

**BOARD OF DIRECTORS**  
**Regular Study Meeting - 5:30 PM**  
**March 3, 2020**  
**Walla Walla Public Schools Administration Building**  
**364 S Park St**  
**Walla Walla, WA 99362**

- I. **CALL TO ORDER:** (5:30 p.m.) *Mr. Wells*
- II. **FLAG SALUTE:** *Mrs. Ruth Ladderud, Board of Directors*
- III. **ROLL CALL:**
- |                                  |                  |
|----------------------------------|------------------|
| Mr. Sam Wells, President         | Mr. Eric Rindal  |
| Mr. Derek Sarley, Vice President | Mrs. Terri Trick |
| Mrs. Ruth Ladderud               |                  |
- IV. **APPROVAL OF AGENDA:** *Mr. Wells*
- V. **CONSENT AGENDA:** *Mr. Wells*
1. Personnel Report
  2. Extracurricular Athletic Contracts
  3. Non-Athletic Extra & Co-curricular Contracts
  4. March 3 Accounts Payable and February Payroll
  5. Superintendent's Evaluation
  6. Superintendent's Contract Renewal
  7. Regular Business Meeting & Executive Session Minutes of February 18, 2020
- VI. **STUDY ITEMS:** (5:35 p.m.) *Mr. Wells*
1. The Health Center Update: *Ms. Lindsay Eng, The Health Center Executive Director*
  2. Legislative Update with Lobbyist (via phone conference): *Dr. Wade Smith*
  3. 2019-2020 Projected Ending Fund Balance: *Dr. Wade Smith & Mrs. Nancy Taylor*
- VII. **ADJOURNMENT:** (7:00 p.m.) *Mr. Wells*

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## PERSONNEL REPORT

March 3, 2020 – Board Meeting

Date: February 27, 2020

### EMPLOYMENT

Certificated: Carrie Diede, Speech Language Pathologist (20-21), Special Education  
Kelli Neal, Speech Language Pathologist (20-21), Special Education

### RESIGNATION/RETIREMENT

Certificated: Patricia Jones, Special Education, Walla Walla High School, 9 years  
Lance Longmire, English/Language Arts, Garrison Middle School, 21 years  
Cindy Nass, Coordinator, Special Education, 29 years  
Monica Nelson, Math, Walla Walla High School, 16 years  
• Monica was on a leave of absence for the 2019-2020 school year  
Morgan Jo Poynor, Math, Pioneer Middle School, 6 years  
• Morgan Jo was on a leave of absence for the 2019-2020 school year  
Leslie Rodriguez, Fourth-Grade, Green Park Elementary School, 3 years

Classified: Richard Kulberg, Administrative Assistant, Business Office, 1.5 years  
David Saranto, Sr., Bus Driver, SE Washington Transportation Co-Op, 2.5 years

### LEAVE OF ABSENCE

Certificated: Keith Reardon, Physical Education Specialist, Prospect Point Elementary School, 21 years  
• For the 2020-2021 school year

Classified: Jenny Swagger, Cook, Garrison Middle School, 4.5 years  
• For the remainder of the 2019-2020 school year

**EXTRA-CURRICULAR ATHLETIC CONTRACTS 2019-2020**

<b><u>Name</u></b>	<b><u>School</u></b>	<b><u>Assignment</u></b>
Adam Berg	Walla Walla High School	Boys Golf Asst.
Shelby Gould	Pioneer Middle School	Head Softball 7th Grade
Luis Ocanaz	Pioneer Middle School	Head Baseball 7th Grade
Matthew Triebwasser	Garrison Middle School	Head Baseball 7th Grade

NON-ATHLETIC EXTRA/CO-CURRICULAR CONTRACTS 2019-2020

<u>Name</u>	<u>School</u>	<u>Assignment</u>
Ashley Cesena	AD	SEW Fair Coordinator

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## WARRANT SUMMARY

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of March 3, the Board, by a majority vote, does approve for payment those vouchers and electronic transfers included in the following list and described as follow:

Warrant Date	Warrant Number	Fund	Warrant Number	Amount
		<b>General Fund</b>		
3/3/2020	192192	Through	192338	\$ 454,417.88
3/3/2020	192000508	Wire Transfer	192000570	\$ 7,992.09

		<b>Capital Projects</b>		
3/3/2020	190080	Through	190080	\$ 20,316.71

		<b>ASB</b>		
3/3/2020	190146	Through	190155	\$ 11,299.77
3/3/2020	192000506	Wire Transfer	192000507	\$ 43.37

