

**AGENDA**

**SCHOOL DISTRICT OF NEW GLARUS  
REGULAR SCHOOL BOARD MEETING**

**MONDAY, FEBRUARY 9, 2026**

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING  
LINK**

**HTTPS://US02WEB.ZOOM.US/J/87157108685?PWD=KCCCRMQPF5BRAIP7V1BM  
SGVOP8ZIOD.1 BY PHONE USING 1-646-568-7788 MEETING ID 871 5710 8685 &**

**PASSWORD 119573**

**1701 2ND STREET**

**NEW GLARUS, WISCONSIN 53574**

**7:15 PM**

- I. **CALL TO ORDER**
  - A. Agenda Published
  - B. Roll Call
  - C. Approval of Agenda and Revisions
- II. **INTRODUCTIONS-PRESENTATIONS**
  - A. Peer Tutoring Center

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# Peer Tutoring Program

- 
- Board of Education Presentation
  - Jeff Worzella, High School Principal
  - Sara Brenkman, Library Media Specialist



# Benefits of a Peer Tutoring Program

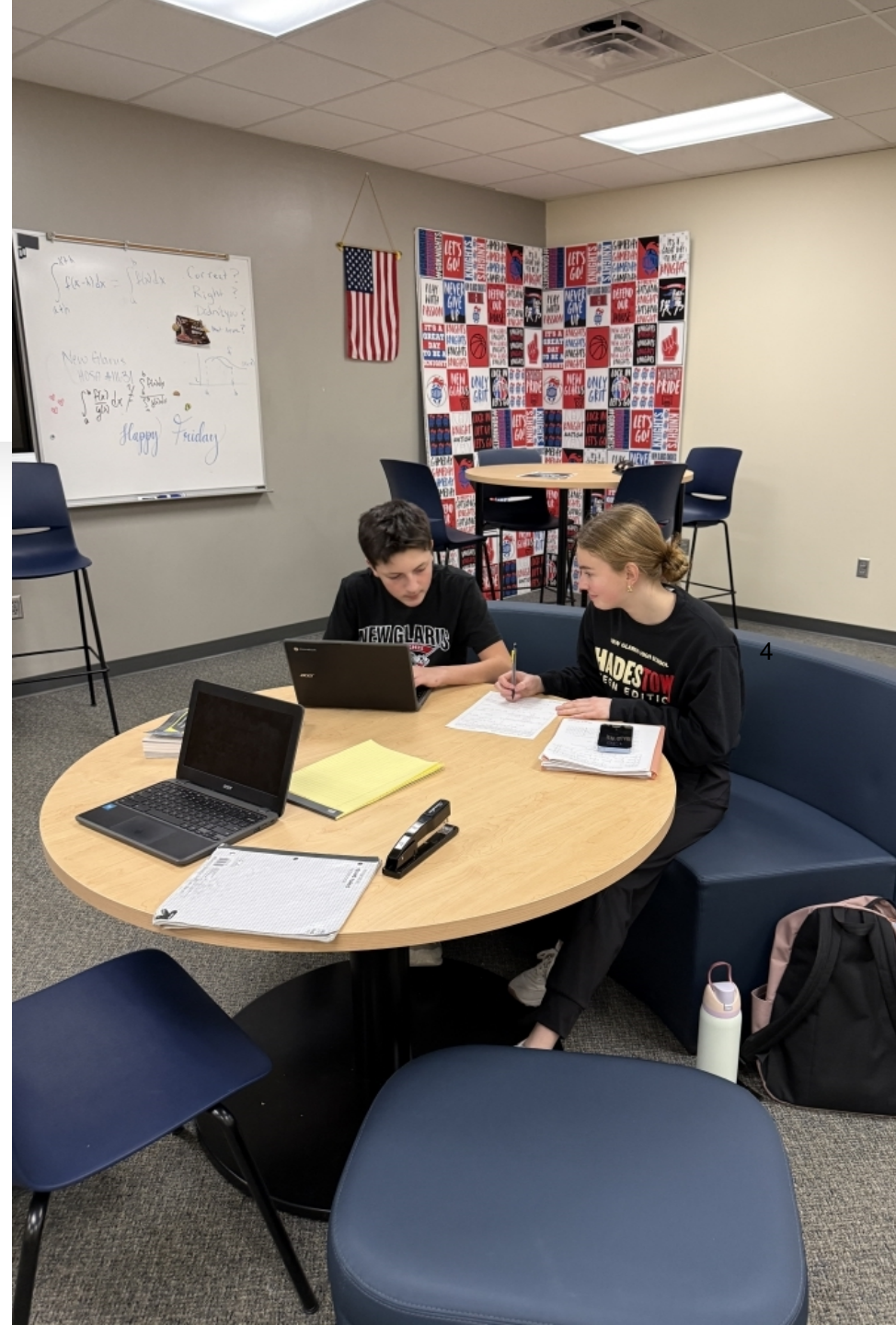
- Removes barriers to asking for help

- Normalizes academic support

- Builds confidence and connection

# Peer Tutoring Lab

- 
- Supervised space, adjacent to LMC
- 
- Open to all students-  
Walk-ins encouraged
- 
- Sign-up-by student, teacher, or parent





5

# Trained Peer Tutors



- 33 trained student tutors



- Communication and confidentiality training



- Leadership development

# Impact So Far



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Over 70 students supported

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Many students return multiple times

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Academic and confidence growth

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Peer Tutors are being utilized in all buildings

# Benefits to School Climate

- Stronger relationships

- Increased belonging

- Positive school atmosphere



# Benefits for Tutors



- DEEPER LEARNING



- LEADERSHIP SKILLS



- PRIDE IN HELPING OTHERS

# Learning From Others

- Visited Waunakee High School
- Toured peer tutoring lab
- Spoke with student tutors



## Possible Takeaways

1. How can we encourage students to take advantage of this?
  - Recognition for using the lab
  - Positive teacher feedback
  - Reinforces growth mindset
2. How can we make the services more accessible?
  - Online submission of work
  - Digital feedback and revision support

# Looking Ahead

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- Expand participation
- Grow online options
- Maintain quality training
- Explore after school options
- Continue to spread the word



**Handwritten & Peer Tutoring Schedule**

	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
<b>1st Hour</b>	<b>Kalia Malaise</b>	<b>Kofi Belknap</b>	<b>Kate Parman</b>	<b>Kofi Belknap</b>	
<b>8-9:02</b>	<b>Alivia Lamb</b>	<b>Drew Brueggemann</b>		<b>Drew Brueggemann</b>	
	<b>Harper Paradis</b>				
	<b>Holly Maynard</b>				
<b>2nd Hour</b>	<b>Ario Belknap</b>	<b>Kaia Morrison (MS)</b>	<b>Kaia Morrison (MS)</b>	<b>Kaia Morrison (MS)</b>	<b>Kaia Morrison (MS)</b>
<b>9:05-10:07</b>	<b>Lucy Paradis</b>				
	<b>Kaia Morrison (MS)</b>				
<b>3rd Hour</b>	<b>Emma Palmer</b>	<b>Jaiden Sidwell</b>	<b>Lauryn Arnett</b>	<b>Jaiden Sidwell</b>	<b>Colton Hendrickson</b>
<b>10:15-11:17</b>	<b>Kathryn Talarczyk</b>	<b>Kennedi Esser</b>	<b>Reese Speth</b>		
			<b>Marie Besley</b>		
<b>4th Hour</b>	<b>Ryder Ziperski (MS)</b>		<b>Ryder Ziperski (MS)</b>		<b>Ryder Ziperski (MS)</b>
<b>11:20-12:22</b>					
<b>Tier 2</b>		<b>Emma Palmer</b>	<b>Jenna Heil</b>	<b>Emma Palmer</b>	<b>Alex Beal</b>
<b>12:24-12:52</b>		<b>Grady Johnson</b>	<b>Grady Johnson</b>	<b>Piper Faber</b>	<b>Taydon DeRouin</b>
		<b>Tikeh Tazeh</b>	<b>Claire Mondloch</b>	<b>Donny Umhoefer</b>	<b>Gio Lopez</b>
				<b>Tucker M</b>	
<b>5th Hour</b>	<b>Savannah Minter</b>	<b>Amelia Geib</b>	<b>Emma Funk</b>	<b>Amelia Geib</b>	<b>Savannah Minter</b>
<b>1:22-2:25</b>	<b>Leah Missig (MS)</b>	<b>Sawyer O'Flanagan</b>	<b>Leah Missig (MS)</b>	<b>Leah Missig (MS)</b>	<b>Leah Missig (MS)</b>
		<b>Leah Missig (MS)</b>	<b>Chloe White</b>		
<b>6th Hour</b>	<b>Nicole Burton</b>		<b>Nala Williams</b>		<b>Azik Weisheit</b>
<b>2:28-3:30</b>			<b>Ellie Brenkman</b>		<b>Ellie Brenkman</b>
<b>After School</b>			<b>After school HW club</b>		
<b>3:30-4:30</b>					

**Peer Tutoring Sheet**

Date: / /

Time/Period: (circle one)

1 2 3 4 Tier2 5 6 AfterSch

Tutor Name: \_\_\_\_\_

Tutee Name: \_\_\_\_\_

Subject(s) Worked On: \_\_\_\_\_

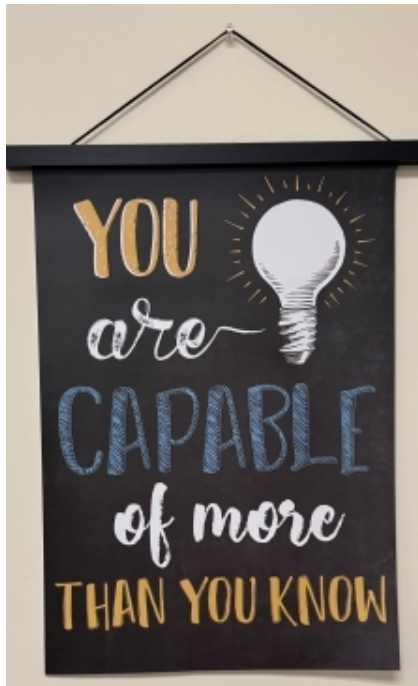
Teacher's Name: \_\_\_\_\_  
(that assigned the work)

Questions or Struggles Encountered:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



Closing

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Thank you!





