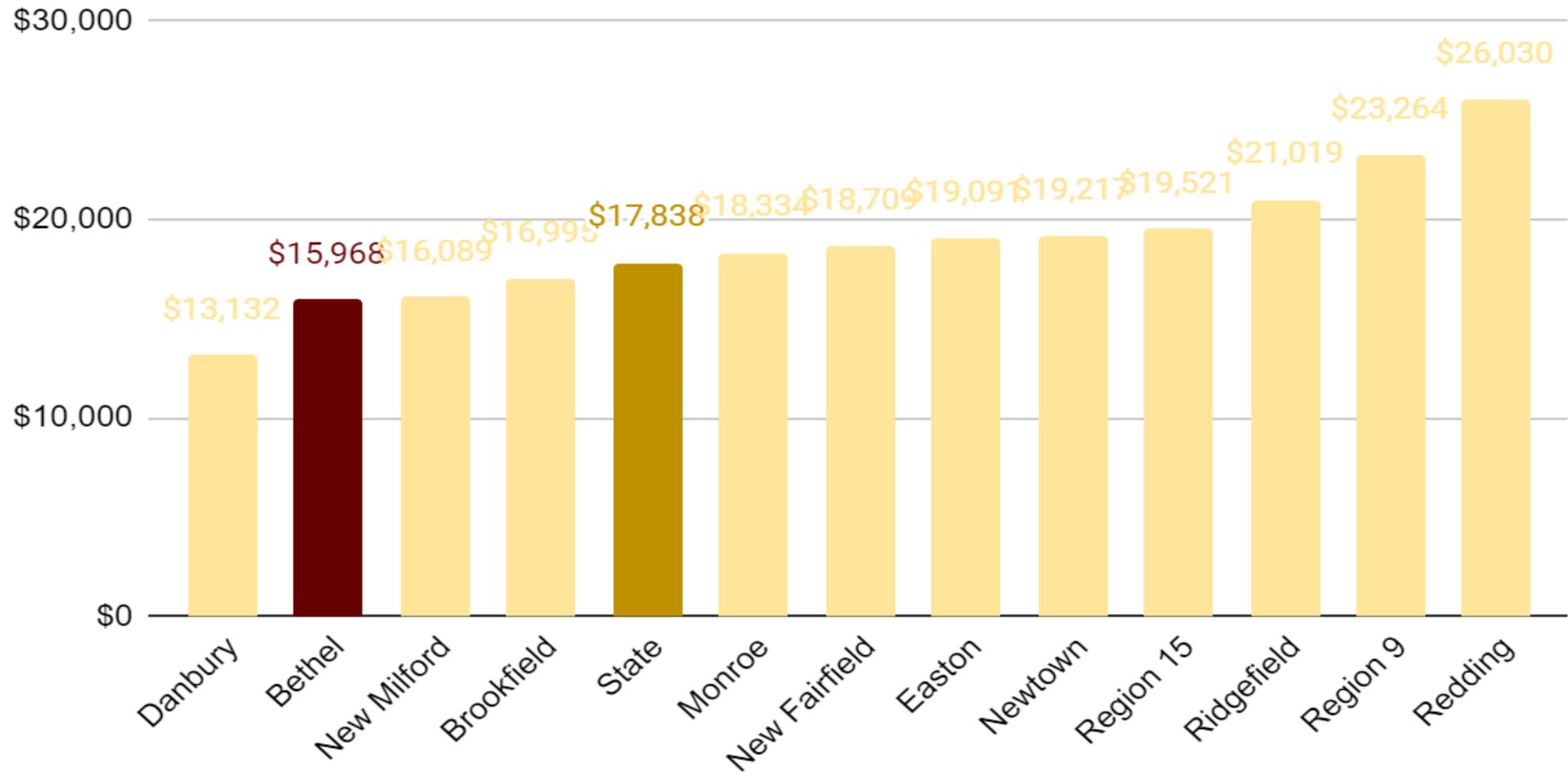
DATE DATA FOR PER PUPIL EXPENDITURES
RUNS APPROXIMATELY 1 YEAR BEHIND

Patterns run the same every year

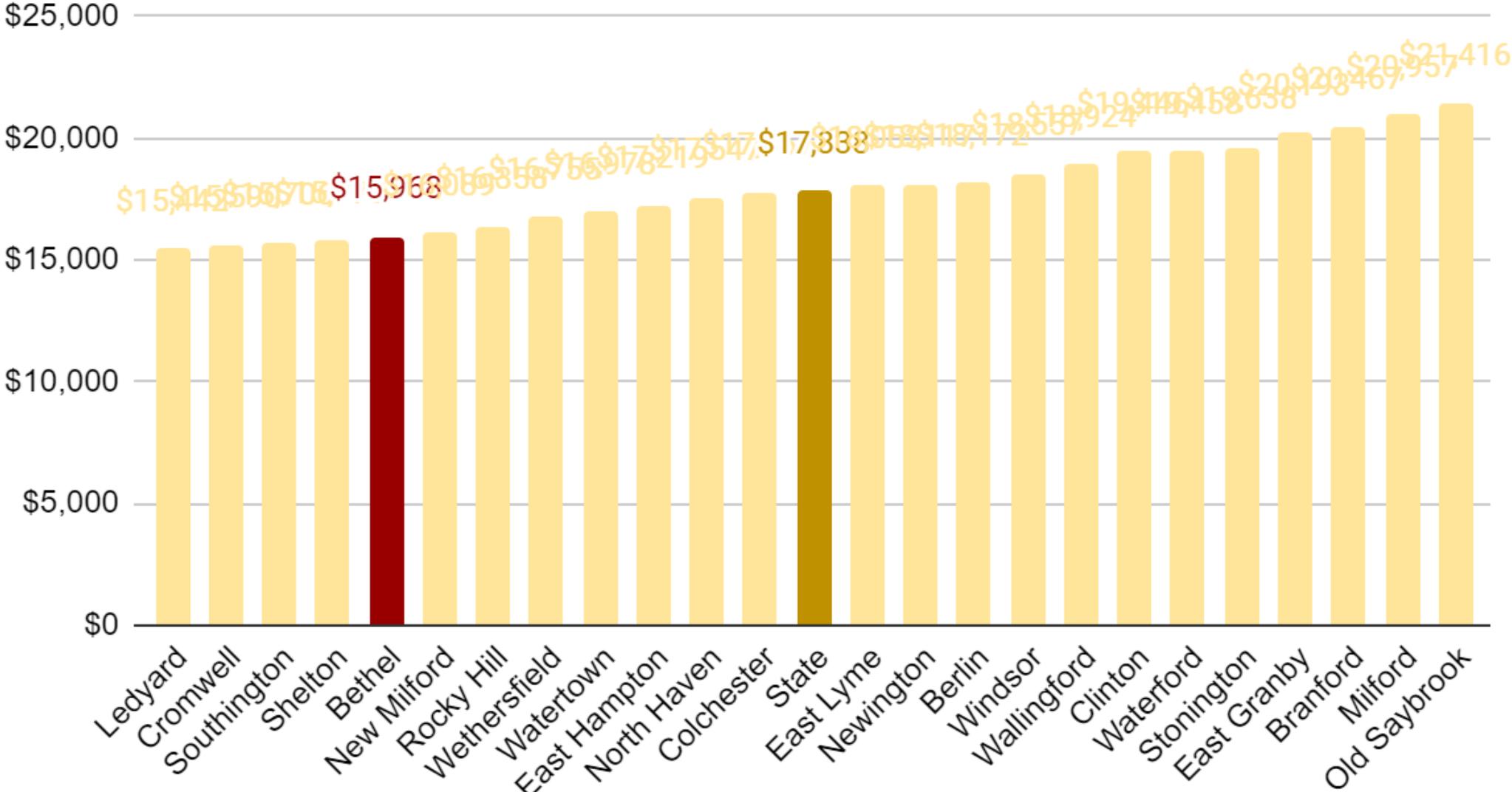
DRG PPE: Percent Change 2018-19 to 2019-20



Regional Spending 2019-2020



DRG Spending 2019-2020



ROUGH PROJECTED INCREASE TO KEEP STATUS QUO

Assumptions

- Estimate 3.25% or \$1,606,574
- Contractual obligations (3%)
- Health Benefits (5%)
- Transportation (4%) – New contract
- Special Education Tuition
- No changes increases in other lines

Equivalency of:

- 19 Teachers OR
- 7-8 Administrators OR
- 34 Paraeducators OR
- 20 Secretaries OR
- 20 Custodians

FEDERAL GRANT FUNDING PROVIDED TO THE DISTRICT



QUESTIONS



1. Selection of Temporary Chairperson

We need a motion to nominate a temporary chairperson.

