

Bixby Board of Education Regular Meeting

Bixby Public Schools

BHS Academic Building Community Room, 601 S. Riverview, Community Room, Bixby, OK 74008

Thursday, October 8, 2026 6:00 PM

Meeting Live Stream Link: <http://bixbyps.info/youtube>

1. Call Meeting to Order/Roll Call

2. Reports to The Board

2.1. Special Recognitions

Coins of Excellence -

Varsity Cheer Large Group Co-ed Academic All-State Champions

National Merit Semifinalists

2.2. Superintendent's Report - Lydia Wilson

2.3. Teaching and Learning Report: Dinah Benavides

3. Comments from the Public

3.1. Speakers must identify themselves.

3.2. Each Speaker is given a maximum of three (3) minutes. To ensure fairness for all speakers, this timeline will be strictly enforced. The Board clerk will notify the speaker when they have 30 seconds left. Speakers are expected to end their remarks immediately when the time limit is reached.

3.3. In order to avoid repetitious information, a single spokesperson will be selected by groups desiring to address the board.

3.4. Total time allocated to this item is thirty (30) minutes.

3.5. Speakers may offer objective comments of school operations and programs that concern them. The Board shall not hear personal complaints unless the proper administrative procedures concerning complaints have been followed.

3.6. Speakers may not use profanity at a School Board meeting. Patrons conducting themselves in this manner may be asked to leave the meeting.

3.7. The president reserves the right to interrupt this section and move to the next item.

3.8. In accordance with provisions of the Oklahoma Open Meeting Act, discussion or action by the Board on an item presented under the "Comments from the Public" agenda topic is not permitted. Board members and administrative staff will not respond to questions from the public. The Board appreciates and will seriously consider all comments made during this time. Proper questions from members of the public may be referred to the Superintendent for later report to the Board.

4. General Consent Agenda - Discussion and possible board action to approve consent agenda items #1-11. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)

4.1. Minutes of September 10, 2026 Regularly Scheduled Board Meeting

4.2. Activity Fund Summary of Accounts and Transfer Requests

4.3. Encumbrances and Change Orders for FY 2027 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, and Bond Funds 31-39 per attached encumbrance registers

4.4. Approval of the following out-of-state and/or overnight trip requests as presented:
 State Student Council Convention in Norman, OK, Nov. 7–9, 2026
 HS E-Sports Fall State Competition in Yukon, OK, Dec. 9-12, 2026
 Girls Varsity Basketball Arkansas Tournament of Champs in Ft Smith, Arkansas
 Dec 10-12, 2026
 Boys' Varsity Basketball Tournament in Duncan, OK, Dec. 10-12, 2026
 HS E-Sports Spring State Competition in Durant, OK April 27 - 30, 2027

4.5. Approval of a continuing agreement with the University of Tulsa for nursing internships at no cost to the district

4.6. Approval of an agreement with The Grief Center to provide school-based grief support in the event of the death of a student or staff member at no cost to the district for the 2026-2027 fiscal year

4.7. Approval of participating in the Bixby Metro Chamber of Commerce "Buy Bixby" program at the Candy Cane level at a cost of \$650.00

4.8. Approval of the Facilities Use and License Agreement with Whitey Ford Basketball for the use of facilities for the 2026-2027 fiscal year at a cost of \$7,500

4.9. Approval of the following Leave of Absence for October

4.10. Administ rator	4.11. M S	4.12. FML A (intermit tent)	4.13. 10/1/26 - 12/31/26
4.14. Teacher	4.15. CE	4.16. FML A	4.17. 11/30/26 - 1/25/27
4.18. Teacher	4.19. M S	4.20. FML A	4.21. 9/8/26 - 9/11/26
4.22. Teacher	4.23. HS	4.24. FML A	4.25. 9/8/26 - 9/30/26
4.26. Teacher	4.27. HS	4.28. FML A (intermit tent)	4.29. 10/1/26 12 /31/26
4.30. CN Assistant	4.31. HS	4.32. Medic al Leave	4.33. 9/30/26 - 10/2/26
4.34. Transp Supp	4.35. Tr ansp Dept	4.36. FML A	4.37. 10/5/26 - 10/9/26
4.38. Custodia n	4.39. CI	4.40. Medic al Leave	4.41. 9/23/26 - 9/29/26

4.42. Employment, Resignation, Retirement - Certified Personnel - per attached

4.43. Employment, Resignation, Retirement - Support Personnel - per attached

5. **Finance**

5.1. Discussion and possible board action to approve a \$5,000 Partnership Agreement with Scheels All Sports, Inc. and Bixby Athletics.

5.2. Discussion and possible board action to approve an agreement with Dr. Lisa Siswanto, Physician Consultant, at a cost of \$300 per month to be paid from the Drug Testing Account in the Activity Fund for the 2026-2027 fiscal year.

5.3. Discussion and possible board action to approve an agreement with Jobletics Pro Inc. for temporary staffing in the Child Nutrition Department for the 2026-2027 fiscal year.

5.4. Discussion and possible board action to approve a new activity fund account for the Spartans Serving Spartans project.

6. Teaching and Learning

6.1. Discussion and possible board action to approve a collaborative agreement with University of Oklahoma Pre-ETS for the 2026-2027 fiscal year.

6.2. Discussion and possible board action to approve a Memorandum of Understanding with Tulsa Tech.edu for a Academic Credit Agreement for the 2026-2027 fiscal year.

7. Operations

7.1. Discussion and possible board action regarding the Bixby Public Schools Board of Education Notice of Regular Meetings for the 2027 calendar year.

7.2. Discussion and possible board action to approve the Memorandum of Understanding with the Muscogee (Creek) Nation for the 2026-2027 fiscal year.

7.3. Discussion and possible board action to approve an agreement with TEAM Professionals for drug testing for the 2026-2027 fiscal year.

7.4. Discussion and possible board action to approve a contract with Pediatric Assessment & Counseling Services, LLC for School Psychological services for the 2026-2027 fiscal year.

7.5. Discussion and possible board action to approve the revised Policy #2158: Student Discipline/Conduct.

7.6. Discussion and possible board action to approve the closing of the East Elementary Yearbook account and transferring the balance of \$443.68 to the East Elementary Miscellaneous account.

7.7. Discussion and possible board action to approve declaring items as surplus to be disposed of according to Oklahoma Statutes.

8. Miscellaneous

8.1. Discussion and possible board action to approve the 2027 School Board Election Resolution.

9. Executive Session

9.1. Discussion and possible board action to move into executive session to evaluate the performance and discuss the employment of the superintendent. 25 O.S. Section 307 (B)(1).

9.2. Vote to acknowledge return to open session.

9.3. Statement by Board president of executive session minutes.

10. Human Resources

10.1. Discussion and possible board action to modify the terms of the superintendent's contract.

10.2. Discussion and possible board action to approve the following adjunct teachers for the 2026-2027 fiscal year:

10.3. First name	10.4. Last Name	10.5. Areas requested	10.6. Grade Levels to be taught
10.7. Roy	10.8. Hunter	10.9. Chemistry & Physics	10.10. 9th, 10th, 11th, 12th
10.11. Virginia	10.12. Ishmael	10.13. US History/OK History, Government, Economics	10.14. 9th, 10th, 11th, 12th
10.15. Kimberli	10.16. Lopez	10.17. Biological Science	10.18. 9th, 10th, 11th, 12th
10.19. Travis	10.20. Patrick	10.21. English	10.22. 9th, 10th, 11th, 12th
10.23. Thomas	10.24. Pool	10.25. Elementary	10.26. 9th, 10th, 11th, 12th
10.27. Patricia	10.28. Holland	10.29. Biological Sciences, Chemistry	10.30. 9th, 10th, 11th, 12th
10.31. Mariana	10.32. McMillian	10.33. English	10.34. 9th, 10th, 11th, 12th
10.35. Kandice	10.36. Clemenson	10.37. Physical Education	10.38. 9th, 10th,

			11th, 12th
10.39. Diana	10.40. Robles - Echavarri	10.41. Elementary Education	10.42. 4th , 5th, 6th
10.43. Darby	10.44. Church	10.45. English	10.46. 9th , 10th, 11th, 12th
10.47. Beau	10.48. Orlando	10.49. US History/OK History/ Government/Economics	10.50. 9th , 10th, 11th, 12th
10.51. Abby	10.52. Turnbaugh	10.53. Mid Level Science	10.54. 7th , 8th
10.55. Cassie	10.56. Fisher	10.57. Elementary Education	10.58. 4th , 5th, 6th
10.59. Star	10.60. Taylor	10.61. Mid level English	10.62. 7th , 8th

10.63. Discussion and possible board action to approve any resignations submitted after the agenda was posted.

11. **New Business - New Item**

Discussion and possible board action regarding the District's Distance Learning Plan for possible virtual instruction in case of emergency for the 2027-2028 fiscal year

12. **Vote to adjourn**

Name of person posting this agenda

Minutes Clerk

Posted on this _____

BHS Academic Building Community Room, 601 S. Riverview, Community Room, Bixby, OK
74008



LEARN WELL.

23 S. Riverview Dr.
Bixby, OK 74008

LIVE WITH HONOR.

(918) 366-2200
www.bixbyps.org

October 8, 2026

Coins of Excellence

National Merit Semifinalists

Elijah Hanks
Genevieve Landreneau
Pierce Lang
Nathaniel Strutton
Wyatt Widowski

Varsity Cheer Co-Ed Large Group Academic All-State Champions

Reese Fritz
Avery McGee
Avery Grove
Carson Marsh
Ella Collier
Bradee Dixon
Anna Dotson
Zoe Avery
Landry Stevens
Faith Jones
Ella Morgans
Aubree Beck
Whittier Pearman
Addy Mehas
Carsyn Harris
Brooklyn Holsapple
Addy Mullen
Wyatt Thorn
Memphis Williams
Izzy Villareal



BPS BOARD OF EDUCATION *Superintendent's Report*

OCTOBER 8, 2026 | REGULAR MEETING



I pledge allegiance to the flag
of the United States of America and to the
Republic for which it stands, one Nation under
God, indivisible, with liberty and justice for all.



I salute the flag
of the State of
Oklahoma.
Its symbols of peace
unite all people.

 **FLAG
SALUTE**

From our littlest learners to our tallest, East Elementary is a place where learning comes to life! From hands-on experiments and exciting STEM activities to cozy reading moments and engaging classroom lessons, our students are always busy exploring, creating, and discovering something new.

At East, learning isn't limited to a desk! Our students read, investigate, collaborate, create, play, and grow together. Whether they're working with friends, getting creative with a project, enjoying a good book, learning through technology, or making memories on the playground, there is always something happening at East!

Most importantly, these pictures show what makes East so special—happy kids, dedicated teachers, meaningful learning, and a whole lot of fun! ❤️💙



spartan coin of **EXCELLENCE**

NATIONAL MERIT SEMIFINALISTS:

Elijah Hanks

Pierce Lang

Genevieve Landreneau

Nathaniel Strutton

Wyatt Widowski



spartan coin of
EXCELLENCE

VARSITY CHEER
CO-ED LARGE GROUP
Academic State Champions

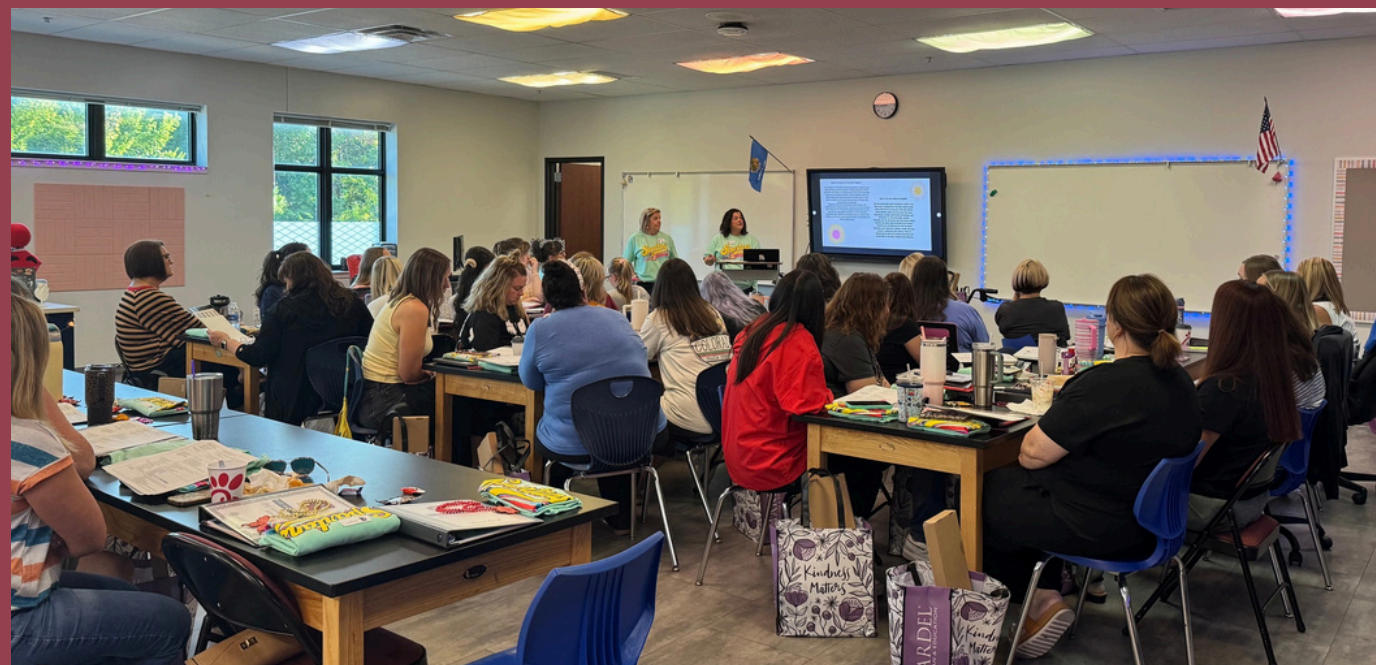




DEPARTMENT UPDATES

Teaching and Learning

Special Services



Dinah Benavides: Training



UPCOMING EVENTS

- Oct 9: Varsity Football at Edmond Memorial
- Oct 10: Union Renegade Review for Band
- Oct 13: WE and NE host SpartanU
- Oct 15 and 16: Fall Break, no school
- Oct 15: Varsity Football at home vs Norman North (Band Senior Night)
- Oct 19: Pick-Your-Own PD day for teachers
- Oct 20: Construction Building Ribbon Cutting



[CLICK HERE TO SEE ALL ATHLETIC EVENTS](#)



P R O U D C O M M U N I T Y

PARTNER

B I X B Y P U B L I C S C H O O L S

**"The greatness of a community is most accurately
measured by the compassionate actions of its members."
– Coretta Scott King**



COMMUNITY
SPARTNER



DISTRICT UPDATES

Student Stats:

Aug 19, 2025	8273
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Oct 01, 2025	8545
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May 20, 2026	8535
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August 3, 2026	8670
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Sept 7, 2026	8627
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DISTRICT UPDATES

Enrollment and Class Sizes

Total New Students: 1,471

CE/CI	EE/EI	NE/NI	WE/WI	District Avg
21.7 / 24.7	22.4 / 22.7	21.3 / 22.3	22.2 / 24.7	ELEM = 21.9 INTER = 23.6



DISTRICT UPDATES

STAFFING

Welcome New Spartans!

- New Certified Staff: 148
 - Teachers: 131
 - Others 17 (APs, Counselors, Principals, etc)
- New Support Staff: 65

Current Certified Openings:

- (1) EL Teacher: HS
- (1) Spec Ed Teachers: MS
- (1) Special Ed Teacher: CI
- (1) 6th Grade ELA Teacher: EI

Current Support Openings:

- (7) Special Services Paraprofessionals
- (1) EL Paraprofessional
- (2) Child Nutrition Assistants
- (2) Indian Ed Tutors
- (2) Bus Drivers
- (1) Maintenance Lead
- (1) Custodian

Bixby Board of Education Regular Meeting
Thursday, September 10, 2026 BHS Academic
Building Community Room
601 S. Riverview
Bixby, OK 74008

Attendance Taken at 6:05 PM.

Mr Pablo Aguirre: Absent
Justin Cheatham: Present
Matt Dotson: Present
Drew Martins: Present
Amanda Stephens: Present
Present: 4, Absent: 1.

1. Call Meeting to Order/Roll Call

2. Reports to The Board

2.1. Special Recognition

Community Partner Award (Spartan): Leah Calvert at 918 Design Company
Spartan Spirit Award: Parker Childers
Coin of Excellence: Traeton Dansby

2.2. Superintendent's Report - Lydia Wilson

Spartan Football and Quarterback Club Report
Transportation Department Report
BEA Report about negotiations/master contract

3. Comments from the Public - None

3.1. Speakers must identify themselves.

3.2. Each Speaker is given a maximum of three (3) minutes. To ensure fairness for all speakers, this timeline will be strictly enforced. The Board clerk will notify the speaker when they have 30 seconds left. Speakers are expected to end their remarks immediately when the time limit is reached.

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4. General Consent Agenda - Discussion and possible board action to approve consent agenda items #1-31. (These items may be approved by one Board motion, unless any board member desires to have a separate vote on any or all of these items.)

Approval of General Consent Agenda Items #1-21 as presented. Remove #4.2, #4.3, #4.8 and modifying #4.12 and #4.16. Passed with a motion by Amanda Stephens and a second by Justin Cheatham.

Mr Pablo Aguirre: Absent
Justin Cheatham: Yea
Matt Dotson: Yea
Drew Martins: Yea
Amanda Stephens: Yea
Yea: 4, Nay: 0, Absent: 1

Approval of 4.2 as presented. Passed with a motion by Justin Cheatham and a second by Amanda Stephens.

Mr Pablo Aguirre: Absent
Justin Cheatham: Yea
Matt Dotson: Yea
Drew Martins: Yea
Amanda Stephens: Yea
Yea: 4, Nay: 0, Absent: 1

Approval of Item #4.3 being tabled. Passed with a motion by Drew Martins and a second by Matt Dotson.

Mr Pablo Aguirre: Absent

Justin Cheatham: Yea

Matt Dotson: Yea

Drew Martins: Yea

Amanda Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

Approval of Item #4.8 as presented. Passed with a motion by Amanda Stephens and a second by Drew Martins.

Mr Pablo Aguirre: Absent

Justin Cheatham: Yea

Matt Dotson: Yea

Drew Martins: Yea

Amanda Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

Approval of Item #4.3 as presented. Passed with a motion by Amanda Stephens and a second by Drew Martins.

Mr Pablo Aguirre: Absent

Justin Cheatham: Yea

Matt Dotson: Yea

Drew Martins: Yea

Amanda Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

4.1. Minutes of August 13, 2026 Regularly Scheduled Board Meeting

4.2. Activity Fund Summary of Accounts and Transfer Requests

4.3. Encumbrances and Change Orders for FY 2027 General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, and Bond Funds 31-39 per attached encumbrance registers

4.4. Approval of a Memorandum of Understanding between Oral Roberts University and Bixby Public Schools for educational interns for the 2026-2027 fiscal year

4.5. Approval of the Alternative Education Plan for the 2026-2027 fiscal year

4.6. Approval of the Deregulation Waiver for Alternative School for the 2026-2027 fiscal year

4.7. Approval of student capacity limits for open transfers pursuant to the Board Policy 2108
STUDENTTRANSFERS:

Grades PK-6: 20 students per classroom

Grades 7-8: 650 per grade level

Grade 9: 625 per grade level

Grades 10-11: 600 per grade level

Grade 12: 600 per grade level

4.8. Approval of an agreement with Facilitron, Inc. for the Facilities Management Portal for the 2026-2027 fiscal year

4.9. Approval of the renewal of the Memorandum of Understanding with OSUIT for concurrent enrollment programming for the BHS students for the 2026-2027 fiscal year

4.10. Approval of a Memorandum of Understanding with Junior Achievement for the JA Inspire program for 8th grade students for the 2026-2027 fiscal year

4.11. Approval of renewal of a contract with ANew Leaf, Inc. to provide job training and vocationally related daily living skills for students

4.12. Approval of a contract with Kori Neely, MA, LMFT for counseling and consultation services for the 2026-2027 fiscal year

4.13. Approval of a Memorandum of Understanding with Northeastern State University for the School Counseling Program for the 2026-2027 fiscal year

4.14. Approval of a service agreement with Educators Handbook. com to renew our license at a cost of \$10,970.00 to be paid from General Fund

4.15. Approval of Out-of-State trip requests as presented:

Raider Meet in Bel Air, Kansas on Sept 12, 2026 (1 Day)

Softball Competition in Branson, MO Sept 17- Sept 19, 2026 (2 nights)

Raider Competition at Amarillo High School on Sept 26, 2026 (1 night)

Marching Band Competition in St. Louis, Missouri on Oct 23 - Oct 25, 2026 (2 nights)

Women's Soccer NWA Invitational, Bentonville West HS, AR. 3/5 -3/6/2027 (1 night)

Choir Activity Trip to Disney's Imagination Campus Workshop and Performance in Orlando, FL. May 30, 2028 through June 4, 2028 (5 nights)

4.16. Approval of the agreement with the Bixby Youth Football Association, Inc. for use of facilities in the district for the 2026-2027 fiscal year

4.17. Approval of the agreement with Bixby Youth Cheerleading Association for use of facilities in the district for the 2026-2027 fiscal year

4.18. Approval of the agreement with Roller's Academy of Wrestling for use of the facilities for the 2026-2027 fiscal year

4.19. Approval of an agreement with the Bixby Swim Club for use of the facilities for the 2026-2027 fiscal year

4.20. FMLA- Support - High School - 8/13/26 - 12/31/26

4.21. FMLA- Support - Maintenance - 8/31/26 - 9/16/26

4.22. Medical Leave - Support- High School - 9/9/26 - 9/17/26

4.23. FMLA- Maternity - Certified - Central Elementary - 11/19/26 -1/15/27

4.24. FMLA- Support - Administration - 8/27/26-9/4/26

4.25. FMLA- Support - High School - 9/2/26 - 10/31/26

4.26. Medical Leave - Support- High School - 9/28/26 - 11/28/26

4.27. FMLA-Maternity - Certified - Middle School - 3/22/27 -5/25/27

4.28. FMLA- Certified - Middle School - 9/22/26 -10/2/26

4.29. Medical Leave - Certified - High School - 9/21/26- 10/2/26

4.30. Employment, Resignation, Retirement - Certified Personnel - per attached

4.31. Employment, Resignation, Retirement - Support Personnel - per attached

5. Finance

5.1. Discussion and possible board action to approve the Estimate of Needs prepared by Jenkins & Kemper for the 2026-2027 fiscal year.

Approval of the Estimate of Needs prepared by Jenkins & Kemper for the 2026-2027 fiscal year. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Mr Pablo Aguirre: Absent

Justin Cheatham: Yea Matt

Dotson: Yea Drew

Martins: Yea Amanda

Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

5.2. Discussion and possible board action to approve the Appropriated Funds Budget for the 2026-2027 fiscal year.

Approval of the Appropriated Funds Budget prepared by Mike Anthony, CFO for the 2026-2027 fiscal year. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Mr Pablo Aguirre: Absent
Justin Cheatham: Yea
Matt Dotson: Yea
Drew Martins: Yea
Amanda Stephens: Yea
Yea: 4, Nay: 0, Absent: 1

6. Teaching and Learning

6.1. Discussion and possible board action to approve the adoption of the 1086-hour calendars for the 2026-27 school year.

Approval of the adoption of the 1086-hour calendars for the 2026-2027 school year. Passed with a motion by Justin Cheatham and a second by Drew Martins.

Mr Pablo Aguirre: Absent
Justin Cheatham: Yea
Matt Dotson: Yea
Drew Martins: Yea
Amanda Stephens: Yea
Yea: 4, Nay: 0, Absent: 1

6.2. Discussion and possible board action to approve the Amira contracts at a cost of \$0 for the 2026-2027 fiscal year.

Approval of the Amira contracts at a cost of \$0 for the 2026-2027 fiscal year. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Mr Pablo Aguirre: Absent
Justin Cheatham: Yea
Matt Dotson: Yea
Drew Martins: Yea
Amanda Stephens: Yea
Yea: 4, Nay: 0, Absent: 1

6.3. Discussion and possible board action to approve a Memorandum of Understanding with Oklahoma Christian University for concurrent enrollment for the 2026-2027 fiscal year.

Approval of a Memorandum of Understanding with Oklahoma Christian University for concurrent enrollment for the 2026-2027 fiscal year. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Mr Pablo Aguirre: Absent
Justin Cheatham: Yea
Matt Dotson: Yea
Drew Martins: Yea
Amanda Stephens: Yea
Yea: 4, Nay: 0, Absent: 1

6.4. Discussion and possible board action to approve the Gifted and Talented Advisory Committee for the 2026-2027 fiscal year.

Approval of the Gifted and Talented Advisory Committee for the 2026-2027 fiscal year.
Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Mr Pablo Aguirre: Absent
Justin Cheatham: Yea
Matt Dotson: Yea
Drew Martins: Yea
Amanda Stephens: Yea
Yea: 4, Nay: 0, Absent: 1

7. Operations

7.1. Presentation and review of the Emergency Operations Site Plans for the Chase Morris Sudden Cardiac Arrest Response Plans. Information Only. No board action required.

7.2. Presentation and review of the Emergency Action Plans for all facilities and events to protect participants and attendees from man-made and natural disasters. In accordance with SB 1198, plans were developed and shared with local community service providers and first responders, including the Bixby Police Department, the Bixby Fire Department, and the Bixby Emergency Response Department. Information only. No board action required.

7.3. Discussion and possible board action to approve a Facilities Use Agreement with The University of Tulsa for the Football Stadium on September 11, 2026 at no cost to the district.

Approval of a Facilities Use Agreement with The University of Tulsa for the Football Stadium on September 11, 2026 at no cost to the district. Passed with a motion by Amanda Stephens and a second by Justin Cheatham.

Mr Pablo Aguirre: Absent
Justin Cheatham: Yea
Matt Dotson: Yea

Drew Martins: Yea

Amanda Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

7.4. Discussion and possible board action to approve an agreement with University of St. Augustine for Health Sciences for PT, OT, SLP, PA and Nursing students for the 2026-2027 fiscal year.

Approval of an agreement with University of St. Augustine for Health Sciences for PT, OT, SLP, PA and Nursing students for the 2026-2027 fiscal year. Passed with a motion by Amanda Stephens and a second by Justin Cheatham.

Mr Pablo Aguirre: Absent

Justin Cheatham: Yea

Matt Dotson: Yea

Drew Martins: Yea

Amanda Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

7.5. Discussion and possible board action to approve declaring items as surplus to be disposed of according to Oklahoma Statutes.

Approval of declaring items as surplus to be disposed of according to Oklahoma Statutes. Passed with a motion by Amanda Stephens and a second by Justin Cheatham.

Mr Pablo Aguirre: Absent

Justin Cheatham: Yea

Matt Dotson: Yea

Drew Martins: Yea

Amanda Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

8. Miscellaneous - None

9. Executive Session

9.1. Discussion and possible board action to move into executive session to discuss the negotiations proceedings with the BEA (25 O.S. Sec. 307 (B)(2)).

At 8:57 p.m. approval of moving into executive session to discuss the negotiations proceedings with the BEA (25 O.S. Sec. 307 (B)(2)). Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Mr Pablo Aguirre: Absent
Justin Cheatham: Yea
Matt Dotson: Yea
Drew Martins: Yea
Amanda Stephens: Yea
Yea: 4, Nay: 0, Absent: 1

9.2. Vote to acknowledge return to open session.

At 10:03 p.m. approval to return to open session. Passed with a motion by Drew Martins and a second by Justin Cheatham.

Mr Pablo Aguirre: Absent
Justin Cheatham: Yea
Matt Dotson: Yea
Drew Martins: Yea
Amanda Stephens: Yea
Yea: 4, Nay: 0, Absent: 1

9.3. Statement by Board president of executive session minutes.

10. Human Resources

10.1. Discussion and possible board action to approve the Negotiated Agreement and the Master Contract with the Bixby Education Association (BEA) for the 2026-2027 fiscal year.

Approval of the Negotiated Agreement and the Master Contract with the Bixby Education Association (BEA) for the 2026-2027 fiscal year. Passed with a motion by Amanda Stephens and a second by Matt Dotson.

Mr Pablo Aguirre: Absent
Justin Cheatham: Yea
Matt Dotson: Yea
Drew Martins: Yea
Amanda Stephens: Yea
Yea: 4, Nay: 0, Absent: 1

10.2. Discussion and possible board action to approve any resignations submitted after the agenda was posted.

11. New Business

12. Vote to adjourn

At 10:05 p.m. approval to adjourn. Passed with a motion by Justin Cheatham and a second by Amanda Stephens.

Mr Pablo Aguirre: Absent

Justin Cheatham: Yea

Matt Dotson: Yea

Drew Martins: Yea

Amanda Stephens: Yea

Yea: 4, Nay: 0, Absent: 1

President

Vice President

Clerk

Member

BIXBY PUBLIC SCHOOLS

Board of Education Certified Personnel Report

Certified Personnel Actions

September 10, 2026

Volunteer Contract

No volunteer contracts for this Board meeting.

Temporary Contract

Employee	Position	Site/Department	Effective Date
Dennis DeVoe	Virtual Math Teacher	High School ▾	Aug 19, 2026
Felix Echevarria	Translator/Interpreter	District ▾	Aug 6, 2026
Kim Beliera	Neglected Tutor	District ▾	Aug 19, 2026

New Employee Contract

Employee	Position	Site/Department	Effective Date
Danette Dillon	Teacher	High School ▾	Aug 12, 2026
Madisen Evatt	Teacher	East Intermediate ▾	Aug 19, 2026
Howard Lord	Teacher	Middle School ▾	Sep 3, 2026
Misty McCarty	Teacher	Central Intermediate ▾	Aug 19, 2026
Debra Moore	Teacher	Middle School ▾	Aug 14, 2026
Jackson Mueller	Teacher	High School ▾	Aug 14, 2026
Mason Naifeh	Teacher	High School ▾	Sep 3, 2026
Samantha Warner	Teacher	West Elementary ▾	Aug 12, 2026

Submitted to the Board of Education

September 10, 2026

Adjunct Teacher Contract

No reassignments for this Board meeting.

Reassignments

No reassignments for this Board meeting.

Resignations

Employee	Position	Site/Department	Effective Date
Denver Boren	Teacher	High School ▾	Sep 4, 2026

Terminations

No terminations for this Board meeting.

Personnel Summary

- New Employment: 8
- Resignations: 1
- Reassignments: 0
- Terminations: 0

BIXBY PUBLIC SCHOOLS

Board of Education Support Personnel Report

Support Personnel Actions

September 10, 2026

Volunteer Contract

Employee	Position	Site/Department	Effective Date
Britt Nigh	HS Asst Girls Soccer	Athletics ▾	Aug 19, 2026

Temporary Contract

Employee	Position	Site/Department	Effective Date
Ngo San Nuam	Translator/Interpreter	District ▾	Aug 6, 2026
Dionne Wentworth	Translator/Interpreter	District ▾	Aug 6, 2026
Malu Delpozio	Translator/Interpreter	District ▾	Aug 6, 2026
Cing Tawi	Translator/Interpreter	District ▾	Aug 6, 2026
Andrea Jantz	Translator/Interpreter	District ▾	Aug 6, 2026
Niang Cing	Translator/Interpreter	District ▾	Aug 6, 2026
Lu Lun	Translator/Interpreter	District ▾	Aug 6, 2026
Yesenia Lozano	Translator/Interpreter	District ▾	Aug 6, 2026
Cynthia Gowin	Tutor	District ▾	Oct 1, 2026

Adjunct Contract

Employee	Position	Site/Department	Effective Date
Povi Blankenship	Assistant Cross Country	Athletics ▾	Jul 15, 2026
Cordelia Bray	Head Pom	Athletics ▾	Jul 15, 2026
Ruben Carrasco	MS Head Boys Soccer HS Assistant Boys Soccer	Athletics ▾	Aug 19, 2026
Employee	Position	Site/Department	Effective Date

Submitted to the Board of Education

September 10, 2026

Adjunct Contract

Justin Gilliam	Assistant Swim	Athletics ▾	Aug 19, 2026
BJ Hodshire	Strength & Cond. Intern	Athletics ▾	Aug 19, 2026
Crystal Jeske	Golf Instructional Coach	Athletics ▾	Aug 19, 2026
Michael Joseph	10th gr Girls Basketball	Athletics ▾	Aug 19, 2026
David McKenzie	HS Assistant Tennis	Athletics ▾	Aug 19, 2026
Erin Roden	HS Assistant Volleyball	Athletics ▾	Jul 15, 2026
Emma Thompson	HS Asst Girls Wrestling	Athletics ▾	Aug 19, 2026
Lauren Tucker	Color Guard Instructor	Band ▾	Jul 1, 2026
Rafer Weaver	MS Assistant Softball	Athletics ▾	Aug 19, 2026

New Employee Contract

Employee	Position	Site/Department	Effective Date
Stephanie Acree	Behavior Coach	Middle School ▾	Aug 24, 2026
Joseph Berrios	Custodian	Maintenance ▾	Aug 17, 2026
Heather Boethin	Recess Aide	East Elementary ▾	Aug 19, 2026
Donna Burnham	Child Nutrition Assistant	Child Nutrition ▾	Sep 9, 2026
Vicki Crofford	Recess Aide	East Elementary ▾	Aug 19, 2026
Sydney Deitz	Recess Aide	Central Elementary ▾	Aug 26, 2026
Kathy Dungan	Recess Aide	Central Intermediate ▾	Aug 19, 2026
Ibtissam El Bouhali	Child Nutrition Assistant	Child Nutrition ▾	Aug 24, 2026
Elizabeth England	Paraprofessional	Central Elementary ▾	Aug 13, 2026
Colton Holley	Paraprofessional	High School ▾	Aug 14, 2026
Rayeilgh Hyslope	Paraprofessional	East Elementary ▾	Aug 19, 2026
Laura Jubelirer	Child Nutrition Assistant	Child Nutrition ▾	Aug 31, 2026
Tommy Kelley	Bus Driver	Transportation ▾	Aug 13, 2026
Jenny Moffeit	Paraprofessional	West Elementary ▾	Aug 24, 2026
Rachel Muselmann	Paraprofessional	East Elementary ▾	Aug 19, 2026
Ashley Shepherd	Paraprofessional	Central Elementary ▾	Aug 13, 2026
Carolyn Shirley	Recess Aide	North Intermediate ▾	Aug 24, 2026
Jackie Stevens	Paraprofessional	North Elementary ▾	Aug 19, 2026
Cortney Thomas	Custodian	Maintenance ▾	Aug 24, 2026
Heather Vincent	Paraprofessional	Middle School ▾	Sep 10, 2026
Janie Woodson	Paraprofessional	Middle School ▾	Aug 20, 2026

Submitted to the Board of Education

September 10, 2026

Reassignments

No reassignments for this Board meeting.