# New Glarus School District Facility Assessment

February 9, 2026



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## EXECUTIVE SUMMARY

This comprehensive facility assessment provides the New Glarus School District with a district-wide evaluation of mechanical, electrical, and plumbing (MEP) systems across all school facilities. The assessment incorporates detailed engineering reviews conducted by North American Mechanical, Inc. (NAMI) and Nickles Electric Construction in late 2025 and early 2026.

## DISTRICT AND BUILDING OVERVIEW

### District Profile

The New Glarus School District is located in northern Green County and includes southern portions of Dane County in southern Wisconsin. The district serves all, or part, of 9 municipalities, including Town of Montrose, Town of Perry, Town of Primrose, Town of Adams, Town of Exeter, Town of New Glarus, Town of Washington, Town of York, and Village of New Glarus.

### Elementary School Building Profile

Building Characteristic	Data
Elementary Address	19, 14 <sup>th</sup> Ave, New Glarus, WI 53574
Total Building Area (Post-2024)	~144,000 SF
Site Size	19 Acres
Grades Served	4K through 6 <sup>th</sup> Grade

### Middle/High School Building Profile

Building Characteristic	Data
Middle School Address	1619, 2 <sup>nd</sup> St, New Glarus, WI 53574
High School Address	1701, 2 <sup>nd</sup> St, New Glarus, WI 53574
Total Building Area (Post-2024)	~124,000 SF
Site Size	30 Acres
Grades Served	7 <sup>th</sup> through 12 <sup>th</sup> Grade

## ELEMENTARY BUILDING EVOLUTION

New Glarus Elementary School has evolved significantly over its 65+ year history, with the most transformative changes occurring in the 2023-2025 referendum projects, completed by Kraemer Brothers.

### Timeline of Construction

#### **1959: Original Construction**

The original high school building was constructed north of the courtyard. This section includes the original gymnasium, boiler room, and classroom wings served by tunnel-distributed mechanical systems.

#### **1962: First Addition**

A classroom addition was constructed on the south side of the building to accommodate enrollment growth.

#### **1995: Conversion to Elementary School**

When the new high school was constructed at its current location, this building was converted to serve as the elementary school. Multiple interior renovations adapted spaces for younger learners.

#### **1999: Classroom and Cafeteria Addition**

A significant classroom wing was added to the east side of the building, along with a new cafeteria. The electrical service was upgraded to 1600A, 120/208V, 3-phase. A variable air volume rooftop unit was installed to serve the new classrooms.

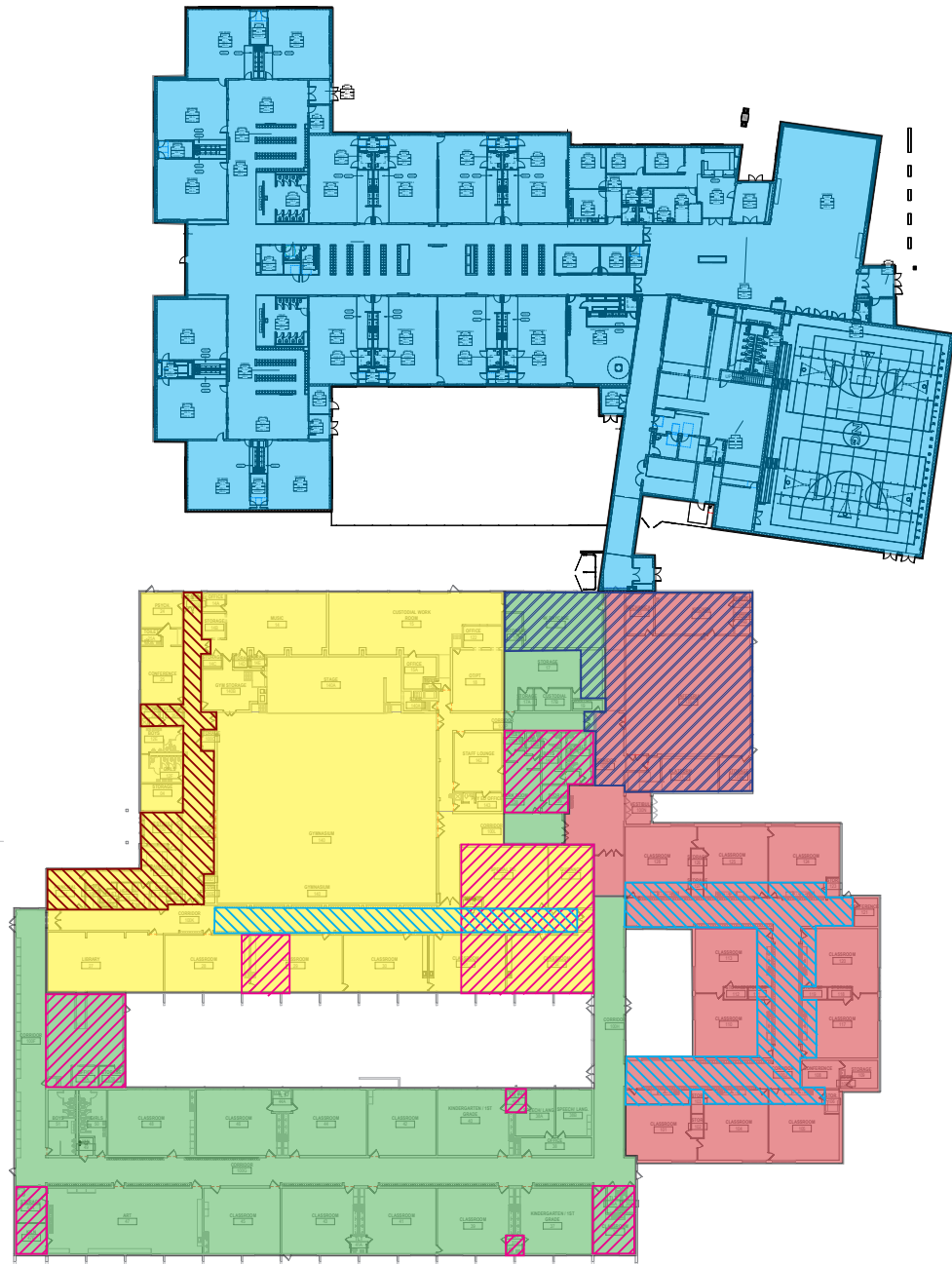
#### **2016: Front Entry Renovation and Mechanical Upgrades**









The front entry and offices were renovated to create a secure entry vestibule. Multiple mechanical systems were updated, including a new gym air handling unit, a classroom rooftop unit, an office fan coil unit, and hot water system pumps with variable frequency drives.

#### **2023-2025: New Addition and Hallway/LMC Renovations**

The district passed a three-project referendum that included renovating corridors in the existing elementary school, building a 60,700 square foot addition, and remodeling the former cafeteria into a library media center. The addition delivered a new 4K through 2nd grade wing with grade-level collaboration spaces, two-station gymnasium with multi-projection interactive system, new cafeteria with glass curtainwall and adjacent kitchen, administrative offices with secure entry, and an inclusive playground surrounded by classrooms. This addition sits on the north side of the original school, with an entrance along 14<sup>th</sup> Ave.

# New Glarus Elementary School



Legend	
 Original 1959 Construction	 2016 Remodel
 1962 Addition	 2023 Renovation
 1995 Remodel to Elementary School	 2023 Expansion
 1999 Addition	 2025 Renovation

## RECENTLY COMPLETED IMPROVEMENTS

The 2023-2025 referendum projects addressed the most critical facility needs identified in prior assessments. Understanding what has been accomplished provides context for the remaining needs.

### 2023 Elementary Addition & Renovation Scope

- 60,700 SF of new construction serving 4K through 2nd grade.
- New two-station gymnasium accommodating 500+ occupants with multi-projection interactive system.
- Modern cafeteria with glass curtainwall and full-production kitchen.
- Grade-level collaboration spaces with flexible furniture, open cubbies, and sensory zones.
- Inclusive playground surrounded by classroom wings for enhanced security.
- Secure entry with administrative offices.
- 6,000 SF renovation of former cafeteria into library media center.

