

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
REGULAR SCHOOL BOARD MEETING**

MONDAY, DECEMBER 4, 2023

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/82078070689?PWD=CUJBTJB1U1UWEGS1NZHL
RTQ5WDRYQT09 BY PHONE USING 1-646-568-7788 MEETING ID 820 7807 0689**

& PASSWORD 838029

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

7:15 PM

- I. **CALL TO ORDER**
 - A. Agenda Published
 - B. Roll Call
 - C. Approval of Agenda and Revisions
- II. **INTRODUCTIONS-PRESENTATIONS**
 - A. Madrigal Singers
- III. **PUBLIC COMMENT PERIOD**
- IV. **APPROVAL OF CONSENT AGENDA**
 - A. Item(s) To Be Removed From Consent Agenda
 - 1. Board Minutes

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SCHOOL DISTRICT OF NEW GLARUS DISCUSSION AND REGULAR SCHOOL BOARD MEETING

Monday, November 13, 2023

CALL TO ORDER

The meeting was called to order at 7:18 p.m. by Board President, Bill Oemichen. The agenda was posted at the New Glarus Elementary School, New Glarus Middle School, New Glarus High School, Bank of New Glarus, New Glarus Post Office, Lake Ridge Bank – New Glarus Branch, Woodford State Bank – New Glarus Branch, and the District Website.

ROLL CALL

Present: Bill Oemichen, Ron Roesslein, Travis Zimmerman, Cari Ann Muggenburg, Cassie Ballweg, Casey McCoy, and Heather Thornton

APPROVAL OF AGENDA AND REVISIONS

Motion by Travis Zimmerman to approve the agenda as presented. Second by Heather Thornton. Motion carried 7-0.

INTRODUCTIONS –PRESENTATIONS

NGM Cross Country Team

Coach Dennis Haak and high school team members gave the Board a summary of their fall season.

RoboKnights

RoboKnight Coaches Peter Bertling and Carrie Czerwonka, along with RoboKnight team members showed the Board what they have been doing to prepare for their upcoming competitions.

PUBLIC COMMENT PERIOD

~None

APPROVAL CONSENT AGENDA

ITEM(S) TO BE REMOVED FROM CONSENT AGENDA

1. BOARD MINUTES & CLOSED SESSION MINUTES
2. APPROVAL OF BILLS
3. TREASURER’S REPORT
4. STAFFING REPORT
5. DONATIONS

Motion by Travis Zimmerman to approve the Consent Agenda as presented. Second by Ron Roesslein. Motion carried 7-0.

COMMITTEE UPDATES

POLICY, COMMUNICATION & ADVOCACY; Met. Reviewed Policy 0155 – Committees, and Policy 0166 – Agenda.

HANDBOOK AND PERSONNEL; Met. Reviewed the Sick Leave Payout Upon Retirement proposal and considered increasing two special education positions from 0.8 FTE to 1.0 FTE.

BUDGET: Did not meet.

CURRICULUM, SPORTS & CO-CURRICULAR: Did not meet.

FACILITIES, TRANSPORTATION, AND TECHNOLOGY: Did not meet.

DISCUSSION AND POSSIBLE ACTION ITEMS

A. FFA Conference – Green Bay – November 16-17

The Board reviewed the proposal to send several FFA members to an FFA Conference in Green Bay on November 16-17th.

Motion by Cassie Ballweg to approve attendance at the FFA Conference for November 16-17th as presented. Second by Ron Roesslein. Motion carried 7-0.

B. Dorian Music Festival – Jan 7-9

The Board reviewed the proposal for choir students to attend the Dorian Music Festival on January 7-9th.

Motion by Cari Ann Muggenburg to approve attendance at the Dorian Music Festival on January 7-9th as presented. Second by Heather Thornton. Motion carried 7-0.

C. RESIGNATIONS

The Board reviewed the resignation of Eleanor Tischler as Special Education Assistant.

Motion by Travis Zimmerman to approve the resignation of Eleanor Tischler, Special Education Assistant as presented. Second by Ron Roesslein. Motion carried 7-0.

D. NEW HIRES

The Administration recommended the hiring of Kim Burton as Middle School Girls Basketball Coach.

