

AGENDA

SCHOOL DISTRICT OF NEW GLARUS REGULAR SCHOOL BOARD MEETING

MONDAY, JULY 14, 2025

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/85880259337?PWD=JXWK1GTARU9UNNFURXP
GXFURUWVZSN.1 BY PHONE USING 1-646-568-7788 MEETING ID 858 8025 9337**

& PASSWORD 754982

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

7:15 PM

- I. **CALL TO ORDER**
 - A. Agenda Published
 - B. Roll Call
 - C. Approval of Agenda and Revisions
- II. **INTRODUCTIONS-PRESENTATIONS**
 - A. Excellence Conference Presentation - Dr. Thayer, Dr. Eicher, and Dr. Eichelkraut 2

Keep It Simple – Systems, People, and Planning

New Glarus School District

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Welcome

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Introduction

Presenters:

- Dr. Jennifer Thayer, Superintendent
- Dr. Jeff Eichelkraut, Director of Instruction and Middle School Principal
- Dr. Laura Eicher, Elementary Principal

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Goal: Share how simplicity, systems, and people-first planning led to strong student and staff outcomes.



Agenda

- A Few Disclaimers
- Our Results and Rationale for Simplicity
- Planning and Continuous Improvement
- A Focus on Systems
 - PLC
 - MTSS
 - PBIS
- Supporting People
- Final Thoughts

A Few Disclaimers



A Few Disclaimers:

- ❑ Simple, doesn't mean easy
 - ❑ Staying focused is hard work
 - ❑ Keeping out distractions is hard work
 - ❑ Implementing next steps, which are sometimes big steps, is hard work
 - ❑ Making decisions and moving forward collaboratively improves buy-in, but takes more time
 - ❑ Keeping things off staff's plates means we sometimes can't move as fast as we'd like
 - ❑ Keeping things off staff's plates means we sometimes have to take on more as Admin
- ❑ We don't have all the answers
- ❑ We are continually learning too
- ❑ We have a lot of work left to do

Our Results, Our Why

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Student & Staff Success in New Glarus

- District ranked 12th among 4K-12 WI districts on state report cards (highest in Dane and Green County)
- All schools scored >80 on report cards
- Two perfect 36 ACT scores and three 35s in this year's graduating class of 96
- Staff Survey Results
 - 100% agreed - "I am proud of our district"
 - 98% agreed - "The district is heading in the right direction"
 - 97% agreed - "Staff input is valued."
 - 97% agreed - "Our school operates as a team."

Our simplicity, with a focus on systems and people, didn't limit us—it propelled us.

Research on Simplicity and Why Reducing Initiatives Works:



“The most successful leaders are not those who do the most, but those who focus on what matters most.” – Adapted from Wallace Foundation research

“Schools that focus, align, and simplify outperform those that try to do everything.” — McKinsey Education Research

“Schools narrowing to 1–2 key initiatives improve culture and academic performance.”¹⁰ - ASCD (2019)

- ✓ Improves clarity and focus across staff
- ✓ Increases implementation fidelity of high-impact practices
- ✓ Reduces initiative fatigue and confusion
- ✓ Strengthens coherence between goals and instruction



Questions:

- What new initiatives were introduced in your district last year?
- What new initiatives are you working on this summer?
- Have any initiatives been retired?

Planning and Continuous Improvement

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Strategic Plan and Goals in NGSD

- ❑ Strategic Plan
 - ❑ Vision
 - ❑ Mission
 - ❑ Values
 - ❑ Strategic Goals

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- ❑ Strategic Plan and Goals are communicated regularly to staff, parents and the community; data on progress is also communicated



Measuring Goals in NGSD

- ❑ Regularly use data, including the following, to measure our progress on the goals.
 - ❑ State Report Cards
 - ❑ State Assessments
 - ❑ Local Assessments
 - ❑ Standards-Based Grades in 4K-8 and Letter Grades in 9-12
 - ❑ Staff, Parent, and Student Surveys
 - ❑ ECRA data
- ❑ Data reviews are built into our calendar
- ❑ A full data review is completed January of each year
- ❑ Admin and Teachers take accountability for results

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Evolving Without Overhauling in NGSD (Continuous Improvement)

- ❑ Each year a Theory of Action and Continuous Improvement (Growth) Plan, with specific Action Steps, are developed to guide our work for the year
 - ❑ We *tweak* our systems, we don't *scrap*
 - ❑ Data tells us where to focus
 - ❑ Keep the foundation—adjust the framing
- ❑ The Theory of Action and Continuous Improvement (Growth) Plan are reviewed regularly at the Board and Admin level
- ❑ The Theory of Action and Continuous Improvement (Growth) Plan provides a foundation for each school's School Improvement Plan
 - ❑ Every school has the same foundation, same expectations, and same overall plan (vertical alignment)
 - ❑ Every school makes adjustments based on their specific data

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Research on Strategic Planning and Goals

Research:

- Marzano, Waters and McNulty (2005)
 - Schools with clear, shared academic goals perform significantly better than those without.
 - Goal-setting builds collective efficacy, which strongly predicts higher student achievement
- Locke and Latham (2002)
 - Schools using SMART goals see better performance
 - These goals drive clarity, motivation, and ongoing feedback, all which improve learning results.
- McREL Meta-Analysis:
 - Districts that align strategy to clear student learning goals see achievement gains

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Why it matters:

- Strategic plans align people, resources, and priorities
- Clear, focused goals help school staff work towards shared academic outcomes
- Over time, these efforts result in measurable gains in student achievement.



Research - Leadership Improves Achievement

- ✓ McREL Meta-Analysis:
 - Districts that align strategy to clear student learning goals see achievement gains
- ✓ Wallace Foundation Review:
 - Leadership is second only to instruction in influencing student learning
 - Leaders in underperforming schools improve outcomes by removing distractions

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Questions:

What vertical alignment do you have across your district?

Do you have district goals? How are they communicated? How are they measured?

What data do you review consistently? Who takes accountability for that data?

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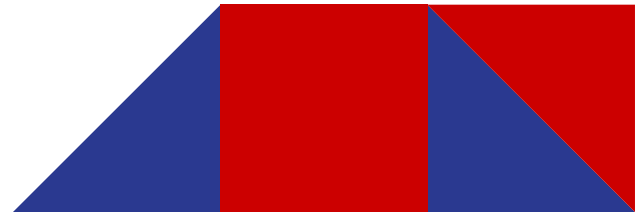
Systems NGSD Uses to Improve Student Achievement - PLC, MTSS, and PBIS

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Systems in NGSD - PLCs, MTSS, PBIS

- ❑ All of these systems have been part of our district for 12+ years.
- ❑ Every year we build the next step in the system
- ❑ We aim for fidelity and refine to make sure to stay focused on the end goals in our strategic plan
- ❑ Alignment and systems reduces stress and improves consistency



Research on Using Systems to Improve Achievement

Shaked & Schechter (2019):

- Principals using systems thinking improved curriculum, assessments, and team learning
- Result: measurable gains in instructional quality and student achievement

- ✓ Ensures coherence across instruction, assessment, and leadership
- ✓ Empowers leaders to align data, resources, and goals
- ✓ Enables structural diagnosis of learning barriers

PLCs- Our Journey

- 2013- Administrative Team attends a PLC at Work Conference
- 2014- Leadership Team attends PLC at Work Conference with Admin.
- 2014-2016- Admin led PLC meetings
- 2015- District-wide ELOs created for all classes
- 2016- District-wide PD around assessment by Cassie Erkens
- 2018 & 2022- Teams attended Rtl at Work Conference with Admin

PLC- Our Lifestyle

- Annually, all new staff and selected teams attend PLC at Work with Admin.
- Continual PD with experts (Anthony Muhammad, Mike Mattos)
- Weekly collaborative team meetings with a focus on data
- Monthly meetings with PLC team leaders
- High performing teams host PLC meetings for other leaders to observe
- District-wide SLO and PPG and we track our data by classroom and teams

Professional Learning Communities (PLCs) in Practice at NGSD

- ❑ Four questions drive the conversations

- 1) What do students need to learn?
- 2) How do we know if they've learned it?
- 3) What do we do if they haven't?
- 4) How can we extend their learning if they have?

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- ❑ Weekly collaboration within the school day

- ❑ Focus on “What do our students need *now*?”

- ❑ Data-driven instructional shifts

- ❑ Teams taking ownership of data and student results - teams are not about judgement but support

Professional Learning Community (PLC) Research

Vescio, Ross & Adams (2008) – Teaching and Teacher Education

- Review of multiple studies
- Schools with strong PLCs saw gains in math & reading
- Teachers demonstrated improved collaboration

Lomos, Hofman & Bosker (2011) – Meta-analysis

- 11 studies analyzed
- Statistically significant effect on achievement
- Stronger results with structured collaboration

Saunders, Goldenberg & Gallimore (2009) – American Educational Research Journal

- Quasi-experimental study in Title I schools
- PLC-driven teams showed literacy gains over control schools

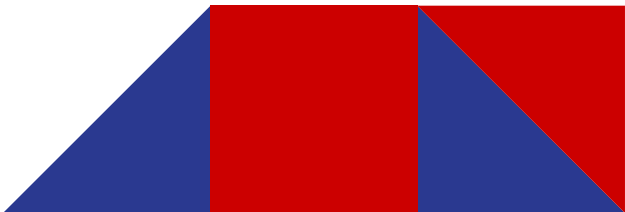
What makes PLCs effective?