		<b>Payroll</b>		
2/28/2020	192146	Through	192191	\$1,988,749.43
2/28/2020	125000101400001	Wire Transfer	125000101401165	\$2,796,717.54
2/28/2020	N/A	Payroll Taxes	N/A	\$ 924,135.07

<b>TOTAL:</b>	<b>\$6,203,671.86</b>
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**BOARD OF DIRECTORS:**

President	Member
Member	Member
Member	

**SECRETARY TO THE BOARD:**

\_\_\_\_\_  
Dr. Wade Smith, Superintendent

## **Superintendent's Evaluation** **March 3, 2020**

The Board of Directors of Walla Walla Public Schools completed the annual performance evaluation of Superintendent Dr. Wade Smith for the period March 2019 through February 2020. The evaluation covered professional standards established by the American Association of School Administrators with the National School Board Administration. Also evaluated were local goals that are consistent with the 2017-2022 Strategic Plan. Following is a summary of the evaluation.

The board has found Dr. Smith's performance to again be exceptional. While in the prior year, Dr. Smith spent substantial effort on planning and passing a large capital campaign, this year a large focus was spent on laying the foundation of cost efficient construction details in all of our school projects. In addition to that, and being in the third year of our strategic plan, we see the effects of Dr. Smith's instructional leadership are showing with outstanding graduation rates, significant improvement in special education performance and improved 9th grade on-track levels.

Dr. Smith received outstanding ratings in the areas of Leadership and District Culture, Policy and Governance, Communications and Community Relations, Organizational Management, Curriculum Planning and Development, Instructional Leadership, Human Resources and Budget Management, Values and Ethics of Leadership and Labor Relations. While there are too many examples to list, the board is impressed with the leadership Dr. Smith has set with collaboration, developing, implementing, and monitoring various districtwide systems, and setting a standard of hard work and a belief that all students can succeed.

With respect to the specific district goals, the board has found Dr. Smith to be outstanding in Increased Board-Level Engagement with Student Learning and Performance. Our data review process is excellent and he provides consistent reports monitoring student learning.

With the Increased Student Learning and Performance goal, the board has found Dr. Smith to be excellent. We are impressed by the steady improvement in third through eighth grade math scores and overall improvement district wide, but also see areas of growth needed to achieve our five-year plan.

We find Dr. Smith to be good in the area of Increased Student Engagement and Support. There has been a tremendous amount of work done, including creating the Adopt a Blue Devil program, elimination of fees and youth sports enhancements.

In summary, the board is delighted with the progress of Walla Walla Public Schools' performance and congratulates Superintendent Smith on his leadership and accomplishments. We are thrilled with the progress of our strategic plan and excited to work with Superintendent Smith to push for more results in the upcoming years.

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Mr. Sam Wells, School Board President



~ Annual Renewal of Superintendent's Contract ~

1. This annual amendment (the "Amendment") to renew the SUPERINTENDENT'S CONTRACT is made this 3<sup>rd</sup> day of March, 2020, by and between Walla Walla School District and Wade Smith, parties to the SUPERINTENDENT'S CONTRACT, dated March 15, 2016 (the "Contract"), including previous amendment renewals.
2. The first unnumbered paragraph of the Contract is and shall be revised as follows (additions indicated by underlining and deletions indicated by strikethroughs):

IT IS HEREBY AGREED by and between the Board of Directors, hereinafter known as "Board", of the Walla Walla School District, hereinafter known as "District", located in Walla Walla County in the State of Washington, and Wade Smith, hereinafter known as "Superintendent," that said Board, in accordance with its action as found in the minutes of the meeting on March 3, 2020~~March 5, 2019~~, does employ Wade Smith as Superintendent of Schools for a three (3) year period commencing July 1, 2020~~2019~~ and continuing through June 30, 2023~~2021~~. Both parties agree that said employee shall perform the duties of the Superintendent in and for the District as prescribed by the laws of the State of Washington and by the rules and regulations made hereunder by the Board:

3. The last sentence of numbered Paragraph 1 of the Contract is and shall be revised as follows (additions indicated by underlining and deletions indicated by strikethroughs):

During the ~~2019-20~~, 2020-2021, ~~and 2021-2022~~ and 2022-2023 school years the salary of the Superintendent shall be increased at a rate commensurate with the raises granted other administrators in the district.

