Goodhue County Education District Board Agenda
Thursday, September 24, 2026 at 6:00 PM
River Bluff Education Center, Red Wing
395 Guernsey Ln
Red Wing, MN 55066

AGENDA

I. **Pledge of Allegiance:**
II. **Call to Order/Adoption of Agenda:**
III. **Consent Agenda:**
A. Approval of August 27, 2026 Board Minutes. 2
Approval of September 9, 2026 Board Minutes.

Board Meeting
Thursday, August 27, 2026 6:00 PM Central

River Bluff Education Center, Red Wing
395 Guernsey Ln
Red Wing, MN 55066

Erica Aronson:	Present
Terese Bjornstad:	Present
Adam Dicke:	Absent
Jason Lohmann:	Present
Heath Oeltjen:	Present
JoLyn Williams:	Present

Present: 5, Absent: 1.

I. **Pledge of Allegiance:**

II. **Call to Order/Adoption of Agenda:**
Motion made to adopt the agenda. This motion, made by JoLyn Williams and seconded by Erica Aronson, Passed.
Adam Dicke: Absent, Erica Aronson: Yes, Terese Bjornstad: Yes, Jason Lohmann: Yes, Heath Oeltjen: Yes, JoLyn Williams: Yes
Yes: 5, No: 0, Absent: 1

III. **Consent Agenda:**
Motion made to accept the consent agenda. This motion, made by Heath Oeltjen and seconded by Terese Bjornstad, Passed.
Adam Dicke: Absent, Erica Aronson: Yes, Terese Bjornstad: Yes, Jason Lohmann: Yes, Heath Oeltjen: Yes, JoLyn Williams: Yes
Yes: 5, No: 0, Absent: 1

III.A. Approval of August 6, 2026 Minutes

III.B. Approval of Claims: Terese Bjornstad

III.C. Staff Updates:

III.C.1. **Resignations:**
Fischer, Denise; Setting IV Paraprofessional @ River Bluff Education Center, effective July 30, 2026.
Peterson, Andrew; Setting IV Paraprofessional @ River Bluff Education Center, effective August 10, 2026.
Schenach, Megan; Setting IV Paraprofessional @ River Bluff Education Center, effective August 17, 2026.

III.C.2. **New Hire:**
Aarsvold, Rebecca; Setting IV Paraprofessional @ River Bluff Education Center, effective for the 20265-2027 school year.
Bennewitz, Pamela; Teacher, Multilingual Learners @ Kenyon-Wanamingo, effective for the 2026-2027 school year.
Ennis, Stephanie; Teacher, Early Childhood Special Education @ Cannon Falls, effective

for the 2026-2027 school year.
Giacone, Marlisa; Speech Language Pathologist @ Red Wing, effective for the 2026-2027 school year; Contracted through Next Level Speech Therapy
Hernandez, Viviana; Cultural Liaison/Reading Center Support @ Goodhue, effective for the 2026-2027 school year.
Rogers, Tyler; Setting IV Paraprofessional @ River Bluff Education Center, effective for the 2026-2027 school year.
Young-Webb, Lisa; School Psychologist @ Kenyon-Wanamingo via staffing agency The Stepping Stone Group, effective for the 2026-2027 school year.

III.C.3. **Transfers:**
Collins, Barbie; Building Support Specialist @ River Bluff Education Center to Administrative Assistant @ River Bluff Education Center; Effective August 28, 2026.

III.C.4. **Re-assignment:**
Haapasaari, Ligia; Cultural Liaison/Reading Support Specialist to Cultural Liaison, Effective August 28, 2026.

IV.

Public Input: **The policy of the education district board is to encourage discussion by persons of subjects related to the management of the district at board meetings. The board shall, as a matter of policy, protect the legal rights to privacy and due process of employees and students. Persons who wish to have a subject discussed at a public board meeting must notify the executive director's office in advance of the board meeting. The person should provide his or her name, address, the name of group represented (if any), and the subject to be covered or the issue to be addressed. The board retains the discretion to limit discussion of any agenda item to a reasonable period of time as determined by the board.**

V. **Reports and Communication:**

V.A. Business Manager Report
J. Paradis presented information detailing the manager's report.

V.B. 2026-2027 Organizational Chart
C. Johnson highlighted changes to the GCED Organizational Chart.

V.C. Program Monitoring
C. Johnson presented information on MDE Program Monitoring. All of our districts are assigned to Cohort 3, which means that during 2026–2027 we are in the Discovery Phase. During 2027-2028, we will be in the Engagement Phase and then in 2028-2029 we will be in the Close-Out Phase. During this school year, we will have Due Process Files reviewed, staff interviewed by the MDE, visits from the MDE, policy and procedure reviews, EC Programming review and a review of our MCCCs.

V.D. 5RO Planning for Board Report
C. Johnson reviewed next steps in preparing for the 5RO report due to the Board in December, including an overview of discussions that have occurred with the member district superintendents.

VI. **Old Business:**

VII. **New Business:**

VII.A. Purchased Services Agreement
A motion was made to accept the amendment to the purchase of service agreement. This motion, made by Terese Bjornstad and seconded by JoLyn Williams, Passed.
Adam Dicke: Absent, Erica Aronson: Yes, Terese Bjornstad: Yes, Jason Lohmann: Yes, Heath Oeltjen: Yes, JoLyn Williams: Yes
Yes: 5, No: 0, Absent: 1
C. Johnson presented the 2026-2027 Professional Service Agreement with RiseUp.

VII.B. Cardiac Emergency Response Plan (CERP)
Motion made to accept the Cardiac Emergency Response Plan. This motion, made by JoLyn Williams and seconded by Heath Oeltjen, Passed.
Adam Dicke: Absent, Erica Aronson: Yes, Terese Bjornstad: Yes, Jason Lohmann: Yes, Heath Oeltjen: Yes, JoLyn Williams: Yes
Yes: 5, No: 0, Absent: 1
C. Johnson presented the GCED Cardiac Response Plan detailing procedures, training, drills and equipment.

VII.C. Personnel Compensation
A motion was made to approve the salary adjustment. This motion, made by Terese Bjornstad and seconded by Heath Oeltjen, Passed.
Adam Dicke: Absent, Erica Aronson: Yes, Terese Bjornstad: Yes, Jason Lohmann: Yes, Heath Oeltjen: Yes, JoLyn Williams: Yes
Yes: 5, No: 0, Absent: 1
C. Johnson reviewed the salary adjustment for the Director of Cradle to Career.

VII.D. Paraprofessional Agreement Update
H. Oeltjen and J. Lohmann provided an update on negotiations with the paraprofessional group. We have reached a tentative agreement and will likely be adding a special board meeting for this.

VIII. **Other:**
C. Johnson shared her excitement over the staff being back and the preparations for the new school year. A special thanks to staff on the fantastic professional development planning that occurred.

IX. **Comments: Board/Director**

X. **Next Meeting Date: Sept 24, 2026 at the River Bluff Education Center in Red Wing.**

XI. **Adjournment**
Motion made to adjourn the meeting. This motion, made by Erica Aronson and seconded by JoLyn Williams, Passed.
Adam Dicke: Absent, Erica Aronson: Yes, Terese Bjornstad: Yes, Jason Lohmann: Yes, Heath Oeltjen: Yes, JoLyn Williams: Yes
Yes: 5, No: 0, Absent: 1

Special Board Meeting
Wednesday, September 9, 2026 7:00 AM
Central

River Bluff Education Center, Red Wing
395 Guernsey Ln
Red Wing, MN 55066

Erica Aronson:	Present
Terese Bjornstad:	Present
Adam Dicke:	Absent
Jason Lohmann:	Present
Heath Oeltjen:	Present
JoLyn Williams:	Present

Present: 5, Absent: 1.

I. **Call to Order/Adoption of Agenda:**
Motion made to adopt the agenda. This motion, made by Terese Bjornstad and seconded by Erica Aronson, Passed.
Adam Dicke: Absent, Erica Aronson: Yes, Terese Bjornstad: Yes, Jason Lohmann: Yes, Heath Oeltjen: Yes, JoLyn Williams: Yes
Yes: 5, No: 0, Absent: 1

II. **New Business:**

II.A. Adoption of the Paraprofessional Agreement 2026-2028
Motion made to accept the Paraprofessional Agreement for 2026-2028. This motion, made by Heath Oeltjen and seconded by JoLyn Williams, Passed.
Adam Dicke: Absent, Erica Aronson: Yes, Terese Bjornstad: Yes, Jason Lohmann: Yes, Heath Oeltjen: Yes, JoLyn Williams: Yes
Yes: 5, No: 0, Absent: 1

III. **Other:**

IV. **Next Meeting Date: September 24, 2026 at the River Bluff Education Center in Red Wing.**

V. **Adjournment**
Motion made to adjourn the meeting. This motion, made by Erica Aronson and seconded by Terese Bjornstad, Passed.
Adam Dicke: Absent, Erica Aronson: Yes, Terese Bjornstad: Yes, Jason Lohmann: Yes, Heath Oeltjen: Yes, JoLyn Williams: Yes
Yes: 5, No: 0, Absent: 1

B. Approval of Claims: Adam Dicke 7

Goodhue County Ed District

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
MERC		42552		Wire	1	02880		XCEL ENERGY		Yes	Yes	Yes	08/21/2026	10,433.98
MERC		42552		Wire	1	02880		XCEL ENERGY		Yes	Yes	Yes	08/27/2026	(10,433.98)
MERC		42553		Wire	1	2216		KWIK TRIP EXTENDED NETWORK		No	Yes	No	08/21/2026	536.74
MERC		42554		Wire	1	2871		EMC Insurance Companies		No	Yes	No	08/21/2026	15,129.34
MERC		42555		Wire	1	3232		ENTERPRISE FM TRUST		No	Yes	No	08/21/2026	4,790.09
MERC		42556		Wire	1	3781		VISA		No	Yes	No	08/21/2026	13,030.49
MERC		42557		Wire	1	3810		KAVIRA HEALTH		No	Yes	No	08/21/2026	2,079.00
MERC		42558		Wire	1	04060		PERA-PUBLIC EMPLOYEES RETIREMT		No	Yes	No	08/21/2026	2,269.23
MERC		42559		Wire	1	04062		MN TEACHERS RETIREMENT ASSOC		No	Yes	No	08/21/2026	79,154.19
MERC		42560		Wire	1	2284		E. B. C.., LLC /ACS		No	Yes	No	08/21/2026	21,001.65
MERC		42561		Wire	1	2392		US DEPT. OF TREASURY		No	Yes	No	08/21/2026	104,992.82
MERC		42562		Wire	1	2396		MN Dept of Revenue		No	Yes	No	08/21/2026	19,089.63
MERC		42563		Wire	1	2501		Merchants Bank		No	Yes	No	08/21/2026	5,766.16
MERC		42564		Direct Pymt	1	00345		ANGELL, MICHELE		Yes	Yes	No	08/21/2026	11.02
MERC		42565		Direct Pymt	1	00707		MENARD'S RED WING		Yes	Yes	No	08/21/2026	147.17
MERC		42566		Direct Pymt	1	02672		METRO SALES, INC.		Yes	Yes	No	08/21/2026	917.41
MERC	7	42567		Direct Pymt	1	04565		ZUMBROTA-MAZEPPA PUBLIC SCHOOL		Yes	Yes	No	08/21/2026	139,262.07
MERC		42568		Direct Pymt	1	09118		EDUCATION MN - GCED		Yes	Yes	No	08/21/2026	3,306.64
MERC		42569		Direct Pymt	1	09129		RED WING IND SCHOOL DIST 256		Yes	Yes	No	08/21/2026	57,230.77
MERC		42570		Direct Pymt	1	09270		CRISIS PREVENTION INST., INC.		Yes	Yes	No	08/21/2026	600.00
MERC		42571		Direct Pymt	1	1115		RODGERS, MATT		Yes	Yes	No	08/21/2026	13.05
MERC		42572		Direct Pymt	1	1483		LAKE CITY PUBLIC SCHOOLS		Yes	Yes	No	08/21/2026	179,466.99
MERC		42573		Direct Pymt	1	1984		E. B. C., LLC/Flex Contributions		Yes	Yes	No	08/21/2026	512.50
MERC		42574		Direct Pymt	1	2316		ST. CHARLES PUBLIC SCHOOLS		Yes	Yes	No	08/21/2026	4,173.61
MERC		42575		Direct Pymt	1	2645		WPS PUBLISHING		Yes	Yes	No	08/21/2026	1,372.80
MERC		42576		Direct Pymt	1	2865		INTELLICENTS		Yes	Yes	No	08/21/2026	1,250.00
MERC		42577		Direct Pymt	1	3002		MOLDE-BOEDING, JAYNE		Yes	Yes	No	08/21/2026	59.45
MERC		42578		Direct Pymt	1	3415		AMAZON CAPITAL SERVICES		Yes	Yes	No	08/21/2026	816.11
MERC		42579		Direct Pymt	1	3440		KING, BRANDON		Yes	Yes	No	08/21/2026	19.00
MERC		42580		Direct Pymt	1	3464		NAVIGATE360,LLC		Yes	Yes	No	08/21/2026	40.00
MERC		42581		Direct Pymt	1	3563		IMAGINE LEARNING, LLC		Yes	Yes	No	08/21/2026	44,158.00
MERC		42582		Direct Pymt	1	3601		ESPIRICUETA VALDEZ, ILIANA		Yes	Yes	No	08/21/2026	126.17
MERC		42583		Direct Pymt	1	3628		AMPION PBC C/O DEPT. 8121		Yes	Yes	No	08/21/2026	5,067.28
MERC		42584		Direct Pymt	1	3673		AMPION PBC C/O DEPT. 8125		Yes	Yes	No	08/21/2026	70.80
MERC		42585		Direct Pymt	1	3676		EXPLORELEARNING		Yes	Yes	No	08/21/2026	3,295.00
MERC		42586		Direct Pymt	1	3801		TreviPay		Yes	Yes	No	08/21/2026	572.73
MERC		42587		Direct Pymt	1	3802		E.B.C...,LLC/ACS MONTHLY FEE - DIRE(		Yes	Yes	No	08/21/2026	145.98
MERC		42588		Direct Pymt	1	3812		NELSON, CHANTELLE		Yes	Yes	No	08/21/2026	35.96

Goodhue County Ed District
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
MERC		42589		Wire	1	04060		PERA-PUBLIC EMPLOYEES RETIREMT		No	Yes	No	08/28/2026	1,935.62
MERC		42590		Wire	1	04062		MN TEACHERS RETIREMENT ASSOC		No	Yes	No	08/28/2026	72,093.72
MERC		42591		Wire	1	2284		E. B. C.., LLC /ACS		No	Yes	No	08/28/2026	21,039.12
MERC		42592		Wire	1	2392		US DEPT. OF TREASURY		No	Yes	No	08/28/2026	94,926.83
MERC		42593		Wire	1	2396		MN Dept of Revenue		No	Yes	No	08/28/2026	17,212.34
MERC		42594		Wire	1	2501		Merchants Bank		No	Yes	No	08/28/2026	5,766.16
MERC		42595		Wire	1	3819		METROPOLITAN LIFE INSURANCE CON		No	Yes	No	08/28/2026	7,104.95
MERC		42596		Wire	1	3819		METROPOLITAN LIFE INSURANCE CON		No	Yes	No	08/28/2026	9,945.91
MERC		42597		Direct Pymt	1	09118		EDUCATION MN - GCED		Yes	Yes	No	08/28/2026	3,306.49
MERC		42598		Direct Pymt	1	1984		E. B. C., LLC/Flex Contributions		Yes	Yes	No	08/28/2026	512.50
MERC		42599		Wire	1	03977		SOUTHEAST SERVICE COOPERATIVE		No	Yes	No	08/31/2026	129,019.18
MERC		42616		Wire	1	03977		SOUTHEAST SERVICE COOPERATIVE		No	No	No	09/04/2026	129,988.16
MERC		42617		Direct Pymt	1	00707		MENARD'S RED WING		Yes	No	No	09/04/2026	11.57
MERC		42618		Direct Pymt	1	02672		METRO SALES, INC.		Yes	No	No	09/04/2026	1,960.06
MERC		42619		Direct Pymt	1	03977		SOUTHEAST SERVICE COOPERATIVE		Yes	No	No	09/04/2026	199.00
MERC		42620		Direct Pymt	1	04565		ZUMBROTA-MAZEPPA PUBLIC SCHOOL		Yes	No	No	09/04/2026	2,537.56
MERC	8	42621		Direct Pymt	1	1468		RYAN MECHANICAL		Yes	No	No	09/04/2026	1,437.57
MERC		42622		Direct Pymt	1	1789		UPS		Yes	No	No	09/04/2026	69.45
MERC		42623		Direct Pymt	1	2571		ANCHOR PROMOTIONS		Yes	No	No	09/04/2026	1,675.02
MERC		42624		Direct Pymt	1	3409		RIVERSIDE INSIGHTS		Yes	No	No	09/04/2026	25,967.04
MERC		42625		Direct Pymt	1	3414		COULSON, TESS		Yes	No	No	09/04/2026	216.05
MERC		42626		Direct Pymt	1	3415		AMAZON CAPITAL SERVICES		Yes	No	No	09/04/2026	545.59
MERC		42627		Direct Pymt	1	3522		CUSTOM ALARM		Yes	No	No	09/04/2026	2,686.92
MERC		42628		Direct Pymt	1	3801		TreviPay		Yes	No	No	09/04/2026	184.38
MERC		42629		Direct Pymt	1	00231		ZUMBRO EDUCATION DISTRICT		Yes	No	No	09/18/2026	700.00
MERC		42630		Direct Pymt	1	02672		METRO SALES, INC.		Yes	No	No	09/18/2026	1,180.27
MERC		42631		Direct Pymt	1	03977		SOUTHEAST SERVICE COOPERATIVE		Yes	No	No	09/18/2026	1,750.00
MERC		42632		Direct Pymt	1	09118		EDUCATION MN - GCED		Yes	No	No	09/18/2026	3,279.03
MERC		42633		Direct Pymt	1	09129		RED WING IND SCHOOL DIST 256		Yes	No	No	09/18/2026	75,688.91
MERC		42634		Direct Pymt	1	1789		UPS		Yes	No	No	09/18/2026	87.11
MERC		42635		Direct Pymt	1	1984		E. B. C., LLC/Flex Contributions		Yes	No	No	09/18/2026	512.50
MERC		42636		Direct Pymt	1	2571		ANCHOR PROMOTIONS		Yes	No	No	09/18/2026	544.97
MERC		42637		Direct Pymt	1	2809		MRI SOFTWARE, LLC		Yes	No	No	09/18/2026	927.50
MERC		42638		Direct Pymt	1	2865		INTELLICENTS		Yes	No	No	09/18/2026	1,250.00
MERC		42639		Direct Pymt	1	2951		SHI		Yes	No	No	09/18/2026	3,923.00
MERC		42640		Direct Pymt	1	3415		AMAZON CAPITAL SERVICES		Yes	No	No	09/18/2026	448.82
MERC		42641		Direct Pymt	1	3601		ESPIRICUETA VALDEZ, ILIANA		Yes	No	No	09/18/2026	145.92
MERC		42642		Direct Pymt	1	3628		AMPION PBC C/O DEPT. 8121		Yes	No	No	09/18/2026	5,319.06