Resignations

Employee	Position	Site/Department	Effective Date
Rosinel Berrios	Custodian	Maintenance ▾	Aug 21, 2026
Evangelina Rocha	Lunch Clerk	Child Nutrition ▾	Aug 28, 2026
Jenny Moffeit	Paraprofessional	West Elementary ▾	Sep 4, 2026
Allyson Russell	Paraprofessional	Middle School ▾	Sep 2, 2026
JDanna Janes	Recess Aide	North Elementary ▾	Sep 11, 2026
Tiffany Murra	Paraprofessional	West Intermediate ▾	Sep 3, 2026
Joshua Dudley	System Support Technician	Technology ▾	Sep 9, 2026

Terminations

No terminations for this Board meeting.

Personnel Summary

- New Employment: 21
- Resignations: 7
- Reassignments: 0
- Terminations: 0

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, PO Range: 1 - 49999, Fund(s): GENERAL FUND, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
11	1	A	07/01/2026	53787	BANK OF AMERICA VISA	DISTRICT PURCHASES	400,000.00
11	2	A	07/01/2026	3839	AMAZON.COM, LLC	DISTRICT PURCHASES	308,047.61
11	3	A	07/01/2026	62144	MULTI SERVICE TECHNOLOGY SOLUTIONS	DISTRICT PURCHASES 000	15,000.00
11	4	A	07/01/2026	6335	MHC KENWORTH - TULSA	TRUCK RENTAL/PARTS 051	15,000.00
11	5	A	07/01/2026	61020	FROST OIL COMPANY	UNLEADED/DIESEL FUELS 051	39,968.30
11	6	A	07/01/2026	1076	MUNICIPAL ACCOUNTING SYSTEMS, INC.	SOFTWARE FEES / FORMS 000	28,027.56
11	7	A	07/01/2026	58751	TYLER TECHNOLOGIES, INC	TRANSPORTATION SOFTWARE 051	55,082.69
11	8	A	07/01/2026	4241	T & W TIRE	TIRES FOR TRANSPORTATION 051	42,083.50
11	9	A	07/01/2026	176	BIXBY TELEPHONE COMPANY	PHONE SVCS/CABLE LOCATING 000	77,289.53
11	10	A	07/01/2026	181	BLUE RIBBON FORMS, INC.	PRINTING-CKS/FORMS/ENV/LTR 000	4,220.71
11	11	A	07/01/2026	3826	ROTARY CLUB OF BIXBY	MEMBERSHIP DUES 000	865.00
11	12	A	07/01/2026	70260	OK TEACHERS RETIREMENT SYSTEM	TEACHER RETIREMENT FIX 000	645.67
11	13	A	07/01/2026	58099	PROJECT LEAD THE WAY	PLTW GATEWAY PARTICIPATION 000	9,150.00
11	14	A	07/01/2026	385	CUMMINS SOUTHERN PLAINS, LLC	PARTS FOR TRANSPORTATION 051	26,060.89
11	15	A	07/01/2026	2025	WELDON PARTS, INC.	PARTS TRANSP 051	14,335.93
11	16	A	07/01/2026	59586	PERRY WEATHER LLC	WEATHER SENTRY SUBSCRIPTION 036	3,753.82
11	17	A	07/01/2026	58958	JARVIS INC	NIGHT SECURITY SERVICES 000	52,326.00
11	18	A	07/01/2026	7529	INDUSTRIAL WELDING AND TOOL SUPPLY	AG SUPPLIES 412 / MAINT 050	1,426.54
11	19	A	07/01/2026	3776	WHEELER METALS, INC	VOAG SUPPLIES 412	558.49
11	20	A	07/01/2026	1223	OKLAHOMA TURNPIKE AUTHORITY	PIKEPASS - SCHOOL VEHICLES 051	6,451.34
11	21	A	07/01/2026	1233	O'REILLY AUTOMOTIVE STORES, INC.	PARTS - TR/M 050/051	2,808.92
11	22	A	07/01/2026	1245	THE PAPERWORK COMPANY	PRINT 000/036/030	4,187.38
11	23	A	07/01/2026	61527	MARCIA BRENNER	REPORT CREATOR PLUG IN FOR POWERSCHOOL SIS 030	11,000.00
11	24	A	07/01/2026	60250	LEVEL DATA LLC	REAL TIME REPORTS 030	20,945.60
11	25	A	07/01/2026	1417	ROSENSTEIN, FIST & RINGOLD	LEGAL SERVICES 000	120,389.50
11	26	A	07/01/2026	70041	INTERNAL REVENUE SERVICE CENTER	3RD PARTY DISABILITY TAX 000	3,004.26
11	27	A	07/01/2026	1418	ROSS TRANSPORTATION	BUS PARTS FOR TRANSP 051	70,616.73
11	28	A	07/01/2026	1449	SAM'S CLUB DIRECT	SUPPLIES 000,121	3,149.76
11	29	A	07/01/2026	1678	TIRE BARN, INC.	TIRE REPAIRS - 051/050	29,428.43
11	30	A	07/01/2026	54924	QUADIENT LEASING USA INC	LEASE PAYMENT - 000	14,531.40
11	31	A	07/01/2026	59762	LIFE PRO SAFETY SERVICES LLC	NURSES CPR RECERTIFICATION 021	625.00
11	32	A	07/01/2026	59356	ALLIED TOWING OF TULSA	TOWING SERVICE - 051	7,500.00

Bixby Public Schools
Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, PO Range: 1 - 49999, Fund(s): GENERAL FUND, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
11	33	A	07/01/2026	2713	OKLAHOMA HEALTH CARE AUTHORITY	STATE SHARE MEDICAID PAYMENTS 698	52,713.18
11	34	A	07/01/2026	58446	TEAM PROFESSIONAL SERVICES	DRUG TESTING FOR DISTRICT 000	8,464.00
11	35	A	07/01/2026	61237	KHAN ACADEMY INC	STUDENT TUTORING SERVICE 000	5,886.00
11	36	A	07/01/2026	319	CITY OF BIXBY	SRO FOR BHS CAMPUS 000	297,475.16
11	37	A	07/01/2026	59330	IMAGINE LEARNING LLC	LICENSE RENEWAL AND PD FY26 572	4,950.00
11	38	A	07/01/2026	774	VERHOEF INFORMATION SOURCES, LLC	BACKGROUND CHECKS 000	8,938.00
11	39	A	07/01/2026	57740	ESS SOUTH CENTRAL, LLC	SUBSTITUTE TEACHERS 000	876,328.22
11	40	A	07/01/2026	54923	NORTHEASTERN STATE UNIVERSITY	JOB FAIR 000	390.00
11	41	A	07/01/2026	7057	PREFERRED BUSINESS SYSTEMS LLC	EQUIP LEASE/COPIES /REPAIRS 000	164,459.88
11	42	A	07/01/2026	7057	PREFERRED BUSINESS SYSTEMS LLC	COPIER SUPPLIES ALL SCHOOLS	6,583.02
11	43	A	07/01/2026	58654	SOFTCHOICE CORPORATION	LICENSE FEE 030	40,542.65
11	44	A	07/01/2026	60099	FOUR LOCV LLC	NATIVE AMERICAN CULTURE CLASS 561	500.00
11	45	A	07/01/2026	58321	GOGUARDIAN	GOGUARDIAN LICENSE 000	40,463.00
11	46	A	07/01/2026	2272	LOWE'S	PARTS/SUPPLIES - 030/050/000/051/006/412/090	3,356.29
11	47	A	07/01/2026	51933	AMERICANCHECKED, INC.	BEST VOLUNTEERS BCKGRD 000	12,526.40
11	48	A	07/01/2026	55232	TULSA COUNTY ASSESSOR	VISUAL INSPECTION REIMB 000	192,975.21
11	49	A	07/01/2026	99999	BIXBY PUBLIC SCHOOLS	COPY/TRANSPORTATION/POST AGE (ALL SCHOOLS)	11.00
11	50	A	07/01/2026	52803	OKLAHOMA SECRETARY OF STATE	NOTARY BOND FEE 000	1.00
11	51	A	07/01/2026	3770	UMB BANK	AGENT FEES FOR BLDG BONDS 000	4,500.00
11	52	A	07/01/2026	62170	STANLEY PADEN	PRESENTER 561	1,000.00
11	53	A	07/01/2026	55958	BPA NATIONAL CENTER	ANNUAL AFFILIATION FEES 412 -316	580.00
11	54	A	07/01/2026	3318	MARK ALLEN CHEVROLET	REPAIR SCHOOL VEHICLES 051	1,414.71
11	55	A	07/01/2026	57210	PROPIO LS, LLC	PHONE INTERPRETER 000	1,543.80
11	56	A	07/01/2026	4366	JOSTENS INC	BHS GRAD MT'LS 000	9,183.36
11	57	A	07/01/2026	61547	W TWO PLUS LLC	REPAIR FUEL TANKS - 051	2,040.31
11	58	A	07/01/2026	5609	BIXBY METRO CHAMBER OF COMMERCE	MEMBERSHIP DUES, ETC 000	3,636.00
11	59	A	07/01/2026	3497	EDUCATIONAL TESTING SERVICE	TESTING FOR PARAPRO 000	1,500.00
11	60	A	07/01/2026	1729	UNITED ENGINES, INC.	BUS REPAIRS 051	8,834.85
11	61	A	07/01/2026	60083	SERVICE OKLAHOMA	TAGS FOR VEHICLES 051	1,500.00

Bixby Public Schools
Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, PO Range: 1 - 49999, Fund(s): GENERAL FUND, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
11	62	A	07/01/2026	1139	FINIS BRUCE RAGSDALE	ASBESTOS INSPECTIONS 050	650.00
11	63	A	07/01/2026	59463	MALTSBERGER INDUSTRIAL PROPANE	PROPANE 050	225.00
11	64	A	07/01/2026	4505	CINTAS CORPORATION	UNIFORMS/MATS/TOWEL 050/051	20,513.31
11	65	A	07/01/2026	4130	OKLAHOMA CORPORATION COMMISSION	FUEL STORAGE TANK REGIS 051	50.00
11	66	A	07/01/2026	5641	WAGONER COUNTY TREASURER	DISTRICT REVALUATION 000	1,143.76
11	67	A	07/01/2026	54083	FOLLETT SCHOOL SOLUTIONS LLC	DESTINY RENEWAL 030	14,195.61
11	68	A	07/01/2026	56227	CDW-G 2	Fortinet Support / LITTLE SIS Renewal 030	1,835.00
11	69	A	07/01/2026	2042	CRW CONSULTING LLC	ERATE CONSULTING & APP 030	10,617.32
11	70	A	07/01/2026	3223	POWERSCHOOL GROUP LLC	POWERSCHL SERVER - SPANISH 030 TALENT ED 000	155,178.51
11	71	A	07/01/2026	283	CCOSA - PROFESSIONAL DEVELOPMENT PR	CONFERENCE REG 000	10,600.00
11	72	A	07/01/2026	2290	OSSBA	MEMBERSHIP DUES 000 / EMPLOYMENT SVS	9,730.00
11	73	A	07/01/2026	1171	OKASBO	MEMBERSHIP DUES 000	375.00
11	74	A	07/01/2026	2748	OSAG	WORKERS COMP INS 000	179,960.00
11	75	A	07/01/2026	52905	VERIZON WIRELESS	WIRELESS DATA 000	1,702.85
11	76	A	07/01/2026	59812	KORI NEELY	Group Counseling/ Collaboration 621	5,078.75
11	77	A	07/01/2026	7042	THE ARROW GROUP	ADMINISTRATORS BONDS 000	5,075.00
11	78	A	07/01/2026	70505	LAWSON PRODUCTS, INC	DISTRICT SUPPLIES 051	4,114.16
11	79	A	07/01/2026	2290	OSSBA	OSSBA CONFERENCE REGIS 000	5,150.00
11	80	A	07/01/2026	2989	OSIG	PROP/CASUALTY/VEHICLE INS 000	1,377,943.00
11	81	A	07/01/2026	58176	SCHOOLSFEID LLC	SOFTWARE/SUPP 036	18,588.00
11	82	A	07/01/2026	60904	QUALITY PETROLEUM INC	OIL FOR TRANSPORTATION 051	9,515.00
11	83	A	07/01/2026	633	GREAT EXPECTATIONS NSU	TRAINING DAYS 541	15,400.00
11	84	A	07/01/2026	56025	AMERICAN RED CROSS	CPR CLASSES 027/009	2,207.00
11	85	A	07/01/2026	7830	ADVANTAGE GRAPHICS INC.	CUTTING MACH REPAIR- COPY 000	741.86
11	86	A	07/01/2026	4345	A.S.A.P. BATTERY SERVICE	BATTERIES FOR TRANSP 051 & MAINT 050	12,622.24
11	87	A	07/01/2026	55856	FIELDHOUSE GEAR, INC	Senior shirts/JOM 563	1,000.00
11	88	A	07/01/2026	2481	ER FOR TRUCKS, INC	SPRING REPAIR 051	5,989.19
11	89	A	07/01/2026	61288	GEO-COMM INC	SCHOOL SAFETY SERVICE 376	7,150.00
11	91	A	07/01/2026	5609	BIXBY METRO CHAMBER OF COMMERCE	BUY BIXBY CAMPAIGN 000	650.00
11	92	A	07/01/2026	54923	NORTHEASTERN STATE UNIVERSITY	APSI REGISTRATIONS 541	100.00
11	93	A	07/01/2026	5188	ULINE	MAINTENANCE SUPPLIES 050	982.26

Bixby Public Schools

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, PO Range: 1 - 49999, Fund(s): GENERAL FUND, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
11	94	A	07/01/2026	59893	CONNECT AND RESTORE, LLC	Counseling/consultation services 621	18,330.00
11	95	A	07/01/2026	59540	SIERRA D THOMPSON	PER DIEM 541	500.00
11	96	A	07/01/2026	2993	EMPLOYEE EVALUATION SYSTEMS, INC.	INFORMATION STORAGE SYSTEM-000	20,245.00
11	97	A	07/01/2026	913	LIBERTY FLAGS	FLAGS FOR THE DISTRICT - 050	1,447.20
11	98	A	07/01/2026	55863	COSTCO WHOLESALE CORP	DISTRICT PURCHASES/FEES - 050/000/367	933.53
11	99	A	07/01/2026	7527	TULSA CLEANING SYSTEMS	PARTS/SVS - BUS WASHER 051	1,055.00
11	100	A	07/01/2026	56349	JENKINS & KEMPER	AUDIT WORK FOR ADMIN - 000	14,400.00
11	101	A	07/01/2026	60892	KATELIN BLEDSOE	PER DIEM 541	500.00
11	102	A	07/01/2026	59907	TRAETON DANSBY	PER DIEM 541	500.00
11	103	A	07/01/2026	61874	MARIA DELPOZO	TRANSLATOR 000	125.00
11	104	A	07/01/2026	60027	RAS TECHNOLOGY CONSULTANTS INC	Custom Reports Subscription 030	950.00
11	105	A	07/01/2026	58844	RIVERSIDE INSIGHTS	BDI-3 Subscription 698	540.00
11	106	A	07/01/2026	61861	THE BRIDGES FOUNDATION	Work Adjustment Program 618	1,766.25
11	107	A	07/01/2026	55850	OSI ENVIRONMENTAL	USED OIL AND FILTER PICK UP 051	70.00
11	108	A	07/01/2026	633	GREAT EXPECTATIONS NSU	COACHING DAYS 541	19,200.00
11	109	A	07/01/2026	57112	APPTGY	APP DEVELOPMENT 000	15,164.89
11	110	A	07/01/2026	56434	JOSTENS	JOM SENIORS CAP AND GOWN 563	5,000.00
11	111	A	07/01/2026	59330	IMAGINE LEARNING LLC	VIRTUAL SCHOOL PROGRAM - 000	55,775.00
11	112	A	07/01/2026	3224	OKLAHOMA NOTARY "DISCOUNT" ASSOC.	NOTARY BONDS - 000	242.85
11	113	A	07/01/2026	52249	OKLAHOMA ASSOC FOR PUPIL TRANSPORT.	REGISTRATION FEE 051	600.00
11	114	A	07/01/2026	56227	CDW-G 2	TECH NEEDS FOR THE DISTRICT 030/000	2,676.99
11	115	A	07/01/2026	59331	EDUCATORSHANDBOOK.COM	DISTRICT LICENSE 000	10,970.00
11	116	A	07/01/2026	55479	INSTRUCTURE	TRANSCRIPT SERVICES 000	8,824.20
11	117	A	07/01/2026	8035	IXL LEARNING INC	IXL RENEWAL 000	90,568.75
11	118	A	07/01/2026	61838	SCHOOLINKS, INC	ACADEMIC TRACKING SOFTWARE 000	30,630.00
11	119	A	07/01/2026	55410	PUBLIC CONSULTING GROUP - EDUCATION	MEDICAID REIMBURSEMENT MEDICAID BILLING 698	10,453.32
11	120	A	07/01/2026	57382	COMMUNITYCAREHMO, INC.	EMPLOYEE ASSISTANCE PROGRAM 000	7,402.80
11	122	A	07/01/2026	52270	PEARSON	BILLING FOR Q INTERACTIVE 698	7,057.81
11	123	A	07/01/2026	58928	EDUCATIONAL PRODUCTS, INC	SCHOOL SUPPLIES PRE-K-6 JOM 563	14,000.00
11	124	A	07/01/2026	6317	MOBILIZED VISION LLC	VISION SERVICES FOR SPED STUDENTS 621	10,841.00

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, PO Range: 1 - 49999, Fund(s): GENERAL FUND, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
11	125	A	07/01/2026	60573	BENNY CRAFTON	POOL SERVICE AND REPAIR 000	28,000.00
11	126	A	07/01/2026	60840	ROCKET ALUMNI SOLUTIONS INC	DIGITAL WALL OF FAME 000	2,400.00
11	127	A	07/01/2026	2290	OSSBA	EMPLOYMENT SERVICES (WAS OPSUCA) 000	16,250.00
11	128	A	07/01/2026	1718	TULSA WORLD	CLASSIFIED ADS 000	734.93
11	129	A	07/01/2026	61417	OPSRC	OPSRC MEMBERSHIP FEE 000	2,500.00
11	130	A	07/01/2026	1707	COUNTY ELECTION BOARD SECRETARY	ELECTION SERVICES 000	28,367.12
11	131	A	07/01/2026	1152	OMECORP, LLC	POSTAGE MACHINE/SUPP 000	500.00
11	132	A	07/01/2026	59771	WILLIAM S ROWLAND	PIANO TUNING SERVICE 000	160.00
11	133	A	07/01/2026	55669	VARITRONICS LLC	TONER FOR OVERSIZE PRINTER	1,051.13
11	134	A	07/01/2026	61686	FLEET FUELS LLC	FUEL FOR THE DISTRICT 051	219,922.96
11	135	A	07/01/2026	52846	MICHAEL K MARSHALL	SUBSCRIPTIONS 541	200.00
11	136	A	07/01/2026	60676	CTR FOR INDIV WITH PHYS CHALLENGES	ASL INTERPRETATION SERVICES (MAY BE SPED) 000	757.10
11	137	A	07/01/2026	60479	SPARTAN SIGNS INC	SIGNS FOR TRANSPORTATION 051	110.00
11	138	A	07/01/2026	59810	SWANK MOVIE LICENSING USA	K12 STREAMING & LICENSING 030	11,130.00
11	139	A	07/01/2026	59112	OK ASSOC FOR TECH IN EDUCATION	Membership Level: District Level 3 000	750.00
11	140	A	07/01/2026	59102	FIRST EDUCATIONAL RESOURCES	GRADE REFORM PD 541	38,000.00
11	141	A	07/01/2026	55845	5 STAR STUDENTS	APP FOR 5 STAR SUBSCRIPTION 004/005	5,250.00
11	142	A	07/01/2026	61293	D&H UNITED FUELING SOLUTIONS INC	REPAIR FUELD TANKS - 051	500.00
11	143	A	07/01/2026	7773	MABEE CENTER	BHS GRADUATION 000	32,065.00
11	144	A	07/01/2026	61415	THE SUSTAIN GROUP LLC	TV RECYCLING FEE - LCD 030	2,240.10
11	145	A	07/01/2026	55823	MCDANIEL ACORD, PLLC	LEGAL SERVICES 000	128.68
11	146	A	07/01/2026	61396	SHEILA K REED	ANNUAL EMPLOYEE PHYSICALS 000	8,000.00
11	147	A	07/01/2026	56311	E3 GORDON STOWE	audiometer repair/supplies 027	157.92
11	149	A	07/01/2026	58603	CROWN LIFT TRUCKS	TRANSPORTATION REPAIRS 051/050	958.68
11	150	A	07/01/2026	60849	PATHWAYS BEHAVIOR THERAPY	Contracted Services 627, 621, 697	26,139.50
11	151	A	07/01/2026	55855	VIZAVANCE	VISION SCREENING 027	800.00
11	152	A	07/01/2026	21368	KGEB - AMERICA	GRADUATION AUDIO/VIDEO 000	2,750.00
11	154	A	07/01/2026	59802	TEACHERS CLG READING & WRITING	CONTRACTED SERVICES FOR PD 541	22,800.00
11	155	A	07/01/2026	59142	ROBINSON GLASS OF TULSA INC	GLASS REPLACEMENT FOR TRANSPORTATION 051	2,039.11

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
11	156	A	07/01/2026	59739	DAVISON FUELS & OIL LLC	FUEL CARD FOR THE DISTRICT - CARD 051	4,680.13
11	157	A	07/01/2026	5140	UNITED SUBURBAN SCHOOLS ASSOC.	CONFERENCE FEES 000	3,750.00
11	158	A	07/01/2026	59318	PENSION SOLUTIONS, INC	457-403 PLANS INSTALLATION COST 000	1,270.00
11	159	A	07/01/2026	61022	BRADY COMPANIES LLC	MAINTENANCE SUPPLIES 050	274,077.99
11	160	A	07/01/2026	51624	ALPHA AWARDS	NAME TAGS FOR 000/030/050/051	462.00
11	162	A	07/01/2026	52385	WIRELESS TECHNOLOGIES, INC	TRANSPORTATION AIRWAVES 051	10,000.00
11	163	A	07/01/2026	61904	LISA KIRK	SPEAKER 561	2,500.00
11	164	A	07/01/2026	59318	PENSION SOLUTIONS, INC	457-403 PLANS INSTALLATION COST 000	295.00
11	165	A	07/01/2026	8275	NATIONAL BUS SALES	PARTS FOR BUS REPAIRS 051	71,782.99
11	166	A	07/01/2026	61050	GRIMSLEY'S INC	SOAP/SOAP DISPENSERS 050	15,838.20
11	167	A	07/01/2026	60579	NACNY INK LLC	CONTRACTED SERVICES FOR PD -367	5,000.00
11	168	A	07/01/2026	58734	BEARCOM	REPAIRS ON EQUIPMENT 051	1,973.98
11	169	A	07/01/2026	60959	NAPA AUTO PARTS	SUPPLIES FOR TRANSPORTATION 051	2,685.24
11	170	A	07/01/2026	7831	A BEST BRAKE & CLUTCH, LLC	BRAKE REPAIRS FOR THE DISTRICT 051	15,000.00
11	171	A	07/01/2026	59284	ZENDESK INC	ZENDESK SUITE SUBSCRIPTION 030	38,640.00
11	172	A	07/01/2026	59258	ZEPTIVE INC	ANNUAL SOFTWARE & LICENSING	118.00
11	173	A	07/01/2026	55130	SUPERIOR TERMITE & PEST CONTROL	BED BUG & LICE TREATMENT ONLY 050	1,500.00
11	174	A	07/01/2026	55566	CEV MULTIMEDIA, LTD	Ag. Curriculum 412-311-705	8,544.00
11	175	A	07/01/2026	56625	BILL KNIGHT FORD	KEYS FOR BUS'S 051	1,000.00
11	176	A	07/01/2026	60364	MARA ALEXANDRA MICHAEL	Contractor, planners, IEP 621, 698	65,207.75
11	177	A	07/01/2026	60254	RED ROVER	EMPLOYEE PORTAL 000	12,691.68
11	178	A	07/01/2026	60329	PAULLA C SLAWSON	Contract Psych 621	12,700.00
11	180	A	07/01/2026	2387	STAPLES CREDIT PLAN	SUPPLIES 000	500.00
11	181	A	07/01/2026	57351	A NEW LEAF	VOCATIONAL TRAINING 618	1,212.46
11	182	A	07/01/2026	58955	SECURE DOCS INC	SIGNERS 621	5,416.00
11	184	A	07/01/2026	60759	AERO IT SOLUTIONS LLC	FortiGate-600E 1 Year Enterprise Protection 030	9,544.91
11	185	A	07/01/2026	60416	CLCD, LLC	CLASSROOM LIBRARY BOOK REVIEWING SERVICE 000	6,290.10
11	186	A	08/25/2026	62231	CYBERNUT INC	SECURITY AWARENESS TRAINING SOFTWARE 376	29,321.00
11	500	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	SUPPLIES - 000/030/051	2,521.04
11	501	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	COPY CENTER SUPPLIES 000	7,973.22
11	502	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	INDIAN ED SUPPLIES - 561	15,000.00
11	503	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	SPED SUPPLIES - 006/697	288.91

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11	504	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	NE MISC SUPPLIES 003	1,511.05
11	505	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	EE MISC SUPPLIES - 010	144.04
11	506	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	CE MISC SUPPLIES - 001	1,703.55
11	507	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	BMS MISC SUPPLIES - 004	1,102.75
11	508	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	CI MISC SUPPLIES - 002	1,500.00
11	509	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	9TH MISC SUPPLIES 011	1,528.48
11	510	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	BHS OFFICE SUPPLIES 005	982.51
11	511	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	NI - MISC SUPPLIES 009	176.25
11	512	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	EI MISC SUPPLIES 012	190.82
11	513	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	WE - MISC SUPPLIES 007	9,914.29
11	514	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	WI - MISC SUPPLIES 008	1,042.31
11	517	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	Classroom Supplies 412-316-705	1,620.00
11	530	A	07/01/2026	2771	MIKE ANTHONY	REIMB TRAVEL/PURCHASES - 000	354.97
11	531	A	07/01/2026	59412	BRENDA SHAW	REIMB TRAVEL/PHYSICAL/CCOS 000	500.00
11	532	A	07/01/2026	58131	KALLEN ARMSTRONG	REIMBURSE TRAVEL 000	500.00
11	533	A	07/01/2026	59625	RHONDA TAYLOR	REIMBURSE TRAVEL 000	100.00
11	534	A	07/01/2026	61451	FELIX ECHEVARRIA	Per Diem PD 572	400.00
11	535	A	07/01/2026	56104	CODY COONCE	REIMBURSE TRAVEL 000/541	575.00
11	536	A	07/01/2026	53741	DANIEL DEITZ	REIMBURSE TRAVEL 000	100.00
11	537	A	07/01/2026	53742	JESSICA JERNEGAN	REIMBURSE TRAVEL 000	100.00
11	538	A	07/01/2026	7978	JOHN STOCKTON	REIMBURSE TRAVEL 000	100.00
11	539	A	07/01/2026	58932	MARLA FREEMAN	MILEAGE 561	500.00
11	540	A	07/01/2026	61595	RYANN WATSON	REIMBURSE TRAVEL 000	100.00
11	541	A	07/01/2026	3303	AMY RENEAU	REIMB TRAVEL 000	100.00
11	542	A	07/01/2026	6187	CHERYL WILKINSON	REIMB TRAVEL 000	100.00
11	543	A	07/01/2026	59275	KATHY GILLIAM	REIMB TRAVEL 000/561	501.00
11	544	A	07/01/2026	56480	JAMIE GUTHRIE	REIMB TRAVEL 000	100.00
11	545	A	07/01/2026	56733	DINAH BENAVIDES	REIMB TRAVEL 000	100.00
11	546	A	07/01/2026	56673	STEVEN SCOTT	REIMB TRAVEL 000	100.00
11	547	A	07/01/2026	59487	LYDIA WILSON	REIMBURSE TRAVEL 000	100.00
11	548	A	07/01/2026	4352	ROWLAND VERNON	REIMB TRAVEL 000	100.00
11	549	A	07/01/2026	60785	BETH SHAW	Per Diem PD 572	255.00
11	550	A	07/01/2026	60224	CURTIS WHITELEY	REIMB TRAVEL 000	100.00
11	551	A	07/01/2026	61118	AMANDA WANN	REIMB TRAVEL 000	100.00
11	552	A	07/01/2026	62089	AMY HUDSON	REIMB TRAVEL 000	100.00
11	553	A	07/01/2026	61452	TONYA MORGAN	REIMB TRAVEL 000	100.00
11	554	A	07/01/2026	61912	JON AVEN	REIMB TRAVEL 000	100.00
11	555	A	07/01/2026	61913	DAMOND FARROW	REIMB TRAVEL 000	100.00
11	556	A	07/01/2026	59907	TRAETON DANSBY	REIMB TRAVEL 000	100.00
11	557	A	07/01/2026	60896	AMBER FLOWERS	REIMB TRAVEL 000	100.00
11	558	A	07/01/2026	59595	RACHEL CHINSETHAGID	REIMB TRAVEL 000	100.00
11	559	A	07/01/2026	57399	LIBBY MCNAMARA	REIMB TRAVEL 000	100.00

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
11	560	A	07/01/2026	56593	ASHLEY BAYOUTH	REIMB TRAVEL 000	100.00
11	561	A	07/01/2026	60303	LESA MOORE	REIMB TRAVEL 000	100.00
11	562	A	07/01/2026	53807	LIBBY VANDOLAH	REIMB TRAVEL 000	1.00
11	563	A	07/01/2026	59572	LAUREN LAWSON	REIMB TRAVEL 000	100.00
11	564	A	07/01/2026	55492	WES COLEMAN	REIMB TRAVEL 000	100.00
11	565	A	07/01/2026	57423	KYLE SMITH	REIMB TRAVEL 000	100.00
11	566	A	07/01/2026	61155	JACE CALDWELL	REIMB TRAVEL 000	100.00
11	567	A	07/01/2026	3035	JEREMY PARKER	REIMB TRAVEL 000	100.00
11	568	A	07/01/2026	60949	KATELYN SNOW	PER DIEM NURSE CONF 615	271.32
11	569	A	07/01/2026	58980	TIA MORROW	PER DIEM NURSE CONF 615	102.00
11	571	A	07/01/2026	57663	ARDATH LAMB	PER DIEM NURSE CONF 027 (613)	246.40
11	572	A	07/01/2026	59503	TRACY STEPHENS	PER DIEM NURSE CONF 615	269.96
11	574	A	07/01/2026	55104	KARI SMITH	PER DIEM BTC CONFERENCE 552	177.61
11	575	A	07/01/2026	59742	ALLISON MORRIS	OK School Counseling Conf 541	154.00
11	576	A	07/01/2026	60892	KATELIN BLED SOE	PER DIEM ISTE CONFERENCE 541	60.00
11	577	A	07/01/2026	59540	SIERRA D THOMPSON	PER DIEM ISTE CONFERENCE 541	100.75
11	578	A	07/01/2026	60518	BROOKE KASBAUM	GYTO Conference Per Diem Reimbursement 003	360.00
11	579	A	07/01/2026	59520	RACHEL CAVIN	GYTO Conference Per Diem Reimbursement 003	360.00
11	580	A	07/01/2026	53291	STEPHANIE PARKER	GYTO Conference Per Diem Reimbursement 003	500.76
11	581	A	07/01/2026	62100	KIMBERLY BELIEREA	GYTO Conference Per Diem Reimbursement 003	360.00
11	582	A	07/01/2026	62099	SHARLA COOPERDIBIASE	GYTO Conference Per Diem Reimbursement 003	360.00
11	583	A	07/01/2026	57258	JULIE LACY	PER DIEM GYTO 511	236.00
11	584	A	07/01/2026	61450	MCKENNA EDDINGS	PER DIEM GYTO 511	236.00
11	585	A	07/01/2026	62106	PAIGE MCDANIEL	PER DIEM GYTO 511	236.00
11	586	A	07/01/2026	62107	LINDSEY BAIN	PER DIEM GYTO 511	281.29
11	587	A	07/01/2026	60933	KELSEY LANE	PER DIEM GYTO 511	306.00
11	588	A	07/01/2026	61447	ALEANA J LANE	PER DIEM GYTO 511	306.00
11	589	A	07/01/2026	60934	KATIE WATKINS	PER DIEM GYTO 511	280.97
11	590	A	07/01/2026	59933	HEATHER HANKINS	PER DIEM GYTO 511	306.00
11	591	A	07/01/2026	61446	MADISON ENGLES	PER DIEM GYTO 511	306.00
11	592	A	07/01/2026	62108	PAIGE BETTS	PER DIEM GYTO 511	271.00
11	593	A	07/01/2026	60896	AMBER FLOWERS	PER DIEM GYTO 511	338.13
11	594	A	07/01/2026	56962	MEGAN HILL	PER DIEM GYTO 511	290.56
11	595	A	07/01/2026	61869	EMILY TACKEL	PER DIEM BTC CONFERENCE 552	88.02
11	596	A	07/01/2026	62136	MALLORY BUFORD	PER DIEM ELTA 541	475.36
11	597	A	09/08/2026	57854	CASEY MACHADO	Travel Reimbursement 005	128.68