4. Numbered Paragraph 2 of the Contract is and shall be revised as follows (additions indicated by underlining and deletions indicated by strikethroughs):

**Contract Renewal:** The Board, by specific action, shall notify the Superintendent of its intention to renew this agreement by March 15, of each calendar year. The first notification in this regard shall take place prior to March 15, 2021~~2020~~. In the event the Board does not notify the Superintendent of its intention by this date, this agreement shall not be extended. This does not, however, preclude the Board from taking action to extend the contract at a later date.

ALL OTHER TERMS AND CONDITIONS OF THE ORIGINAL PERSONAL SERVICES CONTRACT AND AMENDMENTS AGREED UPON HERETOFORE OF SUPERINTENDENT REMAIN IN FULL FORCE AND EFFECT.

The parties hereto have executed this Amendment the day and year first above written.

\_\_\_\_\_  
Mr. Sam Wells, President  
Board of Directors

\_\_\_\_\_  
Dr. Wade Smith, Superintendent

\_\_\_\_\_  
Mr. Derek Sarley, Vice President

\_\_\_\_\_  
Mrs. Ruth Ladderud, Board Member

\_\_\_\_\_  
Mr. Eric Rindal, Board Member

\_\_\_\_\_  
Mrs. Terri Trick, Board Member

**BOARD OF DIRECTORS**  
**Regular Business Meeting and Executive Session – 5:30 p.m.**  
**February 18, 2020**  
**WWSD Administration Building / 364 S. Park Street**

**PRESENT**

**BOARD OF EDUCATION**

Mr. Sam Wells, President  
Mr. Derek Sarley, Vice President  
Mrs. Ruth Ladderud  
Mrs. Terri Trick  
Mr. Eric Rindal

**ADMINISTRATORS**

Dr. Wade Smith, Superintendent  
Mr. Chris Gardea, Assistant Superintendent  
Mrs. Christy Krutulis, Executive Director of Teaching & Learning

**STUDENT REPRESENTATIVE**

Ms. Jaden Bergevin, WaHi

**AUDIENCE**

Including board members, administrators and guests, approximately 18 were in attendance. The press was represented.

**I. CALL TO ORDER**

The meeting was called to order in the administration building Anne Golden Boardroom at 5:30 p.m. by President Mr. Sam Wells.

**II. FLAG SALUTE**

The flag salute and pledge of allegiance was led by Mr. Eric Rindal, Board of Directors.

**III. ROLL CALL**

All board members were present.

**IV. APPROVAL OF AGENDA**

Mrs. Ladderud moved and Mr. Sarley seconded approval of the agenda as presented; the motion carried unanimously.

**V. CONSENT AGENDA**

Mr. Sarley moved and Mrs. Ladderud seconded approval of the consent agenda consisting of the following items: 1) personnel report; 2) February 18 accounts payable; 3) January financial report; 4) Lincoln High School schematic design; 5) regular study meeting & executive session minutes of February 4, 2020 and 6) executive session minutes of February 11, 2020. The motion carried unanimously.

**VI. SPECIAL PROGRAMS/INTRODUCTIONS/ANNOUNCEMENTS**

**Education Support Professionals Week, March 9-13, 2020:** Dr. Smith honored Education Support Professionals by reading a proclamation from Governor Jay Inslee declaring the week of March 9-15 as Education Support Professionals Week. He and the board of directors thanked the local Public School Employees of Washington for their dedication and outstanding contributions to Walla Walla Public Schools.

**VII. COMMUNICATIONS**

President Wells read a thank you note from Mrs. Jennifer Foster, recently hired as Edison Elementary School principal beginning this fall.

**VIII. CITIZENS' COMMENTS****IX. REPORTS**

**Student Representative Report:** Student Representative Ms. Jaden Bergevin reported on student activities at Walla Walla High School.

**Board of Directors Report:** Mr. Rindal reported on his recent coffee meeting with a parent and his research of sustainable practices as it relates to public schools. Mrs. Trick shared her delight in attending the Lincoln Art Show. Mrs. Ladderud reported her participation, through Washington State School Directors Association, in planning the 2020 annual conference, and attendance at Legislative Conference. Mr. Sarley commended Dr. Smith for his communications shared during Legislative Conference. Mr. Wells reported on his attendance at a recent Head Start Policy Council meeting and participation in Edison Elementary principal interviews.

**Superintendent's Report:** Dr. Smith thanked the community for their outstanding affirmation of support of the school district by passing the Levy with one of the highest passing percentages (71%) statewide; thanked Mr. Sarley for his leadership with Legislative Assembly and the recent Legislative Conference; reported on his attendance at the national superintendent's conference and meeting with parent groups and principals to support Blue Ridge students transitioning this fall to Green Park, Prospect Point and Sharpstein Elementary Schools; and provided an update of bond project activities.