Goodhue County Ed District

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
MERC		42643		Direct Pymt	1	3673		AMPION PBC C/O DEPT. 8125		Yes	No	No	09/18/2026	94.04
MERC		42644		Direct Pymt	1	3801		TreviPay		Yes	No	No	09/18/2026	24.87
MERC		42645		Direct Pymt	1	3802		E.B.C...,LLC/ACS MONTHLY FEE - DIRE(		Yes	No	No	09/18/2026	145.98
MERC		42646		Direct Pymt	1	3846		Nelson, Ashley		Yes	No	No	09/18/2026	335.00
MERC		42647		Direct Pymt	1	3847		The Stepping Stone Group LLC		Yes	No	No	09/18/2026	6,600.00
MERC		42648		Wire	1	02880		XCEL ENERGY		No	No	No	09/18/2026	776.39
MERC		42649		Wire	1	04060		PERA-PUBLIC EMPLOYEES RETIREMT		No	No	No	09/18/2026	5,149.34
MERC		42650		Wire	1	04062		MN TEACHERS RETIREMENT ASSOC		No	No	No	09/18/2026	77,415.92
MERC		42651		Wire	1	2216		KWIK TRIP EXTENDED NETWORK		No	No	No	09/18/2026	405.18
MERC		42652		Wire	1	2284		E. B. C.., LLC /ACS		No	No	No	09/18/2026	22,713.59
MERC		42653		Wire	1	2392		US DEPT. OF TREASURY		No	No	No	09/18/2026	105,260.22
MERC		42654		Wire	1	2396		MN Dept of Revenue		No	No	No	09/18/2026	19,115.68
MERC		42655		Wire	1	2501		Merchants Bank		No	No	No	09/18/2026	5,766.16
MERC		42656		Wire	1	2871		EMC Insurance Companies		No	No	No	09/18/2026	9,236.31
MERC		42657		Wire	1	3232		ENTERPRISE FM TRUST		No	No	No	09/18/2026	6,130.25
MERC		42658		Wire	1	3329		CHASE CARD SERVICES		No	No	No	09/18/2026	249.00
MERC	9	42659		Wire	1	3781		VISA		No	No	No	09/18/2026	8,663.31
MERC		42660		Wire	1	3810		KAVIRA HEALTH		No	No	No	09/18/2026	2,160.00
MERC		42539	22470	Check	1	3586		ADAM'S PEST CONTROL - MAIN		Yes	Yes	No	08/21/2026	51.00
MERC		42529	22471	Check	1	2495		CALEDONIA AREA PUBLIC SCHOOLS		Yes	Yes	No	08/21/2026	12,655.23
MERC		42547	22472	Check	1	3811		CAPTI		Yes	Yes	No	08/21/2026	2,962.00
MERC		42526	22473	Check	1	2362		CHATFIELD PUBLIC SCHOOLS		Yes	Yes	No	08/21/2026	2,114.88
MERC		42549	22474	Check	1	3818		CINTAS CORP		Yes	Yes	No	08/21/2026	156.40
MERC		42536	22475	Check	1	3242		CORPORATE MECHANICAL		Yes	Yes	No	08/21/2026	1,059.00
MERC		42521	22476	Check	1	1132		CULLIGAN		Yes	Yes	No	08/21/2026	31.00
MERC		42528	22477	Check	1	2376		DOVER-EYOTA ISD #533		Yes	Yes	No	08/21/2026	1,755.56
MERC		42543	22478	Check	1	3768		Everway		Yes	No	No	08/21/2026	4,577.50
MERC		42517	22479	Check	1	01904		GOODHUE PUBLIC SCHOOL		Yes	Yes	No	08/21/2026	47,994.97
MERC		42520	22480	Check	1	1084		GOPHER SPORT		Yes	Yes	No	08/21/2026	1,086.48
MERC		42541	22481	Check	1	3662		GRAFTON SCHOOL, INC		Yes	Yes	No	08/21/2026	542.83
MERC		42518	22482	Check	1	05772		HAWTHORNE EDUCATIONAL SERVICE		Yes	No	No	08/21/2026	169.05
MERC		42534	22483	Check	1	3088		HILLYARD		Yes	Yes	No	08/21/2026	2,322.88
MERC		42519	22484	Check	1	09162		HILLYARD FLOOR CARE SUPPLY		Yes	Yes	No	08/21/2026	1,082.95
MERC		42531	22485	Check	1	2879		INFINITE CAMPUS INC		Yes	Yes	No	08/21/2026	15,775.00
MERC		42515	22486	Check	1	00367		KENYON-WANAMINGO PUBLIC SCHOC		Yes	No	No	08/21/2026	25,351.92
MERC		42537	22487	Check	1	3337		KEVIN'S SERVICE		Yes	Yes	No	08/21/2026	90.12
MERC		42548	22488	Check	1	3813		LAMINATOR.COM		Yes	Yes	No	08/21/2026	136.48
MERC		42524	22489	Check	1	2339		LANESBORO PUBLIC SCHOOLS		Yes	No	No	08/21/2026	5,853.42

Goodhue County Ed District

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Tax Class	Print	Recon	Void	Pay/Void Date	Amount
MERC		42525	22490	Check	1	2345		LEWISTON-ALTURA SCHOOLS		Yes	No	No	08/21/2026	253.96
MERC		42527	22491	Check	1	2369		MABEL-CANTON PUBLIC SCHOOLS		Yes	No	No	08/21/2026	2,255.88
MERC		42514	22492	Check	1	00131		MN DEPT OF LABOR & INDUSTRY		Yes	Yes	No	08/21/2026	100.00
MERC		42546	22493	Check	1	3805		OH BUOY LLC		Yes	No	No	08/21/2026	1,125.00
MERC		42544	22494	Check	1	3780		ORI LEARNING		Yes	No	No	08/21/2026	48,048.00
MERC		42516	22495	Check	1	00670		RATWIK ROSZAK & MALONEY PA		Yes	Yes	No	08/21/2026	256.50
MERC		42522	22496	Check	1	1223		RIFTON EQUIPMENT		Yes	Yes	No	08/21/2026	2,723.00
MERC		42540	22497	Check	1	3661		RMT TECH LLC		Yes	Yes	No	08/21/2026	3,680.00
MERC		42523	22498	Check	1	2282		Scott's Carpet & Upholstery Cleaning		Yes	Yes	No	08/21/2026	2,850.00
MERC		42533	22499	Check	1	3078		SHRED-N-GO-446138		Yes	Yes	No	08/21/2026	98.60
MERC		42538	22500	Check	1	3570		ST. CLOUD STATE UNIVERSITY		Yes	No	No	08/21/2026	15,000.00
MERC		42535	22501	Check	1	3227		SUMMIT FIRE PROTECTION		Yes	Yes	No	08/21/2026	502.75
MERC		42550	22502	Check	1	3842		Telschow, Connie		Yes	Yes	No	08/21/2026	5,289.60
MERC		42532	22503	Check	1	3049		TWIN CITY HARDWARE		Yes	Yes	No	08/21/2026	183.66
MERC		42530	22504	Check	1	2716		UCPGC INFINITEC MN GRANT		Yes	Yes	No	08/21/2026	5,768.10
MERC		42542	22505	Check	1	3738		VIRCO, INC		Yes	No	No	08/21/2026	161.46
MERC	10	42551	22506	Check	1	3844		Wisconsin Department of Revenue		Yes	Yes	No	08/21/2026	10.00
MERC		42545	22507	Check	1	3784		YIPA		Yes	Yes	No	08/21/2026	899.00
MERC		42612	22508	Check	1	3586		ADAM'S PEST CONTROL - MAIN		Yes	No	No	09/04/2026	103.33
MERC		42601	22509	Check	1	00433		CITY OF RED WING		Yes	No	No	09/04/2026	2,443.27
MERC		42606	22510	Check	1	2664		GOODHUE COUNTY HEALTH & HUMAN		Yes	No	No	09/04/2026	411,853.00
MERC		42608	22511	Check	1	3088		HILLYARD		Yes	No	No	09/04/2026	3,749.75
MERC		42600	22512	Check	1	00367		KENYON-WANAMINGO PUBLIC SCHOC		Yes	No	No	09/04/2026	1,517.13
MERC		42605	22513	Check	1	2330		LaCRESCENT-HOKAH PUBLIC SCHOOL		Yes	No	No	09/04/2026	15,077.22
MERC		42613	22514	Check	1	3675		MISSISSIPPI WELDING SUPPLY		Yes	No	No	09/04/2026	312.00
MERC		42611	22515	Check	1	3495		O'ROURKE MEDIA GROUP		Yes	No	No	09/04/2026	4,796.68
MERC		42614	22516	Check	1	3837		PERFORMANCE OFFICE PAPERS, INC.		Yes	No	No	09/04/2026	1,256.00
MERC		42602	22517	Check	1	00670		RATWIK ROSZAK & MALONEY PA		Yes	No	No	09/04/2026	1,126.00
MERC		42615	22518	Check	1	3845		Safe Step LLC		Yes	No	No	09/04/2026	13,681.89
MERC		42610	22519	Check	1	3434		SCHOLASTIC		Yes	No	No	09/04/2026	441.31
MERC		42609	22520	Check	1	3207		SHERWIN-WILLIAMS CO.		Yes	No	No	09/04/2026	187.51
MERC		42607	22521	Check	1	3078		SHRED-N-GO-446138		Yes	No	No	09/04/2026	98.60
MERC		42603	22522	Check	1	2234		SOUTHWEST/WST CENTRL SERV.COC		Yes	No	No	09/04/2026	57,091.75
MERC		42604	22523	Check	1	2315		WINONA PUBLIC SCHOOLS		Yes	No	No	09/04/2026	3,299.96

Bank Total: $2,338,858.95

Report Total: $2,338,858.95

C. Staff Updates:

1. **Resignations:**

Nemanich, Ariana; Elementary Teacher @ 5RiversOnline, effective September 11, 2026.

2. **New Hire:**

Hudson, Kim; Setting IV Paraprofessional @ River Bluff Education Center, effective for the 2026-2027 school year. Contracted through Add Education staffing agency.

Jaynes, Payten; Setting IV Paraprofessional @ River Bluff Education Center, effective for the 2026-2027 school year.

Pankay, Lauren; Setting IV Paraprofessional @ River Bluff Education Center, effective for the 2026-2027 school year.

Swan, Alyssa; Science Teacher Long-Term Substitute @ 5RiversOnline, effective October 1, 2026 - November 24, 2026.

3. **Transfers:**

4. **Re-assignment:**

IV. **Public Input:** **The policy of the education district board is to encourage discussion by persons of subjects related to the management of the district at board meetings. The board shall, as a matter of policy, protect the legal rights to privacy and due process of employees and students. Persons who wish to have a subject discussed at a public board meeting must notify the executive director's office in advance of the board meeting. The person should provide his or her name, address, the name of group represented (if any), and the subject to be covered or the issue to be addressed. The board retains the discretion to limit discussion of any agenda item to a reasonable period of time as determined by the board.**

V. **Reports and Communication:**

A. Business Manager Report 12

Goodhue Co Ed District	Goodhue Co Ed District	REVENUE & EXPENDITURE SUMMARY BY SOURCE, OBJECT SERIES & PROGRAM SERIES	June 30, 2026

REVENUE

REVENUE CATEGORIES	June 30, 2024	June 30, 2025	Adopted Budget	Revised Budget	Next Year Budget	Received YTD	Budget Remaining	June 30, 2026 % of Budget Received	June 30, 2025 % of Actuals Received	June 30, 2024 % of Actuals Received	June 30, 2025	June 30, 2024
STATE	6,262,303	6,401,575	6,529,002	6,897,580	6,913,887	6,812,080	85,500	98.8%	100.0%	100.0%	6,401,575	6,262,303
FEDERAL	2,370,023	2,037,610	2,051,616	2,037,217	2,073,098	1,219,493	817,724	59.9%	100.0%	100.0%	2,037,610	2,370,023
LOCAL (FEES, INTEREST, ETC.)	11,303,859	11,439,690	11,753,680	11,722,594	13,063,900	11,935,162	(212,568)	101.8%	100.0%	100.0%	11,439,690	11,303,859
TOTALS	**19,936,185**	**19,878,875**	**20,334,298**	**20,657,391**	**22,050,885**	**19,966,736**	**690,655**	**96.7%**	**100.0%**	**100.0%**	**19,878,875**	**19,936,185**

EXPENDITURES

OBJECT SERIES	June 30, 2024	June 30, 2025	Adopted Budget	Revised Budget	Next Year Budget	Expended YTD	Budget Remaining	June 30, 2026 % of Budget Expended	June 30, 2025 % of Actuals Expended	June 30, 2024 % of Actuals Expended	June 30, 2025	June 30, 2024
SALARIES & WAGES	10,093,545	10,990,252	11,525,375	11,443,612	12,580,231	11,377,383	66,229	99.4%	100.0%	100.0%	10,990,252	10,093,545
EMPLOYEE BENEFITS	2,843,575	3,173,243	3,361,997	3,620,620	3,829,752	3,435,475	185,145	94.9%	100.0%	100.0%	3,173,243	2,843,575
PURCHASED SERVICES	5,105,484	3,999,273	3,708,838	3,936,297	3,899,352	3,266,365	669,933	83.0%	100.0%	100.0%	3,999,273	5,105,484
SUPPLIES	819,001	794,966	716,194	739,035	706,776	704,377	34,658	95.3%	100.0%	100.0%	794,966	819,001
EQUIPMENT	1,073,045	1,175,995	1,084,272	1,096,276	1,074,004	1,096,095	181	100.0%	100.0%	100.0%	1,175,995	1,073,045
OTHER EXPENDITURES	124,731	30,830	28,362	81,010	32,713	20,003	61,007	24.7%	100.0%	100.0%	30,830	124,731
TOTALS	**20,059,380**	**20,164,559**	**20,425,038**	**20,916,850**	**22,122,828**	**19,899,697**	**1,017,152**	**95.1%**	**100.0%**	**100.0%**	**20,164,559**	**20,059,380**

PROGRAM SERIES	June 30, 2024	June 30, 2025	Adopted Budget	Revised Budget	Next Year Budget	Expended YTD	Budget Remaining	June 30, 2026 % of Budget Expended	June 30, 2025 % of Actuals Expended	June 30, 2024 % of Actuals Expended	June 30, 2025	June 30, 2024
SITE ADMINISTRATION	357,053	358,374	381,650	387,208	397,485	384,045	3,163	99.2%	100.0%	100.0%	358,374	357,053
DISTRICT ADMINISTRATION	92,977	88,643	94,744	102,502	142,826	96,140	6,362	93.8%	100.0%	100.0%	88,643	92,977
SUPPORT SERVICES	338,571	349,805	320,477	330,467	320,695	334,750	(4,283)	101.3%	100.0%	100.0%	349,805	338,571
REGULAR INSTRUCTION	3,275,290	2,841,820	3,064,529	2,902,738	3,479,586	2,851,826	50,912	98.2%	100.0%	100.0%	2,841,820	3,275,290
EXTRA-CURRICULAR ACTIVITES	-	-	-	-	-	-	-	0.0%	0.0%	0.0%	-	-
SPECIAL EDUCATION	10,794,455	11,172,266	11,507,645	11,923,134	12,581,218	11,127,623	795,511	93.3%	100.0%	100.0%	11,172,266	10,794,455
INSTRUCTIONAL SUPPORT	893,095	990,629	816,563	801,817	699,407	717,211	84,606	89.4%	100.0%	100.0%	990,629	893,095
PUPIL SUPPORT SERVICES	2,499,034	2,357,264	2,341,307	2,458,768	2,656,383	2,395,105	63,663	97.4%	100.0%	100.0%	2,357,264	2,499,034
FACILITIES	1,354,668	1,443,735	1,386,060	1,506,703	1,406,071	1,494,635	12,068	99.2%	100.0%	100.0%	1,443,735	1,354,668
OTHER FINANCING USES	-	-	-	-	-	-	-	0.0%	0.0%	0.0%	-	-
TOTALS	**20,059,380**	**20,164,559**	**20,425,038**	**20,915,973**	**22,122,007**	**19,888,320**	**1,027,653**	**95.1%**	**100.0%**	**100.0%**	**20,164,559**	**20,059,380**

SUMMARY - ALL FUNDS

SUMMARY	June 30, 2024	June 30, 2025	Adopted Budget	Revised Budget	Next Year Budget	Expended YTD	Budget Remaining	June 30, 2026 % of Budget	June 30, 2025 % of Actuals	June 30, 2024 % of Actuals	June 30, 2025	June 30, 2024
REVENUE	19,936,185	19,878,875	20,334,298	20,657,391	22,050,885	19,966,736	690,655	96.7%	100.0%	100.0%	19,878,875	19,936,185
EXPENDITURES	20,059,380	20,164,559	20,425,038	20,916,850	22,122,828	19,899,697	1,017,152	95.1%	100.0%	100.0%	20,164,559	20,059,380
SPENDING VARIANCE	(123,195)	(285,685)	(90,740)	(259,459)	(71,943)	67,039	N/A	N/A	N/A	N/A	(285,685)	(123,195)

Goodhue County Ed District
Reconciliation Worksheet Report
08/31/2026

Audit Nc	Statement Date	Co	Bank Code	Bank Name/Description
1591	08/31/2026	6051	MERC	MERCHANTS BANK GENERAL

Worksheet has been Finalized

Statement Amount	1,483,754.94
Deposits in Transi	0.00
Outstanding Payments	
Checks	106,689.16
Wires	0.00
SHR - Payments	0.00
SHR - Third Party	0.00
Cash	0.00
ACH	0.00
Adjustment Amount	70,173.29
Amount Per Bank	1,447,239.07
GL Account Balance	1,447,239.07
Difference	0.00

Co	L	Fd	Org	Pro	Crs	Fin	O/S	Ty
6051	B	01	101	000				F

Adjustments

Manual	08/31/2026	SWEEP	Deposit	70,173.29	SWEEP

GOODHUE CO ED DISTRICT
2026-27 CASH FLOW

AS OF 9-16-26

.