Motion by Cari Ann Muggenburg to approve the hiring of Kim Burton as Middle School Girls Basketball Coach as presented. Second by Ron Roesslein. Motion carried 7-0.

DISCUSSION ITEMS

A. 2022-23 INTERVENTION REPORT

Student Services Director, Jen Talarczyk presented the 2022-23 Intervention Report to the Board.

B. 2024 BOARD ELECTION CALENDAR

Dr. Thayer and Kris Anderson provided the Board with information about the 2024 Spring Election.

C. 2024 STATE CONVENTION & DELEGATE

Dr. Thayer presented information to the Board about the 2024 State Convention and Delegate Convention. The convention will be held on January 16-19, 2024 in Milwaukee. Board members interested in attending should contact Kris Anderson for registration and hotel rooms. Selection of a delegate will be done at the December 4th Board meeting.

D. PRIMARY SCHOOL UPDATE

Dr. Thayer provided the Board with an update on the new primary school.

E. ATHLETIC COMPLEX UPDATE

Dr. Thayer provided the Board with an update on the athletic complex.

ANNOUNCEMENTS

~None

FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS

- December 4, 2023 - Discussion and Regular Board Meeting – 7:15 p.m.
- January 8, 2024 - Discussion and Regular Board Meeting – 7:15 p.m.

CLOSED SESSION

The Board will entertain a motion to convene into closed session pursuant to s. 19.85 (1) (e) and/or (g) as appropriate to confer with legal counsel regarding preparation for land sale. The Board may take action in closed session, if necessary and appropriate. Thereafter, the Board will entertain a motion to reconvene into open session. After reconvening into open session, the Board may take further action that is necessary and appropriate. The Board will then entertain a motion to adjourn.

Motion by Ron Roesslein to move into closed session at 8:30 p.m. Second by Cari Ann Muggenburg. Motion carried by a roll call vote. Bill Oemichen, Aye, Ron Roesslein, Aye, Travis Zimmerman, Aye, Cari Ann Muggenburg, Aye, Cassie Ballweg, Aye, Casey McCoy, Aye, Heather Thornton, Aye.

Motion by Ron Roesslein to move back into open session at 8:40 p.m. Second by Casey McCoy. Motion carried by a roll call vote. Bill Oemichen, Aye, Ron Roesslein, Aye, Travis Zimmerman, Aye, Cari Ann Muggenburg, Aye, Cassie Ballweg, Aye, Casey McCoy, Aye, Heather Thornton, Aye.

ADJOURN

Motion by Travis Zimmerman to adjourn the meeting at 8:41 p.m. Second by Ron Roesslein. Motion carried 7-0.

Respectfully submitted by Cari Ann Muggenburg, Clerk/Kris Anderson, District Executive Assistant

