

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
AD HOC STRATEGIC PLANNING MEETING
MONDAY, NOVEMBER 3, 2025
HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183
1701 2ND STREET
NEW GLARUS, WISCONSIN 53574
6:00 PM**

- I. **Call to Order**
- II. **Strategic Planning - Survey Results Presentation** **2**



New Glarus School District ₂



Strategic Planning Process
Monday, November 3, 2025



Thank You!



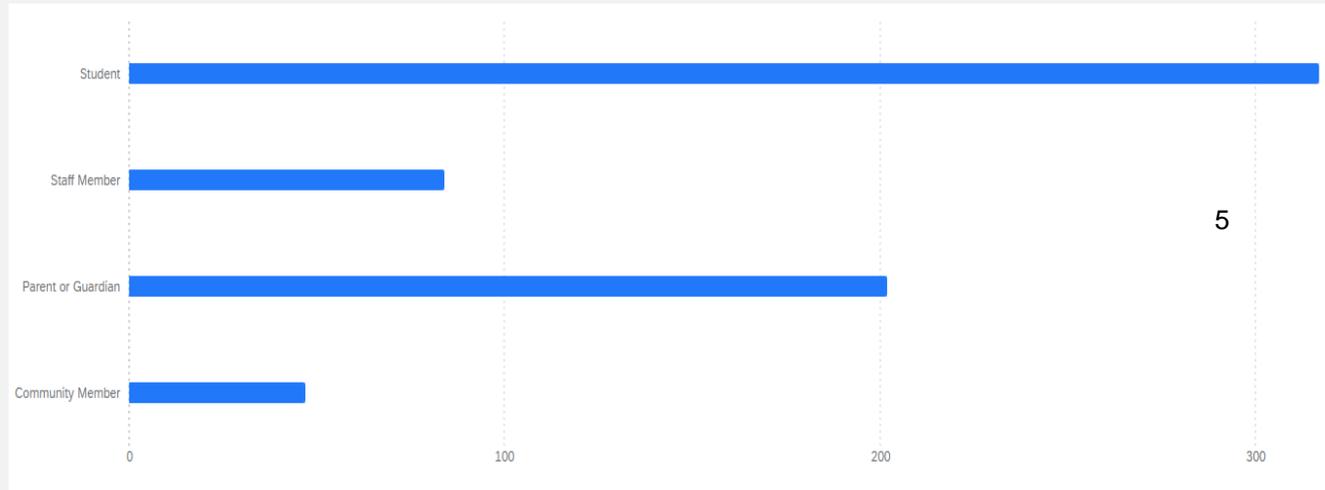
Agenda

1. Review the results of the Strategic Planning Survey.
2. Collect/Answer any questions that you may have regarding the survey.
3. Determine next steps in the strategic planning process.



Survey Demographics

- 650 Survey Responses
- 317 Students
- 202 Parents
- 84 Staff Members
- 47 Community Members



New Glarus School District Current Mission



6

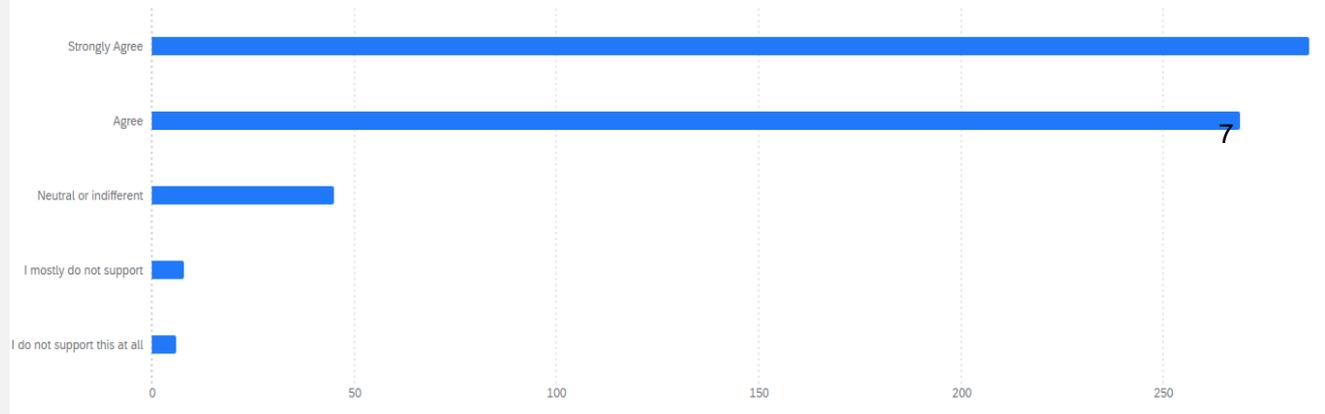
“Educating each student to contribute and succeed in our global community by fostering a passion for learning and the pursuit of excellence.”

Survey Results- Mission

- 286- Strongly Agree
- 269- Agree
- 45- Neutral
- 8- Mostly do not support
- 6- I do not support

- 90% Strongly agree or Agree with the current mission statement.