Motion: Move to nominate Dr. Christine Carver as temporary Chairman.

2. Call to Order

2.A. Roll Call for Quorum *Sue Roll Call please.*

2.B. Pledge of Allegiance *Please rise for the Pledge of Allegiance.*

3. Annual Meeting

3.A. Election of Officers

3.A.1. Nominations for Chairman of the Board

The floor is open for nominations for Chairman of the Board.

Motion: Move to nominate _____ for Chairman of the Board of Education for 2022.

Hearing no other nominations, nominations are closed.

Please cast your vote on your election ballot and pass your ballot to Sue.

Sue please read the result.

_____ *has been elected Chairman of the Board.*

3.A.2. Nominations for Vice Chairman of the Board

The floor is open for nominations for Vice Chairman of the Board.

Motion: Move to nominate _____ for Vice Chairman of the Board of Education for 2022.

Hearing no other nominations, nominations are closed.

Please cast your vote on your election ballot and pass your ballot to Sue.

Sue please read the result.

_____ *has been elected Vice Chairman of the Board.*

3.A.3. Nominations for Secretary of the Board

The floor is open for nominations for Secretary of the Board.

Motion : Move to nominate _____ for Secretary of the Board of Education for 2022.

Hearing no other nominations, nominations are closed.

Please cast your vote on your election ballot and pass your ballot to Sue.

Sue please read the result.

_____ *has been elected Secretary of the Board.*



MEMORANDUM
Superintendent's Office
Bethel Board of Education

TO: Board of Education

FROM: Christine Carver, Ed.D.

DATE: December 16, 2021

RE: **2022 Board of Education Meeting Dates**

In accordance with State Statute (Section 1-21), the following meeting dates for the year 2022 are submitted for your approval:

Board of Education Subcommittee Meetings 6:00 PM	Board of Education Regular Meetings 7:00 PM
Thursday, January 6, 2022	Thursday, January 20, 2022 (Budget Presentation)
	Tuesday*, January 25, 2022 (Budget Workshop) - Schools/Athletics
	Thursday, January 27, 2022 (Budget Workshop) - IT, Curriculum, SPED
	Tuesday*, February 1, 2022 (Budget Workshop) - Facilities
Thursday, February 3, 2022	Thursday, February 3, 2022 (Budget Workshop/Approval)
	Tuesday*, February 8, 2022 (Budget Workshop – Alt. Date if needed)
	Tuesday*, February 15, 2022
Thursday, March 3, 2022	Thursday, March 17, 2022
Thursday, April 7, 2022	Thursday, April 21, 2022
Thursday, May 5, 2022	Thursday, May 19, 2022
Thursday, June 2, 2022	Thursday, June 16, 2022
	Thursday, August 18, 2022
Thursday, September 1, 2022	Thursday, September 15, 2022
Thursday, October 6, 2022	Thursday, October 20, 2022
Thursday, November 3, 2022	Thursday, November 17, 2022
Thursday, December 1, 2022	Thursday, December 15, 2022

*Meeting dates that are an exception to Thursday meetings.

All Board of Education meetings are held in the Board of Education Offices, Meeting Room E, Clifford J. Hurgin Municipal Center, 1 School Street, at 7:00 p.m. and Board of Education Subcommittee meeting evenings will begin at 6:00 p.m. (unless otherwise posted).

C: Board of Education Board of Selectmen website
 Administrative Council PTO Council Media
 BEA Faculty Rooms

Code of Ethics

The success of our school system depends on an effective working relationship between the Board of Education and Superintendent of Schools. This code incorporates those standards and responsibilities most critical to productive Board and Superintendent relations.

- Board members and Superintendents ensure the opportunity for high-quality education for every student and make student achievement the fundamental goal of all decision-making actions.
- Board members and Superintendents are staunch advocates of high quality free public education for all Connecticut children.
- Board members and Superintendents honor all national, state, and local laws, and regulations pertaining to education and public agencies.
- Board members and Superintendents recognize that clear and appropriate communications are key to the successful operation of the school district.
- Board members and Superintendents will carry out their respective roles with the highest levels of professionalism, honesty and integrity.
- Board members recognize that they represent the entire community and that they must ensure that the community remains fully informed on school-related matters.
- Superintendents and Board members recognize that the Superintendent serves as the Board of Education's agent and will, in that role, faithfully apply the policies adopted by the Board.
- Board members adhere to the principle that they shall confine the Board's role to policy-making, planning, and appraisal while the Superintendent shall implement the Board's policies.
- Board members and Superintendents both recognize that they serve as a part of an educational team with mutual respect, trust, civility, and regard for each other's respective roles and responsibilities.
- Board members are committed to the concept that the strength of the Superintendent is in being the educational leader of the school district.
- Board members and Superintendents practice and promote ethical behavior in the Board room as a model for all district employees.
- Board members and Superintendents consider and decide all issues fairly and without bias.

**Bethel Public Schools
Bethel, CT**

Notification of Receipt of Gifts, Grants, and Bequests Received

Please send a copy of this form to the Superintendent's Office as soon as your school has received a gift, grant, or bequest. The receipt will be announced at the Board of Education regular meeting. Each school is responsible for sending the donor an acknowledgement for the gift.

Gift, Grant, or Bequest Received:

Connor Sheehan Fund Inc.

How the Gift, Grant, or Bequest will Be Used:

- 1) Train two instructors in Youth Mental Health First Aid.
- 2) Train one instructor in teen Mental Health First Aid.
- 3) Plan and implement a series of trainings for teachers, school staff, students, parents/guardians, and community members.

Estimated Cash Value of the Gift, Grant, or Bequest:

\$7700

Donor's Name and Address

Connor Sheehan Fund Inc.
Daniel Sheehan, President
44 Starrs Ridge Rd.
Redding, CT 06896

(NOTE: No Goods or Services were provided by the Bethel Public Schools/Bethel Board of Education in exchange for your contribution.)

Receiving School:

Bethel Public Schools

Gift, Grant, or Bequest Received by (Print Name): Christine Sipala

Date Received: grant proposal approved 11/24/21

**Copy to: Donor
Principal
Superintendent**

**(Ref: Board Policy 3280)
Rev: 6/2017**

Connor Sheehan Fund

Proposal for grant funding submitted by:

Christine Sipala

Bethel Public Schools

sipalac@bethel.k12.ct.us

GOAL of the Proposed Activities

To further the mission of the Connor Sheehan Fund *to provide support for programs that help families, educators and peers identify mental health disorders and substance abuse among young people* by:

- Improving the abilities of students, staff, parents, and community members to identify youth mental health concerns and intervene when needed.
- Developing supportive and inclusive extra curricular programming for students at Bethel Middle School and Bethel High School, that is focused on emotional health and well-being.

Proposed Grant Activities

- 1) Train two instructors in Youth Mental Health First Aid.
- 2) Train one instructor in teen Mental Health First Aid.
- 3) Plan and implement a series of trainings for teachers, school staff, parents/guardians, and community members.
- 4) Develop extra curricular programming for students at BMS and BHS that is grounded in Mental Health First Aid and focused on activities to promote positive well-being and healthy behaviors for youth.

