

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
REGULAR SCHOOL BOARD MEETING**

MONDAY, JUNE 8, 2026

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/89093612110?PWD=LQXHGS3QUHWU6JTARW1
KFZQY6O3AO8.1 BY PHONE USING 1-646-568-7788 MEETING ID 890 9361 2110**

& PASSWORD 679307

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

7:15 PM

- I. **CALL TO ORDER**
 - A. Agenda Published
 - B. Roll Call
 - C. Approval of Agenda and Revisions
- II. **INTRODUCTIONS-PRESENTATIONS**
 - A. Middle School Update

2

New Glarus Middle School



June 8, 2026

Heather Cassidy, Zack Colby,
Baily Statz, and Jeff Eichelkraut



2

NGMS

- 2025 Wisconsin State Report Cards- Significantly Exceeds Expectations
- Model PLC School

LaST Team

Leadership and Sustainability Team

- Meets bi-weekly
- Reviews Data
- Plans for Staff Professional Development
- Leads the Action Steps for School Improvement Plan
- Shares goals and instructional strategies across grade levels.
- Communicates to staff
- Generates commitment to the system with staff and students
- Will attend SAIL (School Administrators Institute for Transformational Leadership) this summer and next year.



Strategic Plan: Our Guide

Vision: To be a leader in K-12 education and prepare all students for future success

Mission: Educating each student to contribute and succeed in our global community by fostering a passion for learning and the pursuit of excellence.

Strategic Goals:

- #1: Increase the percentage of students who are college, career, and life-ready by developing the whole learner.
- #4: Ensure equity so all students have equal access to high quality educational experiences.



School Improvement Plan

Two Goals-

1. Redesign Tier 2 to ensure that all students who need ELO work are guaranteed sufficient Tier 2 support each trimester. Data will be reviewed trimesterly to ensure progress.
 - Increase number of students college and career ready.
2. For the 2025-2026 school year, New Glarus Middle School will improve the overall number of positive behavior referrals. The goal will be for every staff member to make at least one positive referral per month
 - Increase the number of positive connections in the MS
 - Build upon our positive culture.



College, Career, and Life Ready Goal #1

NGMS School Improvement Goal#1: Redesign Tier 2 to ensure that all students who need ELO work are guaranteed sufficient Tier 2 support.

Key Action Steps:

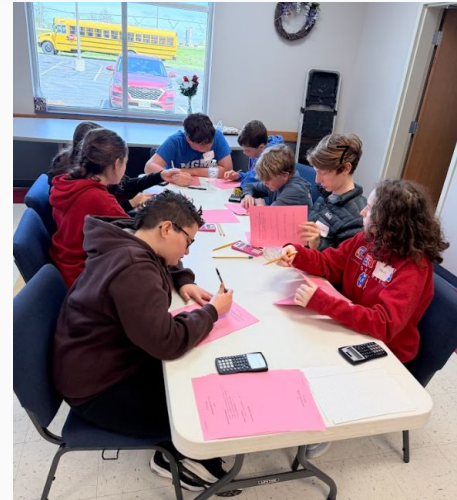
- Provide necessary data and education for staff so they can be proactive with Tier 2
- Create student schedules so staff know student availability during Tier 2.
- Review current ELOs to make sure current ELOs are essential.
- Create learning lessons for each ELO
- Common understanding of proficiency throughout the MS



Middle School College, Career, and Life Readiness

Why This Matters

- Supports Strategic Goal #1
- College Ready (2.8 GPA + one of the following)
 - % of students have at least 80% proficiency on Report Card ELOs
 - 2023-2024- 89.7% of students
 - 2024-2025- 92.87% of students
 - 2025-2026- Results are not final
 - % of students have 80% proficiency on ELOs in Algebra
 - 23-24- 45 students (56% of class)/82%
 - 24-25- 39 students (52% of class)/92%
- Supports Strategic Goal #4- provides support to students who need it most



Middle School College, Career, and Life Readiness

Why This Matters

- Achievement of Content Benchmarks on Forward Exam (Proficient)
 - ELA
 - 2024- 74.4
 - 2025- 78.8
 - Math
 - 2024- 77.1
 - 2025- 75.1
 - Science
 - 2024- 50.0
 - 2025- 64.2
 - Social Studies
 - 2024- 73.1
 - 2025- 76.9



College, Career, and Life Readiness

Goal #2

NGMS School Improvement Goal #2: NGMS will improve the overall number of positive behavior referrals. The goal will be for every staff member to make at least one positive referral per month with the intent of continuing to grow our positive culture.

- The percentage of students reporting no staff connection will decrease from 6.5% to 3% or lower, as measured by trimesterly student surveys.
- The percentage of students reporting only 1–2 adult connections will decrease from 27.5% to 15% or lower, as measured by trimesterly student surveys.
- **Key Action Steps**
 - Review Positive Referrals on a monthly basis.
 - Teach the Universal PBIS Lesson on a weekly basis.
 - Trimesterly surveys will be conducted to monitor and measure students who have an adult connection.



Middle School College, Career, and Life Readiness

Why This Matters

- Ensuring Equity and Access To High Quality Education
- Strengthening Connections (both with student and home) to Promote Learning, both Academically and Behaviorally.

10

- Results

- Significantly increased positive behaviors
- 2025-2026 Trimester 1
 - 3.7% of students reported having 1-2 connections
 - 2.2% of students reported having no connection
 - Followed up with empathy interviews
- 2025-2026 Trimester 2
 - 3.7% of students reported having 1-2 connections
 - Less than 1% of students reported having no connection with a staff member.



Future College and Career Ready Updates

- SAIL Conference in June for LaST Members
- Added online Geometry for students this year.
 - 9-8th grade students completed 2 semesters of Geometry in addition to Algebra. ¹¹
- 2026-2027- All 8th grade students will take Algebra
- Strong foundation for continuing our growth with Tier 2 next year.
- Hope to implement Axiom learning to provide universal instruction on executive functioning (planning, prioritizing, task initiation, time management, motivation, growth mindset)



Any Questions?