To what extent do you support the current mission of the New Glarus School District (please rate on the following scale)? 614 ⓘ



NGSD Board of Education Mission



8

[Comments/Feedback](#)

New Glarus School District Current Vision



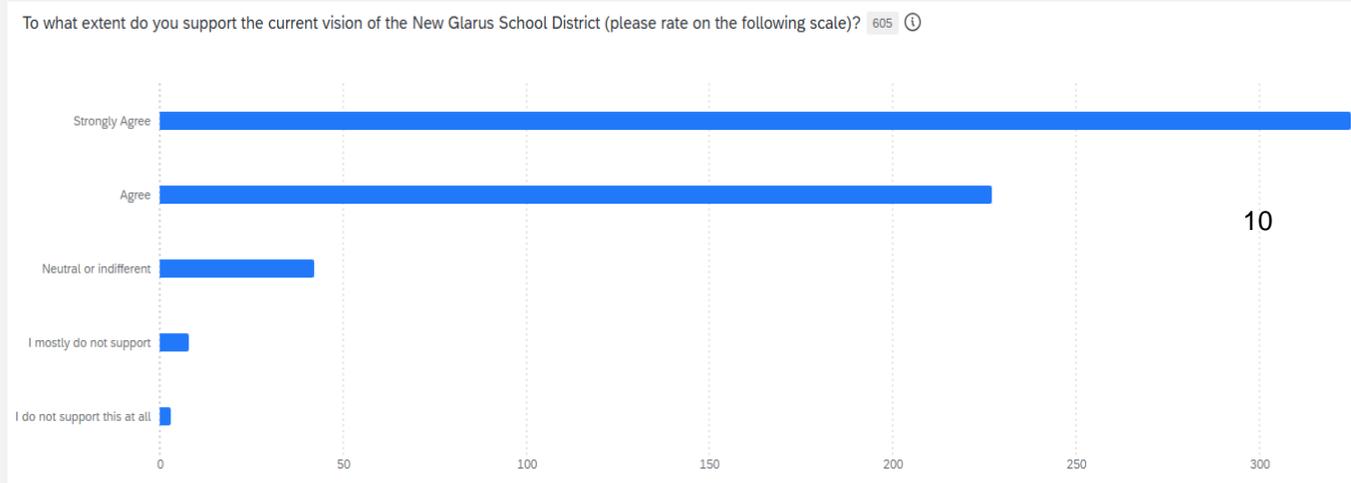
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"To be a leader in K-12 education and prepare all students for future success."

Survey Results- Vision

- 325- Strongly Agree
- 227- Agree
- 42- Neutral
- 8- Mostly do not support
- 3- I do not support

- 91% Strongly agree or Agree with the current mission statement.



NGSD Board of Education Vision



11

[Comments/Feedback](#)

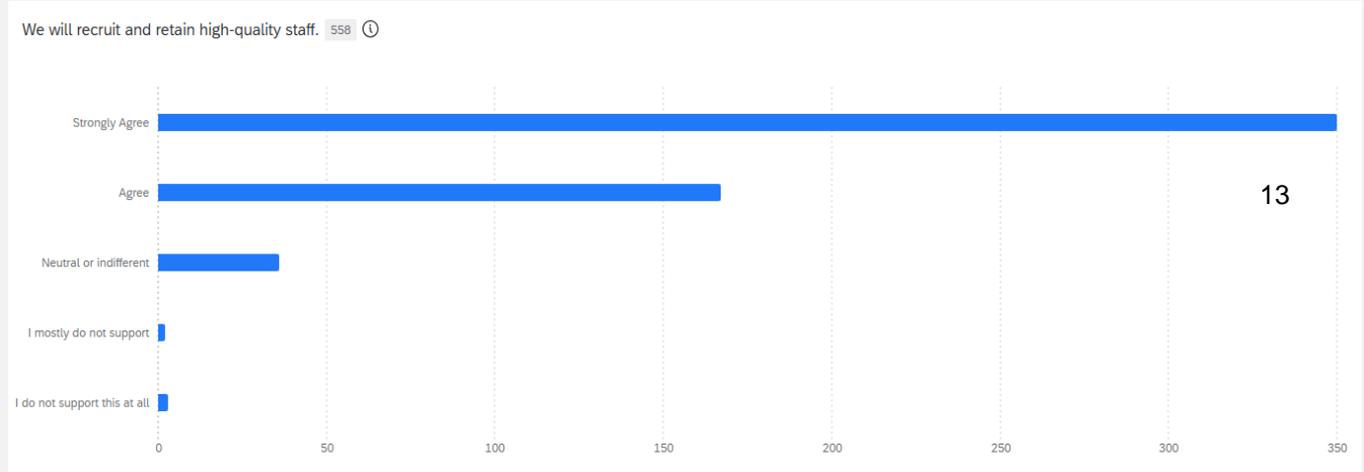
New Glarus School District Current Core Values

- *We will recruit and retain high-quality staff.*
- *We will provide a safe learning environment.*
- *We will create a culture that is respectful and values diversity.*
- *We will develop students of good character who are strong and engaged citizens.*
- *We will develop practical life skills of students, which include the ability to be flexible and adapt to change.*
- *We will develop students who have strong academic skills, can think critically and creatively, and can communicate effectively.*
- *We will provide instruction that is rigorous, engaging and effectively uses data.*
- *We will partner with families and the community in the education of our students.*
- *We will provide leadership that is collaborative, responsible for student learning, and fiscally responsible.*
- *We will take responsibility for preventing student failure and ensuring student growth.*

Survey Results- Recruit and Retain High Quality Staff

- 350- Strongly Agree
- 167- Agree
- 36- Neutral
- 2- Mostly do not support
- 3- I do not support