Youth Mental Health First Aid

Youth Mental Health First Aid is a training course for adults who regularly interacts with young people. The course teaches adults to identify, understand, and respond to signs of mental health and substance use challenges among children and adolescents ages 6-18.

Training is provided in person in an 8-hour, instructor-led course.

Topics covered include:

- Common signs and symptoms of mental health challenges in this age group, including anxiety, depression, eating disorders, and ADHD.
- Common signs and symptoms of substance use challenges.
- How to interact with a child or adolescent in crisis.
- How to connect the youth with help.
- Expanded content on trauma, substance use, self-care, and the impact of social media and bullying.

teen Mental Health First Aid (tMHFA)

tMHFA is an evidence-based training program for teens in grades 10-12, or ages 15-18. It teaches teens how to identify, understand, and respond to signs of mental health and substance use challenges in their friends and peers.

Training is provided in person in six 45-minute sessions or three 90-minute sessions. Alternatively, a blended format can be implemented that combines a self-paced online lesson and six live, instructor-led lessons.

Topics covered include:

- Common signs and symptoms of mental health and substance use challenges.
- Common signs and symptoms of a mental health crisis, particularly suicide.
- The impact of school violence and bullying on mental health.
- How to open the conversation about mental illnesses and substance use with friends.
- How to seek the help of a responsible and trusted adult.

Proposed Budget

Youth Mental Health First Aid New Instructor (\$4400)- includes 3-day training for two Instructors, training materials and access to support materials

tMHFA Site Bundle (\$3300)- includes 3-day tMHFA Instructor training for one instructor candidate, and 125 tMHFA manuals

Hourly pay or stipend for staff members to conduct trainings (estimated \$1000)

Hourly pay or stipend for staff members to develop extra curricular programming for BMS and BHS students (estimated \$1300)

Sustainability Plans

A grant from the Connor Sheehan Fund will support training for instructors, as well as programming for students for one year.

In future years, training activities and programming would be supported by Medicaid reimbursement funds.

Minutes of the Bethel Board of Education Regular Meeting held on Thursday, November 18, 2021, in Board of Education Conference Room E, 1 School Street, Bethel, CT.

Attendance: None.

Administrative Attendance: C. Carver, K. Brooks, D. Burns, C. Sipala, M. Rutledge

M. O'Brien, Chairman, called the meeting to order at 7:00 PM.

Board Members Present:

Mrs. Jennifer Ackerman: Absent
Mr. Scott Clayton: Absent
Mr. Bill Foster: Present
Mr. Nicholas Hoffman: Present
Mrs. Jen Larsen: Present
Mrs. Courtney Martin: Present
Mr. Daniel Nostin: Absent
Ms. Melanie O'Brien: Present
Mrs. Cathy Schaefer: Absent

1. Call to Order

1.A. Roll Call for Quorum

1.B. Pledge of Allegiance

Move to add to the agenda under Board Recognition: 1. Honoring a departing Board Member
2. Early Release Day Passed with a motion by Ms. Melanie O'Brien and a second by Mrs. Courtney Martin.

Mr. Bill Foster: Yea
Mr. Nicholas Hoffman: Yea
Mrs. Jen Larsen: Yea
Mrs. Courtney Martin: Yea
Ms. Melanie O'Brien: Yea

2. Board Recognition/A Salute to Excellence

Board of Education, Level II Board of Distinction Award - Congratulations to the Board of Education. Every year, for the past several years, the Bethel Board of Education has been the recipient of the Connecticut Association of Boards of Education, Level II Board of Distinction. This award is given to Boards of Education who work effectively to better the outcomes for the children of Bethel. We want to thank the Board of Education members Melanie O'Brien, Chair, Jen Ackerman, Vice-Chair, Nicholas Hoffman, Secretary, and members, Jen Larsen, Cathy Schaefer, Scott Clayton, Courtney Martin, Dan Nostin, and Bill Foster for their support over the last year and their work going forward!

CABE/CAPPS Honor Roll - Congratulations to Board of Education Chair, Ms. Melanie O'Brien, as she was recognized and honored by CABE/CAPPS Honor Roll, as a board member who has served 10 years or more on local boards of education.

BPS Teachers Honored at State Level - Congratulations to three outstanding educators within the Bethel Public Schools who were honored at the state level:

Rebecca Lacey, Art Coordinator at Bethel High School, was named as the Outstanding Art Supervisor/Administrator by CT Art Education Association, Mrs. Jennifer Trainor of Bethel High School as the 2021 recipient of the Excellence in Social Studies Education Award for the secondary (9-12) level, and Caitlin O'Keef, Bethel Middle School as the 2021 recipient of the Excellence in Social Studies Education Award for the K-8 level.

Departing BOE Member - Nicholas Hoffman is leaving the Board and was recognized by the Board and the administration for his commitment, passion, and work on the Board and all he has done for the children of Bethel.

Early Release Day (12/15/21) - Melanie O'Brien, Board Chair, announced as a small token and gesture of appreciation to the Bethel Public Schools staff for all their work over the past 20 months during unprecedented times, the scheduled early release day on December 15, 2021, for the purpose of Professional Learning will be an early release day for all staff with no professional learning at the end of the day. For staff to use the early release time for themselves for however they see fit. Therefore, staff will remain throughout the early release day until their professional responsibilities are done and are then free to leave.

Move that December 15, 2021, currently designated as an early release day for the purpose of professional learning, to be an early release day, with no professional learning for all Bethel Public Schools staff. Passed with a motion by Ms. Melanie O'Brien and a second by Mrs. Jen Larsen.

Mr. Bill Foster:	Yea
Mr. Nicholas Hoffman:	Yea
Mrs. Jen Larsen:	Yea
Mrs. Courtney Martin:	Yea
Ms. Melanie O'Brien:	Yea

3. BOARD REPORTS - PROGRESS TOWARDS DISTRICT INITIATIVES

3.A. SEL Presentation

Dr. Christine Sipala, Director of Special Education and Pupil Services, and Mr. Tom Salvador, SEL Coach, provided the Board with an update on Focus Area II of the Bethel Public Schools Strategic Plan, Social-Emotional Learning.

4. Consent Calendar

4.A. Approval of Minutes

4.A.1. October 21, 2021

Move to approve the minutes of October 21, 2021. Passed with a motion by Ms. Melanie O'Brien and a second by Mrs. Jen Larsen.

Mrs. Courtney Martin:	Abstain
Mr. Bill Foster:	Yea
Mr. Nicholas Hoffman:	Yea
Mrs. Jen Larsen:	Yea
Ms. Melanie O'Brien:	Yea

5. Correspondence

None.

6. Audience Participation

None.

7. Administrative/Board Member Update

7.A. Board Chairperson Update

Ms. O'Brien stated that recent events either locally or throughout the country show the importance of communication and factual information and the importance of coming to the source if there are any questions. Each community is different and something happening in one community may not necessarily be happening somewhere else. Dr. Carver does an excellent job of communicating information to the community. If you have any questions or concerns, reach out to the Superintendent directly. The Community Outreach Committee will be looking at what does communication look like in 2021 and how people get their information. The Superintendent's Community Forum held this week was another way the district gets information out to the community.

Ms. O'Brien thanked the administration and staff for their work and wished a Happy Thanksgiving to staff.

7.B. Administrative Update

Disc Golf Course - Park & Recreation, Eileen Earl is pursuing the installation of a nine-hole [Disc](#)

[Golf Course](#) on the campus. The course can be used by our students and the general public. The game is a combination of frisbee and golf. They will walk the campus with a BHS PE teacher to discuss the best locations for the course. The cost to install the course is being assumed by Park and Recreation.

Community Forum - On November 15, 2021, at 6:00 PM at Bethel High School, Dr. Carver and the Board hosted a Community Forum that was open to the general public. They discussed our enrollment patterns, the impact of the pandemic on our student's academic and social-emotional well-being, and impacts on the budget, including the use of Federal grant monies. Unfortunately, it wasn't well attended. It was recorded and will be shared via the Superintendent's newsletter and social media.