### Systems Addressed

The new addition includes modern HVAC systems with individual room temperature control, LED lighting throughout with occupancy sensors, current electrical distribution meeting NEC code, full accessibility compliance in all new spaces, and technology infrastructure with dedicated data closets.



New Elementary School Cafeteria

## CURRENT FACILITY CONDITIONS

### Overview of Remaining Building Sections

While the 2023 addition addressed 4K through 2nd grade spaces, the 3rd through 6th grade classrooms remain housed in the 1959/1962 and 1999 building sections. These areas, totaling approximately 88,000 square feet, require varying levels of attention across architectural, mechanical, electrical, and plumbing systems.

### Architectural Conditions

#### Exterior Envelope

- Original masonry walls show signs of cracking, staining, and mortar deterioration.
- Select exterior doors in older sections are dated and worn.
- Canopy columns at original entries show wear and corrosion.
- Windows on east addition need attention.

#### Interior Finishes

- Select interior walls in corridors show dated finishes.
- Flooring varies from dated carpet to tile.
- The majority of the building is in good shape but it could use attention in the older sections.



Exterior Masonry

## Mechanical Systems (HVAC)

### Heating & Hot Water Systems

The building's heating system uses hot water distributed by pumps to air handling units (AHUs) and terminal heating devices, including rooftop units (RTUs), unit ventilators (UVs), unit heaters (UHs), fan coil units (FCUs), and variable air volume (VAV) boxes. Some RTUs utilize gas heat instead of hot water. The existing piping and valves in the crawl space tunnel show signs of aging, including leaks and damaged insulation, and should be repaired or replaced as needed. The original pumps and boilers were replaced in 2020, and all boiler room equipment—updated in 2016 and 2020—has been well-maintained and is in good working condition. Anticipate boiler replacement in approximately 10–15 years and pump replacement in about 10 years.

### Cooling Systems

The building is cooled by direct expansion (DX) systems serving rooftop units (RTUs), unit ventilators (UVs), and fan coil units (FCUs). Each piece of equipment operates with its own DX cooling circuit paired with an air-cooled condensing unit.

- Southwest classrooms: Served by UVs installed in 2008 using R-22, which is being phased out, making repairs costly. Units are operational but recommended for replacement.
- East classrooms: Served by a 1999 VAV system with gas-heat/DX AHUs. The VAV boxes are outdated. The AHUs replaced in 2020 are in good condition.
- 2024 north addition: All AHU/VAV equipment is in good condition. Anticipated replacement for AHUs, boilers, and VAV boxes is 15 years while new pumps are recommended in 10 years.
- Gymnasium: Installed in 2016 and is in good working order. Anticipated replacement expected in 7-10 years.
- Office and ancillary spaces are provided by FCU's in 1999 and partial replacements in 2012 and 2016. One unit (BCU-1) is not operating at an acceptable level and should be replaced immediately. Full FCU replacement is recommended within 1-3 years.

### Code Considerations

Current VAV boxes transfer excess ventilation air to the east-side corridors, a practice no longer allowed by code due to smoke migration concerns. No immediate action is required unless major renovations.

**Future Recommendations:**

- Unit Ventilators: Replacement of unit ventilators with DX cooling, hot water preheat coil and integrated controls.
- VAV Boxes: Replacement of VAV boxes with integral hot water reheat and updated controls.
- Fan Coil Units: Replacement of fan coil units with DX cooling, hot water heat and integral controls.

## **Electrical Systems**

### **Existing Electrical Service Equipment (Panels & Transformers)**

The service equipment in the elementary school appears to be in good working condition. We did notice a few panelboards that appear to be end of life or needing replacement. Typical lifespan for switchboards, panelboards & transformers is between 25-30 years. From our observation, many of the feeders appear to have been upgraded in the past few years.

### **Security Cameras**

It is our understanding that there is currently not a vendor supporting the CCTV system. Per discussions with Larry McGowan cameras have not been updated recently. Devices and systems seem to be operational and appear to be meeting the needs of the school currently.

### **Access Control**

Associated Technical Services is the current vendor for the Access Control system. This system was updated to a Brivo system roughly 3 years ago. Devices and systems seem to be in good condition.

### **Lighting**

We observed the majority of the existing fixtures have been retrofitted to LED lamps. There is a mixture of linear and recessed fixtures throughout the facility. There have been some minor remodels in the past few years, with new LED fixtures & lighting controls being installed. There is a mixture of older lighting controls as well as newer lighting controls recently installed in some areas. Some lighting controls appear to be 15+ years old. We would recommend upgrading the entire facility with newer, more efficient LED Lighting and upgraded lighting controls to allow for flexibility and energy efficiencies.

### **Intercom / Paging / Bell System**

The PA system is a Valcom system and Globalcom is the current vendor. The head end appears to have been upgraded about 5 years ago. There are still some original equipment installed as part of this system, such as speakers and baffles. Unless the school district is experiencing problems with the original equipment, we do not see a need to upgrade this system in the near future.

### **Generator & Transfer Switches**

The existing Gillette generator & transfer switch appear to be in good working condition after being installed in 2016. Recommend looking at replacement in roughly 10 years.

### **Fire Alarm**

The fire alarm system is a Johnson Controls Simplex 4100 series and appears to be in good working condition. Wiring and devices appear to be older. We are not aware of when it was last updated, however no known issues at this time and this system should be good for the foreseeable future.

### **Tele/Data Infrastructure**

Currently, according to the IT Director, the only cabling that is Cat6 cabling is cabling to the wireless access points. All other data cabling in the facility is Cat5 or lower. We recommend upgrading all cabling to a minimum of Cat6, along with associated racks and panels, to bring the school up to current standards.

### **HVAC Upgrade**

In reviewing NAMI's HVAC recommendations, it appears most of the HVAC equipment is good for the foreseeable future. It is unknown if the VAVs that NAMI is recommending for replacement would require electrical changes or not. We have included a budget estimate for power to each of the VAVs if it is determined that power is needed. We have also included in our budget the electrical cost for the replacement of (23) unit ventilators & (3) fan coil units.

### **Infrared Scan (Therma Imaging)**

It is unknown if an infrared scan has been done on the existing electrical service equipment in the Elementary school. NFPA 70B has adopted infrared scanning as a standard item in a facility's electrical maintenance program and recommends this be done annually.

### **Short Circuit & Arc-Flash Coordination Study**

It is unknown if a short circuit & arc flash coordination study has been done for the current electrical system. If one has been completed in the past, it is recommended that it be reviewed to ensure all loads added since the completion of the study have been added and the electrical system study is up to date.

**Future Recommendations:**

- Existing Electrical Service Equipment (Panels & Transformers): Replace or retrofit the older panels.
- LED Lighting & Lighting Controls: Upgrade the entire facility with newer, more efficient LED Lighting and upgrade lighting controls to allow for flexibility and energy efficiencies.
- Generator & Transfer Switches: Budget for future replacement.
- Tele/Data Infrastructure: Upgrade all cabling to minimum of Cat6.
- HVAC Upgrades: Depending on VAVs requirements.
- Infrared Scan (Thermal Imaging): Schedule study.
- Short Circuit & Arc-Flash Coordination Study: Schedule coordination study.

**Optional:**

- Security Cameras: Upgrade system or upgrade to newer technology.
- Access Control: Add doors to the CCTV system.

## Plumbing Systems

Overall, the plumbing systems at the Elementary School are well-maintained and fully operational. All fixtures are in good condition, and facility staff report no current issues or concerns.

The Domestic Water Heater (Tunnel Entrance) is operating properly but nearing its 10-15 year life expectancy. The Domestic Water Softener, also located near the Tunnel Entrance, is still operating but beyond its expected service life. The domestic Hot Water Recirculation Pump has been recently replaced and appears to be in good working order. The domestic water piping insulation is missing or damaged in several areas, needing repair or replacement.

The school is serviced by original galvanized domestic water piping. It is functional but well beyond its life expectancy and occasional leaks require repair. This should be budgeted for full replacement and may require abatement of ACUs in existing tunnels to remove and replace piping. The Domestic Water Heater (adjacent to the library) is operating properly but nearing its 10–15 year life expectancy and should be budgeted for future replacement.

The Water Softener (adjacent to the library) is disconnected from the system and is no longer in operation. Other abandoned fixtures, such as the ones by the janitor sink, should be capped at the nearest mains. The sanitary piping should also be capped, preventing sewer gas from being released through p-traps. The Electric Water Coolers are retrofitted with bottle-filling stations, and all appear to be in good working condition.

The HVAC Make-Up Water Backflow Preventer, adjacent to the library, requires annual testing and recertification. All other original building fixtures are functioning properly with no reported issues at the time of this assessment.

### Future Recommendations:

- Domestic Water Heater (Tunnel Entrance): Budget for future replacement.
- Domestic Water Softener (Tunnel Entrance): Replace filtering media or consider full unit replacement.
- Water Piping Insulation: Insulation should be repaired or replaced as necessary.
- Original Galvanized Domestic Water Piping: Budget for future replacement.
- Domestic Water Heater (Adjacent to Library): Budget for future replacement.
- Abandoned Fixtures: Capped to prevent sewer gas release.
- Make-Up Water Backflow Preventer (Adjacent to Library): Require annual testing and recertification.