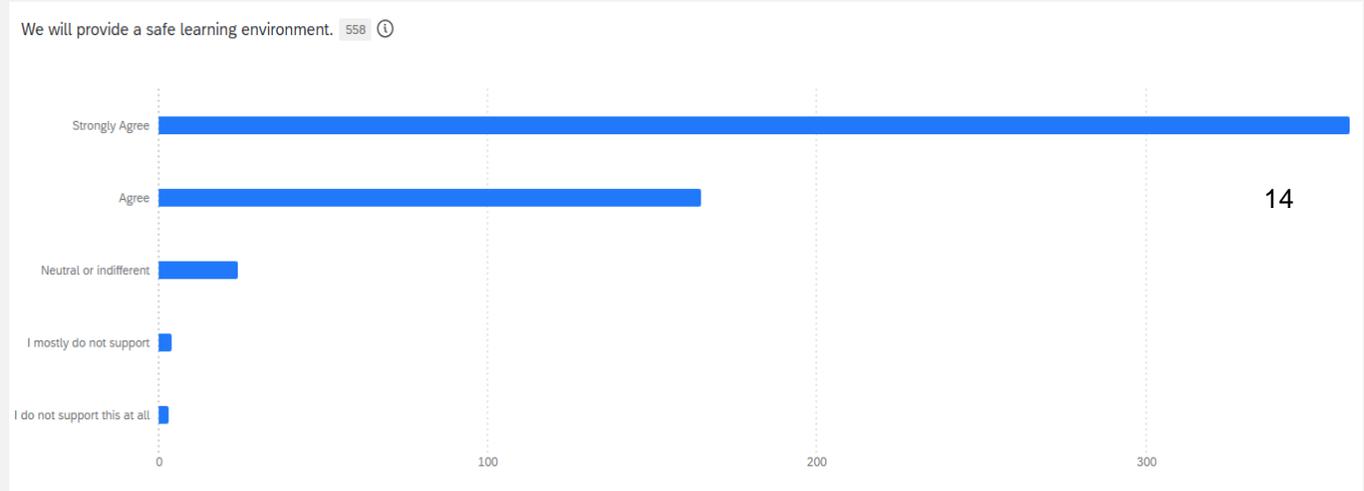
- 92.6% Strongly agree or Agree with the current mission statement.



Survey Results- We Will Provide A Safe Learning Environment

- 362- Strongly Agree
- 165- Agree
- 24- Neutral
- 4- Mostly do not support
- 3- I do not support

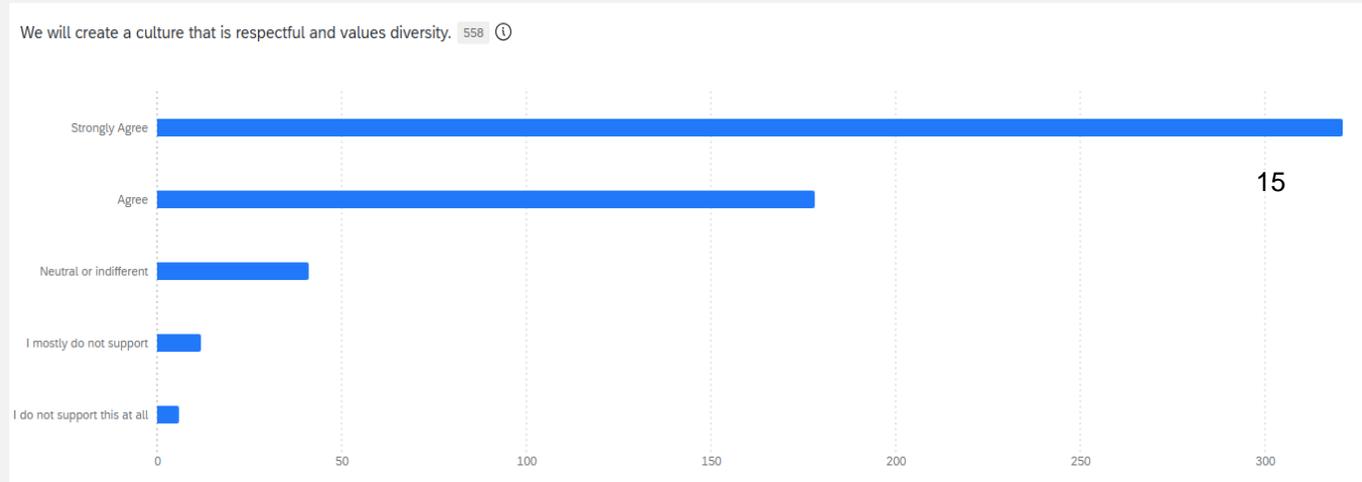
- 94% Strongly agree or Agree with the current mission statement.



Survey Results- We will create a culture that is respectful and values diversity.

- 321- Strongly Agree
- 178- Agree
- 41- Neutral
- 12- Mostly do not support
- 6- I do not support

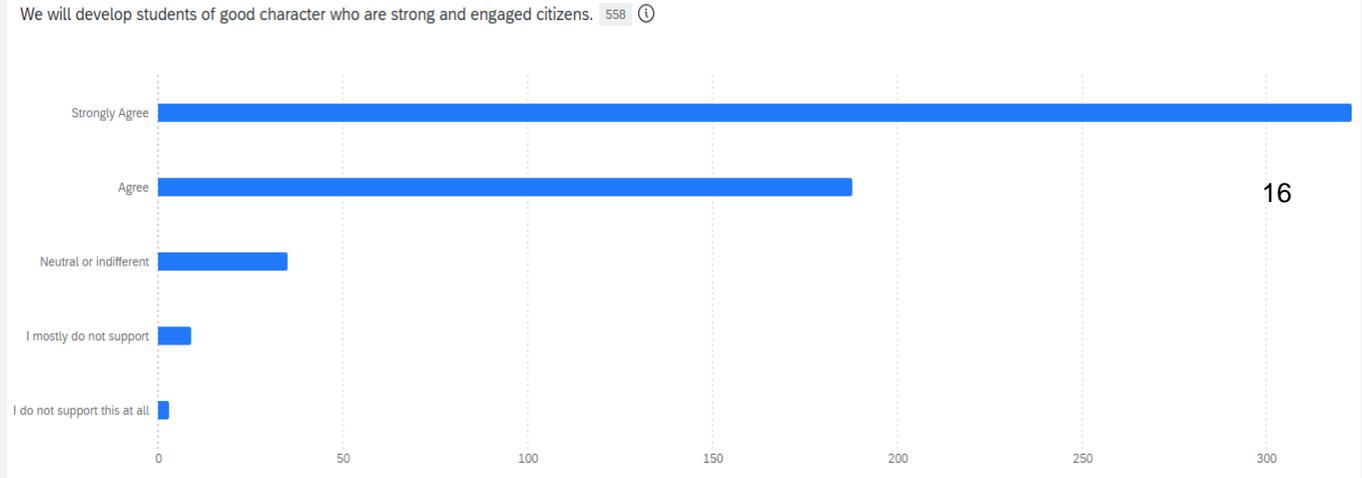
- 89% Strongly agree or Agree with the current mission statement.