- ✓ Shared focus on student learning
- ✓ Use of assessment data to drive instruction
- ✓ Collaborative lesson design and reflection
- ✓ Leadership-provided time and structure
- ✓ Culture of collective responsibility

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“PLCs are not just meetings. They are engines for collective teacher efficacy, and when aligned with student needs, they drive results.”

— Adapted from Vescio et al., 2008



MTSS- Our Journey

2004- K-2 were required to all teach the same curriculum.

2005- Introduction of Rtl

- Use of MAP testing

- Tier 3 for students below the 21st percentile

2010- Introduction of Tier 2 at the Elementary level

2014- Introduction of Tier 2 at the High School level

2021- Tier 2 across the District

2022- Creation of MTSS Academic and Behavior Plan

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MTSS- Our Lifestyle

- Adopting high-quality evidence-based curriculum that all teachers teach to fidelity.
 - All students have access to Tier 1 instruction
 - Tier 1 is the foundation and must be strong; you can't Tier 2 yourself to excellence.
 - Curriculum Criteria:
 - Research-based practices
 - Has to meet standards
 - Has to have built in assessments
 - Has to have PD for staff
 - Strong scope and sequence
- Tier 2 every day in the schedule based on ELOs provided by classroom teachers
- Tier 3 every day for students who need intensive support
 - Tier 1+Tier 2+Tier 3 for those who need support
- Collaborative teams are the heart of Tier 1 and Tier 2

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MTSS Overview in NGSD

- ❑ Tiered supports for academics and behavior
 - ❑ Tier 1 - Access to Evidenced-Based Curriculum for All Students in Reading/ELA, Math, and SEL
 - ❑ Tier 2 - Time at all Grade Levels for Reteaching
 - ❑ Tier 3 - Intervention for Students Who Need Additional Support
- ❑ Non-negotiables for all Tiers
- ❑ Systematic plan for determining what supports (Tiers) students need
- ❑ Alignment with equity goals

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MTSS Research

Meta-Analysis (2004–2020):

- 40 international studies showed consistent positive effects of MTSS on behavior and foundational academic skills.

Preschool MTSS Meta-Analysis (2020):

- 16 group-design studies showed significant gains in early literacy and developmental skills.

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Georgia Study (29 Schools):

- Strong MTSS implementation correlated with increased reading and math achievement on state assessments.



Keys Factors Driving MTSS Success

- ✓ Leadership & Planning:
 - Schools aligning MTSS with school improvement plans saw higher student performance.
- ✓ High-Fidelity Implementation:
 - Academic and behavioral gains strongest when Tier 1–3 supports are implemented fully.
- ✓ Early Intervention:
 - Preschool and elementary MTSS showed the most robust gains in literacy and readiness.

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PBIS in NGSD – Culture Matters

- ❑ Teaching expectations explicitly - keeping it simple - one per week
- ❑ Rewarding positive behavior and addressing negative behaviors
- ❑ Creating consistency across staff - common language and expectations, reviewed at every staff meeting across the district (vertical alignment)

PBIS Research

Bradshaw et al. (2010):

- 4-year randomized trial in 37 elementary schools
- Reduced behavior problems and office referrals by 33%
- Positive school climate linked to academic improvements

Houchens et al. (KY study):

- Medium- and high-fidelity PBIS schools had higher test scores
- Low-fidelity PBIS schools did not show academic gains

“PBIS schools foster safer, more supportive environments that allow students to focus on learning.” – Bradshaw et al., 2010

Key Lessons from PBIS Research

- ✓ PBIS consistently improves student behavior and school climate
- ✓ Academic improvements depend on implementation fidelity
- ✓ Schools with strong Tier 1 PBIS frameworks more likely to see gains
- ✓ Outcomes are strongest when PBIS is integrated with academic supports

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“High-fidelity implementation of PBIS is associated with better student achievement outcomes.” – Houchens et al.



Questions:

What systems do you have in place in your school and district?

Are your initiatives a “next step” in developing your systems?⁸⁵



Supporting People

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Recruiting & Retaining Talent in NGSD

- ❑ Culture of collaboration - no one is an island
- ❑ Investment in Professional Development to train staff on systems
- ❑ Clear, simple structures reduce burnout
- ❑ Consistency of Employee Handbook
- ❑ Try to say yes as much as possible, within parameters of the Employee Handbook
- ❑ Very low teacher and admin turnover
- ❑ Try not to disrupt excellence/strong teams
- ❑ Deal with weak links via improvement plans or coaching out



Streamlining to Empower in NGSD

- ❑ Let teachers focus on teaching
- ❑ Prioritize and focus PD; eliminate PD that isn't essential
- ❑ Eliminated redundant documentation
- ❑ Rocks out of buckets
- ❑ Calendar with an in-service day every 4-6 weeks to keep meetings away from before/after school as much as possible

Research on Teacher Retention and Why It Matters



Ronfeldt, Loeb & Wyckoff (2013):

- High turnover linked to lower math and ELA scores
- Effects strongest in high-poverty schools

Zeitlin (2020, Rwanda):

- Each teacher lost = -0.05 SD drop in student learning the next year

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Adnot et al. (2017, DCPS):

- Removing ineffective teachers improved outcomes
- Losing effective teachers led to stagnant or lower scores

- ✓ Stability helps build relationships and consistent instruction
- ✓ Retention prevents loss of high-quality teaching
- ✓ Reduces costs and disruption from continual hiring



Research on Reducing Teacher Workload and Why It Matters

Kanwal et al. (2023):

- High teacher workload → lower teaching efficiency and student achievement
- Streamlining tasks improved outcomes

Herman et al. (2017):

- Teachers with low stress and burnout had students with better academic performance⁴⁰

“Reducing unnecessary workload improves well-being and often enhances student outcomes.” – Churches et al., 2022

- ✓ Removing non-essential tasks allows focus on teaching
- ✓ Less stress = more consistent, effective instruction
- ✓ Student learning benefits when teachers are well
- ✓ Simpler systems create stronger implementation fidelity



Research on Teacher Collaboration

LPI/WestEd Study (2019, North Carolina):

- Schools with strong collaboration saw significantly higher teacher retention

Meta-Analyses (Goddard, Vescio):

- Teacher teams that collaborate on instruction and student work improve job satisfaction and retention

“Teachers stay where they feel supported, heard, and part of a team.”



Additional References and Quotes:

“The quality of an education system cannot exceed the quality of its teachers.”

– *McKinsey & Company, “How the World’s Best-Performing School Systems Come Out on Top” (2007)*
(Retaining great educators is key to system success.)

“High teacher turnover rates are not just disruptive—they have a direct impact on student achievement.”

– *Linda Darling-Hammond, Stanford University*

“Teacher retention isn’t just about keeping teachers in the building—it’s about keeping experienced, effective teachers in classrooms where they are most needed.”

– *Richard Ingersoll, University of Pennsylvania*

“If we want students to thrive, we must also create the conditions for educators to stay, grow, and lead.”

– *Randi Weingarten, President of the American Federation of Teachers*



Questions:

What are the staff satisfaction and retention rates in your district?

What strategies do you use to retain staff?

Summary & Final Thoughts



Summary and Final Thoughts

Summary: Keeping it simple, with a focus on systems, people and planning have led to strong academic outcomes for all of the schools in NGSD.

Final Thoughts:

- ❑ We still have a lot of work to do
- ❑ There are always many “next steps” to improve our systems



Final Quotes:

“Really successful people say no to almost everything.” – Warren Buffett

“People think focus means saying yes to the thing you’ve got to focus on, but that’s not what it means at all. It means saying no to the hundred other good ideas that are there. You’ve got to pick carefully.”
– Steve Jobs

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“You don’t need more time, you just need to decide.” - James Clear



Final Questions:

Think about your district -

- Do you “keep it simple” in your district?
- What are the systems you use? Are they implemented with fidelity? Are there any logical next improvement steps you could take to make them better?
- What are the strategies you use to have high staff satisfaction?

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What's one take-away from this presentation that you might use in your district?