**SCHOOL DISTRICT OF NEW GLARUS
PURCHASING CARD ACTIVITY
OCTOBER 31, 2023**

Vendor	Description	Amount
EMC INSURANCE COMPANIES	WC audit/monthly billing	13,314.68
NEW GLARUS	ms/hs sept serv	9,036.74
NEW GLARUS	HS/MS AUG SERV	8,555.11
NEW GLARUS	GS SEPT SERV	7,249.04
NEW GLARUS	GS Aug serv	7,083.33
WWW.GRAMMARLY.COM	Grammarly subscription	4,244.80
NELSONS BUS SERVICE INC	BUS RPR	3,260.41
ROSEN FORD	TRUCK REPAIR	2,818.84
BADGER COACHES	FB BUS TO LACROSSE	2,093.68
NEW GLARUS	MS Sept serv	1,765.71
VEYROBOTICS	HS robotics EIE Grant	1,362.78
RENNING LEWIS LACY S	SEPT SERV	1,362.50
WWW.WEVIDEO.COM/CHARGE	Wevideo services renewal	1,293.00
MCGRAW-HILL HIGHER ED	Intervention Materials	891.55
RENNING LEWIS LACY S	SEPT SERV	868.00
SAN-A-CARE	custodial supplies	844.52
FSP*RBS ACTIVEWEAR	FB CLOTHING	842.34
SP COUSINS CONCERT	Concert Uniforms	824.00
MCGRAW-HILL HIGHER ED	Reading Intervention Materials	783.80
AMZN MKTP US*T15BA8RE1	circuit supply and bundle for Graphic Design	730.78
SAN-A-CARE	CHARGER	679.10
WASTE MGMT WM EZPAY	October serv	665.02
SOCIAL THINKING	Social Thinking Books	622.39
DBC*BLICK ART MATERIAL	glazes for 6-12 classes.	613.33
GOPHER FAMILY BRANDS	playground equipment	609.22
WARD BRODT MUSIC	reeds	588.79
MCGRAW-HILL HIGHER ED	Intervention materials	546.20
AWSA	State Association Membership	515.00
THE WEBSTAIRANT STORE INC	FOOD SERVICE UTENSILS	480.78
SQ *TICKETS & PRODUCE AT	incorrect charge included tax	449.43
NEWS PUBLISHING CO	SCHOOL LUNCH PROGRAM/AGENDA MINUTES	446.28
AMZN MKTP US*T92LF1101	4/5 PBIS Prize Store	443.92
SQ *TICKETS & PRODUCE AT	admission fee for 1st grade	426.00
HAMPTON INN WEST DES MO	PLC - LODGING	422.24
HAMPTON INN WEST DES MO	PLC - LODGING	422.24
AMZN MKTP US*T90P46WU1	homecoming supplies	414.66
AMAZON.COM*TE6ZW4O12	Monitor/TV for Ag lab	399.99
FSP*RBS ACTIVEWEAR	New EE apparel	378.45
NATIONAL FFA ORGANIZATIO	FFA Prizes	367.49
AMZN MKTP US*5F6YL84U3	supplies for max, ceramics, middle school	357.17
WWW COSTCO COM	Concesssions	352.29
A440 PIANO SERVICES	Piano Tuning	345.00
MILLENNIUM MINNEAPOLIS	hotel stay for Sociāl Thinking Conference	341.29

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MILLENNIUM MINNEAPOLIS	hotel stay for Social Thinking Conference	341.29
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THREE MINUTE THEORY	Curriculum: Three Minute Theory HS/MS	333.00
VEXROBOTICS	HS robotics materials	323.64
ODP BUS SOL LLC# 106869	new equipment	318.31
STEVES PIZZA PALACE	Dinner for students -UW Platteville Choral Fest	313.87
FOLLETT SCHOOL SOLUTIONS	Library Account 432 - Books	312.30
ODP BUS SOL LLC# 106869	new equipment -workroom	308.41
AMZN MKTP US*BH5YI8HN3	Shop Supplies	308.21
WWW.HNICORP.COM	chair repair parts	301.35
AMZN MKTP US*TE7M08351	Print head for plotter	299.99
FSP*RBS ACTIVEWEAR	Receipt for Math Team shirts	286.00
AMZN MKTP US*TE5906IK0	MicroBit Expansion kits	284.40
ABCA	ABCA CONF LODGING	270.00
FIRST FOR INSPIRATION & R	Roboknights Registration	262.00
AMZN MKTP US*T94LQ9RE0	homecoming - supplies	254.60
J.W. PEPPER	HS Vocal Jazz & Xmas Music	253.69
SPECTRUM	Oct serv	253.36
AMAZON.COM*T97Y04HLO	Concession Candy	231.32
DOMINO'S 9706	fb team dinner	216.73
OTC BRANDS INC	Halloween Crafts	215.41
SAN-A-CARE	custodial equipment repair	204.00
EVERBRITE LLC	scoreboard repairs	204.00
BYU CONTINUING ED2	BYU Phy Ed class	199.00
BYU CONTINUING ED2	BYU Ph Ed Class	199.00
BYU CONTINUING ED2	BYU Marketing Class	199.00
BYU CONTINUING ED2	BYU Class- Astronomy	199.00
BYU CONTINUING ED2	BYU Class- Astronomy	199.00
BYU CONTINUING ED2	2nd Year latin Part 2	199.00
BYU CONTINUING ED2	BYU class -Automotive Basics	199.00
BYU CONTINUING ED2	2nd Year Latin Part 1	199.00
DAIRY QUEEN #14847	Lunch for students UW Platteville Choral Fest	197.74
FCCLA	FCCLA HS Dues	197.00
AMZN MKTP US*TE9X34VX1	Middle School PBIS prizes and supplies	195.14
AMZN MKTP US*T974S82W1	supplies for Graphic Design, cricut supplies.	185.08
AMZN MKTP US*T96L16KW0	supplies for homecoming.	184.99
SAN-A-CARE	custodial supplies	184.80
AMZN MKTP US*TE3DE3WU0	supplies for ms and senior studio	183.71
IN *FORK FARMS LLC	Fork Farm replacement parts	181.94
AMZN MKTP US*T95LF5HJ1	supplies for homecoming.	181.19
WM SUPERCENTER #802	Edible arrangements	180.90