Survey Results- We will develop students of good character who are strong and engaged citizens.

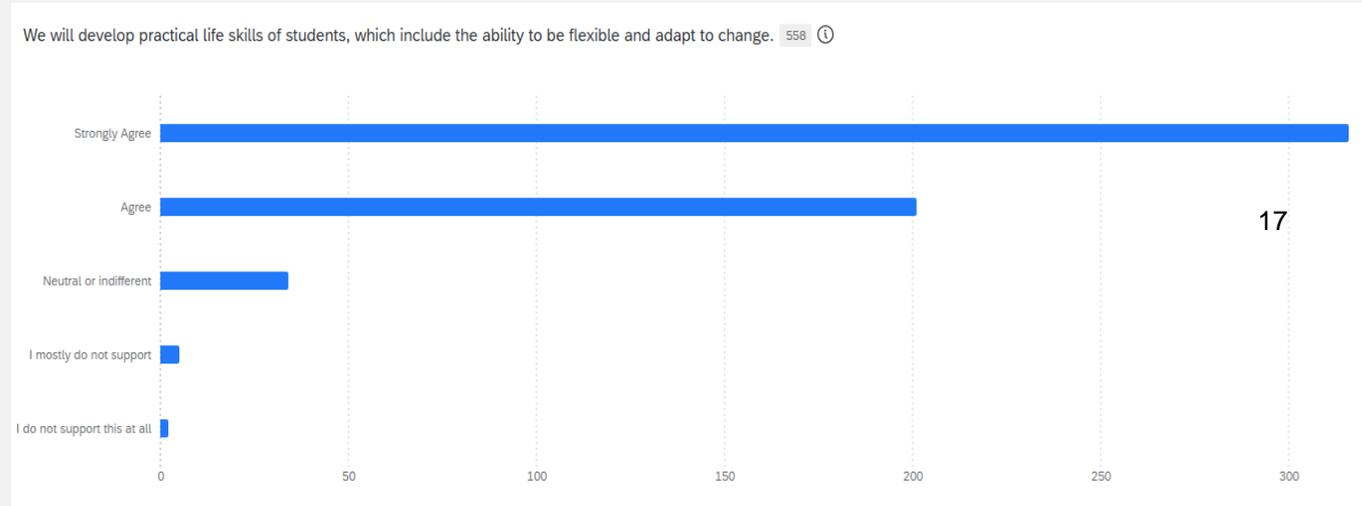
- 323- Strongly Agree
- 188- Agree
- 35- Neutral
- 9- Mostly do not support
- 3- I do not support

- 91.5% Strongly agree or Agree with the current mission statement.



Survey Results– We will develop practical life skills of students, which include the ability to be flexible and adapt to change.

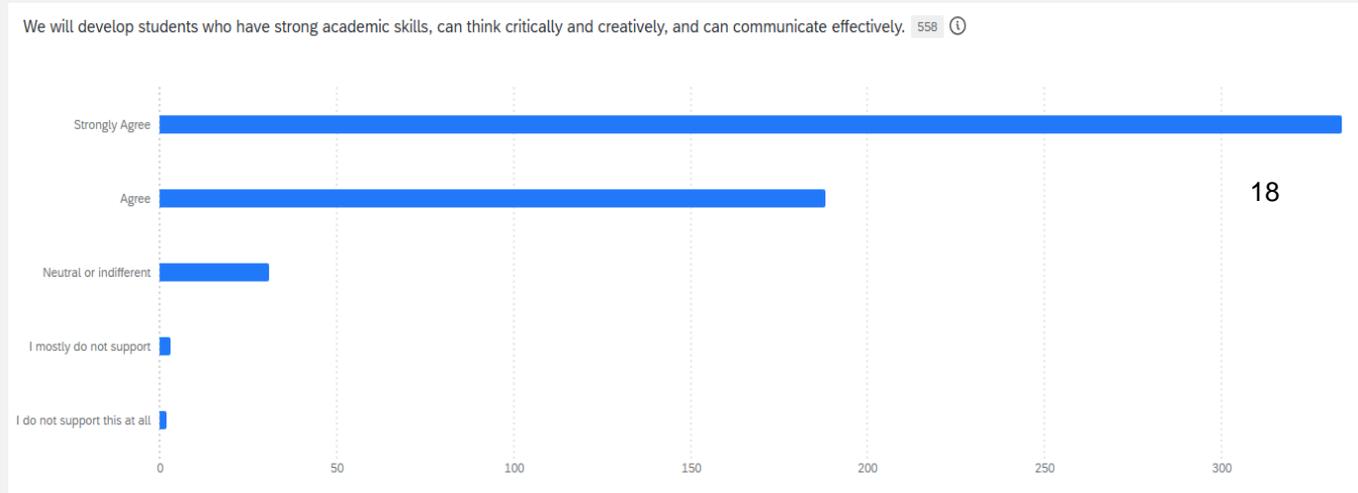
- 316- Strongly Agree
- 201- Agree
- 34- Neutral
- 5- Mostly do not support
- 2- I do not support
- 92.6% Strongly agree or Agree with the current mission statement.