12



III. **PUBLIC COMMENT PERIOD**

IV. **APPROVAL OF CONSENT AGENDA**

A. Item(s) To Be Removed From Consent Agenda

1. Board Minutes

14

SCHOOL DISTRICT OF NEW GLARUS DISCUSSION AND REGULAR SCHOOL BOARD MEETING

Monday, May 18, 2026

CALL TO ORDER

The meeting was called to order at 7:15 p.m. by Board President Bill Oemichen. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, Lake Ridge Bank – New Glarus Branch, Woodford State Bank – New Glarus Branch, and the District Website.

ROLL CALL

Present: Bill Oemichen, Ron Roesslein, Travis Zimmerman, Cari Ann Muggenburg, Cassie Ballweg, Casey McCoy, and Heather Thornton

APPROVAL OF AGENDA AND REVISIONS

Motion by Ron Roesslein to approve the agenda as presented. Second by Heather Thornton.
Motion carried 7-0.

INTRODUCTIONS –PRESENTATION

High School Art Department – Capitol Conference Art Show

MS/HS Art Teacher Dunnell Kendrick and several students shared their artwork that was recently displayed at the Capitol Conference Art Show.

PUBLIC COMMENT PERIOD

~None

APPROVAL CONSENT AGENDA

ITEM(S) TO BE REMOVED FROM CONSENT AGENDA

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURERS REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Travis Zimmerman to approve the Consent Agenda as presented. Second by Ron Roesslein. Motion carried 7-0.

COMMITTEE UPDATES

POLICY, COMMUNICATION & ADVOCACY; Did not meet.

HANDBOOK AND PERSONNEL; Did not meet.

BUDGET; Did not meet.

CURRICULUM, SPORTS & CO-CURRICULAR: Met. The Committee reviewed the High School Sources of Strength proposal, the high school course name change from PE9 to PE1, and the Axiom Learning program for the middle school.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY: Did not meet.

DISCUSSION AND POSSIBLE ACTION ITEMS

A. FOOD SERVICE BUDGET FOR 2026-27

The Board reviewed the Food Service Budget for 2026-27.

Motion by Travis Zimmerman, Budget Committee Chair to approve the Food Service Budget for 2026-27 as presented. Motion carried 7-0.

B. FEE SCHEDULE FOR 2026-27

The Board reviewed the Fee Schedule for 2026-27.

Motion by Travis Zimmerman, Budget Committee Chair to approve the Fee Schedule for 2026-27 as presented. Motion carried 7-0.

C. OPEN ENROLLMENT FOR 2026-27

The Board reviewed the Open Enrollment In and Out reports for 2026-27.

Motion by Ron Roesslein to approve the Open Enroll In and Open Enrollment Out Reports for 2026-27 as presented. Second by Travis Zimmerman. Motion carried 7-0.

D. 2028 EUROPE TRIP

The Board reviewed the 2028 Europe Trip proposal.

Motion by Travis Zimmerman to approve the 2028 Europe Trip as presented. Second by Cassie Ballweg. Motion carried 7-0.

E. RESIGNATIONS

~None

F. NEW HIRES

1. Madelynn McIntyre – ES Physical Education Teacher

The Administration recommended the hiring of Madelynn McIntyre as ES Physical Education Teacher.

Motion by Heather Thornton to approve the hiring of Madelynn McIntyre as ES Physical Education Teacher as presented. Second by Casey McCoy. Motion carried 7-0.

2. Reece Leistikow – HS Boys Basketball Assistant Coach

The Administration recommended the hiring of Reece Leistikow as HS Boys Basketball Assistant Coach.

Motion by Ron Roesslein to approve the hiring of Reece Leistikow as HS Boys Basketball Assistant Coach as presented. Second by Cassie Ballweg. Motion carried 7-0.

3. Tyler Ballweg – HS Girls Head Coach

The Administration recommended the hiring of Tyler Ballweg as HS Girls Basketball Head Coach.

Motion by Ron Roesslein to approve the hiring of Tyler Ballweg as HS Girls Basketball Head Coach as presented. Second by Heather Thornton. Motion carried 6-0-1. Cassie Ballweg abstained.

DISCUSSION ITEMS

~None

ANNOUNCEMENTS

The Glarner Community Complex state grant was approved. The amount of the grant is \$108,000 and will allow for the completion of the plaza and pavilion at the complex.

SCHOOL BOARD AND COMMITTEE MEETINGS

- June 8, 2026 – Discussion & Regular Board Meeting – 7:15 p.m.
- June 22, 2026 – Discussion & Regular Board Meeting – 7:15 p.m.

ADJOURN

Motion by Ron Roesslein to adjourn the meeting at 7:46 p.m. Second by Travis Zimmerman. Motion carried 7-0.