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COSTCO WHSE#1491	food	180.44
WARD BRODT MUSIC	Trumpet Mutes-Jazz	179.96
CROWN AWARDS INC	3 on 3 Tourney Medals - Boys Basketball	178.82
GOPHER FAMILY BRANDS	Pull-up Bar System	178.08
AMZN MKTP US*TD5C46L71	Prizes/Recess Equipment	175.08
AMAZON.COM*T11ZN7WU0	Aruba AP mounts (5)	170.00
NELSONS BUS SERVICE INC	BUS REPAIR	168.30
AMZN MKTP US*TP6FK1391	PBIS store	167.64
AMZN MKTP US*TP0VZ1J20	Hygiene supplies	164.67
STEVE WEISS MUSIC INC	Drum Sticks	163.93
ROCKET INDUSTRIAL	custodial supplies	162.94
CASEYS #3572	PBIS account- celebration gift cards	160.00
AMZN MKTP US*FY9U37KI3	cart for mail	159.98
APPLE.COM/BILL	AAC App to support student communication	158.24
ACT - CVENT	ACT Conference Registration	150.00
AMZN MKTP US*T918O33H1	supplies to mail home cards, dish drains for sinks	150.00
AMZN MKTP US*TE0L57PN2	Supplies for Transportation Department	148.08
TST* BRITS	Food for group at Social Thinking Conference	144.24
COMPUTER SUPPLY PEOPLE	Headphones for large group testing sessions	141.35
SQ *NEW GLARUS CHAMBER OF	Bus Driver Appreciation	140.00
HOMEDEPOT.COM	Socket Set	139.99
AMZN MKTP US*0R6D19CL3	bleacher blower battery	138.97
DLX FOR SMALLBUSINESS	Deposit Slips for Fundraising Account	138.28
WALMART.COM 8009666546	charge error	135.89
NAFME	Nafme Membership	132.00
J.W. PEPPER	HS Vocal Jazz Music	128.58
AMZN MKTP US*TE2QN5BD1	CCR Materials	128.27
WASDA	WASDA Fall Regional Workshop	125.00
FLINN SCIENTIFIC INC	chem lab	124.97
KALAHARI RESORT - WI	PE Conference	122.35
OFFICE SIGN COMPANY	Signs for Renovated & New Areas	120.26
SPECTRUM	Oct serv	119.97
ADOBE *PDF PACK SUBS	RENEWAL	119.88
TST* MILLENNIUM MINNEAPOL	food for breakfast for group -conference	117.98
SAMSCLUB.COM	Concessions	116.16
TARGET.COM *	charge error	115.14
AMZN MKTP US*295I86NJ3	iReady Candy, Misc. Classroom Supplies	114.63
KALAHARI RESORT - WI	Hotel - Skyward Conference	114.40
AMZN MKTP US*TE7KA91H0	Skills tools and ink pads	107.58
AMZN MKTP US*T961M9OIO	Books	102.96
COSTCO WHSE#1491	PBIS - Student treats homecoming	102.91
CASEYS PIZZA 3572	PT conferences meal	101.06
HOESLYS MEATS	FB food	100.00
WARD BRODT MUSIC	Bassoon Repair	100.00
AMZN MKTP US*TP51X1OU1	chemistry models9	99.00

