



Goodhue County Education District Board Agenda
Thursday, July 24, 2025 at 5:00 PM
Zumbrota Mazeppa High School
705 Mill St
Zumbrota, MN 55992

AGENDA

- I. Welcome and Introductions**
- II. Ground Rules 2**



Ground Rules for 2025-2027 Negotiations

Negotiations for Agreement between the Goodhue County Education District #6051 and EDUCATION MINNESOTA Goodhue County Education District, Local No. 4583.

1. Each side shall name their negotiating team members before the beginning of negotiations. Each side will have a lead negotiator.
2. Both parties will bargain in good faith and will make every effort to reach agreement.
3. Both parties acknowledge that open communications is essential to the process. Lead negotiators should encourage members of their negotiating teams to provide input during the negotiations.
4. In the interest of reaching a new agreement as soon as possible, at the conclusion of each session, the parties will establish the date and time for the next session if it has not already been established.
5. Contract language, which is tentatively agreed to, shall be initialed by the lead negotiator for each party and put aside. Throughout the negotiations, counter proposals shall be presented in written form.
6. If the parties disagree on a particular article or issue, they agree to move forward with discussion of other articles and to return to those articles at a later time in the negotiation process before requesting the services of a mediator.
7. Bargaining sessions are open to the public. Observers shall be non-participants. Both parties shall refrain from discussing specifics regarding ongoing negotiations outside of the negotiation area with 3rd parties. Each team may communicate with its respective constituency. No negative personal characterizations will be made. Meeting dates, times, and locations will be posted.
8. Each party is responsible for keeping its own notes. An official set of notes will be created and, at the next meeting, will be signed off on by the lead negotiators. No audio recording devices shall be used in negotiations.
9. Each party reserves the right to caucus, as it deems necessary. Any person has the ability to call a caucus.
10. Cell phones will be silent.
11. Be present, and prepared.
12. Start and end on time.

- III. **Language Proposals**
- IV. **Wrap up**
 - A. Tentative Agreements/Discussion of Progress
 - B. Action Steps for Next Meeting
- V. **Schedule Next Meeting Dates**
- VI. **Other:**