Survey Results- We will develop students who have strong academic skills, can think critically and creatively, and can communicate effectively.

- 334- Strongly Agree
- 188- Agree
- 31- Neutral
- 3- Mostly do not support
- 2- I do not support

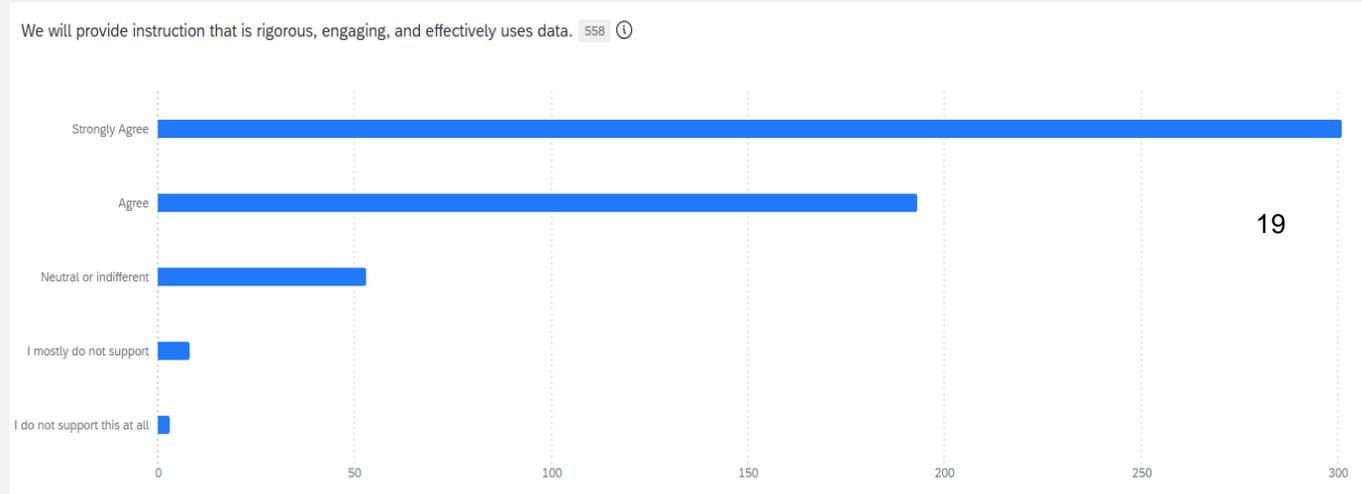
- 93.5% Strongly agree or Agree with the current mission statement.



Survey Results- We will provide instruction that is rigorous, engaging and effectively uses data.

- 301- Strongly Agree
- 193- Agree
- 53- Neutral
- 8- Mostly do not support
- 3- I do not support

- 88.5% Strongly agree or Agree with the current mission statement.

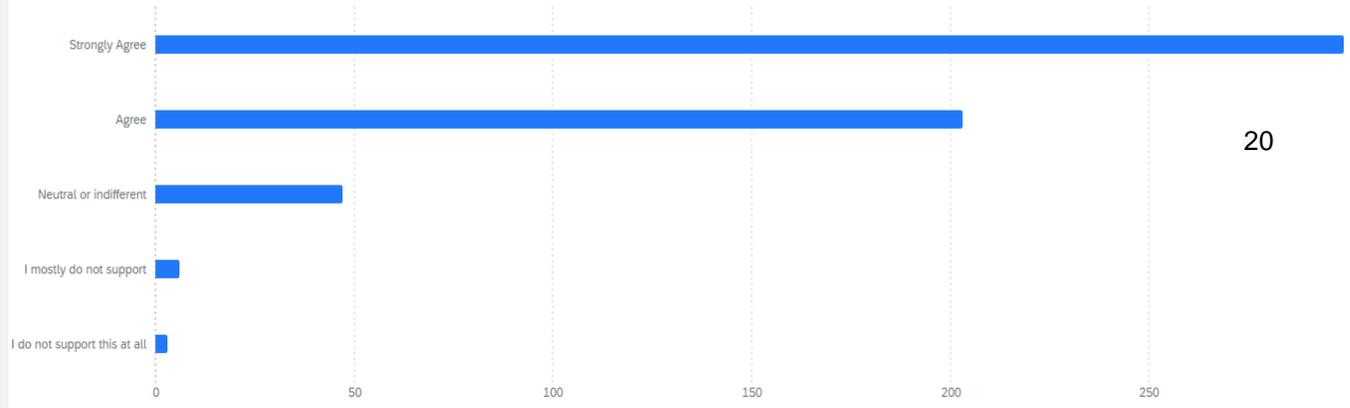


Survey Results–We will partner with families and the community in the education of our students.

- 299- Strongly Agree
- 203- Agree
- 47- Neutral
- 6- Mostly do not support
- 3- I do not support

- 89.9% Strongly agree or Agree with the current mission statement.