## **ADA Accessibility**

While the 2024 addition is fully accessible, the 1959/1962 sections have accessibility gaps, including limited accessible routes in some areas, and restroom clearances that may not meet current ADA standards. When future renovations are made, these areas will be addressed to the current code.

## **MIDDLE/HIGH SCHOOL BUILDING EVOLUTION**

New Glarus Middle/High School has evolved over its 30+ year history, with an addition and renovation to the STEAM department occurring in the 2023-2024 referendum projects completed by Kraemer Brothers.

### **Timeline of Construction**

#### **1994: Original Construction**

The new high school building was constructed on a greenfield site, including grades 9-12.

#### **2012: First Addition**

An addition was built to the east side of the campus to accommodate a middle school with grades 5-8.

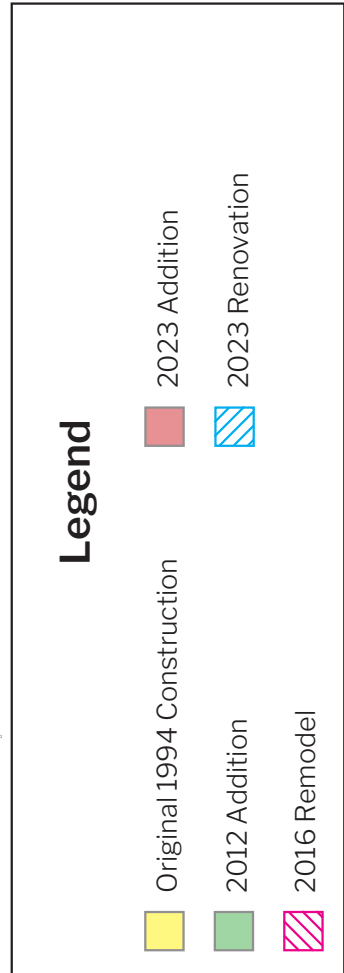
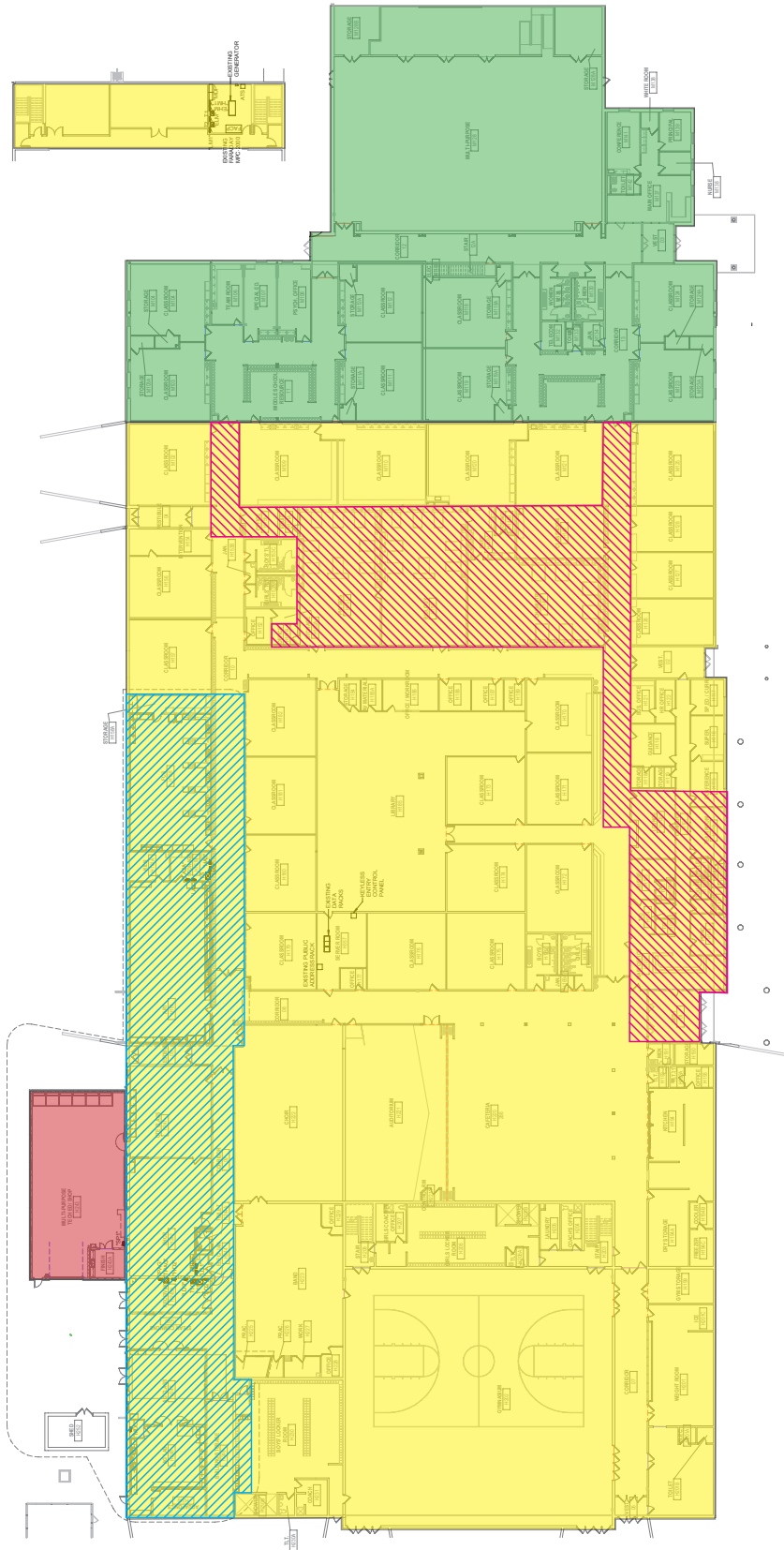
#### **2016: Front Entry, Science Classrooms, Office & Hallway Renovations**

This renovation included a secure front entry and overhaul of high school science classrooms for safety and functionality, as well as other small renovations in offices and hallways.

#### **2023: STEAM Addition & Renovation**

Recognizing the need to revamp their STEAM Education, 13,200 square feet of space was remodeled and renovated, including agricultural science, career and technical education, art, and family & consumer education. 2,500 square feet were added to the wood shop, creating space for metal fabrication and additional workspace. Designed with operational safety in mind, the connecting addition helps instructors oversee both rooms easily.

New Glarus Middle/High School



## RECENTLY COMPLETED IMPROVEMENTS

The 2023-2024 referendum projects addressed the most critical facility needs identified in prior assessments. Understanding what has been accomplished provides context for the remaining needs.

### 2023 STEAM Addition & Renovation Scope

- 2,500 SF Multipurpose shop addition and 13,200 SF STEAM renovation
- Expanded agricultural education, including a classroom, laboratory, aquaponics, and direct access outside.
- Revamped wood shop with new finishing room
- New dust collection system
- Dedicated metals shop with new welding booths
- Light renovations to the Art and FCE classrooms
- STEAM commons area with outdoor access

### Systems Addressed

The new addition and renovation include modern HVAC systems with individual room temperature control, LED lighting throughout with occupancy sensors, current electrical distribution meeting NEC code, and full accessibility compliance in all new spaces.



Middle/High School STEAM Addition

## CURRENT FACILITY CONDITIONS

### Overview of Remaining Building Sections

While the 2016 and 2023 referendum projects addressed needs in the offices and STEAM classrooms, respectively, the existing Middle/High school classrooms remain relatively untouched. The rest of the areas in the school require varying levels of attention across architectural, mechanical, electrical, and plumbing systems.

### Architectural Conditions

#### Exterior Envelope

- Original stucco walls show signs of cracking, and some expansion joints are missing sealant and/or need repair, allowing water to penetrate.
- Select exterior doors are damaged and are showing signs of rust.
- Concrete retaining walls are cracked.
- Some water damage was found at windows, including where some window weeps were caulked shut, allowing possible efflorescence.
- Stormwater is appearing to overflow parapets and gutters.

#### Interior Finishes

- Some restrooms are worn and outdated. Select floor tiles are chipped in some restrooms, and toilet partitions are loose, showing signs of rust.
- Some classrooms and the library still have original finishes.



Cracked Stucco

## Mechanical Systems (HVAC)

### Heating & Hot Water Systems

The building is heated with hot water which is distributed by pumps to air handling units (AHU's) and terminal heating units – roof top units (RTU's), cabinet unit heaters (CUH's), unit heaters (UH's), convectors, and variable air volume (VAV) boxes. RTU's on the north end of the building have gas heat. The hot water boilers and pumps have been well-maintained and are in good working order. However, the boilers were installed in 2007, are non-condensing and are nearing the end of their useful life. Consider replacing the boilers with more efficient condensing boilers in 5-10 years.

### Cooling Systems

The south (HS) end of the building is cooled by chilled water, which is distributed by pumps to the AHU's. The north (MS) end of the building is cooled by Direct expansion (DX) RTU's. A new chiller and pumps were installed in 2016. The chilled water system equipment has been well-maintained and is in good order. We recommend replacement in 7-10 years.