Q&A

Contact Information:

Dr. Thayer - jennifer.thayer@ngsd.k12.wi.us

Dr. Eichelkraut - jeff.eichelkraut@ngsd.k12.wi.us

Dr. Eicher - laura.eicher@ngsd.k12.wi.us

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III. **PUBLIC COMMENT PERIOD**

IV. **APPROVAL OF CONSENT AGENDA**

A. Item(s) To Be Removed From Consent Agenda

1. Board Minutes

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SCHOOL DISTRICT OF NEW GLARUS DISCUSSION AND REGULAR SCHOOL BOARD MEETING

Monday, June 23, 2025

CALL TO ORDER

The meeting was called to order at 7:15 p.m. by Board President Bill Oemichen. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, Lake Ridge Bank – New Glarus Branch, Woodford State Bank – New Glarus Branch, and the District Website.

ROLL CALL

Present: Bill Oemichen, Ron Roesslein, Travis Zimmerman, Cari Ann Muggenburg, Cassie Ballweg, Casey McCoy, and Heather Thornton

APPROVAL OF AGENDA AND REVISIONS

Motion by Travis Zimmerman to approve the agenda as presented. Second by Ron Roesslein. Motion carried 7-0.

INTRODUCTIONS –PRESENTATIONS

6th Grade staff members presented highlights of the annual Wyalusing trip to the Board.

PUBLIC COMMENT PERIOD

Community member Corrine Hendrickson invited board members and administration to a meeting hosted by the Green County Child Care Network, Green County Area School Districts, Main Street Alliance, and Wisconsin Public Education Network on Monday, June 30th, at the Courthouse in Monroe. The meeting begins at 6:30 p.m. The group will be discussing the status of the state budget and the reasons for the substantial number of school referendums throughout the state.

APPROVAL CONSENT AGENDA

ITEM(S) TO BE REMOVED FROM CONSENT AGENDA

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURERS REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Travis Zimmerman to approve the Consent Agenda as presented. Second by Heather Thornton. Motion carried 7-0.

COMMITTEE UPDATES

POLICY, COMMUNICATION & ADVOCACY; Did not meet.

HANDBOOK AND PERSONNEL; Met. The Committee discussed changing the Transportation Secretary position to Transportation Coordinator, and changing one part-time Special Education Aide position to an Intervention Aide.

BUDGET; Met. The Committee received an update on the 2024-25 Budget, reviewed the 2025-26 Preliminary Budget, and discussed allocating funds remaining in Fund 10 at the end of 2024-25 to Fund 46.

CURRICULUM, SPORTS & CO-CURRICULAR; Did not meet.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY; Met. The Committee reviewed the school vehicle hail damage claim information, received an update on the middle school pod remodeling, reviewed a carpet estimate from Zersen Flooring for the middle school pod remodel, and received an update on the bus lean to site plan requirements for the village permit.

DISCUSSION AND POSSIBLE ACTION ITEMS

A. HIGH SCHOOL WIAA RENEWAL

The Board reviewed the annual High School WIAA Renewal for 2025-26.

Motion by Ron Roesslein to approve the High School WIAA Annual Renewal for 2025-26 as presented. . Second by Travis Zimmerman. Motion carried 7-0.

B. 2025-26 PRELIMINARY BUDGET

The Board reviewed the 2025-26 Preliminary Budget.

Motion by Budget Committee Chair, Travis Zimmerman to approve the 2025-26 Preliminary Budget as presented. Motion carried 7-0.

C. ALLOCATE FUNDS REMAINING IN FUND 10 AT THE END OF 2024-25 TO FUND 46

Budget Committee Chair, Travis Zimmerman discussed allocating funds remaining in Fund 10 at the end of 2024-25 to Fund 46 per recommendation from Administration.

Motion by Budget Committee Chair, Travis Zimmerman to approve the allocation of funds remaining in Fund 10 at the end of 2024-25 to Fund 46 as presented. Motion carried 7-0.

D. FFA OFFICER RETREAT – AUGUST 13-15

The Board reviewed a request from FFA for an officer retreat on August 13-15th at Blackhawk Lake Recreational Area.

Motion by Travis Zimmerman to approve the FFA Officer Retreat on August 13-15 as presented. Second by Heather Thornton. Motion carried 7-0.

E. TRANSPORTATION REPORT

The Board reviewed the Transportation Report for 2024-25. The Board acknowledged receipt of the report and had the opportunity to review it. No action required.

F. CONSIDER CHANGING TRANSPORTATION SECRETARY POSITION TO TRANSPORTATION COORDINATOR

The Board reviewed a request by the Administration to consider changing the Transportation Secretary position to Transportation Coordinator

Motion by Handbook/Personnel Chair, Cassie Ballweg to approve changing the Transportation Secretary Position to Transportation Coordinator as presented. Motion carried 7-0.

G. CONSIDER CHANGING A PART-TIME SPECIAL EDUCATION AIDE POSITION TO AN INTERVENTION AIDE

The Board reviewed a request by the Administration to consider changing a part-time Special Education Aide position to an Intervention Aide.

Motion by Handbook/Personnel Chair, Cassie Ballweg to approve changing the part-time Special Education Aide position to an Intervention Aide as presented. Motion carried 7-0.

H. MIDDLE SCHOOL PODS – KINETIX FLOORING

The Board reviewed the proposal to remove the tile in the middle school pods and replace it with Kinetix flooring as part of the pod remodeling project. Zersen Flooring will provide the flooring and installation.

Motion by Facilities, Transportation & Technology Committee Chair, Ron Roesslein to approve the replacement of tile in the middle school pods with Kinetix flooring by Zersen Flooring for \$43,900 as presented. Motion carried 7-0.

I. RESIGNATIONS

~None

J. NEW HIRES

~ None

DISCUSSION ITEMS

A. STRATEGIC PLANNING PROCESS

Board President Bill Oemichen, and Dr. Eichelkraut spoke with the Board about the upcoming Strategic Planning process for the district. The Board decided to have an Ad-Hoc Committee work on development of questions for the surveys that will be sent out to the community, families, and staff as part of the process.

B. STATE BUDGET

Board President Bill Oemichen, and Dr. Thayer shared updates on the state budget.

ANNOUNCEMENTS

~None

SCHOOL BOARD AND COMMITTEE MEETINGS

- July 14, 2025 – Discussion and Regular Board Meeting – 7:15 p.m.
- August 11, 2025 – Discussion and Regular Board Meeting – 7:15 p.m.

ADJOURN

Motion by Travis Zimmerman to adjourn the meeting at 8:19 p.m. Second by Cari Ann Muggenburg.
Motion carried 7-0.

Respectfully submitted by Cari Ann Muggenburg, Board Clerk, and Kris Anderson, District
Executive Assistant

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
JUNE 30, 2025**

Vendor	Description	Amount
"INSTRUCTURE, INC."	SMS TO Q TRANSITION CANVAS	10,957.14
ODP BUS SOL LLC# 106869	Student School Supplies	6,355.74
WARD-BRODT MUSIC CO.	Euphoniums	5,440.77
WARD-BRODT MUSIC CO.	oboe	4,050.00
E PRO STL	May pt serv/ee ex	3,679.28
AMAZON MKTPL*NO43U00G2	Camera Kits	2,920.64
ACE AMERICAN INSURANCE C	district ins	2,500.00
OVERDRIVE DIST	books	2,381.74
FOLLETT CONTENT SOLUTIONS	Books	2,241.40
BSN SPORTS LLC	CHAIRS/GBB CLOTHING/BASES	1,938.92
IN *WISCONSIN SCHOOL MUSI	State Honor tuitiions	1,785.00
WARD-BRODT MUSIC CO.	Clarinets	1,710.00
SOUTHPAW ENTERPRISES INC	FURNITURE	1,491.12
AMAZON RETA* NH8QP9OA0	books	1,481.85
CLARITY TECHNOLOGY GROUP	May services & license maint renwal	1,464.22
AMAZON.COM*NH8AT8BF0	Murphy Bed	1,399.99
JOSTENS INC.	hs yearbook	1,284.24
IN *WISCONSIN SCHOOL MUSI	STATE SOLO/ENSEMBLE FEES	1,240.00
FINGER PUBLISHING	May serv	1,173.33
PELLITTERI WASTE SYSTEMS	summer dumpster	1,055.00
AMAZON MKTPL*NN12S8DX1	Flammable Storage Cabinet	1,000.00
AMAZON MKTPL*NH25A30I2	Student School Supplies	988.95
MT OLYMPUS WATER & THEME	8th grade field trip	972.50
AMAZON.COM*N66Z94532	shelving	839.96
KANSAS CITY MARRIOTT	AAFCS Hotel (Carl Perkins)	813.99
WM.COM	June services	747.55
ODP BUS SOL LLC # 105910	Student School Supplies	717.49
AMAZON MKTPL*N65TH75R2	Label Maker and Portable Bandsaw	704.24
AMAZON MKTPL*NH7J20182	Summer school art supplies	690.38
AMAZON MKTPL*NH1ZP6CR2	6th grade student supplies	616.70
FSP*RBS ACTIVEWEAR	Camp Shirts	594.80
AMAZON MKTPL*NH8QB1VG1	bandsaw-YA grant	539.95
AMAZON MKTPL*NH5D745W2	YA Grant - Band saw	539.95
DNR WS2 PRK PARKS EPAY	Payment for 2026 Wyalusing 2026 trip	512.95
ODP BUS SOL LLC # 101170	Student School Supplies	506.99
AMAZON MKTPL*N65O13BF2	4K Supplies	499.78
MENARDS MADISON WEST WI	Summer School Woodworking Supplies	493.08
HYATT REGENCY GREEN BAY	Creating Excellence Conference - hotel and meals	488.48
SAN-A-CARE	custodial supplies	483.62
AMAZON RETA* NQ1161TE1	TV Screen for HS Principal	477.99
CLARITY TECHNOLOGY GROUP	phone service/ March/April	438.44
SAN-A-CARE	custodial equipment maintenance	435.20
AMAZON MKTPL*NN5XO3ID0	Classroom Materials	433.64