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AMZN MKTP US*2H4U905Y3	charge error	98.63
AAFCS	Carl Perkins (AAFCS CFCS Certification Exam Fee)	95.00
NEW GLARUS	Sept Services - fb	94.91
AMAZON.COM*TE0ZE9DO2	HSO supplies/snacks	94.90
AMZN MKTP US*JU0EA7HE3	New Equipment	91.68
CARIBOU COFFEE CO #1344	Breakfast Social Thinking Conference	90.88
WWW COSTCO COM	Office Supplies	89.98
AMZN MKTP US*TP9IQ5GG0	Pocket Hole Supplies	88.93
AMZN MKTP US*TE7OT5BN0	Office Supplies	87.04
SHEETMUSICPLUS.COM	concert music	85.80
OFFICEMAX/DEPOT 6337	Homecoming Decorations	85.76
WARD BRODT MUSIC	Flute Repair	85.00
NOODLES & CO 234	Meal for Social Thinking Conf	84.35
COSTCO WHSE#1491	Floral Supplies	84.32
WALMART.COM	Classroom supplies - comparison shopping	83.94
WWW.WISVCA.ORG	state professional membership for all coaches	79.12
AMZN MKTP US*TE5ST7M60	Homecoming Decorations	78.50
AMZN MKTP US*T92G56JI1	ap chem lab	77.55
ODP BUS SOL LLC# 106869	supplies	77.23
AMAZON.COM*TP2DQ1101	Middle School PBIS Store Supplies	76.81
AMZN MKTP US*T178T5RY0	MISC supplies- labels, clickers	74.54
J.W. PEPPER	Honor Band Music	72.99
CASEYS #2923	PLC FUEL	72.32
TRINKETCONNECT	trinket	72.00
SLIDES WITH FRIENDS	classroom app subscription	72.00
WALMART.COM 8009666546	MS FCS Food Lab Supplies	71.27
MUESCORE PREMIUM	Musecore receipt	69.99
AMZN MKTP US*TP4LH94N0	supplies for senior studio	69.81
BACKBLAZE.COM	Monthly cloud backup	68.87
BP#1635100ELK MOUND BP	Gas for Social Thinking Conference	68.28
COSTCO WHSE#1491	October Mock Trial snacks	67.64
AMAZON.COM*1K0K48FR3	shop supplies	67.35
SAMS CLUB #4840	MS Student Gov.-Dance Supplies and Snacks	66.84
SUBWAY 29346	FB food	66.37
USPS PO 5659000694	mailing IEP paperwork	65.40
FADV BACKGROUND SCREENIN	BACKGROUND CHECK	65.27
AMZN MKTP US*T13LN8YL1	HS FCS Lab Cleaning Supplies	65.08
BLAIN'S FARM & FLEET	hardware to finish air lines shop addtion new construction	63.92
WALMART.COM	HS FCS Food Lab Supplies	63.35
PIGGLY WIGGLY #293	Concessions	62.99
ODP BUS SOL LLC# 106869	Office Supplies - Labels for Label Maker	62.76
AMZN MKTP US*TE7I80OS0	4/5 PBIS Prize Store	61.94
THE OLD FASHIONED RESTAUR	Convention meal	60.59
WISCONSIN ASSOCIATION OF	Elections Webinar	60.00
CULVERS OF NEW GLARUS	bus driver's appreciation week	60.00