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
11	599	A	09/08/2026	1677	TINA FRANCIS	REIMBURSE TRAVEL 561	500.00
11	600	A	07/01/2026	61874	MARIA DELPOZO	TRANSLATOR 000	500.00
11	601	A	07/01/2026	61907	VANGIE ARELLANO	TRANSLATOR 000	500.00
11	602	A	07/01/2026	60437	ANA R MADRIGAL DESEELY	TRANSLATOR 000	500.00
11	603	A	07/01/2026	60658	MARIA WENTWORTH	TRANSLATOR 000	500.00
11	604	A	07/01/2026	61300	SUSAN H HSIEH	TRANSLATOR 000	500.00
11	605	A	07/01/2026	62090	NGO SAN NUAM	TRANSLATOR 000	500.00
11	606	A	07/01/2026	62131	LU LUN	TRANSLATOR 000	500.00
11	607	A	07/01/2026	60463	ZEN NUN CING	TRANSLATOR 000	500.00
11	608	A	07/01/2026	58605	CING S MANSAN	TRANSLATOR	500.00
11	700	A	07/01/2026	59916	MATTHEW STRAIT	REIMBURSE GAS 051	1.00
11	701	A	07/01/2026	61019	RYLIE LITTLEJOHN	REIMBURSE GAS 051	1.00
11	702	A	07/01/2026	61855	MIKE DANIELLE	REIMBURSE GAS 051	1.00
11	703	A	07/01/2026	59170	MADISON ECKERT	REIMBURSE GAS 051	1.00
11	704	A	07/01/2026	7601	LOREN MONTGOMERY	REIMBURSE GAS 051	1.00
11	705	A	07/01/2026	60025	JORDAN PERCEFUL	REIMBURSE GAS 051	1.00
11	706	A	07/01/2026	61560	JORDAN NAGEL	REIMBURSE GAS 051	1.00
11	707	A	07/01/2026	61051	JONATHAN SUTMILER	REIMBURSE GAS 051	1.00
11	708	A	07/01/2026	61521	DRAKE GAMMON	REIMBURSE GAS 051	1.00
11	709	A	07/01/2026	62152	DANETTE DILLON	IDENTOGO REIMB 000	58.25
11	710	A	07/01/2026	56974	DOUG HENNIGAN	REIMBURSE GAS 051	1.00
11	711	A	07/01/2026	61563	DILLON DOBBINS	REIMBURSE GAS 051	1.00
11	712	A	07/01/2026	59766	DEREK SEROWSKI	REIMBURSE GAS 051	1.00
11	713	A	07/01/2026	60940	DEAN WILSON	REIMBURSE GAS 051	1.00
11	714	A	07/01/2026	60939	DAVID ZIMMERMAN	REIMBURSE GAS 051	1.00
11	715	A	07/01/2026	60943	CONNOR WHITHAM	REIMBURSE GAS 051	1.00
11	716	A	07/01/2026	62216	CASSIDY BLACKSHARE	REIMBURSE GAS 051	1.00
11	717	A	07/01/2026	60594	BRITTANY ROBISON	REIMBURSE GAS 051	1.00
11	718	A	07/01/2026	60797	ALAINA WRIGHT	REIMBURSE GAS 051	1.00
11	720	A	09/09/2026	62217	JOSHUA WANN	REIMBURSE GAS 051	1.00
11	721	A	09/12/2026	62218	GREG FINLEY	REIMBURSE GAS 051	160.00
11	1000	A	07/01/2026	59543	IGNITE2UNITE, LLC	ADMIN RETREAT PD 541	3,700.00
11	1002	A	07/01/2026	62060	TOGETHER JUST INC	Rec Ther 122	23,000.00
11	1003	A	07/01/2026	59102	FIRST EDUCATIONAL RESOURCES	PD DAYS 541	11,000.00
11	1004	A	07/01/2026	60854	LOVING GUIDANCE LLC	2 DAY TRAINING WORKSHOP 552	11,259.00
11	1005	A	07/01/2026	54987	OKLA ASSOC OF CAREER & TECH	OK Summit Registration 412-316	605.00
11	1006	A	07/01/2026	58210	JOURNEYED.COM INC	Adobe Licensing 412-316	2,500.00
11	1007	A	07/01/2026	3953	CLAUDE NEON FEDERAL SIGNS, INC.	Academic All State Name Plates 005	483.00
11	1008	A	07/01/2026	52568	FUN AND FUNCTION	weighted lap pads 198	172.05
11	1009	A	07/01/2026	57106	MEGAN DELAY	Career Tech Reimbursements 412-314-705	200.00

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11	1010	A	07/01/2026	60257	BRENNA HUMPHREY	Career Tech Reimbursements 412-314-705	500.00
11	1011	A	07/01/2026	61988	EVERWAY HOLDCO LLC	Licenses for teachers 621	2,234.08
11	1012	A	07/01/2026	62197	JAMIE MORRISON	Per Diem 572	255.00
11	1013	A	07/01/2026	52901	HEATHER WITHEM	Career Tech Reimbursements 412-316	100.00
11	1014	A	07/01/2026	53545	LORI HEARD	Career Tech reimbursements 412-316	100.00
11	1015	A	07/01/2026	3839	AMAZON.COM, LLC	BOOK ORDER FOR ICS 541	239.96
11	1016	A	07/01/2026	5336	STARFALL EDUCATION FOUNDATION	621-School Membership	355.00
11	1017	A	07/01/2026	57575	OATECA	Subscriptions 621	825.00
11	1018	A	07/01/2026	61988	EVERWAY HOLDCO LLC	New System-Quote #366703 621	21,618.70
11	1019	A	07/01/2026	55863	COSTCO WHOLESALE CORP	yearly PO 001	100.00
11	1020	A	07/01/2026	1449	SAM'S CLUB DIRECT	yearly PO 001	100.00
11	1021	A	07/01/2026	51624	ALPHA AWARDS	Name Badges 001	150.00
11	1022	A	07/01/2026	51624	ALPHA AWARDS	Staff Name Badges 003	200.00
11	1023	A	07/01/2026	62225	STEPHEN E MCMAHON	621-replacing MANDT	16,800.00
11	1024	A	07/01/2026	59236	CURRICULUM ASSOCIATES, LLC	ELLEVATION PRO PLATFORM FOR FY27 572	39,150.00
11	1025	A	07/01/2026	53013	EAI EDUCATION	Scientific Calculators 005	4,440.00
11	1026	A	07/01/2026	6788	H&H PRINTER SERVICES	Career Tech Purchases 412-316 -705	2,540.00
11	1027	A	07/01/2026	59595	RACHEL CHINSETHAGID	School Expenses 003	300.00
11	1028	A	07/01/2026	60259	ELIZABETH FRISILLO	School Expenses 003	300.00
11	1029	A	07/01/2026	60726	ROBOSOURCE, LLC	CAREER TECH GRANT 424	4,809.06
11	1030	A	07/01/2026	62121	HOME BUILDERS INSTITUTE	LICENSE FEE 000	7,500.00
11	1032	A	07/01/2026	55895	FISLERDATA, LLC	My Conference Time Subscription 005	369.00
11	1033	A	07/01/2026	62092	THE ZONES OF REGULATIONS INC	Digital Curriculum Subscription 621	1,641.60
11	1034	A	07/02/2026	51624	ALPHA AWARDS	Name Tags and Door Name Plates 011	150.00
11	1035	A	07/02/2026	5690	HOBBY LOBBY	Career Tech Purchases 412-314 -705	1,000.00
11	1036	A	07/02/2026	61600	HARP'S FOOD STORES INC	Career Tech Purchases 412-314 -705	500.00
11	1037	A	07/02/2026	62198	MEGAN MOORE	Per Diem Wida PD 572	255.00
11	1038	A	07/02/2026	54083	FOLLETT SCHOOL SOLUTIONS LLC	Library 023	1.00
11	1039	A	07/02/2026	3581	DEMCO, INC.	Library misc 023	1.00
11	1040	A	07/02/2026	70099	OKLAHOMA FFA ASSOC.	MEMBERSHIP/REGISTRATION 412-311	2,694.00
11	1041	A	07/06/2026	52916	SCHOLASTIC MAGAZINES	Prek/K Scholastic Magazines 003	1,700.00
11	1042	A	07/06/2026	51624	ALPHA AWARDS	name tags 009	100.00

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11	1043	A	07/06/2026	55323	PRC-SALTILLO	Touch Chat-Training Gammil-198	400.00
11	1044	A	07/06/2026	62200	ANDREA BURGETT	Per Diem WIDA 572	255.00
11	1045	A	07/06/2026	58588	SCHOLASTIC EDUCATION	Mapskills 008	1,029.10
11	1046	A	07/06/2026	51624	ALPHA AWARDS	Name tags 007	216.00
11	1047	A	07/06/2026	57399	LIBBY MCNAMARA	Reimbursement 007	100.00
11	1048	A	07/06/2026	62119	SANDY POWERS	reimbursement 007	1.00
11	1049	A	07/07/2026	52916	SCHOLASTIC MAGAZINES	Scholastic magazines 007	8,260.27
11	1050	A	07/09/2026	70236	AMERICAN FIDELITY	TEXAS LIFE INSURANCE PREMIUM CORRECTION 000	2,045.70
11	1051	A	07/13/2026	59560	MICHAEL SHAW	Career Tech Reimbursements 412-312-705	100.00
11	1052	A	07/13/2026	54987	OKLA ASSOC OF CAREER & TECH	OK Summit Registration 412-312-705	315.00
11	1053	A	07/15/2026	58100	VEX ROBOTICS, INC	NEW PROGRAM GRANT 424	18,636.22
11	1054	A	07/15/2026	62112	LANGUAGE DYNAMICS GROUP LLC	198 Records forms, Owls-II 698	2,034.78
11	1055	A	07/15/2026	6208	APPLE EDUCATIONAL SALES	698-13' Ipad 698	1,658.00
11	1056	A	07/15/2026	52270	PEARSON	698-GFTA, OWLS, BEERY	1,477.98
11	1057	A	07/20/2026	61226	PRAIRIE QUILT COMPANY LLC	LOTTERY GRANT SEWING MACHINES 000	19,449.89
11	1058	A	07/23/2026	4592	LIVESAY ORCHARDS	Kinder field trip 001	1,900.00
11	1059	A	07/23/2026	61988	EVERWAY HOLDCO LLC	2 new teachers 621	1,722.18
11	1060	A	07/23/2026	51624	ALPHA AWARDS	name tags 010	500.00
11	1061	A	07/23/2026	6208	APPLE EDUCATIONAL SALES	13" IPAD 698	1,691.98
11	1062	A	07/27/2026	55980	SHREDDERS, INC	Shredding 009	100.00
11	1063	A	07/29/2026	62169	NOVARAS INST OF APPLIED PRACTICE	SPED testing 122	40,000.00
11	1064	A	07/29/2026	53602	WPS	698 TOLD-TOC-CASL	1,006.40
11	1065	A	07/29/2026	58686	SCHOOL SPECIALTY	Science 009	50.00
11	1066	A	07/29/2026	59221	FOLLETT CONTENT SOLUTIONS	Library Purchases 023	5,032.00
11	1067	A	07/29/2026	61023	NOVEL EFFECT	Library Purchases 023	50.00
11	1068	A	07/29/2026	5188	ULINE	Indoor Recess, Misc. 009	1,318.51
11	1069	A	08/03/2026	1449	SAM'S CLUB DIRECT	Open PO 012	200.00
11	1070	A	08/05/2026	1276	HERTZBERG-NEW METHOD, INC.	Library books 015	4,510.49
11	1071	A	08/05/2026	60665	GETMARKED, INC	Annual Licensing 005	700.00
11	1072	A	08/05/2026	59859	GIMKIT, INC	Curriculum Software 005	650.00
11	1073	A	08/05/2026	2017	LAKESHORE LEARNING MATERIALS	ESSENTIALS AND CONCEPTS CLASSROOM 198	1,089.65
11	1074	A	08/07/2026	60624	ACS PLAYGROUND ADVENTURES INC	ADA EVALUATION - PLAYGROUNDS 198	5,000.00
11	1075	A	08/11/2026	3581	DEMCO, INC.	book processing supplies 017	705.76
11	1076	A	08/12/2026	59893	CONNECT AND RESTORE, LLC	Teacher PD 012	400.00
11	1077	A	08/13/2026	58734	BEARCOM	Walkie Talkies 007	1.00
11	1078	A	08/13/2026	56255	B&H FOTO & ELCTRONICS	Photo, Video, and Audio 007	1.00

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
11	1079	A	08/13/2026	59102	FIRST EDUCATIONAL RESOURCES	Books 005	288.00
11	1080	A	08/14/2026	3228	DICK BLICK ART MATERIALS	26-27 Year Supplies 011	1,900.00
11	1081	A	08/14/2026	56274	FCCLA	FCCLA national Affiliation Fees 412-314-505	669.00
11	1082	A	08/14/2026	57983	UNIVERSITY OF OK HEALTH SCIENCES	613-Autism Conferences	5,025.00
11	1083	A	08/14/2026	54162	SCHOOL OUTLET	TABLES FOR HOLDEN 007	542.84
11	1084	A	08/17/2026	57100	LESSONPIX CUSTOM LEARNING MATERIALS	621-Renewal	680.40
11	1085	A	08/17/2026	60252	REALLY GREAT READING COMPANY, LLC	621-Renewal	4,625.00
11	1086	A	08/17/2026	52270	PEARSON	Test booklets and answer booklets 020	176.00
11	1087	A	08/17/2026	52270	PEARSON	OLSAT8 LEVEL D MACHINE SCORE TEST BOOKLETS 020	3,159.28
11	1088	A	08/17/2026	62162	JENNY J MOFFEIT	REIMBURSE IDENTOGO 000	58.25
11	1089	A	08/19/2026	2272	LOWE'S	CLASS SUPPLIES 412-318-705	500.00
11	1090	A	08/19/2026	61071	UNIFORMS TODAY LLC	FCCLA Blazers 412-314-705	500.00
11	1091	A	08/20/2026	4592	LIVESAY ORCHARDS	First Grade Field Trip 003	1,500.00
11	1092	A	08/20/2026	3074	MHS	198-15 conners K-CPT2 & 3 198	300.00
11	1093	A	08/21/2026	59221	FOLLETT CONTENT SOLUTIONS	Library Books 018	5,120.00
11	1094	A	08/21/2026	58972	NOODLETOOLS, INC	Noodletools Student Access 018	510.00
11	1095	A	08/21/2026	5643	CENGAGE LEARNING	Books for Library 018	7,124.26
11	1096	A	08/21/2026	57163	WESTCO LAMINATING SERVICES	Laminator Repair 012	500.00
11	1097	A	08/21/2026	59221	FOLLETT CONTENT SOLUTIONS	Misc. 009	4,600.00
11	1098	A	08/24/2026	62201	DARBY CHURCH	Per Diem WIDA 572	255.00
11	1099	A	08/24/2026	3057	SCHOOL NURSE SUPPLY, INC.	MEDICATION WALL LOCK BOX - TOOTH SAVERS 027	980.95
11	1100	A	08/24/2026	61179	THE WEBSTAURANT STORE INC	Furniture 008	312.00
11	1101	A	08/25/2026	62203	ELEN SHIRLEY	Per Diem WIDA 572	255.00
11	1102	A	08/25/2026	62199	KRISTYN KING	Per Diem WIDA 572	255.00
11	1103	A	08/25/2026	57271	LEARNING WITHOUT TEARS	ONLINE BOOKS 333	1,587.60
11	1104	A	08/25/2026	5643	CENGAGE LEARNING	MATH GR2 PRACTICE WORKBOOKS 3YR 333	4,310.20
11	1105	A	08/26/2026	4606	TULSA ZOO MANAGEMENT, INC	Kindergarten Field Trip 003	1,200.00
11	1106	A	08/26/2026	57368	INTEGRATED LIGHTING SYSTEMS	LIGHTING BOARD REPAIRS 040	1,564.26
11	1107	A	08/27/2026	1276	HERTZBERG-NEW METHOD, INC.	Books 014	4,000.00

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
11	1108	A	08/28/2026	58782	DENIA FOTENOPULOS	School Counseling Assoc. Conference PER DIEM 011	170.00
11	1109	A	08/28/2026	58686	SCHOOL SPECIALTY	Art Order 003	1,000.00
11	1110	A	08/28/2026	59065	GENERATION GENIUS	Lesson subscription 023	2,395.00
11	1111	A	08/28/2026	59980	ISOGRAD INC	Licenses and Curriculum 412-316-705	8,300.00
11	1112	A	08/28/2026	57038	LIGHTHOUSE ELECTRIC LLC	BPS-Central Intermediate CR Add 376	3,733.00
11	1113	A	08/31/2026	3074	MHS	198-Tyler Owens training 198	300.00
11	1114	A	08/31/2026	52270	PEARSON	198-Tyler	6,321.01
11	1115	A	08/31/2026	55958	BPA NATIONAL CENTER	Annual Affiliation Fee 412-316-705	1,200.00
11	1116	A	08/31/2026	57163	WESTCO LAMINATING SERVICES	Laminating machine repair 008	200.00
11	1117	A	08/31/2026	54162	SCHOOL OUTLET	STEEL STOOLS CONSTRUCTION CLASS 121	1,771.06
11	1118	A	09/01/2026	3228	DICK BLICK ART MATERIALS	J Karalis Art funds 010	563.85
11	1119	A	09/01/2026	62180	JAYSON DAVIES	OT training 198	1,885.50
11	1120	A	09/02/2026	58686	SCHOOL SPECIALTY	198-Sensory Floor	172.05
11	1121	A	09/02/2026	58100	VEX ROBOTICS, INC	Robotics 001	1,257.71
11	1122	A	09/02/2026	61600	HARP'S FOOD STORES INC	618-Cooking training	400.00
11	1123	A	09/02/2026	292	CERAMIC COTTAGE, INC.	Clay Purchase 012	266.00
11	1124	A	09/02/2026	61226	PRAIRIE QUILT COMPANY LLC	FACS Supplies 412-314-705	169.65
11	1125	A	09/02/2026	61729	BRITTANY MCNUTT	613-Ados Conference	250.00
11	1126	A	09/02/2026	84362	CAROLINE BAUMUNK	613-Autism Conferences	250.00
11	1127	A	09/02/2026	54390	LUNDY MORRISON	613-Autism Conferences	250.00
11	1128	A	09/03/2026	56498	PAR, INC	198-Testing	1,245.00
11	1129	A	09/03/2026	53602	WPS	198-testing	1,374.80
11	1130	A	09/03/2026	58844	RIVERSIDE INSIGHTS	198-testing	642.01
11	1131	A	09/04/2026	62190	KASSIE ALLISON	198-OT for development	2,000.00
11	1132	A	09/04/2026	62191	AMERICAN PRINTING HOUSE	tactile globe 198	156.35
11	1133	A	09/04/2026	1245	THE PAPERWORK COMPANY	Parking Violation Stickers 005	343.25
11	1134	A	09/08/2026	53089	BRAIN POP LLC	Annual Subscription 003	2,593.50
11	1135	A	09/08/2026	56227	CDW-G 2	PRINTER FOR CONSTRUCTION CLASS 121	503.96
11	1136	A	09/08/2026	555	FLINN SCIENTIFIC, INC.	Classroom Supplies 004	5,219.25
11	1137	A	09/10/2026	633	GREAT EXPECTATIONS NSU	Extra Coaching Day 012	1,600.00
11	1138	A	09/10/2026	58819	SHELLY MUSSER	Per Diem PD 572	350.00
11	1139	A	09/11/2026	52270	PEARSON	198=Jamie's protocol	1,192.20
11	1140	A	09/11/2026	2272	LOWE'S	Classroom Supplies 004	130.00
11	1141	A	09/11/2026	4724	BLICK ART MATERIALS	Classroom Supplies 004	275.00
11	1142	A	09/11/2026	292	CERAMIC COTTAGE, INC.	Classroom Supplies 004	250.00
11	1143	A	09/14/2026	62202	TAMMY ROBBINS	Per Diem WIDA 572	350.00
11	1144	A	09/14/2026	55299	HOUGHTON MIFFLIN HARCOURT PUB CO	2nd Grade Instructional Resources 007	484.21
11	1145	A	09/14/2026	62205	EVALUATION WORKS LLC	621-evaluations	1,500.00

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
11	1146	A	09/15/2026	624	GOPHER SPORTS	PE Allocation for Equipment 012	555.00
11	1147	A	09/16/2026	292	CERAMIC COTTAGE, INC.	art funds 010	114.00
11	1148	A	09/16/2026	57337	WILLIAM TINNEY	REIMBURSE IDENTOGO 000	58.25
11	1149	A	09/16/2026	60758	BRITTANY HERMAN	IDENTOGO REIMB 000	58.25
11	1150	A	09/16/2026	62229	RANDALL S PADEK	REIMBURSE IDENTOGO 000	58.25
11	1151	A	09/16/2026	62208	KATHLEEN M WHITBREAD	621-Consulting 621	4,700.00
11	1152	A	09/17/2026	60252	REALLY GREAT READING COMPANY, LLC	621-Renewal 621	440.00
11	1153	A	09/17/2026	292	CERAMIC COTTAGE, INC.	Art 003	115.00
11	1154	A	09/17/2026	56809	JESSICA THORNTON	615-ADOS conference OKC 615	200.00
11	1155	A	09/17/2026	57099	JODEE HAACK	615-ADOS Conference OKC 615	200.00
11	1156	A	09/18/2026	62213	LEXI MULKEY	615-ADOS conference OKC 615	200.00
11	1157	A	09/18/2026	292	CERAMIC COTTAGE, INC.	Art clay order 001	190.00
11	1158	A	09/18/2026	53602	WPS	198-Elementary SLP's 198	450.00
11	1159	A	09/18/2026	57291	HEARTLAND AED, INC	AED SUPPLIES 376	2,782.00
11	1160	A	09/21/2026	5188	ULINE	Bridge The Gap Purchase 012	155.00
11	1161	A	09/22/2026	62220	ALEXANDRIA ZACHOS, SLP	698-Limes/Livingston	778.00
11	1162	A	09/22/2026	53382	ATKINSON SUPPLY	Trash Cans 004	300.00
11	1164	A	09/23/2026	5769	MUSIC THEATRE INTERNATIONAL	Materials for Spring Musical 004	1,000.00
11	1165	A	09/23/2026	62171	ZOOBEAN INC	Beanstack subscription 017	3,290.00
11	1166	A	09/24/2026	61413	VENTRIS LEARNING	Literacy manual 002	70.00
11	1167	A	09/24/2026	52916	SCHOLASTIC MAGAZINES	Superstem for Garrett 009	247.17
11	1168	A	09/24/2026	2017	LAKESHORE LEARNING MATERIALS	PK STEM BTG 010	538.65
11	1169	A	09/25/2026	58358	CINDY MAGUIRE	PER DIEM 001	136.00
11	1170	A	09/25/2026	59955	HEATHER TOBIN	OTI-OKC 613	200.00
11	1171	A	09/25/2026	61956	THOMAS POOL	OTI-OKC 613	200.00
11	1172	A	09/26/2026	62224	MISTY MCCARTY	REIMBURSE IDENTOGO 000	58.25
11	1173	A	10/02/2026	21380	CARMICHAEL'S PRODUCE	Field Trip 003	750.00
11	1174	A	10/05/2026	8035	IXL LEARNING INC	IXL ELA for 3rd grade 367	3,575.00
11	1175	A	10/05/2026	2272	LOWE'S	paint 010	100.00
11	1176	A	10/05/2026	3581	DEMCO, INC.	Book Processing Materials & Misc 026	500.00
11	1177	A	10/05/2026	59221	FOLLETT CONTENT SOLUTIONS	Books and Misc. 026	2,000.00
11	1178	A	10/05/2026	61948	NUOVE SALES INC	Book Covers & Misc 026	500.00
11	1179	A	10/06/2026	54083	FOLLETT SCHOOL SOLUTIONS LLC	Barcodes for Books 026	500.00
11	1180	A	10/07/2026	21380	CARMICHAEL'S PRODUCE	Knife skills/pumpkin carving 412-314-505	300.00

Non-Payroll Total: **\$6,909,061.50**

Payroll Total: **\$0.00**

Balance Forward: **\$0.00**

Report Total: **\$6,909,061.50**

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
21	1	A	07/01/2026	1168	OG&E	ELECTRIC	1,042,642.05
21	2	A	07/01/2026	1326	PUBLIC SERVICE COMPANY OF OKLAHOMA	ELECTRIC	279,344.58
21	3	A	07/01/2026	4382	OKLAHOMA NATURAL GAS COMPANY	GAS	79,047.12
21	4	A	07/01/2026	2412	CITY OF TULSA	SEWER SVS - NORTH/NI	17,468.28
21	5	A	07/01/2026	319	CITY OF BIXBY	WATER SVS	158,098.21
21	6	A	07/01/2026	60384	CLEARWATER ENTERPRISES LLC	NATURAL GAS	58,223.81
21	7	A	07/01/2026	2730	AMERICAN WASTE CONTROL	TRASH SERVICE 050	96,807.15
21	8	A	07/01/2026	61646	ELITE SYSTEMS INC	FIRE ALARM & SPRINKLER INSPECTIONS - REPAIRS	41,222.00
21	9	A	07/01/2026	3071	GRAYBAR ELECTRIC	MATERIALS FOR DISTRICT WIDE NEEDS	7,500.00
21	10	A	07/01/2026	57038	LIGHTHOUSE ELECTRIC LLC	ANNUAL DNA FUSION SOFTWARE RENEWAL	5,908.00
21	11	A	07/01/2026	61882	GARRATT-CALLAHAN COMPANY	WATER TREATMENT PROGRAM HS	6,500.00
21	12	A	07/01/2026	56433	HARDSCAPE MATERIALS	GRAVEL AND BORDERS FOR SCHOOLS	391.91
21	13	A	07/01/2026	60333	AAON INC	HVAC SUPPLIES	1,000.00
21	14	A	07/01/2026	52073	LEE JAY BITTLE	SAND, SCREEN, RECOAT GYM FLOOR HS AND MS	19,500.00
21	15	A	07/01/2026	54889	OKLAHOMA TULSA PARTS (TRANE)	SUPPLIES FOR DISTRICT	8,543.64
21	16	A	07/01/2026	5188	ULINE	SUPPLIES FOR DISTRICT	1,385.28
21	17	A	07/01/2026	2272	LOWE'S	SUPPLIES FOR THE DISTRICT	30,169.21
21	18	A	07/01/2026	1963	SHERWIN-WILLIAMS COMPANY	PAINT FOR THE DISTRICT	4,000.00
21	19	A	07/01/2026	695	HEATWAVE SUPPLY	DISTRICT SUPPLIES	22,590.76
21	20	A	07/01/2026	210	BROKEN ARROW ELECTRIC SUPPLY	ELECTRICAL SUPPLIES FOR DISTRICT	5,000.00
21	21	A	07/01/2026	53787	BANK OF AMERICA VISA	MATERIALS FOR DISTRICT	22,065.08
21	22	A	07/01/2026	1232	O'CONNOR COMPANY INC.	SUPPLIES NEEDED FOR DISTRICT	5,000.00
21	23	A	07/01/2026	7133	P & K EQUIPMENT, INC	REPAIR PARTS FOR MOWERS - 050	2,582.98
21	24	A	07/01/2026	59542	ENVIRONMENTAL LOOP SERVICE	REPAIRS ON GEOTHERMAL 000	15,000.00
21	25	A	07/01/2026	1547	SOUTHWEST DRIVES, INC.	PARTS FOR MAINTENANCE	2,500.00
21	26	A	07/01/2026	54777	EWING	MULCH FOR PLAYGROUNDS	19,589.04
21	27	A	07/01/2026	58971	KONE INC	ELEVATOR SERVICE FOR DISTRICT	43,039.44
21	28	A	07/01/2026	927	LOCK-DOC, INC.	SUPPLIES FOR THE DISTRICT	7,333.81
21	29	A	07/01/2026	5612	STATE OF OKLAHOMA DEPT OF LABOR	LICENSE FOR DISTRICT	9,000.00
21	30	A	07/01/2026	8025	TRACTOR SUPPLY COMPANY	SUPPLIES FOR THE DISTRICT	2,500.00

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
21	31	A	07/01/2026	57038	LIGHTHOUSE ELECTRIC LLC	FIRE & ALARM MONITORING/FIRE INSPECTIONS	36,560.00
21	32	A	07/01/2026	4425	WARREN CAT	LIGHT TOWER RENTALS FOR FB GAMES	4,955.68
21	33	A	07/01/2026	4748	ROBINSON GLASS	GLASS FOR DISTRICT	5,516.00
21	34	A	07/01/2026	60031	LUKE SMITH	MOWING FOR THE DISTRICT	142,613.72
21	35	A	07/01/2026	55143	MICHAEL EMBRY	BOND FOR MICHAEL W EMBRY	400.80
21	36	A	07/01/2026	56429	BIXBY OUTDOOR POWER EQUIPMENT	SUPPLIES FOR THE DISTRICT	1,008.44
21	37	A	07/01/2026	56765	CARRIER ENTERPRISE, LLC	SUPPLIES FOR DISTRICT	899.69
21	38	A	07/01/2026	59951	EEI GROUP, LLC	DISTRICT FILTERS	17,993.86
21	39	A	07/01/2026	111	BANK OF OKLAHOMA	LEASE PAYMENT - NEW ADMIN BUILDING	320,320.00
21	40	A	07/01/2026	55130	SUPERIOR TERMITE & PEST CONTROL	DISTRICT PEST CONTROL	27,034.00
21	41	A	07/01/2026	59279	HARNESS ROOFING INC	REPAIRS IN THE DISTRICT	890.00
21	42	A	07/01/2026	3839	AMAZON.COM, LLC	MISC MAINTENANCE SUPPLIES 050/318	40,000.00
21	43	A	07/01/2026	60479	SPARTAN SIGNS INC	SIGNS FOR THE DISTRICT	1,556.50
21	44	A	07/01/2026	3152	OVERHEAD DOOR OF TULSA	OVERHEAD DOOR REPAIR	175.00
21	45	A	07/01/2026	61648	LARRY L FAUSSET	MOTORIZED BLINDS REPAIR	300.00
21	46	A	07/01/2026	61382	SOVEREIGN BANK	HVAC CONTROL SYSTEM	321,055.76
21	47	A	07/01/2026	57038	LIGHTHOUSE ELECTRIC LLC	REPAIRS FOR THE DISTRICT	9,941.66
21	48	A	07/01/2026	55300	KUBOTA CONSTRUCTION EQUIPMENT	TRACTOR SUPPLIES	5.17
21	49	A	07/01/2026	70505	LAWSON PRODUCTS, INC	MISC HARDWARE	2,431.28
21	50	A	07/01/2026	58214	SPECTRUM PAINT COMPANY, INC	PAINT FOR THE DISTRICT	7,500.00
21	51	A	07/01/2026	61645	BOONE & BOONE SALES COMPANY INC	HVAC SUPPLIES 050	1,000.00
21	52	A	07/01/2026	5989	HYDROWORX INTERNATIONAL, INC.	POOL SERVICE PLAN	6,900.00
21	53	A	07/01/2026	961	MAGIC REFRIGERATION	SUPPLIES FOR THE DISTRICT	379.42
21	54	A	07/01/2026	60094	NATIONAL LOCK SUPPLY INC	STOCK DOOR ARMS	1,000.00
21	55	A	07/01/2026	6435	LOCKE SUPPLY	PLUMBING SUPPLIES FOR THE DISTRICT	4,360.78
21	56	A	07/01/2026	3742	OKLAHOMA STATE DEPART. OF HEALTH	SWIMMING POOL/THERAPY POOL LICENSE	150.00
21	57	A	07/01/2026	2618	TRU GREEN	LAWN CARE	23,220.24
21	58	A	07/01/2026	59781	AAAC WILDLIFE REMOVAL	RACCOON REMOVAL	1,888.00
21	59	A	07/01/2026	7387	WATKINS SAND	SAND FOR THE DISTRICT PLAYGROUNDS	500.00
21	60	A	07/01/2026	58032	HERC RENTALS INC	MAST LIFT 20FT FOR NI GEO LEAK	165.03
21	61	A	07/01/2026	58646	YORK PLUMBING	SUPPLIES-SERVICES FOR THE DISTRICT	10,653.00
21	62	A	07/01/2026	57666	MARTIN FISCHER	PAINTING SERVICES	500.00
21	63	A	07/01/2026	60573	BENNY CRAFTON	POOL SUPPLIES/REPAIRS	3,150.00

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
21	64	A	07/01/2026	61188	BURGESS COMPANY	Tornado Resistant Coiling Door Inspection & Maint	540.00
21	65	A	07/01/2026	61022	BRADY COMPANIES LLC	FLOOR MACHINE REPAIR	2,151.70
21	66	A	07/01/2026	59152	COOK'S APPLIANCE INC	SUPPLIES FOR MAINTENANCE	165.00
21	67	A	07/01/2026	58610	BLIND AMBITIONS	BLINDS FOR THE DISTRICT	2,401.00
21	68	A	07/01/2026	58781	STATEWIDE COMMERCIAL CLEANING CO	CLEANING SERVICES DISTRICT	1,639,902.00
21	69	A	07/01/2026	816	JOHNSTONE SUPPLY OF TULSA	SUPPLIES FOR DISTRICT	8,734.86
21	70	A	07/01/2026	56241	OWASSO FENCE	SUPPLIES FOR THE DISTRICT	108.24
21	71	A	07/01/2026	59261	LENNOX INDUSTRIES INC	SUPPLIES FOR MAINTENANCE	449.00
21	72	A	07/01/2026	59923	GLOBE PROMOTIONS LLC	GLOVES FOR MAINTENANCE	6,988.00
21	73	A	07/01/2026	1077	MURRAY WOMBLE, INC.	MAINTENANCE SUPPLIES	7,500.00
21	74	A	07/01/2026	1449	SAM'S CLUB DIRECT	MAINT PURCHASES	491.68
21	76	A	07/01/2026	59235	WHITE SEPTIC CLEANING	Plumbing for district	2,500.00
21	77	A	07/01/2026	59254	THE TUNNEL RAT	GOPHER SERVICE HS, MS, CI	38,256.00
21	78	A	07/01/2026	61047	CENTRAL POWER SYSTEMS & SERVICES	GENERATOR REPAIRS	1,416.71
21	79	A	07/01/2026	58448	WINDOWS XPRESS	WINDOW CLEANING FOR DISTRICT	38,655.00
21	80	A	07/01/2026	59649	PCC CLEANING & RESTORATION	MOLD CHECK FOR DISTRICT	17,000.00
21	81	A	07/01/2026	5825	SCHINDLER ELEVATOR CORPORATION	ELEVATOR REPAIRS	1,126.93
21	82	A	07/02/2026	7013	AMSCO SUPPLY	MAINTENANCE SUPPLIES	1,497.48
21	83	A	07/09/2026	55896	A-MAX	SIGN REPAIR	1,000.00
21	84	A	09/25/2026	60331	AMERICAN LEAK DETECTION	LEAK DETECTION SERVICES	5,000.00
21	200	A	07/01/2026	56227	CDW-G 2	MAINTENANCE SUPPLIES	450.00
21	202	A	07/08/2026	7013	AMSCO SUPPLY	CONDENSER MOTOR / CAPACITOR - TECHNOLOGY OFFICE	286.86
21	203	A	07/09/2026	58603	CROWN LIFT TRUCKS	LIFT RUCK REPAIR	2,500.00
21	204	A	07/09/2026	111	BANK OF OKLAHOMA	LEASE FEE	2,500.00
21	205	A	07/29/2026	2058	LIBERTY FLAGS, INC.	FLAGS FOR THE DISTRICT	2,316.00
21	206	A	07/29/2026	58067	MAGNUM CONSTRUCTION, INC	BUILDING BUILDOUT - FOR HOME BUILDERS CLASS 121	140,300.00
21	208	A	08/11/2026	2017	LAKESHORE LEARNING MATERIALS	MOBILE TEACHING EASEL	550.05
21	209	A	08/12/2026	55863	COSTCO WHOLESALE CORP	WATER FOR MAINTENANCE	500.00
21	210	A	08/18/2026	3953	CLAUDE NEON FEDERAL SIGNS, INC.	WI WALL PLAQUES	1,050.00
21	211	A	09/02/2026	62189	MIRACLE RECREATION EQUIPMENT CO INC	REPAIR STEPPING POD AT NE PLAYGROUND	865.48
21	212	A	09/21/2026	55952	SCHOOL FIX	EI CLASSROOM PLAQUES	271.20
21	213	A	09/21/2026	5208	MIDWEST TEAM SPORTS	CUSTODIAL SHIRTS	2,387.65