- Middle School Classrooms: Served by RTUs with DX cooling and VAV boxes installed in 2012 and 2016. Systems are in good working order, with replacement recommended in 7–10 years.
- High School Classrooms: Served by an AHU with chilled water coil, VAV boxes, and duct-mounted heating coils. The VAV boxes and coils were installed around 1994 and are past their useful life, despite still functioning. Replacement is recommended within 5 years.  
AHUs were completely overhauled in 2016 with DDC, VFDs, and new chilled-water coils. Another overhaul or replacement is due in 12–15 years.
- Multipurpose Space: Two single-zone RTUs installed in 2012 serve this area. Units are in good working order, with replacement recommended in 7–10 years.
- Office Areas: An RTU with DX cooling installed in 2012 provides cooling; heating comes from hot-water VAV coils. While well-maintained and in good working order, the unit is not operating in a way that is acceptable for building operations. Further investigation and eventual replacement in 7–10 years are recommended.

## **Code Considerations**

Current VAVs transfer excess ventilation air to the corridors, a practice no longer permitted by code because of smoke migration concerns. No immediate changes are required unless major renovations occur.

## **Future Recommendations:**

- Office Area - Air Handling Unit: Investigate and fix underlying issues.
- Campus-Wide Controls Upgrade: Begin planning for a campus-wide controls upgrade.
- VAV Boxes: Replace VAV boxes and duct-mounted coils on the HS south side with integral-reheat VAVs.

## **Electrical Systems**

### **Existing Electrical Service Equipment (Panels & Transformers)**

The service equipment in the middle school would be around 12-13 years old and appear to be in good working condition. We did not notice any panelboards, transformers, or disconnects that appeared to be faulty or needed replacement. Typical lifespan for switchboards, panelboards & transformers is between 25-30 years. The high school switchboard, panelboards and transformers appear to be older and show some signs of wear. Depending on when the electrical equipment in the high school was installed or upgraded, we would potentially recommend a replacement of the existing electrical service equipment and feeders.

### **Security Cameras**

Associated Technical Services is the current vendor for the CCTV system. This system was updated to cloud-based roughly 3 years ago. Devices and systems seem to be in good condition.

### **Access Control**

Associated Technical Services is the current vendor for the Access Control system. This system was updated to cloud-based roughly 3 years ago. Devices and systems seem to be in good condition.

### **Lighting**

We observed the majority of the existing fixtures have been retrofitted to LED lamps. There is a mixture of linear and recessed fixtures throughout the facility. There is a mixture of older lighting controls for some of the larger spaces, such as the library and gymnasiums, and standard switches in the majority of the classrooms. We would recommend upgrading the entire facility with newer, more efficient LED Lighting and upgraded lighting controls to allow for flexibility and energy efficiencies.

### **Intercom / Paging / Bell System**

The PA system is a Valcom system and Globalcom is the current vendor. The head end appears to have been upgraded about 4 years ago. There are still a lot of original equipment installed as part of this system, such as speakers and baffles. Unless the school district is experiencing problems with the original equipment, we do not see a need to upgrade this system at this time.

### **Generator & Transfer Switches**

The existing generator is a 35kw Kohler generator with (1) Kohler transfer switch. We were told that the existing generator is currently only used to back up EM loads (lighting and potentially the fire alarm panel). We recommend replacing this generator and transfer switch with a newer model in the near future. If the school would like to explore backing up the entire facility, we could look into what size generator and transfer switches would be needed.

### **Fire Alarm**

The fire alarm system in the newer middle school addition is a Johnson Controls system. This system is tied together with an older Faraday system in the high school. There are many issues when testing the system, and issues with Johnson Controls' service and response, per Larry. We recommend replacing the entire facility with a new fire alarm system.

### **Tele/Data Infrastructure**

Currently, according to the IT Director, the only cabling that is Cat6 cabling is cabling to the wireless access points. All other data cabling in the facility is Cat5 or lower. We recommend upgrading all cabling to a minimum of Cat6, along with associated racks and panels, to bring the school up to current standards.

### **Food Service Equipment**

It is unknown at this time of food service upgrades. This was briefly discussed during the walk-through. We have included an allowance should the district look at food service upgrades. There are existing electrical panels in the food service space.

### **HVAC Upgrade**

In reviewing NAMI's HVAC recommendations, it appears most of the HVAC equipment is good for the foreseeable future. It is unknown if the VAVs that NAMI is recommending for replacement would require electrical or not. We have included a budget estimate for power to each of the VAVs if it is determined that power is needed.

### **Infrared Scan (Therma Imaging)**

It is unknown if an infrared scan has been done on the existing electrical service equipment in the Middle/High school. NFPA 70B has adopted infrared scanning as a standard item in a facility's electrical maintenance program and recommends this be done annually.

### **Short Circuit & Arc-Flash Coordination Study**

It is unknown if a short circuit & arc flash coordination study has been done for the current electrical system. If one has been completed in the past, it is recommended that it be reviewed to ensure all loads added since the completion of the study have been added and the electrical system study is up to date.

### **Future Recommendations**

- Infrared Scan (Thermal Imaging): Schedule study.
- Short Circuit & Arc-Flash Coordination Study: Schedule coordination study.
- Existing Electrical Service Equipment (Panels & Transformers): Possible replacement.
- LED Lighting & Lighting Controls: Upgrade the entire facility with newer, more efficient LED Lighting and upgrade lighting controls to allow for flexibility and energy efficiencies.
- Generator & Transfer Switches: Budget for future replacement.
- Fire Alarm System: Budget for entire system replacement.
- Tele/Data Infrastructure: Upgrade all cabling to minimum of Cat6.
- HVAC Upgrades: Depending on VAVs requirements.

### **Optional**

- Security Cameras: Upgrade system or upgrade to newer technology.
- Access Control: Add doors to the CCTV.

## **Plumbing Systems**

In general, all the plumbing systems in the Middle School/High School are very well maintained and in good working condition. Plumbing fixtures are well-maintained and in good working condition. Facility staff report that there are currently no issues or concerns.

The Domestic hot water boilers appear to be in good condition and are currently maintained through a PM agreement with NAMI. Although they are at or near their 10-to-15-year life expectancy, NAMI suggests budgeting for replacement in the future, but to continue to evaluate through the PM process that is in place.

Domestic hot water storage tanks were replaced during the 2016 upgrades and appear to be in good working order.

Recirculation pumps appear to be in good working order.

## **Future Recommendations**

- Boilers: Replace boilers with more efficient condensing boilers.

## **ADA Accessibility**

While the STEAM addition and renovation is fully accessible, the 1994 construction has some accessibility gaps, including limited accessible routes in some areas and restroom clearances that may not meet current ADA standards. When future renovations are made, these areas will be addressed to the current code.