Screen & Stay Program - We received the official guidance from the Department of Public Health and the Connecticut Department of Education regarding the [Screen and Stay Program](#). The Bethel Public Schools has opted into that program. We sent a [communication](#) on Thursday, November 4, 2021, about the program. The program only requires parents (of students who have been identified as direct contacts) to complete the [attestation form](#) (that they will monitor their child's daily [COVID symptoms daily](#) for 14 days) once. We know that this new program will greatly reduce the number of unvaccinated students who will have to quarantine. There are some exceptions to the program. Those exceptions are outlined in the [communication](#).

Turf Field Update, Project Astro - The project is still on target to break ground in May. A slight change in the lights. They are looking to expand the light around the fields to allow practice on more than one field. Dr. Carver thinks they will need to go to a public hearing due to the change in lighting. They are going to the Planning & Zoning Committee in December.

Vaccines for 5-11-Year-Olds - The district held two clinics for 5-11 year-olds with Griffin Hospital. About 200 doses were given through these clinics.

8. Reports to the Board

8.A. Curriculum, Assessment, & Professional Practices

8.A.1. Senderos, for Spanish Levels I-4, Textbook

Motion to approve the textbook, Senderos, for Spanish Levels I-4. Passed with a motion by Mrs. Jen Larsen and a second by Mrs. Courtney Martin.

Mr. Bill Foster:	Yea
Mr. Nicholas Hoffman:	Yea
Mrs. Jen Larsen:	Yea
Mrs. Courtney Martin:	Yea
Ms. Melanie O'Brien:	Yea

8.B. Policy

8.B.1. First Reading

8.B.1.a. Policy/Regulation 1220 - Citizens Advisory Committee

Move to accept Policy/Regulation 1220 Citizens Advisory Committee for a first reading. Passed with a motion by Mr. Nicholas Hoffman and a second by Mrs. Courtney Martin.

Mr. Bill Foster:	Yea
Mr. Nicholas Hoffman:	Yea
Mrs. Jen Larsen:	Yea
Mrs. Courtney Martin:	Yea
Ms. Melanie O'Brien:	Yea

8.B.1.b. Regulation 1221 - Citizens Advisory Committee for the BOE

Move to accept Regulation 1221 - Citizens Advisory Committee for a first reading. Passed with a motion by Mr. Nicholas Hoffman and a second by Mrs. Courtney Martin.

Mr. Bill Foster:	Yea
Mr. Nicholas Hoffman:	Yea
Mrs. Jen Larsen:	Yea
Mrs. Courtney Martin:	Yea
Ms. Melanie O'Brien:	Yea

8.B.1.c. Policy 1260 - Educational Foundations

Move to accept Policy 1260 Educational Foundations for a first reading. Passed with a motion by Mr. Nicholas Hoffman and a second by Mrs. Courtney Martin.

Mr. Bill Foster:	Yea
Mr. Nicholas Hoffman:	Yea
Mrs. Jen Larsen:	Yea
Mrs. Courtney Martin:	Yea
Ms. Melanie O'Brien:	Yea

8.B.1.d. Policy 1331 - Smoking in School Facilities

Move to accept Policy 1331 - Smoking in School Facilities for a first reading. Passed with a motion by Mr. Nicholas Hoffman and a second by Ms. Melanie O'Brien.

Mr. Bill Foster:	Yea
Mr. Nicholas Hoffman:	Yea
Mrs. Jen Larsen:	Yea
Mrs. Courtney Martin:	Yea
Ms. Melanie O'Brien:	Yea

8.B.1.e. Policy 1411 - Law Enforcement Agencies

Move to accept Policy/Regulation 1411 - Law Enforcement Agencies for a first reading. Passed with a motion by Mr. Nicholas Hoffman and a second by Ms. Melanie O'Brien.

Mr. Bill Foster: Yea
Mr. Nicholas Hoffman: Yea
Mrs. Jen Larsen: Yea
Mrs. Courtney Martin: Yea
Ms. Melanie O'Brien: Yea

8.B.1.f. Policy 1416 - Fiscal Authorities

Tabled in committee.

8.B.1.g. Policy/Regulation 4118.231 Drug, Alcohol and Tobacco-Free Workplace

Move to accept Policy and Regulation 4118.231 Drug, Alcohol and Tobacco-Free Workplace for a first reading. Passed with a motion by Mr. Nicholas Hoffman and a second by Mrs. Courtney Martin.

Mr. Bill Foster: Yea
Mr. Nicholas Hoffman: Yea
Mrs. Jen Larsen: Yea
Mrs. Courtney Martin: Yea
Ms. Melanie O'Brien: Yea

8.B.2. Second Reading/Approval

8.B.2.a. Policy 5131.911 - Bullying & Teen Dating Violence Prevention and Intervention

Move to approve Policy 5131.911 - BULLYING & TEEN DATING VIOLENCE PREVENTION AND INTERVENTION POLICY. Passed with a motion by Mr. Nicholas Hoffman and a second by Mrs. Courtney Martin.

Mr. Bill Foster: Yea
Mr. Nicholas Hoffman: Yea
Mrs. Jen Larsen: Yea
Mrs. Courtney Martin: Yea
Ms. Melanie O'Brien: Yea

8.C. Resource Management & Business Operations

8.C.1. Facilities

**8.C.1.a. ROCKWELL/JOHNSON SCHOOL RENOVATION PROJECTS
INFORMATION/UPDATE**

Dr. Carver provided the Board with the cash flow reports and budgets. She informed the Board we are at the end of the projects. Site work needs to be completed and we are coming out of the growing season. They will close the projects and create a separate contract for the remaining site work in the spring.

8.C.1.b. Long-Term Capital Plan 2021-2031 - Approval

Move to approve the Long-Term Capital Plan 2021-2031 as presented. Passed with a motion by Ms. Melanie O'Brien and a second by Mr. Nicholas Hoffman.

Mr. Bill Foster:	Yea
Mr. Nicholas Hoffman:	Yea
Mrs. Jen Larsen:	Yea
Mrs. Courtney Martin:	Yea
Ms. Melanie O'Brien:	Yea

9. Adjourn

Move to adjourn at 8:18 PM. Passed with a motion by Ms. Melanie O'Brien and a second by Mr. Nicholas Hoffman.

Mr. Bill Foster:	Yea
Mr. Nicholas Hoffman:	Yea
Mrs. Jen Larsen:	Yea
Mrs. Courtney Martin:	Yea
Ms. Melanie O'Brien:	Yea

Respectfully submitted,
Susan Pare
Board Recorder



Bethel Public Schools

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Facility & Security Operations
(203) 794-8609*

TO: Board of Selectmen

FROM: Board of Education

RE: Annual Capital Plan

DATE: November 23, 2021

Please find attached the Annual Capital Plan that needs to be submitted to you by November 30, 2021.

c: B. Heering, Comptroller

“Our Primary Purpose is to Improve Student Achievement.”