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
22	1	A	07/01/2026	717	HILAND DAIRY COMPANY	MILK PRODUCTS FOR CAFETERIA	420,000.00
22	2	A	07/01/2026	216	BROOKS GREASE SERVICE, INC.	GREASE REMOVAL FOR CAFETERIAS	12,447.50
22	3	A	07/01/2026	61113	ACE MART RESTAURANT SUPPLY COMPANY	TOOLS & EQUIPMENT	1,217.49
22	4	A	07/01/2026	61207	MCCOMBS REFRIGERATION	REPAIR EQUIPMENT	15,000.00
22	5	A	07/01/2026	724	HOBART CORPORATION	PARTS/REPAIRS FOR CAFETERIAS	18,985.73
22	6	A	07/01/2026	61646	ELITE SYSTEMS INC	FIRE EQUIPMENT INSPECTIONS	3,319.63
22	7	A	07/01/2026	1995	OKLAHOMA DEPT. OF HUMAN SERVICES	ASSESSMENT FEE COMMODITIES	10,005.47
22	8	A	07/01/2026	5592	ADMIRAL EXPRESS LLC	CAFETERIA OFFICE SPPLIES	2,322.60
22	9	A	07/01/2026	56637	HEARTLAND SCHOOL SOLUTIONS	SOFTWARE MAINT.	21,383.00
22	10	A	07/01/2026	58486	PEPSI	DRINKS FOR THE CAFETERIA	33,999.59
22	11	A	07/01/2026	1715	TULSA TECHNOLOGY CENTER	ServSafe Class for Managers	1,000.00
22	12	A	07/01/2026	58521	GENERAL PARTS	OVEN REPAIR	358.95
22	13	A	07/01/2026	55118	BARE METAL STANDARD OKLAHOMA	CAFETERIA CLEANING	7,846.00
22	14	A	07/01/2026	59164	ASIAN FOOD SOLUTIONS / COMIDA VIDA	Commodity Food For Students	4,136.00
22	15	A	07/01/2026	57667	NUTRI-LINK TECHNOLOGIES, INC	CLOUD SERVICE	1,390.00
22	16	A	07/01/2026	60446	FRONTIER PRODUCE INC	SUPPLIES FOR THE DISTRICT	204,962.53
22	17	A	07/01/2026	51751	U.S. FOOD SERVICE, INC	SUPPLIES FOR THE DISTRICT	1,531,139.12
22	18	A	07/01/2026	51653	TYSON PREPARED FOODS, INC	SUPPLIES FOR THE DISTRICT	13,889.40
22	19	A	07/01/2026	62144	MULTI SERVICE TECHNOLOGY SOLUTIONS	CHILD NUTRITION SUPPLIES	1,000.00
22	20	A	07/01/2026	59660	BUGBROS MULTIFAMILY, LLC	PEST CONTROL FOR CAFETERIAS	7,500.00
22	21	A	07/01/2026	61157	SIMPLE SIMON'S PIZZA OF BIXBY	FOOD	110,000.00
22	22	A	07/01/2026	7042	THE ARROW GROUP	285 - BONDS FOR CHILD NUTRITION DEPT	3,000.00
22	23	A	07/01/2026	61963	RICH CHICKS LLC	Chicken for Students	50,000.00
22	24	A	07/01/2026	2272	LOWE'S	CAFETERIA REPAIR SUPPLIES	375.30
22	25	A	07/01/2026	961	MAGIC REFRIGERATION	CAFETERIA REPAIRS	506.49
22	26	A	07/01/2026	99999	BIXBY PUBLIC SCHOOLS	REIMBURSE GF	1.00
22	27	A	07/01/2026	53578	SCHOOL NUTRITION ASSOC OF OKLAHOMA	SNA MEMBERSHIP RENEWAL	725.00
22	28	A	07/01/2026	56827	BERNARD FOOD INDUSTRIES, INC.	285 - FOOD FOR CAFETERIAS	14,993.28
22	29	A	07/01/2026	53787	BANK OF AMERICA VISA	PURCHASES/TRAVEL FOR CHILD NUTRITION	5,428.70
22	30	A	07/01/2026	61662	SCHOOL NUTRITION ASSOCIATION	MEMBERSHIP FEE - PHILADELPHIA PA	1,355.00
22	31	A	07/01/2026	61774	D BAR BEEF LLC	Farm to School Beef - Grant	5,037.32
22	32	A	07/01/2026	61600	HARP'S FOOD STORES INC	SUPPLIES	34.90

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
22	33	A	07/01/2026	57742	EMS LINQ INC	WEB SUBSCRIPTION AND TRAINING	2,682.00
22	34	A	07/01/2026	61656	TRISQUARE TRIM LLC	Cleaning Supplies for Franke Machine	681.77
22	35	A	07/01/2026	61601	EMPIRE PAPER COMPANY	Disposables	9,947.33
22	36	A	07/01/2026	57829	THE BRENMAR COMPANY	SUPPLIES FOR THE DISTRICT	4,206.60
22	38	A	07/01/2026	53697	NATIONAL FOOD GROUP	FOOD FOR KITCHENS	15,890.96
22	40	A	07/01/2026	52424	BEN E KEITH - OKLAHOMA	FOOD FOR CAFETERIA	19,133.04
22	41	A	07/01/2026	60689	JOBLETICS PRO INC	Subs for the Kitchens	10,225.90
22	42	A	07/01/2026	61592	FRANKE COFFEE SYSTEMS AMERICAS, LLC	REPAIRS ON COFFEE MACHINES	1,500.00
22	43	A	07/01/2026	62091	AUTO-CHLOR SERVICES, LLC	Chemicals for Kitchens	27,000.00
22	44	A	07/01/2026	58968	SEA LEVEL SOCIAL, LLC	SOCIAL MEDIA MANAGEMENT SERVICE	8,208.00
22	45	A	07/01/2026	60517	BETTER DAY FARMS, LLC	FARM TO SCHOOL PRODUCE	18,152.00
22	46	A	07/01/2026	3742	OKLAHOMA STATE DEPART. OF HEALTH	KITCHEN LICENSE RENEWALS	1,250.00
22	47	A	07/01/2026	62164	PUSH BEVERAGES CENTRAL LLC	Beverages for A la Carte	15,000.00
22	48	A	07/01/2026	58969	E-CONTROL SYSTEMS, INC	MONITORING SOFTWARE	2,400.00
22	49	A	07/01/2026	60116	CENTRAL RESTAURANT PRODUCTS	CHILD NUTRITION SUPPLIES	5,767.24
22	50	A	07/01/2026	3839	AMAZON.COM, LLC	MISC PURCHASES	15,000.00
22	51	A	07/01/2026	2396	HAGAR RESTAURANT SERVICE, INC.	CHILD NUTRITION SUPPLIES	2,000.00
22	52	A	07/01/2026	61265	SHE BREWS COFFEE	For the Coffee Bar	2,890.00
22	53	A	07/01/2026	55856	FIELDHOUSE GEAR, INC	CHILD NUTRITION SUPPLIES	2,715.00
22	54	A	07/01/2026	61722	GOLDEN WAFFLES	Waffle supplies for CN	428.50
22	55	A	07/01/2026	54035	OSWALT RESTAURANT SUPPLY	Equipment for kitchens	6,842.67
22	56	A	07/01/2026	51624	ALPHA AWARDS	NAME TAGS	1,000.00
22	63	A	07/01/2026	61396	SHEILA K REED	PHYSICALS FOR CHILD NUTRITION	3,500.00
22	64	A	07/01/2026	61633	OCEAN SPRAY CRANBERRIES INC	FOOD FOR THE CAFETERIAS	13,318.00
22	101	A	10/02/2026	56227	CDW-G 2	PRINTERS FOR CAFETERIA	392.68
22	200	A	07/01/2026	60124	ELIA MUNOZ	REIMBURSE PERMIT/MILEAGE	446.61
22	201	A	07/01/2026	55906	MONTIE SMITH	REIMBURSE PERMIT/MILEAGE	68.36
22	202	A	07/01/2026	2313	MARINA CHAIREZ	REIMB MILEAGE/PERMIT	98.80
22	203	A	07/01/2026	60330	RONNA MUNSON	REIMBURSE MILEAGE/PERMIT	11.27
22	204	A	07/01/2026	62096	CHARLENE CRAWFORD	REIMBURSE MILEAGE/PERMIT	150.00
22	205	A	07/01/2026	59847	JENNIFER HERNANDEZ	REIMB MILEAGE/PERMIT	272.27
22	206	A	07/01/2026	61131	ALMA ANAYA-CORRAL	REIMBURSE PERMIT/MILEAGE	150.00
22	207	A	07/01/2026	62097	JACKIE WINELAND	REIMB MILEAGE/PERMIT	150.00
22	208	A	07/01/2026	61233	TANA GREENLEE	REIMB MILEAGE/PERMIT	28.31
22	209	A	07/01/2026	58870	DIVINA RODGERS	REIMBURSE MILEAGE/PERMIT	76.00
22	210	A	07/01/2026	60969	NANCY RODGERS	REIMBURSE PERMIT/MILEAGE	412.89
22	211	A	07/01/2026	60971	TAMMY TRICKETT	REIMB MILEAGE/PERMIT	60.96

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
22	212	A	07/01/2026	60972	AMBER MCKINNEY	REIMB MILEAGE/PERMIT	183.74
22	213	A	07/01/2026	55905	KELLY ANDERSON	REIMBURSE PERMIT/MILEAGE	540.60
22	214	A	07/01/2026	60279	ALICIA PORTER	REIMB MILEAGE/PERMIT	455.07
22	215	A	07/01/2026	5530	ANNALYN SULLIVAN	REIMBURSE MILEAGE/PERMIT	150.00
22	216	A	07/01/2026	60973	KELLI JACKSON	REIMB MILEAGE/PERMIT	343.62
22	217	A	07/01/2026	58962	THERESIA MORGAN	REIMB MILEAGE/PERMIT	200.00
22	218	A	07/01/2026	61614	LAURA LOPEZ	REIMBURSE MILEAGE/PERMIT	50.00
22	219	A	07/01/2026	56558	HELEN HURST	REIMB MILEAGE/PERMIT	1,740.62
22	220	A	07/01/2026	4043	SELINA GARMAN	REIMB MILEAGE/PERMIT	581.73
22	221	A	07/01/2026	58502	JENNY REED	MILEAGE REIMBURSEMENT	657.80
22	222	A	07/01/2026	60976	MANDI BALDTRIP	REIMBURSE PERMIT/MILEAGE	567.23
22	223	A	07/01/2026	60977	MARY SCARPA	REIMBURSE PERMIT/MILEAGE	307.70
22	224	A	07/01/2026	60978	ROBERT TATUM	REIMBURSE PERMIT/MILEAGE	200.00
22	225	A	07/01/2026	61615	EVANGELINA ROCHA	REIMBURSE MILEAGE/PERMIT	50.00
22	226	A	07/01/2026	3782	CHARLENE EVANS	REIMB MILEAGE/PERMIT	20.00
22	227	A	07/01/2026	61617	JENNIFER VILLEGAS	REIMBURSE MILEAGE/PERMIT	50.00
22	228	A	07/01/2026	61016	LUCERO GUERRERO	PERMIT REFUND	20.00
22	229	A	07/01/2026	61799	PAMELA FULBRIGHT	REIMBURSE PERMIT/MILEAGE	20.00
22	230	A	07/01/2026	56808	CASSIE COFFETT	REIMB MILEAGE/PERMIT	20.00
22	231	A	07/01/2026	61231	OLGA LUEVANO ORTIZ	REIMBURSE PERMIT/MILEAGE	20.00
22	232	A	07/01/2026	61130	TIM BRUMAGHIN	REIMBURSE MILEAGE/PERMIT	300.00
22	233	A	07/01/2026	61619	DIM NUAM	REIMBURSE MILEAGE/PERMIT	50.00
22	234	A	07/01/2026	61132	SANDRA VARGAS	REIMBURSE PERMIT/MILEAGE	20.00
22	235	A	07/01/2026	61620	MELISSA DEFFENBAUGH	REIMBURSE MILEAGE/PERMIT	50.00
22	236	A	07/01/2026	61134	EDITH CASTRO	REIMBURSE PERMIT/MILEAGE	76.00
22	237	A	07/01/2026	61030	ANTONIA PEREZ DE LARA	REIMBURSE MILEAGE/PERMIT	200.00
22	238	A	07/01/2026	59635	SANDRA MARQUEZ	REIMB MILEAGE/PERMIT	200.00
22	239	A	07/01/2026	61621	YENETTE MANRIQUEZ	REIMBURSE MILEAGE	50.00
22	240	A	07/01/2026	7103	MARIA CHAIREZ	REIMB MILEAGE/PERMIT	50.00
22	241	A	07/01/2026	61622	NICK HULSE	REIMBURSE MILEAGE	60.00
22	242	A	07/01/2026	61313	ALICIA SERNA	REIMBURSE MILEAGE	60.00
22	243	A	07/01/2026	61623	BEATRIZ CABRECA	REIMBURSE MILEAGE	60.00
22	244	A	07/01/2026	60285	CAMMIE BRINKMAN	REIMBURSE PERMIT/MILEAGE	500.00
22	245	A	07/01/2026	61768	WYATT HULSE	REIMBURSE MILEAGE/PERMIT	50.00
22	246	A	07/01/2026	61767	VANGIE ROCHA	REIMBURSE MILEAGE/PERMIT	50.00
22	247	A	07/01/2026	61766	LISA MOREAU	REIMBURSE MILEAGE/PERMIT	50.00
22	248	A	07/01/2026	61765	BRIAN LOWE	REIMBURSE MILEAGE/PERMIT	50.00
22	249	A	07/01/2026	61764	ALMA SERNA	REIMBURSE MILEAGE/PERMIT	50.00
22	250	A	07/01/2026	61763	ALMA ANAYA CORRAL	REIMBURSE MILEAGE/PERMIT	50.00
22	251	A	07/01/2026	56148	MALGORZATA CARLSON	REIMBURSE MILEAGE/PERMIT	50.00
22	300	A	07/01/2026	62093	AMIE DAVIS	LUNCH REFUND	96.45
22	301	A	07/01/2026	62094	RASHONA PETERS	LUNCH ACCOUNT REFUND	31.00
22	302	A	07/01/2026	62095	BRETT BYFORD	LUNCH ACCOUNT REFUND	213.25
22	303	A	07/01/2026	62109	SUMANTHA GHALI	LUNCH ACCOUNT REFUND	55.60
22	304	A	08/05/2026	58298	JAYME STEVENS	LUNCH ACCOUNT REFUND	27.65

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
22	305	A	08/07/2026	57834	HEATHER TAUBEL	LUNCH ACCOUNT REFUND	49.30
22	306	A	08/10/2026	62147	HOLLI TODD	LUNCH ACCOUNT REFUND	12.00
22	307	A	08/17/2026	62155	CAITLIN LANNING	LUNCH ACCOUNT REFUND	87.05
22	308	A	08/17/2026	62156	LINDA SUTTON	LUNCH ACCOUNT REFUND	12.40
22	309	A	08/18/2026	62150	TONYA CRANK	LUNCH ACCOUNT REFUND	66.10
22	310	A	08/18/2026	62157	TREY RUSSEL	LUNCH ACCOUNT REFUND	50.00
22	311	A	08/18/2026	62158	JENNIFER DUNN	LUNCH ACCOUNT REFUND	49.40
22	312	A	08/21/2026	62165	JEFF BRIDGES	LUNC ACCOUNT REFUND	33.80
22	313	A	08/21/2026	62166	OXSANA NAPELENOK	LUNC ACCOUNT REFUND	29.05
22	314	A	08/28/2026	62177	MINDY FLOWERS	LUNCH ACCOUNT REFUND	20.85
22	315	A	09/01/2026	62182	STEPHANIE MARSHALL	LUNCH ACCOUNT REFUND	24.65
22	316	A	09/01/2026	62183	JENNA WILLISON	LUNCH ACCOUNT REFUND	36.50
22	317	A	09/01/2026	62184	BRITTANY ARTHUR	LUNCH ACCOUNT REFUND	30.70
22	318	A	09/03/2026	62192	NETA HIRSCH	LUNCH ACCOUNT REFUND	30.00
22	319	A	09/08/2026	62196	BRANDON NGUYEN	LUNCH ACCOUNT REFUND	117.95
22	320	A	09/16/2026	62209	ASHLEY COLLETT	LUNCH ACCOUNT REFUND	7.95
22	321	A	09/28/2026	62232	KENDRA BLATCHFORD	LUNCH ACCOUNT REFUND	82.70

Non-Payroll Total: \$2,704,785.62

Payroll Total: \$0.00

Balance Forward: \$0.00

Report Total: \$2,704,785.62

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Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
31	1	A	07/01/2026	59171	KENDRICK EXCAVATING LLC	DRAIN BOX EAST SIDE ALT ED	5,550.00
31	2	A	07/01/2026	59171	KENDRICK EXCAVATING LLC	EXTEND CONCRETE TENNIS AND PRACTICE GYM	7,100.00
31	3	A	07/01/2026	57038	LIGHTHOUSE ELECTRIC LLC	CI ACCESS DOOR	3,329.49
31	4	A	07/01/2026	57038	LIGHTHOUSE ELECTRIC LLC	EI DELAY EGRESS	3,890.00
31	5	A	07/01/2026	60679	VOX AUDIO VISUAL	ADD HDMI TO ADMIN PD ROOM	4,996.78
31	6	A	07/01/2026	54889	OKLAHOMA TULSA PARTS (TRANE)	UNIT REPLACEMENT - CI	5,507.44
31	7	A	07/01/2026	6208	APPLE EDUCATIONAL SALES	9GC CHARGING BLOCKS/CABLES	63,895.00
31	8	A	07/01/2026	62101	NATIVE ROOFING COMPANY LLC	LEAK REPAIR	9,500.00
31	9	A	07/01/2026	61321	OKLAHOMA COMMERCIAL CONSTRUCTION	WI WALLS	15,769.00
31	10	A	07/01/2026	60572	WINDOR SUPPLY AND MANUFACTURING INC	INTERIOR DOOR 9GC	893.80
31	11	A	07/01/2026	6335	MHC KENWORTH - TULSA	BOX TRUCK REPAIR	7,719.27
31	12	A	07/07/2026	6208	APPLE EDUCATIONAL SALES	admin macbooks	2,798.00
31	13	A	07/07/2026	6208	APPLE EDUCATIONAL SALES	LOGITECH CRAYONS FOR IPADS	1,248.75
31	14	A	07/10/2026	1729	UNITED ENGINES, INC.	ACTIVITY BUS #47	10,028.41
31	15	A	07/10/2026	61547	W TWO PLUS LLC	GAS TANK REPAIR	4,508.06
31	16	A	07/15/2026	3086	THE MUSIC STORE	FINE ARTS BOND PURCHASE	16,956.37
31	17	A	08/04/2026	61299	SOUTH POINTE CHRYSLER JEEP DODGE	AG TRUCK REPAIR	3,461.26
31	18	A	08/10/2026	6208	APPLE EDUCATIONAL SALES	ADDITIONAL IPADS INCREASED ENROLLMENT	58,780.00
31	19	A	08/28/2026	61260	ACTION AIR HEATING COOLING ELECTRIC	NEW 25 TON UNIT - HS PRACTICE GYM	43,743.00
31	20	A	09/08/2026	6208	APPLE EDUCATIONAL SALES	Apple tvs for district use	3,980.00
31	22	A	09/08/2026	5825	SCHINDLER ELEVATOR CORPORATION	REPAIR OF NE DOOR OPERATOR	7,500.00
31	23	A	09/08/2026	1077	MURRAY WOMBLE, INC.	MOVE ADA OPENER - CI	1,003.76
31	24	A	09/10/2026	1077	MURRAY WOMBLE, INC.	North door of HOTS new door operator	3,689.00
31	25	A	09/14/2026	54889	OKLAHOMA TULSA PARTS (TRANE)	HOUSING FOR WI GYM	3,614.65
31	26	A	09/14/2026	61699	1-800-STRIPER OF TULSA	STAFF PARKING LOT - MS	2,780.52
31	27	A	09/17/2026	54889	OKLAHOMA TULSA PARTS (TRANE)	BLC FRONT OFFICE COMPRESSOR	2,743.77
31	29	A	09/21/2026	59649	PCC CLEANING & RESTORATION	CLEANING AND RESTORATION SERVICES MS	6,694.60
31	30	A	09/23/2026	61837	BLUUM USA INC	Replacements at the Elem/Intermediate	12,740.00

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Fund(s): BOND 31 2025 GENERAL PURPOSE, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
						Non-Payroll Total:	\$314,420.93
						Payroll Total:	\$0.00
						Balance Forward:	\$0.00
						Report Total:	\$314,420.93

Bixby Public Schools**Encumbrance Register**

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Fund(s): BOND 32 1 2024 GENERAL PURPOSE, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
32	1	A	07/01/2026	57038	LIGHTHOUSE ELECTRIC LLC	REMOVE OLD FIRE ALARM SYSTEM - HS	266,346.00
32	2	A	07/01/2026	695	HEATWAVE SUPPLY	HOT WATER TANK - CONSTRUCTION CLASSROOM	2,636.20
32	3	A	07/01/2026	3071	GRAYBAR ELECTRIC	LITETRONICS INTERNAT HS/WE/WI	19,300.00
32	4	A	07/01/2026	6208	APPLE EDUCATIONAL SALES	LEASE PAYMENT FOR IPADS PAYMENT 3/3	541,609.17
32	5	A	07/06/2026	55300	KUBOTA CONSTRUCTION EQUIPMENT	TRACTOR FOR MAINTENANCE	32,202.45
32	6	A	07/06/2026	62114	BEASON ENTERPRISES INC	DIESEL TORO MOWERS	43,800.00
32	7	A	07/06/2026	60247	DEWBERRY ARCHITECTS INC	ADDITONAL ARCHITECTECTUAL	11,475.00
32	8	A	09/02/2026	62181	WW NORTON & COMPANY INC	AP Music Theory (333)	1,139.50
32	9	A	09/03/2026	61321	OKLAHOMA COMMERCIAL CONSTRUCTION	CONCRETE RAMP - CE	5,763.00
32	10	A	09/14/2026	62101	NATIVE ROOFING COMPANY LLC	INSTALL SLIP METAL ON EXTERIOR - NE	6,145.00
32	11	A	09/14/2026	57038	LIGHTHOUSE ELECTRIC LLC	CONSTRUCTION BUILDING	30,749.00
32	12	A	09/23/2026	6208	APPLE EDUCATIONAL SALES	MACBOOKS FOR ADMIN	4,241.55
32	13	A	09/29/2026	2851	DAKTRONICS, INC.	ETHERNET BRIDGE RADIO KIT	3,120.00
32	14	A	09/29/2026	61321	OKLAHOMA COMMERCIAL CONSTRUCTION	HOLLOW METAL DOORS - EXTERIOR HS	6,933.00
32	15	A	10/07/2026	58032	HERC RENTALS INC	TRENCHER RENTAL	1,665.41
32	16	A	10/07/2026	3071	GRAYBAR ELECTRIC	LIGHT POLES FOR 9TH GRADE ROAD	5,184.69
32	17	A	10/07/2026	3071	GRAYBAR ELECTRIC	MISC NEEDS FOR 9TH GRADE POLE UNDERGROUND	1,414.98
32	18	A	10/07/2026	58407	* WAITING FOR A W-9	LIFT FOR MAINTENANCE	3,248.53

Non-Payroll Total: **\$986,973.48**

Payroll Total: **\$0.00**

Balance Forward: **\$0.00**

Report Total: **\$986,973.48**

Bixby Public Schools**Encumbrance Register**

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Fund(s): BOND 34 2 2024 TRANSPORTATION, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
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Non-Payroll Total: \$0.00

Payroll Total: \$0.00

Balance Forward: \$0.00

Report Total:

Bixby Public Schools**Encumbrance Register**

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Fund(s): BOND 35 2026 GENERAL PURPOSE, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
35	1	A	07/01/2026	1580	STEPHEN L. SMITH CORP.	BOND	78,685.22
35	2	A	07/01/2026	61646	ELITE SYSTEMS INC	REPAIR INSPECTION DEFICIENCIES	15,106.16
35	3	A	07/01/2026	3654	PERFORMANCE STAGE	NE STAGE CURTAINS	18,824.18
35	4	A	07/01/2026	61699	1-800-STRIPER OF TULSA	PARKING LOT STRIPING	35,144.03
35	5	A	07/01/2026	62101	NATIVE ROOFING COMPANY LLC	TRACK BUILDING CONTROL JOINT REPLACEMENT	4,800.00
35	6	A	07/01/2026	61463	REDBUD COMMERCIAL FLOORING	NE FLOORING REPAIRS	1,030.00
35	7	A	07/01/2026	57498	ACURA NEON INC	LIT SPARTAN HEAD SIGN	20,676.00
35	8	A	07/01/2026	58636	ACE SIGN COMPANY	SPARTAN HEAD REPLACEMENT	6,125.34
35	9	A	07/01/2026	55155	UMB BANK, N.A.	UMB 2018 LEASE BOND PMT	7,258,101.77
35	10	A	07/01/2026	111	BANK OF OKLAHOMA	BOK 2022 LEASE BOND PMT	13,435,000.00
35	12	A	07/01/2026	61463	REDBUD COMMERCIAL FLOORING	NE CLASSROOM FLOORING REPAIRS	4,307.00
35	13	A	07/01/2026	57666	MARTIN FISCHER	EI/CI PAINT HAND RAILS	11,600.00
35	14	A	07/01/2026	58086	SCOTT RICE	CE ROOM S106 FURNITURE	2,734.13
35	15	A	07/01/2026	58086	SCOTT RICE	CI FURNITURE	3,345.54
35	16	A	07/01/2026	58125	KI FURNITURE	CI ROOM 110 4TH GRADE	3,286.40
35	17	A	07/01/2026	58086	SCOTT RICE	TEACHER TASK CHAIR W ARMS WI	488.50
35	18	A	07/01/2026	54162	SCHOOL OUTLET	CI ROOM 127 SPED ROCKERS	852.12
35	19	A	07/01/2026	57023	L & M OFFICE FURNITURE	TEACHERS DESKS CI/WI	2,252.00
35	20	A	07/01/2026	60624	ACS PLAYGROUND ADVENTURES INC	WEST PLAYGROUND REPAIR	7,500.00
35	21	A	07/01/2026	53306	CLUBHOUSE TRAILER CO.	TRAILER IMPROVEMENTS	54,023.94
35	22	A	07/02/2026	59171	KENDRICK EXCAVATING LLC	WEST CREEK CLEAN UP - CULVERS	6,975.00
35	23	A	07/02/2026	876	LAKESHORE CURRICULUM MATERIALS	CE CLASSROOM	2,969.70
35	24	A	07/06/2026	57666	MARTIN FISCHER	MS HANDRAILS PAINTING	3,600.00
35	25	A	07/08/2026	60744	GUILLERMO RUIZ ORDUNO	FLOORING AT THE OLD HS	13,879.35
35	26	A	07/09/2026	55952	SCHOOL FIX	CLASSROOM WHITE BOARDS/CORK BOARD HS/EE	2,262.32
35	27	A	07/09/2026	58125	KI FURNITURE	CI 127 ESSENTIALS AND CONCEPT CLASSROOM	2,123.30
35	28	A	07/13/2026	62132	WHITE GLOVE AUTO GROUP LLC	TINT FOR CI DOORS LEADING TO OUTSIDE	6,608.00
35	29	A	07/15/2026	3086	THE MUSIC STORE	FINE ARTS BOND PURCHASE	42,094.86
35	30	A	07/30/2026	54889	OKLAHOMA TULSA PARTS (TRANE)	COMPRESSOR WE	4,365.34
35	32	A	08/05/2026	2272	LOWE'S	SHELVING FOR HS BAND	3,064.60
35	33	A	08/12/2026	54889	OKLAHOMA TULSA PARTS (TRANE)	COMPRESSOR HS AUDITORIUM HVAC	11,736.90
35	34	A	08/12/2026	54889	OKLAHOMA TULSA PARTS (TRANE)	MISC DISTRICT REPAIRS	10,000.00

Bixby Public Schools**Encumbrance Register**

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Fund(s): BOND 35 2026 GENERAL PURPOSE, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
35	35	A	08/13/2026	61463	REDBUD COMMERCIAL FLOORING	9th grade flooring	7,487.00
35	36	A	08/13/2026	54889	OKLAHOMA TULSA PARTS (TRANE)	Unit replacement - CI 215.	5,535.44
35	37	A	08/16/2026	61321	OKLAHOMA COMMERCIAL CONSTRUCTION	STUCCO PRESSBOX	2,896.00
35	38	A	08/16/2026	59542	ENVIRONMENTAL LOOP SERVICE	DISTRICT REPAIRS	15,000.00
35	39	A	08/16/2026	60333	AAON INC	DISTRICT HVAC REPAIRS - SUPPLIES	5,000.00
35	40	A	08/21/2026	59649	PCC CLEANING & RESTORATION	RESTORATION/SERVICES - REMODEL DISTRICT	15,304.54
35	41	A	08/27/2026	58646	YORK PLUMBING	DISTRICT NEEDS	10,000.00
35	42	A	08/27/2026	3839	AMAZON.COM, LLC	TOOLS FOR HS DRAMA DEPARTMENT	1,723.40
35	43	A	09/09/2026	56255	B&H FOTO & ELCTRONICS	SHOW CHOIR LIGHTING NEEDS	9,619.31
35	44	A	09/11/2026	61113	ACE MART RESTAURANT SUPPLY COMPANY	REPLACEMENT SERVING COUNTER - EI	24,120.17
35	45	A	09/18/2026	62221	SANDERS SUPPLY INC	PELICAN TOUCH T-STATS WITH HUMIDITY	1,349.22
35	46	A	09/28/2026	60709	DEMOULIN BROTHERS & COMPANY	BAND UNIFORMS	37,344.78
35	47	A	09/29/2026	59962	DISPLAYS2GO	STREET SIGNS FOR FINE ARTS EVENTS	2,056.13
35	48	A	09/29/2026	56765	CARRIER ENTERPRISE, LLC	CI GYM HVAC PARTS	2,772.39
35	49	A	10/07/2026	58407	* WAITING FOR A W-9	INDOOR BASEBALL SEWAGE LIFT STATION	10,920.00

Non-Payroll Total:	\$21,224,690.08
Payroll Total:	\$0.00
Balance Forward:	\$0.00
Report Total:	\$21,224,690.08

Bixby Public Schools**Encumbrance Register**

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Fund(s): BOND 36 2025 TRANSPORTATION, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
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Non-Payroll Total: \$0.00

Payroll Total: \$0.00

Balance Forward: \$0.00

Report Total:

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Fund(s): BOND 37 2023 TRANSPORTATION, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
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Non-Payroll Total: \$0.00

Payroll Total: \$0.00

Balance Forward: \$0.00

Report Total:

Bixby Public Schools**Encumbrance Register**

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Fund(s): BOND 38 2023 GENERAL PURPOSE, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
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Non-Payroll Total: \$0.00

Payroll Total: \$0.00

Balance Forward: \$0.00

Report Total:

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Fund(s): BOND 39 2 2024 GENERAL PURPOSE, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
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Non-Payroll Total: \$0.00

Payroll Total: \$0.00

Balance Forward: \$0.00

Report Total:

Bixby Public Schools**Encumbrance Register****Options:** Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, Fund(s): SINKING FUND 41, PO Type(s): A, B, P, Q

Fund	PO No	PO Type	Date	Vendor No	Vendor	Description	Amount
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Non-Payroll Total:							\$0.00
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Payroll Total:							\$0.00
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Balance Forward:							\$0.00
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Report Total:							
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CLINICAL ROTATION AGREEMENT

between

BIXBY PUBLIC SCHOOLS

and

THE UNIVERSITY OF TULSA

THIS AGREEMENT is made and entered into as of **July 1, 2025**, between **The University of Tulsa** (the "School"), and **Bixby Public Schools**, an Oklahoma corporation which owns and operates Bixby Public Schools (the "Facility").

1. Clinical Rotations. The School shall arrange clinical rotation experience ("Clinical Rotations") for nursing students ("Students") at the Facility. The School and the Facility shall mutually determine the scope of the Clinical Rotation programs, the schedule of student assignments and the number of Students who may participate in the Clinical Rotations.

2. Term. The term of this Agreement shall be for the period of the Clinical Rotations, approximately three (3) years, commencing July 1, 2025, and ending June 30, 2028, unless terminated earlier as provided in this Agreement. Notification by a party of its intent not to renew shall not affect students currently enrolled and participating in Clinical Rotations.

3. Responsibilities of the School.

a. The School shall designate a School employee or another individual retained by the School (the "Clinical Instructor") to serve as the coordinator for the Clinical Rotations to work directly with Facility personnel and coordinate all the activities of Students.

b. The School shall designate one or more of its instructors or faculty members ("Instructors") to instruct and supervise Students during the Clinical Rotations.

c. The School shall provide a roster of the names of the Clinical Instructors, Instructors and Students (the "Roster"), along with a rotation schedule, to the coordinator at the Facility before the Clinical Rotations begin.

d. For each Instructor and Student who will participate in the Clinical Rotations, the School shall provide to the Facility verification of the following immunizations and tests: (i) a complete Hepatitis B vaccination series (series of three or waiver); (ii) negative PPD or chest x-ray; (iii) MMR vaccination(s) or positive titer(s); (iv) a written verification of varicella history, varicella vaccination or a varicella titer by a physician or a physician's designee; (v) influenza vaccination or waiver, (vi) tdap immunization, and (vii) a background check.

e. The School shall require that each Student and Instructor before beginning the Clinical Rotations have current CPR certification that meets standards acceptable to the Facility.

f. The School shall instruct Students that they are not permitted to accept orders from physicians or other health care professional in person or by telephone or call a physician or physician's office to obtain an order.

g. The School shall require Students to have transportation to and from the Facility, to arrive and depart promptly, and to park in areas designated by the Facility.

h. The School shall be responsible for all actions, activities and affairs of Students, the Clinical Instructor and all Instructors during the Clinical Rotations to the extent required by law.

i. The School shall be responsible for planning and implementing the educational program, including administration, programming, curriculum content, books and materials, faculty appointments, eligibility and admission criteria, Student selection, matriculation, promotion, graduation, Student performance evaluation, Instructor performance evaluation, references and all academic aspects of the Clinical Rotation programs.