JULY

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
7/1/2026	-	(1,139.79)		294,320.01			977,591.86
7/9/2026	(206,529.74)	-		8,176.74		-	779,238.86
7/15/2026	(259,139.11)	(359,917.70)		57,472.44	272,955.20	-	490,609.69
7/20/2026	(223,908.30)	-		331,202.65		-	597,904.04
7/31/2026	(276,449.98)	(271,571.53)		700,994.94	107,093.27	-	857,970.74
ENDING BALANCE	(966,027.13)	(632,629.02)	-	1,392,166.78	380,048.47	-	857,970.74

AUGUST

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
8/1/2026	-	-		-		-	857,970.74
8/4/2026	(186,116.05)	-		419,373.26		139,408.30	1,230,636.25
8/15/2026		(312,315.57)		2,274.70	406,954.43	-	1,327,549.81
8/17/2026	(935,918.01)	-		319,577.65		-	711,209.45
8/30/2026	(352,623.45)	(273,248.09)		159,344.91	986,268.12	216,288.13	1,447,239.07
	(1,474,657.51)	(585,563.66)	-	900,570.52	1,393,222.55	355,696.43	***1,447,239.07***

SEPTEMBER

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
9/1/2026	(684,513.77)			49,061.15			811,786.45
9/15/2026		(306,027.02)		34,340.58	131,193.87		671,293.88
9/17/2026	(382,361.70)			417,054.15		-	705,986.33
9/30/2026	(999,586.77)	(314,465.83)		69,633.43	364,035.48	148,275.79	(26,121.57)
ENDING BALANCE	(2,066,462.24)	(620,492.85)	-	570,089.31	495,229.35	148,275.79	***(26,121.57)***

OCTOBER

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
10/1/2026	(239,093.26)	-		-		-	(265,214.83)
10/9/2026	(30,919.07)	-		247,053.09		-	(49,080.80)
10/15/2026	(244,537.31)	(323,939.27)		262,972.38	87,816.89	-	(266,768.12)
10/20/2026	(262,536.02)	-		526,186.13		-	(3,118.00)
10/31/2026	(234,642.73)	(310,327.90)		273,874.44	200,678.38	121,000.38	47,464.58
ENDING BALANCE	(772,635.12)	(634,267.17)	-	1,310,086.05	288,495.27	121,000.38	***47,464.58***

NOVEMBER

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
11/1/2026	-	-		-		-	47,464.58
11/5/2026	(266,061.86)	-		227,097.74			8,500.46
11/15/2026	-	(359,282.35)		-	155,562.46	-	(195,219.44)
11/20/2026	(348,991.62)	-		470,102.17		-	(74,108.89)
11/30/2026	(235.05)	(313,567.64)		97,284.23	248,899.93	-	(41,727.41)
ENDING BALANCE	(615,288.53)	(672,849.99)	-	794,484.14	404,462.39	-	(41,727.41)

DECEMBER

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
12/1/2026	(471,786.83)	-		376,634.82	-	-	(136,879.42)
12/8/2026	-	-		-		-	(136,879.42)
12/15/2026	(375,626.36)	(317,026.97)		68,460.91	342,237.41	-	(418,834.43)
12/20/2026	-	(1,051.04)		562,860.28		-	142,974.81
12/31/2026	(253,014.80)	(336,773.34)		1,888.75	186,674.95	-	(258,249.63)
ENDING BALANCE	(1,100,427.99)	(654,851.35)	-	1,009,844.77	528,912.36	-	***(258,249.63)***

JANUARY

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
1/1/2027	-	-		-		-	(258,249.63)
1/8/2027	(264,488.65)	-		252,056.58		526,910.85	256,229.16
1/15/2027	(231,139.31)	(297,996.22)		-	311,124.92		38,218.54
1/20/2027	(841,840.22)	-		344,231.59	-	-	(459,390.09)
1/31/2027	(242,694.18)	(307,300.61)		989,404.95	248,899.93		228,920.00
ENDING BALANCE	(1,580,162.36)	(605,296.83)	-	1,585,693.13	560,024.85	526,910.85	***228,920.00***

FEBRUARY

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
2/1/2027	(236,911.51)	-		8,579.24		-	587.72
2/15/2027	(234,699.86)	(310,423.26)		169,918.83	248,899.93	-	(125,716.64)
2/20/2027	-	-		151,246.24		-	25,529.61
2/28/2027	(402,501.51)	(328,641.10)		8,348.42	311,124.92	-	(386,139.67)
ENDING BALANCE	(874,112.88)	(639,064.37)	-	338,092.73	560,024.85	-	***(386,139.67)***

MARCH

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
3/1/2027	(267,180.34)	-		8,614.63		-	(644,705.38)
3/15/2027	(333,659.67)	(307,780.02)		528,249.58	311,124.92		(446,770.57)
3/20/2027	-	-		91,949.97		-	(354,820.60)
3/31/2027	(237,238.59)	(313,607.69)		1,098,829.50	373,349.90	-	566,512.52
ENDING BALANCE	(838,078.60)	(621,387.71)	-	1,727,643.69	684,474.81	-	***566,512.52***

APRIL

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
4/9/2027	(330,761.43)	(1,442.36)		138,707.55		-	373,016.29
4/15/2027	(327,667.57)	(306,375.15)		85,436.07	248,899.93	-	73,309.57
4/20/2027	(19,367.80)	-		138,092.94		268,255.91	460,290.63
4/30/2027	(360,902.88)	(311,274.39)		108,479.24	504,550.68		401,143.28
ENDING BALANCE	(1,038,699.68)	(619,091.90)	-	470,715.81	753,450.61	268,255.91	***401,143.28***

MAY

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
5/1/2027	(327,502.72)	-		722,681.06			796,321.62
5/15/2027	(241,596.34)	(313,839.04)		64,768.24	311,124.92	-	616,779.39
5/20/2027	(232,719.95)	-		88,719.48		-	472,778.92
5/31/2027	(458,349.06)	(314,390.88)		119,484.97	311,124.92	-	130,648.87
ENDING BALANCE	(1,260,168.07)	(628,229.92)	-	995,653.75	622,249.83	-	***130,648.87***

JUNE

DATE	ACCOUNTS PAYABLE	PAYROLL		MISC. RECEIPTS	STATE AID	FEDERAL GRANT	RUNNING BALANCE
6/1/2027	-	-		37.84		-	130,686.71
6/15/2027	(383,306.94)	(389,710.83)		713,247.27		-	70,916.21
6/20/2027	(279,635.50)	(16,524.41)		215,699.70	311,124.92	-	301,580.91
6/30/2027	(226,111.75)	(286,437.14)		7,814.93		-	(203,153.05)
ENDING BALANCE	(889,054.19)	(692,672.38)	-	936,799.74	311,124.92	-	***(203,153.05)***
TOTALS	(13,475,774.29)	(7,606,397.16)	-	12,031,840.41	6,981,720.25	1,420,139.36	(203,153.05)

B. Fall PD Recap 17

Goodhue County Education District

2026-27 Professional Development Schedule

STAR Training: August 4-5th (8-3) River Bluff (A115) Contact: Lynne Peterson

	Monday Aug. 17 NEW STAFF ONLY @ONLINE	Tuesday Aug. 18 NEW STAFF ONLY @ONLINE	Wednesday Aug. 19	Thursday Aug. 20
PATHWAYS	Virtual Training: Please join HERE 8:00-8:15 Union - (Julie/Kaylee) 8:15-9:00 Cultural Liaisons (Jeimmy) 9:00-12 Human Resources (Brian) 12:00-1:00 Lunch 1:00-1:30 Phone Training (Nathan) 1:30-2:15 Intros, Printing, Codes, Passwords (Jason/Nathan/Julie)	Virtual Training: Please join HERE 8:00-8:45 ReachMyTeach (Helen) 8:45-10:00 Welcome & Introduction to GCED (Jess) 10:00 - 11:30 ACES/Trauma Informed Training (Josh) 11:30-12:30 Lunch 12:30-3:00 Mandatory Trainings Or 12:30-1:30 aLearnCoach 101 LINK 1:30-2:30 Ori Initial Functionality LINK	Work Time @ RBEC	Experiential Learning Prep @Online
REACH/STEP			PCM Training @ RBEC	7:30 Welcome GCED Day @RBEC Schedule
5RO (6-12)			Work Time @ Virtual	Learning Check Prep & Edgenuity Prep @Online
5RO (K-5)			Work Time @ Virtual	Elementary Team Time @Online
Itinerants/B3/ ML Staff/ Cultural Liaisons			Work Time @ Districts	7:30 Welcome GCED Day @RBEC Schedule
PARAS	Do not report	Do not report - Unless assigned PCM ReCert.	Do not report	Do not report

*If there are any questions regarding your schedule, please check with your supervisor.

Goodhue County Education District

2026-27 Professional Development Schedule

	Monday August 24	Tuesday Aug. 25	Wednesday Aug. 26	Thursday Aug. 27th	Monday Aug. 31st
PATHWAYS	7:30-8:00 Welcome 8:00-11:30 Safety Training (Jesse) 11:30-12:30 Lunch 12:30-3:30 CPR (Selected Staff) @Fire Station 1	7:30-11:30 Safety Training (Jesse) @RBEC 11:30-12:30 Lunch 12:30-2:00 Autobiography (Jess/Kim) @Cafe 2:30-3:30 Ori Refresher @Online	7:45--9:00 Handbook @Online (Brian) 9:00-9:45 Signs of Crisis (Dina) @Online 10-11 New Processes @Online (Amy/Jackie/Emily) 11-12 Lunch (On your Own) 12-3 Mandatory Trainings *1-2 Pathways Staff @ Goodhue (De-escalation Training)* 3:30-5:30 Open House	7:30-8:45 Experiential Learning Training @Online (Jess) 8:45-11:30 Work Time 11:30-12:00 Lunch 12:00-3:30 Work Time	7:30-8:30 iObservation & Assessment 8:30-10:30 Work Time 10:30-11:30 Bullying/How to Stop It (Molly/Lauren) @Cafe 11:30-12:30 Lunch 12:30-3:30 Work Time
REACH/STEP	7:30-8:00 Welcome 8:00-11:30 Safety Training (Jesse) 11:30-12:30 Lunch 12:30-3:30 CPR (Selected Staff) @Fire Station 1	7:30-11:30 Safety Training (Jesse) @ RBEC 11:30-12:30 Lunch 12:30-2:00 Autobiography (Jess/Kim) @Cafe 2:30-3:30 Ori Refresher @Online		7:30-8:45 Experiential Learning Training @Online (Jess) 8:45-9:45 Para Handbook (Tira/Julie) 9:45-11:30 Teacher/Para Connection Time 11:30-12:00 Lunch 12:00-1:30 Ukeru ReCert @Jordan Pod	7:30-8:30 iObservation & Assessment 8:30-10:30 Work Time 10:30-11:30 Bullying/How to Stop It (Molly/Lauren) @Cafe 11:30-12:30 Lunch 12:30-3:30 Work Time
5RO (6-12)	7:30-11:00 Edgenuity 11:00-12:00 Lunch 12:00-3:30 Edgenuity @Online	7:30-11:00 Edgenuity 11:00-12:00 Lunch 12:00-3:30 Edgenuity 2:30-3:30 Ori Refresher @Online	7:45-9:00 Handbook @ Online (Brian) 9:00-9:45 Signs of Crisis (Dina) @Online 10-11 New Processes @Online (Amy/Jackie/Emily) 11-12 Lunch 12-1:30 Autobiography @Online (Jess/Kim) 1:30-3:00 Team Time @Online	7:30-8:45 Experiential Learning Training @Online (Jess) 8:45-11:30 Work Time 11:30-12:30 Lunch 12:30-3:30 @Online Mandatory Trainings	7:30-8:30 iObservation & Assessment 830-11:00 Edgenuity 11:00-12:00 Lunch 12:00-3:30 Edgenuity
5RO (K-5)	7:30-11:00 Curriculum Planning 11:00-12:00 Lunch 12:00-3:30 Curriculum Planning @Online	7:30-11:00 Curriculum Planning 11:00-12:00 Lunch 12:00-3:30 Curriculum Planning 2:30-3:30 Ori Refresher @Online		7:30-8:45 Experiential Learning Training @Online (Jess) 8:45-11:30 Work Time 11:30-12:30 Lunch 12:30-3:30 @Online Mandatory Trainings	7:30-8:30 iObservation & Assessment 8:30-11:00 Curriculum Planning 11:00-12:00 Lunch 12:00-3:30 Curriculum Planning
Itinerants/B3/ML Staff/Cultural Liaison	Report to the District you serve	Report to the District you serve	7:45-9:00 Handbook @ Online (Brian) 9:00-9:45 Signs of Crisis (Dina) @Online 10-11 New Processes @Online (Amy/Jackie/Emily)	Report to the District you serve	Report to the District you serve

Goodhue County Education District

2026-27 Professional Development Schedule

			11-12 Lunch 12-3 Mandatory Trainings		
PARAS	Do not report	Do not report	Breakfast (On your Own) 7:45-9:00 Handbook @ Online (Brian) 9:00-9:45 Signs of Crisis (Dina) @Online 10-11 New Processes @Online (Amy/Jackie/Emily) 11-12 Lunch (On your Own) 12-3 Safety Training @Cafe (Jesse)	7:30-8:45 Para Training @A115 (Jen) 8:45-9:45 Para Handbook @A115 (Tira/Julie) 9:45-11:30 Teacher/Para Connection Time @Classrooms 11:30-12:00 Lunch 12:00-3:00 Mandatory Trainings @Classrooms	7:30-10:30 Ukeru @A115 10:30-11:30 Bullying/How to Stop It (Molly/Lauren) @Cafe 11:30-12:30 Lunch 12:30-3 Connection Time

*If there are any questions regarding your schedule, please check with your supervisor.

	Monday Jan. 18th @ONLINE	Monday Feb. 15th @RBEC	Monday Mar. 29th @ONLINE	Monday June 4th @RBEC
PATH WAYS	End of semester Grading Day	7:30-8:00 Breakfast (On you Own) 8:00-9:00 Autobiography (Jen) 9:00-11:30 Building Time 11:30-12:30 Lunch 12:30-3:30 CPR (Selected Staff)	7:30-12:00 Team Time 12-1 Lunch 1:00-3:30 Work Time	Work Day / EYO Checklist
REACH/ STEP	End of semester Grading Day	7:30-8:00 Breakfast (On you Own) 8:00-9:00 Autobiography (Jen) 9:00-11:30 Building Time 11:30-12:30 Lunch 12:30-3:30 CPR (Selected Staff)	7:30-12:00 Team Time 12-1 Lunch 1:00-3:30 Work Time	Work Day / EYO Checklist
5RO (6-12)	End of semester Grading Day	7:30-8:00 Breakfast (On you Own) 8:00-9:00 Autobiography (Jen) 9:00-11:30 Team Time 11:30-12:30 Lunch 12:30-3:30 Building Time	7:30-12:00 Team Time 12-1 Lunch 1:00-3:30 Work Time	Work Day / EYO Checklist

Goodhue County Education District

2026-27 Professional Development Schedule

5RO (K-5)	End of semester Grading Day	7:30-8:00 Breakfast (On you Own) 8:00-9:00 Autobiography (Jen) 9:00-11:30 Team Time 11:30-12:30 Lunch 12:30-3:30 Building Time	7:30-12:00 Team Time 12-1 Lunch 1:00-3:30 Work Time	Work Day / EYO Checklist
Itinerants /B3/ML Staff/ Cultural Liaisons	Report to the District you serve	Report to the District you serve	Report to the District you serve	Work Day / EYO Checklist
PARAS	Do not report	Do not report	Do not report	Work Day / EYO Checklist

Workshop Week Slides: GCED Workshop Slides: 2026-27 / Cohort Meeting Dates 2026-27

Goodhue County Education District

2026-27 Professional Development Schedule

Teacher Relicensure Options

Infinitec https://www.myinfinitec.org/login
Username: school email
password: (set by you - if you forgot, please just go to the forgot password link)

The links below are just options, if you find something else that fits one of the following categories on Infinitec, please feel free to complete that instead.

(1) cultural competency training
Free Education Minnesota Cultural Competency- Ongoing / On Demand / Online 4 modules available online for EdMN members to do at own
pace: https://meaonline.learnupon.com/users/sign_in?next=%2Fusers%2Fnew
(2) meeting the needs of English learners
Infinitec: https://www.myinfinitec.org/module/5f10da6797a98c001ee6d678
(3) positive behavior interventions
Infinitec: https://www.myinfinitec.org/module/60805aee70464013de6541ca
(4) reading preparation
Infinitec: https://www.myinfinitec.org/module/5f10da8597a98c001ee6da25
(5) mental illness training
Infinitec: https://www.myinfinitec.org/module/5f10da4497a98c001ee6d2a9
Classroom Wise: https://app.classroomwise.org/d/uz5axpx/courseDescription
(6) at least one hour of suicide prevention training
Infinitec: https://www.myinfinitec.org/module/5f10da8f97a98c001ee6daec

Ori “Getting Started Guide” FOR EDUCATORS

CEU’s 24-25 School Year
CEU’s 25-26 School Year
CEU’s 26-27 School Year

GCED Day Schedule - August 20, 2026

A	**7:30-8:30** Welcome & Breakfast **8:30-11** WJ V @ Cafe **11:00-11:45** Using AI Responsibly @ Cafe 11:45-12:45 (Lunch & Department Meetings) **1:00-1:45** Accom & Mod on Testing @ Cafe **1:45-2:30** ML Strategies & Evals @ Cafe **2:30-3:15** Choose Your Own Adventure	B	**7:30-8:30** Welcome & Breakfast **8:30-9:15** Using AI Responsibly @ Jordan **9:15-10:00** Accom & Mod on Testing @ Jordan **10-10:45** ML Strategies & Evals @ Jordan **11:00-11:45** WJ V @ Jordan 11:45-12:45 (Lunch & Department Meetings) **1:00-2:30** WJ V @ Jordan **2:30-3:15** Choose Your Own Adventure	C	**7:30-8:30** Welcome & Breakfast **8:30-10:45** Skills for Success 2 @ A115 **11-11:45** Accom & Mod on Testing @ Zumbro 11:45-12:45 (Lunch & Department Meetings) **1-1:45** ML Strategies & Evals @ Zumbro **1:45-2:30** Using AI Responsibly @ Zumbro **2:30-3:15** Choose Your Own Adventure
D	**7:30-8:30** Welcome & Breakfast **8:30-9:15** Accom. & Mod on Testing @ Zumbro **9:15-10** ML Strategies & Evals @ Zumbro **10-10:45** Using AI Responsibly @ Zumbro **11:00-11:45** Skills for Success 1 @ A115 11:45-12:45 (Lunch & Department Meetings) **1:00-2:30** Skills for Success 1 @ A115 **2:30-3:15** Choose Your Own Adventure	E	**7:30-8:30** Welcome & Breakfast **8:30-11:45** DAPE Cohort @ C102 11:45-12:45 (Lunch & Department Meetings) **1:00-2:30** DAPE Cohort @ C102 **2:30-3:15** Choose Your Own Adventure	F	**7:30-8:30** Welcome & Breakfast **8:30-10:45** OT/PT Cohort @ C107 **11-11:45** ML Strategies & Evals @ Cannon 11:45-12:45 (Lunch & Department Meetings) **1-1:45** Using AI Responsibly @ Cannon **1:45-2:30** Accom & Mod on Testing @ Cannon **2:30-3:15** Choose Your Own Adventure
G	**7:30-8:30** Welcome & Breakfast **8:30-11** WJ V @ Cafe **11-11:45** ML Strategies & Evals @ Cannon 11:45-12:45 (Lunch & Department Meetings) **1-1:45** Using AI Responsibly @ Cannon **1:45-2:30** Accom & Mod on Testing @ Cannon **2:30-3:15** Choose Your Own Adventure	H	**7:30-8:30** Welcome & Breakfast **8:30:10:45** Social Worker Cohort @ Mississippi **11:00-11:45** Accom & Mod on Testing @ Zumbro 11:45-12:45 (Lunch & Department Meetings) **1-1:45** ML Strategies & Evals @ Zumbro **1:45-2:30** Using AI Responsibly @ Zumbro **2:30-3:15** Choose Your Own Adventure	I	**7:30-8:30** Welcome & Breakfast **8:30-9:15** Accom & Mod on Testing @ Zumbro **9:15-10** ML Strategies & Evals @ Zumbro **10-10:45** Using AI Responsibly @ Zumbro **11:00-11:45** SLP Cohort @ Mississippi 11:45-12:45 (Lunch & Department Meetings) **1-2:30** SLP Cohort @ Mississippi **2:30-3:15** Choose Your Own Adventure

11:50-12:20 SpEd Department Meetings
RWPS @ Gym
RBEC @ A115
5RO @ Pathways ELA
GH @ Zumbro Pod

12:20-12:50 SpEd Department Meetings
CF @ Jordan Pod
LC @ Mississippi Pod
KW @ Pathways ELA
ZM @ Zumbro Pod

Imagination. Collaboration. Perseverance.



GOODHUE COUNTY
EDUCATION
DISTRICT
PARTNERS IN THE JOURNEY

Imagination. Collaboration. Perseverance .

Partners in the Journey

Goodhue County Education District is the Source of programmatic expertise that serves to surround students who need individualized instruction, special services & adaptable environments in order to thrive.