Bethel High School		C	Code Compliance /Safety / Security													
Capital = over \$50,000		B	Building Age, General Condition													
		I	Instructional													
Description of Project	Capital	460	Category	Est. Cost	Status	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Capital Plan																
Roof (Replace/Repair plan needed from Silktown)																
Area A 2017	X									\$42K						
Area B 2017	X									\$342K						
Area C 2017	X									\$109K						
Area D 2017	X									\$344K						
Area E 2017	X									\$14K						
Area F 2017	X									\$13K						
Area G 2017	X									\$223K						
Area H 2017	X									\$282K						
Area I 2017	X									\$286K						
Area J 2017	X									\$20K						
Area K 2017	X									\$20K						
Roof Total (Kept repaired until replaced)										(\$1,695K)						
HVAC																
Repair/replace units/parts as determined through Peregrine re-commissioning	X		B, I, C	\$250K	Work is in Process											
BHS Rooftop Unit AHU-9 Cafe/Kitchen - new unit needed/not replaced in 2010 renovation and unit is undersized - this is an estimate	X			\$325K	Town Cap & Non Funding-RFP outfor bid		\$325K									
BHS Rooftop Unit AHU-13 Auditorium - new unit needed/not replaced in 2010 renation (life was extended with Trane maintenance)	X			Included in project with AHU 9	Included in project with AHU 9		Included in project with AHU 9									
BHS Feasibility study to develop long term master plan followed by actual replace/repair/or install BHS units/systems where needed - Some actual work can be done through ESSER/ARP earmarked funding	X			ARP funds of \$1M BOE + \$400K Town	Bid for feasibility study being prepared		X	X								
Culinary Room Upgrades for Pathways:																
Phase 1: Hood and Cabinetry				\$85K	Perkins Grant			\$85K								
Phase 2: Commercial Equipment				\$85K	Perkins Grant				\$85K							
Capital Items Completed																
Marching Band Uniforms (based on 100 uniforms)	X			\$50K	Completed											
Generator - services entire building	X				Completed											

Bethel High School		C Code Compliance /Safety / Security														
Capital = over \$50,000		B Building Age, General Condition														
		I Instructional														
Description of Project	Capital	460	Category	Est. Cost	Status	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Underground Oil Tank removal	X				Completed by Town											
BHS Rooftop Unit AHU-5 - Recommissioning work done					Completed	X										
Duct & Vent Cleaning - all HVAC units				\$76K	Completed Grant Funded	X										
Boiler Plant: Design / Build new heating boiler plant for the high school.	X				Project Complete	\$1M										

Athletics		C	Code Compliance														
Capital = over \$50,000		B	Building Age, General Condition														
		I	Instructional														
Description of Project		Capital	460	Category	Est. Cost	Status	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Capital Plan																	
Turf-DeSantis Field (Financing Alternative)	X				\$995K					\$995K							
Resurfacing of Track	X				\$131K	Completed	X										
Resurface of Turf Field - needed 8 to 10 years after original installation	X				\$450K												
Install bleachers at Varsity Softball Field & other Upgrades	X				\$50K	Funded & Planned	\$50K										
Expand Indoor BHS Gym Bleachers on the Student Section to accomodate the entire student body in one location and to host tournament games (1000 minimum) Need vendor to present options, this is an estimate.	X				\$50K						\$50K						
Capital Plan Completed																	
Resurfacing of Track	X				\$131K	Completed	X										

Bethel Middle School		C	Code Compliance / Safety, Security													
Capital = over \$50,000		B	Building Age, General Condition													
		I	Instructional													
Description of Project	Capital	460	Category	Estimated Cost	Status	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Capital Plan																
Auditorium seats to be restored/replaced (Repairs complete)	X			TBD	Repairs Completed	X							\$200K			
Auditorium house and stage lighting	X			TBD									\$150K			
Gymnasium - Replace divider wall	X			TBD										\$50K		
Gymnasium - Replace Bleachers	X			TBD										X		
Replace standby electrical generator, fuel tank and switchgear.	X			TBD									X			
Roof (Replace/Repair Plan needed from Silktown)																
Area A 2019	X											\$133K				
Area B 2019	X											\$990K				
Area C 2019	X											\$429K				
Area D 2019	X											\$34K				
Area E 2019	X											\$116K				
Area F 2019	X											\$18K				
Area G 2019	X											\$16K				
Roof Total (Kept repaired until replaced)													(\$1,736K)			
Paving																
Finish repavement of parking lots at BMS	X			Town				X								
Left Front Parking Lot, Right Front Parking Lot, Access road to HS, Back of MS (from removal of oil tank), Side Parking lot near Rockwell, Walkway to Track																
HVAC																
Air Handler #10 Gym	X		B,I	\$75,000.00	ARP Grant			\$75,000								
Completed Capital																
Re-commissioning of all HVAC units as prescribed by Peregrine report. - including repair/replace parts & valves	X		B, I, C	\$100K	Completed											
Boiler Plant Replacement (Use of 1% Account)				\$300K	Completed											
Replace Chiller Plant per Peregrine report	X		B, I, C	\$450K	Completed	X										
Duct and Vent Cleaning - all HVAC units				\$58K	Completed Grant Funded	X										
Underground Oil tank has 3 years remaining.	X			TBD	Completed By Town	X										

Johnson School		C	Code Compliance														
Capital = over \$50,000		B	Building Age, General Condition														
		I	Instructional														
Description of Project	Capital	460	Category	Estimated Cost	Status	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	
Capital Plan																	
Renovate School (Architectural Plan Underway)	X			\$41M/\$40M	Completed	X	X										
Adaptive Playground Equipment	X				Completed	X	X										
Additional Security Cameras (outdoors) back of the building, cafeteria	X				Completed	X	X										
PA System-outside	X				Completed	X	X										
Flexible Seating Options	X				Completed	X	X										
Install hand dryers	X				Completed	X	X										
Entrance Wall in Main Lobby for Security	X				Completed	X	X										
Playground Updates	X				Completed	X	X										
Roof (Part of Renovation)																	
Area A 2018	X				Completed	X	X										
Area B 2018	X				Completed	X	X										
Area C 2018	X				Completed	X	X										
Area D 2018	X				Completed	X	X										
Area E 2018	X				Completed	X	X										
Area F 2018	X				Completed	X	X										
Tanks (Oil and Other)																	
Remove Underground Oil Tank	X				Completed												

Rockwell School		C	Code Compliance														
Capital = over \$50,000			B	Building Age, General Condition													
			I	Instructional													
Description of Project	Capital	460	Category	Est. Cost	Status	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	
Capital Plan																	
Renovate School (Architectural Plan Underway)	X			\$24M/\$25M	Completed	X	X										
Adaptive Playground Equipment for Special Needs	X		B		Completed	X	X										
Install cafeteria door locks and gym door locks	X		B		Completed												
Additional outlets in classroom (still need more)	X		I		Completed	X	X										
Replace sets of restroom wall partitions in student and faculty bathrooms as	X		B		Completed	X	X										
Install viewing windows on solid wood doors in several areas of the building	X		B		Completed	X	X										
Install restroom hand dryers	X		B		Completed	X	X										
PA system	X		B		Completed	X	X										
Heater in Gym is always broken or underperforming	X		B		Completed	X	X										
Upgrade Fire Panel	X		B,C		Completed	X	X										
Roof (Part of Renovation)																	
Area A 2017	X				Completed	X	X										
Area B 2017	X				Completed	X	X										
Area C 2017	X				Completed	X	X										
Area D 2017	X				Completed	X	X										
Area E 2017	X				Completed	X	X										
Area F 2017	X				Completed	X	X										
Area G 2017	X				Completed	X	X										
Tanks (Oil and Other)																	
Underground Oil Tank 10,000 gallons Remove	X				Completed												

Berry School		C	Code Compliance / Safety, Security													
Capital = over \$50,000		B	Building Age, General Condition													
		I	Instructional													
Description of Project	Capital	460	Category	Estimated Cost	Status	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Capital Plan																
Downstairs Grade 2 Adult Bathroom- sewer waste line pitch & size corrected	X		C,B	\$50K	Planned		\$50K									
Related Item (Waste line received scope and camera inspection, design study required)					(Town)											
Roof (Replace/Repair Plan needed from Silktown)																
Area A 2017	X										\$315K					
Area B 2017	X										\$75K					
Area C 2017	X										\$203K					
Area D 2017	X										\$109K					
Area E 2017	X										\$95K					
Area F 2017	X										\$127K					
Area G 2017	X										\$182K					
Area H 2017	X										\$5K					
Area I 2017	X										\$54K					
Area J 2017	X										\$30K					
Area K 2017	X										\$81K					
Area L 2017	X										\$58K					
Area M 2017	X										\$73K					
Area N 2017	X										\$119K					
Rooftop Total (Kept repaired until replaced)											(\$1,526K)					
Tanks (Oil and Other)																
Underground Oil Tank (14 years remaining starting 2016)	X															
Related Item to Oil Tank (Stagnant residue oil reclaim process needed to be performed)			C		(Town)											
Capital Completed																
Playground - Upgrade by adding a new module (Partnered with PTO)				\$50K	Completed											
Recommissioning of all HVAC Units				\$100K	Completed											
Duct & Vent Cleaning - all HVAC units				\$44K	Completed											