4. Responsibilities of the Facility.

a. The Facility shall designate a Facility employee to serve as its coordinator (the "Facility Coordinator") for the Clinical Rotations and to work directly with the Clinical Instructor and Instructors to plan and coordinate the Clinical Rotations. The Facility may also designate one or more employees to serve as Clinical Instructors.

b. The Facility shall provide the Clinical Instructor with copies of the Facility's policies, rules, regulations and procedures that are applicable to Students' and Instructors' participation in the Clinical Rotations.

c. The Facility shall provide an orientation to the Clinical Instructor that includes a tour of the Facility and addresses any facilities or procedures of a particular Facility department pertinent to the Clinical Rotations.

d. The Facility shall permit Students and Instructors to assist in the provision of nursing or other ancillary health care services to Facility patients, but the Facility may restrict their activities, including any patient care activities, at the Facility.

e. The Facility shall provide parking in designated areas for Students and Instructors.

f. The Facility shall permit the School and its accreditation agencies to visit, tour and inspect the Facility's facilities and records relating to the Clinical Rotations on reasonable notice during the Facility administration's regular business hours, subject to requirements of

patient confidentiality, legal compliance requirements of the Facility, and minimizing disruption or interference with Facility operations, including patient care activities.

g. The Facility shall make its classrooms, conference rooms and library facilities available to the School for the Clinical Rotations, without charge, subject to availability and Facility policies regarding use of its facilities.

h. The Facility shall make available emergency care and treatment to Students and Instructors, as necessary, subject to its usual charges.

5. Conflicts and Removal of Students or Instructors. If a conflict arises between an employee of the Facility, on the one hand, and an Instructor or Student, on the other, the Clinical Instructor and Facility Coordinator shall intervene in an attempt to resolve the matter. The Facility may require that the School immediately remove a Student or Instructor from a Clinical Rotation when the Facility believes that the individual exhibits inappropriate behavior, is disruptive, does not comply with Facility rules or policies, or poses a threat to the health, safety or welfare of a patient, employee or any other person.

6. Representations and Warranties of the School. The School represents and warrants to, and covenants with, the Facility as follows:

a. Each Student is currently enrolled at the School. Students who are under 18 years of age have obtained written permission of a parent or guardian to participate in the Clinical Rotation; if the Student is an emancipated minor, then the Student has furnished written authorization to participate in the Clinical Rotation.

b. Students are required to wear uniforms with name badges issued by the School, be well-groomed and make a neat appearance while at the Facility.

c. A Student may perform duties and procedures for which he or she has been prepared academically, but not any others.

d. The School shall continuously monitor and evaluate the competence and performance of each Student and shall remove from a Clinical Rotation any Student who is not competent or qualified to participate in the Clinical Rotation.

e. The Instructors are duly licensed to practice nursing in Oklahoma; the license of each Instructor is unrestricted; and each Instructor must keep his or her license current, in good standing and unrestricted during the entire term of this Agreement.

f. The Instructors are experienced, qualified and currently competent to provide the services that are required of them for the Clinical Rotations and any services required of them under this Agreement.

g. The School has provided the Clinical Instructor, Instructors and Students with training on the Facility's policies and procedures with respect to protected health information

that is necessary and appropriate for them to carry out the activities contemplated by this Agreement as required by applicable provisions of the Health Information Portability and Accountability Act of 1996 and regulations.

h. The School has not been excluded, debarred, or otherwise made ineligible to participate in any federal healthcare program as defined in 42 USC § 1320a-7b(f).

i. All information that has been furnished to the Facility concerning the School, Students and Instructors is true and correct in all respects.

j. All representations and warranties in this Agreement shall remain true and correct during the term of this Agreement. If any of the representations and warranties become inaccurate in any way, the School shall immediately notify the Facility.

7. Employees of the School. Other than any Facility employee designated as an Instructor as permitted in this Agreement, the School, and not the Facility, is the employer of the Instructors and Clinical Instructors. The School shall be responsible for (a) the compensation and benefits payable and made available to the Instructors and Clinical Instructors, and (b) withholding any applicable federal and state taxes and other payroll deductions as required by law.

8. Insurance Coverage.

a. Institutions That Are Not State-Operated. This provision is applicable to Schools that are not owned and operated by the State of Oklahoma. During the term of this Agreement, the School shall continuously maintain for itself and for Students and Instructors professional liability insurance in the minimum amount of \$1,000,000 per occurrence and \$3,000,000 in the aggregate, and with such coverages as may be acceptable to the Facility. Upon request, the School shall provide a certificate of insurance to the Facility evidencing such coverage and shall notify the Facility immediately if any adverse change in coverage occurs for any reason. The policy shall provide that it may not be cancelled or terminated without giving the Facility at least 30 days advance notice of cancellation or termination. The Facility shall maintain insurance in amounts sufficient to cover its responsibilities under this Agreement.

9. Termination.

a. Termination for Cause. The Facility may immediately terminate this Agreement for cause upon notice to the School upon the occurrence of any of the following events: (i) the failure of the School to maintain insurance coverage as required by this Agreement; or (ii) the School fails to bar a Student from participating in a Clinical Rotation after the Facility has informed the School to remove a Student for reasons permitted under this Agreement.

b. Termination for Material Breach. If either party defaults by the failure to comply in all material respects with the terms of this Agreement, the other party may terminate this Agreement by giving at least 30 days prior written notice to the defaulting party, specifying in

reasonable detail the nature of the default, unless the defaulting party remedies the default within the 30 day period. This provision shall not constitute an election of remedies by either party, and each party shall have and retain all rights and remedies that may be available at law or in equity in the event of breach or default by the other party.

10. Responsibility for Actions. Each party shall be responsible for its own acts and omission and the acts and omissions of its employees, officers, directors and affiliates. A party shall not be liable for any claims, demands, actions, costs expenses and liabilities, including reasonable attorneys' fees, which may arise in connection with the failure of the other party or its employees, officers, directors, or agents to perform any of their obligations under this Agreement. If the School is an agency or institution of the State of Oklahoma, the School's liability shall be governed by the Oklahoma Governmental Tort Claims Act.

11. Disclaimer of Intent to Become Partners. The Facility and the School shall not by virtue of this Agreement be deemed to be partners or joint venturers. Neither party shall incur any financial obligation on behalf of the other.

12. Notices. Any and all notices, consents or other communications by one party intended for the other shall be deemed to have been properly given if in writing and personally delivered, transmitted by electronic means, or deposited in the United States first class mails, postpaid, to the addresses or numbers set forth below the signatures of the parties.

13. Confidentiality. The School shall, and the School must require Clinical Instructors, Instructors and Students to, keep confidential and not divulge to anyone else any of the proprietary, confidential information of the Facility, including patient information, unless such information (a) is or becomes generally available to the public other than as a result of disclosure by the School or any of the Students, or (b) is required to be disclosed by law or by a judicial, administrative or regulatory authority. The School, Clinical Instructors, Instructors and Students shall not use such information except as required to provide patient care services in the Clinical Rotations.

14. HIPAA Compliance.

a. The School must, and the School shall require the Clinical Instructors, Instructors and Students to, appropriately safeguard the protected health information of patients, in accordance with applicable provisions of the Health Insurance Portability and Accountability Act of 1996, as it may be amended from time to time ("HIPAA") and applicable law. Instructors and Students may use and disclose protected health information solely for the education and treatment purposes contemplated by this Agreement.

b. With respect to information obtained or received from the Facility, the School shall: (i) not use or further disclose the information other than as permitted or required by this Agreement or as required by law; (ii) use appropriate safeguards to prevent use or disclosure of the information other than as provided for by this Agreement; (iii) report to the Facility any use or disclosure of the information not provided for by this Agreement of which the School becomes aware; and (iv) require that any agents, including a subcontractor, to whom the School provides protected health information received from, or created or received by the School on

behalf of, the Facility agrees to the same restrictions and conditions that apply to the Facility with respect to such information.

15. FERPA. In the course of this Agreement, the Parties may have access to records of the other Party that are "education records" as defined by and protected under the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, et seq., and the regulations promulgated there under ("FERPA"). Such records are confidential. To the extent that the Parties or its personnel have access to "education records" under this Agreement, they are deemed a "school official," as each of these terms are defined under FERPA. The Parties agree not to use education records for any purpose other than in the performance of this Agreement. Except as required by law, neither Party will disclose or share education records with any third party unless permitted by the terms of this Agreement.

16. Rights in Property. All supplies, fiscal records, patient charts, patient records, medical records, X-rays, computer-generated reports, pharmaceutical supplies, drugs, drug samples, memoranda, correspondence, instruments, equipment, furnishings, accounts and contracts of the Facility shall remain the sole property of the Facility.

17. Non-Discrimination. Except to the extent permitted by law, the Facility, the School, Instructors and Students shall not discriminate on the basis of race, color, creed, sex, age, religion, national origin, disability or veteran's status in the performance of this Agreement. As applicable to the School, the provisions of Executive Order 11246, as amended by EO 11375 and EO 11141 and as supplemented in Department of Labor regulations (41 CFR Part 60 et. Seq.) are incorporated into this Agreement and must be included in any subcontracts awarded involving this Agreement. The School represents that, except as permitted by law, all services are provided without discrimination on the basis of, race, color, creed, sex, age, religion, national origin, disability or veteran's status; that it does not maintain nor provide for its employees any segregated facilities, nor will the School permit its employees to perform their services at any location where segregated facilities are maintained. In addition, the School agrees to comply with Section 504 of the Rehabilitation Act and the Vietnam Era Veteran's Assistance Act of 1974, 38 U.S.C. Section 4212.

18. Facility Policies and Procedures. The School shall, and the School must require Instructors and Students to, comply with the policies, rules, and regulations of the Facility as provided to the School by the Facility.

19. Severability. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision.

20. No Assignment. Neither party may assign its rights or delegate its duties under this Agreement without the prior written consent of the other.

21. Binding Effect. This Agreement shall be binding upon, and shall inure to the benefit of, the parties and their respective legal representatives, successors and permitted assigns.

22. Governing Law. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Oklahoma.

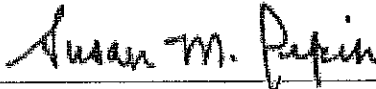
23. Rights Cumulative; No Waiver. No right or remedy conferred in this Agreement upon or reserved to the Facility is intended to be exclusive of any other right or remedy. Each and every right and remedy shall be cumulative and in addition to any other right or remedy provided in this Agreement. The failure by either the Facility or the School to insist upon the strict observance or performance of any of the provisions of this Agreement or to exercise any right or remedy shall not impair any such right or remedy or be construed as a waiver or relinquishment with respect to subsequent defaults.

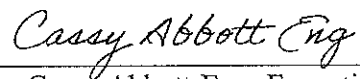
24. No Third-Party Beneficiaries. This Agreement is not intended to confer any right or benefit upon, or permit enforcement of any provision by, anyone other than the parties to this Agreement.

25. Entire Agreement. This Agreement constitutes the entire understanding and agreement of the parties with respect to its subject matter and cannot be changed or modified except by another agreement in writing signed by the parties.

SCHOOL:

The University of Tulsa

By 
Susan Pepin, MD, MPH, Dean
Oxley College of Health Sciences
1215 S. Boulder Ave., 5th floor
Tulsa, OK 74119
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By 
Cassy Abbott-Eng, Executive Director
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Oxley College of Health Sciences
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Tulsa, OK 74119
Email: cre2714@utulsa.edu

FACILITY:

Bixby Public Schools

By Lydia A. Wilson
Lydia Wilson
~~Assistant~~ Superintendent

Address:

~~109 N. Armstrong~~ 23 S. Riverview Dr.

Bixby, OK 74008

Email: lwilson@bixbyps.org

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING is entered into on the 16th day of September 2026, by and between **Bixby Public Schools**, hereinafter referred to as “**District**” and **The Grief Center**, hereinafter referred to as “**Provider**.”

Purpose

The purpose of this agreement is to provide school-based grief support in District schools. This may include grief groups, staff training on grief and bereavement in children, and access to Provider’s Crisis Response Team when needed and based on availability after the death of a student or staff member.

I. Mutual Benefits and Interests

Benefits to the District include providing District students with opportunities to address bereavement issues. Students will receive additional emotional support and learn and practice strategies that promote emotional health and ultimately lead to a higher level of functioning in the school environment. Staff will be provided additional support when faced with a student or peer death and will be provided with professional development opportunities designed to increase competency in understanding grief in children and adolescents.

Benefits to the Provider include the opportunity to fulfill its mission of creating a caring community where grieving families know they are not alone and to assist bereaved children by providing professionally facilitated support groups. The Provider will benefit by promoting their program and maintaining their goal of providing comprehensive grief support and education as the primary community resource.

II. Working Agreement

a. Provider may (subject to adequate funding and resources):

- i. Provider may provide an ongoing in-school support group called the “Healing Hearts Club” at District schools as needed for students as agreed upon by Provider and school administration.
- ii. Provider may provide crisis response, including bereavement debriefing and follow-up support services at designated school sites for students and staff as agreed upon by Provider and school administration.
- iii. Provider may provide professional development for staff at designated school sites as agreed upon by Provider and school administration.
- iv. Provider may provide grief services utilizing online platforms during school site closures.
- v. Provider will collaborate with the school’s faculty, administration, and counseling staff at each designated school site to provide students with age-appropriate in-school bereavement support programming.
- vi. Provider will identify, screen, and train group facilitators.
- vii. Provider will provide adequate professional liability insurance for each Provider’s facilitators assigned to District schools.

- viii. Provider will assume full responsibility for all costs associated with the facilitation of Provider-sponsored in-school bereavement support programming, professional development, and crisis response.
- ix. Provider's facilitators will provide bereavement support sessions during the designated school hours.
- x. Provider will function under the rules of the District and school site, as directed by the appropriate site principal(s).
- xi. Provider will immediately consult with staff or administration if/when a student requires assistance during or following any Provider-facilitated school-based programming.
- xii. Provider's facilitators will immediately staff any concern identified in any Provider-facilitated school-based bereavement support program session that indicates a student may be at risk. Provider facilitators must advise the recognized administrative/or counseling designee and follow all local and state reporting procedures.

b. District may (subject to adequate funding and resources):

- i. District will provide sufficient meeting space for the Provider to facilitate school-based programming.
- ii. District representatives will assist Provider in identifying students needing services and obtaining written parental consent before participating in school-based bereavement programming.
- iii. District will designate an administrator/counselor at each program site to be available for consultation and reporting concerns regarding participating District students.
- iv. District will provide access on a needed basis to additional support resources, e.g., access to copy machine, computer, printer, internet access, projectors, etc., for Provider use in performing duties at the assigned school site.
- v. District will acknowledge Provider for bereavement support programming under this Memorandum through various media, e.g., news releases, articles, newsletters, etc.
- vi. District will allow Provider to use the District logo for partnership advertising and grant writing purposes.
- vii. District counselors will consider Provider when making appropriate referrals for grief support services within the Tulsa community.

III. Privacy and Security

- a. Recognizing the District's interest in providing its students the most secure environment possible, Provider agrees it will act under this Memorandum in compliance with 70 O.S. 6-101.48. Specifically:
 - i. Provider will not permit any person under its authority, whether employee or volunteer, from coming onto school premises for any activity covered by this Memorandum if that person is currently registered or required to register under the Oklahoma Sex Offenders Registration Act or the Mary Rippey Violent Crime Offenders Registration Act; and

- ii. Provider agrees that where work is to be performed by a company employee whom a school employee would otherwise perform on a full-time or part-time basis, the company shall not permit any person(s) from executing work on school premises if said person(s) has a conviction in this state, the United States, or another state of a felony offense unless ten (10) years has elapsed since the date of the criminal conviction or the employee has received a presidential or gubernatorial pardon for the offense.
- b. Provider's agreement to and acceptance of this Memorandum, as evidenced by the signature(s) below, serves as Provider's statement of compliance with the requirements of paragraph A of this section, as required by 70 O.S. 6-101.48(B).
- c. Provider agrees to require all persons under its authority to register through the District's visitor tracking system and display the printed visitor badge while performing activities described in this Memorandum on school premises.
- d. Provider agrees to protect the privacy of student information and educational records following the Family Educational Rights and Privacy Act of 1974, as Amended (FERPA).
 - i. A student's social security number or student identification number, race/ethnicity, citizenship, nationality, gender, grades, or class schedule is always protected information that is used internally and even then only when essential and among authorized individuals, and which should never be shared with any third party.
 - ii. Educational records include files, documents, and materials in whatever medium (handwriting, print, monitor screen, tapes, disks, film, microfilm, microfiche, or notes) that contain information directly related to students and from which students can be personally identified. Other records directly related to a student or students are also considered educational records protected under FERPA. They can be items that contain a student's name, several students' names, or information from which an individual student or student can be personally (individually) identified. The educational record should only be shared with a third party with express written permission from the parent or guardian (if the student is under 18) or the student (if the student is 18 or older).
 - iii. Provider agrees that no one under its authority shall gather, release, or make public in any way any information related to or that could lead to the identification of a student, including taking photographs, making recordings (video and sound), collecting student's written or oral statements, or using records made in connection with the activities that are the subject of this Memorandum. The only exception is where written permission for gathering, releasing, or otherwise using the information described in this paragraph is obtained from the parent (if the student is under 18) or the student (if the student is 18 or older).
- e. Provider and District agree that their employees and volunteers under their authority will conduct themselves professionally and ethically and follow District policies and procedures.

IV. Liability and Indemnification

Provider agrees to defend, save, indemnify, and hold District harmless from any alleged claims, demands, causes of action, liability, loss, damages, or injury arising out of or incident to any acts, omissions, negligence, or willful misconduct to Provider's personnel, employees,

agents, contractors, or volunteers in connection with the performance of the activities described in this Memorandum.

V. Points of Contact

The District's administrative address is 23 S. Riverview Drive, Bixby, OK, 74008.

The main address for the Provider is 2502 E 71st St, Tulsa, OK, 74136

Primary Contacts:

Bixby Public Schools

23 S. Riverview Dr .
Bixby, OK 74008
918-366-2200

The Grief Center

Madi Day, LMSW

Director of Community Services
2502 E. 71st St.
Tulsa, OK 74136
918-587-1200
madi@thegriefcenter.org

VI. GENERAL

- a. Provider agrees that the activities it undertakes under this Memorandum are not intended to provide services to the District and will not seek compensation from the District regarding its participation in these activities.
- b. Provider agrees that it will not claim or imply that District endorses the sale or purchase of its services.
- c. This Memorandum in no way restricts either party from participating in any activity with other public or private agencies, organizations, or individuals.
- d. Nothing in this Memorandum authorizes or is intended to obligate the District to expend, exchange, or reimburse funds, services, supplies, or transfer anything else of value.
- e. All agreements within this Memorandum are subject to and will be carried out in compliance with all applicable laws, regulations, and other legal requirements of the State of Oklahoma and Tulsa County.
- f. Either party may cancel this agreement on thirty (30) days' notice to the other party, in writing, by certified mail or personal delivery.

Both District and Provider agree to the above Memorandum.

Bixby Public Schools

The Grief Center

Signature

Signature



Printed Name

Audrey McCraw

Printed Name

Title

CEO

Title

Date

09/18/2026

Date

FINAL CALL Sign up for Buy Bixby by September 25th!

1 message

Bixby Metro Chamber of Commerce <krystal@bixbymetrochamberofcommerce.ccsend.com>

Tue, Sep 22, 2026 at 3:24 PM

Reply-To: staceyw@bixbychamber.com

To: smcintyre@bixbyps.org

FINAL CALL



Register by September 25th!

Buy Bixby is a program that encourages holiday shoppers to keep their spending local, beginning November 1st and ending December 11th. During this time, participating businesses distribute tickets, each with a unique number, to customers. On December 13th we will host a drawing for the winning ticket numbers, and **one winner will receive \$10,000! Three additional tickets will be drawn for \$2,000 and \$1,000 winners.**

Register your business as a sponsor to receive tickets and join the Bixby holiday community!

Sponsorship Options:

Grand Finale Sponsor: \$2,000

- Logo on poster & Flyer
- Recognition on event marketing for Grand Finale and recognition during ticket announcement

- Video on Buy Bixby Facebook page

Gum Drop Sponsor: \$2,250

- Logo on all event marketing (includes 121st & Memorial billboard, and mentions in audio/video ads)
- Unlimited rolls of tickets
- 12 month listing on BuyBixby.com
- Boosted video post on Buy Bixby Facebook page

Sugar Cookie Sponsor: \$1,200

- Logo on all event marketing (with exception of billboard)
- Unlimited rolls of tickets
- 12 month listing on BuyBixby.com
- Post on Buy Bixby Facebook page

Candy Cane Sponsor: \$650

- Logo on all event marketing (with exception of billboard and poster)
- Up to 40 rolls of tickets (40,000 tickets)
- 12 month listing on BuyBixby.com
- A post on Buy Bixby social media

Gingerbread Sponsor: \$400

- Logo on all event marketing (with exception of billboard, and poster)
- Two rolls of tickets (2,000 tickets)
- 12 month listing on BuyBixby.com

Register Today!

Become a participating business!

Buy Bixby is a wonderful investment for your business, as shoppers are incentivized to purchase items from participating businesses during the Christmas season for a chance to win cash prizes.

Businesses must be located in the city limits of Bixby.

Deadline to register your business is September 25, 2026.

FACILITIES USE AND LICENSE AGREEMENT

THIS AGREEMENT is entered into between **INDEPENDENT SCHOOL DISTRICT NO. 4 OF TULSA COUNTY, OKLAHOMA**, a/w/a Bixby Public Schools ("School District"), and **WHITEY FORD BASKETBALL** ("Licensee").

RECITALS

Licensee desires to use on a temporary basis certain facilities owned by the School District.

The School District desires to allow Licensee to use and occupy designated portions of those facilities at times and for specific purposes.

WHEREFORE, in consideration of the following mutual promises, covenants and conditions and intending to be legally bound, the parties agree as follows:

TERMS AND CONDITIONS

1. The School District agrees to allow Licensee to use and occupy certain facilities and portions thereof consisting of the School District's gymnasiums (Middle School Red and Blue Gyms, North Elementary, North Intermediate, East Elementary, East Intermediate, Central Intermediate, Spartan Practice Gym, West Elementary and West Intermediate, Small Whitey with permission) at various times as specified in Exhibit "A", attached hereto and incorporated herein.
2. Licensee acknowledges receipt of a current copy of the School District's Regulations governing the use of school property and hereby agrees to comply with the Regulations during its use of school property and facilities. Further, the Licensee shall take reasonable steps to ensure that the Regulations are observed by the Licensee's guests and invitees while in attendance at Licensee's games and practices.
3. Licensee agrees to release, hold harmless, indemnify and defend the School District, its agents and employees from any and all liability regardless of the source and regardless of the type of claim which may occur arising out of, directly or indirectly, the Licensee's use of school property and facilities. In addition to the foregoing release and not in lieu thereof, Licensee agrees to furnish School District with a certificate or certificates of insurance coverage in such amounts as the superintendent of schools requires as will insure the School District against any and all liability or actions that can arise by virtue of the Oklahoma Governmental Tort Claims Act, and naming the School District, its agents and representatives as additional insureds.
4. Licensee warrants and represents that it is authorized to sign this Agreement and by signing this Agreement binds itself, its affiliates, members, successors and assigns.

5. This Agreement is terminable at the will of the School District upon thirty (30) days' advance notice.
6. Licensee will take care to use all facilities and equipment of the School District in a careful and prudent manner so as to prevent any loss, defacement or damage to them. Licensee is liable to the School District for the damages, repair or replacement of any items damaged during its use of the School District's facilities.

EXHIBIT "A"

FACILITIES USE AGREEMENT

WHITEY FORD BASKETBALL ("WFB") — 2026-2027

Property Use at HS Campus

Item	Requirement / Condition
A.	WFB must provide a practice schedule and a game schedule to the School District before any practice starts.
B.	WFB must provide a copy of liability insurance to the school before any practice starts.
C.	K – 12th grade practice will start after 5:00 p.m. Some sites will need to begin after 6:00 p.m.
D.	The gyms that WFB will use are the Middle School Red and Blue Gyms, North Elementary, North Intermediate, Central Intermediate, East Elementary, East Intermediate, West Elementary/Intermediate, and Spartan Practice Gym. Small Whitey can be used upon special permission from the Athletics Dept.
E.	It is the responsibility of WFB to keep the gyms clean. All trash is to be collected and placed in the dumpster, counter tops wiped down, bleachers swept/mopped, basketball court swept, and bathrooms cleaned. If this does not occur, the cost of clean-up services will be charged to WFB at the rate of \$50 per hour. The cost of repair or replacement for any damages caused by WFB's use of School District

	facilities will be the responsibility of WFB.
F.	There shall be no practices or games on Wednesday nights after 9:00 p.m. Games are not permitted on Sunday. Practice may take place from 2:00 p.m. to 4:00 p.m. on Sunday.
G.	There will be no practices or games when school is not in session without permission.
H.	WFB rental fee for practice and game facility usage during the regular season and playoffs will be \$25.00 per hour, not to exceed \$7500.
I.	WFB spring and summer usage will be at one gym; times and location to be determined through communication with the athletic facilities coordinator.
J.	Products used in the concessions shall conform to District policy and contractual agreements the District has with concession suppliers. Currently, the District contracts with Pepsi (subject to change). It is the responsibility of WFB to periodically check with the District Athletic Director for confirming information related to concession products.
K.	Keys that have been checked out to WFB will be returned to the athletic department no later than 2 weeks after playoffs end. If keys are not returned, WFB will be held responsible for the replacement cost of keys, locks, and labor costs.
L.	Payment for gym usage will be made to Bixby Public Schools no later than 2 weeks after playoffs end.
M.	WFB has the right to hold one tournament using BPS facilities (practice gym, middle school, east campus, and north elementary). The only costs WFB will be responsible for are custodial service/event custodian and an approved school employee.
N.	IF there are any Gym doors left unlocked or propped open at the end of a practice

	session, after the first warning there will be a \$50 charge. If this behavior continues, it may result in the cancellation of the contract.
O.	Game Day managers need to be selected from a list of provided School Employees.
P.	This Agreement is intended to cover all known use by WFB of Bixby School District facilities, including Practices, regular and Post season games, Uniform-sizing event, Player Preview Day, Coaches Meetings, Worker Trainings, and One gym for Spring and Summer Workouts. Any additional uses requested by WFB is subject to the Athletic Facilities Coordinator's approval and if approved will be governed by all terms and conditions of this Agreement.

DATED this _____ Day of 2026

INDEPENDENT SCHOOL DISTRICT OF
NO. 4 OF TULSA COUNTY, OKLAHOMA,
a/k/a Bixby Public Schools

BY: _____
President of Board of Education
Bixby Public Schools

ATTEST:

Clerk, Board of Education

WHITEY FORD BASKETBALL

BY:

Jason VanderMeer

PRESIDENT

BIXBY PUBLIC SCHOOLS

Board of Education Certified Personnel Report

Certified Personnel Actions

October 8th, 2026

Volunteer Contract

No volunteer contracts for this Board meeting.

Temporary Contract

Employee	Position	Site/Department	Effective Date
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No Temporary contracts for this Board meeting

New Employee Contract

Employee	Position	Site/Department	Effective Date
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No New Employee contracts for this Board meeting

Adjunct Teacher Contract

Employee	Position	Grade Levels	Effective Date
Kimberli Lopez	Biological Science	9th, 10th, 11th, 12th	Aug 12, 2026
Darby Church	English	9th, 10th, 11th, 12th	Aug 12, 2026
Marianna McMillian	English	9th, 10th, 11th, 12th	Aug 12, 2026
Abby Turnpaugh	Mid Level Science	7th, 8th	Aug 12, 2026
Travis Patrick	English	9th, 10th, 11th, 12th	Aug 12, 2026
Thomas Pool	Elementary Education	9th, 10th, 11th, 12th	Aug 12, 2026

Submitted to the Board of Education

October 8th, 2026

Adjunct Teacher Contract

Patricia Holland	Biological Sciences/Chemistry	9th, 10th, 11th, 12th	Aug 12, 2026
Roy Hunter	Chemistry/Physics	9th, 10th, 11th, 12th	Aug 12, 2026
Beau Orlando	US History/OK History/Government/Economics	9th, 10th, 11th, 12th	Aug 12, 2026
Virginia Ishmael	US History/OK History/Government/Economics	9th, 10th, 11th, 12th	Aug 12, 2026
Cassie Fisher	Elementary Education	4th, 5th, 6th	Aug 12, 2026
Diana Robles	Elementary Education	4th, 5th, 6th	Aug 12, 2026
Kandice Clemenson	Physical Education	9th, 10th, 11th, 12th	Aug 12, 2026
Star Taylor	Mid Level English	7th, 8th	Aug 12, 2026

Resignations

Employee	Position	Site/Department	Effective Date
Misty McCarty	Teacher	Central Intermediate ▾	Oct 5, 2026

Reassignments

No reassignments for this Board meeting.

Terminations

No terminations for this Board meeting.

Personnel Summary

- New Employment: 0
- Resignations: 1
- Reassignments: 0
- Terminations: 0

Submitted to the Board of Education
October 8th, 2026

BIXBY PUBLIC SCHOOLS

Board of Education Support Personnel Report

Support Personnel Actions

October 8th, 2026

Volunteer Contract

Employee	Position	Site/Department	Effective Date
Michael McCarty	Asst Tennis Coach	Athletics ▾	Aug 19, 2026

Temporary Contract

Employee	Position	Site/Department	Effective Date
Susan Hsieh	Translator/Interpreter	District ▾	Aug 6, 2026

Adjunct Contract

Employee	Position	Site/Department	Effective Date
Sydney Jumper	JV/MS Asst Dance	Athletics ▾	Sep 3, 2026

New Employee Contract

Employee	Position	Site/Department	Effective Date
Kyra Barker	Paraprofessional	Middle School ▾	Sep 16, 2026
Nicholas Chambers	Shipping/Receiving	Maintenance ▾	Sep 21, 2026
Yrma Gonzalez Pabon	Custodian	Maintenance ▾	Oct 5, 2026
Brittany Herman	Paraprofessional	Middle School ▾	Sep 24, 2026
Kathy Klotz	Bus Driver	Transportation ▾	Sep 28, 2026
LouAnn Short	Paraprofessional	East Intermediate ▾	Oct 1, 2026
Joseph Stark	Bus Driver	Transportation ▾	Sep 14, 2026

Submitted to the Board of Education

October 8th, 2026

Reassignments

No reassignments for this Board meeting.

Resignations

Employee	Position	Site/Department	Effective Date
Korey Boulware	Paraprofessional	Middle School ▾	Aug 24, 2026
Guy Arthur Richey	Bus Driver	Transportation ▾	Aug 21, 2026
Mariela Dragieva	Custodian	Maintenance ▾	Sep 17, 2026
Samantha Moreno	Bus Driver	Transportation ▾	Sep 10, 2026
Tyler Lindsey	Maintenance	Maintenance ▾	Sep 30, 2026
Amanda Evers	Paraprofessional	West Elementary ▾	Oct 7, 2026
Carolyn Shirley	Recess Aide	North Intermediate ▾	Oct 5, 2026

Terminations

No terminations for this Board meeting.

Personnel Summary

- New Employment: 7
- Resignations: 7
- Reassignments: 0
- Terminations: 0

Submitted to the Board of Education
October 8th, 2026

**SCHEELS All Sports, Inc. & Bixby Public Schools
Partnership Agreement**

This Agreement is entered into between Bixby Public Schools (hereinafter "BPS") and SCHEELS All Sports, Inc., a North Dakota Corporation d.b.a. SCHEELS (hereinafter "SCHEELS").

1. Purpose: Pursuant to this agreement, BPS will provide advertising and additional rights for SCHEELS as specified in this contract agreement.
2. Term: This agreement shall commence on this September 14, 2026 (hereinafter "Effective Date"), and shall continue in full force until September 1, 2027 (hereinafter "Termination Date"), unless terminated earlier by either party.
3. Advertising Rights: BPS will provide the following to SCHEELS for the duration of this agreement:
 - a. Live read of sponsorship during home games
 - b. Static signage inside Spartan Stadium
 - c. Logo on Spartan Stadium video board
 - d. Access to membership-email & coaches' contact information to provide team flyer program assistance
4. Additional Rights: BPS will permit SCHEELS the following for the duration of this agreement:
 - a. Opportunity to hand out pre-approved promotional items at pre-approved home games
 - b. Opportunity to provide promotional items (hats, mugs, etc.) for events such as coaches meetings
 - c. Opportunity for on-site activation at mutually agreed-upon girls' flag football games and tournaments, as well as girls' wrestling events, subject to event approval and scheduling
5. Responsibilities of BPS: BPS shall represent the designation of SCHEELS advertising rights in a professional manner, shall maintain the official logo and all signage in a professional manner and SCHEELS will have no obligation or responsibility for signage nor bear any additional expense in connection with maintenance, installation or repair. If BPS does not execute agreed upon assets listed in 3. Advertising Rights or they are not to SCHEELS standards, SCHEELS has the right to adjust contract as necessary, including and up to termination.
6. Responsibilities of SCHEELS: SCHEELS shall provide the following to BPS during the term of the agreement.
 - a. \$5,000 total partnership value

- i. Cash portion to be paid directly to BPS provided an invoice is sent to SCHEELS and Net 30 terms are required.
- ii. In-Kind Donation in gift cards to be provided adjacent to events with activation in month of usage.

7. Notices: Any demand, notice or request provided for by this Agreement shall be sent in writing, addressed to the party to whom notice is to be given or to whom a demand or request is to be made, and delivery shall be made by facsimile, or certified mail, by means of which the sender obtains a receipt of delivery from the carrier.

Notices to BPS shall be addressed as follows:

Bixby Public Schools
Attn: Kate Creekmore
109 N Armstrong St Bixby, OK 74008
(918)366-2226
kcreekmore@bixbyps.org

SCHEELS All Sports
Attn: Pete Philippi
6929 S Memorial Dr Tulsa, OK 74133
(918) 953-8212
psphilippi@scheels.com

8. Rights of First Refusal: SCHEELS shall have right of first refusal to renew this agreement.
9. Entire agreement: This Agreement contains the entire understanding between the Parties and supersedes any and all prior arrangements, agreements, communications, or representations, either oral or written. This Agreement may not be modified or amended, except by a further written instrument or by an amendment to this Agreement signed by each of the parties hereto.

Bixby Public Schools
By: *Kate Creekmore*
Print: Kate Creekmore
Date: 9.14.26

SCHEELS All Sports, Inc.
By: *Abby Lloyd*
Print: Abby Lloyd
Date: 9/25/26

This Compliance Agreement (this "Agreement") made on __9.14.26 by and between Scheels All Sports, Inc., a North Dakota corporation ("Scheels"), and the person(s) and/or entity(ies) identified on the signature page hereto ("Participant", whether one or more).

WHEREAS, Scheels and Participant have entered into or may enter into an advertising, promotional, marketing or like arrangement (however titled and evidenced) (the "Promotional Arrangement"). The terms of which shall be separately agreed to, in writing or otherwise, by Scheels and Participant.