Respectfully submitted by Cari Ann Muggenburg, Board Clerk, and Kris Anderson, District

Budgetary Checks # 67889 - 67952

Manual Checks #6007 - 6009

ACH Checks - #252600048 - 252600052

Direct Deposits - 900039073 - 39220

EFT - EBC - #155

EFTPS - Wisconsin Retirement System - #344

EFT - Electronic Tax Payment System - # 576

EFT - Dept of Revenue - #905

EFT - WEA Tax Sheltered Annuity - #1077

EFT - EBC - #1230

EFT - DEAN HEALTH - #1532

EFT - DELTA DENTAL - #1732

<u>CHECK</u>		<u>CHECK</u>	<u>INVOICE</u>	<u>INVOICE</u>	<u>INVOICE/CHECK</u>
<u>NUMBER</u>	<u>VENDOR</u>	<u>DATE</u>	<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
252600048	MARTY, TAMMY	06/02/2026	MAY 2026	MILEAGE	90.63
				Totals for 252600048	90.63
252600049	O'BEL, ANGELA	06/02/2026	MAY 2026	CHICKEN EXPENSE	90.00
				Totals for 252600049	90.00
252600050	QUALITY CNA TRAINING LLC	06/02/2026	QCNA2035	CNA TRAINING	2,900.00
				Totals for 252600050	2,900.00
252600051	REES, CRAIG	06/02/2026	MAY 2026	7TH GRADE FT SUPPLIES	56.16
				Totals for 252600051	56.16
252600052	ZULEGER, EMILY	06/02/2026	MAY 2026	GERMAN SUPPLIES	75.25
				Totals for 252600052	75.25
				Totals for checks	3,212.04

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
155	EMPLOYEE BENEFITS CO	05/15/2026	20260515AD	HSA EMPLOYEE CONTR	10,674.41
		05/15/2026	20260515AF	EMPLOYER CONTR	28,125.00
				Totals for 155	38,799.41
344	WISCONSIN RETIREMENT	05/15/2026	20260515AD	Payroll accrual	47,132.94
		05/15/2026	20260515AF	Payroll accrual	47,132.94
				Totals for 344	94,265.88
576	ELECTRONIC TAX FILIN	05/15/2026	20260515AD	Payroll accrual	8,222.92
		05/15/2026	20260515AD	Payroll accrual	9,546.97
		05/15/2026	20260515AD	Payroll accrual	40,648.31
		05/15/2026	20260515AD	Payroll accrual	40,821.19
		05/15/2026	20260515AF	Payroll accrual	9,546.97
		05/15/2026	20260515AF	Payroll accrual	40,821.19
				Totals for 576	149,607.55
905	WI DEPARTMENT OF REV	05/15/2026	20260515AD	Payroll accrual	485.00
		05/15/2026	20260515AD	Payroll accrual	25,781.88
				Totals for 905	26,266.88
1077	WEA TAX SHELTERED AN	05/15/2026	20260515AD	Payroll accrual	13,587.50
		05/15/2026	20260515AD	Payroll accrual	1,040.00
		05/15/2026	20260515AD	WEA ROTH \$	2,012.50
		05/15/2026	20260515AD	WEA ROTH %	1,870.94
		05/15/2026	20260515AF	Payroll accrual	1,833.38
				Totals for 1077	20,344.32
1230	EMPLOYEE BENEFITS CO	05/15/2026	20260515AD	Payroll accrual	625.00
		05/15/2026	20260515AD	Payroll accrual	1,200.32
				Totals for 1230	1,825.32
1532	DEAN HEALTH PLAN, IN	05/15/2026	05-26 ACCL	ACCL	-15,985.60
		05/15/2026	20260515AD	Payroll accrual	2,086.88
		05/15/2026	20260515AD	Payroll accrual	1,361.04
		05/15/2026	20260515AD	Payroll accrual	12,521.28
		05/15/2026	20260515AD	Payroll accrual	453.68
		05/15/2026	20260515AD	Payroll accrual	782.58
		05/15/2026	20260515AD	Payroll accrual	4,484.72
		05/15/2026	20260515AD	Payroll accrual	251.44
		05/15/2026	20260515AF	Payroll accrual	25,413.52
		05/15/2026	20260515AF	Payroll accrual	4,434.66
		05/15/2026	20260515AF	Payroll accrual	2,570.80
		05/15/2026	20260515AF	Payroll accrual	11,825.76
		05/15/2026	20260515AF	Payroll accrual	7,712.40
		05/15/2026	20260515AF	Payroll accrual	70,954.56
		05/15/2026	20260515AF	Payroll accrual	-251.44
				Totals for 1532	128,616.28
1732	DELTA DENTAL OF WISC	05/15/2026	05-26 ACCL	ACCL	-1,131.62
		05/15/2026	20260515AD	Payroll accrual	104.52
		05/15/2026	20260515AD	Payroll accrual	1,236.75
		05/15/2026	20260515AD	Payroll accrual	24.12
		05/15/2026	20260515AD	Payroll accrual	145.50
		05/15/2026	20260515AD	Payroll accrual	339.50
		05/15/2026	20260515AD	Payroll accrual	291.00
		05/15/2026	20260515AF	Payroll accrual	1,648.92