GOODHUE COUNTY EDUCATION DISTRICT

PARTNERS IN THE JOURNEY

Strategic Plan

1

Personalized Learning from Cradle to Career

2

Building Strong Partnerships

3

Continuous Improvement through Whole Child Data Systems

2026 Fall Professional Development

Overview of Activities and Feedback

26

GCED Day Schedule - August 20, 2026

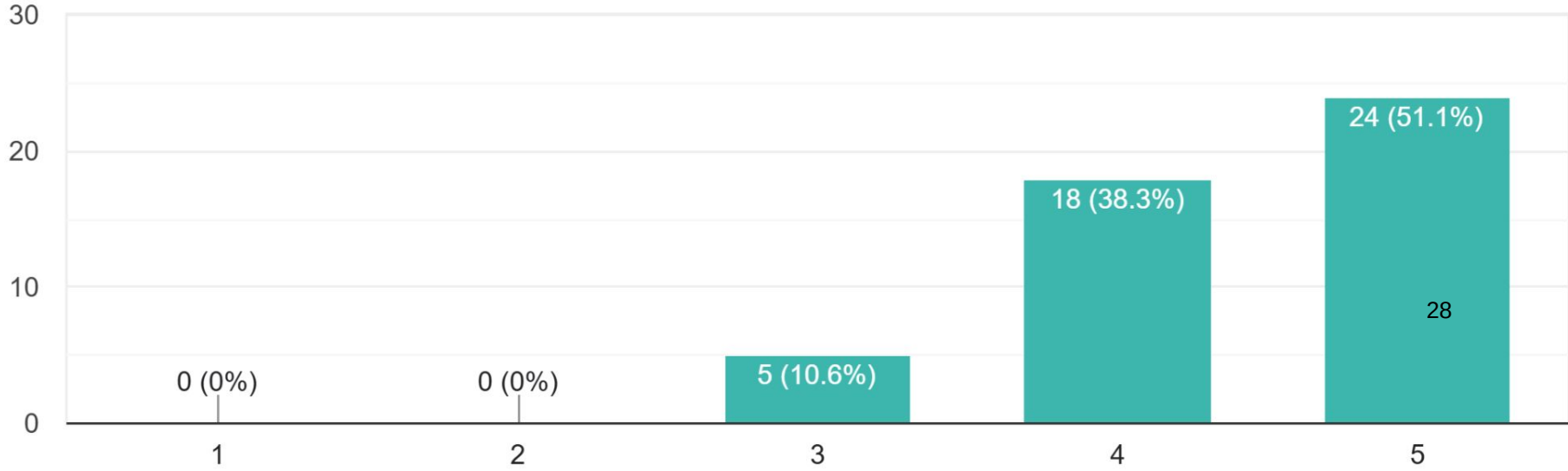
A	**7:30-8:30** Welcome & Breakfast **8:30-11** WJ V @ Cafe **11:00-11:45** Using AI Responsibly @ Cafe 11:45-12:45 (Lunch & Department Meetings) **1:00-1:45** Accom & Mod on Testing @ Cafe **1:45-2:30** ML Strategies & Evals @ Cafe **2:30-3:15** Choose Your Own Adventure	B	**7:30-8:30** Welcome & Breakfast **8:30-9:15** Using AI Responsibly @ Jordan **9:15-10:00** Accom & Mod on Testing @ Jordan **10-10:45** ML Strategies & Evals @ Jordan **11:00-11:45** WJ V @ Jordan 11:45-12:45 (Lunch & Department Meetings) **1:00-2:30** WJ V @ Jordan **2:30-3:15** Choose Your Own Adventure	C	**7:30-8:30** Welcome & Breakfast **8:30-10:45** Skills for Success 2 @ A115 **11-11:45** Accom & Mod on Testing @ Zumbro 11:45-12:45 (Lunch & Department Meetings) **1-1:45** ML Strategies & Evals @ Zumbro **1:45-2:30** Using AI Responsibly @ Zumbro **2:30-3:15** Choose Your Own Adventure
D	**7:30-8:30** Welcome & Breakfast **8:30-9:15** Accom. & Mod on Testing @ Zumbro **9:15-10** ML Strategies & Evals @ Zumbro **10-10:45** Using AI Responsibly @ Zumbro **11:00-11:45** Skills for Success 1 @ A115 11:45-12:45 (Lunch & Department Meetings) **1:00-2:30** Skills for Success 1 @ A115 **2:30-3:15** Choose Your Own Adventure	E	**7:30-8:30** Welcome & Breakfast **8:30-11:45** DAPE Cohort @ C102 11:45-12:45 (Lunch & Department Meetings) **1:00-2:30** DAPE Cohort @ C102 **2:30-3:15** Choose Your Own Adventure	F	**7:30-8:30** Welcome & Breakfast **8:30-10:45** OT/PT Cohort @ C107 **11-11:45** ML Strategies & Evals @ Cannon 11:45-12:45 (Lunch & Department Meetings) **1-1:45** Using AI Responsibly @ Cannon **1:45-2:30** Accom & Mod on Testing @ Cannon **2:30-3:15** Choose Your Own Adventure
G	**7:30-8:30** Welcome & Breakfast **8:30-11** WJ V @ Cafe **11-11:45** ML Strategies & Evals @ Cannon 11:45-12:45 (Lunch & Department Meetings) **1-1:45** Using AI Responsibly @ Cannon **1:45-2:30** Accom & Mod on Testing @ Cannon **2:30-3:15** Choose Your Own Adventure	H	**7:30-8:30** Welcome & Breakfast **8:30:10:45** Social Worker Cohort @ Mississippi **11:00-11:45** Accom & Mod on Testing @ Zumbro 11:45-12:45 (Lunch & Department Meetings) **1-1:45** ML Strategies & Evals @ Zumbro **1:45-2:30** Using AI Responsibly @ Zumbro **2:30-3:15** Choose Your Own Adventure	I	**7:30-8:30** Welcome & Breakfast **8:30-9:15** Accom & Mod on Testing @ Zumbro **9:15-10** ML Strategies & Evals @ Zumbro **10-10:45** Using AI Responsibly @ Zumbro **11:00-11:45** SLP Cohort @ Mississippi 11:45-12:45 (Lunch & Department Meetings) **1-2:30** SLP Cohort @ Mississippi **2:30-3:15** Choose Your Own Adventure

Annual Special Education Staff Training

GCED Participant Feedback - Environment

Overall Experience & Environment: How would you rate the overall quality of the event spaces and session rooms?

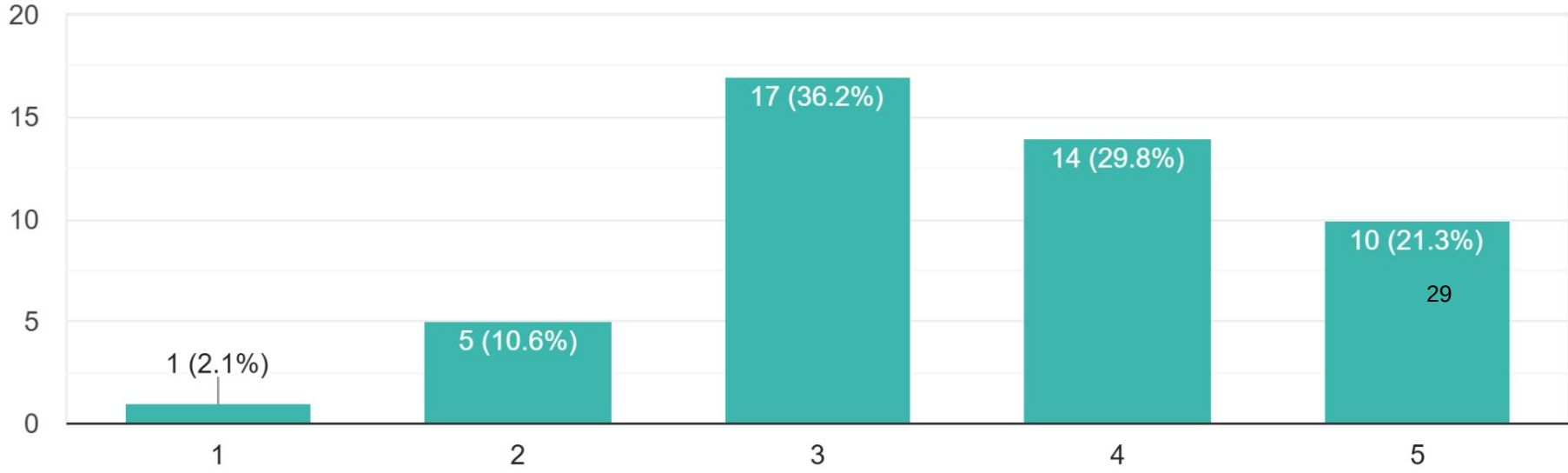
47 responses



GCED Participant Feedback - Sessions

Learning Sessions & Cohorts: Please rate the quality and practical value of the sessions you attended (Using AI Responsibly, Accommodations & ...ls for Success, or your specialized Cohort time)?

47 responses



29

Recommendations for 2027

Cohort-focused

Maintain cohort-specific grouping and dedicated time for specialized roles.

Speaker preferences

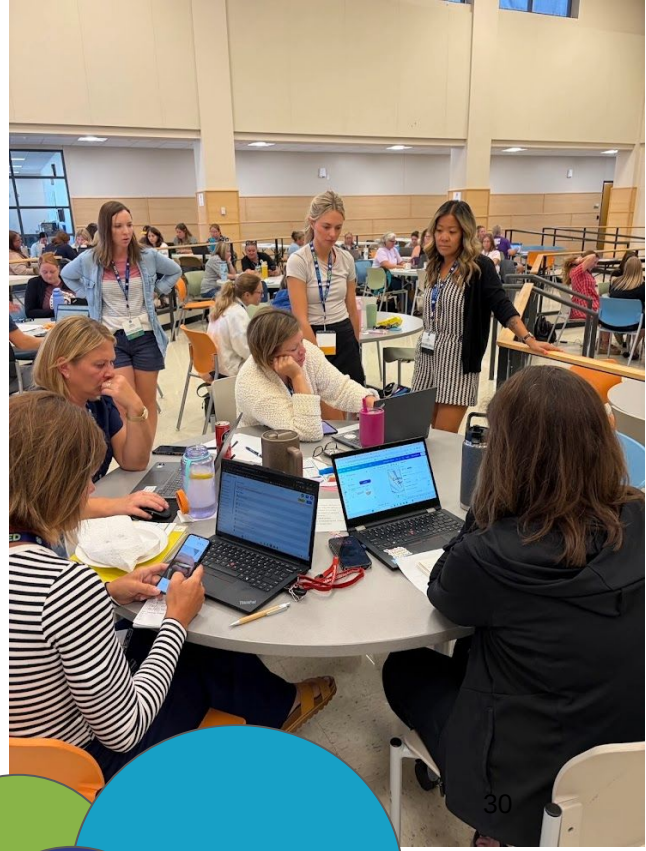
Feature motivational or regional keynote speakers alongside practical sessions.

Topics

More information on IEP updates, legal compliance and AI applications

Schedule adjustments

Reduce downtime and add work time to prepare for students.



August Professional Development: Preparing for 2026-27

Safe & Ready

Safety Training
CPR
PCM/Ukura
Signs of Crisis
De-escalation

Connected & Supported

New Staff Orientation
GCED Welcome
Cultural Liaisons
Teacher-Para Connection
Autobiography/relationship building

Instructionally Prepared

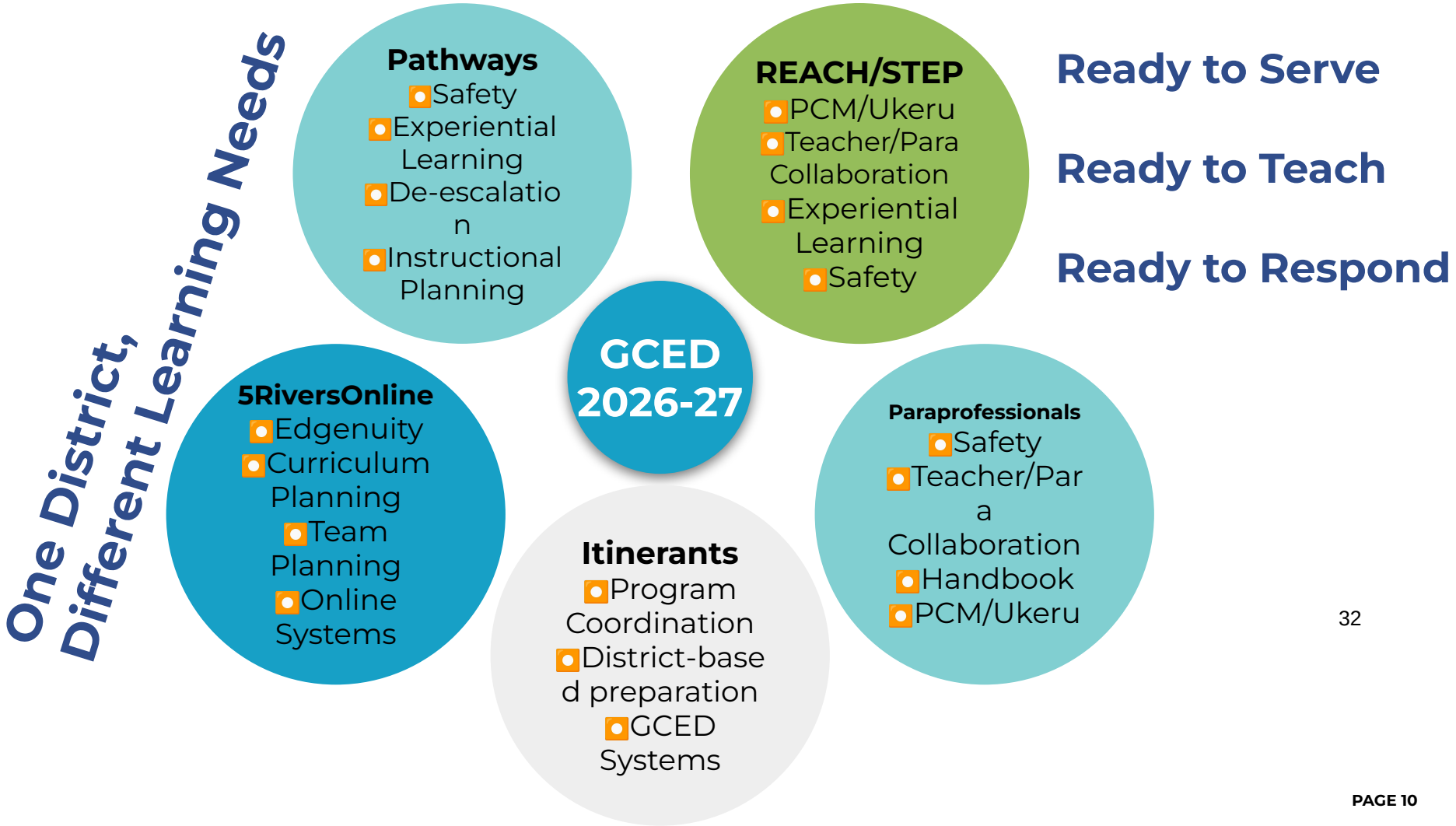
Experiential Learning
Edgenuity
Curriculum Planning
Bullying Prevention
iObservation & Assessment

Systems Ready

Handbook & mandatory training
New processes preparation
Program-specific
Technology & Systems
Ori/ReachMyTeach

31

August professional development was designed not simply to complete required training, but to ensure staff entered the year knowing our students, our systems, one another, and the work ahead.


One District, Different Learning Needs
Pathways
Safety
Experiential Learning
De-escalation
Instructional Planning
REACH/STEP
PCM/Ukeru
Teacher/Para Collaboration
Experiential Learning
Safety
Ready to Serve
Ready to Teach
Ready to Respond
GCED 2026-27
5RiversOnline
Edgenuity
Curriculum Planning
Team Planning
Online Systems
Paraprofessionals
Safety
Teacher/Para Collaboration
Handbook
PCM/Ukeru
Itinerants
Program Coordination
District-based preparation
GCED Systems

C. Consideration of Insurance Committee Recommendations for 2027 Health Insurance 34

kavira.
Healthcare, like it should be.

Goodhue County Education District

Utilization Data (Last 7 Months) as of Aug 01, 2026

Lower Costs | Better Care | Better Outcomes

Kavira is the next generation of care delivery.

Our mission: to provide the most convenient, affordable, and accessible everyday healthcare imaginable.

A full-service virtual primary care clinic. We focus fully on providing the most convenient and highest quality patient care available. We offer on-demand messaging, video chats, and patient house visits.

We provide members with wellness exams, chronic disease management, free labs, imaging, prescription renewals, referrals and in-home tests.

Learn more at kavirahealth.com

kavira.
Healthcare, like it should be.

Goodhue County Education District

Jan 1, 2026 - Aug 1, 2026

Hi, Goodhue County Education District!

Here's your summary for the period of Jan 1, 2026 - Aug 1, 2026. For a detailed breakdown of Utilization and Total Visits, please refer to page 3.

Utilization Rate

14.3%

Target Utilization Rate: 9%

Congratulations! You're above target!

Kavira's Clinic Wide NPS

Great

95

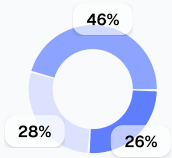
The healthcare industry average is 34

Enrolled Employee Members

77

Kavira members enrolled during this reporting period

Total Visits



Text	36
Video	22
Home	20
Biometric Screens	0

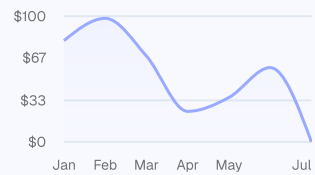
Estimated Value Provided

$28k



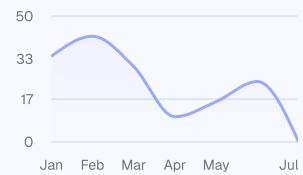
Est. Value Provided Per Member

$366



Estimated Time Savings

156



Est. Time Savings Per Member

2 35



For a detailed explanation of the calculations and methods used, please refer to our Methodology Page.

kavira.
Healthcare, like it should be.

Goodhue County Education District

Jan 1, 2026 - Aug 1, 2026

Utilization Breakdown

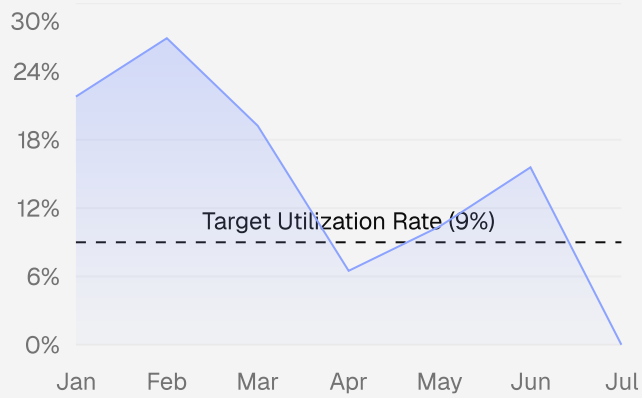
For the period of Jan 1, 2026 - Aug 1, 2026 your utilization rate was **14.3%**, calculated based on total visits and enrolled employees.

Utilization Rate

14.3%

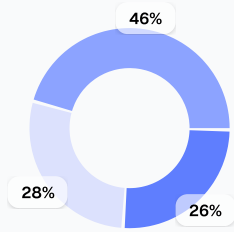
Target Utilization Rate: 9%

Congratulations! You're above target!



During this period, there were **78** visits, broken down as follows:

Total Visits



Text	36
Video	22
Home	20
Biometric Screens	0

Diagnostic

8 Labs

0 X-Rays

Referrals

4 Specialty Referrals

36

Prescription

19 kavira.Rx Free Kavira Rxs

k.

For a detailed explanation of the calculations and methods used, please refer to our Methodology Page.

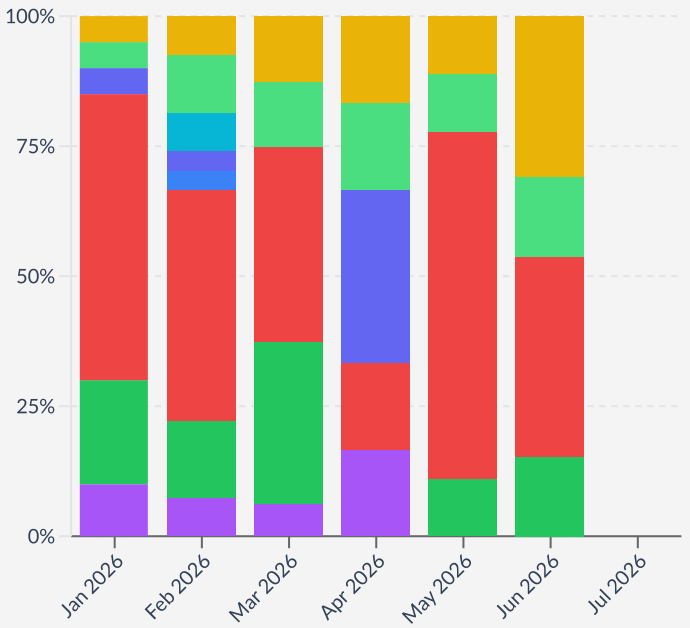
kavira.
Healthcare, like it should be.

Goodhue County Education District

Jan 1, 2026 - Aug 1, 2026

Diagnosis Breakdown

Diagnosis as percent of total



Category Descriptions	Total	Percentage
Health and Wellness	11	12%
Integumentary	10	11%
Cardiovascular	2	2%
Musculoskeletal	4	4%
Behavioral	1	1%
Eyes, Ears, Nose, Throat	41	45%
Nervous System	0	0%
GI and GU	16	18%
Imaging	0	0%
Chronic Conditions	6	7%
Infections - Viral, Bacterial and Parasitic	0	0%

k.