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
JUNE 30, 2025**

FOLLETT CONTENT SOLUTIONS	Books	425.04
AMAZON MKTPL*NH7FV5K32	classroom supplies	421.82
SAN-A-CARE	custodial supplies	420.79
AMAZON RETA* N65HZ1F01	books	401.33
MENARDS MADISON WEST WI	lawn maintenance	401.29
FSP*RBS ACTIVEWEAR	Baseball Conference Championship T-Shirts	388.23
SP HARRISVILLE DESIG	Summer School Supplies- weaving	349.75
AWL*PEARSON EDUCATION	Vision assessment	340.26
ULINE *SHIP SUPPLIES	Equipment for NG Football program	323.06
HYATT REGENCY GREEN BAY	Excellence Conference - Hotel and Parking	318.00
GRAINGER	water filters	312.23
WASDA	WASDA Summer Legal Seminar	305.00
"4IMPRINT, INC"	Knight Crew Supplies/Shirts	301.28
WARD-BRODT MUSIC CO.	Tuba Repair	291.50
GRAINGER	water filters	276.14
JUSTAGAME* REGISTRATIO	Boys Basketball - Tourney Registration Fee	275.00
NEWGLARUS HISTORY MUSEUM	Third Grade Field Trip	272.00
CHALET LANDHAUS INN	First Grade Field Trip	260.00
AMAZON MKTPL*NA21U9HE0	summer school- outer space	258.02
SPECTRUM	June services	257.19
AMAZON MKTPL*NH04B05L2	summer school- volleyball class	254.96
WISCONSIN FFA	State FFA Convention	247.50
WAL-MART #0802	Boys Basketball - Concession Supplies	243.12
SAN-A-CARE	custodial supplies	238.48
WM SUPERCENTER #802	Supplies-end of year pool celebration	238.44
NORTH AM MECHANICAL	HVAC SERVICES	233.00
BYU CONTINUING ED2	BYU summer class	231.16
WARD-BRODT MUSIC CO.	Ward Tuba	220.00
BYU CONTINUING ED2	Summer School Class- BB	209.00
ODP BUS SOL LLC# 106869	4K Supplies	206.72
AMAZON MKTPL*NN6EW6KU0	summer school supplies	200.13
J.W. PEPPER	Contest New Category Musical Duets Books	197.95
TST*MINESHAFT- OSHKOSH	Boys Basketball - Team Dinner at Oshkosh Tourney	195.97
AMAZON RETA* NN4EE7I30	Books	181.79
SAN-A-CARE	custodial equipment maintenance	168.50
SAN-A-CARE	custodial equipment maintenance	166.40
AMAZON MKTPL*N64BT9W32	Miscellaneous supplies -	159.35
AMAZON MKTPL*NH9DL3GX2	Boys Basketball - equipment	156.97
AMAZON RETA* NH2AS9S82	books	156.76
AMAZON RETA* NH1QE9O50	books	154.27
AMAZON MKTPL*N63A28J31	Summer School Supplies	153.94
SHERWIN-WILLIAMS701849	Paint - summer maintenance	153.10
MENARDS MADISON WEST WI	Landscape	152.28
AMAZON MKTPL*NO0IX3A50	first grade classroom supplies	150.76
PY *BLACKHAWK LAKE RECREA	Officer retreat 56	148.32

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
JUNE 30, 2025**

PROFESSIONAL PEST CONTROL	June Pest control	147.00
PROFESSIONAL PEST CONTROL	May Services	147.00
AMAZON MKTPL*N65D627B1	step stools for 4K	146.97
AMAZON.COM*N60RL6QH0	YA - classroom materials	145.39
SAN-A-CARE	custodial equipment maintenance	145.00
AMAZON RETA* N68UG92X1	books	140.32
AMAZON MKTPL*N62GS3PY2	Modular sofa for EC room	139.99
BRENDAS BLUMENLADEN	retirement gifts	139.98
NEW GLARUS HARDWARE	softener salt , misc. hardware	135.84
AMAZON MKTPL*NA2V25W51	Student Markers	135.00
OVERDRIVE DIST	audio books	132.59
AMAZON MKTPL*NH8CX8YN1	summer school- outer space	128.92
AMAZON RETA* NH2F08ET0	books	127.85
SAN-A-CARE	custodial equipment maintenance	125.74
SAN-A-CARE	custodial equipment maintenance	125.00
HY-VEE FITCHBURG 1184	EOY Celebration	124.84
"RENNING, LEWIS LACY,"	May Legal serv	124.00
WM SUPERCENTER #802	Summer school Supplies	123.74
AMAZON RETA* NH0CN3JU2	classroom supplies	121.98
AMAZON MKTPL*N66S70BT1	New Shop Brooms	120.80
JOHNNY'S SELECTED SEED	FLoral Supplies	120.45
SPECTRUM	June Serv	120.00
CANVA* I04535-59332502	Graphic design program used by NG Athletics	119.99
AMAZON MKTPL*N62ZY8UZ0	Student School Supplies	115.99
AMAZON MKTPL*NO99R7FV2	label protectors, tonerlabel protectors, toner	113.79
ALPINE AUTO ELECTRIC	battery UTV	107.41
SAN-A-CARE	custodial equipment maintenance	105.00
AMAZON RETA* N64JW2FL1	Student School Supplies	104.94
HOESLYS MEATS	Boys Basketball - Concession Supplies	104.67
KRISTIS BISTRO	Admin Retreat Lunch	103.90
AMAZON RETA* N625T8QO1	books	100.96
CASEYS #3572	gift cards for PBIS EOY Prize drawing	100.00
ODP BUS SOL LLC# 106869	supplies-laminating	98.88
WALMART.COM	MS Lab Supplies	96.02
AMAZON MKTPL*N60L341Q2	Mat for OT room	95.51
ACT*VILLAGE OF NEW GLA	PC REIMBURSE	91.00
SAN-A-CARE	custodial equipment maintenance	90.00
SAN-A-CARE	custodial equipment maintenance	90.00
SAN-A-CARE	custodial equipment maintenance	90.00
SAN-A-CARE	custodial equipment maintenance	90.00
LAKESHORE LEARNING MATER	4K Supplies	88.95
NEW GLARUS HARDWARE	Lacquer for Table Finishing	87.95
AMAZON MKTPL*NA8SE2N70	Summer school art supplies	87.68
TST*MINESHAFT- OSHKOSH	deposit for dinner reservation	87.45
OLIVE GARDEN ZK 0021316	Lunch at State Convention	86.64