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
1732	DELTA DENTAL OF WISC	05/15/2026	20260515AF	Payroll accrual	136.83
		05/15/2026	20260515AF	Payroll accrual	824.46
		05/15/2026	20260515AF	Payroll accrual	1,923.74
		05/15/2026	20260515AF	Payroll accrual	7,007.91
		05/15/2026	20260515AF	Payroll accrual	592.93
				Totals for 1732	13,144.56
6007	AMAZON CAPITAL SERVI	05/28/2026	MARCH/APRI	BUS/VAN SUPPLIES/SEAT BELT	156.93
				Totals for 6007	156.93
6008	RHYME BUSINESS PRODU	05/28/2026	41898689	LEASE	858.43
				Totals for 6008	858.43
6009	NEW GLARUS UTILITIES	05/28/2026	AC MAR/APR	MONTHLY SERV	2,609.97
		05/28/2026	GS APRIL 2	MONTHLY SERV	5,715.84
		05/28/2026	GS MARCH 2	MONTHLY SERV	5,888.44
		05/28/2026	GS PK MAR/	MONTHLY SERV	7,585.72
		05/28/2026	HS/MS APR	MONTHLY SERV	7,950.94
		05/28/2026	HS/MS MAR	MONTHLY SERV	8,271.07
		05/28/2026	MS MAR/APR	MONTHLY SERV	3,467.09
				Totals for 6009	41,489.07
67889	AFLAC WORLDWIDE HEAD	05/15/2026	20260515AD	Payroll accrual	36.38
				Totals for 67889	36.38
67890	MADISON NATIONAL LIF	05/15/2026	20260515AF	Payroll accrual	2,133.71
		05/15/2026	05-26 ACCL	ACCL	-175.32
		05/15/2026	20260515AD	Payroll accrual	790.18
				Totals for 67890	2,748.57
67891	MINNESOTA MUTUAL LIF	05/15/2026	05-2026 AC	ACCL	-79.12
		05/15/2026	20260515AD	Payroll accrual	842.02
		05/15/2026	20260515AD	Payroll accrual	1,355.14
		05/15/2026	20260515AD	Payroll accrual	108.80
		05/15/2026	20260515AF	Payroll accrual	168.40
				Totals for 67891	2,395.24
67892	NEW GLARUS COMMUNITY	05/15/2026	20260515AD	Payroll accrual	185.00
				Totals for 67892	185.00
67893	UNITED WAY GREEN COU	05/15/2026	20260515AD	Payroll accrual	100.00
				Totals for 67893	100.00
67894	CAMBRIDGE HIGH SCHOO	05/14/2026	04/22 V GO	TOURNAMENT FEE	175.00
				Totals for 67894	175.00
67895	EVANSVILLE HIGH SCHO	05/14/2026	04/24 V GO	TOURNAMENT FEE	150.00
				Totals for 67895	150.00
67896	HARTFORD UNION HIGH	05/14/2026	04/10 VGOL	TOURNAMENT FEE	440.00
				Totals for 67896	440.00
67897	MONROE SCHOOL DISTRI	05/14/2026	05/26 V G	TOURNAMENT FEE	150.00
		05/14/2026	05/18 V GO	TOURNAMENT FEE	150.00
				Totals for 67897	300.00

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
67898	VILLAGE OF NEW GLARU	05/14/2026	Building P	BUILDING PERMIT FOR CONCESSION/BATHROOM	684.80
				Totals for 67898	684.80
67899	BELLEVILLE SCHOOL DI	05/14/2026	05/15 - V	MEET	200.00
				Totals for 67899	200.00
67900	CAMBRIDGE HIGH SCHOO	05/14/2026	04/10 - V	MEET	180.00
				Totals for 67900	180.00
67901	DARLINGTON AREA SCHO	05/14/2026	05/11 - V	MEET	175.00
		05/14/2026	04/28 - MS	MEET	100.00
				Totals for 67901	275.00
67902	DEERFIELD COMMUNITY	05/14/2026	04/24 - V	MEET	150.00
		05/14/2026	05/08 - V	MEET	250.00
				Totals for 67902	400.00
67903	DODGEVILLE HIGH SCHO	05/14/2026	05/07 - MS	MEET	200.00
				Totals for 67903	200.00
67904	OAKS GOLF COURSE	05/14/2026	GOLF 02/19	TOURNAMENT FEE	200.00
				Totals for 67904	200.00
67905	KEISTER, CHARLES	05/19/2026	05/19	VBB ATHL OFFL	90.00
				Totals for 67905	90.00
67906	MICHLIG, KEVIN	05/19/2026	05/19	VBB ATHL OFFL	90.00
				Totals for 67906	90.00
67907	MICHLIG, KEVIN	05/19/2026	05/22	VBB ATHL OFFL	90.00
				Totals for 67907	90.00
67908	SCHAAF, DENNIS	05/19/2026	05/22	VBB ATHL OFFL	90.00
				Totals for 67908	90.00
67909	ACCURACE	05/20/2026	2575	MS TRACK SERVICES	995.00
				Totals for 67909	995.00
67910	CESA #9	05/20/2026	22192	E-RATE SERVICES	3,434.00
				Totals for 67910	3,434.00
67911	DISA GLOBAL SOLUTION	05/20/2026	2849758	RENEWAL	295.00
				Totals for 67911	295.00
67912	EMC INSURANCE COMPAN	05/20/2026	7002731527	policy change	555.00
				Totals for 67912	555.00
67913	JOHNSON CONTROLS FIR	05/20/2026	1031100717	FINAL PAYMENT FIRE PANEL	6,322.14
				Totals for 67913	6,322.14
67914	LIFELINE AUDIO VIDEO	05/20/2026	67714	GYM SYSTEM REPAIR	330.00
				Totals for 67914	330.00
67915	Madison College	05/20/2026	05 11 2026	KAHOOT RENEWAL	63.60
				Totals for 67915	63.60