Security	C	Code Compliance												
Capital = over \$50,000	B	Building Age, General Condition												
Big Purchases = Beyond School Budgets	I	Instructional												
460														
Description of Project	Category	Estimated Cost	Status	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
Security Upgrade per D'Agonstino Study - BHS, BMS, Berry - To bring other three schools in line with security systems as Rockwell and Johnson are having installed through the renovation			This can be done over several years - 2 DHS grants applied for				\$695K							
Security Upgrade - Installation of Milestone and Raptor systems at BHS, BMS, Berry			Completed		X									



Request for Geometry and
Integrated Math II Curriculum
and Data Science Pilot Approval

December 2021



Agenda

Geometry Curriculum

Integrated Math II Curriculum

Data Science Pilot

Geometry Curriculum

Geometry is the third course in our core BHS Math curriculum. It includes the study of constructions, rigid transformations, congruence, similarity, right triangle trigonometry, solid geometry, coordinate geometry, circles and trigonometric functions.

[Link to Geometry Curriculum Folder](#)

[Link to Geometry Curriculum Map](#)

[Link to Geometry Unit 3 Plan - Similarity](#)

Example of Geometry Performance Task

Buried Treasure Performance Task

Integrated Math II Curriculum

Integrated Math II is an applied math course designed to meet the needs of students who need more time and practice to master high school mathematical standards. Units of study include geometry and measurement, functions, linear functions, linear equations, linear systems and descriptive statistics.

[Link to Integrated Math II Curriculum Folder](#)

[Link to Integrated Math II Curriculum Map](#)

[Link to Integrated Math II Unit 2 Plan Functions](#)

Example of Integrated Math II Performance Task

[DJ Dilemma Performance Task](#)

Data Science Course Pilot

Proposal: To pilot a full year, data science course based on the YouCubed HS Data Science Curriculum created by Dr Jo Boaler who is the Nomellini & Olivier Professor of Education at Stanford University. She is renowned for her work to reform mathematics instruction and promoting equitable mathematics classrooms.

Why?

“Data science — the study of computer-generated “big data” — is the hottest career in the U.S., according to Glassdoor.” - [‘Big data’ classes a big hit in California high schools](#)

The project based curriculum is aligned to our Strategic Plan

Video Reference: [What is Data Science?](#)

Explorations in Data Science: Youcubed Adaptable Curriculum.

This curriculum will introduce students to the main ideas in data science through free tools such as Google Sheets, Python, Data Commons and Tableau. Students will learn to be data explorers in project-based units, through which they will develop their understanding of data analysis, sampling, correlation/causation, bias and uncertainty, probability, modeling with data, making and evaluating data-based arguments, the power of data in society, and more! At the end of the course students will have a portfolio of their data science work to showcase their newly developed abilities.

It can lead to a pathway in calculus, statistics, data science, other STEM or humanities subjects.

From <https://hsdatascience.youcubed.org/>

Data Science Topics

- What are variability, data, and models?
- Data ethics
- Univariate, bivariate and multivariate data
- Creating visual representations
- What is the story I can tell from this data?
- Using measures of center and spread to model data
- Distributions and normal distributions
- Sampling and variability
- Linear regression and bivariate data
- Using probability to analyze the fit of a regression
- Make connections between the trend and the context to make predictions
- Spurious correlations, confounding and mediating variables and data ethics
- Evaluating claims: spurious correlation vs causality
- Algorithmic Thinking
- Basics of Programming
- Simulation
- Pros and cons of different ways of data collecting
- Collecting categorical data
- Bias
- Data collection and cleaning
- Normalization and weighting of data
- Forming mathematical models
- Sensitivity analysis
- Writing reports and communicating findings

Cost

- The curriculum resources and analysis tools are free!
- 4 Day Training Program costs \$2000 per person

Projected Close-out Budget Analysis

12/10/2021



	Rockwell School	Johnson School	Totals
Revised Overall Budget (OSGR Approved)	\$ 25,659,666	\$ 40,171,479	\$ 65,831,145
Original GMP Construction Cost	\$ 21,431,488	\$ 32,218,460	
Construction Cost 10/31/2021	\$ 22,615,930	\$ 33,131,662	
Contracted Soft Costs 12/7/2021	\$ 3,843,785	\$ 5,432,559	
Current Overall Cost 12/7/2021	\$ 26,459,715	\$ 38,564,221	\$ 65,023,935
PCOs Submitted	\$ 39,068	\$ 40,240	\$ 79,308
Recommend Approval			
Recommend Reject	\$ 6,846	\$ 8,565	
Pending Review			
Bond Adjustment Values	\$ 32,222	\$ 31,675	
PCOs Expected	\$ -	\$ 40,000	\$ 40,000
Snow Plow		\$ 40,000	
GMP Adjustment	\$ 57,140	\$ 98,593	\$ 155,733
Restore Roofing Contract Increase originally taken from CM Contingency	\$ 57,140	\$ 98,593	
Additional Fee Requests	\$ 184,066	\$ 239,771	\$ 423,837
Perkins Eastman	\$ 43,915	\$ 112,000	
Rizzo Corporation	\$ 123,735	\$ 111,355	
Perkins Eastman Extended CA thru April 2022	\$ 6,588	\$ 6,588	
STV Extended CA thru April 2022	\$ 9,828	\$ 9,828	
Potential Reductions in Budget Line Items	\$ (2,914)	\$ (8,285)	\$ (11,199)
Utility Costs	\$ (2,914)	\$ (8,285)	
Total Projected Additional Costs	\$ 277,360	\$ 410,320	\$ 687,679
Funds in excess of Referendum Total 11/30/2021			\$ 807,210
Owner Contingency Remaining 11/30/2021	\$ (598,863)	\$ 1,314,681	\$ 715,818
Projected Owner Contingency at Completion			\$ 835,349
CM Contingency Remaining 10/31/2021	\$ -	\$ 8,642	

\$ 1,454,919

Rockwell Elementary School

BUDGET TRACKING REPORT

Last Edited

12/7/2021

ITEM DESCRIPTION	100% CD Est. /Budget	APPROVED CHANGES	CURRENT CONTRACT	PENDING CHANGES	ESTIMATED FINAL COST	INVOICED TO DATE	INVOICES EXPECTED	DELTA TO BUDGET
GMP Contract					\$22,699,024	\$22,279,262	\$419,609	\$1,192,536
Total Soft Costs					\$3,768,785	\$3,697,775	-\$2,542	\$188,179
Owner Contingency:					\$540,647	\$0	\$0	\$540,647
TOTAL PROJECT COSTS					\$27,008,456	\$25,977,037	\$417,066	\$1,921,363
TOTAL PROJECT BUDGET					\$25,659,665			
VARIANCE					(\$1,348,791)			
Total Projected Capital Cost					(Budget Fixed @ \$25,659,665)	\$27,008,456		\$1,348,791