WHEREAS, As a material inducement to Scheels entering into and/or continuing the Promotional Arrangement, Scheels requires that Participant agree to all terms and conditions of this Agreement.

NOW, THEREFORE, the parties agree as follows:

1. Compliance with Law. Participant shall comply with all federal, state, and local laws and regulations applicable to its performance under the Promotional Arrangement and to all of Participant's activities generally, including, but not limited to: (a) all laws and regulations relating to consumer privacy, marketing, advertising, and promotions; (b) all laws and regulations relating to internet advertising and user privacy, including, but not limited to, the California Consumer Privacy Act and the Children's Online Privacy Protection Rule; (c) all laws and regulations relating to telephonic communications, facsimile communications, text messaging, e-mail and any other medium of communications, including, but not limited to, the Telephone Consumer Protection Act of 1991; and (d) all laws and regulations applicable to lotteries, giveaways and raffles. The foregoing list is meant to be demonstrative only and in no event shall any portion of this Section be interpreted to limit Participant's obligation to comply with all laws, ordinances, rules and regulations of any kind which are applicable to Participant's performance under this Agreement, the Promotional Arrangement or Participant's activities generally.
2. Social Media Policies. Participant shall at all times comply with all rules, policies and guidelines relating to or governing use of any social media site, including, but not limited to Facebook, Instagram, Snapchat and Twitter, as promulgated or made available by any such site.
3. Scheels Policies. Participant shall comply with all rules, policies and guidelines that have been provided or made available by Scheels, including, but not limited to, rules relating to use of Scheels' logos, trademarks, tradenames, or other intellectual property, rules relating to professionalism and conduct, and any other rules as may be promulgated by Scheels.
4. Indemnity. Participant shall indemnify, defend and hold harmless Scheels, its owners, directors, officers, employees, agents, representatives, consultants, and contractors, from and against any and all loss, costs penalties, fines, damages, claims, expenses (including attorney's fees) or liabilities, arising out of, resulting from, or in connection with Participant's performance under this Agreement, the Promotional

Arrangement and all of Participant's activities generally, including, but not limited to, the obligations contained in Sections 1-3 of this Agreement.

5. No Agency. Nothing in this Agreement, the Promotional Agreement or any other agreement (however titled and however evidenced) shall be interpreted to create a partnership, joint venture, employment or agency relationship between the parties, and no such partnership, joint venture, employment or agency relationship exists.

6. Force Majeure. Any prevention, delay or stoppage due to epidemic, pandemic, strikes, lockouts, acts of God, enemy or hostile governmental action, civil commotion, fire or other event beyond the reasonable control of the party obligated to perform under the Promotional Arrangement shall excuse the performance by such party for a period equal to any such prevention, delay or stoppage, provided, however, that in no event shall Participant be relieved from compliance with the terms of this Agreement at any time, including during any event of force majeure described herein.

7. Effect of Agreement. This Agreement is an independent agreement supported by separate consideration and is effective apart from the Promotional Arrangement. This Agreement shall survive the termination of the Promotional Arrangement. In the event of any conflict between the terms of this Agreement and the writings constituting the Promotional Arrangement, the terms of this Agreement shall control in all cases. Except as modified by this Agreement, all other terms and conditions of the Promotional Arrangement are unmodified and shall remain in full force and effect.

Signature

Kate Creekmore

Date: 9.14.26

Company: Bixby Athletics

Name, Title: Kate Creekmore, Executive Director of Athletics

Date: 9/25/26

Signature:

[Signature]

SCHEELS ALL SPORTS INC.

Store Leader

CONTRACT
BIXBY PUBLIC SCHOOLS
AND
DR. LISA SISWANTO
PHYSICIAN CONSULTANT

Now on the 8th day of October, 2026, this agreement is entered into between Dr. Lisa Siswanto and Bixby Public Schools. The purpose of this contract is to provide Physician Consultant services to Bixby Public Schools.

I. Services Provided

A. Dr. Siswanto shall provide physician consultant services ("services") to Bixby Public Schools. These "services" are described in the attachment to this agreement. The attachment sets forth the legislatively mandated functions and requirements contemplated by this agreement as adopted and approved by the Bixby Public School Board of Education.

B. Dr. Siswanto shall provide services throughout the term of the agreement. In the event Dr. Siswanto is unavailable, she will appoint an alternative physician to be available to assist Bixby Public Schools if needed.

II. Consideration and Cost of Services

A. The Bixby Public Schools shall reimburse Dr. Siswanto \$300.00 per month for the length of this agreement.

B. Should any extenuating circumstances occur, additional fee(s) will be negotiated with Dr. Siswanto.

C. It is understood that the cost of services will include payment for services approved by Bixby Public Schools for Bixby Public Schools' students or approved transfer students.

D. It will be Dr. Siswanto's responsibility to pay taxes and social security on wages earned.

III. Duration of the Contract

A. The effective date of this contract is October 8, 2026 concluding June 30, 2027.

IV. Cancellation

A. This contract is subject to termination upon 30 (thirty) days' advance written notice by either party. Said written notice must be forwarded by certified mail.

V. Amendment

A. This contract is subject to amendments at any time but only upon fully disclosed written consent and approval by both parties.

VI. Guidelines for School Physician Consultant

Given legislative mandates necessitating specific District policies related to AIDS, Diabetes and other health concerns, a physician consultant will be contracted for the following functions:

1. Policies and Procedures

A. The physician will review Bixby Public Schools Health Services policies and procedures. These policies are in accordance with best practice and guidelines set out by the Oklahoma School Nursing Handbook. Policies are reviewed on an annual basis by the physician consultant and school nurses.

B. The school nurses will have access to the physician for questions relating to implementation of school health care.

C. Pursuant to the 2023 Oklahoma "Parents' Bill of Rights" (OAC 210:10-2-3), no District employee and no Independent Contractor shall encourage, coerce, or attempt to encourage or coerce a minor child to withhold information from the child's parent or guardian. The District requires employees to disclose to parents/guardians any information known to the District or its employees or an independent contractor regarding material changes reasonably expected to be important to the parent/guardian regarding their student's health, social, or psychological development, including identity information. Disclosure of this information shall occur within 30 days of learning the information and may include referrals for appropriate counseling services that parents may use at their discretion. Any parent or guardian alleging a violation by the District of OAC 210:10-2-3 shall provide a written complaint to the State Department of Education. Any violation by an Independent Contractor that the district knew or should have known about shall be attributed to the district responsible for the contract.

"Identity information" means information including, but not limited to, any names or pronouns used by a student at school and any social transition or other transition to a gender that differs from the student's sex. "Sex" means the physical condition of being male or female based on genetics and physiology, as identified on the individual's original birth certificate.

D. "Independent Contractor" means an individual, organization, or entity that is engaged by and/or contracted by the district to provide services or instruction, whether directly or indirectly, to students or within the district on a temporary contractual basis and is not an employee of the district.

E. The vendor shall ensure that all employees or subcontractors who will have direct contact with students or access to school property have undergone and passed a comprehensive background check, including but not limited to criminal history, sex offender registry, and child abuse and neglect checks, prior to the commencement of any services under this agreement. The vendor must provide evidence of the background check results to the school district upon request. The school district reserves the right to reject any vendor or individual based on background check findings that are deemed unsuitable for the safety and well-being of students and staff.

2. Resource

- A. The physician consultant shall provide standing orders for OTC and other specific medications used in health clinics.
- B. The physician consultant will act as a resource to Bixby Public Schools regarding best practices. He/she will be a link to/with other physicians in the community as well as to/with the American Academy of Pediatrics.
- C. The physician consultant will attend periodic nurses' meetings and shall provide in-service to the nurses as well as to the staff of Bixby Public Schools upon request.
- D. The physician consultant will serve on appropriate Bixby Public Schools Committees and/or Task Forces as requested.

Signatures

Dr. Lisa Siswanto

Physician Consultant

Date: _____

Dr. Brenda Shaw

Assistant Superintendent
Bixby Public Schools

Date: _____

Amanda Stephens

President, Board of Education
Bixby Public Schools

Date: _____

Attachment: Bixby Public Schools Health Services

Standing Orders for Administration of Non-Prescription Medications

Medications may be given only with written permission from the parent/guardian and a physician's order. Student's need for non-prescription medications will be assessed by the Registered Nurse, Licensed Practical Nurse, or designated personnel with documented training.

Non-Prescription Medications May Be Given Per Label Instructions PRN:

- **Acetaminophen/Ibuprofen** for:
 - Reduction of fever over 100.0 degrees
 - Complaint of menstrual pain
 - Headache (not associated with a possible head injury) after other measures have been tried
 - Sports injuries, joint or muscle pain
 - Discomfort associated with health conditions (dental pain, ear pain)
- **Calcium Carbonate (Tums/Child Pepto)** for stomach discomfort
- **Cough drops/Throat Lozenge** for cough or sore throat
- **Diphenhydramine (Benadryl)** for: hives, welts, severe rashes, or seasonal allergies.
Will not be allowed to drive if given.

** Dosage of non-prescription medication will be administered according to the manufacturer's package instructions for age and weight.*

** When possible, the parent/guardian will be notified of non-prescription medication given.*

Emergency Medications:

- **Epinephrine** will be kept on hand for severe allergic reactions and/or anaphylaxis. It will be administered per protocol. 911 will be called if necessary, and a parent will be notified immediately.
- **Albuterol** rescue inhaler with spacer will be kept on hand for respiratory emergencies. It will be administered per protocol. 911 will be called if necessary, and a parent will be notified immediately.
- **Naloxone Hydrochloride** nasal spray will be kept on hand in case of an opiate overdose. It will be administered per protocol. 911 will be called immediately, and a parent will be notified immediately.
- **Glucagon** will be kept on hand for hypoglycemia. 911 will be called and a parent notified immediately.

Topical Non-Prescription Medications May Be Used Per Label Instructions PRN:

1. **Anti-Itch Cream/Ointment** – itching
2. **Benzocaine Oral (Anbesol)** – mouth pain
3. **Petroleum Jelly/Lip Balm** – chapped skin
4. **Triple Antibiotic** – wound care
5. **Aloe Vera** – sunburned skin
6. **Sterile eye wash** – possible foreign body

Physician Signature (Dr. Lisa Siswanto): _____

Physician Phone Number: _____

Physician License Number: _____

Effective Date: 10/09/2026

Renewal Date: 08/01/2027

Temporary Staffing Services Agreement

This Temporary Staffing Services Agreement (the "Agreement") is entered into as of September 10, 2026, by and between **JOBLETICS PRO INC.**, a company organized and existing under the laws of the State of New Jersey, with its principal place of business at 4390 Route 1 North, Suite. 302 Princeton, NJ 08540 (hereinafter referred to as the "Agency"), and **BIXBY PUBLIC SCHOOLS**, a school district organized and existing under the laws of the State of Oklahoma, with its principal place of business at 15650 S Mingo Rd Bixby, OK 74008 (hereinafter referred to as the "Client").

Scope of Services

The Agency agrees to provide temporary staffing services to the Client as outlined below:

Recruitment and Screening: Staffing shall diligently recruit, screen, test, and conduct thorough reference checks for all personnel assigned to work within the school district. (Background Check, Drug Test, OFAC, OIG and Sex Offender Check)

Employment Administration: Staffing shall assume responsibility for all wages, taxes, and insurance liabilities associated with its employees placed within the school district. Each employee shall be covered under comprehensive general liability and worker compensation policies.

Scheduling Flexibility: Staffing shall coordinate staffing levels according to the specific needs of the school district. In instances where demand exceeds expectations, Staffing reserves the right to provisionally overbook staffing by up to 20% for orders exceeding 10 individuals. Should the school district not require the excess staff, Staffing will incur any associated costs. However, if the school district chooses to utilize the additional staff, they shall be billed at the standard rate.

Transparent Invoicing: Staffing shall provide the school district with detailed weekly invoices, inclusive of the week-ending date or date of work completed, employee names, billing rates, and accurate hours worked by each employee. Invoices shall adhere to a workweek schedule from Monday to Sunday.

Adherence to Standards: Staffing shall uphold the employee standards set forth by the school district. If an employee fails to meet these standards, the school district shall notify Staffing within the initial hour of the shift. Staffing will promptly seek a replacement employee upon request. If the school district chooses to retain the employee beyond the initial hour, they shall be billed for all hours worked.

Client Agreements

Minimum Shift Duration: The client agrees to schedule Staffing employees for a minimum of 4 hours for each shift, provided the employee arrives punctually and adheres to the prescribed uniform standards.

Payment Terms: the client agrees to compensate all hours worked by Staffing employees within the designated workweek, commencing on Monday and concluding on Sunday. Hours worked beyond 40 hours per week will be invoiced at 1.5 times the standard billing rate. Additionally, public holidays including New Year's Day, Easter, Mother's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day, and New Year's Eve will be billed at 1.5 times the standard rate.

Cancellation Policy: The client agrees to provide ample notice in the event of a cancellation. For single-person orders, a minimum of 4 hours' notice prior to the commencement of the shift is required. For orders involving multiple personnel, cancellations must be made at least 24 hours in advance. Orders exceeding 25 individuals necessitate a minimum of 48 hours' notice for cancellation. Failure to provide adequate notice may result in the client being charged the minimum 4-hour fee for each scheduled employee.

Employee Status and Hiring Restrictions: The client acknowledges that employees provided by Staffing are solely employed by Staffing, both presently and during the term of this agreement. Any attempt by the client to hire a Staffing employee, whether directly or indirectly, within a period of 6 months following the last date of employment with the client, will incur a fee of \$1500.00 per employee.

Payment and Dispute Resolution: The client agrees to remit payment for services rendered upon receipt of the invoice. Any discrepancies with invoices must be reported within 5 days of the invoice date via fax to 1-888-909-7215 or email to Billing@jobletics.com. Staffing will address receipt of discrepancies within one business day. Failure to pay undisputed invoices within 30 days will incur a 5% service charge and accrue interest at a rate of 1.5% per month thereafter. Invoices sent to collections will be subject to an additional flat rate of 33.3% for collection services. All associated collection fees, court costs, attorney fees, etc., will be added to the invoice total and are the responsibility of the client.

Acceptance of Personnel: The client retains full discretion in accepting or rejecting personnel provided by Staffing.

Billing Rates and Conversions

Client shall be billed the following hourly rates for each position listed:

Servers	\$22.46
Food Service Workers	\$22.46
Dishwashers	\$20.46
Cooks	\$23.46
Cook Helpers	\$22.46
Cashiers	\$22.46

Additional Provisions

Negotiation of Unlisted Positions: Any unlisted positions required by the client shall be subject to negotiation prior to the event.

Rate Flexibility: Rates specified in this agreement are subject to change, including adjustments due to state-mandated wage increases. Clients will receive a 30-day notification period prior to any rate adjustments.

ACA Fee: An Affordable Care Act (ACA) fee of \$0.36 per hour shall be applied to each invoice for every employee.

Employee Conversion: If a client wishes to convert an employee to a direct hire status before the completion of 520 hours or 6 months of employment, the conversion rate shall be calculated as the hourly billing rate multiplied by 100. Hours previously worked by the employee will be prorated based on the percentage of completion towards the 520-hour threshold. The client must notify Staffing at least one week prior to transferring an employee.

Payment Terms

a. The Client agrees to pay the Agency for services rendered in accordance with the agreed-upon rates and payment terms outlined in the separate fee schedule provided by the Agency.

b. Payment shall be due upon receipt of the Agency's invoice.

IN WITNESS WHEREOF, the parties have executed this agreement on the 10th day of September, 2026.

Signed by:

Signature:

Date:

Contact Name:

Title:

Company Name:

Phone Number:

Address:

September 10, 2026

Gavin Frisbee

Director of Operations

Jobletics

(855) 967-5422

4390 Route 1 N, Ste. 302

Princeton, NJ 08540

Signature:

Date:

Contact Name:

Title:

Company Name:

Phone Number:

Address:

Helen Hurst
9-11-26

Helen Hurst

Director, Child Nutrition

Bixby Public Schools

918-366-2214

15650 S Mingo Rd

Bixby, OK 74008

NOMENCLATURE FOR ACTIVITY ACCOUNTS

Bixby Public Schools



SITE: Administration Building - District

ACTIVITY ACCOUNT NAME: Spartans Serving Spartans

ACTIVITY ACCOUNT NUMBER:

SOURCES OF REVENUE (RECIEPTS):

Spartans Serving Spartans –Receipts: Board approved fundraisers, sponsorships, and donations

DESCRIPTION OF EXPENDITURES:

Disbursements: Supplies needed in the process of serving others, Expenses for student, families, or district employees in need (personal, medical, etc.)

Approved:

Activities Director – DeWayne Patterson

**Pre-Employment Transition Services Coordination
Pre-ETS COLLABORATIVE AGREEMENT
FY2027**

SECTION I - PURPOSE

This Collaborative Agreement ("Agreement"), effective as of the latest date of signature of all Parties or the 1st day of July, 2026 whichever is later, is entered into by and between the following Parties, also referred to herein as "Team Members" to promote collaboration in the delivery of Pre-Employment Transition Services (also referred to herein as Pre-ETS) for participants with a documented disability transitioning from secondary school to post-secondary education programs and/or competitive employment; for individuals with disabilities who are enrolled in secondary education and are eligible, or potentially eligible, to receive vocational rehabilitation services (VR) provided by Oklahoma Department of Rehabilitation Services (DRS).

- (also referred to herein as "Host School");
- The Board of Regents of the University of Oklahoma, by and through University Outreach/College of Continuing Education's National Center for Disability Education and Training (also referred to herein as "NCDET" or "University").

The Rehabilitation Act of 1973 (Rehabilitation Act), as amended by the Workforce Innovation and Opportunity Act (WIOA), and the Individuals with Disabilities Education Act (IDEA), as amended, all require a formal mechanism in place to ensure coordination of transition services that are needed to provide a free appropriate public education to participants with a documented and to ultimately transition participants with documented disability to competitive integrated employment or post-secondary education.

The OBJECTIVE of this Agreement seeks to:

- Increase coordination between the Parties to identify and prepare participants with a documented way to move to post-secondary education and/or competitive integrated employment; based on participant need, considering strength, preferences, and interests.
- Improve transition planning by DRS and local education agencies (LEAs) for participants with disabilities to facilitate the development and implementation of that individual's education program.
- Strengthen relationship between the Oklahoma State Department of Education (OSDE), Oklahoma Office of Workforce Development (OOWD), LEAs, higher education entities, and businesses to facilitate successful outcomes for participants a documented disability.
- Engage, involve and educate families to increase participant success in post-school activities.
- Increase the number of participants reaching their individual education plan (IEP) and the DRS individual plan for employment (IPE) goals.
- Increase professional learning opportunities and share resources.
- Increase job training and education opportunities for people who have traditionally faced barriers.

TERM

The Parties agree that the effective period of this Agreement shall be the latest date of signature of all Parties, or **July 1, 2026, whichever is the latter, through June 30, 2027.**

This Agreement may be renewed for two (2) additional twelve-month periods. Any renewals are contingent upon the Department of Rehabilitation Services renewing the Pre-Employment Transition Services Agreement with the University.

SECTION 2 – DEFINITIONS (for the purpose of this agreement):

2.1 Workforce Innovation and Opportunity Act (WIOA): Reauthorizes the Rehabilitation Act of 1973 as amended, that established VR (29 U.S.C. § 701 et seq.) and creates the Pre-ETS set-aside (29 U.S.C. § 730 (d)).

2.2 Vocational Rehabilitation (VR): a federal program which promotes, assesses, plans, develops and provides services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests and informed choice, so they may prepare for and engage in gainful employment, as required by the Rehabilitation Act.

2.3 Oklahoma Office of Workforce Development (OOWD): carries out the vision of the Governor's Council for Workforce and Economic Development, provides technical assistance and coordinates strategic priorities and plans across education, training and economic agencies. Works to align and connect education and workforce resources, remove workforce barriers and better support Oklahoma employers and jobseeker.

2.4 Individual Education Plan (IEP): a written statement of the educational program required by IDEA for a participant with a disability designed to meet the participant's individual needs. The IEP has two general purposes: to set appropriate, measurable goals for the participant and to describe the specialized instruction and services the school district will provide for the participant.

2.5 Individual Plan for Employment (IPE): is required by the Rehabilitation Act, and is the roadmap developed jointly by the participant and the Vocational Rehabilitation counselor to help the participant with a disability reach a specific competitive, integrated employment goal.

2.6 Individuals with Disabilities Education Act (IDEA): is designed to ensure that all participants with a documented disability have available to them a Free and Appropriate Public Education (FAPE) that provides special education and related services designed to meet their unique needs and to prepare them for further education, employment and independent living; federal act codified at 20 U.S.C. § 1400 et seq.

2.7 Local Education Agency (LEA): a public board of education or other public authority legally constituted within a state for either administrative control or direction of, or to perform a service function for, public elementary schools or secondary schools in a city, county, township, school district or counties recognized in a state as an administrative agency for its public elementary schools or secondary schools; codified at 20 U.S.C. §1401 (19).

2.8 A participant with a disability: is an individual who is in an educational program; and

meets certain age requirements; and is eligible for and receiving special education or related services under IDEA; or is an individual with a disability for purposes of section 504 of the Rehabilitation Act.

2.9 Potentially Eligible: participants with a documented disability, including individuals ages 14-21 who have not applied or been determined eligible for VR services.

2.10 Competitive Integrated Employment: employment for an individual with a disability that is, among other things, compensated at a rate not lower than the minimum wage and is customary for the occupation and where the individual interacts with other persons without disabilities.

2.11 Pre-Employment Transition Services (Pre-ETS): activities provided through a subset of transition services, in partnership with LEAs, to help participants, and potentially eligible participants, with disabilities develop skills leading to success in employment and independent living after high school. These learning experiences are designed within an outcome-oriented process that promotes movement from school to post-school activities, including postsecondary education, vocational training, competitive integrated employment, financial literacy, and self-advocacy education to improve social and independent living skills. Pre-ETS are defined and authorized in accordance with 29 U.S.C. § 733.

The following are examples of activities that fall into the five required Pre-ETS categories:

- **Job Exploration Counseling:** discussion, activities, vocational evaluations or assessments on in-demand job opportunities intended to foster motivation and informed decision-making.
- **Work-Based Learning** – research and knowledge of work site tours, job shadowing, mentoring, internships, apprenticeships, short-term employment, volunteering, and on-the-job trainings;
- **Counseling on Post-Secondary Opportunities**—discussion and activities regarding college and other -post-secondary opportunities, academic and occupational training needed to succeed in the workplace, and providing resources that may be used to support individual participant success in education and training, such as disability support services and financial aid;
- **Workplace Readiness Training** (can be in a simulated or "real" work setting) - teaching social skills and independent living skills necessary to prepare for eventual employment, such as communication and interpersonal skills, financial literacy, transportation options, job-seeking skills, understanding employer expectations, and other "soft" skills necessary for employment; and
- **Self-advocacy**—training on rights and responsibilities; how to request accommodations or services and supports; communicating thoughts, concerns, and needs; peer-mentoring opportunities; and participating in leadership activities offered in educational or community settings.

SECTION 3 – RESPONSIBILITIES:

The Host School:

The school plays a significant role in the success of providing and coordinating transition services, specifically employment readiness instruction for participants with a documented disability. Schools are bound by the specific content in the Individuals with Disabilities Education Act (IDEA) for the provision of secondary transition services and by coordinating services with other agencies who will pay for or provide transition services. Pre-Employment Transition Services are not meant to reduce the responsibility of schools to provide transition services. The intent is to enhance the resources available to participants with a documented disability through collaboration. Host School understands and agrees that they will not be reimbursed by the University for any costs incurred as part of the Pre- ETS program.

The Host School will:

- Upon receipt of proof from NCDet that all NCDet personnel participant under this Agreement have passed the criminal background record check, allow the NCDet Pre-ETS staff access to DRS potentially eligible participants with a documented disability and/or DRS clients (in a group setting or one-on-one) to whom they can provide Pre-ETS instructional activities;
- work with the local DRS counselors to identify, recruit, and refer participants for vocational rehabilitation services;
- be responsible for collecting written parent authorization to allow their participant to participate in Pre-ETS activities;
- ensure school staff and/or a classroom teacher is present and assisting to ensure the highest engagement of the participants;
- communicate to the NCDet Pre-ETS staff and DRS (if applicable) any concerns brought forth by a participant;
- provide information to assist staff providing Pre-ETS activities that will support the learning needs, adaptations, and/or modifications of program participants;
- assist with outreach to identify participants with a documented disability and assessment of their potential need for transition services and pre-employment transition services;
- promote networking and collaboration among families, schools, community agencies and employers;
- share career assessment and planning information with DRS and Pre-ETS staff;
- work collaboratively to increased number of participants obtaining their IEP and IPE goals;
- assist with the development of additional school sites by speaking with potential school leadership; and
- maintain confidentiality regarding program participants.

NCDet:

The University of Oklahoma Outreach is a lifelong learning organization dedicated to helping individuals, businesses, groups, and communities transform themselves through knowledge. Established in 1965, the National Center for Disability Education and Training seeks to advance independent living, employment, and career opportunities for people with disabilities through

innovative training and direct service.

NCDDET will:

- work in collaboration with DRS counselors, school transition personnel, and other persons supporting DRS potentially eligible participants with a documented disability and/or DRS clients to provide Pre-ETS instructional activities in groups and/or individually;
- ensure its staff are trained and experienced in working with participants with a documented disability as well as developing business relationships;
- ensure its staff have successfully passed a criminal background check; and will provide the Host School proof prior to providing Pre-ETS activities,
- support the host school staff in planning for the transition of participants with a documented disability from school to post-school activities;
- work in collaboration with the teacher and current transition curriculum;
- work to increase employment and/or post-secondary participant success;
- work with local school districts to create greater access for participants with a documented disability and remove barriers into transition programs and activities;
- assist with outreach to identify participants with a documented disability and assessment of their potential need for transition services and pre-employment transition services;
- encourage community work experiences that provide the opportunity for participants with a documented disability to participate in skill development in community settings;
- promote networking and collaboration among families, schools, community agencies and employers;
- share career assessment and planning information with DRS and school staff;
- work with the local DRS counselors to identify, recruit, and refer participants for vocational rehabilitation services;
- communicate to Host School staff and DRS (if applicable) any concerns brought forth by a participant;
- assist with the development of additional school sites by speaking with potential school leadership; and
- maintain confidentiality regarding program participants.

Section 4 Special Terms and Assurances

A. Insurance

Each Party is hereby required to carry liability insurance or State of Oklahoma self-insurance adequate to compensate, in accordance with the limits of the Oklahoma Governmental Tort Claims Act, 51 O.S. 1991, sec 151, et seq., as amended, persons for injury to their person or property occasioned by an act of negligence by the party to be bound, its agents or employees. The Parties shall timely renew the policies to be carried pursuant to this section throughout the term of the Agreement, and provide evidence of such insurance and renewals upon request.

B. Equal Opportunity/Non-Discrimination

As applicable, the provisions of Exec. Order No. 13279 and Exec. Order No. 11141 are incorporated into each Order and must be included in any subcontracts awarded involving any Order. The parties

represent that they are in compliance with all applicable federal and state laws and regulations and do not consider race, color, sex, sexual preference, religion, national origin, or age (40 or older) in ways that violate the United States' civil rights laws. In addition, the parties agree to comply with the applicable provisions of Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 701, and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, 38 U.S.C. § 4212. Supplier acknowledges and agrees that it will take no action, make no decision, and grant no preference or disadvantage, directly or indirectly, based on a person's race, color, marital status, national origin, ethnicity, or sex.

C. Drug-Free Workplace

Each Party represents compliance in providing or continuing to provide a drug-free workplace in accordance with the Drug-Free Workplace Act of 1988, and implemented at 34 CFR Part § 85.600 et seq.

D. Modification

The Agreement may only be modified by mutual consent of the Parties in writing.

E. Cancellation

1. With Cause: In the event the Host School fails to meet the terms and conditions of the Agreement, or fails to provide services in accordance with the provisions of the Agreement, the University may, upon written notice of default transmitted via Certified Mail to the Host School, cancel the Agreement effective upon receipt of notice or at 5:00 PM on the fifth calendar day from the date the University mailed the notice, whichever occurs first. Such cancellation shall not be an exclusive remedy, but shall be in addition to any other rights and remedies provided for by law.

1. Without Cause: It is further agreed that the Agreement may be canceled by either Party by providing thirty (30) days prior written notice.

F. Access to and Retention of Records

The Host School shall maintain adequate records regarding the Pre-ETS program and participant participation. Authorized personnel of the University, U.S. Department of Education or other pertinent federal agencies, and authorized personnel of the Oklahoma Department of Rehabilitation Services, and other appropriate state entities shall have the right of access to records of Host School which are pertinent to the performance of the Agreement, in order to audit, examine, make excerpts and/or transcripts. The Host School shall be required to maintain all records for three (3) years after all pending matters are closed.

G. Compliance with State and Federal Laws

Each Party to this Agreement shall comply with all applicable state and federal laws, rules and regulations relevant to the performance of the Contract. Compliance shall be the responsibility of each Party, without reliance on or direction by the other.

Each Party hereto agrees to be responsible for its own negligent acts and omissions and those of its employees and agents as provided by the Oklahoma Governmental Tort Claims Act, 51 O.S. 1991, sec 151, et seq., as amended.

If the University notifies the Host School of a possible compliance issue, the Host School must submit an explanation to the University within forty-five (45) days of the notification. If upon receipt of the explanation the University determines the Host School is out of compliance, the Host School will have 30 days to remedy the non-compliance. If after that time the University determines the Host School has not resolved the compliance issue, the University may take any or all, but not limited to, the following options:

1. suspension of the Contract;
2. withholding of additional Contracts;
3. requiring an immediate audit of all records pertaining to the Contract;
4. the University, within 21 days of receipt of reports, shall complete review;
5. the University may choose to make an allowance on any compliance issue if appropriate documentation for the non-compliance action can be furnished.

Neither Party shall be liable for any damages resulting from any delay in delivery or failure to give notice of delay that directly or indirectly results from the elements, acts of God, delays in transportation, or delays in delivery by any cause beyond the reasonable control of the Parties.

H. FERPA

Each Party to this Agreement agrees to abide by the limitations on redisclosure of personally identifiable information from education records as set forth in the Family Educational Rights and Privacy Act (34 CFR 99.33(a)(2))

I. Clean Air Act

Each Party agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq. The Host School agrees to report each violation to the University, and understands and agrees that the University will, in turn, report each violation as required to assure notification to the appropriate Environmental Protection Agency Regional Office.

J. Employment Relationship

This Agreement does not create an employment relationship. Individuals performing services required by the Agreement are not considered employees of the University. The Host School's employees shall not be considered employees of the University for any purpose, and as such shall not be eligible for benefits accruing to University employees.

The University shall provide access to staff as needed to meet the requirements contained herein.

K. Contract Jurisdiction

The Agreement will be governed in all respects by the laws of the State of Oklahoma. The State of Oklahoma, District Court of Oklahoma County will be the venue in the event any legal action is filed by the Host School or the University to enforce or to interpret provisions of the Agreement.

This Agreement is the product of negotiations between the Parties, each of which has had the opportunity to consult counsel prior to the execution hereof. Therefore, the Parties agree that if this Agreement needs to be interpreted by any court (or other tribunal) having jurisdiction, no conclusions or inferences of the law shall be drawn in favor of or against either Party on the basis of which Party drafted the term or provision at issue.

L. Severability

If any provision under the Agreement, or its application to any person or circumstance, is held invalid by any court of competent jurisdiction, such invalidity does not affect any other provision of the Agreement or its application that can be given effect without the invalid provision or application.

M. Ownership and Copyrights

All curriculum, instructional materials, software, reports, and videos (hereinafter "Intellectual Property") are being developed exclusively for the University or purchased by the University and shall be the property of the University. Intellectual Property created and copyrighted or trademarked by the other Party outside of the Contract shall be retained by same. This article shall not be construed to alter or diminish ownership rights provided under state or federal law or regulations.

N. Accessibility

Pursuant to Title 74, Section 85.7d and OAC 580:15-6-22 electronic and information technology procurements, agreements, and contracts shall comply with applicable Oklahoma Information Technology Accessibility Standards issued by the Oklahoma Office of State Finance. EIT Standards may be found at www.ok.gov/DCS/Central_Purchasing Upon request, the Host School shall provide a description of conformance with the applicable Oklahoma Information Technology Accessibility Standards for the proposed product, system or application development/customization by means of either a Voluntary Product Accessibility Template (VPAT) or other comparable document.

O. Entire Agreement

This Agreement constitutes the entire Agreement and understanding between the Parties and supersedes all prior and/or contemporaneous discussions, representations, or contracts, whether written or oral, of the Parties relating to the work to be performed.

Section 5: Signatures

The Parties hereto agree that they may conduct the transaction by electronic means and hereby state that electronic signature shall have the same force and effect as an original signature.

THE HOST SCHOOL REPRESENTS THAT IT HAS READ AND UNDERSTOOD THE TERMS OF THIS AGREEMENT AND MADE NO CHANGES TO THE TERMS OF THIS AGREEMENT. BY PLACING THE SIGNATURE OF ITS AUTHORIZED REPRESENTATIVE, THE HOST SCHOOL AGREES TO BE BOUND BY THIS AGREEMENT.

Host School

Signature

Date

Print Name and Signatory Title



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (Agreement) is entered into this 28 day of September 2026 between Tulsa Technology Center School District No. 18 of Tulsa County, Oklahoma, a/k/a Tulsa Technology Center, (Tulsa Tech), and Independent Schools District of Tulsa County, Oklahoma, a/k/a Bixby Public Schools, (School District). The content of this Agreement includes:

- SECTION I. Academic Credit Agreement
- SECTION II. Academic Credit Remediation, Retrieval and Advancement Using Virtual Learning
- SECTION III. Individualized Educational Plans
- SECTION IV. Career Advisor Agreement
- SECTION V. Addendum for Sites Hosting Tulsa Tech Off-Site Extension Faculty

SECTION I. ACADEMIC CREDIT AGREEMENT

Purpose

The purpose of this document is to acknowledge an agreement between the School District and Tulsa Tech regarding approval of students earning high school academic and elective credit for:

1. Mathematics, Computer Science, and science courses taught during regular school hours through Tulsa Tech
2. Advanced Placement Courses
3. Academic credit retrieval or credit advancement through Tulsa Tech Success Centers
4. Tulsa Tech courses offered for elective credit

This Agreement offers students enrolled at Tulsa Tech alternative ways to earn high school academic and elective credit as they prepare to enter the workforce and/or higher education. The School District agrees to transcript credits according to the Oklahoma State Department of Education.

Length of Agreement

The agreement will be submitted to the Board of Education for approval and signed by the Board of Education President. If either party discontinues the agreement, notice must be given 30 school days prior to June 30th of each school fiscal year. Students who are currently participating in any of the options noted above will have the option protected for the remainder of the school year. This agreement shall continue from year to year until either party issues notice to the other of intent to terminate the agreement or a party seeks to amend the agreement and the parties enter a new agreement.