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
67916	MARC, INC	05/20/2026	21428032	MARCH SERVICES	2,674.00
		05/20/2026	21428067	APRIL SERVICES	2,991.01
				Totals for 67916	5,665.01
67917	MASTERS BUILDING SOL	05/20/2026	J026734	UV REPLACEMENT	4,752.72
				Totals for 67917	4,752.72
67918	MCHS OCCUPATIONAL HE	05/20/2026	3764-52471	LAB FEES	46.00
				Totals for 67918	46.00
67919	MONROE SCHOOL DISTRI	05/20/2026	05 11 2026	AG PLANT PLUGS	2,194.45
				Totals for 67919	2,194.45
67920	NEW GLARUS WELDING,	05/20/2026	98942	tech ed rpr	431.37
		05/20/2026	98901	gs playground repair	57.50
				Totals for 67920	488.87
67921	NORTH AMERICAN MECHA	05/20/2026	910034182	HVAC SERVICES	121.25
				Totals for 67921	121.25
67922	PHOUMYVONG, JEFFREY	05/20/2026	05 18 2026	PIANO SERVICES FOR CHOIR	200.00
				Totals for 67922	200.00
67923	POINT OF BEGINNING,	05/20/2026	44912	Engineering services - maintenance shed	2,000.00
				Totals for 67923	2,000.00
67924	SWISS ROPES	05/20/2026	JUNE 2025	TREE REMOVAL	1,000.00
				Totals for 67924	1,000.00
67925	TRACKSIDE TIMING & E	05/20/2026	05/05 T&F	TIMING SERVICES FOR T&F	1,290.20
				Totals for 67925	1,290.20
67926	TRIANGE TRUCK CENTER	05/20/2026	114328	BUS 41 SERVICE	1,116.04
		05/20/2026	114390	BUS 43 SERVICE	596.23
		05/20/2026	114695	BUS 44 SERVICE	146.65
				Totals for 67926	1,858.92
67927	WISCONSIN ASSOC OF S	05/20/2026	S153977	NATL CONFERENCE FEE AND LODGING	3,605.00
				Totals for 67927	3,605.00
67928	LIVE WOOD LLC	05/20/2026	1080	DOWN PAYMENT WOOD FOR PAVILION	33,480.00
				Totals for 67928	33,480.00
67929	BRISTOW, TRACY	05/20/2026	01	ARTIST IN RESIDENCE	500.00
				Totals for 67929	500.00
67930	CASSIS, LOU	05/20/2026	FS REFUND	FS REFUND	644.00
				Totals for 67930	644.00
67931	GINOCCHIO, MARTHA	05/20/2026	FS REFUND	FS REFUND	530.00
				Totals for 67931	530.00

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
67932	UW GEOLOGY MUSEUM	05/20/2026	06/02 FT	admission	237.00
				Totals for 67932	237.00
67933	ARBITRAGE GROUP, INC	05/21/2026	89098	arbitrage services	1,000.00
				Totals for 67933	1,000.00
67934	UNITED STATES TREASU	05/21/2026	2026 Arb.	Arbitrage rebate and yield reduction payment	621,457.54
				Totals for 67934	621,457.54
67935	VILLAGE OF NEW GLARU	05/21/2026	Permit - p	Pavilion - Plaza building permit	475.00
				Totals for 67935	475.00
67936	BERNSTEIN, JOSEPH	05/26/2026	05/26 JV B	ATHL OFFL	40.00
				Totals for 67936	40.00
67937	BERNSTEIN, JOSEPH	05/26/2026	05/26 V BB	ATHL OFFL	100.00
				Totals for 67937	100.00
67938	JICHA, BRIAN	05/26/2026	05/26 JV B	ATHL OFFL	40.00
				Totals for 67938	40.00
67939	JICHA, BRIAN	05/26/2026	05/26 V BB	ATHL OFFL	90.00
				Totals for 67939	90.00
67940	AUTO VALUE NEW GLARU	06/02/2026	709099749	BUS SUPPLIES	157.12
		06/02/2026	709099791	BUS SUPPLIES	83.17
		06/02/2026	709100343	BUS SUPPLIES	24.46
		06/02/2026	709099900	BUS SUPPLIES	144.03
				Totals for 67940	408.78
67941	BUILDERS FIRST SOURC	06/02/2026	900072414	FASCIA	102.95
				Totals for 67941	102.95
67942	CRITICAL RESPONSE GR	06/02/2026	8993	ANNUAL MAINTENANCE	1,120.00
				Totals for 67942	1,120.00
67943	FOLLET SCHOOL SOLUTI	06/02/2026	1607082	Quote# 7965125 Follett Destiny Renewal	2,939.06
				Totals for 67943	2,939.06
67944	MID-AMERICAN RESEARC	06/02/2026	0879155	CUSTODIAL SUPPLIES	272.18
				Totals for 67944	272.18
67945	MINERAL POINT VOLLEY	06/02/2026	05282026	SUMMER TOURNAMENT	425.00
				Totals for 67945	425.00
67946	MONSON SEPTIC & PORT	06/02/2026	19790	RENTAL	525.00
				Totals for 67946	525.00
67947	MOTZKUS, T.C.	06/02/2026	4-2025-26	NOVEMBER SERVICES	300.00
				Totals for 67947	300.00
67948	OPERA FOR THE YOUNG,	06/02/2026	2026 PERFO	PERFORMANCE	800.00
				Totals for 67948	800.00

<u>CHECK</u> <u>NUMBER</u> <u>VENDOR</u>	<u>CHECK</u> <u>DATE</u>	<u>INVOICE</u> <u>NUMBER</u>	<u>INVOICE</u> <u>DESCRIPTION</u>	<u>AMOUNT</u>
67949 T-MOBILE	06/02/2026	207659299	INTERNET SERVICES	351.00
			Totals for 67949	351.00
67950 TDS TELECOM	06/02/2026	APRIL/MAY	APRIL/MAY SERVICES	146.68
			Totals for 67950	146.68
67951 VIKING HARDWARE - TR	06/02/2026	069880	BUS SUPPLIES	6.87
	06/02/2026	069900	UNIFORM CLEANING SUPPLIES	11.98
			Totals for 67951	18.85
67952 WE ENERGIES	06/02/2026	GS MAY 202	MONTHLY UTILITIES	1,588.82
	06/02/2026	HS MAY 202	MONTHLY UTILITIES	1,178.47
			Totals for 67952	2,767.29
			Totals for checks	1,228,392.11

3. Treasurer's Report
4. Staffing Report

28

**STAFFING REPORT
JUNE 8, 2026**

HIRES / CHANGES	Position	Term of Employment	hours per day / % of empl	New Employee in Position	Reason for opening
Coach	HS Volleyball Assistant Coach	2026 Fall Season	varies	Amber Horn	Theresa Martinson coaching resignation
Coach	MS Volleyball Assistant Coach	2026 Fall Season	varies	Cassie Maloney	Ava Krause coaching resignation
Coach	MS Volleyball Assistant Coach	2026 Fall Season	varies	Katelyn Kalina	Zack Colby coaching resignation