**Enrollment Report:** Dr. Smith reported February enrollment is 5684 FTE.

**District Behavior Team Update:** Director of Teaching & Learning Mrs. Christy Krutulis and Lead Behavior Specialist Mrs. Jennifer Matson reported on the district's behavior team services in support of students across the district. The mission of the district social and emotional learning is to develop capacity to incorporate social and emotional learning in an aligned and equitable system to ensure positive life outcomes for all students in conjunction with families and the community.

**Policy 1<sup>st</sup> Readings:** Dr. Smith presented the following policies for first reading.

- 2410-High School Graduation Requirements
- 2413-Equivalency Credit and Career Technical Education Courses
- 2418-Waiver of High School Graduation Credits
- 3110-Qualifications of Attendance and Placement
- 3115-Students Experiencing Homelessness – Enrollment Rights & Services
- 3120-Enrollment
- 3220-Freedom of Expression
- 3240-Student Conduct, Expectations and Reasonable Sanctions
- 3241-Student Discipline
- 3510-Associated Student Bodies

**X. ACTION ITEMS****XI. RECESS TO EXECUTIVE SESSION**

At 6:50 p.m., President Wells announced the board of directors would be recessing to executive session for approximately one hour to review the performance of a public employee. All board members were present. The executive session concluded at 7:46 p.m. and was not open to the public.

**XII. RECONVENE REGULAR MEETING & ADJOURNMENT**

President Wells declared the meeting adjourned at 7:46 p.m.

Minutes to be presented for board approval on March 3, 2020.

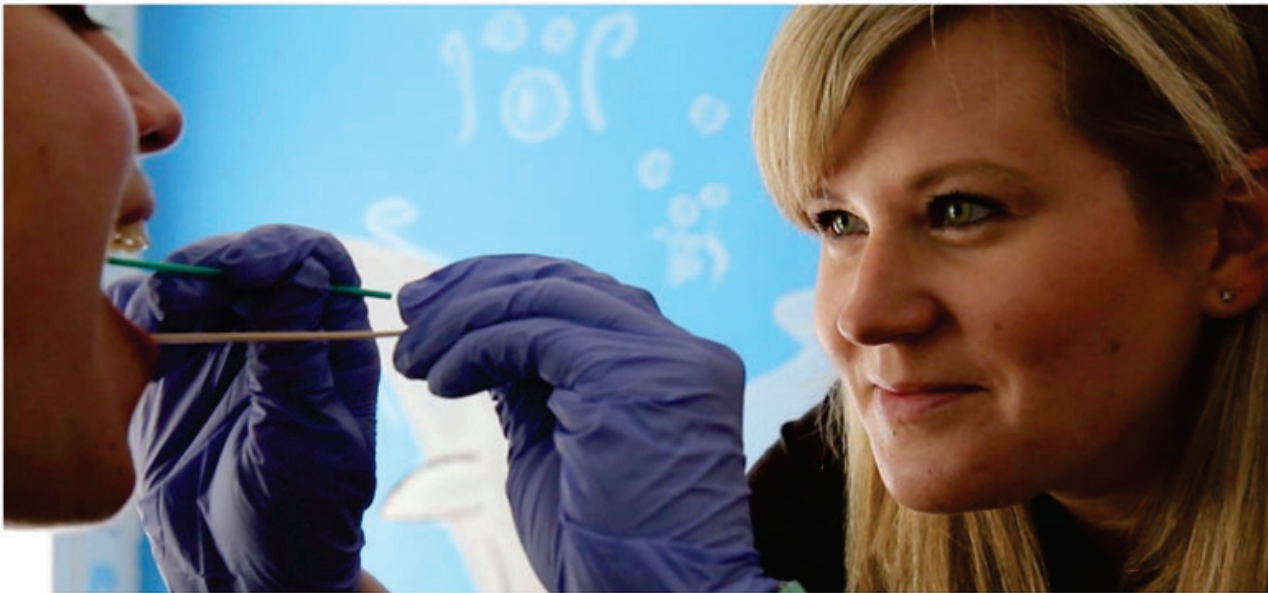
**APPROVED:**

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Dr. Wade Smith, Superintendent  
and Secretary of the Board  
*- Mrs. Susie Golden, Recorder*

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Mr. Sam Wells  
President of the Board