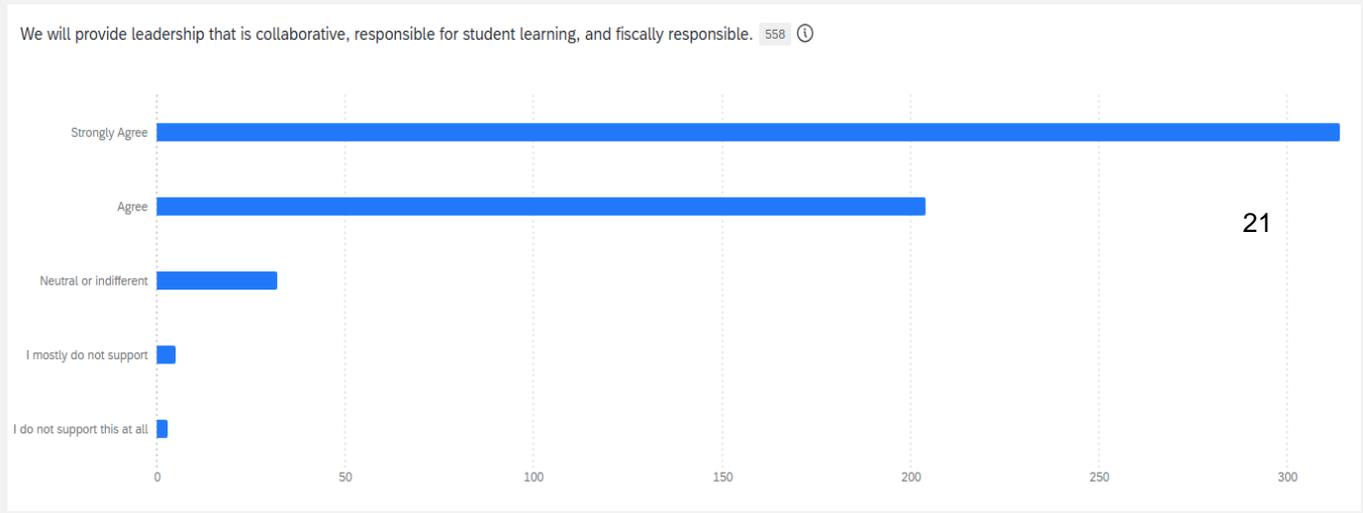
We will partner with families and the community in the education of our students. 558 ⓘ



Survey Results– We will provide leadership that is collaborative, responsible for student learning, and fiscally responsible.

- 314- Strongly Agree
- 204- Agree
- 32- Neutral
- 5- Mostly do not support
- 3- I do not support

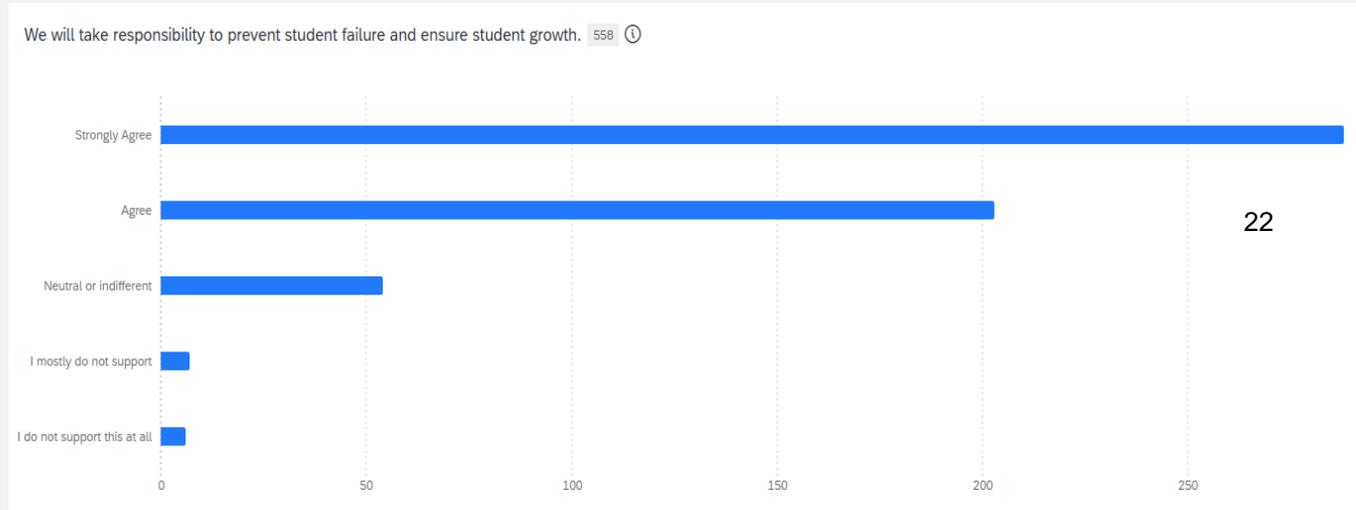
- 92.8% Strongly agree or Agree with the current mission statement.



Survey Results- We will take responsibility for preventing student failure and ensuring student growth.

- 288- Strongly Agree
- 203- Agree
- 54- Neutral
- 7- Mostly do not support
- 6- I do not support

- 87.9% Strongly agree or Agree with the current mission statement.



NGSD Board of Education Core Values



23

[Comments/Feedback](#)

New Glarus School District Strategic Goals

Strategic Goals

1. Increase the percent of students who are college, career, and life-ready by developing the whole learner.
2. Recruit and retain high-quality staff and assist all staff as they continually improve and grow.
3. Provide high-quality facilities that foster academic and emotional growth.
4. Ensure equity so all students have equal access to high-quality educational experiences.