28

OPEN POSITIONS	Position	Term of Employment	hours per day / % of empl	Reason for opening	
Coach	HS Cross Country Asst Coach	2026 Fall Season	varies	Dana Olson coaching resignation	
Coach	HS Volleyball Assistant Coach	2026 Fall Season	varies	Becky Gruenhagen coaching resignation	
Coach	MS Volleyball Assistant Coach	2026 Fall Season	varies	Mark Woelfel coaching resignation	
Coach	MS Boys Basketball Asst Coach	2026-27 Winter Season	varies	Jerry Tordoff retirement	
Support Staff	Data Specialist	Year Round	100%	Angie Rear resignation	on hold

- 5. Donations
 - B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
 - A. Policy, Communication & Advocacy
 - B. Handbook and Personnel
 - C. Budget
 - D. Curriculum, Sports & Co-Curricular
 - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. High School - Sources of Strength

30

Sources of Strength

Sources of Strength - NGSD New Initiative Proposal

1. Basic Information

Sources of Strength is a suicide prevention and mental health program that trains students and staff to support one another by building a culture of wellness.

Rather than focusing on risk factors and responding to student crises, Sources of Strength ensures that students have protective factors to fall back on when setbacks occur. The focus is on proactively building a culture of resilience and advocacy.

This initiative is being proposed by Jeff Worzella and Jennifer Talarczyk.

2. Strategic Alignment

Sources of Strength (SOS) aligns with the District's Strategic Goal one, **"Increase the percentage of students who are college, career, and life-ready by developing the whole learner."**

SOS teaches students independence and coping skills, professionalism and problem solving, including some of the people skills that are hard to teach in a classroom but are so important in the workplace. Sources of Strength promotes a culture of generosity and connection, which is important because every citizen should positively contribute to the world around them.

Sources of Strength also meets our Strategic Goal, **"Ensure equity so all students have equal access to high-quality educational experiences."**

Sources of Strength promotes equity by shifting the focus from individual "crisis management" to building a universal culture of wellness that bridges social divides. Rather than targeting only "at-risk" students (which can sometimes lead to labeling or stigma), it uses a social network approach to ensure support is accessible to everyone, regardless of background.

3. Scope & Coherence

The program centers around the **Strength Wheel**, which identifies **eight key protective factors**:

1. Family Support
2. Positive Friends
3. Mentors
4. Healthy Activities
5. Generosity
6. Spirituality (defined broadly as purpose, connection, or faith)
7. Physical Health
8. Mental Health

Peer-Led Support: High schoolers are developmentally wired to look to their peers for social cues. By training "Peer Leaders" from various social cliques, the program spreads messages of hope and help-seeking throughout the entire student body.

Reducing Stigma: By making conversations about mental health and "strength" a normal part of the school day through campaigns and activities, the program lowers the barrier for students to ask for help.

Building a Safety Net: It bridges the gap between students and supportive adults. It ensures that when a student is struggling, they have a network of support available to help.

4. Need and Problem Statement

While our staff tries to be as proactive as possible, we find an alarming number of students in mental health crisis and in need of suicide risk assessments or violence risk assessments throughout the year. We are seeking a program that will focus more on prevention. Please reference the link below for data supporting the crisis response work our student services staff have engaged in over the past four years.

[Safety Response Data MS/HS](#)

Youth Risk Behavior Survey (YRBS) data from 2023 - [MS](#) [HS](#)

5. Research & Evidence Base

Results from the study linked below show that the Sources of Strength intervention reduced the overall odds of a new suicide attempt by 29%.

[EVIDENCE BASED SUMMARY of RESEARCH 2025](#)

6. Stakeholder Involvement & Readiness

Student, parent, and teacher groups were consulted during this process by being asked for input on the program. There was a consistent message of support from the stakeholder groups. We also video conferenced with a Sources of Strength rep and two advisors from a Wisconsin high school, who are in year 4 of the program.

We have one advisor signed up to help with implementation and administration, with background knowledge and experience with the program. In the student group, several students expressed interest in joining the student leadership group.

7. Cost and Resource Impact

\$6,000 for training and start-up

\$720 - two days of training for two staff

\$150 - food and drink for training and events

\$800 - campaign materials/supplies

We could potentially use some school-based mental health grant money for this purpose if this remains a state funding source.

Alternative funding sources

- FAITH (Fighting Addiction It Takes Help) - Mary Friedrichs:

mfriedlmc@gmail.com phone 608-558-1187

- Jacob's SWAG - Teri Ellefson: Teri.Ellefson@colonybrands.com
- The Community Foundation of Southern Wisconsin provides Excellence in Education Funds. It currently holds funds for 4 Green County districts: New Glarus, Monticello, Juda, and Monroe - Linda Gebhardt- linda@cfsw.org 608-758-0883.

8. Time and Workload Impact

Time Commitment

To effectively achieve the program goals, the group will need to meet bi-weekly, and that time will need to be during Tier 2/Lunch. Teacher advisors will be released from their Tier 2 responsibilities when the group meets. Some after-school hours may be needed when the campaigns are scheduled to run.

Impact on Current Practices

We don't feel that any existing practices, initiatives, or expectations will be reduced, other than the advisors missing their Tier 2 class when the group meets. This work aligns well with existing clubs, including the Raise Your Voice Club.

Workload

It will increase staff workload upon program implementation, with the goal that students take on more of the workload once the program is fully implemented.

9. Implementation Plan

Sources of Strength is a program that can be implemented in middle school through high school. For next year, this proposal focuses on high school. If successful and effective, this may be expanded to the middle school level.

- After approval is obtained, the advisors will be selected.
- The advisors, staff, and admin will together select students using the process outlined within the program.
- The plan is to train students and staff during the summer of 2026.
- Program implementation at the start of the 2026-27 school year.
- Expansion to the middle school will be considered at the end of 2026-27
- There is a plan to continue training staff and students each summer to expand our capacity and impact. This ensures sustainability and broadens our effectiveness within the community.