# Annual Update

March 3, 2020

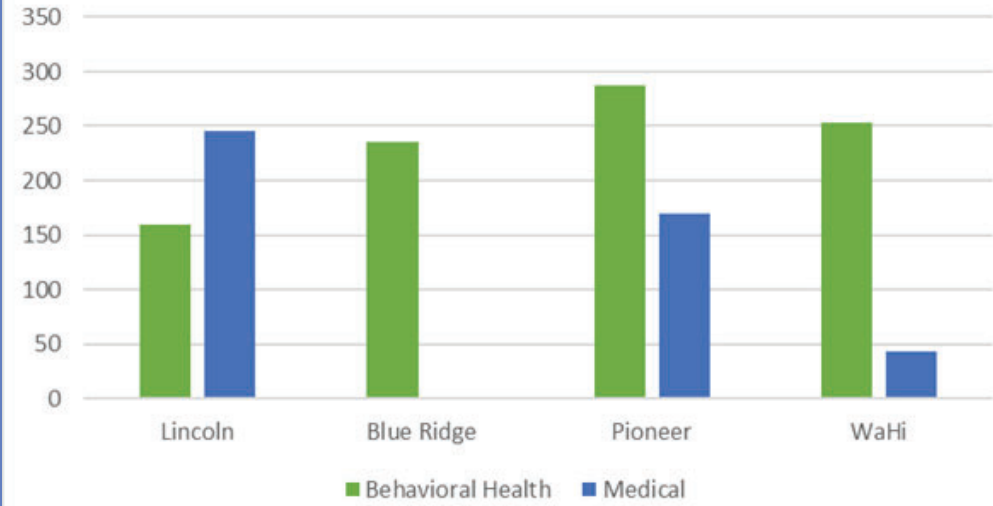


# The Health Center.mp4

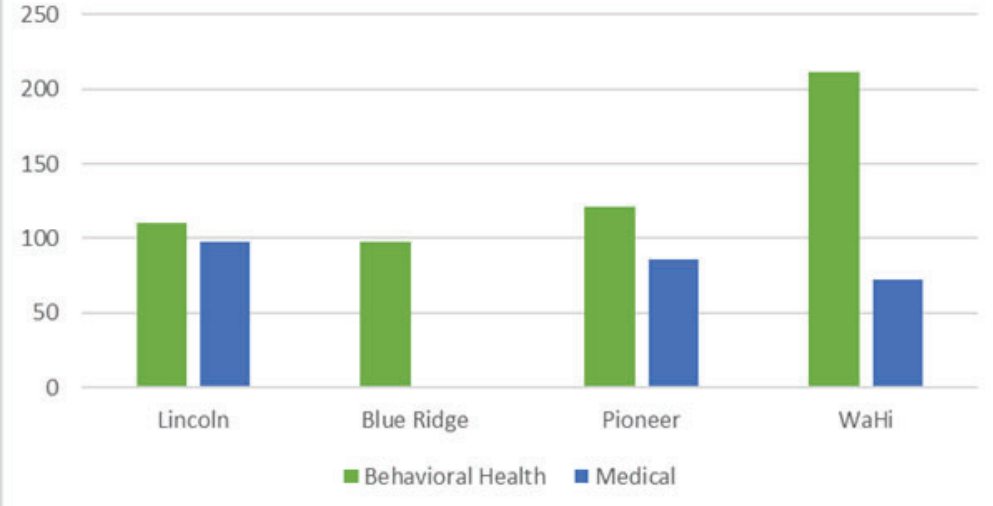
Google Drive

[drive.google.com](https://drive.google.com)