Courses Taught at Tulsa Tech

Tulsa Tech agrees to:

1. Provide math, computer science, science, and AP course instruction to students enrolled in certain full-time programs.
2. Highly-Qualified Instructors, using state approved curriculum, will provide academic instruction to ensure competencies and Oklahoma Academic Standards are taught.
3. Grades will be submitted at the end of each semester to the home high school.
4. Courses identified as "AP" have been authorized by an AP Course Audit and approved by the College Board. Instructors will hold Standard certification in the subject area and approved by College Board to provide AP instruction.
5. In some courses, students may be required to take end-of-instruction examinations administered by the School District.

School District agrees to:

1. Include all Tulsa Tech course and program offerings in any course catalogs presenting secondary enrollment options.
2. Transcript Tulsa Tech technical course grades (up to 3 units of credit per year) and/or mathematics, computer science, science, AP courses (up to 1 unit per year) for students enrolled in one of the Tulsa Tech programs according to course code information provided by the Oklahoma State Department of Education.

SECTION II. ACADEMIC CREDIT REMEDIATION, RETRIEVAL AND ADVANCEMENT USING VIRTUAL LEARNING

Tulsa Tech agrees to:

Provide virtual learning opportunities at campus locations. Students can remediate and retake previously failed academic courses, or take core academic courses in advance. Courses will be approved by the school district prior to enrollment.

Success Center hours will be posted on the tulsatech.edu website and will be staffed by subject-certified instructors using approved online curriculum providers. Information concerning virtual content provided can be requested by contacting Tulsa Tech's Instructional Services Department at 918-828-5000.

SECTION III. INDIVIDUALIZED EDUCATIONAL PLANS

It is necessary for Tulsa Tech to be aware of and have the IEP's of students who attend and receive special education services from the School District.

Please note: A special education student's admission is contingent on the IEP team's determination of appropriate placement and the receipt of the IEP prior to the beginning of Tulsa Tech classes. Tulsa Tech should be a contributing member to this team meeting and will complete an addendum which will be added to the IEP.

Tulsa Tech agrees to:

1. Attend the IEP Tech Addendum Meeting prior to the first day of class.
2. Maintain secure records for School District students on IEP's.

School District agrees to:

1. Schedule an IEP Tech Addendum meeting for the accepted new student.
2. Notify Tulsa Tech of the meeting date.

Nondiscrimination Policy

Tulsa Tech and the School District do not discriminate on the basis of race, color, religion, national origin, gender, age, marital or veteran status, disability, or genetic information.

SECTION IV. CAREER ADVISOR AGREEMENT

Purpose

The purpose of this document is to acknowledge the agreement between the School District and Tulsa Tech regarding the assignment of a Career Advisor to the School District. The goals of this assignment are:

1. To build strong relationships and effective communication between School District and Tulsa Tech.
2. To provide career education, planning and advisement for students at Tulsa Tech's Partner School Districts.
3. To assist in proper placement of students into appropriate Tulsa Tech programs.

Rationale

Over recent years the increase in high school graduation requirements and college admissions requirements have caused a growing number of students to have limited access to Tulsa Tech's technical training programs. Student advisement, beginning with plans-of-study at the 8th grade level, must be carefully designed and monitored to allow students options as they matriculate. In addition, students should have the opportunity to make more informed decisions while planning for high school, post-secondary education, and career pathways.

Agreement

This agreement is designed to identify available Career Advisement services and to acknowledge the expectations of Tulsa Tech concerning this appointment.

Tulsa Tech agrees to provide:

1. A Career Advisor to be assigned to the School District in an effort to assist School Districts with the following activities:
 - a. Career Advisement – Group and/or individual planning activities.
 - b. Test Interpretation – ACT, Pre-ACT, SAT, PSAT and/or other college and career readiness assessments identified by Tulsa Tech and the School District to students and parents.
 - c. Coordinate and administer assessment instruments to aid in career advisement.
 - d. Assist in development of six-year plans of study which includes post-secondary options.
 - e. Act as a resource for integration of career and technical academic curriculum.
 - f. Assist in the development of a district 8th-12th grade career guidance sequence as well as Individualized Career Academic Plans (ICAP).
2. A Career Advisor to serve as a Point-of-Contact for all Tulsa Tech related activities at the School District.
3. Advisement designed to meet the individual needs of students regardless of the student's interest in Career Tech training.

4. Salary, equipment and expenses of the Career Advisor.

School District agrees to provide:

1. A workspace for the Career Advisor.
2. Access to students in need of academic and/or career advisement.
3. Promotion of Tulsa Tech course and program offerings
4. Utilization of Career Advisors as outlined in this agreement
5. Access to student schedules and records, including but not limited to student transcripts and assessment scores as needed and relevant for student advisement.

**SECTION V. ADDENDUM FOR SITES HOSTING TULSA TECH OFF-SITE EXTENSION
FACULTY**

Facilities, Equipment and Furniture

Classes will be conducted in facilities provided by School District. Tulsa Tech, by mutual agreement, will renovate the facility to deliver a quality program and provide equipment and/or furniture for the completion of the training. Subsequent renovations due to classroom moves will be the responsibility of the sending school. Tulsa Tech and School District agree not to move a program after the enrollment has taken place. A plan to "teach out" will be developed mutually by both districts to ensure smooth transitions with minimal impact on students and instruction.

Books and Supplies

Instructional materials and supplies for the identified classes will be provided by Tulsa Tech. Any other materials used in the training will be by mutual agreement with School District. Students will be required to follow the student policies of both institutions.

Tulsa Tech agrees to provide:

1. Qualified and certified Tulsa Tech administrative and instructional staff members to deliver the program
2. All normal student services, recruitment and marketing services as needed
3. Funding to deliver and develop the program. Note: The number of sections will be determined by Tulsa Tech
4. Initial classroom and/or lab renovation costs of the programs as needed

School District agrees to provide:

1. Facilities for the program and allow for appropriate Tulsa Tech signage to be displayed in the classroom and/or on the classroom door
2. Utilities and maintenance for the program
3. Access to IT equipment related to the program
4. Custodial support
5. Parking for staff members of the Tulsa Tech program
6. Administrative and counselor support as needed

IN WITNESS WHEREOF, the duly authorized representatives of the parties have caused this Agreement to be executed as of the day and year first set forth above.

"TULSA TECH"
TULSA TECHNOLOGY CENTER SCHOOL
DISTRICT NO. 18 OF TULSA COUNTY,
OKLAHOMA, a/k/a TULSA TECHNOLOGY
CENTER

"SCHOOL DISTRICT"
BIXBY PUBLIC SCHOOLS



Signature

G. Mark Griffin

Print Name

President, Board of Education

Title

September 28, 2026

Date

Signature

Print Name

President, Board of Education

Title

Date



LEARN WELL.

Sherry McIntyre
Treasurer

LIVE WITH HONOR.

918.366.2212
smcintyre@bixbyps.org

SCHEDULE OF REGULAR MEETINGS CALENDAR YEAR 2027
BIXBY PUBLIC SCHOOLS ADMINISTRATIVE CENTER
23 SOUTH RIVERVIEW, BIXBY, OK. 74008

<u>DATE</u>	<u>DAY</u>	<u>TIME</u>	<u>LOCATION</u>
January 14	Thursday	6:00 p.m.	601 S Riverview
February 11	Thursday	6:00 p.m.	601 S Riverview
March 11	Thursday	6:00 p.m.	601 S Riverview
April 8	Thursday	6:00 p.m.	601 S Riverview
May 13	Thursday	6:00 p.m.	601 S Riverview
June 10	Thursday	6:00 p.m.	23 S Riverview
July 15	Thursday	6:00 p.m.	23 S Riverview
August 12	Thursday	6:00 p.m.	23 S Riverview
September 9	Thursday	6:00 p.m.	601 S Riverview
October 14	Thursday	6:00 p.m.	601 S Riverview
November 11	Thursday	6:00 p.m.	601 S Riverview
December 9	Thursday	6:00 p.m.	601 S Riverview

LYDIA WILSON, SUPERINTENDENT _____



DAVID W. HILL
PRINCIPAL CHIEF

DEL BEAVER
SECOND CHIEF

Memorandum of Understanding Between Muscogee (Creek) Nation and School District

I. Parties

This Memorandum of Understanding (MOU) is between Muscogee (Creek) Nation, a federally recognized and sovereign Indian nation ("Nation") of P.O. Box 580, Okmulgee, OK 74447, and School District ("School"), of Tax ID:

Address: with Phone Number:

(collectively referred to herein as the "Parties" or individually as the "Party".)

SCHOOL NAME:

II. Purpose

Muscogee (Creek) Nation receives funds from the United States Department of Agriculture (USDA) Food and Nutrition Administration to operate the Summer Electronic Benefit Transfer for Children (SEBTC), and other Benefit Programs, as applicable, collectively referred to as ("Programs"). For the purpose of successfully completing the goals of the Programs, the Nation will partner with the School. The function of this MOU is to establish the roles and responsibilities between the parties for the implementation of the Programs.

The Nations Summer EBT Program is partnering with Hunger Free Oklahoma as a non-profit vendor that will assist with eligibility determination and data processing. The Nation will share data with Hunger Free Oklahoma for this purpose. The Nation and Hunger Free Oklahoma certify and agree to abide by, and be in compliance with the Family Educational Rights and Privacy Act (FERPA) [20 U.S.C 1231g; 34 C.F.R. Part 99) and both entities are in compliance with all applicable provisions and regulations of FERPA related to the provision of Summer EBT services. The Nation and its designees will not use, reveal, or in any other manner disclose any information furnished, acquired, retrieved, derived, or assembled for any purpose other than those specified in the scope of work.

This MOU is not an obligation or commitment of funds, nor a basis for transfer of funds, but rather a basis of understanding between the Parties of the methods of performing the tasks herein. Unless otherwise agreed in writing, the Parties acknowledge that each Party shall bear its own costs in relation to this MOU.



DAVID W. HILL
PRINCIPAL CHIEF

DEL BEAVER
SECOND CHIEF

III. **Responsibilities and Duties**

a. **School:**

i. For the purposes of streamlined certification as defined and described in the Federal Register, Volume 88, No. 249, the school shall provide the following data elements for students receiving and eligible for free and reduced meals:

- Student First Name
- Student Middle Initial (Required)
- Student Last Name
- School ID
- Student State Testing Number
- School Name
- Student's Method of Certification for Free and Reduced-Price Lunch or Economic Disadvantaged Status (application, SNAP, TANF, WIC, FDPIR, Foster, Homeless, Migrant, Runaway, or Medicaid)
- Grade
- Birthdate
- Parent/Guardian's First Name
- Parent/Guardian's Last Name
- Household Mailing Address
- Household Physical Address (OPTIONAL)
- Household Phone Number(s) (REQUIRED)
- Household Email(s) (STRONGLY SUGGESTED)
- Language(s) Spoken in the Home (OPTIONAL)
- Preferred Method of Contact (OPTIONAL)
- Tribal membership (OPTIONAL)

ii. For the purposes of processing Summer EBT applications, the school shall provide the following data elements for all students enrolled who may be determined eligible via Summer EBT benefits via application as described in the Federal Register, Volume 88, No. 249. Application Verification while Schools are Closed: Summer EBT agencies must instantly validate incoming summer applications against master school rosters without needing to contact closed schools during the break. Under 7 CFR § 292.12(e)(2), the Nation must verify school enrollment prior to benefit issuance by matching application data against the required enrollment records, as detailed further in the regulation.:

- Student First Name
- Student Middle Initial (Required)
- Student Last Name
- School Name
- Birthdate
- Individual free or reduced price eligibility status (when applicable)
- Tribal membership status (OPTIONAL)



DAVID W. HILL
PRINCIPAL CHIEF

DEL BEAVER
SECOND CHIEF

iii. distribute all documents provided by Nation to all students through various means, including but not limited to, sending documents home with students in backpacks and folders. These documents will be used to recruit participants for the Programs.

iv. Verify enrollment and free and reduced lunch status of all applicants.

v. Provide verified information to the Muscogee (Creek) Nation.

b. **Nation:**

i. Receive student data from the school for the purposes of streamlined certification.

ii. Receive Program applications online and by phone, verified enrollment, and verified free and reduced lunch status from the school.

iii. Use foregoing information to recruit participants within the School's student population for the Programs.

iv. Provide Program benefits for eligible participants in the School District's student population.

c. **Non-Disparagement:**

Both Parties hereby stipulate and agree that either Party may discuss non- confidential aspects of their experience with the other Party, however each party shall not in any shape, form or fashion whatsoever, make any disparaging remarks of any sort or otherwise communicate any disparaging information about the other Party or the other Party's employees, officers or agents in their professional capacities herein to any third party, including but not limited to statements on social or any other media. Further, each party agrees to take no action of any nature which is intended, or would reasonably be expected, to harm the other Party or its reputation or which would reflect or reasonably lead to unfavorable publicity to the other Party.

d. **Confidentiality:**

In the course of performing services, the parties recognize they may come in contact with or become familiar with information which may be considered confidential. The Parties agree to keep all such information confidential and not to discuss or divulge it to anyone other than the appropriate personnel or their designees for the purposes expressed herein.



DAVID W. HILL
PRINCIPAL CHIEF

DEL BEAVER
SECOND CHIEF

IV. **Term of Agreement**

This Agreement shall commence on the date last signed below and shall remain in effect until there is a written notification from either party that there is a need to change or terminate this MOU. Any services provided under this Agreement or any renewal shall be contingent upon continued Program funding from the USDA.

V. **Governing Law**

The Parties will use their best efforts to amicably resolve any dispute. Both the School and the Nation recognize, respect and accept the fact that under applicable laws each is governed by a separate sovereign with dominion over their respective territories and governments. By entering into this contractual relationship, neither the School nor the Nation has, in any way, caused the other's sovereignty to be waived or diminished.

VI. **Termination**

This Agreement may be terminated by either of the Parties upon thirty (30) days written notice delivered to the other Party. The written notice of termination will be sent to the Party's address referenced on page one of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement in the day and year last below written.

SIGNATURE PAGE:

School:

Date:

X

Signature and Title
School District Representative

Nation:

Date:

X

David Hill, Principal Chief
Muscogee (Creek) Nation



TEAM School Testing Agreement

THIS SERVICE AGREEMENT (the "Agreement") is made as of the ____ day of _____ **2026** (the "Effective Date"), by and between TEAM Professional Services, Inc., an Oklahoma corporation with offices located at 8145 South Mingo Road, Ste. 101, Tulsa, Oklahoma 74133 ("Provider") and _____, a district with offices located at _____ ("School").

WHEREAS, Provider and its Affiliates provide their customers with access to a range of drug testing services, training and compliance offerings, including drug and alcohol screening of students, employees, and candidates for employment.

WHEREAS, School, which has or will adopt a drug and/or alcohol testing policy, desires to access certain testing services described herein, and Provider desires to provide School access to such offerings, subject to the terms and conditions set forth in this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants, terms, and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Definitions.

"Affiliate" of a Person means any other Person that directly or indirectly, through one or more intermediaries, controls, is controlled by, or is under common control with, such Person.

"Authorized Users" means School's employees, consultants, contractors, and agents who are authorized by School to access and use the Services under the rights granted to School pursuant to this Agreement.

"Candidate for employment" means anyone who has begun the process for permanent or regular work with Bixby Public Schools and has agreed to the required pre-employment drug testing.

"Documentation" means any manuals, instructions, or other documents or materials that the Provider provides or makes available to School in any form or medium and which describe the functionality, components, features, or requirements of the Services or Provider IP, including any aspect of the installation, configuration, integration, operation, use, support, or maintenance thereof.

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"Employee" refers to anyone who is under work contract with "School" for permanent regular work.

"**Law**" means any statute, law, ordinance, regulation, rule, code, order, constitution, treaty, common law, judgment, decree, or other requirement of any federal, state, local, or foreign government or political subdivision thereof, or any arbitrator, court, or tribunal of competent jurisdiction.

"**Parent**" means the legal or biological parent, guardian, custodian, or other individual legally entitled to make decisions on behalf of any Student under eighteen (18) years of age.

"**Permitted Use**" means any permissible use of the Services by the School or an Authorized User.

"**Personal Information**" means information that the School, an Authorized User, or a Student provides or for which School provides access to Provider, or information which Provider creates or obtains on behalf of School, in accordance with this Agreement that: (i) directly or indirectly identifies an individual (including, for example, names, signatures, addresses, telephone numbers, email addresses, and other unique identifiers); or (ii) can be used to authenticate an individual (including, without limitation, employee identification numbers, government-issued identification numbers, passwords or PINs, user identification and account access credentials or passwords, financial account numbers, credit report information, student information, biometric, genetic, health, or health insurance data, answers to security questions, and other personal identifiers), in case of both subclauses (i) and (ii), including Sensitive Personal Information as defined herein.

"**Testing Policy**" means any drug and/or alcohol testing policy existing or adopted by the School.

"**Provider IP**" means the Services, the Documentation, and any and all intellectual property provided to School or any Authorized User or Student in connection with the foregoing. For the avoidance of doubt, Provider IP does not include Student Data.

"**Provider Systems**" means the information technology infrastructure used by or on behalf of Provider in performing the Services, including all computers, software, hardware, databases, electronic systems (including database management systems), and networks, whether operated directly by Provider or through the use of third-party services.

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"Sensitive Personal Information" means an individual's (i) government-issued identification number, including Social Security number, driver's license number, or state-issued identification number; (ii) financial account number, credit report information, or credit, debit, or other payment cardholder information, with or without any required security or access code, personal identification number, or password that permits access to the individual's financial account; or (iii) biometric, genetic, health, or health insurance data.

"Services" means drug and/or alcohol testing services and related offerings described in Exhibit A.

"Student" means any individual, regardless of age, enrolled at School's institution who is required or requested to submit to screening for alcohol, illegal drugs or other banned substances in accordance with the terms and conditions contained in the Policy.

"Student Data" means information, data, and other content, in any form or medium, that is collected, downloaded, or otherwise received, directly or indirectly from the School, an Authorized User, or a Student by, through or in connection with Provider's provision of the Services. For the avoidance of doubt, Student Data does not include information reflecting the access or use of the Services by or on behalf of School, an Authorized User, or a Student.

"School Systems" means the School's information technology infrastructure, including computers, software, hardware, databases, electronic systems (including database management systems), and networks, whether operated directly by School or through the use of third-party services.

"Third-Party Materials" means materials and information, in any form or medium, including any open-source or other software, documents, data, content, specifications, products, equipment, or components of or relating to the Services that are not proprietary to Provider.

"Third-Party Products" means any third-party products described in Exhibit A provided with or incorporated into the Services such as Clinic or MRO Services.

2. **Services.**

2.1 **Testing; Specimen Collection.** Subject to and conditioned on School's and its Authorized Users' compliance with the terms and conditions of this Agreement, Provider will designate an approved vendor(s) to perform drug and alcohol screening as and when ordered by School by written work order for a Permitted Use. The vendor(s) shall be licensed medical professionals or technicians who have been trained with respect to collection and chain of custody and control

procedures. School shall be responsible for selecting the Student(s) to be tested consistent with, and subject to, the criteria set forth in the Policy. Provider shall be responsible for processing sample results and maintaining privacy with respect to test results, which shall be reported to the School and its Authorized Users in accordance with the terms of this Agreement.

- 2.2 Access and Use to Web-Based Applications. Subject to and conditioned on School's and its Authorized Users' compliance with the terms and conditions of this Agreement, Provider may grant School a non-exclusive, non-transferable (except in compliance with Section 11.3) right to access and use certain web-based applications in connection with its provisions of the Services during the Term, solely for use by the School and its Authorized Users. Such use is limited to School's internal use. If access to the web-based applications described in this Section 2.2 is granted, Provider shall provide to School the access credentials within a reasonable time following the Effective Date.
- 2.3 Documentation License. Provider hereby grants to School a non-exclusive, non-sublicensable, non-transferable (except in compliance with Section 11.3) license to use the Documentation during the Term solely for School's internal business purposes in connection with its use of the Services.
- 2.4 Service and System Control. Except as otherwise expressly provided in this Agreement, as between the parties: Provider has and will retain sole control over the operation, provision, maintenance, and management of the Provider IP; and School has and will retain sole control over the operation, maintenance, and management of, and all access to and use of, the School Systems, and sole responsibility for all access to and use of the Provider IP by any Person by or through the School Systems or any other means controlled by School or any Authorized User or Student, including any: (i) information, instructions, or materials provided by any of them to the Services or Provider; (ii) results obtained from any use of the Services or Provider IP; and (iii) conclusions, decisions, or actions based on such use. *Notwithstanding anything to the contrary in this Agreement, all Services, including all processing of School Data by or on behalf of Provider shall be provided solely from within, and on computers, systems, networks, and other infrastructure located in, the United States.*
- 2.5 Reservation of Rights. Provider reserves all rights not expressly granted to School in this Agreement. Except for the limited rights and licenses expressly granted under this Agreement, nothing in this Agreement grants, by implication, waiver, estoppel, or otherwise, to School or any third party any intellectual property rights or other right, title, or interest in or to the Provider IP or Third-Party Materials.
- 2.6 Changes. Provider reserves the right, in its sole discretion, to make any changes to the Services and Provider IP that it deems necessary or useful to (a) maintain or enhance the quality or delivery of Provider's services to its Schools; or (b) to comply with applicable Law. Without limiting the foregoing, either party may, at any time during the Term, request in writing changes to the Services. The parties shall evaluate and, if agreed, implement all such requested changes in a change order signed by both parties. No requested changes will be effective unless and until memorialized in a written change order signed by both parties.
- 2.7 Subcontractors. Provider may from time to time in its discretion engage third parties to perform Services (each, a "Subcontractor").

- 2.8 **Suspension or Termination of Services.** Provider may, directly or indirectly, suspend, terminate, or otherwise deny School's, any Authorized User's, Student's, or any other Person's access to or use of all or any part of the Services or Provider IP, without incurring any resulting obligation or liability, if: (a) Provider receives a judicial or other governmental demand or order, subpoena, or law enforcement request that expressly or by reasonable implication requires Provider to do so; (b) any vendor of Provider has suspended or terminated Provider's access to or use of any Third-Party Products required to enable School to access the Services; or (c) Provider believes, in its good faith and reasonable discretion, that School or any Authorized User has failed to comply with any material term of this Agreement, or accessed or used the Services beyond the scope of the rights granted or for a purpose not authorized under this Agreement; or (d) this Agreement expires or is terminated. This Section 2.8 does not limit any of Provider's other rights or remedies, whether at law, in equity, or under this Agreement.
3. **Use Restrictions.** School shall not use the Services for any purposes beyond the scope of the access granted in this Agreement. School shall not at any time, directly or indirectly, and shall not permit any Authorized Users to use the Services or Documentation in any manner or for any purpose that infringes, misappropriates, or otherwise violates any intellectual property right or privacy right of any person, or that violates any applicable Law.
4. **School Responsibilities.**
- 4.1 **General.** School is responsible and liable for all uses of the Services and Documentation resulting from access provided by School, directly or indirectly, whether such access or use is permitted by or in violation of this Agreement. Without limiting the generality of the foregoing, School is responsible for all acts and omissions of Authorized Users, and any act or omission by an Authorized User that would constitute a breach of this Agreement if taken by School will be deemed a breach of this Agreement by School. School shall use reasonable efforts to make all Authorized Users aware of this Agreement's provisions as applicable to such Authorized User's use of the Services, and shall cause Authorized Users to comply with such provisions.
- 4.2 **Third-Party Products.** Provider may from time to time make Third-Party Products available to School. For purposes of this Agreement, such Third-Party Products are subject to their own terms and conditions and the applicable flow through provisions referred to in Exhibit A. If School does not agree to abide by the applicable terms for any such Third-Party Products, then School should not install or use such Third-Party Products.
- 4.3 **Appropriate Consents.** School is responsible for obtaining any and all necessary consents from Students and/or Parents, to the extent required by any and all applicable Law or under the terms and conditions of the Policy.
- 4.4 **Indemnification.** School shall indemnify and hold harmless Provider, its officers, employees, agents and Subcontractors from any and all claims, liabilities, damages, costs, and expenses, including without limitation, attorney's fees, arising from or related to School's adoption and implementation of the Policy, any disciplinary measures or action taken by the School in response to a positive test result, or School's noncompliance with any of the terms of this Agreement.



5. **Security.**

- 5.1 **Information Security.** Provider will employ security measures in accordance with Provider's data privacy and security policy as amended from time to time.
- 5.2 **School Control and Responsibility.** School has and will retain sole responsibility for: (a) all School Data, including its content and use; (b) all information, instructions, and materials provided by or on behalf of School or any Authorized User or Student in connection with the Services; (c) School's information technology infrastructure, including computers, software, databases, electronic systems (including database management systems), and networks, whether operated directly by School or through the use of third-party services ("School Systems"); (d) the security and use of Sensitive Personal Information; and (e) all access to and use of the Services and Provider IP and all conclusions, decisions, and actions based thereon.

6. **Fees and Payment.**

- 6.1 **Fees.** School shall pay Provider the fees set forth in Exhibit A in accordance with this without offset or deduction.
 - 6.2 **Taxes.** All Fees and other amounts payable by School under this Agreement are exclusive of taxes and similar assessments. Without limiting the foregoing, School is responsible for all sales, use, and excise taxes, and any other similar taxes, duties, and charges of any kind imposed by any federal, state, or local governmental or regulatory authority on any amounts payable by School hereunder, other than any taxes imposed on Provider's income.
 - 6.3 **Payment.** School shall pay all Fees within thirty (30) days after the date of the invoice therefore. School shall make payments electronically or to TEAM Professional Services, PO Box 720534, Norman, OK 73070 or such other address or account as Provider may specify in writing from time to time. If School fails to make any payment when due, without limiting Provider's other rights and remedies, Provider may charge interest on the past due amount at the rate of 1.5% per month, calculated daily and compounded monthly.
 - 6.4 **Fee Increases.** Provider may increase Fees no more than once annually for any contract year after the first contract year of the Initial Term, by providing written notice to School at least sixty (60) calendar days prior to the commencement of that contract year, and Exhibit A will be deemed amended accordingly.
 - 6.5 **Reimbursable Expenses.** School shall reimburse Provider for out-of-pocket expenses incurred by Provider in connection with performing the Services ("Reimbursable Expenses"), including any costs relating to Third-Party Products or Subcontractor services provided with or incorporated into the Services.
7. **Confidentiality.** From time to time during the Term, either Party may disclose or make available to the other Party sensitive or proprietary information that is marked, designated or otherwise identified as "confidential" (collectively, "Confidential Information"). Confidential Information does not include information that, at the time of disclosure is: (a) in the public domain; (b) known to the receiving Party at the time of disclosure; (c) rightfully obtained by the receiving Party on a non-confidential basis from a third party; or (d) independently developed by the receiving Party. The receiving Party shall not disclose the disclosing Party's Confidential Information to any person or entity, except to the receiving Party's employees who have a need to know the Confidential Information for the receiving Party to exercise its rights or perform its obligations hereunder. Notwithstanding the foregoing, each Party may disclose Confidential Information to the limited extent required (i) in order



to comply with the order of a court or other governmental body, or as otherwise necessary to comply with applicable law, provided that the Party making the disclosure pursuant to the order shall first have given written notice to the other Party and made a reasonable effort to obtain a protective order; or (ii) to establish a Party's rights under this Agreement, including to make required court filings. On the expiration or termination of the Agreement, the receiving Party shall promptly return to the disclosing Party all copies, whether in written, electronic, or other form or media, of the disclosing Party's Confidential Information, or destroy all such copies and certify in writing to the disclosing Party that such Confidential Information has been destroyed. Each Party's obligations of non-disclosure with regard to Confidential Information are effective as of the Effective Date and will expire five years from the date first disclosed to the receiving Party; provided, however, with respect to any Confidential Information that constitutes Sensitive Personal Information, such obligations of non-disclosure will survive the termination or expiration of this Agreement for as long as such Confidential Information remains subject to protection under applicable Law.

8. Intellectual Property Rights.

- 8.1 Provider IP. School acknowledges that, as between School and Provider, Provider owns all right, title, and interest, including all intellectual property rights, in and to the Provider IP and, with respect to Third-Party Products, the applicable third-party providers own all right, title, and interest, including all intellectual property rights, in and to the Third-Party Products.
- 8.2 School Data. Provider acknowledges that, as between Provider and School, School owns all right, title, and interest, including all intellectual property rights, in and to the School Data. School hereby grants to Provider a non-exclusive, royalty-free, worldwide license to reproduce, distribute, and otherwise use and display the School Data and perform all acts with respect to the School Data as may be necessary for Provider to provide the Services to School.

9. Representations and Warranties.

- 9.1 Provider Representations, Warranties, and Covenants. Provider represents, warrants, and covenants to School that Provider will perform the Services using personnel of required skill, experience, and qualifications and in a professional and workmanlike manner in accordance with generally recognized industry standards for similar services and will devote adequate resources to meet its obligations under this Agreement.
- 9.2 School Representations, Warranties, and Covenants. School represents, warrants, and covenants to Provider that School owns or otherwise has and will have the necessary rights and consents in and relating to the School Data so that, as received by Provider and Processed in accordance with this Agreement, they do not and will not infringe, misappropriate, or otherwise violate any intellectual property rights, or any privacy or other rights of any third party or violate any applicable Law.
- 9.3 DISCLAIMER OF WARRANTIES. EXCEPT FOR THE EXPRESS WARRANTIES SET FORTH IN THIS AGREEMENT, ALL SERVICES AND PROVIDER IP ARE PROVIDED "AS IS." PROVIDER SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT, AND ALL WARRANTIES ARISING FROM COURSE OF DEALING, USAGE, OR TRADE PRACTICE. WITHOUT LIMITING THE FOREGOING, PROVIDER MAKES NO

WARRANTY OF ANY KIND THAT THE SERVICES OR PROVIDER IP, OR ANY PRODUCTS OR RESULTS OF THE USE THEREOF, WILL MEET SCHOOL'S OR ANY OTHER PERSON'S REQUIREMENTS, OPERATE WITHOUT INTERRUPTION, ACHIEVE ANY INTENDED RESULT, BE COMPATIBLE OR WORK WITH ANY SOFTWARE, SYSTEM, OR OTHER SERVICES, OR BE SECURE, ACCURATE, COMPLETE, FREE OF HARMFUL CODE, OR ERROR FREE. ALL THIRD-PARTY MATERIALS ARE PROVIDED "AS IS" AND ANY REPRESENTATION OR WARRANTY OF OR CONCERNING ANY THIRD-PARTY MATERIALS IS STRICTLY BETWEEN SCHOOL AND THE THIRD-PARTY OWNER OR DISTRIBUTOR OF THE THIRD-PARTY MATERIALS.

- 9.4 Audit Rights and Required Records. Each party agrees to maintain complete and accurate records during the Term and for a period of five years or as required by federal or state law after the termination or expiration of this Agreement with respect to matters necessary for accurately determining amounts due hereunder. Either party may, at its own expense, on reasonable prior notice, periodically inspect and audit the other party's records with respect to matters covered by this Agreement.

10. Term and Termination.

- 10.1 Initial Term. The initial term of this Agreement commences as of the Effective Date and, unless terminated earlier pursuant to any of the Agreement's express provisions, will continue in effect until _____ from such date (the "Initial Term").
- 10.2 Renewal Term. This Agreement will automatically renew for up to ____ additional successive term[s] unless earlier terminated pursuant to this Agreement's express provisions or either party gives the other party written notice of non-renewal at least 30 days prior to the expiration of the then-current term (each a "Renewal Term" and, collectively, together with the Initial Term, the "Term").
- 10.3 Termination. In addition to any other express termination right set forth elsewhere in this Agreement: Provider may terminate this Agreement, effective on written notice to School, if School: (i) fails to pay any amount when due hereunder, and such failure continues more than thirty (30) days after Provider's delivery of written notice thereof; or (ii) breaches any of its obligations under this Agreement. Either party may terminate this Agreement, effective on written notice to the other party, if the other party materially breaches this Agreement, and such breach: (i) is incapable of cure; or (ii) being capable of cure, remains uncured thirty (30) days after the non-breaching party provides the breaching party with written notice of such breach; and either party may terminate this Agreement, effective immediately upon written notice to the other party, if the other party: (i) becomes insolvent or is generally unable to pay, or fails to pay, its debts as they become due; (ii) files or has filed against it, a petition for voluntary or involuntary bankruptcy or otherwise becomes subject, voluntarily or involuntarily, to any proceeding under any domestic or foreign bankruptcy or insolvency Law; (iii) makes or seeks to make a general assignment for the benefit of its creditors; or (iv) applies for or has appointed a receiver, trustee, custodian, or similar agent appointed by order of any court of competent jurisdiction to take charge of or sell any material portion of its property or business.

- 10.4 Effect of Termination or Expiration. Upon expiration or earlier termination of this Agreement, School shall immediately discontinue use of the Provider IP. No expiration or termination will affect School's obligation to pay all Fees that may have become due before such expiration or termination, or entitle School to any refund.
- 10.5 Surviving Terms. The provisions set forth in the following sections, and any other right or obligation of the parties in this Agreement that, by its nature, should survive termination or expiration of this Agreement, will survive any expiration or termination of this Agreement: Section 3, Section 7, Section 9.2, Section 10, Section 12, Section 11.4, this Section 11.5, and Section 12.

11. Miscellaneous.

- 11.1 Further assurances. On a party's reasonable request, the other party shall, at the requesting party's sole cost and expense, execute and deliver all such documents and instruments, and take all such further actions, as may be necessary to give full effect to this Agreement.
- 11.2 Relationship of the Parties. The relationship between the parties is that of independent contractors. Nothing contained in this Agreement shall be construed as creating any agency, partnership, joint venture, or other form of joint enterprise, employment, or fiduciary relationship between the parties, and neither party shall have authority to contract for or bind the other party in any manner whatsoever.
- 11.3 Entire Agreement. This Agreement, together with any other documents incorporated herein by reference, constitutes the sole and entire agreement of the parties with respect to the subject matter of this Agreement and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, with respect to such subject matter.
- 11.4 Assignment. School shall not assign or otherwise transfer any of its rights, or delegate or otherwise transfer any of its obligations or performance under this Agreement, in each case whether voluntarily, involuntarily, by operation of law, or otherwise, without Provider's prior written consent, which consent shall not be unreasonably withheld, conditioned, or delayed. No assignment, delegation, or transfer will relieve School of any of its obligations or performance under this Agreement. Any purported assignment, delegation, or transfer in violation of this Section is void. This Agreement is binding upon and inures to the benefit of the parties hereto and their respective successors and permitted assigns.
- 11.5 Force Majeure. In no event shall either Party be liable to the other Party, or be deemed to have breached this Agreement, for any failure or delay in performing its obligations under this Agreement (except for any obligations to make payments), if and to the extent such failure or delay is caused by any circumstances beyond such Party's reasonable control, including but not limited to acts of God, flood, fire, earthquake, explosion, war, terrorism, invasion, riot or other civil unrest, strikes, labor stoppages or slowdowns or other industrial disturbances, or passage of law or any action taken by a governmental or public authority, including imposing an embargo.
- 11.6 No Third-Party Beneficiaries. This Agreement is for the sole benefit of the parties hereto and their respective successors and permitted assigns and nothing herein, express or implied, is

intended to or shall confer upon any other Person any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this Agreement.