10. Evaluation & Accountability

Student Data and Effectiveness

- The number of students identified as low-risk or high-risk in social/emotional domains, as measured by the SAEBRS screener, is expected to decrease.
- The Youth Risk Behavior Survey (YRBS) will be used to measure outcomes and student perceptions.

Staff Data and Feedback

- Ongoing staff feedback will be obtained through building staff meetings and exit responses (Plus Delta survey). A formal principal survey will be used twice annually to gather staff feedback.

- We also expect to see a decrease in the number of suicide risk assessments and threat assessments over the next two years

11. Sustainability

Conditions in place for this initiative to be sustainable are available training for staff and students. Administrative support for the time allocated to group meetings. It will be important to create opportunities for the Sources of Strength group to connect with other high schools as well.

There is a plan to provide training for staff and students each year. If there is staff turnover, Sources of Strength training will help new staff members acquire the skills to lead the group effectively. Also, the goal is for this to be a student-led group, and we will always experience turnover as our seniors graduate. It will be important to have a group that is well represented by the different classes.

Sources of Strength Secondary Overview

- [Here is a video](#) that is a little over 4 minutes that gives an overview of Sources of Strength.
- The Sources of Strength [Secondary Program](#) is a best-practice, [evidence-based](#) youth suicide prevention project designed to harness the power of peer social networks to change unhealthy norms and culture. Sources fosters relational connection and belonging through play, Strengths-based storytelling, and strategic messaging campaigns to invite people to discover and share their own stories of Strength. Sources' Secondary program is one of the most evaluated and widely disseminated prevention programs in North America.
- Sources talks about eight specific Strengths, or protective factors, that help us navigate life's ups and downs. As we build up these strengths, we move [upstream](#) in our prevention efforts. We are shifting from messages of Sad, Shock, and Trauma to a lens of Hope, Help, and Strength.

COMMUNITY OF STRENGTH

DIVERSE
INCLUSIVE
COLLABORATIVE

(ADULT ADVISORS + PEER LEADERS) X



CARING, CONNECTED,
AND POSITIVE



INFLUENCE WITHIN THEIR
SOCIAL GROUP

STRATEGIC MESSAGING
CAMPAIGNS



ENGAGE, INTERACT,
AND APPLY

= POSITIVE CULTURAL
CHANGE



POSITIVE SOCIAL NORMING

Course Name Change Request

Currently, the first course in our Physical Education sequence is titled PE 9, and all students are required to take it during their freshman year in second trimester. While the course serves as an introduction to our high school Physical Education program, the current structure creates limited flexibility within student schedules and presents challenges during the scheduling process. We are requesting to rename the course to PE 1 to better reflect its role as the introductory Physical Education course rather than tying it specifically to 9th grade. This change would allow students to take the course outside of their freshman year when appropriate, providing greater scheduling flexibility and opening additional opportunities for freshmen to enroll in elective courses.



Wisconsin Interscholastic Athletic Association

5516 Vern Holmes Drive, Stevens Point, WI 54482-

8833 Phone (715) 344-8580 · Email:

sschulfer@wiaawi.org

SENIOR HIGH MEMBERSHIP RENEWAL

Grades 9-12

2026-27 School Year

Member School *

New Glarus High School ▼

I, as duly authorized by the Board of Education or Governing Body of the above named school, request membership in the Wisconsin Interscholastic Athletic Association for 2026-27. **I understand and agree that as a condition of membership, the above named school adopts the rules of this Association and will conduct its athletic program in accordance with the Constitution, Bylaws, Rules of Eligibility and Sports Regulations (boys and girls) as well as the interpretations and decisions of the WIAA Board of Control.**

It is further agreed that the administrators and coaches of the above named school have Board of Education or Governing Body approval if called upon to serve the WIAA in an elected or appointed position.

Note 1: A school that voluntarily terminates membership in the Association shall be denied readmission for a period of four (4) school years.

Note 2: A member school is required to maintain administrative control and oversight of at least one independently sponsored interscholastic athletic program or co-op program throughout the duration of its membership.

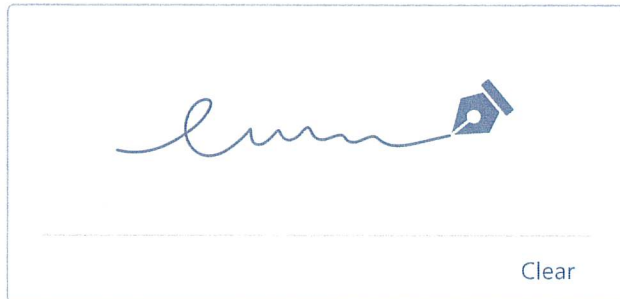
Note 3: The WIAA membership-sponsored tournaments are the collective property of the Association and not of any individual member. The Association reserves the right to promote and advance the membership's interests with publication information, exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and

commercialization of membership-sponsored tournaments; appropriate proprietary interests; and the use of images or transmissions identifying students, administrative personnel and member school marks.

By checking this box and submitting our 2026-27 Senior High Membership Renewal form, you agree that you and your school administration have read, in its entirety, the [WIAA Senior High Handbook](#). You are verifying that you, your staff, and student athletes are abiding by all WIAA rules and regulations as outlined in the WIAA Constitution and Bylaws. I further certify that if I have not understood any information contained in this document, I have sought and received an explanation of the information prior to signing this document. *

By checking this box and submitting our 2026-27 Senior High Membership Renewal form, I am acknowledging that I am responsible for ensuring that our School Directory is accurate and updated with any/all changes. I have also verified that our administration and coach contact information is updated in the online [WIAA School Directory](#). By ensuring that these are accurate, important information from WIAA staff will reach the necessary people. *

Board of Education, Governing Body President, or Authorized Administrator *



Clear

Powered by **Jotform Sign**

Signature

Name *

First Name

Last Name

Email *

example@example.com

Sign and submit this Membership Application no later than August 1, 2026.