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
JUNE 30, 2025**

SUGAR RIVER PIZZA CO	PLT Lunch for Admin Assts.	85.43
AMAZON MKTPL*NQ50N2N30	summer school- outer space class	82.80
AMAZON.COM*N65U39ZU0	Label Maker Refills	81.60
AMAZON MKTPL*N608M7GU2	Elementary End of Year Drawing	81.42
SUGAR RIVER POWER CENTER	lawn mowere repairs	80.88
MINESHAFT GAME ROOM	tokens	80.00
AMAZON MKTPL*NA11K0DI2	Summer school art supplies	77.20
AMAZON MKTPL*NH9D98OE2	Track & Field pep rally prizes/treats for students	73.80
AMAZON MKTPL*NN41L07O1	Elementary End of Year Drawing	73.03
ODP BUS SOL LLC# 106869	4K Supplies	72.52
AMAZON RETA* NH8KX4ZP0	Step ladder for tech room	71.35
HEYMIKEALPERT.COM	Principal Support	70.00
SAN-A-CARE	custodial supplies	66.40
ODP BUS SOL LLC# 106869	New adding machine & tape	64.02
FSP*RBS ACTIVEWEAR	Golf Awards	63.00
AMAZON MKTPL*NQ6W60N62	painting supplies	62.33
WM SUPERCENTER #802	Summer School Woodworking Supplies	61.83
AMAZON MKTPL*N62HD8RN2	Snare Mutes	59.80
AMAZON MKTPL*N64HY3WN2	Test tube racks	59.34
SUGAR RIVER PIZZA CO	Student Government	59.19
WM SUPERCENTER #802	Summer School	57.22
AMAZON MKTPL*N62Z24MK1	Summer School-Country School	55.98
AMAZON MKTPL*N62G950A0	PBIS account	54.76
AMAZON MKTPL*NA8MS3YZ1	supplies-office	54.49
AMAZON MKTPL*NA78U8WJ0	snacks	52.85
AMAZON MKTPL*NN2V11S30	storage containers	51.93
CULVERS OF NEW GLARUS	Elementary End of Year Drawing	50.00
AMAZON MKTPL*NH51G7H00	wide format paper holder	49.96
AMAZON.COM*NO1RK16I2	snacks	49.84
FADV BACKGROUND SCREENIN	background checks	48.69
AMAZON.COM*N61HK1A80	End of Year Elementary Drawing	46.99
ROYS MARKET	Food for SkillsUSA EOY Meeting	46.59
FTP*FINANCIAL TIMES	news	45.00
TROUVAILLE COFFEE	PBIS	43.91
AMAZON MKTPL*NA6V51M80	snacks	42.74
K & A GREENHOUSE	plants	42.18
PAYPAL *GOLFCOACHES	Golf Team Professional Membership Dues	42.00
AMAZON MKTPL*NN36H8Y70	Summer School Supplies- weaving	41.25
AMAZON MKTPL*NH7LA82M1	Walkies for Knight crew	39.99
K & A GREENHOUSE	plants	39.98
AMAZON.COM*NH0SJ2TO2	storage boxes	39.22
BACKBLAZE INC	June online backup	38.30
TOP NOTCH FEED & PET SUP	chicken food purchase for vocational skills	38.10
NEW GLARUS HARDWARE	Summer School Woodworking Supplies	37.79
ROYS MARKET	Pancake Breakfast	36.89

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
JUNE 30, 2025**

USPS PO 5659000694	JW Pepper Return Shipping	33.10
AMAZON MKTPL*NO0UD0LZ1	adding machine tape	33.00
ROYS MARKET	MS Lab Supplies	31.06
AMAZON MKTPL*NO81S8MH2	supplies-office	30.75
AMAZON MKTPL*N390G5012	custodial supplies	29.98
ROYS MARKET	Boys Basketball - Concession Supplies	29.97
AMAZON MKTPL*N67W05UU0	Student School Supplies	28.99
AMAZON.COM*N605L2UZ0	Student School Supplies	28.38
ACP DIRECT	demo units for es headphones	27.85
AMAZON MKTPL*N608Z14E1	Summer School Art Supplies	26.87
AMAZON RETA* NO1CM4QP2	Books.pdf	26.24
NEW GLARUS HARDWARE	Twine for graduation signs in parade	25.28
AMAZON MKTPL*N66RA3DS0	Office Supplies	24.99
TARGET 00021063	Summer school incentives	24.95
AMAZON MKTPL*NH1LS0K30	Demo headphones	24.48
NYTIMES*	news	24.14
TEACHERSPAYTEACHERS.COM	Macbeth Supplemental material	23.61
USPS PO 5659000694	Student Services Mailings	22.73
ROYS MARKET	Ice Cream for 3rd Grade Reward	21.92
MENARDS MADISON WEST WI	lawn maintenance	21.12
AMAZON MKTPL*N647N0TB0	bean bag filler for classroom	19.99
AMAZON MKTPL*N63SE6QZ0	Student School Supplies	19.99
AMAZON MKTPL*NN0K96HX0	Elementary End of Year Drawing	18.95
NEW GLARUS HARDWARE	Paint Supplies	16.99
AMAZON MKTPL*NH7KU7FO0	summer school-outer space class	16.90
HYATT REGENCY GREEN BAY	Excellence Conference - Dinner	16.66
AMAZON RETA* NH4CQ41O2	Key Rings for Pep band Books	16.58
AMAZON MKTPL*N65SM9QF0	Student School Supplies	15.99
AMAZON MKTPL*NA7IA28G1	Summer school diamond art supplies	15.95
AUDIBLE*NH4KF8572	Audiobooks account for students	15.77
PAYPAL *CANVA	monthly subscription to Canva	15.00
AMAZON MKTPL*N610501D2	summer school supplies	14.69
CHIPOTLE 4136	Excellence Conference Dinner	14.56
AMAZON MKTPL*N64GE9JO1	Summer School Art Supplies	13.99
SPOTIFY USA	Athletics account for music	12.65
WIAA	Extra lineup cards for baseball	12.50
WM SUPERCENTER #802	Summer School	11.76
CULVERS OF NEW GLARUS	student rewards	11.15
PAYPAL *ITRESEARCHL	VPN subscription for German	10.99
ROYS MARKET	Boys Basketball - Concession Supplies	10.96
DOLLAR TREE	Graduation Table Covers	10.55
UW OSHKOSH ONLINE PARKING	BB - Overnight Parking at Oshkosh Tourney	10.00
AMAZON MKTPL*N62J06JI1	fraud	9.99
AMAZON MKTPL*NN6QG1DO0	fraud	9.99
UPS*29BIPHJ133P	Mailing back AP 50 gram materials. UPS pickup Fee	9.05

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
JUNE 30, 2025**

AMAZON MKTPL*NA6230CE2	Summer School Supplies	8.93
AMAZON MKTPL*N60844FJ1	Audio Cable	8.54
PAYPAL *GOOGLE LLC GOOGLE	Upgrade Google license (2x)	8.00
MEETENHANC* MEET ENHAN	Google Meet Enhancement	7.39
TWP*SUB28538583	news	7.00
AMAZON MKTPL*NA7NL9X51	Summer School - Hooks for Knitting loom Class	6.99
GEMPELER'S SUPERMAR	MS Lab Supplies	6.79
NEW GLARUS HARDWARE	plumbing repairs	5.58
PP*GOOGLE LETTERSCHOOL	Letter School for 4k	5.26
ROYS MARKET	supplies-paper plates	4.69
CASEYS #3572	PBIS	2.94
SUPPORTPDFFILLER.COM	refunded expense	1.50
AMAZON WEB SERVICES	Monthly AWS charge for computer science classes	1.00
AMAZON MKTPLACE PMTS	Refund for order not delivered	-0.45
SUPPORTPDFFILLER.COM	refund	-1.50
AMAZON MKTPLACE PMTS	Refund for order not delivered	-2.66
AMAZON MKTPLACE PMTS	Refund for order not delivered	-9.99
AMAZON MKTPL*NN6QG1DO0	fraud	-9.99
AMAZON MKTPL*N62J06JI1	fraud	-9.99
ODP BUS SOL LLC# 106869	Supply Return	-13.27
AMAZON MKTPLACE PMTS	Cabinet for OT equipment	-15.00
AMAZON MKTPLACE PMTS	amazon return	-18.99
SP ROCK CREEK METAL CR	Rock Creek Refund	-36.98
K & A GREENHOUSE	return	-42.18
SCHOOL SPECIALTY ECOMM	Refund for shipment sent in error	-80.20
KANSAS CITY MARRIOTT	AAFCS Hotel (Carl Perkins) Parking Refund	-96.00
J.W. PEPPER	refund	-130.00
EVENT ESSENTIALS	Deposit Return for Pipes & Drapes	-171.00
J.W. PEPPER	refund	-380.00
J.W. PEPPER	refund	-440.00
Total Purchasing Card Activity		89,758.95

<u>CHECK</u>		<u>CHECK</u>	<u>INVOICE</u>	<u>INVOICE</u>	
<u>NUMBER</u>	<u>VENDOR</u>	<u>DATE</u>	<u>NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
242500045	DUET RESOURCE GROUP	06/30/2025	pf-2501803	furniture	15,074.95
				Totals for 242500045	15,074.95
				Totals for checks	15,074.95