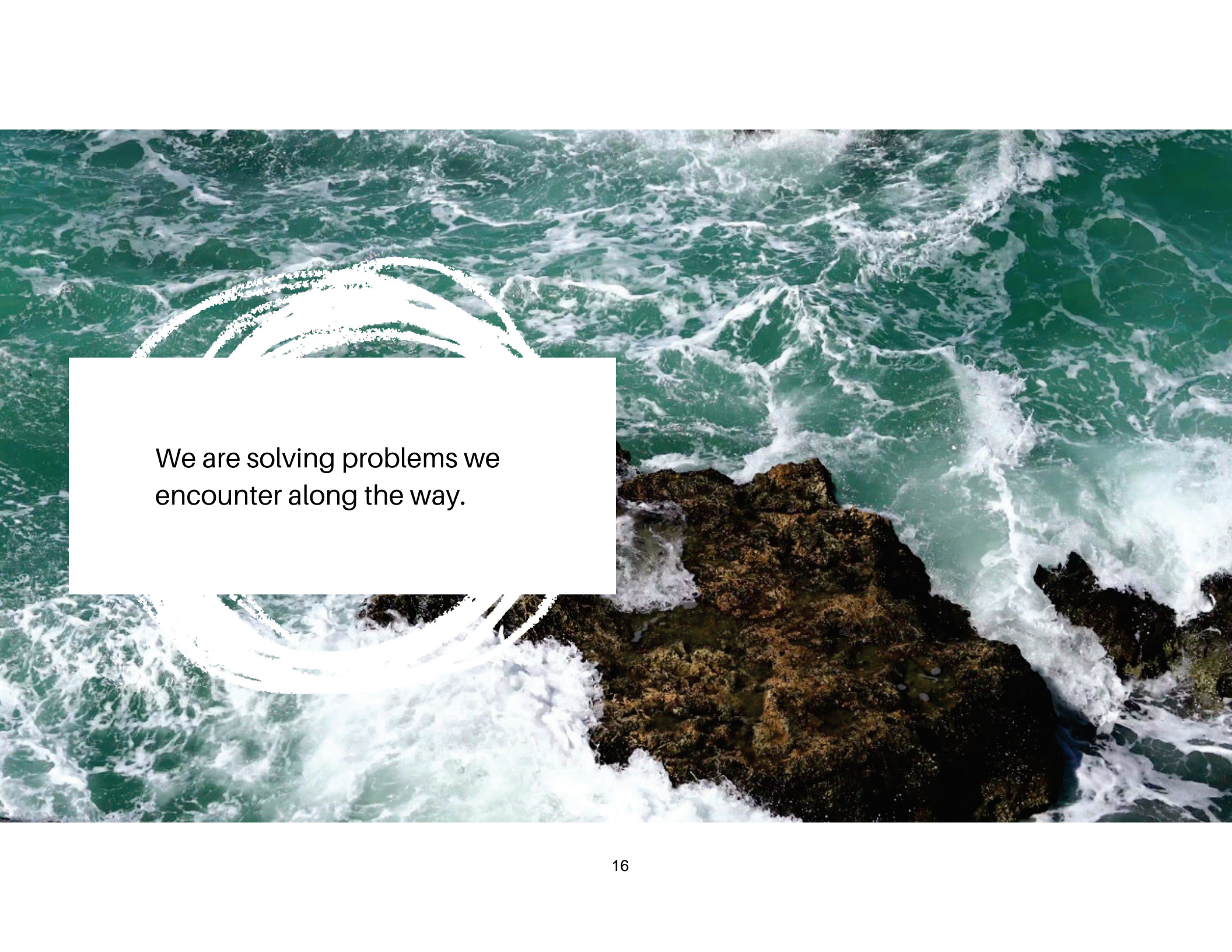
July 2018 - June 2019



July 2019 - January 2020





An aerial photograph of a boat's wake in the ocean. The water is a deep teal color, and the wake consists of several white, concentric circular trails. The boat is moving towards the bottom right of the frame. In the lower right, there are dark, rocky outcrops with some green algae. A white rectangular text box is overlaid on the left side of the image.

We are solving problems we  
encounter along the way.

**Changing  
the world  
is not easy.**

Little by little, with you,  
we will get there.





**Lindsay@TheHealth  
CenterWW.org**

## WWPS 2019-20 Ending Fund Balance Monitoring Chart





# 2017-22 Strategic Plan Mid-Plan Review “Budgeting the Plan”

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WALLA WALLA BOARD OF DIRECTORS



**Walla Walla Public Schools**

Developing Washington's Most Sought-After Graduates

# 2020-21 Budget Development Proposal

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- March 3rd
  - 2019-20 Projected EFB Report
  - Legislative Update
  
- March 17th
  - Preliminary 3yr Look Ahead
  - Budget and Areas of Focus Discussion
    - Begin planning parameter discussion (EFB, enrollment, revenue/expenditure, etc)
    - Areas of focus for possible investment identified for staff research/proposal
  
- April 21st
  - Preliminary Budget and Areas of Focus Discussion (Cont'd)
  
- May 5th
  - Draft Budget Planning Parameters and Investments Discussed
  
- May 19th
  - Budget Planning Parameters and Investments Approved
  
- July 21<sup>st</sup>
  - Final 2019-20 Projected EFB Report
  
- August 18th
  - Budget approval

