

**AGENDA**

**SCHOOL DISTRICT OF NEW GLARUS  
HANDBOOK/PERSONNEL COMMITTEE MEETING**

**MONDAY, FEBRUARY 9, 2026**

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING  
LINK**

**HTTPS://US02WEB.ZOOM.US/J/89409336265?PWD=J9YBMJDV5IL1P5PDOLQK  
WCVHPPWLD.1 BY PHONE USING 1-646-568-7788 MEETING ID 894 0933 6265 &**

**PASSWORD 646012**

**1701 2ND STREET**

**NEW GLARUS, WISCONSIN 53574**

**6:45 PM**

- I. **Call to Order**
- II. **Teacher Salary Schedule for 2026-27** **2**

## New Glarus Teacher Salary Grid 2026-27 Preliminary

	Level	Lane		
		BA 1,250	MA 4,000	
Start 2025-26	6	57,450	61,450	\$950 to base add 1 level at end everyone \$2200
	7	58,700	62,700	
	8	59,950	63,950	
	9	61,200	65,200	
	10	62,450	66,450	
	11	63,700	67,700	
	12	64,950	68,950	
	13	66,200	70,200	
	14	67,450	71,450	
	15	68,700	72,700	
	16	69,950	73,950	
	17	71,200	75,200	
	18	72,450	76,450	
	19	73,700	77,700	
	20	74,950	78,950	
	21	76,200	80,200	

### Salary Grid Permanent Add On's:

- \$ 1,000 Per completion of 24-40 hours of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification
- \$ 4,000 PhD

### Other Teacher Compensation:

#### State or National Award One Time Bonus

\$ 1,000

#### After School Adventures Teacher

\$ 30.00 Hour

#### Professional Development / Summer Curriculum Work

\$ 20.00 Hour

#### Homebound Tutoring

\$ 30.00 Hour

#### Summer School Teacher

\$ 30.00 Hour

#### Teacher Class Coverage

\$ 25.00 Hour

\$ 40.00 Hour Credit Class / Credit Recovery Classes

### Substitute Teacher Rates:

#### Short Term Teacher Substitute Rate

\$ 160.00 Day

#### Long Term Teacher Substitute Rate (> 20 day assignment)

\$ 302.37 Day

## New Glarus Teacher Salary Grid 2025-26 - Final

	Level	Lane	
		BA 1,250	MA 4,000
Start 2025-26	6	56,500	60,500
	7	57,750	61,750
	8	59,000	63,000
	9	60,250	64,250
	10	61,500	65,500
	11	62,750	66,750
	12	64,000	68,000
	13	65,250	69,250
	14	66,500	70,500
	15	67,750	71,750
	16	69,000	73,000
	17	70,250	74,250
	18	71,500	75,500
	19	72,750	76,750
	20	74,000	78,000

**Salary Grid Permanent Add On's:**

- \$ 1,000 Per completion of 24-40 hours of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification
- \$ 4,000 PhD

**Other Teacher Compensation:**

**State or National Award One Time Bonus**

\$ 1,000

**Professional Development / Summer Curriculum Work**

\$ 20.00 Hour

**Summer School Teacher**

\$ 30.00 Hour

\$ 40.00 Hour Credit Class / Credit Recovery Classes

**After School Adventures Teacher**

\$ 30.00 Hour

**Homebound Tutoring**

\$ 30.00 Hour

**Teacher Class Coverage**

\$ 20.00 Hour

**Substitute Teacher Rates:**

**Short Term Teacher Substitute Rate**

\$ 150.00 Day

**Long Term Teacher Substitute Rate (> 20 day assignment)**

\$ 297.37 Day

**III. Support Staff Salary Schedule for 2026-27**

**5**

## HOURLY POSITIONS WAGE CHART FOR 2026-27 Preliminary

Step Incr    Other adj    overall incr  
 \$ 0.30    \$ 0.60    3.00%

	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary	\$ 22.60	\$ 22.90	\$ 23.20	\$ 23.50	\$ 23.80
Data Info Specialist	\$ 22.60	\$ 22.90	\$ 23.20	\$ 23.50	\$ 23.80
Administrative Asst Superintendent	\$ 22.82	\$ 23.12	\$ 23.42	\$ 23.72	\$ 24.02
Teaching Asst / 4K Asst	\$ 19.79	\$ 20.09	\$ 20.39	\$ 20.69	\$ 20.99
Spec Ed Asst/Title 1 Asst	\$ 20.14	\$ 20.44	\$ 20.74	\$ 21.04	\$ 21.34
Custodial **	\$ 21.13	\$ 21.43	\$ 21.73	\$ 22.03	\$ 22.33
Maintenance	\$ 23.73	\$ 24.03	\$ 24.33	\$ 24.63	\$ 24.93
Bus Route Hourly (AM/PM/Noon)	\$ 27.57				
Bus Hourly	\$ 24.00				
Van Driver Hourly	\$ 22.25				
Student Worker	\$ 13.60				
Substitute Spec Ed / Reg Ed Aides	\$ 19.00				

\*\* Second shift differential pay of \$ 1.00 will be added to the Wage Chart hourly pay for Custodians with assignments that are "primarily" second shift for all hours worked.

## HOURLY POSITIONS WAGE CHART FOR 2025-26 - FINAL

Step Incr    Other adj    overall incr  
 \$ 0.30    \$ 1.00    5.00%

	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary	\$ 22.00	\$ 22.30	\$ 22.60	\$ 22.90	\$ 23.20
Data Info Specialist	\$ 22.00	\$ 22.30	\$ 22.60	\$ 22.90	\$ 23.20
Administrative Asst Superintendent	\$ 22.22	\$ 22.52	\$ 22.82	\$ 23.12	\$ 23.42
Teaching Asst / 4K Asst	\$ 19.19	\$ 19.49	\$ 19.79	\$ 20.09	\$ 20.39
Spec Ed Asst/Title 1 Asst	\$ 19.54	\$ 19.84	\$ 20.14	\$ 20.44	\$ 20.74
Custodial **	\$ 20.53	\$ 20.83	\$ 21.13	\$ 21.43	\$ 21.73
Maintenance	\$ 23.13	\$ 23.43	\$ 23.73	\$ 24.03	\$ 24.33
Bus Route Hourly (AM/PM/Noon)	\$ 26.67				
Bus Hourly	\$ 23.40				
Van Driver Hourly	\$ 21.65				
Student Worker	\$ 13.00				
Substitute Spec Ed / Reg Ed Aides	\$ 18.50				

\*\* Second shift differential pay of \$ 1.00 will be added to the Wage Chart hourly pay for Custodians with assignments that are "primarily" second shift for all hours worked.

- IV. **Exempt Staff Salary Increase for 2026-27**
- V. **Adjourn**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.