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
144	EMPLOYEE BENEFITS CO	07/15/2025	20250715AD	HSA EMPLOYEE CONTR	8,359.25
		07/15/2025	20250715AF	EMPLOYER CONTR	29,062.50
Totals for 144					37,421.75
331	WISCONSIN RETIREMENT	07/15/2025	20250715AD	Payroll accrual	37,965.06
		07/15/2025	20250715AF	Payroll accrual	37,965.06
Totals for 331					75,930.12
563	ELECTRONIC TAX FILIN	07/15/2025	20250715AD	Payroll accrual	4,491.00
		07/15/2025	20250715AD	Payroll accrual	7,761.82
		07/15/2025	20250715AD	Payroll accrual	34,411.68
		07/15/2025	20250715AD	Payroll accrual	33,188.39
		07/15/2025	20250715AF	Payroll accrual	7,761.82
		07/15/2025	20250715AF	Payroll accrual	33,188.39
Totals for 563					120,803.10
892	WI DEPARTMENT OF REV	07/15/2025	20250715AD	Payroll accrual	425.00
		07/15/2025	20250715AD	Payroll accrual	20,959.89
Totals for 892					21,384.89
1064	WEA TAX SHELTERED AN	07/15/2025	20250715AD	Payroll accrual	13,100.00
		07/15/2025	20250715AD	Payroll accrual	1,020.00
		07/15/2025	20250715AD	WEA ROTH \$	1,862.50
		07/15/2025	20250715AD	WEA ROTH %	1,669.38
Totals for 1064					17,651.88
1218	EMPLOYEE BENEFITS CO	07/15/2025	20250715AD	Payroll accrual	400.00
		07/15/2025	20250715AD	Payroll accrual	350.00
Totals for 1218					750.00
1520	DEAN HEALTH PLAN, IN	07/15/2025	20250715AD	Payroll accrual	521.72
		07/15/2025	20250715AD	Payroll accrual	1,247.62
		07/15/2025	20250715AD	Payroll accrual	12,260.42
		07/15/2025	20250715AD	Payroll accrual	453.68
		07/15/2025	20250715AD	Payroll accrual	782.58
		07/15/2025	20250715AD	Payroll accrual	1,565.16
		07/15/2025	20250715AF	Payroll accrual	8,869.32
		07/15/2025	20250715AF	Payroll accrual	4,434.66
		07/15/2025	20250715AF	Payroll accrual	2,570.80
		07/15/2025	20250715AF	Payroll accrual	2,956.44
		07/15/2025	20250715AF	Payroll accrual	7,069.70
		07/15/2025	20250715AF	Payroll accrual	69,476.34
Totals for 1520					112,208.44
1720	DELTA DENTAL OF WISC	07/15/2025	20250715AD	Payroll accrual	96.48
		07/15/2025	20250715AD	Payroll accrual	1,188.25
		07/15/2025	20250715AD	Payroll accrual	24.12
		07/15/2025	20250715AD	Payroll accrual	145.50
		07/15/2025	20250715AD	Payroll accrual	145.50
		07/15/2025	20250715AD	Payroll accrual	72.75
		07/15/2025	20250715AF	Payroll accrual	412.23
		07/15/2025	20250715AF	Payroll accrual	136.83
		07/15/2025	20250715AF	Payroll accrual	824.46
		07/15/2025	20250715AF	Payroll accrual	824.46
		07/15/2025	20250715AF	Payroll accrual	6,733.09
		07/15/2025	20250715AF	Payroll accrual	547.32

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
Totals for 1720					11,150.99
67068	ANDERSON, KRISTIN	06/30/2025	06/23	MILEAGE	117.32
Totals for 67068					117.32
67069	ANDERSON'S CARPENTRY	06/30/2025	1393	MS PLAYGROUND AREA WORK	100.00
Totals for 67069					100.00
67070	ARGYLE SCHOOL DISTRI	06/30/2025	VB Summer	summer league	240.00
Totals for 67070					240.00
67071	BIOZONE CORPORATION	06/30/2025	15380	BIOLOGY TEXTBOOKS	1,029.26
Totals for 67071					1,029.26
67072	BSN SPORTS, LLC	06/30/2025	310633534A	TRACK UNIFORMS	6,700.00
Totals for 67072					6,700.00
67073	DEPARTMENT OF ADMINI	06/30/2025	505-000010	TEACH SERV	1,500.00
Totals for 67073					1,500.00
67074	DISCH TRUCKING AND E	06/30/2025	1220	PARKING LOT/DRIVE WAY REPAIRS	20,002.12
		06/30/2025	449	SNOW PLOWING	3,120.00
Totals for 67074					23,122.12
67075	JUSTAGAME FIELDHOUSE	06/30/2025	VB Summer	summer league	525.00
Totals for 67075					525.00
67076	MONSON SEPTIC & PORT	06/30/2025	15406	MAY JUNE RENTAL	500.00
Totals for 67076					500.00
67077	NEW GLARUS CONCRETE,	06/30/2025	1797	SHED FLOOR	20,667.00
Totals for 67077					20,667.00
67078	QUALITY CNA TRAINING	06/30/2025	QCNA1715	CNA TRAINING	1,450.00
Totals for 67078					1,450.00
67079	ROBERT W BAIRD & CO	06/30/2025	pf-2501803	budget/library video	5,000.00
Totals for 67079					5,000.00
67080	SKYWARD, INC.	06/30/2025	239835	See Proposal 11641 tk - Aruba HS Switch Refresh	11,437.00
		06/30/2025	239834	See Proposal 11643 tk - Aruba ES Switch refresh	11,601.95
		06/30/2025	239832	See Proposal 11645 tk - Aruba Central - 5 year subscription	7,592.28
		06/30/2025	239833	See Proposal 11642 tk - Aruba MS Switch Refresh	12,082.50
Totals for 67080					42,713.73
67081	SWISS HISTORICAL VIL	06/30/2025	06/23/2025	DONATION	50.00
Totals for 67081					50.00
67082	TDS TELECOM	06/30/2025	JUNE 2025	JUNE PHONE SERV	144.86
Totals for 67082					144.86
67083	US CELLULAR	06/30/2025	0735694995	JUNE INTERNET SERV	10.00

CHECK NUMBER	CHECK VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
				Totals for 67083	10.00
67084	VIVACITY TECH PBC	06/30/2025	1120482	See Quote # QU03012158 - charging cabinet- 6th grade	3,075.00
				Totals for 67084	3,075.00
67085	WE ENERGIES	06/30/2025	June 2025	June serv	1,996.75
		06/30/2025	June 2025	June serv	459.01
				Totals for 67085	2,455.76
67086	WILS	06/30/2025	502711	membership	627.00
				Totals for 67086	627.00
67087	ZERSEN FLOORING, INC	06/30/2025	MS FLOORIN	DOWN PAYMENT	22,000.00
		06/30/2025	FLEXLOK TA	FLEX LOK TABS	165.00
				Totals for 67087	22,165.00
67088	VILLAGE OF NEW GLARU	07/01/2025	Applicatio	Application fee	100.00
				Totals for 67088	100.00
67089	CLEARY BUILDING CORP	07/09/2025	2024104729	STORAGE SHED - balance owed	9,280.00
				Totals for 67089	9,280.00
67090	AFLAC WORLDWIDE HEAD	06/30/2025	20250715AD	Payroll accrual	36.38
				Totals for 67090	36.38
67091	MADISON NATIONAL LIF	06/30/2025	20250715AD	Payroll accrual	599.18
		06/30/2025	20250715AF	Payroll accrual	1,662.13
		06/30/2025	2025-07 a	accl adj	-65.64
				Totals for 67091	2,195.67
67092	MINNESOTA MUTUAL LIF	06/30/2025	20250715AD	Payroll accrual	75.20
		06/30/2025	20250715AF	Payroll accrual	120.84
		06/30/2025	20250715AD	Payroll accrual	604.25
		06/30/2025	20250715AD	Payroll accrual	538.08
		06/30/2025	2025-07 a	accl adj	-12.03
				Totals for 67092	1,326.34
67093	NEW GLARUS COMMUNITY	06/30/2025	20250715AD	Payroll accrual	50.00
				Totals for 67093	50.00
				Totals for checks	542,481.61

3. Treasurer's Report
4. Staffing Report

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**STAFFING REPORT
JULY 14, 2025**

HIRES / CHANGES	Employee Leaving Position	New Employee in Position	hours per day / % of empl	Term of Employment	Position
	new position - no co-op with Belleville	Rychia Bosman	varies	2026 Spring Season	HS Track Head Coach
	Bri Nytes resignation	William Sternberg	8 hrs/day	2025-26 School year +	Transportation Coordinator

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OPEN POSITIONS	Position	Term of Employment	hours per day / % of empl	Reason for opening
Support Staff	Intervention Aide	2025-26 School year	5 hrs/day	Kristen Funk resignation
Coach	HS Football Asst Coach	2025 Fall Season	varies	Chris Rear coaching resignation
Coach	MS Asst Cross Country Coach	2025 Fall Season	varies	Richard Bailey coaching resignation
Coach	MS Asst Volleyball Coach	2025 Fall Season	varies	Stephanie Zweifel coaching resignation
Coach	HS Boys Basketball Asst Coach	2025-26 Winter Season	varies	Jerald Tordoff retirement
Coach	HS Girls Basketball Asst Coach	2025-26 Winter Season	varies	Roumaine Holland coaching resignation
Coach	HS Track Assistant Coach	2026 Spring Season	varies	new position - no co-op with Belleville
Coach	MS Track Coach	2026 Spring Season	varies	Sadie Einbeck coaching resignation

- 5. Donations
- B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
 - A. Policy, Communication & Advocacy
 - B. Handbook and Personnel
 - C. Budget
 - D. Curriculum, Sports & Co-Curricular
 - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. Vehicle Hail Damage