**MEP BUILDING OVERVIEW - NEW GLARUS ELEMENTARY SCHOOL (~140,000 SF)**

Item #	SYSTEM	SUBSYSTEM	DESCRIPTION	CORRECTIVE ACTION	PRIORITY	2026 ESTIMATED COST	2028 ESTIMATED COST	2030 ESTIMATED COST
1.	Plumbing	Domestic Water Heater (Tunnel Entrance)	Operating but nearing its 10-15 year life expectancy.	Budget for future replacement.	4 to 10 Years	\$9,000	\$10,000	\$11,000
2.	Plumbing	Domestic Water Softener (Tunnel Entrance)	Beyond the expected service life.	Replace filtering media or consider full unit replacement.	4 to 10 Years	\$6,000	\$7,000	\$7,000
3.	Plumbing	Water Piping Insulation	Insulation is damaged and missing in areas.	Repair and replace damaged insulation.	4 to 10 Years	\$5,000	\$6,000	\$6,000
4.	Plumbing	Original Galvanized Domestic Water Piping	Functional, but well beyond life expectancy, and occasionally leaking.	Budget for a full replacement which may involve abatement of ACU's in existing tunnels to remove and replace piping.	4 to 10 Years	\$420,000	\$446,000	\$471,000
5.	Plumbing	Domestic Water Heater (Adjacent to library)	Nearing its 10-15 year life expectancy.	Budget for a future replacement.	4 to 10 Years	\$6,000	\$6,000	\$7,000
6.	Plumbing	Domestic Hot Water Recirculation Pump	Recently replaced, appears to be working properly.	N/A	N/A	N/A	N/A	N/A
7.	Plumbing	Abandoned Fixtures	Multiple fixtures (Janitor Sinks and Others) which should be capped.	Domestic water piping serving these fixtures should be capped near the main. Sanitary drain piping should also be capped to prevent gas release.	4 to 10 Years	\$800/fixture	\$900/fixture	\$1000/fixture
8.	Plumbing	Water Softener (Adjacent to Library)	Disconnected from the system.	N/A	N/A	N/A	N/A	N/A
9.	Plumbing	Electric Water Coolers	All appearing to be in good condition.	N/A	N/A	N/A	N/A	N/A
10.	Plumbing	Other Original Building Features	Functioning properly with no reported issues.	N/A	N/A	N/A	N/A	N/A
11.	HVAC	Make-Up Water Backflow Preventer (Adjacent to Library)	Requires annual testing and recertification.	N/A	4 to 10 Years	T.B.D.	T.B.D.	T.B.D.
12.	HVAC	Unit Ventilator	Unit Ventilators are outdated and should be scheduled for replacement.	Replace (23) Unit Ventilators with (DX) Cooling, hot water precoil, and integrated controls.	3 to 5 Years	\$400,000 - 425,000	\$424,000-451,000	\$448,000-503,000
13.	HVAC	VAV Boxes	VAV boxes transfer excess ventilation which is no longer permitted by code.	Replace (13) VAV boxes with integral hot water reheat and updated controls.	3 to 5 Years	\$45,000-52,000	\$48,000-55,000	\$51,000-58,000
14.	HVAC	Fan Coil Units	Fan Coil Units need to be updated.	Replace (3) Fan Coil Units with DX cooling, hot water heat, and integral controls.	3 to 5 Years	\$25,000-30,000	\$27,000-32,000	\$28,000-34,000
15.	Electrical	Infrared Scan (Thermal Imaging)	Detects hot spots in electrical panels, breakers, bus bars, and connection before causing system failures.	NFPA 70B recommends a thermal scan to be done annually.	Recommended	\$10,000	\$11,000	\$12,000
16.	Electrical	Short Circuit & Arc-Flash Coordination Study	Ensures protection devices are properly rated, coordinated, and labeled for safety and compliance with NFPA.	This study is recommended to be performed or reviewed (if done in the past) in order to ensure the all loads have been added and the electrical system is up to date.	Recommended	\$15,000	\$16,000	\$17,000
17.	Electrical	Existing Electrical Service Equipment (Panels & Transformers)	Evaluation of this equipment revealed (3) panelboards at the end of their life or needing replacement.	Replace or retrofit (3) older panels which were observed in the walk.	3 to 5 Years	\$40,000	\$43,000	\$45,000
18.	Electrical	Security Cameras	Devices and system seem to be operational and meeting the needs of the school.	\$5,000/Camera in Parking lot & \$4,000/Interior Camera	5 to 7 Years	T.B.D.	T.B.D.	T.B.D.
19.	Electrical	Access Control	Devices and system seem to be in good condition.	Replace when necessary. \$5,000 per Door	5 to 7 Years	T.B.D.	T.B.D.	T.B.D.

20.	Electrical	LED Lighting & Lighting Controls	There is a mixture of older lighting as well as newer lighting controls recently installed. Some lighting fixtures appear to be 15+ years old.	Upgrading the entire facility with newer, more efficient LED Lighting and upgraded lighting controls.	5 to 7 Years	\$775,000	\$822,000	\$868,000
21.	Electrical	Intercom/Paging/Bell System	Unless the School District is experiencing problems, there is not a reason to upgrade the system in the near future.	N/A	N/A	N/A	N/A	N/A
22.	Electrical	Generator & Transfer Switches	The existing Generator & Transfer Switches appear to be in good working condition.	Replace in roughly 10 years.	10 to 12 Years	T.B.D.	T.B.D.	T.B.D.
23.	Electrical/ Fire Alarm System	Fire Alarm System	Johnson Controls Simplex 4100 series which seems to be in good working condition.	N/A	N/A	N/A	N/A	N/A
24.	Electrical	Tele/Data Infrastructure	Cabling is outdated.	Upgrading all cabling to a minimum of Cat6 along with racks and panels to bring the school to the current standards.	3 to 5 Years	\$325,000	\$345,000	\$364,000
25.	Electrical	HVAC Upgrades	Unknown at this time if the VAV's that Nami has recommended will require electrical.	Providing the VAV units with power.	(Dependent on HVAC Timing)	\$45,000	\$48,000	\$51,000

**MEP BUILDING OVERVIEW - NEW GLARUS MS/HS (~124,000 SF)**

Item #	SYSTEM	SUBSYSTEM	DESCRIPTION	CORRECTIVE ACTION	PRIORITY	2026 ESTIMATED COST	2028 ESTIMATED COST	2030 ESTIMATED COST
26.	Plumbing	Boilers	Boilers are nearing the end of their useful life.	Replacing the boilers with more efficient condensing boilers.	4 to 10 Years	\$60,000-70,000	\$64,000-79,000	\$68,000-88,000
27.	Plumbing	Recirculation Pumps	Appear to be in good working order.	N/A	N/A	N/A	N/A	N/A
28.	Plumbing	Hot Water Storage Tanks	Replaced in 2016, seem to be in good working order.	N/A	N/A	N/A	N/A	N/A
29.	HVAC	Chiller and Pumps	Well maintained and in good order.	Replace chilled water system equipment in the future.	7 to 10 Years	\$270,000-290,000	\$286,000-308,000	\$303,000-325,000
30.	HVAC	Middle School VAV boxes	In good working order. They were installed in 2012 and 2016.	Replace in roughly 7-10 years.	7 to 10 Years	\$225,000-232,000	\$239,000-246,000	\$252,000-260,000
31.	HVAC	High School AHU's	AHU's are in good condition and overhauled in 2016.	Replace or overhaul again in 12-15 years.	12 to 15 Years	\$375,000-400,000	\$398,000-424,000	\$420,000-448,000
32.	HVAC	Multipurpose Space- RTU unit equipment	The multipurpose space is served by 2 single zone RTU's. The RTU's have a hot water coil for heating, a chilled water coil for cooling, and DDC. Units seem to be in good working order.	Replace equipment in roughly 7 to 10 years.	7 to 10 Years	\$122,000-128,000	\$130,000-136,000	\$137,000-144,000
33.	HVAC	Office Area- Air Handling Unit	The Air Handling Unit is not currently operating in a way that is acceptable for building operations.	Further investigate the unit to fix underlying issues.	3 to 5 Years	\$22,000-26,000	\$23,000-28,000	\$25,000-30,000
34.	HVAC	Campus-Wide Controls Upgrade	Campus controls are in need of a future upgrade.	Begin planning for a campus-wide controls upgrade.	7-10 Years	T.B.D.	T.B.D.	T.B.D.
35.	HVAC	VAV Boxes	VAV boxes transfer excess ventilation which is no longer permitted by code.	Replacement of (40) existing VAV boxes and duct mounted heating coils with VAV boxes with integral reheat coils on the south side of high school.	3 to 5 Years	\$294,000	\$312,000	\$330,000
36.	Electrical	Infrared Scan (Thermal Imaging)	Detects hot spots in electrical panels, breakers, bus bars, and connection before causing system failures.	NFPA 70B recommends a thermal scan to be done annually.	Recommended	\$15,000	\$16,000	\$17,000
37.	Electrical	Short Circuit & Arc-Flash Coordination Study	Ensures protection devices are properly rated, coordinated, and labeled for safety and compliance with NFPA.	This study is recommended to be performed or reviewed (if done in past) in order to ensure the all loads have been added and the electrical system is up to date.	Recommended	\$20,000	\$21,000	\$22,000
38.	Electrical	Existing Electrical Service Equipment (Panels & Transformers)	Panelboards & Transformers appear to be in good condition.	Depending on when the electrical equipment in the high school was installed/upgraded, replacement of the existing electrical service and feeders could be recommended.	8 to 10 Years	\$775,000	\$822,000	\$868,000

39.	Electrical	Security Cameras	Existing cameras seem to be in good condition.	Replace when necessary. (\$5,000/Camera in Parking lot & \$4,000/Interior Camera)	5 to 7 Years	T.B.D.	T.B.D.	T.B.D.
40.	Electrical	Access Control	Devices and system seem to be in good condition.	Replace when necessary. (\$5,000/Door)	5 to 7 Years	T.B.D.	T.B.D.	T.B.D.
41.	Electrical	LED Lighting & Lighting Controls	There is a mixture of linear and recessed fixtures throughout the facility. There are also some older lights in the library and gymnasium.	Upgrading the entire facility with newer, more efficient LED Lighting and upgrading lighting controls to allow for flexibility and energy efficiency.	3 to 5 Years	\$1,340,000	\$1,421,000	\$1,504,000
42.	Electrical	Intercom/Paging/Bell System	The PA system seems to be working correctly.	N/A	5 to 7 Years	\$350,000	\$371,000	\$392,000
43.	Electrical	Generator & Transfer Switches	Existing Generator is being used to back up EM Loads.	Replacing the Generator and Transfer Switches with a newer model.	3 to 5 Years	\$60,000	\$64,000	\$68,000
44.	Electrical / Fire Alarm	Fire Alarm System	Fire Alarm in middle school addition is a Johnson Controls system. The system is tied together to an older Faraday system in the high school causing issues.	Replacing the entire facility with a new fire alarm system.	3 to 5 Years	\$450,000	\$477,000	\$504,000
46.	Electrical	Tele/Data Infrastructure	Cabling is outdated.	Upgrading all cabling to a minimum of Cat6 along with racks and panels to bring the school up to current standards.	3 to 5 Years	\$400,000	\$424,000	\$448,000
47.	Electrical	HVAC Upgrades	Unknown at this time if the VAV's that Nami has recommended will require electrical.	Providing the VAV units with power.	(Dependent on HVAC Timing)	\$65,000	\$69,000	\$73,000

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III. **PUBLIC COMMENT PERIOD**

IV. **APPROVAL OF CONSENT AGENDA**

A. Item(s) To Be Removed From Consent Agenda

1. Board Minutes

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# SCHOOL DISTRICT OF NEW GLARUS DISCUSSION AND REGULAR SCHOOL BOARD MEETING

Monday, January 26, 2026

## **CALL TO ORDER**

The meeting was called to order at 7:16 p.m. by Board President Bill Oemichen. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, Lake Ridge Bank – New Glarus Branch, Woodford State Bank – New Glarus Branch, and the District Website.