- 11.7 Amendment and Modification; Waiver. No amendment to or modification of this Agreement is effective unless it is in writing and signed by an authorized representative of each Party. No waiver by any Party of any of the provisions hereof will be effective unless explicitly set forth in writing and signed by the Party so waiving. Except as otherwise set forth in this Agreement, (i) no failure to exercise, or delay in exercising, any rights, remedy, power, or privilege arising from this Agreement will operate or be construed as a waiver thereof and (ii) no single or partial exercise of any right, remedy, power, or privilege hereunder will preclude any other or further exercise thereof or the exercise of any other right, remedy, power, or privilege.
- 11.8 Severability. If any term or provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon such determination that any term or other provision is invalid, illegal, or unenforceable, the parties hereto shall negotiate in good faith to modify this Agreement so as to affect the original intent of the parties as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.
- 11.9 Governing Law; Dispute Resolution. The parties agree to cooperate with each other in an attempt to resolve any dispute, controversy, or claim (a "Dispute") arising out of or in connection with this Agreement. If the parties are not able to resolve the Dispute, they agree to submit the Dispute to mediation to be conducted in accordance with the American Arbitration Association ("AAA") mediation rules for commercial disputes. If the parties are not able to resolve the dispute by means of mediation, the parties hereby agree the Dispute shall be referred to and determined by binding arbitration, as the sole and exclusive remedy of the parties as to the Dispute, conducted in accordance with the AAA arbitration rules for commercial disputes. The arbitrator (the "Arbitrator") shall use the substantive laws of Oklahoma, excluding conflicts laws and choice of law principles, in construing and interpreting this Agreement. The Arbitrator shall be selected by agreement of the parties, or, in the event the parties cannot agree, appointed by the AAA in accordance with its rules for commercial disputes. The arbitration shall be in Tulsa, Oklahoma, and the proceedings shall be conducted and concluded as soon as reasonably practicable, based upon the schedule established by the Arbitrator. The decision of the Arbitrator pursuant hereto shall be final and binding upon parties. The parties hereby agree that this Section shall not preclude, limit or otherwise restrict a party from seeking immediate equitable relief against the other party in connection with this Agreement, including without limitation, a restraining order or an injunction, when the facts, circumstances and/or possible damages warrant such action.
- 11.10 Counterparts. This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement. A signed copy of this Agreement delivered by facsimile, email, or other means of electronic transmission is deemed to have the same legal effect as delivery of an original signed copy of this Agreement



IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

TEAM Professional Services, Inc.

By: _____

Name: Tammy Person

Title: Vice President of Operations

School Name:

By: _____

Name: _____

Title: _____

Name: _____

Title: _____



Exhibit A - TEAM Professional Services Pricing

DRUG & ALCOHOL TESTING SERVICES		PRICING
NON-DOT LAB-BASED URINE DRUG TEST (LAB, COLLECTION, MRO)		\$18
DOT LAB-BASED URINE DRUG TEST (LAB, COLLECTION, MRO)		\$43
DOT/NON-DOT BREATH ALCOHOL TEST		\$18
LAB CONFIRMATION TEST FOR NON-NEGATIVE URINE DRUG TEST		\$27
OTHER FEES		PRICING
ADDITIONAL COLLECTOR FEE (applies when an additional collector is requested for less than 15 tests to be performed)		\$150/COLLECTOR**
<u>MILEAGE</u>		\$1/Mile

**The in-clinic rates outlined above are for tests completed in TEAM's Tulsa Clinic location. The on-site rates outlined above are for on-site testing events performed by TEAM Professional Services.*

***This fee may also be assessed if the number of tests represented during scheduling changes significantly impacts the collectors needed during the event.*

Pediatric Assessment & Counseling Services, LLC

414 SE Washington Blvd. #117

Bartlesville, OK 74006

918-335-7093

Contract for School Psychological services with Bixby Public School
SY 2026-2027

Pediatric Assessment and Counseling Services, LLC (PACS) agrees to provide Bixby Schools with the following services and rates for the 2026-27 school year:

Assessment services by a Certified **Psychometrist** or **Psychologist**:

<u>IDEA Category</u>	<u>Fee per assessment</u>
Specific Learning Disability (SLD)	\$550.00
SLD with extensive dyslexia testing	800.00
Intellectually Delayed – Full eval	550.00
Developmental Delay (DD) – Full eval	450.00
IQ or Achievement only	325.00
Meetings/observation/consultation	95.00 per hour

Services by a Certified School **Psychologist**:

<u>IDEA Category</u>	<u>Fee per assessment</u>
Brief ED (w/o psychoed testing)	500.00
Brief Autism (w/o psychoed testing)	600.00
Brief ADHD (w/o psychoed testing)	500.00
Combination of brief ED/Autism/ADHD	750.00
Risk/threat Assm't (w/o psychoed testing)	800.00

<u>Other</u>	<u>Fee</u>
Professional Development	\$175.00 per hour \$500/ 3 hrs
FBA/BIP	95.00 per hour
Replacement of test protocols	25.00 per set
EdPlan meegs data entry in addition to test report	95.00 per student

Mileage will be paid by the school at the current IRS business rate for the round trip between the PACS office located in Bartlesville and the school site, or from the provider's point of residence, whichever is closest to the school site.

The school district assumes the responsibility for obtaining all legal documents necessary for successful delivery of services and scheduling required meetings. Unless otherwise agreed, PACS is not responsible for completion of the required legal paperwork in either handwritten or electronic form.

The school agrees to provide a suitably private location for testing and other services on the school property.

Test materials will be selected by the appropriate PACS certified personnel and provided by PACS unless the school owns and provides tests of preference which are suitable for the intended purpose.

Referrals to PACS will be made by telephone, text or email contact. PACS will schedule an evaluation of the student within 15 school days (not including virtual school days) from receiving the referral. A completed report will be submitted to the school within 10 school days from completion of the evaluation which includes the return to PACS of all school or parent questionnaires necessary for a comprehensive evaluation. If districts prefer, test data can be entered into EdPlan in lieu of a report at no extra cost. If districts request both a report and data entered into EdPlan, the extra charge of \$95 applies for each student.

PACS will submit an itemized invoice for services to the school at least monthly. Invoices are numbered by calendar year and month. The invoice will include fees for the service and a separate fee for travel reimbursement. The school agrees to pay PACS on a monthly basis. PACS does not assume responsibility for filing for reimbursement from any 3rd party payors for any services rendered to students or schools.

This contract can be terminated by either party with 30 day written notice.

PACS _____ Date _____

Bixby Public Schools _____ Date _____

BOE POLICY 2158: STUDENT DISCIPLINE/CONDUCT

Student violation of BPS expectations, policies and/or procedures, intervention and/or disciplinary action. The following guidelines will inform the potential disciplinary actions or interventions to be provided, **including but not limited to:**

100 Level (Minors)

- Classroom Disruption
- Incidental Minor Physical Contact
- Inappropriate Behavior or Gestures
- Obscene Language
- Academic Dishonesty/ Cheating
- Violation of School Rules/Policies
- Skipping/Cutting Class
- Possession, Without Authorization, of a Wireless Telecommunication Device
- Parking Violations
- Inappropriate Attire / Dress Code Violations
- Refusing to Work in Class

200 Level

- Disruption of the Educational Process or Operation of the School
- Threatening Behavior
- Harassment or Bullying
- **U-Harassment or Bullying (unsubstantiated)**
- **S - Harassment or Bullying (substantiated)**
- Obscene Language to Staff
- Repeated Academic Dishonesty/Cheating
- Consistent Violation of 100 Level Offenses
- Truancy
- Gambling
- Vandalism
- Inappropriate Access/Behavior in Restroom
- Use or Possession of Tobacco/Nicotine Products
- Possession or Distribution of Obscene Materials
- **Inappropriate Use of Technology**
- Willful Disobedience of a School Directive
- Failure to Attend Detention or Disciplinary Assignment

300 Level

- Disorderly Conduct
- Assault and/or Battery
- **S** - Harassment or Bullying Based on Racial, Religious, Ethnic, Sexual, Gender, or Disability-Related Epithets (substantiated)
- Sexual Misconduct
- Fighting
- Possession of Alcohol/Illegal Drugs and/or Paraphernalia
- Purchasing or Selling Prescription/Non-Prescription Medicine
- Theft or Possession of Stolen Property
- Extortion
- Forgery, Fraud, or Embezzlement
- Gang-Related Activity
- Possession or Distribution of a Caustic Substance
- Conduct That Threatens or Jeopardizes Safety
- Simple Possession of a Dangerous Weapon or Related Instrumentalities
- False Reports or False Calls

400 Level

- Conduct Requiring Police Intervention or Posing Imminent Danger to Students/Staff
- Aggravated Assault/Battery Causing Injury
- Attempting to Incite Imminent Violence Through Telephonic/Computerized/Electronic Messages
- Arson
- Major Fighting/Riot Activity
- Selling/Distributing Alcohol/Illegal Substances
- Serious Threats of Violence or Terroristic Threats
- Possession, Threat, or Use of a Dangerous Weapon or Related Instrumentalities

Off-campus or after-school conduct resulting in incidents that carry over into the school day and disrupt the educational process or bring a threat to the school environment will be investigated and could result in disciplinary action. This also applies to electronic communications directed at students or staff involving harassment, intimidation, or bullying, regardless of origin or device used.

Student Conduct

The Bixby Board of Education believes that an important responsibility of any school system is to teach acceptable social conduct. We believe that such conduct may be taught by example and by providing appropriate incentives. The Board also believes that reasonable standards of conduct should be established and that adherence to those standards be insisted upon.

Options for discipline may include but not limited to:

Instructor or Administrator Intervention

May include, but is not limited to: warning conference with student, parent conference, referral to counselor, behavioral contract, restriction of privileges, interventions provided to the student, changing student's seat or class assignment, involvement of local authorities or agencies, or other appropriate action as required or indicated by the circumstances.

Detention

Detention is a correctional measure used when it is deemed appropriate. Students are to report to the appropriate teacher/principal at the specified time with class work to be studied. Detention may be assigned on a weekday, before or after school, or on a Saturday, as deemed appropriate.

In-School Intervention

In-school intervention is an optional correctional measure that may be used by the school when deemed appropriate by a site administrator. It involves assignment to a school site, designated by the school, for a prescribed course of education as determined by school representatives and there shall be no grade penalty. In-school intervention is not considered by law to be out-of-school suspension and therefore is non-appealable.

Out-Of-School Placement

Out-of-school placement is an optional correctional measure specifically authorized in cases when a student has made electronic communications intended to terrify, intimidate, harass, or threaten injury or harm to faculty or students. Any such placement will be made in accordance with applicable special education procedural safeguards. Out of School Suspension Students may be suspended out of school pursuant to the District's policy regarding student suspension.

School Bullying Prevention Act (Okla. Stat. tit. 70, § 24-100.2)

The Oklahoma Legislature established the School Bullying Prevention Act with the express intent of prohibiting peer student harassment, intimidation, bullying and threatening behavior. These terms include, but are not limited to any gesture, written or verbal expression, electronic communication or physical act that a reasonable person should know will:

1. Harm another student;
2. Damage another student's property;
3. Place another student in reasonable fear of harm to the student's person or damage to the student's property;
- or
4. Insult or demean any student or group of students in such a way as to disrupt or interfere with the School District's educational mission or the education of any student.

The Board has also adopted a policy prohibiting harassment, intimidation, bullying and threatening behavior that defines and explains this conduct and the District's plan to address it.

Reference(s)

Adoption Date

Revision History

- REFERENCE: 10 O.S. § 7115 70 O.S. § 24-100.4
- Cross-reference: Policy 2158 Ordinary Force/Corporal Punishment, Policy 2159 Detention, Policy 2160 Suspension of Student, Policy 2162 Student Discipline, Out-of-School Actions, Policy 2142 Student Conduct, Policy 2152 Search of Students, Policy 2154 Inspection of Student

Lockers

- Adoption Date: November 13, 2000
- Revision Date: September 13, 2004
- Revision Date: August 8, 2005
- Revision Date: August 11, 2008
- Revision Date: August 2, 2011
- Revision Date: October 10, 2011
- Revision Date: August 13, 2020
- Revision Date: July 14, 2022
- Revision Date: August 13, 2026
- **Revision Date: October 8, 2026**

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Fwd: yearbook AF

1 message

Ryann Watson <rwatson@bixbyps.org>
To: Sherry McIntyre <smcintyre@bixbyps.org>

Mon, Sep 21, 2026 at 4:44 PM

Hi!

This is the remainder of that money that was supposed to be moved over. Can we add this to the board agenda? I can't remember how we did this last time!

Thanks!

----- Forwarded message -----

From: **Traci Arnold** <tarnold@bixbyps.org>
Date: Mon, Sep 21, 2026 at 2:20 PM
Subject: yearbook AF
To: Ryann Watson <rwatson@bixbyps.org>

We still have \$443.68 in that account that needs to be moved to 953-106-150



Ryann Watson

Principal
East Elementary School
918-366-1714

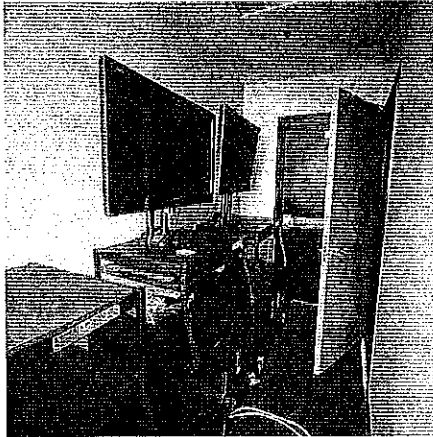
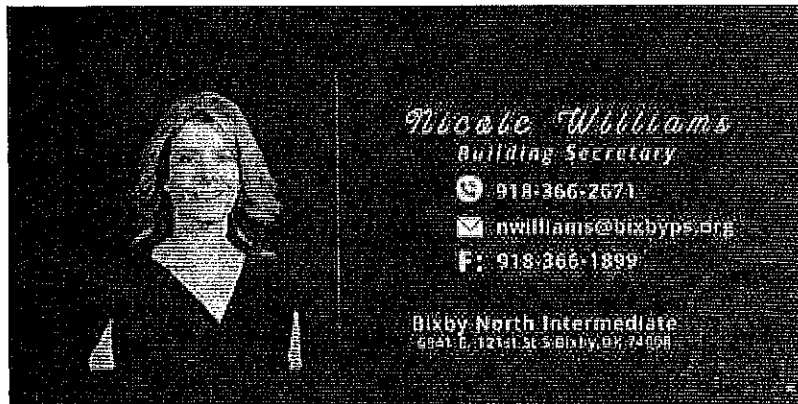
Surplus

2 messages

Nicole Williams <nwilliams@bixbyps.org>
To: Sherry McIntyre <smcintyre@bixbyps.org>

Thu, Sep 24, 2026 at 12:09 PM

Please surplus the two carts with tv's at the next board meeting. The Band no longer wants them and Maintenance won't discard them until they go through board approval.
Thanks!



smcintyre@bixbyps.org <smcintyre@bixbyps.org>
To: nwilliams@bixbyps.org, nwilliams@bixbyps.org

Thu, Sep 24, 2026 at 1:55 PM

Your message

To: nwilliams@bixbyps.org
Subject: Surplus
Sent: 9/24/26, 12:09:57 PM CDT

was read on 9/24/26, 1:55:11 PM CDT

Indian Ed Surplus Curriculum

1 message

Marla Freeman <mfreeman@bixbyps.org>
To: Sherry McIntyre <smcintyre@bixbyps.org>

Mon, Sep 14, 2026 at 1:46 PM

Hello Sherry,

I am the new Indian Ed Coordinator and I've been cleaning out some old cabinets. I have an inventory of curriculum from 10 years ago that I would like to surplus.

How do I begin that process?

Thank you,

Marla Freeman

Athletics Surplus

Item #	Date	Email Address	Your Name and Email	Your Sport	What items are you wanting to dispose of?	How many of above listed item	What are you wanting to do with them?	Who will receive/purchase these items?
1/29/2025 14:47:48		smoss@bixbytps.org	Stephen Moss	Sports Med4HOTS	Laptop	1	Was purchased at Walmart 10yrs ago. No fr	n/a
1/29/2025 15:46:57		smoss@bixbytps.org	Stephen Moss	Sports Med4HOTS	PowerPlay Ice Compression Unit	4	Sell	Will list in AT buy sell trade groups. Funds w
3/25/2026 14:38:13		stephanlebuter@bixby	Stephanie Butler	Athletics	Deep Freezer in Big Whitey Concession Stand	1	Trash	This freezer does not work and is sitting wif
5/5/2025 8:15:01		stephanlebuter@bixby	Stephanie Butler	Practice Gym - Lifetime	Broken Ping Pong Table	1	Trash	N/A
8/5/2026 14:27:12		dncld@bixbytps.org	Doug Nold	Athletics	John Deer Gator Portable pitching mounds - 3 L screens - 3 Ball carts - 1 Hitting mats - 3 Square net - 1 Baiting turtle - 1 Random screen pipes/hittings	1	Sell	Sports Surface Management. Brad Estes
8/17/2026 11:58:14		dwilson@bixbytps.org	Dean Wilson	Baseball	102 old JV jerseys ~250 pairs of game pants Desk Portable Pitching Mounds L screens Baseball baskets Hitting mats Square net Baiting turtle (shell) Miscellaneous piping - unsure of origin but brok Old JV baseball pants. Worn and ripped/dirty Old baseball jerseys - years of old and row unrw	1	Probably trash mounds, screens, etc. Can dr	N/A
8/17/2026 12:48:26		dwilson@bixbytps.org	Dean Wilson	Baseball	Desk	1	Trash	Maintenance
10/1/2026 9:53:51		dwilson@bixbytps.org	Dean Wilson	Baseball	Portable Pitching Mounds	3	Trash	Maintenance
10/1/2026 9:54:12		dwilson@bixbytps.org	Dean Wilson	Baseball	L screens	3	Trash	Maintenance
10/1/2026 9:54:44		dwilson@bixbytps.org	Dean Wilson	Baseball	Baseball baskets	2	Trash	Maintenance
10/1/2026 9:55:04		dwilson@bixbytps.org	Dean Wilson	Baseball	Hitting mats	3	Trash	Maintenance
10/1/2026 9:55:35		dwilson@bixbytps.org	Dean Wilson	Baseball	Square net	1	Trash	Maintenance
10/1/2026 9:56:00		dwilson@bixbytps.org	Dean Wilson	Baseball	Baiting turtle (shell)	1	Trash	Maintenance
10/1/2026 9:56:38		dwilson@bixbytps.org	Dean Wilson	Baseball	Miscellaneous piping - unsure of origin but brok	20-30	Trash	Maintenance
10/1/2026 9:57:29		dwilson@bixbytps.org	Dean Wilson	Baseball	Old JV baseball pants. Worn and ripped/dirty	250 pairs	Trash	Unsure of who would collect clothing.
10/1/2026 9:58:42		dwilson@bixbytps.org	Dean Wilson	Baseball	Old baseball jerseys - years of old and row unrw	~75	Trash	Unsure who will retrieve clothing

BOARD OF EDUCATION ELECTION RESOLUTION

TO: Tulsa County Election Board
FROM: The Bixby School District, Independent School District No.1-004 of Tulsa,
County, Oklahoma

The Board of Education of the Bixby School District has approved the following resolution calling for an election to be submitted to the voters of the district.

Date of the Election:

A Board of Education Primary Election shall be held on February 9, 2027, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on April 6, 2027, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

Board Member Position on Ballot:

The voters shall elect a board member for board position No. 2, which has a five-year term of office.

Qualifications of Candidates for Office:

To be eligible to be a candidate for member of the board of education of a school district, a person must have resided in the district for at least six months preceding the first day of the filing period, and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the district for six months preceding the first day of the filing period. In school districts that have been divided into election districts, a candidate must have resided in the district for six months preceding the first day of the filing period and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the election district for six months preceding the first day of the filing period.

No person shall be eligible to be a candidate for or elected to be a member of the board of education of a school district unless the person has been awarded a high school diploma or certificate of high school equivalency.

A person who has been convicted of a misdemeanor involving embezzlement or a felony under the laws of this state or of the United States or who has entered a plea of guilty or nolo contendere to such misdemeanor involving embezzlement or felony or who has been convicted of a crime in another state which would have been a misdemeanor involving embezzlement or a felony under the laws of this state or has entered a plea of guilty or nolo contendere to such

crime shall not be eligible to be a candidate for or be elected to any school board office for a period of fifteen years following completion of his sentence or during the pendency of an appeal of such conviction or plea.

No person shall be eligible to be a candidate for or serve on a board of education if he or she is currently employed by the school district governed by the board of education or is related within the second degree by affinity or consanguinity to any other member of the board of education or to any employee of the school district. The following are relatives within the second degree: A candidate's spouse, child, parent, grandchild, grandparent, brother, sister, spouse's child, spouse's grandchild, spouse's brother, spouse's sister, spouse's grandparent, grandchild's spouse, parent's spouse, and child's spouse. The prohibitions in this paragraph shall not apply if the board member candidate is related within the second degree of affinity or consanguinity to an individual employed as a substitute teacher by the school district or as a temporary substitute support employee if the school district has an Average Daily Membership of less than five thousand (5,000).

Candidates must affirm that upon being elected as a new member of the Board of Education, within fifteen (15) months of election, they will complete at least twelve (12) hours of instruction on education issues, including school finance, Oklahoma education laws, and ethics, duties and responsibilities of district board of education members. Three (3) of these twelve (12) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance. Incumbents must affirm that they will complete six (6) hours of instruction within fifteen (15) months of election emphasizing changes in school law. Three (3) of these six (6) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance.

Voters Eligible to Vote:

To be eligible to vote, a voter must be registered with the county election board at an address within the geographical boundaries of the district.

Ballot Titles:

The ballot to be submitted to the voters shall call for the voters to:

1. Select one candidate for Bixby School Board Position No. 2:

Approved by the Bixby Board of Education this 8th day of October, 2026.

President of the Board of Education

Clerk of the Board of Education



SUPERINTENDENT'S CONTRACT

This Superintendent's Contract ("Contract") is made and entered into as of the 1st day of July 2020 by and between **INDEPENDENT SCHOOL DISTRICT NO. 4 of TULSA COUNTY, OKLAHOMA** (the "District") and **LYDIA WILSON** (the "Superintendent") with an effective date of **July 1, 2027**.

Recitals:

A. The District desires to employ the Superintendent, and the Superintendent wants to be the District's Superintendent of Schools.

B. The parties desire that all the terms and conditions of employment of the Superintendent by the District be reduced to writing.

WHEREFORE, in consideration of the mutual agreements, covenants, and conditions contained herein, the parties agree as follows:

1. **The Term of the Contract.** The District agrees to employ the Superintendent as its Superintendent of Schools from **July 1, 2027 to June 30, 2028** (the "Contract Term"). The Superintendent accepts such employment and agrees to serve as the District's Superintendent of Schools for the Contract Term.

2. **The Duties and Qualifications of the Superintendent.** The Superintendent agrees to perform all duties reasonably assigned to her by the Board of Education of the District. The parties agree that it is not feasible to state in detail all of the responsibilities of the Superintendent. The Superintendent agrees to observe and be bound by all present and future rules, policies, procedures, and regulations of the District and all lawful directions of the Board of Education of the District ("Board") and to prepare all reports required of the Superintendent by the rules, policies, procedures, and regulations of the District or as requested by the Board. The Superintendent agrees to maintain all educational certifications required by Oklahoma law to carry out all duties.

3. **Base Salary Compensation.** For the Superintendent's services to be rendered under this Contract, the District agrees to pay the Superintendent an annual salary, on a fiscal year basis, in the sum of **\$185,400.00**. The Superintendent's annual salary shall be paid in monthly installments in the same manner as salary payments for the District's other 12-month employees and subject to all lawful withholdings. During the Superintendent's evaluation sessions, the Board and the Superintendent will negotiate the Superintendent's compensation and benefits for the 2027-2028 fiscal year of the Contract Term. The Board retains the right to adjust the salary and benefits of the Superintendent at any time during the Contract Term, so long as that adjustment does not reflect a decrease in pay or benefits.

4. **Retirement.** The District shall pay the Superintendent's total contribution to the Oklahoma Teacher's Retirement System for the Contract Term.

5. **Automobile Allowance.** The District agrees to pay the Superintendent the annual sum of Eight Thousand Dollars (\$8,000.00) to defray the cost of operating and insuring an automobile for use by the Superintendent in connection with the performance of the Superintendent's duties. Such amount shall be paid in equal payments commencing with the first payroll period in July 2021 through the Contract Term. The Automobile Allowance is subject to federal and state tax laws and shall be reported on the Superintendent's W-2 Form.

6. **Reimbursement of Expenses.** The Superintendent shall be entitled to reimbursement for her reasonable and necessary travel expenses and other necessary and appropriate expenditures on behalf of the District under Oklahoma law and Board policy. Travel expenses may only be reimbursed for out-of-district travel. The Superintendent shall provide all travel expense receipts and other documentation for reimbursement of such costs per the Board policies or regulations requirements. Should a dispute arise regarding the reasonableness and necessity of any expense incurred by the Superintendent in performing his duties, the Board shall review and make a final determination related to such dispute. To the extent practicable, the Superintendent shall obtain advance approval from the Board for unique or substantial expenses.

7. **Mobile/Cell Phone/Information Technology/Communications Allowance.** In recognition of the requirement that the Superintendent be available 24 hours per day regardless of location, the District agrees to provide the Superintendent an annual allowance of Two Thousand Dollars (\$2,000.00), to be paid in equal monthly payments at regular payroll periods through the Contract Term, to cover mobile/cell phone expenses and information technology/communications expenses, during the Contract Term. This allowance provides the Superintendent with a portable cellular telephone and personal digital assistant (PDA) with nationwide coverage, a computer, fax machine, internet communication, or any other technical equipment for the Superintendent's use at her home for District and personal use. The preceding allowances are subject to federal and state tax laws and shall be reported on the Superintendent's W-2 Form.

8. **Professional Dues and Civic Organizations.** The Board believes it is in the District's best interest for the Superintendent to participate actively in specific professional and community organizations, provided the Superintendent remains in good standing with these organizations. Whenever possible, the membership shall be entered in the District's name, and the Superintendent shall serve as the District's representative. If the Superintendent's employment with the District terminates, the Superintendent will resign from membership or reimburse the District for the remaining membership term in each organization. Under applicable federal and state tax laws, an appropriate amount will be included in the Superintendent's earnings statement (W-2 Form) representing the amounts paid by the District to the Superintendent or on the Superintendent's behalf under this provision, not to exceed One Thousand Dollars (\$1,000.00) per fiscal year.

9. **Vacation.** The Superintendent is entitled to ten (10) annual days of vacation time. The District shall pay the Superintendent for any unused vacation days at the end of the Contract term by the District's policy for payment for all other employees of the District.

10. **Sick Leave.** The Superintendent shall be credited with 12 days of sick leave upon the effective date of this Contract. The Superintendent shall be vested with twelve (12) sick days at the beginning of the Contract Term. Unused sick leave shall accumulate from one (1) fiscal year to a subsequent fiscal year, provided that the total sick leave accumulated by the Superintendent shall not exceed the maximum amount allowed by Board policy. At such time as the District no longer employs the Superintendent for any reason, the Superintendent's unused sick leave accumulated at the District shall be paid to her or for her benefit by Board policy and calculated on the same formula used for determining payment for earned sick leave benefits for other full-time employees of the District.

11. **Holidays and Other Benefits.** The District agrees that the Superintendent shall be paid for all holidays observed by other 12-month full-time employees and shall be entitled to all benefits provided under Board policy for all 12-month full-time employees.

12. **Personal Business Leave.** The District agrees that the Superintendent is entitled to paid personal business leave each fiscal year as set by Board policy. Any unused personal business leave at the end of the fiscal year shall be added to the Superintendent's accumulated sick leave up to the maximum allowed by Board policy.

13. **Dental, Vision, Medical, Health and Hospitalization Insurance.** The District shall provide the Superintendent with Health and Hospitalization, Dental, and Vision insurance coverage under the District's group insurance plan. The District shall contribute the same amount each month through the District's payroll system, subject to all lawful payroll holdings, toward the premium for such insurance as is provided for all other full-time, certified employees in the District. Likewise, the equivalent to the flex benefit provided to all other full-time, certified employees in the District shall be credited by the District to the Superintendent's monthly pay. Premium payments shall be made to the insurance plans of the Superintendent's choice from the list of plans approved by the District for employees. The Superintendent shall pay the balance of the cost of the selected insurance plans that are over the amount paid by the District for all other full-time, certified employees in the District, if any, through a monthly payroll deduction.

14. **Conventions, Conferences, Workshops, Seminars and Travel.** As a condition of employment, the Superintendent may attend conventions, conferences, workshops, and seminars sponsored by the State Department of Education and other professional organizations to stay abreast of policies, procedures, programs, and current trends in education. Registration, travel, meals, and lodging reimbursement are permitted according to District policies.

15. **Life Insurance.** During the term of this Contract, the District will pay the premiums for a term policy of insurance on her life (the "Term Policy") with a death benefit that does not exceed One Hundred Thousand Dollars (\$100,000), and if the premium is a level premium, for a term that does not exceed twenty (20) years. The Superintendent shall be the owner of the Term Policy. The District shall, within thirty (30) days after the Superintendent's submission of the invoice for payment of the premium on the Term Policy, pay the premium. The amount of the compensation shall constitute "wages" to the Superintendent. It shall be

subject to all applicable withholdings to be withheld from the Superintendent's paycheck following the payment of the premium by the District.

16. **Evaluations.** The Board shall evaluate and assess, in writing, the performance of the Superintendent at least once each fiscal year during the Contract Term. The Superintendent shall provide each Board member with an evaluation form, and such evaluation shall be continuous throughout the fiscal year. The final review shall occur on or before June 30 of each fiscal year. The Superintendent's evaluation shall be based on the duties identified in the Superintendent's job description, Board policy, and the accomplishment of any negotiated Superintendent's performance goals for the current fiscal year. Throughout the fiscal year, the Superintendent shall provide each Board member with a copy of her self-evaluation for the applicable categories of the Superintendent's evaluation form.

17. **Renewal of Contract.** The District agrees that at the first regular meeting of the Board each July, beginning July 1, 2027, the Board will consider the extension of the Superintendent's Contract for an additional fiscal year. If the Board fails or refuses to extend or ratify the Contract for any subsequent fiscal year, the Contract shall lapse at the end of its Contract Term and be of no further force and effect. **The requirement of a hearing before the Board on the ratification/renewal issue is, at this moment, agreed to be voluntarily and irrevocably waived by the Superintendent.**

18. **Termination of Employment Contract.** This Contract may be terminated by:
- a. **Mutual Agreement of the Parties.**
 - b. **Resignation of the Superintendent.**
 - c. **Disability of the Superintendent.**

Should the Superintendent become unable to perform any or all of the duties of her position because of illness, accident, or other cause, and said disability exists after all accrued sick or additional District-paid leave has been exhausted, the District may make an appropriate deduction from the Superintendent's annual base salary for those days in which the Superintendent is unable to perform the duties of her position. If such disability continues after the exhaustion of all current sick leave, or a total of one hundred twenty (120) days, whichever is more, or if such disability is permanent or irrevocable, the Board may, at its option, terminate this Contract; after that, the respective rights, duties, and obligations of the parties stated shall terminate.

Suppose a question arises concerning the capacity of the Superintendent to return to her duties. In that case, the Board may require the Superintendent to submit to a medical examination by a doctor licensed to practice medicine in the United States of America. The Board shall select the physician who shall conduct the investigation. The examination shall be done at the expense of the Board. The physician shall limit the report to the issue of whether the Superintendent has a continuing disability that prohibits her from performing her duties, and such physician's determination shall be binding in all respects on the parties.

d. **Discharge for Cause.** The Board may dismiss the Superintendent for good cause as defined by state law, including the Superintendent's failure to perform the duties in

the scope of employment that a person of ordinary prudence would have done under the same or similar circumstances. Any act by the Superintendent shall constitute good cause for discharge if it is inconsistent with the continued existence of a mutually satisfactory Board/Superintendent relationship. Reasons for a proposed dismissal for good cause shall be given to the Superintendent in writing. The Superintendent shall be entitled to all procedural and substantive rights outlined in the Board's policies and applicable state and federal law. If the Superintendent chooses to be represented by legal counsel at any such hearing, the Superintendent shall bear any costs involved.

e. **Unilateral Dismissal by Board.** The Board may, at its option, and by a minimum of thirty (30) days written notice to the Superintendent, unilaterally and without cause dismiss the Superintendent from employment with the District and terminate this Contract during the Contract Term. In the event of such unilateral dismissal without cause and Contract termination without cause during the Contract Term, the Board shall pay to the Superintendent, upon the execution by the Superintendent of a complete release satisfactory to the Board, severance pay [less all lawful withholdings] equal to the sum of (i) the Superintendent's base salary for the remainder of the Contract Term or the Superintendent's then base salary for twelve (12) calendar months measured from the date of written notice of termination, whichever amount is lesser; and (ii) any unpaid 403(b) deferred compensation contribution for the remainder of the fiscal year in which the Contract is terminated. If the Board terminates the Contract by paying such amounts, the requirement of a hearing before the Board is now agreed to be voluntarily and irrevocably waived by the Superintendent.

19. **Entire Contract.** This Contract expresses the parties' entire agreement concerning the subject matter hereof.

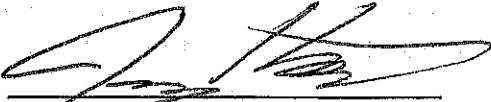
20. **Amendment to Contracts.** This Contract may only be amended by a mutually executed written agreement, which the Board properly approves according to a lawfully called and conducted meeting.

21. **Severability.** Should any provision or provisions of this Contract be declared unlawful by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect.

22. **Obligations Beyond the Contract Term.** Nothing in this Contract shall be interpreted to create any obligation of the District beyond the Contract Term.

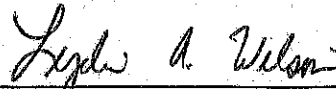
IN WITNESS of which, the parties hereto have executed this Contract as of the date first above written.

ATTEST

By 
Clerk of the Board of Education

INDEPENDENT SCHOOL DISTRICT
NO. 4 OF TULSA COUNTY, OKLAHOMA
("District")

By 
President of the Board of Education


Lydia Wilson
Superintendent