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Claim #	VIN	Year Make	Model	Total Estimate	w/ Loss Payee	w/o Loss Payee
				\$ 125,388.26	\$ 27,000.00	\$ 92,388.26
Z01883940-001	4UZABRFD0SCVH9089	2025 THOMAS	SAF-T-LINE	\$ 4,500.00	\$ 4,500.00	
Z01883940-002	1FBNE3BL1EDA36686	2014 FORD	ECOLINES	\$ 6,391.34		\$ 6,391.34
Z01883940-003	1FBNE31L48DB14612	2008 FORD	12 PASS	\$ 3,932.80		\$ 3,932.80
Z01883940-004	1GD675BL9C1121467	2012 THOMAS	MINOTOUR	\$ 2,745.80		\$ 2,745.80
Z01883940-005	1FBZX2ZM0GKA53045	2016 FORD	TRANSIT	\$ 5,772.00		\$ 5,772.00
Z01883940-006	1GB6G5BL3D1115223	2013 THOMAS	MINOTOUR	\$ 2,745.80		\$ 2,745.80
Z01883940-007	2C4RDGEG2ER472465	2014 DODGE	GRAND CARAVAN	\$ 8,121.08		\$ 8,121.08
Z01883940-008	1FBZX2YM5HKA30038	2017 FORD	350 WAGON	\$ 7,225.90		\$ 7,225.90
Z01883940-009	1FTBF2B65HEE69085	2017 FORD	F-250	\$ 1,584.95		\$ 1,584.95
Z01883940-010	1FBZX2CM2KKA17827	2019 FORD	TRANSIT WAGON T3	\$ 7,548.35		\$ 7,548.35
Z01883940-011	2C4RDGBG4JR305023	2018 DODGE	GRAND CARAVAN	\$ 8,149.90		\$ 8,149.90
Z01883940-012	4UZABRFD0LCLY4101	2020 THOMAS	SAF-T-LINE	\$ 4,500.00		\$ 4,500.00
Z01883940-013	4UZABRFD4LCLY4103	2020 THOMAS	SAF-T-LINE	\$ 4,500.00		\$ 4,500.00
Z01883940-014	4UZABRFD2LCLY4102	2020 THOMAS	SAF-T-LINE	\$ 4,500.00		\$ 4,500.00
Z01883940-015	4UZABRFD9LCLY4100	2020 THOMAS	SAF-T-LINE	\$ 4,500.00		\$ 4,500.00
Z01883940-016	4UZABRFD8LCLY4105	2020 THOMAS	SAF-T-LINE	\$ 4,500.00		\$ 4,500.00
Z01883940-017	4UZABRFD6LCLY4104	2020 THOMAS	SAF-T-LINE	\$ 4,500.00		\$ 4,500.00
Z01883940-018	2C4RDGCG0KR591744	2019 DODGE	GRAND CARAVAN	\$ 8,060.90		\$ 8,060.90
Z01883940-019	1FDAX2C86LKA08878	2020 FORD	TRANSIT CO	\$ 6,709.50		\$ 6,709.50
Z01883940-020	664478	2021 PACE	ENCLOSED TRAILER	\$ 2,399.94		\$ 2,399.94
Z01883940-021	4UZABRFD5SCVH9086	2025 THOMAS	T-LINER	\$ 4,500.00	\$ 4,500.00	
Z01883940-022	4UZABRFD3SCVH9085	2025 THOMAS	T-LINER	\$ 4,500.00	\$ 4,500.00	
Z01883940-023	4UZABRFD1SCVH9084	2025 THOMAS	T-LINER	\$ 4,500.00	\$ 4,500.00	
Z01883940-024	4UZABRFD7SCVH9087	2025 THOMAS	SAF-T-LINE	\$ 4,500.00	\$ 4,500.00	
Z01883940-025	4UZABRFD9SCVH9088	2025 THOMAS	SAF-T-LINE	\$ 4,500.00	\$ 4,500.00	
LESS CA7493 DEDUCTIBLE:						\$ (6,000.00)

- B. Academic Standards for 2025-26
- C. Seclusion/Restraint Report for 2024-25

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School District of New Glarus

1701 Second Street
New Glarus, WI 53574

District (608) 527-2410
Fax (608) 527-5101

To: New Glarus School Board

Re: Seclusion and Restraint Report for 2024-25 School Year

Date: July 8, 2025

Report completed by: Jennifer Talarczyk, Director of Student Services

Elementary School

Type	Number of Incidents	Total number of students involved	Number of Students with Disabilities
Seclusion	0	0	0
Restraint	0	0	0

Middle School

Type	Number of Incidents	Total number of students involved	Number of Students with Disabilities
Seclusion	0	0	0
Restraint	0	0	0

High School

Type	Number of Incidents	Total number of students involved	Number of Students with Disabilities
Seclusion	0	0	0
Restraint	0	0	0

See [Board Policy 5630.01](#) for more information on Restraint and Seclusion.

Training Report: The staff members in the following roles are certified in Nonviolent Crisis Intervention, a program designed to prevent the escalation of behaviors and to provide safe, last-resort physical restraint techniques. Recertification is completed every two years after initial certification.

School Principals
Director of Student Services
Athletic Director/Dean of Students
School Counselors
School Psychologist
Special Education Teachers
Special Education Aides
Speech-Language Pathologists
Occupational Therapist

D. Adopt Accounting Curriculum for 2025-26 that was Piloted in
2024-25

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New Glarus School District



Century 21 General Journal Accounting Curriculum Adoption





Purpose of Accounting Curriculum Adoption

- Previous Accounting materials are outdated or teacher-created without consistent structure.
- There is a need for a foundational accounting curriculum that aligns with real-world practices and introduces students to core financial literacy.
- *Century 21 Accounting: General Journal* offers a comprehensive, manual curriculum that teaches accounting fundamentals based on GAAP (Generally Accepted Accounting Principles)

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Why Century 21 Accounting?

Manual, Step-by-Step Instruction

- Builds conceptual understanding of accounting before introducing technology.
- Focuses on journaling, posting, and preparing financial statements by hand.

Aligned to Industry Standards

- Based on **Generally Accepted Accounting Principles (GAAP)**.
- Provides a solid foundation for future study in business, finance, or accounting.





Curriculum Features

Structured Chapter Format

- Vocabulary and concept introduction
- Guided instruction with embedded checks for understanding
- Partner and individual work
- Application/Mastery problems
- Chapter review and assessment

Supports Diverse Learning Needs

- Offers guided, partner, and independent work
- Easily differentiated based on pace and support needs





Real-World Applications

Simulation Projects (Paper-Based)

- Projects like *Red Carpet Events* simulate running a real business.
- Builds accuracy, decision-making, and critical thinking in accounting tasks.

Career Readiness

- Reinforces skills in organization, problem-solving, and attention to detail.
- Ideal entry point for students interested in:
 - Accounting
 - Business Management
 - Finance
 - Entrepreneurship





Academic & Professional Skill Integration

Math Skills

- Precision in calculations and logic-based thinking

Literacy

- Following instructions, interpreting forms and financial documents

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Soft Skills

- Time management, accountability, collaboration, and communication





Teacher Support & Alignment

Comprehensive Instructor Resources

- Lesson pacing guides
- Answer keys
- Practice materials
- Assessments

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Natural Pathway to Advanced Business Courses

- Prepares students for:
 - Personal Finance
 - Business Principles
 - Advanced Accounting





Requirements For Choosing A Curriculum

1. **Explicitly meets standards**
2. **Inclusive-** All students in one classroom receiving the same instruction.
3. **Guaranteed and Viable Curriculum-** All students have equal opportunity to the same content, knowledge, and skills in each class regardless of teacher.
4. **Scope and Sequence-** Well defined scope and sequence including spiraling curriculum in mastery vs. exposure
5. **Embedded assessments-** Answers questions #3 and #4 of the PLC Model
6. **Based on Research-** No reviews on EdReports
7. **Professional Development available-** On-Demand training videos as well as a comprehensive teacher guide.

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Process to Pick Curriculum

Use EdReports as a screener for curriculums
-No Review Available

Step 1



Pilot during the 2024-2025 school year
-Completed

Step 3



Step 2

Discuss curriculum with collaborative team.

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Step 4

If the pilot goes well, look to adopt in 2025-2026





Questions?





School District of New Glarus

P. O. Box 7
1701 Second Street
New Glarus, WI 53574

District (608) 527-2410
Fax (608) 527-5101
www.ngsd.k12.wi.us

To: Board of Education
From: Tammy Marty, Business Manager
Re: 2024-2025 Budget Revisions
Date: July 14, 2025

The 2024-2025 fiscal year ended better than anticipated given unanticipated revenues of \$236,275 and unanticipated under expended budget areas of \$256,000 given construction projects and staffing changes. The Notice of Change in Adopted Budget reflects the budget line items with changes. Unchanged line items are not presented.