## **ROLL CALL**

Present: Bill Oemichen, Ron Roesslein, Travis Zimmerman, Cari Ann Muggenburg, Cassie Ballweg, Casey McCoy, and Heather Thornton

## **APPROVAL OF AGENDA AND REVISIONS**

Motion by Travis Zimmerman to approve the agenda as presented. Second by Heather Thornton.  
Motion carried 7-0.

## **INTRODUCTIONS –PRESENTATION**

### **Winter Art Show – Gallery Talk**

New Glarus MS/HS Art teacher Dunnell Kendrick provided the Board with a presentation of the high school winter art showcase titled “A Show of Birds.” The gallery featured numerous bird-themed works in many different styles created by our high school students.

### **NGSD Data Presentation**

The Administration Team shared a data presentation with the Board that provided information about their progress on the district’s goals.

## **PUBLIC COMMENT PERIOD**

~None

## **APPROVAL CONSENT AGENDA**

### **ITEM(S) TO BE REMOVED FROM CONSENT AGENDA**

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURERS REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Travis Zimmerman to approve the Consent Agenda as presented. Second by Casey McCoy. Motion carried 7-0.

## COMMITTEE UPDATES

POLICY, COMMUNICATION & ADVOCACY; Met. The Committee received a legislative update from Dr. Thayer.

HANDBOOK AND PERSONNEL; Did not meet.

BUDGET: Met. Tammy Marty and Dr. Thayer provided the Board with budget assumptions for 2026-27, the 2026-27 preliminary budget, and future budget projections.

CURRICULUM, SPORTS & CO-CURRICULAR: Did not meet.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY: Did not meet.

AD HOC STRATEGIC PLANNING COMMITTEE: Did not meet.

## DISCUSSION AND POSSIBLE ACTION ITEMS

### A. HOCKEY CO-OP RENEWAL

The Board reviewed the HS Hockey Co-op renewal agreement.

Motion by Travis Zimmerman to approve the Hockey Co-op Renewal as presented. Second by Ron Roeslein. Motion carried 7-0.

### B. OVERNIGHT GOLF TRIP

The Board reviewed the overnight high school golf trip request.

Motion by Heather Thornton to approve the overnight golf trip request as presented. Second by Travis Zimmerman. Motion carried 7-0.

### C. RESIGNATIONS

~None

### D. NEW HIRES

~None.

## DISCUSSION ITEMS

### A. WASB CONVENTION DEBRIEF

Cassie Ballweg provided the Board with a report about the Delegate Assembly at the WASB State Education Convention.

### B. DANE COUNTY GOVERNANCE CONSORTIUM DEBRIEF

Dr. Thayer, Bill Oemichen, Dr. Eichelkraut, and Cari Ann Muggenburg provided Board members with a summary about the recent Dane County Governance Consortium meeting they attended.

## **ANNOUNCEMENTS**

~None

## **SCHOOL BOARD AND COMMITTEE MEETINGS**

- February 9, 2026 – Discussion & Regular Board Meeting – 7:15 p.m.
- February 23, 2026 – Discussion & Regular Board Meeting – 7:15P.m.

## **ADJOURN**

Motion by Ron Roesslein to adjourn the meeting at 8:36 p.m. Second by Travis Zimmerman. Motion carried 7-0.

Respectfully submitted by Cari Ann Muggenburg, Board Clerk, and Kris Anderson, District





CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
67650	HAGEN, CHRISTOPHER	01/22/2026	01/24 GBB	athl offl	85.00
				Totals for 67650	85.00
67651	LEUZINGER, RICHARD	01/22/2026	01/24 GBB	athl offl	60.00
				Totals for 67651	60.00
67652	MANKE, DAVID	01/22/2026	01/24 GBB	athl offl	85.00
				Totals for 67652	85.00
67653	MICHLIG, KEVIN	01/22/2026	01/24 GBB	athl offl	62.50
				Totals for 67653	62.50
67654	WINTERS, MELISSA	01/22/2026	01/24 GBB	athl offl	85.00
				Totals for 67654	85.00
67655	CLEARY BUILDING CORP	01/26/2026	2025104276	BUS BARN - DELIVERY	27,577.00
				Totals for 67655	27,577.00
67656	ALLEN, JASON	01/29/2026	01/29 GBB	ATHL OFFL	75.00
				Totals for 67656	75.00
67657	EASTERDAY, KURT	01/29/2026	01/29 BBB	ATHL OFFL	55.00
				Totals for 67657	55.00
67658	EASTERDAY, KURT	01/29/2026	02/02 BBB	ATHL OFFL	55.00
				Totals for 67658	55.00
67659	FENRICK, CRAIG	01/29/2026	01/29 BBB	ATHL OFFL	85.00
				Totals for 67659	85.00
67660	GRAY, THOMAS	01/29/2026	02/02 BBB	ATHL OFFL	85.00
				Totals for 67660	85.00
67661	HOTTMANN, NATHAN	01/29/2026	01/30 GBB	ATHL OFFL	110.00
				Totals for 67661	110.00
67662	JOHNSON, NOAH	01/29/2026	02/02 BBB	ATHL OFFL	85.00
				Totals for 67662	85.00
67663	KAFKA, GRANT	01/29/2026	01/30 GBB	ATHL OFFL	85.00
				Totals for 67663	85.00
67664	McCORMICK, ERICK	01/29/2026	02/02 BBB	ATHL OFFL	85.00
				Totals for 67664	85.00
67665	McKeon, TYLER	01/29/2026	01/29 GBB	ATHL OFFL	75.00
				Totals for 67665	75.00
67666	MICHLIG, KEVIN	01/29/2026	02/02 BBB	ATHL OFFL	62.50
				Totals for 67666	62.50
67667	NICHOLSON, CHRISTOPH	01/29/2026	01/29 BBB	ATHL OFFL	85.00
				Totals for 67667	85.00
67668	PETERSON, KEVIN	01/29/2026	02/02 GBB	ATHL OFFL	77.50
				Totals for 67668	77.50

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
67669	SCHULTING, JASON	01/29/2026	01/29 BBB	ATHL OFFL	65.00
				Totals for 67669	65.00
67670	SCHULTING, JASON	01/29/2026	02/02 BBB	ATHL OFFL	65.00
				Totals for 67670	65.00
67671	WALKER, BRADLEY	01/29/2026	01/29 BBB	ATHL OFFL	60.00
				Totals for 67671	60.00
67672	WEBER, STEPHEN	01/29/2026	02/02 BBB	ATHL OFFL	60.00
				Totals for 67672	60.00
67673	WIELAND, KIRK	01/29/2026	01/30 GBB	ATHL OFFL	110.00
				Totals for 67673	110.00
67674	ZELLER, BEN	01/29/2026	02/02 GBB	ATHL OFFL	85.00
				Totals for 67674	85.00
67675	ZWART, MARK	01/29/2026	01/29 BBB	ATHL OFFL	85.00
				Totals for 67675	85.00
67676	ASC1	01/29/2026	46905	dishwasher repair	1,752.79
				Totals for 67676	1,752.79
67677	BADGER STATE PROPANE	01/29/2026	83981	LP GAS	359.82
				Totals for 67677	359.82
67678	BUILDERS FIRST SOURC	01/29/2026	92095806	LUMBER	738.80
		01/29/2026	92325760	SHED BUILDING MATERIALS	618.25
				Totals for 67678	1,357.05
67679	CESA 2	01/29/2026	2600212	NVCI CONF	750.00
		01/29/2026	2601223	spelling bee registration	70.00
		01/29/2026	260539	EL Testing and Consulting	5,875.00
				Totals for 67679	6,695.00
67680	CESA 3	01/29/2026	25-26 cont	CP - Educ for Emp/IRC+	6,620.00
				Totals for 67680	6,620.00
67681	DISCH TRUCKING AND E	01/29/2026	1270	excavate for power for bus barn gravel for parking lot	2,390.00
				Totals for 67681	2,390.00
67682	GLOBALCOM TECHNOLOGI	01/29/2026	50699	troubleshoot paging issues	412.80
				Totals for 67682	412.80
67683	MARK'S CHEMICAL LLC	01/29/2026	15812	SALT	441.00
				Totals for 67683	441.00
67684	MADISON AREA TECHNIC	01/29/2026	7333240	TUITION	1,172.09
				Totals for 67684	1,172.09
67685	MID-AMERICAN RESEARC	01/29/2026	867981	custodial supplies	703.06
				Totals for 67685	703.06