ITEM DESCRIPTION	RIZZO Corp GMP (2/5/19)	APPROVED CHANGES	CURRENT CONTRACT	PENDING CHANGES	ESTIMATED FINAL COST	INVOICED TO DATE	INVOICES EXPECTED	DELTA TO BUDGET
GMP ("GMP")	\$21,506,488	\$1,777,806	\$22,699,024	\$0	\$22,699,024	\$22,279,262	\$419,609	\$1,192,536
Trade Costs	\$19,508,989	\$1,136,915	\$21,231,174	\$0	\$21,231,174	\$20,877,617	\$353,557	\$1,722,185
CM Contingency	\$585,270	\$585,270	\$0	\$0	\$0	\$0	\$0	(\$585,270)
CM Precon Fee	\$75,000	\$0	\$75,000	\$0	\$75,000	\$75,000	\$0	\$0
CM Reimbursable Costs	\$896,518	\$0	\$896,518	\$0	\$896,518	\$888,386	\$8,132	\$0
Construction Manager Fee	\$255,069	\$55,621	\$310,690	\$0	\$310,690	\$252,771	\$57,919	\$55,621
Insurance	\$47,519	\$0	\$47,519	\$0	\$47,519	\$47,519	\$0	\$0
State Education Fee	\$5,556	\$0	\$5,556	\$0	\$5,556	\$5,402	\$0	\$0
Performance and Payment Bond	\$132,567	\$0	\$132,567	\$0	\$132,567	\$132,567	\$0	\$0
SUBTOTAL, GMP Costs	\$21,506,488	\$1,777,806	\$22,699,024	\$0	\$22,699,024	\$22,279,262	\$419,609	\$1,192,536

ITEM DESCRIPTION	FEB 2019 BUDGET	APPROVED CHANGES	CURRENT CONTRACT	PENDING CHANGES	ESTIMATED FINAL COST	INVOICED TO DATE	INVOICES EXPECTED	DELTA TO BUDGET
Owner Contingencies	\$1,117,213	\$1,657,860	(\$540,647)	\$0	(\$540,647)	\$0	\$0	(\$540,647)
Project Contingency	\$867,213	\$1,407,860	(\$540,647)	\$0	(\$540,647)	\$0	\$0	(\$540,647)
Environmental Contingency	\$250,000	\$250,000	\$0	\$0	\$0	\$0	\$0	\$0
Owner Enabling ("Enabling")	\$137,250	\$400,916	\$538,166	\$0	\$538,166	\$526,606	\$0	\$400,916
Wetlands Mapping	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Land Surveying	\$13,500	\$0	\$13,500	\$0	\$13,500	\$13,500	\$0	\$0
Hazardous Materials Survey & Consulting	\$25,000	\$13,045	\$38,045	\$0	\$38,045	\$38,045	\$0	\$13,045
PCB Survey	\$12,500	\$0	\$12,500	\$0	\$12,500	\$940	\$0	\$0
Abatement Monitoring	\$32,500	\$371,099	\$403,599	\$0	\$403,599	\$403,599	\$0	\$371,099
Abatement Plans and Specs	\$3,750	\$9,977	\$13,727	\$0	\$13,727	\$13,727	\$0	\$9,977
Other Testing	\$0	\$3,300	\$3,300	\$0	\$3,300	\$3,300	\$0	\$3,300
Special Inspections and Testing	\$50,000	\$3,494	\$53,494	\$0	\$53,494	\$53,494	\$0	\$3,494
Professional Fees ("Prof Fees")	\$1,498,483	\$163,836	\$1,662,319	\$0	\$1,700,749	\$1,665,147	(\$2,828)	\$202,266
Architect Fee	\$922,803	\$61,945	\$984,748	\$0	\$984,748	\$993,131	(\$8,383)	\$61,945
Owner's Project Manager Fee	\$305,500	\$120,146	\$425,646	\$0	\$425,646	\$419,358	\$6,288	\$120,146
Geotechnical Engineering	\$21,000	\$3,500	\$24,500	\$0	\$24,500	\$24,500	\$0	\$3,500
Traffic/Parking Consultant	\$8,250	\$4,150	\$12,400	\$0	\$12,400	\$12,400	\$0	\$4,150
OSTA AD Application	\$4,000	(\$4,000)	\$0	\$0	\$0	\$0	\$0	(\$4,000)
Threshold Structural Review	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Independent Code Compliance Review	\$11,500	\$3,600	\$15,100	\$0	\$15,100	\$15,100	\$0	\$3,600
FF&E Design	\$137,500	\$0	\$137,500	\$0	\$137,500	\$138,123	(\$623)	\$0
FF&E Install Coordination	inc.	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Commissioning	\$49,500	\$12,925	\$62,425	\$0	\$62,425	\$62,535	(\$110)	\$12,925
Technology/FF&E Consultant	\$38,430	(\$38,430)	\$0	\$0	\$38,430	\$0	\$0	\$0
Voice and Data ("V&D")	\$674,000	\$64,799	\$738,799	\$0	\$738,799	\$736,360	\$2,440	\$64,799
Security System (Electronics)	\$125,000	\$79,796	\$204,796	\$0	\$204,796	\$204,331	\$465	\$79,796
Technology, Security Equipment, Communication	\$549,000	(\$14,997)	\$534,003	\$0	\$534,003	\$532,028	\$1,975	(\$14,997)
Furniture Fixtures & Equipment ("FF&E")	\$549,000	\$45,696	\$594,696	\$0	\$594,696	\$599,764	(\$5,068)	(\$303,454)
Playscape Equipment	\$0	\$145,621	\$145,621	\$0	\$145,621	\$150,689	(\$5,068)	\$145,621
Fixtures, Furnishings, and Equipment	\$549,000	(\$99,925)	\$449,075	\$0	\$449,075	\$449,075	\$0	(\$449,075)
Other Costs	\$364,216	(\$233,975)	\$106,679	\$0	\$130,241	\$103,765	\$2,914	(\$199,321)
Misc Admin Costs	\$26,000	(\$26,000)	\$0	\$0	\$0	\$0	\$0	(\$26,000)
Reimbursable Costs/Expenses	\$15,000	(\$15,000)	\$0	\$0	\$0	\$0	\$0	(\$15,000)
Town Bonding/Legal Fees	\$80,000	(\$42,500)	\$37,500	\$0	\$37,500	\$37,500	\$0	(\$42,500)
Town Short Term Financing	\$120,000	(\$101,230)	\$18,770	\$0	\$18,770	\$18,770	\$0	(\$101,230)
Unity Fee	\$50,000	\$0	\$50,000	\$0	\$50,000	\$47,086	\$2,914	\$0
Printing, Mailing, Advertising	\$15,000	(\$14,591)	\$409	\$0	\$409	\$409	\$0	(\$14,591)
Builders Risk Insurance	\$58,216	(\$58,216)	\$0	\$0	\$0	\$0	\$0	(\$58,216)
Cleaning	\$0	\$23,562	\$23,562	\$0	\$23,562	\$23,562	\$0	\$23,562
Additional Landscaping	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Relocation	\$20,000	\$46,134	\$66,134	\$0	\$66,134	\$66,134	(\$0)	\$46,134
Moving Expenses	\$20,000	\$46,134	\$66,134	\$0	\$66,134	\$66,134	(\$0)	\$46,134
SOFT COSTS	\$4,360,162	\$116,306	\$3,166,145	\$0	\$3,768,785	\$3,697,775	(\$2,542)	\$188,179

**Johnson Elementary School
BUDGET TRACKING REPORT**

Last Edited 12/7/2021

ITEM DESCRIPTION	100% CD Est. /Budget	APPROVED CHANGES	CURRENT CONTRACT	PENDING CHANGES	ESTIMATED FINAL COST	INVOICED TO DATE	INVOICES EXPECTED	DELTA TO BUDGET
GMP Contract					\$33,206,662	\$32,862,140	\$344,522	\$913,201
Total Soft Costs					\$5,327,559	\$5,099,787	\$36,894	-\$699,838
Owner Contingency					\$1,371,722			
TOTAL PROJECT COSTS					\$39,905,943	\$37,961,927	\$381,415	\$213,364
TOTAL PROJECT BUDGET					\$40,171,478			
VARIANCE					\$265,535		95%	
Total Projected Capital Cost		<i>(Budget Fixed @ \$40,171,478)</i>			\$39,905,943			(\$265,535)