Employee Care and Engagement

Here's your Employee Care and Engagement Summary for the period of Jan 1, 2026 - Aug 1, 2026

Enrolled Employee Members

77

Kavira Members

Cost

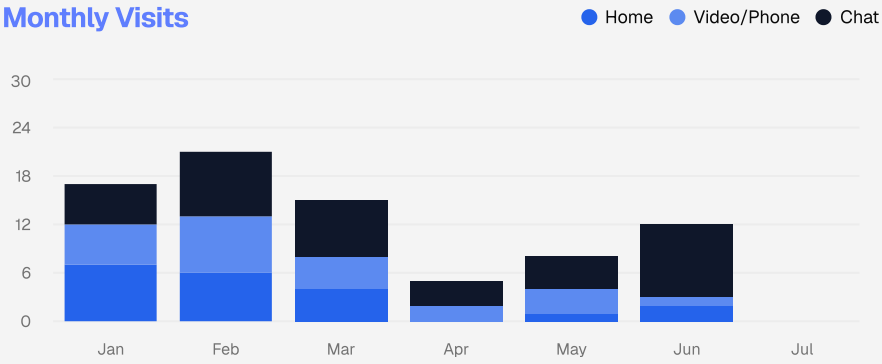
$14,769

Total Cost

You have **77** employees enrolled in Kavira. At our targeted 9% monthly utilization rate, our average member will save **>$400** and **>2 hours** of their time, every single year.

Your total cost for Kavira during this reporting period is **$14,769**.

Monthly Visits



There were **20** home visits, **22** video or phone visits, **36** chat visits.

Total visits: **78**

38

For a detailed explanation of the calculations and methods used, please refer to our Methodology Page.

Methodology

Visit Types

Kavira offers four types of patient visits:

1. Chats - Text-based consultations.

2. Video Chats/Calls - Virtual video or voice consultations.

3. Home Visits - In-person consultations at the patient's residence, workplace, or other location.

4. Biometric Screens - Biometric screenings and assessments performed at the workplace or other designated locations.

Utilization

The utilization rate is calculated monthly using the following formula:

Utilization Rate = Total Number of Visits in a Month ÷ Total Number of Employees in a Month

Example: If there were 30 video visits, 10 chat visits, and 10 home visits (totaling 50 visits) in June, and there were 500 billable employees, the utilization rate would be:

50 ÷ 500 = 10%

Value Provided

Kavira assigns a monetary value to each type of visit and service based on publicly available local healthcare cost data.

Chats, Video Chats, Home Visits: Each visit is valued at **$340**, representing the average avoided cost of emergency room (ER), urgent care, or traditional office visits.

Biometric Screens: Valued at **$150** per visit.

Labs: Valued at **$75** per lab provided.

Kavira Prescriptions (Rxs): Valued at **$50** per prescription, per month.

X-Rays: **$150** per x-ray image provided.

Care Navigation / Specialty Referrals: Kavira uses strategic, data-based care navigation to steer patients towards providers that cost $150 less on average, leading to cost savings for the patient and employer.

Total Value Provided is calculated as: (Chats, Video Chats, Home Visits × $340) + (Biometric Screens × $150) + (Labs × $75) + (Prescriptions × $50) + (X-Rays × $150) + (Referrals × $85) + (Follow-Ups × $40)

Cost Savings

To determine **cost savings**, subtract the amount paid for Kavira services from the total value provided.

Example:

If an employer paid $20,000 for Kavira Health in a given time frame, and the total value provided during the same period was $25,000, the cost savings would be:

$25,000 - $20,000 = $5,000

Time Savings

For each visit type—chats, video chats, biometric screens, or home visits—patients save an estimated **2 hours** of time.

Attribution of Dependent Visits

- Visits by dependents are attributed to the primary employee under whom the dependents are covered.
- **Example:** If Employee A's dependent has 2 video chats, the value of those visits ($310 × 2 = $620) is attributed to Employee A.

Periodic Updates

- The utilization methodology is periodically reviewed and updated to reflect changes in local healthcare services and market conditions.

Note: This methodology reflects the most current practices and assumptions used by Kavira to calculate value and impact.

LICENSED STAFF

2027 Health Insurance Premium Impact — Updated Actual Plan Rates

ACTUAL PLAN INCREASES
Replaces the earlier 27.9% average assumption

GCED contribution remains unchanged: $864/month single | $1,566/month family

Employee increase reflects actual Medica premium change

Plan / Tier	Actual Rate Increase	Single Monthly Increase	Single Per Check	Family Monthly Increase	Family Per Check
Choice Passport $850 Copay	**20.4%**	**$244.78**	**$122.39**	**$653.40**	**$326.70**
Mayo Network $850 Copay	**20.4%**	**$237.44**	**$118.72**	**$633.80**	**$316.90**
Elect Primary Care Clinic $850 Copay	**20.4%**	**$214.18**	**$107.09**	**$571.72**	**$285.86**
Choice Passport $3,400 HSA	**30.9%**	**$299.58**	**$149.79**	**$799.76**	**$399.88**
Mayo Network $3,400 HSA	**30.9%**	**$290.60**	**$145.30**	**$775.76**	**$387.88**
Elect Primary Care Clinic $3,400 HSA	**30.9%**	**$262.14**	**$131.07**	**$699.78**	**$349.89**

KEY TAKEAWAY
The actual increases vary by plan/tier; this replaces the earlier across-the-board 27.9% estimate with plan-specific changes.

LICENSED STAFF RATE COMPARISON

2027 PROPOSED 27.9% INCREASE LICENSED STAFF HEALTH INSURANCE RATES

Choice Passport Network $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$606.96	$303.48	$1,443.96	$27.00	$1,470.96
FAMILY	$1,566.00	$2,315.72	$1,157.86	$3,854.72	$27.00	$3,881.72
MARRIED and both work for GCED	$2,430.00	$1,451.72	$725.86	$3,854.72	$27.00	$3,881.72

MAYO Network $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$563.64	$281.82	$1,400.64	$27.00	$1,427.64
FAMILY	$1,566.00	$2,200.08	$1,100.04	$3,739.08	$27.00	$3,766.08
MARRIED and both work for GCED	$2,430.00	$1,336.08	$668.04	$3,739.08	$27.00	$3,766.08

Elect (Primary Care Clinic) $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$426.46	$213.23	$1,263.46	$27.00	$1,290.46
FAMILY	$1,566.00	$1,833.88	$916.94	$3,372.88	$27.00	$3,399.88
MARRIED and both work for GCED	$2,430.00	$969.88	$484.94	$3,372.88	$27.00	$3,399.88

Choice Passport Network Plan $3400 HSA	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$1,731.56	$865.78	$2,568.56	$27.00	$2,595.56
FAMILY	$1,566.00	$1,847.52	$923.76	$3,386.52	$27.00	$3,413.52
MARRIED and both work for GCED	$2,430.00	$983.52	$491.76	$3,386.52	$27.00	$3,413.52

MAYO Network Plan $3400 HSA	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$393.50	$196.75	$1,230.50	$27.00	$1,257.50
FAMILY	$1,566.00	$1,745.92	$872.96	$3,284.92	$27.00	$3,311.92
MARRIED and both work for GCED	$2,430.00	$881.92	$440.96	$3,284.92	$27.00	$3,311.92

Elect (Primary Care Clinic) $3400 HSA Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$273.00	$136.50	$1,110.00	$27.00	$1,137.00
FAMILY	$1,566.00	$1,424.20	$712.10	$2,963.20	$27.00	$2,990.20
MARRIED and both work for GCED	$2,430.00	$560.20	$280.10	$2,963.20	$27.00	$2,990.20

CURRENT 2026 LICENSED STAFF HEALTH INSURANCE RATES

Choice Passport Network $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$362.18	$181.09	$1,199.18	$27.00	$1,226.18
FAMILY	$1,566.00	$1,662.32	$831.16	$3,201.32	$27.00	$3,228.32
MARRIED and both work for GCED	$2,430.00	$798.32	$399.16	$3,201.32	$27.00	$3,228.32

MAYO Network $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$326.20	$163.10	$1,163.20	$27.00	$1,190.20
FAMILY	$1,566.00	$1,566.28	$783.14	$3,105.28	$27.00	$3,132.28
MARRIED and both work for GCED	$2,430.00	$702.28	$351.14	$3,105.28	$27.00	$3,132.28

Elect (Primary Care Clinic) $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$212.28	$106.14	$1,049.28	$27.00	$1,076.28
FAMILY	$1,566.00	$1,262.16	$631.08	$2,801.16	$27.00	$2,828.16
MARRIED and both work for GCED	$2,430.00	$398.16	$199.08	$2,801.16	$27.00	$2,828.16

Choice Passport Network Plan $3400 HSA	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$131.98	$65.99	$968.98	$27.00	$995.98
FAMILY	$1,566.00	$1,047.76	$523.88	$2,586.76	$27.00	$2,613.76
MARRIED and both work for GCED	$2,430.00	$183.76	$91.88	$2,586.76	$27.00	$2,613.76

MAYO Network Plan $3400 HSA	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$102.90	$51.45	$939.90	$27.00	$966.90
FAMILY	$1,566.00	$970.16	$485.08	$2,509.16	$27.00	$2,536.16
MARRIED and both work for GCED	$2,430.00	$106.16	$53.08	$2,509.16	$27.00	$2,536.16

Elect (Primary Care Clinic) $3400 HSA Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK	Medica Premium	Kavira	TOTAL COST
SINGLE	$864.00	$10.86	$5.43	$847.86	$27.00	$874.86
FAMILY	$1,566.00	$724.42	$362.21	$2,263.42	$27.00	$2,290.42
MARRIED and both work for GCED	$2,430.00	$0.00	$0.00	$2,263.42	$27.00	$2,290.42

PARAPROFESSIONALS

2027 Health Insurance Premium Impact — Updated Actual Plan Rates

ACTUAL PLAN INCREASES
Replaces the earlier 27.9% average assumption

Board-approved GCED contribution: $700/month

Employee increase reflects actual Medica premium change

Plan / Tier	Actual Rate Increase	Single Monthly	Single / Check 18	Single / Check 24	Family Monthly	Family / Check 18	Family / Check 24
Choice Passport $850 Copay	20.4%	$244.78	$163.19	$122.39	$653.40	$435.60	$326.70
Mayo Network $850 Copay	20.4%	$237.44	$158.29	$118.72	$633.80	$422.53	$316.90
Elect Primary Care Clinic $850 Copay	20.4%	$214.18	$142.79	$107.09	$571.72	$381.15	$285.86
Choice Passport $3,400 HSA	30.9%	$299.58	$199.72	$149.79	$799.76	$533.17	$399.88
Mayo Network $3,400 HSA	30.9%	$290.60	$193.73	$145.30	$775.76	$517.17	$387.88
Elect Primary Care Clinic $3,400 HSA	30.9%	$262.14	$174.76	$131.07	$699.78	$466.52	$349.89

KEY TAKEAWAY
The actual increases vary by plan/tier; this replaces the earlier across-the-board 27.9% estimate with plan-specific changes.

2027 PROPOSED 27.9% INCREASE PARAPROFESSIONAL HEALTH INSURANCE RATES

Choice Passport Network $850 Copay Plan	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$770.36	$513.57	$385.18	$1,443.36	$27.00	$1,470.36
FAMILY	$700.00	$3,181.72	$2,121.15	$1,590.86	$3,854.72	$27.00	$3,881.72

MAYO Network $850 Copay Plan	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$727.64	$485.09	$363.82	$1,400.64	$27.00	$1,427.64
FAMILY	$700.00	$3,066.08	$2,044.05	$1,533.04	$3,739.08	$27.00	$3,766.08

Elect (Primary Care Clinic) $850 Copay Plan	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$590.46	$393.64	$295.23	$1,263.46	$27.00	$1,290.46
FAMILY	$700.00	$2,699.88	$1,799.92	$1,349.94	$3,372.88	$27.00	$3,399.88

Choice Passport Network Plan $3400 HSA	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$595.56	$397.04	$297.78	$1,268.56	$27.00	$1,295.56
FAMILY	$700.00	$2,713.52	$1,809.01	$1,356.76	$3,386.52	$27.00	$3,413.52

MAYO Network Plan $3400 HSA	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$557.50	$371.67	$278.75	$1,230.50	$27.00	$1,257.50
FAMILY	$700.00	$2,611.92	$1,741.28	$1,305.96	$3,284.92	$27.00	$3,311.92

Elect (Primary Care Clinic) $3400 HSA Plan	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$437.00	$291.33	$218.50	$1,110.00	$27.00	$1,137.00
FAMILY	$700.00	$2,290.20	$1,526.80	$1,145.10	$2,963.20	$27.00	$2,990.20

CURRENT 2026 PARAPROFESSIONAL HEALTH INSURANCE RATES

Choice Passport Network $850 Copay Plan	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$526.18	$350.79	$263.09	$1,199.18	$27.00	$1,226.18
FAMILY	$700.00	$2,528.32	$1,685.55	$1,264.16	$3,201.32	$27.00	$3,228.32

MAYO Network $850 Copay Plan	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$490.20	$326.80	$245.10	$1,163.20	$27.00	$1,190.20
FAMILY	$700.00	$2,432.28	$1,621.52	$1,216.14	$3,105.28	$27.00	$3,132.28

Elect (Primary Care Clinic) $850 Copay Plan	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$376.28	$250.85	$188.14	$1,049.28	$27.00	$1,076.28
FAMILY	$700.00	$2,128.16	$1,418.77	$1,064.08	$2,801.16	$27.00	$2,828.16

Choice Passport Network $3400 HSA Plan	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$295.98	$197.32	$147.99	$968.98	$27.00	$995.98
FAMILY	$700.00	$1,913.76	$1,275.84	$956.88	$2,586.76	$27.00	$2,613.76

MAYO Network $3400 HSA Plan	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$266.90	$177.93	$133.45	$939.90	$27.00	$966.90
FAMILY	$700.00	$1,836.16	$1,224.11	$918.08	$2,509.16	$27.00	$2,536.16

Elect (Primary Care Clinic) $3400 HSA Plan	GCED Pays	Employee Cost/Month	Cost/Check x18 Checks	Cost/Check x24 Checks	Medica Premium	Kavira	Total Cost
SINGLE	$700.00	$174.86	$116.57	$87.43	$847.86	$27.00	$874.86
FAMILY	$700.00	$1,590.42	$1,060.28	$795.21	$2,263.42	$27.00	$2,290.42

SUPPORT STAFF

2027 Health Insurance Premium Impact — Updated Actual Plan Rates

ACTUAL PLAN INCREASES
Replaces the earlier 27.9% average assumption

GCED contribution remains unchanged: $568/month

Employee increase reflects actual Medica premium change

Plan / Tier	Actual Rate Increase	Single Monthly	Single/Check 18	Single/Check 20	Single/Check 22	Family Monthly	Family/Check 18	Family/Check 20	Family/Check 22
Choice Passport $850 Copay	20.4%	$244.78	$163.19	$146.87	$133.52	$653.40	$435.60	$392.04	$356.40
Mayo Network $850 Copay	20.4%	$237.44	$158.29	$142.46	$129.51	$633.80	$422.53	$380.28	$345.71
Elect Primary Care Clinic $850 Copay	20.4%	$214.18	$142.79	$128.51	$116.83	$571.72	$381.15	$343.03	$311.85
Choice Passport $3,400 HSA	30.9%	$299.58	$199.72	$179.75	$163.41	$799.76	$533.17	$479.86	$436.23
Mayo Network $3,400 HSA	30.9%	$290.60	$193.73	$174.36	$158.51	$775.76	$517.17	$465.46	$423.14
Elect Primary Care Clinic $3,400 HSA	30.9%	$262.14	$174.76	$157.28	$142.99	$699.78	$466.52	$419.87	$381.70

KEY TAKEAWAY
The actual increases vary by plan/tier; this replaces the earlier across-the-board 27.9% estimate with plan-specific changes.

SUPPORT STAFF RATE COMPARISON

2027 PROPOSED 27.9% INCREASE SUPPORT STAFF HEALTH INSURANCE RATES

Choice Passport Network $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK x 18 checks	PER CHECK x 20 checks	PER CHECK x 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$902.96	$601.97	$541.78	$492.52	$1,443.96	$27.00	$1,470.96
FAMILY	$568.00	$3,313.72	$2,209.15	$1,988.23	$1,807.48	$3,854.72	$27.00	$3,881.72

Choice Passport Network Plan $3400 HSA	GCED PAYS	EMP. COST PER MONTH	PER CHECK x 18 checks	PER CHECK x 20 checks	PER CHECK x 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$727.56	$485.04	$436.54	$396.85	$1,268.56	$27.00	$1,295.56
FAMILY	$568.00	$2,845.52	$1,897.01	$1,707.31	$1,552.10	$3,386.52	$27.00	$3,413.52

MAYO Network $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK X 18 checks	PER CHECK X 20 checks	PER CHECK X 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$859.64	$573.09	$515.78	$468.89	$1,400.64	$27.00	$1,427.64
FAMILY	$568.00	$3,198.08	$2,132.05	$1,918.85	$1,744.41	$3,739.08	$27.00	$3,766.08

MAYO Network Plan $3400 HSA	GCED PAYS	EMP. COST PER MONTH	PER CHECK x 18 checks	PER CHECK x 20 checks	PER CHECK x 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$689.50	$459.67	$413.70	$376.09	$1,230.50	$27.00	$1,257.50
FAMILY	$568.00	$2,743.92	$1,829.28	$1,646.35	$1,496.68	$3,284.92	$27.00	$3,311.92

$850 Copay PlanElect (Primary Care Clinic) $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK X 18 checks	PER CHECK X 20 checks	PER CHECK X 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$722.46	$481.64	$433.48	$394.07	$1,263.46	$27.00	$1,290.46
FAMILY	$568.00	$2,831.88	$1,887.92	$1,699.13	$1,544.66	$3,372.88	$27.00	$3,399.88

Elect (Primary Care Clinic) $3400 HSA Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK x 18 checks	PER CHECK x 20 checks	PER CHECK x 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$569.00	$379.33	$341.40	$310.36	$1,110.00	$27.00	$1,137.00
FAMILY	$568.00	$2,422.20	$1,614.80	$1,453.32	$1,321.20	$2,963.20	$27.00	$2,990.20

CURRENT 2026 SUPPORT STAFF HEALTH INSURANCE RATES

Choice Passport Network $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK x 18 checks	PER CHECK x 20 checks	PER CHECK x 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$658.18	$438.79	$394.91	$359.01	$1,199.18	$27.00	$1,226.18
FAMILY	$568.00	$2,660.32	$1,773.55	$1,596.19	$1,451.08	$3,201.32	$27.00	$3,228.32

Choice Passport Network Plan $3400 HSA	GCED PAYS	EMP. COST PER MONTH	PER CHECK x 18 checks	PER CHECK x 20 checks	PER CHECK x 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$427.98	$285.32	$256.79	$233.44	$968.98	$27.00	$995.98
FAMILY	$568.00	$2,045.76	$1,363.84	$1,227.46	$1,115.87	$2,586.76	$27.00	$2,613.76

MAYO Network $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK X 18 checks	PER CHECK X 20 checks	PER CHECK X 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$622.20	$414.80	$373.32	$339.38	$1,163.20	$27.00	$1,190.20
FAMILY	$568.00	$2,564.28	$1,709.52	$1,538.57	$1,398.70	$3,105.28	$27.00	$3,132.28

MAYO Network Plan $3400 HSA	GCED PAYS	EMP. COST PER MONTH	PER CHECK x 18 checks	PER CHECK x 20 checks	PER CHECK x 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$398.90	$265.93	$239.34	$217.58	$939.90	$27.00	$966.90
FAMILY	$568.00	$1,968.16	$1,312.11	$1,180.90	$1,073.54	$2,509.16	$27.00	$2,536.16

Elect (Primary Care Clinic) $850 Copay Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK X 18 checks	PER CHECK X 20 checks	PER CHECK X 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$508.28	$338.85	$304.97	$277.24	$1,049.28	$27.00	$1,076.28
FAMILY	$568.00	$2,260.16	$1,506.77	$1,356.10	$1,232.81	$2,801.16	$27.00	$2,828.16

Elect (Primary Care Clinic) $3400 HSA Plan	GCED PAYS	EMP. COST PER MONTH	PER CHECK x 18 checks	PER CHECK x 20 checks	PER CHECK x 22 checks	Medica Premium	Kavira	TOTAL COST
SINGLE	$568.00	$306.86	$204.57	$184.12	$167.38	$847.86	$27.00	$874.86
FAMILY	$568.00	$1,722.42	$1,148.28	$1,033.45	$939.50	$2,263.42	$27.00	$2,290.42

EMPLOYEE HEALTHCARE GUIDE

Understanding Your ICHRA Benefit

A Personal, Flexible Health Insurance Choice Tailored for Minnesota Employees

An **ICHRA** (Individual Coverage Health Reimbursement Arrangement) is an employer-funded benefit that gives you a monthly tax-free allowance to select and buy the health insurance plan that best fits you and your family. Instead of a standard group plan, **you pick your plan on MNsure** and your employer reimburses you!