2024-2025 Revenues:

General Fund – Fund 10 –

- Interest – earned more than expected
- Gifts/donations – received miscellaneous donations
- Open Enrollment – this is a year-end adjustment from state
- Other state categorical aid – grant dollars received due to not employing a social worker
- Federal Aid received thru State agencies –Medicaid administrative claim reimbursement from prior years
- Miscellaneous – received two more JUUL settlements

2024 -2025 Expense:

General Fund – Fund 10

- Regular Curriculum – reallocated to other budget areas – savings from staff salaries and benefits and held ms teaching position
- Pupil Services – reallocated to other budget areas – savings from staff salaries and benefits
- Instructional Services – reallocated to other budget areas – savings from staff salaries/benefits - budgeted ms/hs library position with full benefits, Title II funds not utilized and reallocation of tech purchases
- School Building Administration – reallocate expense
- Business Administration – capital maintenance projects
- Central Services – reallocate to other budget areas – savings from postage/paper
- Insurance – reallocation needed for additional expense for PK2 building
- Debt Services – reallocation needed for bus lease payment/expense
- Other Support Services – reallocation needed for OPEB payment, district wide tech expenses

- Transfer to Another Fund – transfer excess revenue and unexpended budget areas to Fund 46

**NOTICE OF CHANGE IN ADOPTED BUDGET
SCHOOL DISTRICT OF NEW GLARUS**

Notice is hereby given, in accordance with the provisions of Wisconsin Statute 65.90(5)(a), that the School Board of New Glarus, on July 14, 2025, adopted the following changes to previously approved budgeted 2024 - 25 amounts. The following presents only adopted budget line items with changes. Unchanged line items are not presented.

GENERAL FUND				
LINE ITEM	ACCOUNT CODE	PREVIOUS APPROVED AMOUNT \$	AMENDED APPROVED AMOUNT \$	CHANGE \$
Anticipated Revenue:				
Interest	280	150,000.00	229,000.00	79,000.00
Gifts/Donations	291	6,500.00	25,505.00	19,005.00
Open Enrollment	345	1,154,000.00	1,167,577.00	13,577.00
Common School Fund	613	54,000.00	71,490.00	17,490.00
Other State Categorical Aid	619	0.00	22,363.00	22,363.00
Fed Aid Received thru State Agencies	780	0.00	35,191.00	35,191.00
Misc	990	1,000.00	6,852.00	5,852.00
Total Anticipated Revenue		1,365,500.00	1,557,978.00	192,478.00
Expenditure Appropriations:				
Regular Curriculum	120000	3,676,477.00	3,475,000.00	(201,477.00)
Pupil Services	210000	335,811.00	310,000.00	(25,811.00)
Instructional Services	220000	711,349.00	665,000.00	(46,349.00)
School Building Administration	240000	736,796.00	755,000.00	18,204.00
Business Administration	250000	3,323,363.00	3,350,000.00	26,637.00
Central Services	260000	86,006.00	65,000.00	(21,006.00)
Insurance	270000	174,013.00	193,000.00	18,987.00
Debt Services	280000	158,683.00	168,000.00	9,317.00
Other Support Services	290000	346,190.00	585,000.00	238,810.00
Transfers to Another Fund	410000	1,392,881.00	1,779,338.00	386,457.00
Total Expenditure Appropriations		10,941,569.00	11,345,338.00	403,769.00
Projected Ending Fund Balance:				
Fund Balance, Unspent Common SF	936130	11,885.80	13,452.33	1,566.53
Fund Balance, Committed	937000	774,000.00	0.00	(774,000.00)
Fund Balance, Assigned	938000	21,529.99	24,000.00	2,470.01
Fund Balance, Unassigned	939000	4,656,312.86	4,656,312.86	0.00
Projected Ending Fund Balance	Enter	5,463,728.65	4,693,765.19	(769,963.46)

- F. Resignations
- G. New Hires

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**New Hire Board Approval
07/14/2025**

Name: Rychia Bosman
Position: High School Head Track Coach
Percentage of employment: varies
Term of employment: 2026 Spring Season
Pay rate: per schedule

**New Hire Board Approval
07/14/2025**

Name: William Sternberg
Position: Transportation Coordinator
Percentage of employment: 8.0 hours per day
Term of employment: School Year
Placement on Wage Chart: Hourly Bus

VII. **DISCUSSION ITEMS**

- A. Strategic Planning - Next Steps
- B. State Budget Update

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2025-27 Biennial Budget Provisions for K-12 Schools

Please note a complete summary including programs administered by other state agencies (DWD, HEAB, etc) is forthcoming. DPI will release an official summary of all budget action.

Revenue Limits

- Per Pupil Adjustment: \$325 in FY26 / \$325 in FY27
- Low Revenue Ceiling: remains at \$11,000.

General / Equalization Aid

- No change (\$0/\$0) – current appropriation is \$5,581,190,000 annually

Categorical Aids

- Special Education Aid: provides \$504.7 million over the biennium designed to reach a reimbursement rate of 42% in FY26 & 45% in FY27. (Reimbursement rate for 2024-25 is 30.6%).
- High-Cost Special Education Aid: \$54.6 million over the biennium, reimbursement rate of 50% in FY26 and 90% in FY27. (Reimbursement rate for 2024-25 was estimated at 25.9%).
- Mental Health – School Based Services: net impact of the JCF motion is to provide the same amount of funding over the 2025-27 biennium as was for 2023-25 (\$50 million total), but it is distributed differently: \$40 million in year one and \$10 million in year two. The biennial budget will again be at only \$10 million for the 2027-29 biennial budget.
- Sparsity Aid: \$2 million over the biennium to fully fund aid eligibility under current law.
- Transportation Aids – the following changes were made to aid program eligibility, but funding levels were not changed:
 - Pupil Transportation Aid: the per pupil payment for pupils transported 12+ miles to & from school is increased, from \$400 to \$450; first effective for aid distributed in FY26.
 - High-Cost Transportation Aid: eligibility criterion for aid is changed from 140% to 135% of the statewide average transportation cost per pupil (districts are reimbursed for the costs above the threshold); first effective aid distributed in FY26.

- Robotics League Participation Grants: increase by \$250,000 each year (raise funding from \$750,000 to \$1,000,000 in each year)

Early Literacy

- Early Literacy Grants: provides \$37.1 million in FY26, for reimbursements to schools to offset the costs of purchasing allowable literacy curriculum and for professional development training in literacy required under 2023 Act 20. Due to the biennial nature of the appropriation, unexpended monies at the end of FY26 would carry forward to FY27, and when FY27 closes, any unexpended monies would lapse to the state’s general fund. The FY27 base going into the 2027-29 biennium is \$0.
- Early Literacy Diagnostic Assessment Aid: provides \$1.45 million annually to reimburse school districts for costs associate of administering diagnostic assessments of early literacy skills, as required under 2023 Act 20.
- Office of Literacy: move the GPR position authority and funding for the Office from DPI’s main general program operations appropriation to the appropriation for the Early Literacy Coaching Program.

On June 27, 2025, the Joint Finance Committee (JFC) used its authority under Wis. Stat. sec. 13.10 to release \$9 million for DPI’s Early Literacy Coaching program. Because this is a continuing appropriation, any unspent funds at the end of each fiscal year will carry over to the next. The funds released at the end of FY25 will automatically carry over into FY26; however, the FY27 base for the 2027–29 biennium is set at \$0.

Public School Open Enrollment

Public school open enrollment: the transfer amount will increase by the per pupil adjustment amount and an additional \$500 in FY26 and FY27.

- This raises the full-time OE transfer amount significantly, from \$8,962 in FY25, to \$10,102 in FY26, and then to \$11,030 in FY27

Estimated Per Pupil Payments	FY 25 (Base)	FY 26	FY27
Open Enrollment	8,962	10,102	11,030
Open Enrollment (SPED)	13,814	14,454	14,882

(FY27 estimate based on projected FY26 revenue limit members by DPI)

Independent Charter Schools, Private School Choice Programs, and Special Needs Scholarship Program

- Increase to the per pupil payments for these programs +\$640 in FY26 and +\$428 in FY27

Estimated Per Pupil Payments	FY 25 (Base)	FY 26	FY27
Independent Charter Schools	11,729	12,369	12,797
Choice (K-8)	10,237	10,877	11,305
Choice (9-12)	12,731	13,371	13,799
SNSP (full scholarship)	15,409	16,049	16,477

Aids to Individuals & Organizations

- Holocaust Education Resource Center: increase of \$300,000 annually.
- Recovery High Schools: increase of \$250,000 in each year, provided on a one-time basis.
- Wisconsin Reading Core: increase of \$250,000 in each year.

- C. Federal Budget Update
- VIII. **ANNOUNCEMENTS**
- IX. **FUTURE AGENDA ITEMS**
- X. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**
 - A. August 11, 2025 - Discussion & Regular Board Meeting - 7:15 p.m.
 - B. August 25, 2025 - Annual Meeting - 7:15 p.m.
- XI. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.