ITEM DESCRIPTION	RIZZO Corp GMP (2/5/19)	APPROVED CHANGES	CURRENT CONTRACT	PENDING CHANGES	ESTIMATED FINAL COST	INVOICED TO DATE	INVOICES EXPECTED	DELTA TO BUDGET
GMP ("GMP")	\$32,293,460	\$1,792,118	\$33,206,662	\$0	\$33,206,662	\$32,862,140	\$344,522	\$913,201
Trade Costs	\$29,585,286	\$870,196	\$31,334,398	\$0	\$31,334,398	\$31,053,379	\$281,019	\$1,749,112
CM Contingency	\$887,559	\$878,916	\$8,642	\$0	\$8,642	\$0	\$8,642	(\$878,916)
CM Precon Fee	\$75,000	\$0	\$75,000	\$0	\$75,000	\$75,000	\$0	\$0
CM Reimbursable Costs	\$1,098,511	\$0	\$1,098,511	\$0	\$1,098,511	\$1,089,108	\$9,403	\$0
Construction Manager Fee	\$383,547	\$43,005	\$426,553	\$0	\$426,553	\$381,689	\$44,864	\$43,005
Insurance	\$68,348	\$0	\$68,348	\$0	\$68,348	\$68,348	\$0	\$0
State Education Fee	\$8,346	\$0	\$8,346	\$0	\$8,346	\$7,752	\$593	\$0
Performance and Payment Bond	\$186,864	\$0	\$186,864	\$0	\$186,864	\$186,864	\$0	\$0
SUBTOTAL, GMP Costs	\$32,293,460	\$1,792,118	\$33,206,662	\$0	\$33,206,662	\$32,862,140	\$344,522	\$913,201

ITEM DESCRIPTION	FEB 2019 BUDGET	APPROVED CHANGES	CURRENT CONTRACT	PENDING CHANGES	ESTIMATED FINAL COST	INVOICED TO DATE	INVOICES EXPECTED	DELTA TO BUDGET
Owner Contingency	\$1,897,466	\$525,744	\$1,371,722	\$0	\$1,371,722	n/a	\$1,371,722	(\$525,744)
Project Contingency	\$1,647,466	\$359,282	\$1,288,184	\$0	\$1,288,184	\$0	\$0	(\$359,282)
Environmental Contingency	\$250,000	\$166,462	\$83,538	\$0	\$83,538	\$0	\$0	(\$166,462)

ITEM DESCRIPTION	FEB 2019 BUDGET	APPROVED CHANGES	CURRENT CONTRACT	PENDING CHANGES	ESTIMATED FINAL COST	INVOICED TO DATE	INVOICES EXPECTED	DELTA TO BUDGET
Owner Enabling ("Enabling")	\$182,840	\$81,624	\$264,464	\$0	\$264,464	\$249,937	\$0	\$81,624
Wetlands Mapping	\$7,000	(\$7,000)	\$0	\$0	\$0	\$0	\$0	(\$7,000)
Land Survey	\$11,000	\$0	\$11,000	\$0	\$11,000	\$11,000	\$0	\$0
Hazardous Materials Survey & Consulting	\$46,090	\$0	\$46,090	\$0	\$46,090	\$44,063	\$0	\$0
PCB Survey	\$12,500	\$0	\$12,500	\$0	\$12,500	\$0	\$0	\$0
Abatement Monitoring	\$32,500	\$54,810	\$87,310	\$0	\$87,310	\$87,310	\$0	\$54,810
Abatement Plans and Specs	\$3,750	\$3,750	\$7,500	\$0	\$7,500	\$7,500	\$0	\$3,750
Other Testing	\$0	\$22,814	\$22,814	\$0	\$22,814	\$22,814	\$0	\$22,814
Special Inspections and Testing	\$70,000	\$7,249	\$77,249	\$0	\$77,249	\$77,249	\$0	\$7,249
Professional Fees ("Prof Fees")	\$2,370,712	\$242,358	\$2,613,070	\$0	\$2,688,418	\$2,602,676	\$6,894	\$317,706
Architect Fee	\$1,533,264	\$128,825	\$1,662,089	\$0	\$1,662,089	\$1,661,072	\$1,017	\$128,825
Owner's Project Manager Fee	\$374,650	\$166,950	\$541,600	\$0	\$541,600	\$535,858	\$5,742	\$166,950
Geotechnical Engineering	\$21,000	\$0	\$21,000	\$0	\$21,000	\$17,500	\$0	\$0
Traffic Study Engineering	\$8,250	\$0	\$8,250	\$0	\$8,250	\$8,250	\$0	\$0
Stormwater Management Permit App	\$2,500	\$0	\$2,500	\$0	\$2,500	\$2,500	\$0	\$0
OSTA AD Application	\$4,000	\$4,000	\$8,000	\$0	\$8,000	\$8,000	\$0	\$4,000
Threshold Structural Review	\$5,500	\$0	\$5,500	\$0	\$5,500	\$5,500	\$0	\$0
Independent Code Compliance Review	\$21,000	\$3,600	\$24,600	\$0	\$24,600	\$24,600	\$0	\$3,600
FF&E Design	\$257,000	\$3,521	\$260,521	\$0	\$260,521	\$260,521	(\$0)	\$3,521
FF&E Install Coordination	inc.	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Commissioning	\$68,200	\$10,810	\$79,010	\$0	\$79,010	\$78,875	\$135	\$10,810
Technology/FF&E Consultant	\$75,348	(\$75,348)	\$0	\$0	\$75,348	\$0	\$0	\$0
Voice and Data ("V&D")	\$1,409,200	(\$318,010)	\$1,091,190	\$0	\$1,091,190	\$1,091,169	\$0	(\$318,010)
Security System (Electronics)	\$250,000	(\$43,760)	\$206,240	\$0	\$206,240	\$206,240	\$0	(\$43,760)
Technology, AV, Communication	\$1,159,200	(\$274,250)	\$884,950	\$0	\$884,950	\$884,930	\$0	(\$274,250)
Furniture Fixtures & Equipment ("FF&E")	\$1,159,200	(\$175,969)	\$983,231	\$0	\$983,231	\$953,232	\$30,000	(\$53,232)
Playscape Equipment	\$0	\$200,000	\$200,000	\$0	\$200,000	\$200,000	\$0	\$200,000
Fixtures, Furnishings, and Equipment	\$1,159,200	(\$375,969)	\$783,231	\$0	\$783,231	\$753,232	\$30,000	(\$753,232)
Other Costs	\$413,041	(\$217,212)	\$143,730	\$0	\$234,279	\$136,796	\$7,342	(\$268,902)
Misc Admin Costs	\$26,000	(\$26,000)	\$0	\$0	\$0	\$0	\$0	(\$26,000)
Reimbursable Costs/Expenses	\$20,000	(\$20,000)	\$0	\$0	\$0	\$0	\$0	(\$20,000)
Town Bonding/Legal Fees	\$80,000	(\$17,500)	\$62,500	\$0	\$62,500	\$62,500	\$0	(\$17,500)
Town Short Term Financing	\$135,000	(\$103,770)	\$31,230	\$0	\$31,230	\$31,230	\$0	(\$103,770)
Utility Fee	\$50,000	\$0	\$50,000	\$0	\$50,000	\$42,658	\$7,342	\$0
Printing, Mailing, Advertising	\$15,000	(\$14,591)	\$0	\$0	\$409	\$409	\$0	(\$14,591)
Builders Risk Insurance	\$87,041	(\$87,041)	\$0	\$0	\$0	\$0	\$0	(\$87,041)
Cleaning	\$0	\$51,691	\$51,691	\$0	\$51,691	\$51,691	\$0	\$51,691
Additional Landscaping	\$0	\$38,450	\$38,450	\$0	\$38,450	\$38,450	\$0	\$38,450
Relocation	\$25,000	\$40,977	\$65,977	\$0	\$65,977	\$65,977	\$0	\$40,977
Moving Expenses	\$25,000	\$40,977	\$65,977	\$0	\$65,977	\$65,977	\$0	\$40,977
SOFT COSTS	\$5,559,993	(\$401,042)	\$5,161,662	\$0	\$6,699,281	\$5,099,787	\$36,894	(\$699,838)