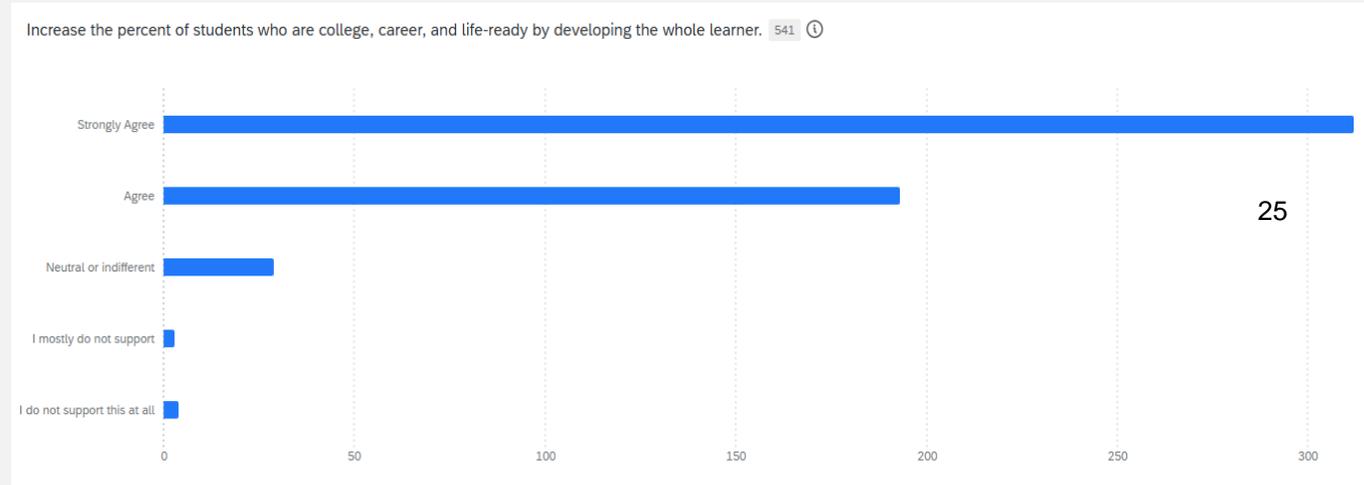
24



Survey Results (*Goal 1*)- Increase the percent of students who are college, career, and life-ready by developing the whole learner.

- 312- Strongly Agree
- 193- Agree
- 29- Neutral
- 3- Mostly do not support
- 4- I do not support

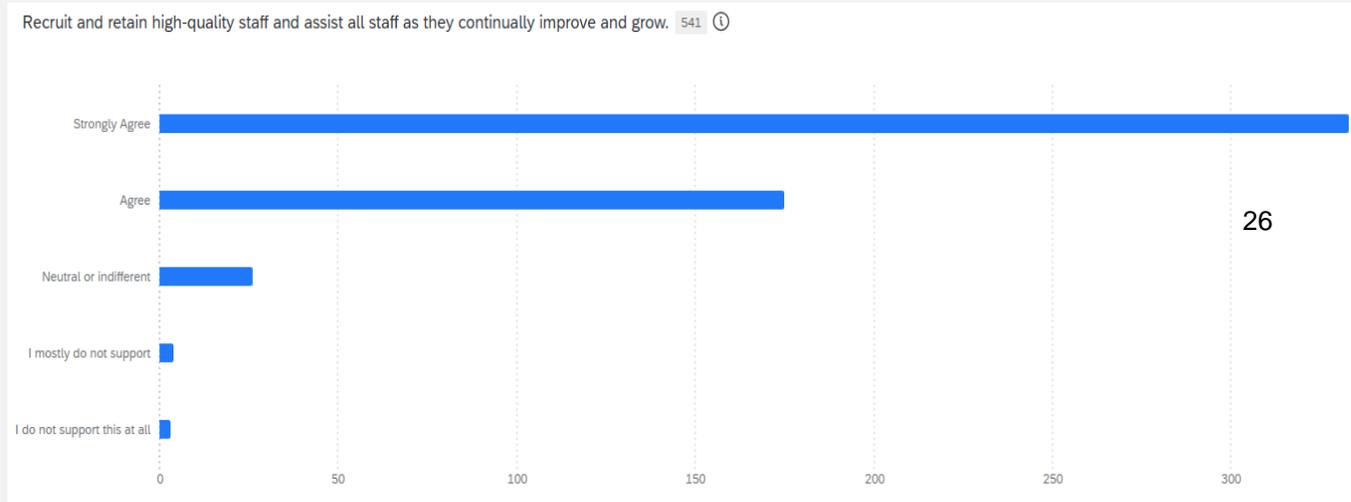
- 93% Strongly agree or Agree with the current mission statement.



Survey Results (Goal 2)- Recruit and retain high-quality staff and assist all staff as they continually improve and grow.

- 333- Strongly Agree
- 175- Agree
- 26- Neutral
- 4- Mostly do not support
- 3- I do not support

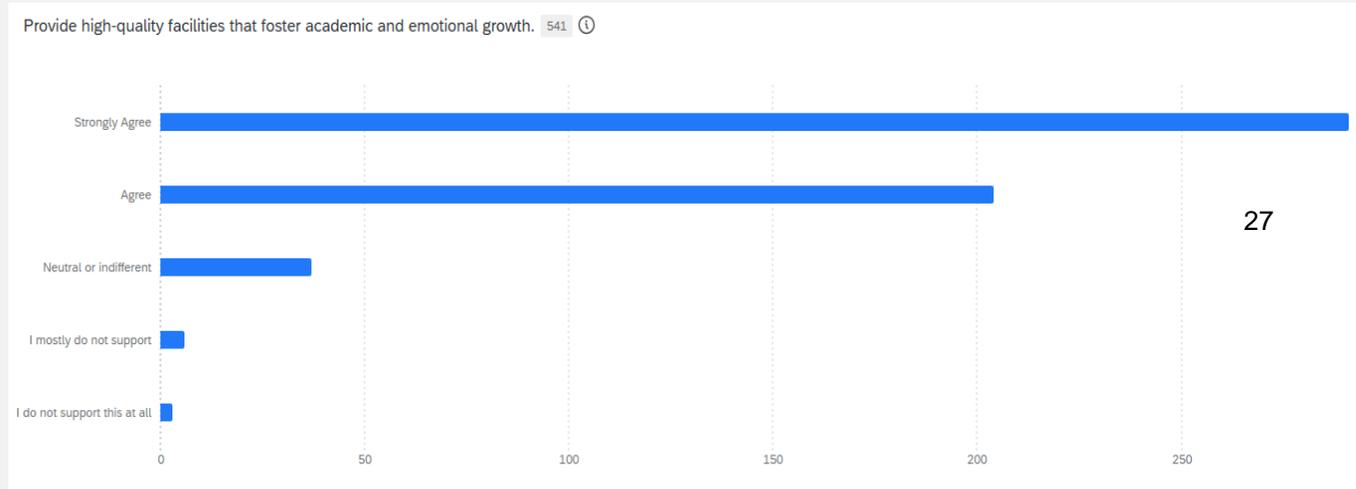
- 93.9% Strongly agree or Agree with the current mission statement.