HOW ICHRA WORKS IN 4 SIMPLE STEPS

STEP 1

Employer Sets Allowance

Your company sets a tax-free monthly allowance (e.g., $400/mo) dedicated to your health insurance.

STEP 2

Shop MNsure

Shop individual plans on **MNsure.org** or directly from local carriers (HealthPartners, BCBS MN, Medica, UCare).

STEP 3

Pay Your Premium

Enroll in your chosen policy and pay your monthly premium directly to the insurance carrier.

STEP 4

Get Reimbursed Tax-Free

Submit proof of coverage to receive tax-free reimbursements up to your allowance limit every month.

KEY BENEFITS FOR YOU

Choice of Local MN Networks

Select plans that include your preferred Minnesota doctors and systems (e.g., Mayo Clinic, M Health Fairview, Allina Health).

100% Tax-Free Dollars

Reimbursements are tax-free! You pay zero federal, state, or payroll taxes on your ICHRA allowance.

Portable Coverage

You own your health insurance policy. If you ever leave the company, your plan stays with you.

Special Enrollment Period

An ICHRA offer triggers a **60-day Special Enrollment Period** on MNsure, allowing you to sign up anytime outside open enrollment.

RULES & REQUIREMENTS

Requirement	Details
Qualified Coverage	You must be enrolled in a qualified individual plan (via MNsure or carrier) or Medicare (Parts A & B or C).
Ineligible Plans	Health sharing ministries, short-term plans, TRICARE, or a spouse's group health plan *do not* qualify.
MNsure Tax Credits	If your ICHRA offer is deemed "affordable" under IRS rules, you cannot claim MNsure premium subsidies. If "unaffordable," you can opt out to claim subsidies.

FREQUENTLY ASKED QUESTIONS

What if my plan premium costs more than my monthly allowance?

You simply pay the remaining difference out of pocket. For example, if your plan costs $450 and your allowance is $400, you cover the $50 difference.

What if my plan premium costs less than my monthly allowance?

Your reimbursement is capped at your actual premium amount. Any unused allowance dollars remain with your employer.

Can ICHRA cover copays and deductibles?

It depends on your employer's plan setup. Some ICHRAs reimburse premiums only, while others also cover eligible medical expenses. Refer to your Summary Plan Description for exact details.

Ready to Get Started?

Keep an eye out for your official written ICHRA Notice from HR. You can use the allowance details on that notice to evaluate plans on **MNsure.org** within your 60-day window!

MINNESOTA HEALTHCARE MARKET INTELLIGENCE

MNsure & Individual Market Renewal Rate Trends

Market Overview, Carrier Rate Filings & Strategic Guidance for Employers and Consumers

In Minnesota's individual health insurance market—including plans on **MNsure** and direct-to-carrier coverage—renewal rates are undergoing a second consecutive year of double-digit percentage increases. Key drivers include medical cost inflation, high-cost prescription drugs (such as GLP-1 weight-loss medications), and shifting federal tax credit policies.

KEY MARKET TRENDS & INDICATORS

+22%

2026 Average Statewide Increase

The largest single-year rate increase in Minnesota since 2017, driving unsubsidized costs up by ~$177/mo.

10% – 13%

2027 Proposed Carrier Filings

Preliminary rate requests submitted to the MN Dept. of Commerce signal ongoing premium pressure.

20% – 25%

State Reinsurance Savings

The Minnesota Premium Security Plan (MPSP) continues to suppress overall premiums by up to 25%.

CARRIER-SPECIFIC PREMIUM RATE CHANGES

Minnesota Health Carrier	2026 Rate Increase	2027 Proposed Rate Adjustment
Blue Plus (BCBS MN)	+20.0% to +26.0%	+10.3%
HealthPartners	+18.0% to +26.0%	+12.3% to +12.4%
Medica	+17.0% to +22.0%	+13.0%
Quartz Health Plan	+7.4%	+10.0%

CONSUMER MARKET DYNAMICS

80%+ Increase in Plan-Switching

Faced with rising renewal premiums, MNsure enrollees are actively switching carriers or shifting down metal tiers (e.g., Gold to Silver/Bronze) to lower monthly expenses.

Carrier Consolidation & Expansion

Medica completed its acquisition of UCare's individual family health plans, while regional players like Aspirus Health Plan expand into new counties.

STRATEGIC IMPACT ON ICHRA EMPLOYERS

Allowance Re-evaluation Required

With individual market rates climbing faster than standard trend, employers using ICHRAs must review allowance amounts to ensure employee contributions remain manageable.

IRS Affordability Calculations

Rising baseline premiums directly affect the IRS affordability safe harbor formula, requiring HR teams to monitor benchmark plan costs annually.

Strategic Takeaway for Employers & HR Leaders

To keep health benefits competitive under an ICHRA in Minnesota, companies should review their benchmark plan rates each fall following official Department of Commerce rate releases and adjust employee monthly allowances accordingly.

Goodhue County Education District

Medical Renewal

1/1/2027 Renewal Analysis

Minnesota HealthCare Consortium/Medica - Current

Minnesota HealthCare Consortium/Medica - Renewal

intellicents

Carrier:	Southeast Service Coop		Southeast Service Coop		Southeast Service Coop		Southeast Service Coop		Southeast Service Coop		Southeast Service Coop		Southeast Service Coop		Southeast Service Coop		Southeast Service Coop		Southeast Service Coop		Southeast Service Coop		Southeast Service Coop	
Plan Name:	MSI PP MN 850-40-15%		MSI PP MN 3400-20% HSA		MSI PP MN 850-40-15%		MSI PP MN 3400-20% HSA		MSI PP MN 850-40-15%		MSI PP MN 3400-20% HSA		MSI PP MN 850-40-15%		MSI PP MN 3500-20% HSA		MSI PP MN 850-40-15%		MSI PP MN 3500-20% HSA		MSI PP MN 850-40-15%		MSI PP MN 3500-20% HSA	
Plan Number:																								
Network:	Open Access Network		Open Access Network		Mayo Health System (Mayo Only Plans)		Mayo Health System (Mayo Only Plans)		Elect (Primary Care Clinic Model)		Elect (Primary Care Clinic Model)		Open Access Network		Open Access Network		Mayo Health System (Mayo Only Plans)		Mayo Health System (Mayo Only Plans)		Elect (Primary Care Clinic Model)		Elect (Primary Care Clinic Model)	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Deductible																								
Type	Embedded		Embedded		Embedded		Embedded		Embedded		Embedded		Embedded		Embedded		Embedded		Embedded		Embedded		Embedded	
Individual	$850	$2,000	$3,400	$10,000	$850	$2,000	$3,400	$10,000	$850	$2,000	$3,400	$10,000	$850	$2,000	$3,500	$10,000	$850	$2,000	$3,500	$10,000	$850	$2,000	$3,500	$10,000
Family	$1,700	$4,000	$6,800	$20,000	$1,700	$4,000	$6,800	$20,000	$1,700	$4,000	$6,800	$20,000	$1,700	$4,000	$7,000	$20,000	$1,700	$4,000	$7,000	$20,000	$1,700	$4,000	$7,000	$20,000
Coinsurance	15%	50%	20%	50%	15%	50%	20%	50%	15%	50%	20%	50%	15%	50%	20%	50%	15%	50%	20%	50%	15%	50%	20%	50%
Out-of-Pocket Maximum																								
Individual	$2,600	$4,000	$4,600	$12,500	$2,600	$4,000	$4,600	$12,500	$2,600	$4,000	$4,600	$12,500	$2,600	$4,000	$4,600	$12,500	$2,600	$4,000	$4,600	$12,500	$2,600	$4,000	$4,600	$12,500
Family	$5,200	$8,000	$9,200	$25,000	$5,200	$8,000	$9,200	$25,000	$5,200	$8,000	$9,200	$25,000	$5,200	$8,000	$9,200	$25,000	$5,200	$8,000	$9,200	$25,000	$5,200	$8,000	$9,200	$25,000
After Deductible is met																								
Hospitalization	15% Coinsurance	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible	15% Coinsurance	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible	15% Coinsurance	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible	15% Coinsurance	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible	15% Coinsurance	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible	15% Coinsurance	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible
Emergency Room	15% Coinsurance	15% Coinsurance	20% Coinsurance After Deductible	20% Coinsurance After Deductible	15% Coinsurance	15% Coinsurance	20% Coinsurance After Deductible	20% Coinsurance After Deductible	15% Coinsurance	15% Coinsurance	20% Coinsurance After Deductible	20% Coinsurance After Deductible	15% Coinsurance	15% Coinsurance	20% Coinsurance After Deductible	20% Coinsurance After Deductible	15% Coinsurance	15% Coinsurance	20% Coinsurance After Deductible	20% Coinsurance After Deductible	15% Coinsurance	15% Coinsurance	20% Coinsurance After Deductible	20% Coinsurance After Deductible
Urgent Care	$40 Copay	$40 Copay	20% Coinsurance After Deductible	20% Coinsurance After Deductible	$40 Copay	$40 Copay	20% Coinsurance After Deductible	20% Coinsurance After Deductible	$40 Copay	$40 Copay	20% Coinsurance After Deductible	20% Coinsurance After Deductible	$40 Copay	$40 Copay	20% Coinsurance After Deductible	20% Coinsurance After Deductible	$40 Copay	$40 Copay	20% Coinsurance After Deductible	20% Coinsurance After Deductible	$40 Copay	$40 Copay	20% Coinsurance After Deductible	20% Coinsurance After Deductible
Office Visit	$40 Copay	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible	$40 Copay	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible	$40 Copay	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible	$40 Copay	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible	$40 Copay	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible	$40 Copay	50% Coinsurance	20% Coinsurance After Deductible	50% Coinsurance After Deductible
Preventative Care	0% (No Deductible)	50% Coinsurance	0% (No Deductible)	50% Coinsurance After Deductible	0% (No Deductible)	50% Coinsurance	0% (No Deductible)	50% Coinsurance After Deductible	0% (No Deductible)	50% Coinsurance	0% (No Deductible)	50% Coinsurance After Deductible	0% (No Deductible)	50% Coinsurance	0% (No Deductible)	50% Coinsurance After Deductible	0% (No Deductible)	50% Coinsurance	0% (No Deductible)	50% Coinsurance After Deductible	0% (No Deductible)	50% Coinsurance	0% (No Deductible)	50% Coinsurance After Deductible
Prescription Drugs																								
Coinsurance / Copay	Generic: $25 Copay Preferred Brand: $45 Copay Non-Preferred Brand: $70 Copay Specialty: 20% Coinsurance up to $200 max per perscription.	Non-Specialty: 50% Coinsurance Specialty: Not Covered	20% Coinsurance After Deductible	Non-Specialty: 50% Coinsurance Specialty: Not Covered	Generic: $25 Copay Preferred Brand: $45 Copay Non-Preferred Brand: $70 Copay Specialty: 20% Coinsurance up to $200 max per perscription.	Non-Specialty: 50% Coinsurance Specialty: Not Covered	20% Coinsurance After Deductible	Non-Specialty: 50% Coinsurance Specialty: Not Covered	Generic: $25 Copay Preferred Brand: $45 Copay Non-Preferred Brand: $70 Copay Specialty: 20% Coinsurance up to $200 max per perscription.	Non-Specialty: 50% Coinsurance Specialty: Not Covered	20% Coinsurance After Deductible	Non-Specialty: 50% Coinsurance Specialty: Not Covered	Generic: $25 Copay Preferred Brand: $45 Copay Non-Preferred Brand: $70 Copay Specialty: 20% Coinsurance up to $200 max per perscription.	Non-Specialty: 50% Coinsurance Specialty: Not Covered	20% Coinsurance After Deductible	Non-Specialty: 50% Coinsurance Specialty: Not Covered	Generic: $25 Copay Preferred Brand: $45 Copay Non-Preferred Brand: $70 Copay Specialty: 20% Coinsurance up to $200 max per perscription.	Non-Specialty: 50% Coinsurance Specialty: Not Covered	20% Coinsurance After Deductible	Non-Specialty: 50% Coinsurance Specialty: Not Covered	Generic: $25 Copay Preferred Brand: $45 Copay Non-Preferred Brand: $70 Copay Specialty: 20% Coinsurance up to $200 max per perscription.	Non-Specialty: 50% Coinsurance Specialty: Not Covered	20% Coinsurance After Deductible	Non-Specialty: 50% Coinsurance Specialty: Not Covered
Notes																								
**This is a summary of benefit highlights only. See plan document for full plan details.*																								
Total Rates																								
Estimated Enrollment	**Monthly Rates - Plan 1 | $850**		**Monthly Rates - Plan 2 | $3,400**		**Monthly Rates - Plan 3 | $850**		**Monthly Rates - Plan 4| $3,400**		**Monthly Rates - Plan 5 | $850**		**Monthly Rates - Plan 6 | $3,400**		**Monthly Rates - Plan 1 | $850**		**Monthly Rates - Plan 2 | $3,500**		**Monthly Rates - Plan 3 | $850**		**Monthly Rates - Plan 4| $3,500**		**Monthly Rates - Plan 5 | $850**		**Monthly Rates - Plan 6 | $3,500**	
Plan 1 Plan - 2 Plan - 3 Plan - 4 Plan - 5 Plan - 6														Change %		Change %		Change %		Change %		Change %		Change %
Single 8 12 7 12 1 6	$1,199.18		$968.96		$1,163.20		$939.90		$1,049.28		$847.86		$1,443.96	20.41%	$1,268.56	30.92%	$1,400.64	20.41%	$1,230.50	30.92%	$1,263.46	20.41%	$1,110.00	30.92%
Family 2 11 4 12 0 3	$3,201.32		$2,586.76		$3,105.28		$2,509.16		$2,801.16		$2,263.42		$3,854.72	20.41%	$3,386.52	30.92%	$3,739.08	20.41%	$3,284.92	30.92%	$3,372.88	20.41%	$2,963.20	30.92%
Estimated Monthly Premium	**$15,996**		**$40,082**		**$20,564**		**$41,389**		**$1,049**		**$11,877**		**$19,261**		**$52,474**		**$24,761**		**$54,185**		**$1,263**		**$15,550**	
Estimated Annual Premium	**$191,952.96**		**$480,985.44**		**$246,762.24**		**$496,664.64**		**$12,591.36**		**$142,529.04**		**$231,133.44**		**$629,693.28**		**$297,129.60**		**$650,220.48**		**$15,161.52**		**$186,595.20**	
Estimated Total Annual Premium All Plans	**$1,571,485.68**												**$2,009,933.52**											
Annual Dollar Change from Current													**$438,447.84**											
Percent Change from Current													**27.90%**											

D. Support for Decision-Making — MDE Funding Guidance Updates 51

SEDRA 220 – Advanced Topics

Angie Sepp, Jill Bemis, and Mary Acosta | Division of School Finance

April 8, 2026

Agenda

- Reasonable Costs
- Reminders for SEDRA Entries
- SpEd Reference Guide highlights
  - Section 10 Funding Source Codes
  - Section 11 Service Codes
  - Section 12 Personnel Type Codes
  - Section 19 Eligibility of Expenditures for Special Education Aid
- Time and Effort
- References

52

Reasonable Cost

A Cost is reasonable if it:

- Is necessary for the performance of the aid program.
- Does not exceed that which would be incurred by a prudent person.
- Follows sound business practices: arm's length bargaining; federal, state, and other laws and regulations.
- Reflects market prices for comparable goods or services.
- Consistent with federal and Minnesota state statutes and rules.

53

Reminders for SEDRA Entries

54

Reminders for SEDRA Entries

- No generic personnel lines will be accepted on entries in SEDRA.
- Each line for personnel must include an employee name / contractor name under line description.
- Each line for licensed must include credentials and/or licenses
  - PELSB licenses should be under “Folder Numbers” field in SEDRA.
  - Licensed Instructional Support Staff should only be under “Other Licensed Folder Number” and should not be entered in the “Folder Number” field in SEDRA.
- Unlicensed Staff (i.e., paraprofessionals) may be subject to qualifications review and must be listed by individual. This includes contract substitute paraprofessionals.

55

Reminders for Entries (2)

- Generic lines 25-26 may be put into error after November 1, 2025.
  - Service Code “X” lines were deleted on November 1, 2025, and all lines are expected to current to contain valid expenditure by individual name employed or contracted.
  - Generic lines will be monitored throughout the fiscal year and placed in error.
- Licensed Instructional Support Staff must include licenses and/or certifications under the “Other Licensed Folder Number”. This field should include the following:

56

  - Nurse – LPN or RN license number
  - OT/OTA and PT/PTA license number
  - Interpreters D/HH
  - Other therapist – Art /Music therapist numbers
  - BCBA, RBT, LPCC, LPC, LP
  - Please see Section 12 in the Special Education Funding Guide for each personnel type credentials needed.

Sped Funding Guide

Section 10 - Funding Source Codes

57

Unreimbursable Nonfederal

Unreimbursable Nonfederal – Funding Source Code Small "a"

- General rule: If the expenditure would have been eligible for federal funds but those funds are not available, or the district chooses not to use them for these expenditures, they can be coded to FSC small "a."

- Those expenditures that were not eligible under the old formula and not excluded as specified in Minnesota Statutes 2022, section 125A.76, subdivision 1(f).

58

- These expenditures are included in Option 2 of the special education funding formula, and in the excess cost aid.

- Only personnel type codes for directors of special education, assistant directors of special education/supervisors, some contracted services, and support to these personnel (secretaries and teacher clerical support aide) are allowed.

FSC E – Extended Year/Disability 412 Error

- Expenditures entered under FSC E and Disability Code 412 – Developmentally Delayed do not meet the requirements of Minnesota Rule 3525.0755 and are not eligible to be included in the special education aid calculation.
- The Birth to Two and ECSE programs has a year-round calendar and therefore do not have a separate ESY calendar.

59

- A child up to age 7 who is experiencing a measurable delay in development according to diagnostic instruments and procedures fits the Developmental Delay (DD) disability category.

Sped Funding Guide

Section 11 Service Codes

60

Service Codes A, B, and U

Difference between SEDRA Service Codes A, B, and U

- A – Report salaries of employees in your school district, cooperative or charter school for the amount of time they are employed to service individuals with disabilities.
- B – Report contracts with other public or private agencies (other than school districts) to provide special education and related services.
- U – Report personnel services purchased from a single or host district, cooperative, intermediate, service cooperative or education district.