Continue

Wisconsin Dells Overnight Trip Proposal

- 1. Where are you going?**
 - a. We are participating in the Jerry Petitigoue Tournament in Wisconsin Dells.
- 2. Who's going?**
 - a. High Boys Basketball Players - Grades 9-12
- 3. How many are going?**
 - a. Approximately 9-12 players.
- 4. Dates of overnight trip?**
 - a. Leave on Tuesday, July 14th and return on Thursday, July 16th.
- 5. How will they be transported?**
 - a. We'll use 2 school vans.
- 6. Cost of transportation?**
 - a. None. Vans are driven by coaches (Travis Sysko, Reece Leistikow)
- 7. Where will they stay?**
 - a. Baker's Sunset Resort
- 8. What is the cost for hotel rooms?**
 - a. Cost is \$198 per room. Each player will cover \$50 of hotel room. Any remaining balance will be covered by activity account.
- 9. How will this be financed?**
 - a. Tourney fee is already paid.
- 10. Number of chaperones**
 - a. 2 - Travis Sysko & Reece Leistikow

Why Wisconsin Dells? - For the past several years, we have had an overnight trip to the UW-Oshkosh tournament. However, they have had a coaching change and are no longer hosting this tournament. This was an alternative tournament that I found and still allowed us to stay overnight.

Prep Dig Sizzle-Volleyball Tournament

Dates: 7/14-7/15/26 @ Appleton (or an overnight stay with tournament dates of 7/24 or 7/31 @ Wisconsin Dells)

What: Summer Varsity Volleyball Tournament

We are on a waiting list for the Appleton tournament. If we do not end up getting into this tournament, we may explore a team overnight at Wis Dells for tournament dates 7/24 or 7/31.

Student-athletes will travel to Appleton, WI for a two-day tourney. We plan to depart early on 7/14, and stay overnight one night. The student-athletes will compete on Wednesday and Thursday at the Community First Champions Center-Appleton, WI. Students will return on 7/15 after the tournament ends. We have 15 students that committed to play at the tournament.

Lodging: Overnight stay is not mandatory- optional for students/families. Many parents are planning to attend and stay with their student-athletes. If students are not accompanied by parents/designees, coaches will chaperone overnight stay. Students will be responsible for their own lodging costs.

Transportation: students are traveling with parents/designees

Chaperones: Coach Zimmerman, Coach Kleeman, possibly additional assistant coaches

Cost: Student/families will cover lodging costs- assistance is available; as well as sharing rooms to reduce cost. Students will pay for their own meals. They may bring snacks and drinks. After firming up details with families, we will reserve a room block, and provide cost estimates. The team activity account may help students/families that are unable to cover costs. Additionally, if available, remaining funds in the volleyball budget account could be allocated to cover the registration fee.

Other Notes: It has been 3 years since we have participated in an overnight summer tournament. We are hoping that the experience will allow for some great playing opportunities, strong competition, as well as quality time for team bonding.

May 20, 2026

Nita Duerst
HR Manager
New Glarus School District

Nita,

Please accept this letter as formal notification that I am resigning from my position as Data Specialist and District Registrar for NGSD. My final day will be Monday, June 8, 2026.

I have greatly appreciated the relationships with my coworker and students, and the professional growth I have achieved in this role.

During my final weeks, I am fully committed to wrapping up the current projects that I am able and providing training to my support staff team members as best as I am able, to help them successfully manage my duties until my replacement is hired.

I wish the District continued success and achievements in the future.

Sincerely,



Angeja S. Rear

----- Forwarded message -----

From: <mdolson02@tds.net>

Date: Wed, Jun 3, 2026 at 2:59 PM

Subject: Cross country coach

To: New Glarus Athletics <mitchell.cerneke@ngsd.k12.wi.us>

Hi Mitch,

I have enjoyed coaching cross country the past few seasons. With my family and work commitments this fall, I don't feel like I can commit the time necessary to do the job well and mentor the athletes as much as I would like to, so I am looking to step down from being an assistant cross country coach next season.

Thanks,

Dana Olson

Volleyball

1 message

Becky Gruenhagen <bgruenhagen@ymail.com>

Fri, Jun 5, 2026 at 10:17 AM

To: Mitchell Cernek <mitchell.cernek@ngsd.k12.wi.us>, Nita Duerst <nita.duerst@ngsd.k12.wi.us>

Hello

Thank you for allowing me to coach these past few years but at this time I would like to step down as the JV2 volleyball coach. Please accept this email as my resignation.

Thanks much
Becky Gruenhagen

**New Hire Board Approval
06/08/2026**

Name: Amber Horn
Position: HS Volleyball Assistant Coach
Percentage of employment: varies
Term of employment: 2026 Fall Season
Pay rate: per schedule

**New Hire Board Approval
06/08/2026**

Name: Cassandra Maloney
Position: MS Volleyball Assistant Coach
Percentage of employment: varies
Term of employment: 2026 Fall Season
Pay rate: per schedule

**New Hire Board Approval
06/08/2026**

Name: Katelyn Kalina
Position: MS Volleyball Assistant Coach
Percentage of employment: varies
Term of employment: 2026 Fall Season
Pay rate: per schedule

- VII. **DISCUSSION ITEMS**
- VIII. **ANNOUNCEMENTS**
- IX. **FUTURE AGENDA ITEMS**
- X. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**
 - A. June 22, 2026 - Discussion & Regular Board Meeting - 7:15 p.m.
 - B. July 13, 2026 - Discussion & Regular Board Meeting - 7:15 p.m.
- XI. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.