Survey Results (Goal 3)- Provide high-quality facilities that foster academic and emotional growth.

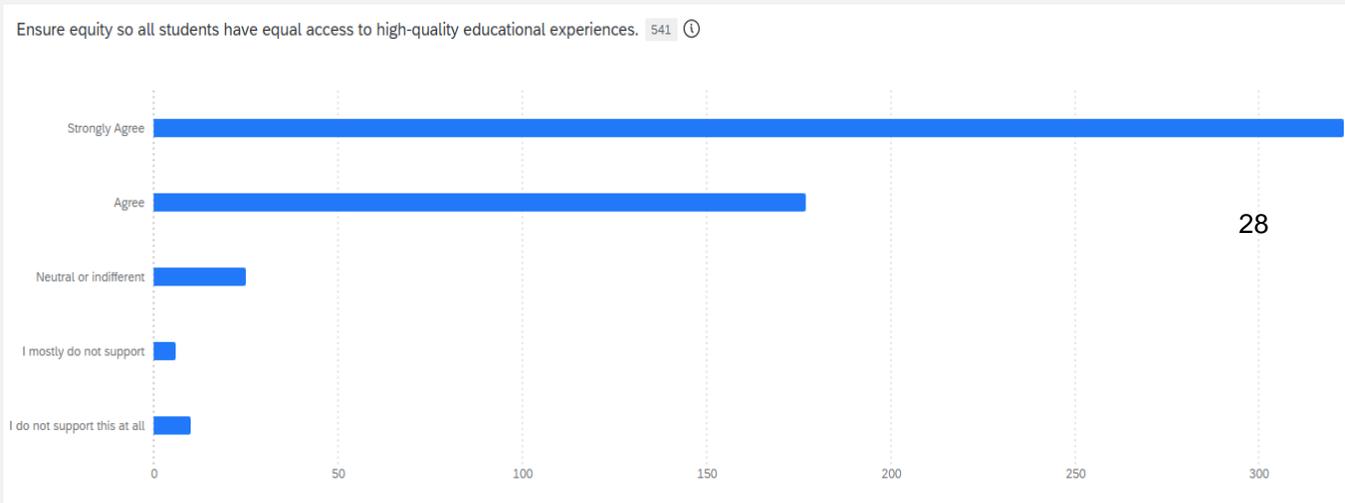
- 291- Strongly Agree
- 204- Agree
- 37- Neutral
- 6- Mostly do not support
- 3- I do not support

- 91% Strongly agree or Agree with the current mission statement.



Survey Results (Goal 4)- Ensure equity so all students have equal access to high-quality educational experiences.

- 323- Strongly Agree
- 177- Agree
- 25- Neutral
- 6- Mostly do not support
- 10- I do not support
- 92% Strongly agree or Agree with the current mission statement.



NGSD Board of Education Strategic Goals



29

[Comments/Feedback](#)

Suggested edits for mission, vision, values, and goals. What would you suggest changing or adding to better reflect the needs of students, staff, and the community?

Overall, respondents expressed deep pride in the New Glarus School District and its continued success. Feedback centered on refining, rather than redefining, the mission and vision—simplifying the language, emphasizing multiple student pathways, supporting staff, and fostering inclusion and belonging for all.

30



Strengths of the district: What should the district do to continue to have a positive impact on students, staff, or the community?

Respondents overwhelmingly view the New Glarus School District as a source of community pride—a place where caring educators, strong leadership, and engaged families create exceptional learning experiences.

31

To sustain this positive impact, the community encourages the district to:

- Continue investing in staff, both in retention and professional growth.
- Maintain a student-centered focus through relationships, inclusivity, and rigorous academics.
- Foster open communication and community engagement to support collaboration and trust.



Challenges faced by the district: Are there any unmet needs—academic, social, emotional, extracurricular—that you believe should be addressed by the New Glarus School District?

Respondents expressed strong support for the district's direction while highlighting opportunities to:

- Support the whole child—academically, socially, and emotionally.
- Balance athletics, arts, and academics.
- Plan proactively for equitable facility and program improvements.
- Expand pathways that prepare students for diverse post-secondary success.

32



Final thoughts and considerations: are there any additional thoughts or perspectives you'd like to share to help shape the district's future planning?

Community feedback reflects broad confidence and pride in the New Glarus School District.

Stakeholders urged the district to:

- Retain and support excellent staff.
- Balance innovation with fiscal responsibility.
- Strengthen community partnerships.
- Prepare students for a changing world.

Sustain a welcoming, inclusive environment for all learners.



Next Steps



Questions?



- III. **Strategic Planning - Discussion**
- IV. **Adjourn**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.