61

Service Code “b”

- Service Code small “b”
- Use UFARS Object Code 305
- Contracted services for directors, assistant directors, supervisors, consultants or administrative support staff
  - Personnel Type Codes 9, 10, 16, 22 and 45
- Can only be used with Unreimbursable/Nonfederal Funding Source Codes
  - Small “a” – State Unreimbursable Nonfederal
  - Small “b” – ADSIS
  - Small “m” – Medical Assistance Unreimbursable
  - Small “r” – Unreimbursable Nonfederal FIN 799 LCTS

62

Using Object Code 305

RUN DATE 01/08/21 MINNESOTA DEPARTMENT OF EDUCATION PAGE 18 T[redacted]
TUITION BILLING
19-20 RATE CALCULATION
DISTRICT [redacted] PUBLIC SCHOOL DISTRICT

*** SECTION C
REGULAR SCHOOL YEAR

	DISABILITY	OLD FORMULA EDRS 'A'	UFARS NON-FEDERAL	TOTAL EXPENDITURE	SPED AID - EXP * RATIO 1	UNREIMBURSED COST
401	SPEECH OR LANGUAGE IMPAIRMENT	44,211.50	0.00	44,211.50	25,789.18	18,422.32
	Service Hours					672.50
	Unreimbursed Cost/Service Hours					27.39
402	MILDLY MODERATE-DCD	15,981.13	15,191.81	31,172.94	18,183.61	12,989.33
	Service Hours					2,277.10
	Unreimbursed Cost/Service Hours					5.70
403	SEVERE-PROFOUND-DCD	0.00	0.00	0.00	.00	.00
	Service Hours					1,045.50
	Unreimbursed Cost/Service Hours					0.00

63

Service Code “f”

- Service Code “f” is for a field trip which is for instructional purposes or an instructional rewards system that is included in student’s IEPs.
- Field trips depends on the program along with participation in other field trips.
  - If a SpEd program/class participates in all other grade similar field trips, then if a field trip is set up that only SpEd students are attending then cost, including transportation (FIN 723) would be eligible for SpEd. 64
  - If a SpEd program/class does not participate in other school field trips, for which they would if the students were with their GenEd peers, then the cost of the field trip and corresponding transportation would be considered GenEd (unless a lift van was needed for a particular student).

Service Code H

Individualized instructional supplies and materials purchased to meet the special education instructional needs of individuals with disabilities are eligible for reimbursement.

In general supplies and equipment must be identified in a student's IEP to start the eligibility conversation.

If you can answer yes to all the first five questions OR yes to the last question and it is in a student's IEP it is eligible.

1. Are the materials used directly by or with students with disabilities?
2. Are the materials specifically instructional in nature?
3. Are students with disabilities the primary and priority users of the materials?
4. Are the teacher's manuals and materials supplemental to the curriculum?
5. Are the materials in addition to materials provided the same students in the mainstream? For example, the LEA provides basic textbooks, computers and other equipment and supplies to all students. Similar materials are not eligible for special education reimbursement when provided to students with disabilities regardless of setting.
6. Does the student with a disability require materials specially adapted for the disability in order for the student to benefit from the education program?

65

Service Code H (2)

Some examples of eligible expenditures for reporting under Service Code H

- Assistive Technology Devices such as switches or communication devices
- Evaluation or ECSE Testing Materials and Protocols such as BASC, WPPSI, or WJV
- Fidgets, pencil grips, chewy tubes, and sensory supplies
- Hearing and Vision devices such as Braille texts or Phonak devices
- Supplemental individualized curriculum described in a student's IEP relating to disability.

66

Service Code H (3)

Some examples of ineligible expenditures for reporting under Service Code H

- Any general curriculum that could benefit both special education and general education students. All students need access to curriculum to learn.
- Supplies for a classroom such as room dividers, tables, swivel chairs, or smart boards. Every classroom needs supplies, and every student generates aid, and these types of supplies are common in general education classrooms also. 67
- Laptops, Smart Boards, and technology devices available to all students.

Food for Sped related activities

- Regular state and federal funds may be eligible for reimbursement of food for special education related activities.
  - Food accommodations may be necessary for some students with IEPs that require specialized or significantly restricted food items to be provided during the meals served by a school district, charter school or cooperative.
  - The specialized foods must be medically necessary and documented in the IEP by a note provided by a medical authority. General food allergies are not eligible.
  - These specialized food requirements are necessary for the student to benefit from the specialized instruction and services.

68

Food for Sped related activities (2)

Currently, there are four different service codes used to record food expenditures in SEDRA.

- Service Code F – Staff Travel
- Service Code H – Instructional Supplies
- Service Code “o” – Food for Students – State; Staff – Fed
- Service Code R – Personnel Development (UFARS CC 640)

69

Service Code R

Staff Development Costs – Service Code R

- Unreimbursable/nonfederal or federal funds
- Requires activity code
  - L – Substitutes (for personnel development only)
  - N – Program Planning and Evaluation for Special Education
  - T – Conference/Workshop (in-state)
  - V – Professional Membership/Dues
  - Z – Local or In-State Travel
- Use Course Code 640 in UFARS to record these expenses

70

Service Code R (2)

- The Line Description in SEDRA for Service Code R lines should have the name of the training, dues, membership fees or conference attended.
- Do not enter generic lines of “Staff Development,” “Workshop Expenses,” or “Professional Learning/Training”.
- Each line should represent one training, membership or conference.

71

Service Code R (3)

Some examples of eligible expenditures for reporting under Service Code R

- Training related to maintaining a professional license that is required to provide special education services.
- Dues and memberships for maintaining a required licensed used exclusively in special education.
- Minnesota Administrators for Special Education (MASE) membership costs related to attending training and conferences for staff to maintain special education licenses.

72

Service Code R (4)

- Some examples of ineligible expenditures for reporting under Service Code R
  - DHS administrative fees to participate in third party billing.
  - Dues and membership required only for MA billing.
  - Minnesota Association of School Business Officials (MASBO), Minnesota Association of School Administrators (MASA), Minnesota Board of School Administrators (BOSA), Minnesota State High School League (MSHSL) and other similar organizations' dues and membership.
  - Training for Crisis Prevention Institute (CPI) or similar when used districtwide or provided to general education staff. This also is ineligible for special education cooperative staff if their member districts use CPI schoolwide or have general education staff attending.
  - Paraprofessional training and testing for staff not meeting qualification requirements.
  - Tuition for any license staff not already meeting the state's definition of fully licensed. This means tuition for teachers holding only an out of field permission or Tier 1 and 2 license are not eligible.

73

Service Code 3

District

- If a district is using federal funds to pay for purchased services from another school district, cooperative or intermediate, all of the ***non-salary*** portion of the expenditure should be entered under Service Code 3. The costs could be fringe benefits, supplies, materials, etc. and would be entered under Service Code 3.

Cooperative

- If a cooperative is using federal funds to report ***non-salary*** costs for their member districts these expenditures should be entered under Service Code 3. The costs could be fringe benefits, supplies, materials, etc. and would be entered under Service Code 3.

74

- In the description field, enter the district receiving the non-salary costs and the type of cost. Process steps:
- District reports expenditure in UFARS under FIN 619.
- District invoices cooperative/host district.
- Cooperative/host district reimburses district in UFARS using FIN 419 and records expenditure in SEDRA.

Service Code 3 Example

Service Code 3 – Example

An LEA purchased the service of a speech therapist from its cooperative and the LEA pays the invoice with federal funds. The salary portion would be entered in SEDRA under Service Code B contracted services and PTC 07 speech services and in UFARS as Object Code 373. The other non-staff costs portion would be entered in SEDRA under Service Code 3 non-staff costs and in UFARS as Object Code 303/304. The non-staff cost is $5,000 for fringe benefits. Code the expenditure as follows:

- Funding Source Code: B
- Service Code: 3
- Personnel Type Code: (blank)
- Disability Code: 401
- Activity/Setting: (blank)
- Line Description: xxxx-xx (district # and type)

  fringe benefits
- Folder number: (blank)
- Consultant folder number: (blank)
- Time units: (blank)
- Time unit type: (blank)
- Expenditure amount: $5,000
- Member district (Service Code 5, 6): (blank)
- Other Licensed Folder Number: (blank)
- Calculated FTE: (system generated)
- District note: (optional)

75

Service Code 5

- Note this has increased from $25,000 to $50,000 for FY26 for Service Code 5 & 6.
- Service Code 5 is for payments to member districts for staff services less than $50,000 (Used by Host/Cooperatives only).
- The amount up to and including $50,000 of each subaward/subcontract expenditure whether for salary or non- salary costs must use UFARS Object Code 303.

76

- The reason for this coding is that only the first $50,000 in expenditures of any subaward/subcontract may be allowed in the calculation and application of indirect cost rates. Since the organization is not performing the services and are providing only administrative support to the activity, they can claim only the first $50,000 of the contract for purposes of indirect costs.

Service Code 5 – Example

District 9996-01 needed services for some developmentally delayed students (disability code 412). They contract with a vendor to provide services. The cost will be $2,900.00 for the school year. The cooperative will code the expenditure for John Doe as follows:

- Funding Source Code: B
- Service Code: 5
- Personnel Type Code: (blank)
- Disability Code: 412
- Activity/Setting: (blank)
- Line Description: 9996-01, John Doe
- Folder number: (may be required depending on PTC)
- Consultant folder number: (blank)
- Time units: (blank)
- Time unit type: (blank)
- Expenditure amount: $2,900
- Member district (Service Code 5, 6): (9996-01)
- Other Licensed Folder Number: (blank)
- Calculated FTE: (system generated)
- District note: (optional)

77

Service Code 6

- Any amount in excess of $50,000 of each subaward/subcontract expenditure whether for salary or non-salary costs must use UFARS Object Code 304.
- The total expenditures of member districts' federal expenditures on Service Codes 5 and 6 in SEDRA will be summed and compared to the sum of the 600 Finance dimension series in UFARS. MDE will accept the lesser of and make adjustments accordingly.
- Cooperatives cannot make any entries in SEDRA for Service Code 6 until after federal funds have been loaded to MEGS.

78

Service Code 6 – Example

District 9996-01 needed audiologist services (disability code 405). They contract with *Say What* to provide services. The cost will be $52,206.26 for the school year. Cooperative reports the first $50,000 under Service Code 5. The balance of $2,206.26 is reported under Service Code 6. Code the expenditure as follows:

First $50,000

- Funding Source Code: B
- Service Code: 5
- Personnel Type Code: (14)
- Disability Code: 405
- Activity/Setting: (blank)
- Line Description: 9996-01 Say What
- Folder number: (may be required depending on PTC)
- Consultant folder number: (blank)
- Time units: (blank)
- Time unit type: (blank)
- Expenditure amount: $50,000
- Member district (Service Code 5, 6): (9996-01)
- Other Licensed Folder Number: (may be required depending on PTC)
- Calculated FTE: (system generated)
- District note: (optional)

Remaining $2,206.26

- Funding Source Code: B
- Service Code: 6
- Personnel Type Code: (14)
- Disability Code: 405
- Activity/Setting: (blank)
- Line Description: 9996-01 Say What
- Folder number: (may be required depending on PTC)
- Consultant folder number: (blank)
- Time units: (blank)
- Time unit type: (blank)
- Expenditure amount: $2,206.26
- Member district (Service Code 5, 6): (9996-01)
- Other Licensed Folder Number: (may be required depending on PTC)
- Calculated FTE: (system generated)
- District note: (optional)

79

Sped Funding Guide

Section 12 Personnel Type Codes

80

Personnel Type Code 16 – Consultant

- Consultants are recognized as individual experts in one or more areas of student assessment, program planning, curriculum development, program evaluation, personnel development, disability specific expertise, strategic planning, etc.
- The consultant provides an LEA expertise not available within the LEA. Consultant services are generally of short duration.
- This PTC should only be used when no other PTC is available. For example, licensed Psychologist or BCBA should be reported under their respective PTCs not PTC 16.
- PTC 16 is not picked up for purposes of setting rates for billing Minnesota Health Care Programs (MHCP) for IEP health-related services. If your LEA is contracting for health care providers who are qualified to have their services reimbursed by MHCP, make sure to code the contracted services in SEDRA with a specific PTC.
- Automatic error messages have been placed on PTC 16 to assure that the expenditure is necessary and reasonable.

81

Personnel Type Code 16 – Consultant (2)

An example of an eligible PTC 16 Sped expenditure:

- Contracting with a consultant for consultation and coaching to special education teachers working with students with autism spectrum disorders.
  - List the actual consultant's name under line description
  - The consultant should be licensed in the area providing consultation and there should be a license listed under the "Other Licensed Folder Number".

82

  - Activity/Setting codes required for consultants
    - J – Assessment/Program Planning for Individuals Pupils
    - M – Curriculum Development for Special Education
    - N - Program Planning and Evaluation for Special Education
    - O - IEP/IFSP Planning Development Review/Due Process

Personnel Type Code 16 – Consultant (3)

Some examples of ineligible PTC 16 Sped expenditures:

- Contracting for a SpEd director mentor. There is no eligible position in SEDRA or state law for mentors.
- Non licensed “community” expert
- Student teacher
- Drug and alcohol counselors

83

PTC 22

- Clerical assignments (eligible for federal aid only) may be submitted under PTC 22 for personnel whose full-time assignment is in special education administration.
- Regular office personnel may not be claimed for aid on a pro rata basis for that portion of their assignment related to special education.
- Generally, a business manager is not allowed under state or federal aid because their position is required for any school.
    - The staff would need to track and document their time to justify that it was eligible. Time studies are not permitted.
    - The Time and Effort documentation would need to be tracked daily by 15–30-minute intervals and would be similar to what lawyers, doctors, accountants and similar to professional providers would need to provide for billing purposes.
    - LEAs receive indirect cost on federal funds to cover the special education part of accounting, human resource, and administration positions and by using these funds for parts of these positions, they would not be reported in SEDRA and would not need the additional Time and Effort documentation.

84

PTC 45 – 2 Different positions

- A captionist or Communications Access Real-Time Translation (CART) Provider uses technology to provide real-time transcription/note taking in the classroom and the rapid provision of the hard copy text to students with IEPs.
- A Due Process clerical serves in a clerical capacity to support teachers and students by preparing paperwork and making arrangements related to special education compliance requirements, including parent and IEP/IFSP meetings. The special education teacher(s) direct[85] the work of the Due Process clerical.
  - If position includes duties outside of the Due Process clerical the same Time and Effort is required that tracks daily by 15–30-minute intervals and would be similar to what lawyers, doctors, accountants and similar to professional providers would need to provide for billing purposes.

PTC 22 & 45 (Due Process Clerical)

Some examples of eligible duties:

- Assistance with Sped Director special education correspondence with sped staff and sped student families.
- Enters SPED staff in SEDRA and reconciles UFARS to SEDRA for Special Education state and federal funds.
- Collaborates with special education teachers and staff on when to schedule IEP, evaluation planning and evaluation results team meetings in accordance with state and federal policies, procedures and timelines.
- Communicates with and informs parents of due process meetings. Schedules and completes notice of team meetings and sends formal notices to all parents and team members.

86

PTC 22 & 45 (Due Process Clerical) (2)

Some examples of ineligible duties for PTC 22 and 45 (Due Process Clerical)

- Any MA Billing activities or training
  - The cost of obtaining the revenue is not an educational expense. It is not eligible to be included in the special education aid calculation. LEAs must retain a sufficient amount of third-party revenue to pay for the cost of obtaining the revenue, e.g., billing agent or district staff that bill third parties.
- Tuition Billing and Student Acknowledgements

87

  - Fiscal requirement and ***not*** part of providing Special Education services
- MARSS reporting or accounting that is required for all students
  - All students generate general education funds and have reporting and accounting functions that are required.
- Any task that require a professional license.

PTC 63 – Licensed Staff Extra Duty Time

- PTC 63 includes all other compensation which is hourly-based or event-based and beyond the contract school day or school year for work on special education activities.
- LEAs must enter the PELSB folder number or provide a copy of the certification for all PTC 63 data entries in SEDRA.
- The expenditure will be included in the calculated FTE and cross-district FTE edits.

88

- If the assignment is greater than 0.14 FTE, review activity to determine if PTC 63 is the most appropriate PTC code.
- Do not enter a PTC 63 SEDRA line without a corresponding salary line for a licensed service provider.
- PTC 63 DOES NOT include stipends, which should be added to the regular salary line with an LEA note.

PTC 64 Non-Licensed Staff Extra Duty Time

- PTC 64 includes all other compensation, which is hourly-based, or event-based and beyond the contract school day or school year not described in other salary object dimensions for employees whose primary employment is in a position that does not require licensure or certification.
- Non-licensed staff are not eligible for additional reimbursement when they are released from regular assignments to perform non-special education services, extracurricular activities or participate in general education activities (i.e., recess, lunchroom monitor, etc.) during their regular work hours.

89

- PTC 64 will always be used with UFARS Object Code 186.
- PTC 64 lines cannot be “lumped” together. Each individual must be listed on a separate SEDRA line in order to verify FTE and qualifications.
- Do not enter a PTC 64 SEDRA line without a corresponding salary line for a non-licensed service provider.
- If the assignment is greater than 0.14 FTE, review activity to determine if PTC 64 is the most appropriate PTC code.

PTC 66 – General Education Teachers in Special Education Service and IEP Meetings

- PTC 66 includes all other compensation which is hourly-based or event-based and beyond the contract school day or school year for IEP specific activities or attending a special education professional development activity.
- LEAs must enter the PELSB folder number or provide a copy of the certification for all PTC 66 data entries in SEDRA.

90

- Only used with Activity/Setting Codes:
  - “f” – Other IEP Specified Services
  - O – IEP Planning/Development Review/Due Process
  - “w” – Other (Explanation Needed)

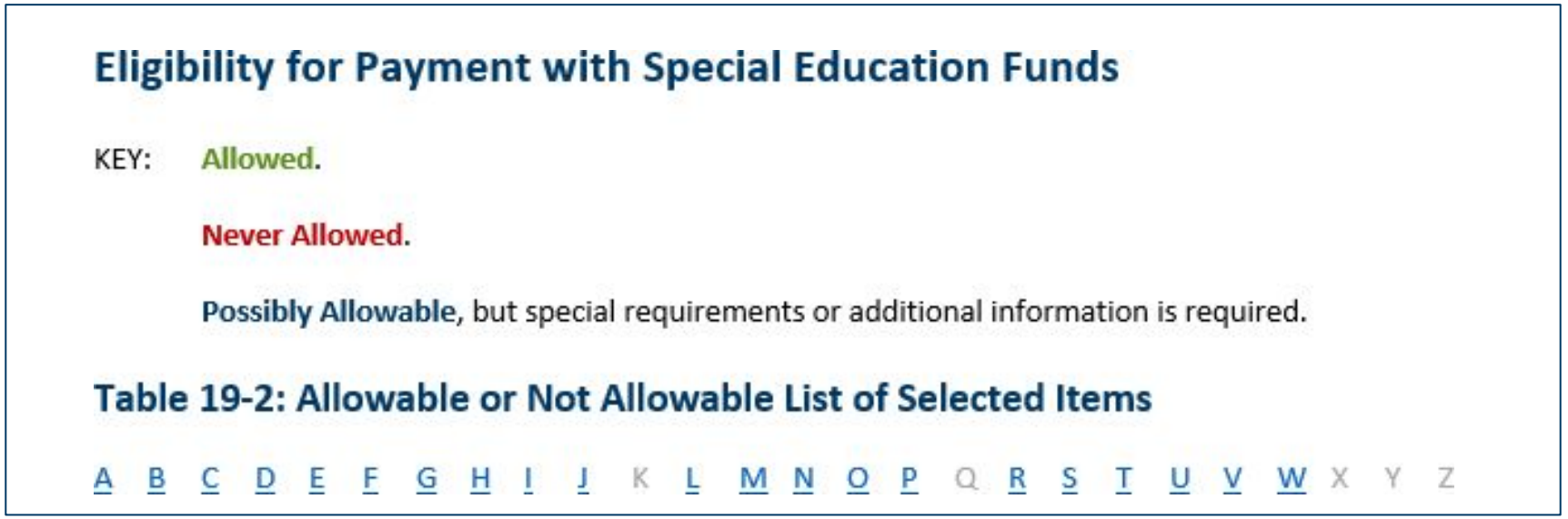
Sped Funding Guide
Section 19 - Eligibility of Expenditures
for Special Education Aid

91

How to use Section 19 of Sped Funding Guide

Section 19 of the Special Education Funding and Data Reference Guide shows many examples of the eligibility of expenditures for special education aid.

- This section starting on page 15 is a quick reference on eligibility of Allowable or Not Allowable List of Selected Items.



Eligibility for Payment with Special Education Funds

KEY: **Allowed.**

Never Allowed.

Possibly Allowable, but special requirements or additional information is required.