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>	<u>INVOICE</u>		<u>AMOUNT</u>
<u>NUMBER</u>	<u>VENDOR</u>	<u>DATE</u>	<u>NUMBER</u>	<u>DESCRIPTION</u>	
67686	MOTZKUS, T.C.	01/29/2026	1-2026-202	leadership coaching	300.00
				Totals for 67686	300.00
67687	ROSEN FORD	01/29/2026	811527	VAN REPAIR	177.98
		01/29/2026	811538	VAN REPAIR	348.87
				Totals for 67687	526.85
67688	TORDOFF, JERALD	01/29/2026	01/29 bbb	athl offl	65.00
				Totals for 67688	65.00
67689	UNITED LABORATORIES	01/29/2026	452824	custodial supplies	790.73
				Totals for 67689	790.73
67690	ZERSEN FLOORING, INC	01/29/2026	FLexlok	carpet tiles	165.00
				Totals for 67690	165.00
67691	Bobcat of Janesville	02/04/2026	02-316075	BOBCAT REPAIR	1,165.62
				Totals for 67691	1,165.62
67692	CRUBAUGH, TORI	02/04/2026	02/07 GBB	ATHL OFFL	85.00
				Totals for 67692	85.00
67693	McCORMICK, ERICK	02/04/2026	02/07 GBB	ATHL OFFL	85.00
				Totals for 67693	85.00
67694	MCINTYRE, PATRICK	02/04/2026	02/07 GBB	ATHL OFFL	85.00
				Totals for 67694	85.00
67695	OREGON HIGH SCHOOL	02/04/2026	0130003	REGISTRATION	50.00
				Totals for 67695	50.00
67696	ORION FAMILY SERVICE	02/04/2026	29031	Jan services	1,324.64
				Totals for 67696	1,324.64
67697	SYMDON AUTO GROUP	02/04/2026	14972	BUS REPAIR	2,848.98
				Totals for 67697	2,848.98
67698	VILLAGE OF NEW GLARU	02/04/2026	Jan 2026	Annual Park Fee	1,000.00
				Totals for 67698	1,000.00
				Totals for checks	59,899.93

CHECK		CHECK	INVOICE	INVOICE	INVOICE/CHECK
NUMBER	VENDOR	DATE	NUMBER	DESCRIPTION	AMOUNT
252600030	BALLWEG, CASSANDRA	01/29/2026	Jan 2026	parking/mileage	194.70
Totals for 252600030					194.70
252600031	THAYER, JENNIFER	01/29/2026	Jan 2026	conference lodging/mileage	694.78
Totals for 252600031					694.78
252600032	TAHER, INC.	02/04/2026	74752	Jan services	66,658.25
Totals for 252600032					66,658.25
Totals for checks					67,547.73

3. Treasurer's Report
4. Staffing Report

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**STAFFING REPORT  
FEBRUARY 9, 2026**

<b>HIRES / CHANGES</b>	<b>Position</b>	<b>Term of Employment</b>	<b>hours per day / % of empl</b>	<b>New Employee in Position</b>	<b>Reason for opening</b>
	HS Baseball Asst Coach	2026 Spring Season	varies	Cooper Dreyfus	Bobby Schmitz coaching resignation
	MS Track Coach	2026 Spring Season	varies	Corinna Anderson	Rychia Bosman HS Head Coach Track

<b>OPEN POSITIONS</b>	<b>Position</b>	<b>Term of Employment</b>	<b>hours per day / % of empl</b>	<b>Reason for opening</b>
Coach	HS Track Assistant Coach	2026 Spring Season	varies	new position - no co-op with Belleville
Coach	MS Track Coach	2026 Spring Season	varies	Sadie Einbeck coaching resignation



**DONATIONS 2.9.26**

1/15/2026	The Bank of New Glarus	Check	Wyalusing Trip	\$750.00
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- B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
  - A. Policy, Communication & Advocacy
  - B. Handbook and Personnel
  - C. Budget
  - D. Curriculum, Sports & Co-Curricular
  - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
  - A. Resignations
  - B. New Hires

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**New Hire Board Approval  
2/09/2026**

**Name:** Cooper Dreyfus  
**Position:** HS Assistant Baseball Coach  
**Percentage of employment:** varies  
**Term of employment:** 2026 Spring Season  
**Pay rate:** per schedule

**New Hire Board Approval**  
**2/09/2026**

**Name:** Corinna Anderson  
**Position:** MS Track Coach  
**Percentage of employment:** varies  
**Term of employment:** 2026 Spring Season  
**Pay rate:** per schedule

VII. **DISCUSSION ITEMS**  
A. 2026-27 Budget Assumptions

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**BUDGET ASSUMPTIONS 2026 - 27**

**01/26/26**

	<b>01/26/2026</b>
<b>SUMMER SCHOOL FTE</b>	
32 FTE *.4 = 13 FTE	<b>13</b>
 <b>ROLLED SEPTEMBER STUDENT COUNT FORWARD</b>	
EC -1 *.5 =.0 FTE	1
4K - 40*.6 = 40 FTE	24
K - 12 - 740*1 = 740 FTE	740
<b>Sept FTE Est.</b>	<b>765</b>
 <b>OPEN ENROLLMENT - Current students rolled forward</b>	
125 Reg Ed FTE In @ \$11,030; 5 Sped FTE In @ 14,882	1,453,160
36 Reg Ed FTE Out @ \$11,030; 5 Sped FTE Out @14,882	471,490
<b>Net Revenue</b>	<b>981,670</b>
 <b>PER PUPIL CATEGORICAL AID - \$742 (no increase in ppc amount)</b>	<b>0</b>
 <b>SALARY ADJUSTMENT - 3%</b>	<b>3%</b>
 <b>BENEFIT ADJUSTMENT</b>	
HEALTH	12%
DENTAL	5%
 <b>OTHER EXPENSE ADJUSTMENT</b>	
SKYWARD SOFTWARE	5%
DISTRICT INSURANCE	5%
Curriculum Materials	5%
Technology	5%
Utilities	5%
 <b>REDUCTIONS FROM PRIOR YEAR</b>	
<b>Revenue</b>	
Insurance proceeds ( one time revenue)	(229,000)
<b>Expense</b>	
YA Coordinator ( Absorb within full time staff)	(18,000)
New vehicle purchase	(92,000)
 REVENUE	18,014,102
EXPENSE	17,783,250
<b>DEFICIT/EXCESS (Fund 10 and 27)</b>	<b>230,852</b>



# 3934 - New Glarus

Label Scenario Here

	Historical	Current Year	Budget Year	Forecast		
	2024 - 2025	2025 - 2026	2026 - 2027	2027 - 2028	2028 - 2029	2029 - 2030
Per Pupil Increase	\$325	\$325	\$325	\$325	\$325	\$325
Per-Pupil Categorical Aid \$	\$742	\$742	\$742	\$742	\$742	\$742
TIF Out Equalized Valuation Growth	10.54%	7.60%	3.00%	4.51%	3.00%	3.00%
Fund 10 Revenues	\$15,098,278	\$14,937,184	\$15,586,015	\$15,937,671	\$15,466,393	\$15,420,275
Fund 10 Expenditures	\$15,870,298	\$14,937,184	\$15,355,163	\$15,393,195	\$15,978,759	\$16,656,394
Surplus (Deficit)	<b>(\$772,020)</b>	<b>\$0</b>	<b>\$230,852</b>	<b>\$544,476</b>	<b>(\$512,366)</b>	<b>(\$1,236,119)</b>
Fund Balance	\$4,691,709	\$4,691,709	\$4,922,561	\$5,467,036	\$4,954,670	\$3,718,551
Fund Balance as % of Expenditures	29.56%	31.41%	32.06%	35.52%	31.01%	22.33%
Total School-Based Tax Levy	<b>\$8,634,187</b>	<b>\$9,050,783</b>	<b>\$9,338,346</b>	<b>\$10,066,896</b>	<b>\$10,508,303</b>	<b>\$10,103,840</b>
% change		4.82%	3.18%	7.80%	4.38%	-3.85%
Mill Rate (per \$1,000 EQ Value)	<b>\$9.98</b>	<b>\$9.72</b>	<b>\$9.74</b>	<b>\$10.05</b>	<b>\$10.18</b>	<b>\$9.51</b>
% change		-2.58%	0.17%	3.15%	1.34%	-6.65%
Non-Recurring Referendum \$	\$1,600,000	\$1,800,000	\$0	\$0	\$0	\$0
Recurring Referendum \$	\$0	\$0	\$2,500,000	\$0	\$0	\$0
Referendum Debt Levy	\$3,181,319	\$3,229,938	\$1,918,400	\$1,982,738	\$2,386,950	\$1,780,725
Energy Efficiency Exemption	\$0	\$0	\$0	\$0	\$0	\$0
Average tax impact: \$100,000 home	\$998	\$972	\$974	\$1,005	\$1,018	\$951

- C. Bus Shelter Update
- VIII. **ANNOUNCEMENTS**
- IX. **FUTURE AGENDA ITEMS**
- X. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**
  - A. February 23, 2026 - Discussion & Regular Board Meeting - 7:15 p.m.
  - B. March 16, 2026 — Discussion & Regular Board Meeting - 7:15 p.m.
- XI. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.