Table 19-2: Allowable or Not Allowable List of Selected Items

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

92

Allowed

Allowed	**Interpreters: IEP Meetings**	34 C.F.R. 300.322 (e) - Use of interpreters or other action, as appropriate. The LEA must take whatever action is necessary to ensure that the parent understands the proceedings of the IEP Team meeting, including arranging for an interpreter for parents with deafness or whose native language is other than English. Special education funds may pay for an educational interpreter's time, if the person is a member of the team, developing a child's IEP or providing required interpreting services for a special education or IEP meeting. See PTC 26 Foreign Language Interpreter or PTC 28 Interpreter for the Deaf. Also see Section 12A – Using Interpreters.

93

Never Allowed

Never Allowed	**Medicaid**	Costs for claiming Medicaid funds, including third-party administrators, cannot be included in the special education aid calculation. The costs for administering Medicaid services may not be charged to the IDEA grant, because they are not necessary for the performance of the IDEA grant. (2 C.F.R. 200.403-405) The costs for administering the Medicaid school-based services (SBS) program, including fixed fees charged by third-party administrators, are eligible costs under the SBS program, either as direct costs or through the non-restricted program may not be charged to the IDEA grant, because they are not necessary for the performance of the IDEA grant. (OMB Circular A-87, Appendix items C.1a, C2a and F.3b) Also see Section 5A – Use of Third-Party Revenue.

94

Possibly Allowable

Possibly Allowable	**Incentives**	Student incentives may be allowable when reasonable in cost and when necessary to accomplish Positive Behavioral Interventions. The need must be in the student's IEP. LEAs cannot use ADSIS funds to pay for incentives. Items that are convertible to cash or cash equivalents are not allowed.

95

Time and Effort

96

200.430 Compensation – Personnel Services

An LEA must record actual work performed in a time-and-effort-tracking system as provided in Title 2 Subtitle A Chapter II part 200 Subpart E General Provision for Selected Items of Cost / 200.430 Compensation - Personal Services. An LEA must provide reasonable assurance that the charges are accurate, allowable, and properly allocated. In a situation in which a personnel type code indicated an LEA contracted with an individual or company, the contract must outline the time and work that will be performed. Invoices are the after-the-fact record for work performed. The invoice needs specific information to be able to determine if the expenditure is allowable and eligible for payment with special education funds.

97

Time and Effort Reporting

- Documentation must reflect the actual time spent by the employee on all activities.
- Documentation must account for all of the employee's time for the period covered (including state/local activities).
- Documentation must be signed by the employee after the fact. 98
- PARS and certifications alone are insufficient and cannot be used to justify a cost being charged to special education.

Time and Effort Reporting General Process

- Employees should keep monthly time and effort reports detailing how each day was spent.
- Time and effort reporting should reflect time actually worked which will not necessarily be exactly what is budgeted.
- At least four times a year, time actually worked should be compared to time budgeted and any variations over 10 percent adjusted in the payroll records to reflect actual time worked. 99
- All variations must be adjusted at year end.

Time and Effort Reporting for Administrative Positions

- Similar to all other staff, they must have detailed time and effort which supports all hours worked. This includes attending meetings/events outside the school day.
- Time and effort reports should be prepared without regard to an employee's payroll coding. It is the employee's responsibility to report actual work activities; it is the LEA's responsibility to adjust payroll expenditures to align with time and effort to ensure compliance with federal/state allocability requirements. This is particularly critical for administrators who do not have a fixed schedule. 100
- The following positions are never eligible for special education:
  - Superintendents, assistant superintendents, building principals, assistant principals, deans of students, along with support staff for these positions.

Virtual Employees and Vendors

- LEAs are responsible for creating a system to verify and sign off on actual hours worked and billed.
- Most instructional positions have FTE limits aligned with the LEA's teacher contract and coincide with student instructional days.
- Individuals who don't generally work directly with students are capped at 1.45 FTE during the regular school year and a 1.6 if also working ESY/summer. 101
- Documentation must show start and stop times charged to each LEA along with details of the work completed during the billable time.

Virtual Employees and Vendors (2)

- It is not eligible for an individual to bill one LEA for the hours of 8 a.m. to 4 p.m. and then use their free/down time during those hours to work for another LEA and bill them.
- This is where the detailed workload for each day is used to justify that an individual is not claiming the same paid time for two or more LEAs.

102

- In instances where this happens, MDE is unable to approve the cost for any of the LEAs.

References

103

Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal

The reforms that comprise the *Uniform Grant Guidance* aim to reduce the administrative burden on award recipients and, at the same time, guard against the risk of waste and misuse of federal funds.

- Electronic Code of Federal Regulations (https://www.ecfr.gov)
- Title 2 > Subtitle A > Chapter II > Part 200 > Subpart E – Cost Principles > General Provision for Selected Items of Cost 104

Uniform Financial Accounting and Reporting Standards – UFARS Manual

Start at the MDE homepage (https://education.mn.gov)

Path: MDE > Districts, Schools and Educators > Business and Finance > School Finance > Financial Management > UFARS

Direct link to UFARS page (https://education.mn.gov/MDE/dse/schfin/fin/UFARS/)

105

- Chapter 4 – Finance Dimension
- Chapter 5 – Object Code Dimension
- Chapter 10 – Permitted Code Combinations

Minnesota Automated Reporting Student System – MARSS Student Accounting

Start at the MDE homepage (https://education.mn.gov)

Path: MDE > Districts, Schools and Educators > Business and Finance > School Finance > MARSS Student Accounting

Direct link to UFARS page (https://education.mn.gov/MDE/dse/schfin/MARSS)

106

- MARSS Reporting Instructions
- Timelines
- Training: MARSS Student Accounting

Special Education Funding and Data Reference Guide

- The Special Education Funding and Data Reference Guide serves as a practical guide for implementing processes, procedures and best practices for selecting the most appropriate code, so that each financial transaction of the LEA will be adequately identified.
- The guide does not cover every aspect of each statute and rule for special education financial activity; however, it does cover many of the topics about which questions are frequently asked.
- Chapters to this reference guide are posted independently as they are completed.

107

Special Education Funding and Data Reference Guide (2)

Start at the MDE homepage (https://education.mn.gov)

Path: MDE > Districts, Schools and Educators > Business and Finance > School Finance > Special Education > Special Education Funding Guide

Link to Reference Guide page (https://education.mn.gov/MDE/dse/schfin/sped/guide/)

108

SEDRA Code Sheets

- The SEDRA code sheets provide information for the district to know how to code expenditures in SEDRA to receive state special education aids. The code sheets also provide the appropriate UFARS information to assure that data entered in SEDRA will have corresponding expenditures appropriately coded in UFARS. The SEDRA code sheets also provide additional information, such as when prior approval is required, age/grade restrictions, etc.

109

- The Division of School Finance updates the SEDRA code sheets prior to the beginning of the fiscal year and as changes are required.

Special Education Code Sheets

Start at the MDE homepage (https://education.mn.gov)

Path: MDE > Districts, Schools and Educators > Business and Finance > School Finance > Special Education > State Funding/Code Sheets

Direct link to Code Sheets page (https://education.mn.gov/MDE/dse/schfin/sped/fund/)

110

- ACTE-SPED
- ADSIS
- Federal
- Medical Assistance
- State

Special Education Funding and Data Team Contacts

Mary Acosta

Tuition Billing/MEGS Allocation Adjustments

Jill Bemis

ACTE-SPED/ADSIS/Contracted Student Placements/State Aid Eligibility

111

Vacant

MEGS/Compliance MOE/State Aid Calculations/CEIS

David Lobejko

Data Analytics/Tuition Billing/Construction, Equipment & Vehicle Purchases

Special Education Funding and Data Team Contacts (2)

Carisa Ricci

Listserv Distribution/Nonpublic Fall Reports/Administrative Support

Angela Sepp

SEDRA/Federal Allocation/Application Approval/Eligibility MOE

112

Paul Ferrin

Supervisor

Please remember to send all emails to the Special Education Funding and Data Team unless otherwise directed.

Thank you!

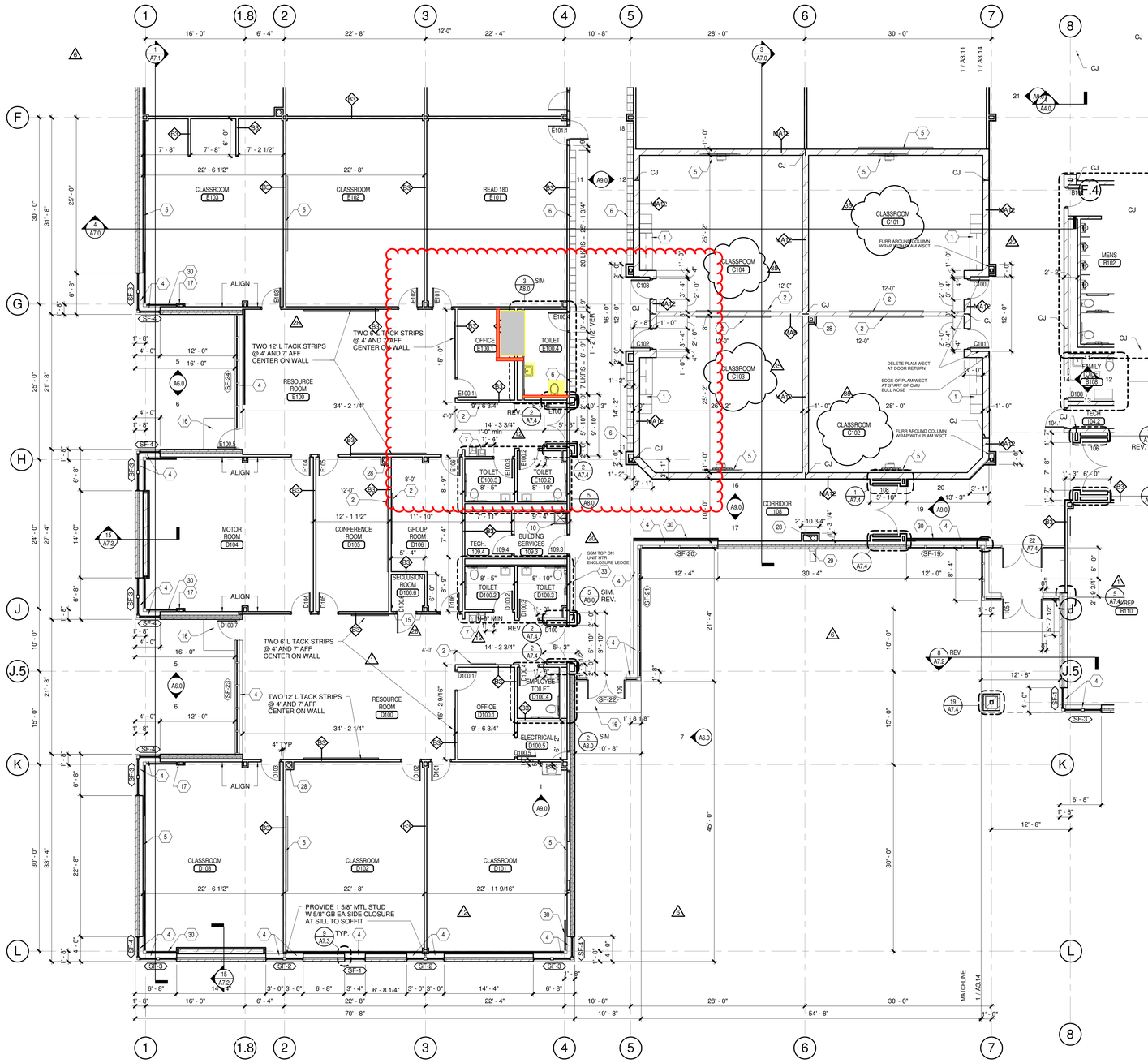
113

Special Education Funding and Data Team

mde.spedfunding@state.mn.us

651-582-8611

VI. **Old Business:**
A. Renovation of River Bluff Education Center Space 115



1 A3.13 FLOOR PLAN - AREA '3'
1/8" = 1'-0"

GENERAL NOTES - FLOOR PLAN

1. VERIFY ALL PLAN AND DETAIL DIMENSIONS FOR LAYOUT.
2. DRAWINGS SHALL NOT BE SCALED FOR DIMENSIONS.
3. DIMENSIONS ARE FROM FINISH SURFACE TO FINISH SURFACE UNLESS NOTED OTHERWISE (UNO).
4. REFER TO PARTITION TYPES. ALL PARTITIONS EXTEND TO DECK, UNO
5. PROVIDE FIRE-RETARDANT WOOD BLOCKING IN METAL STUD WALLS WHERE REQUIRED FOR SECURING EQUIPMENT AND SPECIAL FINISHES.
6. PENETRATIONS THROUGH FIRE-RATED WALLS SHALL BE SEALED WITH FIRESTOP CAULK.
7. REFER TO INTERIOR ELEVATIONS FOR WALL CONTROL JOINTS. IF CONTROL JOINTS NOT INDICATED, ALL PARTITIONS IN EXCESS OF 30 FEET LONG SHALL HAVE FULL HEIGHT CONTROL JOINTS INSTALLED AT 30 FEET ON CENTER MAXIMUM. COORDINATE LOCATION WITH ARCHITECT.
8. ALL EXPOSED SURFACES TO BE PREPARED FOR NEW FINISHES.
9. REFER TO REFLECTED CEILING PLANS, PLAN ENLARGEMENTS, DOOR AND ROOM FINISH SCHEDULES FOR ADDITIONAL INFORMATION.
10. COORDINATE MECHANICAL, PLUMBING, AND ELECTRICAL DRAWINGS AND NOTIFY ARCHITECT OF ANY DISCREPANCIES PRIOR TO COMMENCEMENT OF WORK.

KEYED NOTES - FLOOR PLAN:

1. CASEWORK
2. MARKER BOARD
3. NOT USED
4. SOLID SURFACE STOOL - SEE DETAIL 7 / A7.3
5. INTERACTIVE DISPLAY BOARD - BY OWNER
6. 15"W X 12"D X 72H" LOCKERS ON GLAZED CMU BASE - SEE DETAIL 17 / A7.4
7. DRINKING FOUNTAINS - HIGH/LOW
8. COILING DOOR - SEE DETAIL 19 / A7.3
9. CLOTHES WASHER - BY OWNER

42. CONCRETE RAMP
43. MECHANICAL HOUSEKEEPING SLABS
44. OPENING FOR MECHANICAL DUCTING W/BUILT-UP EDGE
45. METAL SHOP CASEWORK WITH METAL TOP
46. ACCESSIBLE WHEELCHAIR LOCATION

Rough Estimate:

Wall Demo - $5,500
Floor Trench - $6,500
Plumbing - $3,000
Walls & Patch - $5,000
Paint - $2,000
Ceiling - $2,000
C.T. Patch - $4,000
Adjust HVAC - $1,000
Lights n Power - $2,500
Misc. carp. & specialties - $4,000
SubTotal= $35,500

CM Fee - $3,500
A/E Fee for Permits $6,000 (will verify if needed)
Permits - $500

Contingency - $5,000

Total - $50,500

Scope of Work:

Remove sink and toilet for reinstall
Demo wall
Cut floor for new sanitary
Patch floor (concrete)
C.T. for wall and floor patch
Plumbing and reinstall sink and toilet
Install new grab bars and specialties
Move & Reinstall HVAC vents
Move and add one light
Paint
Ceiling reinstall

mla architects
12 LONG LAKE RD.
SUITE 17
ST. PAUL, MN 55115

TELE: (651) 770-4442
FAX: (651) 770-1997

MEMBER:
AMERICAN INSTITUTE OF ARCHITECTS

I hereby certify that this plan, specification, or report was prepared by me or under my direct supervision, and that I am a duly registered Architect under the laws of the State of Minnesota

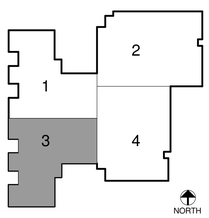
Date 7/18/2014 Reg. No. 22264

Signed:
Mark A. Lenz, AIA

RIVER BLUFF EDUCATION CENTER

GOODHUE COUNTY EDUCATION DISTRICT, 6051

395 GUERNSEY LANE, RED WING, MN



FIRST FLOOR PLAN - AREA '3'

NO.	DATE	REVISION DESCRIPTION
1	10-08-2014	ASI CODE REVISIONS
6	01-08-2015	PR-008-0 BLDG ENVELOPE
12	04-16-2015	PR-023-0 METAL STUD WALL LAYOUT
20	04-28-2015	PR-032-0 MISC WALL REVISIONS
28	06-04-2015	PR-042-0 TACK STRIPS
35	07-10-2015	ASI-A-007-0 REVISED ROOM NUMBERS

PROJECT NO: 14-1003 **DATE:** 7/18/2014

A3.13

7/19/2015 12:27 PM

VII. **New Business:**

A. Memorandum of Understanding (MOU) between Goodhue County Education District No. 6051 and Education Minnesota — Goodhue County Education District, Local No. 4583 concerning Article VI Section 11. 117

MEMORANDUM OF UNDERSTANDING CONCERNING ARTICLE VI SECTION 11

between

GOODHUE COUNTY EDUCATION DISTRICT NO. 6051-61

AND

EDUCATION MINNESOTA - GOODHUE COUNTY EDUCATION DISTRICT,

LOCAL NO. 4583

FOR

2026-2027

This Memorandum of Understanding (MOU) is entered into between Goodhue County Education District (GCED) No. 6051-61 and Education Minnesota – Goodhue County Education District, Local No. 4583. This MOU is effective when signed by both parties and expires at the same time as the current collective bargaining agreement between the parties.

2026–27: Honor the stipend amounts already issued on the NOAs, without either party conceding that the prior method constitutes the correct interpretation or a binding past practice.

Beginning July 1, 2027:

SECTION 11. SETTING IV STIPEND:

As stated in Article VI, Section 5 of this Master Agreement, the Education District may compensate teachers above the Teacher Salary Schedule. A teacher who is assigned instructional responsibilities in the Federal Setting IV Program shall be eligible for additional compensation of up to $5,000 per school year.

For purposes of this Section, the amount of the stipend shall be based solely upon the portion of the teacher's assigned FTE that is assigned to the Federal Setting IV Program ("Setting IV FTE"), and not upon the teacher's total employment FTE with the Education District.

A teacher assigned 1.0 FTE to the Federal Setting IV Program for the full school year shall receive a $5,000 stipend. A teacher assigned less than 1.0 FTE to the Federal Setting IV Program shall receive the stipend on a pro rata basis calculated as follows:

$5,000 × Setting IV FTE = annual Setting IV stipend.

For example, a teacher employed at 1.0 FTE who is assigned .33 FTE to the Federal Setting IV Program and .67 FTE to another Education District program shall receive a Setting IV stipend of $1,650.

If a teacher's total employment with the Education District is less than 1.0 FTE, the stipend shall be based upon the actual FTE assigned to the Federal Setting IV Program. For example, a .60 FTE teacher whose entire .60 FTE assignment is in the Federal Setting IV Program shall receive $3,000.

If a teacher is assigned to the Federal Setting IV Program for less than the full school year, the stipend shall also be prorated according to the portion of the school year during which the teacher held the Setting IV assignment.

The Education District shall determine each teacher's Setting IV FTE based upon the teacher's assigned instructional schedule and shall identify the applicable Setting IV FTE and stipend amount on the teacher's Notice of Assignment or other written assignment notice.

A teacher's incidental, occasional, substitute, supervisory, consultation, coverage, or other temporary work involving students enrolled in the Federal Setting IV Program shall not constitute a Setting IV assignment for purposes of this Section.

This Section does not apply to teachers eligible for additional compensation under Article VI, Section 10.

The parties agree that payments made prior to the effective date of this Memorandum shall not establish a past practice or be used by either party as evidence regarding the interpretation or application of Article VI, Section 11 in subsequent school years.

IN WITNESS WHEREOF, the parties have executed this MOU as follows:

For: **The Education District Board:**

_____
Education District Board Chair
Date

_____
Education District Board Clerk
Date

For: **The Exclusive Representative:**

_____
President
Date

_____
Chair, Negotiation's Committee
Date

B. School Supply Donation

VIII. **Other:**

IX. **Comments: Board/Director**

X. **Next Meeting Date: October 29, 2026 at the River Bluff Education Center in Red Wing.**

XI. **Adjournment**