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AMZN MKTP US*OH10M4CE3	Extension Cords for Light Riggings	59.91
AMAZON.COM*T135W2ID1	HBS Supplies	58.46
THREE MINUTE THEORY	Mega Sub Plan Bundle	56.25
AMZN MKTP US*TE5WE0312	Easels for Poster Boards	54.99
TEACHERSPAYTEACHERS.COM	HS Cultural Cuisine Curriculum	53.81
CASEYS #3572	PLC - FUEL	53.22
AMZN MKTP US*TP2KJ1YK2	page binders	52.70
AMZN MKTP US*SB3HP0AT3	sidewalk chalk for recess	52.32
NEW GLARUS HARDWARE	Soil	51.94
AMZN MKTP US*T94ZS89S2	class supplies	51.88
RBS ACTIVE* NEW GLARUS	cc t-shirts for state send off	51.41
AMAZON.COM*ID2K332X3	Books	51.00
AMZN MKTP US*TE85Y9HD0	Cable management racks	50.98
NEW GLARUS HARDWARE	fb storage containers	50.62
ROY'S MARKET	PBIS account	50.51
AMZN MKTP US*TP0JD0PD1	Band Supplies	50.06
THE ATLANTIC	Subscription to The Atlantic for English 3 Support	49.99
AMZN MKTP US*T96109YP1	CCR Game of life wheel	49.99
AMZN MKTP US*TE2MZ3IJ2	disposable gloves	49.42
AMAZON.COM*T90F479V0	pencils, dry erase markers, Q-tips	47.95
OFFICEMAX/DEPOT 6071	Homecoming Decorations	46.78
WARD BRODT MUSIC	Clarinet Repair	46.50
AMAZON.COM*UA3NI0T33	materials to support student learning and access	46.43
AMZN MKTP US*T92SE38U2	7th Grade supplies	46.19
ODP BUS SOL LLC# 106869	new equipment	45.99
AMZN MKTP US*KK9WT8693	PLTW Supplies	45.89
AMZN MKTP US*TE78K1KD2	Conf room	45.32
AMZN MKTP US*TE65X8KT1	snacks	45.14
AMZN MKTP US*TD3FLOOJ0	Casters and Stain	45.08
AMZN MKTP US*GF1TC7483	personal hygiene	44.81
WM SUPERCENTER #802	Supplies for Economics lessons on supply and demand, infl:	44.58
AMZN MKTP US*T936V6ZV1	FCS Lab Cleaning Supplies	43.59
AMZN MKTP US*TP6J25KJ2	Middle School Office Supplies	43.12
USU AGCLASSROOMSTORE	PLTW Lab	43.11
AMZN MKTP US*T99ZA75F0	Classroom cleaning supplies	41.52
AMZN MKTP US*T99NV7XX1	PLTW Supplies	41.08
AMAZON.COM*TE6TQ2CT0	Binders for choir	40.78
AMZN MKTP US*TP7054SJ2	Book	40.73
AMZN MKTP US*JJ62Q9LC3	Middle School Office Supplies	40.37
NEW GLARUS HARDWARE	air line finish/ new construction	40.13
THE TRENDY SCIENCE TEA	Student Mastery tracker documents	40.00
The Washington Post	Subscription to The Washington Post for English 3 Support	40.00
AMZN MKTP US*T99F42I11	Wind Chime Cover	39.99
AMZN MKTP US*TD6S61CG0	Webcam/gorilla tape	39.98
AMZN MKTP US*TE8GJ5OI1	homecoming crowns	38.78

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AMAZON.COM*TE8OK27P0	HS General Food Lab Supplies	38.26
AMAZON.COM*TP36Z9KF1	resource to support student	37.99
AMZN MKTP US*TE44Z2LG0	Assistive Tech for visual needs	37.27
AMAZON.COM*TE4CO0C92	Wind chime mount- supplies	37.27
J.W. PEPPER	HS Music	37.20
AMAZON.COM*TE4EE7F01	FFA Concessions	36.11
QUIZLET.COM	tool to support student learning and IEP goals	35.99
J.W. PEPPER	solo and ensemble music	35.98
CASEYS PIZZA 3585	Bus driver meeting breakfast	35.85
AMZN MKTP US*TE38U5WAO	HS FCS Lab Supplies	35.14
PAYPAL *FLANGO.COM	Flango receipt.pdf	34.99
MOL*STRETTA MUSIC	Alphorn Music- Euros	34.89
AMZN MKTP US*WM9A27HO3	Chlorax wipes for 6th grade classrooms	34.79
AMZN MKTP US*ZE8HT5QT3	iReady candy	33.66
AMAZON.COM*I025S4403	Classroom supplies	33.65
NEW GLARUS HARDWARE	Command Strips for High School	33.57
TST* BLUE SUSHI AND TIKI	Per Diem Food for PLC Conference	33.45
J.W. PEPPER	solo and ensemble music	32.99
AMZN MKTP US*T94E73GA1	Air plants	32.99
AMZN MKTP US*P66YE8UV3	Heater room	32.99
AMZN MKTP US*5O9BS9JT3	Math manipulatives	32.89
AMAZON.COM*2V3P66O63	Amazon Refund	32.55
AMZN MKTP US*TE21K4NF1	Classroom materials	31.99
NEW GLARUS HARDWARE	Duct Tape for Homecoming	31.96
AMZN MKTP US*TP3BP67K1	PE Materials	31.96
WAL-MART #0802	3 Ring Binders for HS	31.95
TST* LAKE DELTON MONKS	Meal - Skyward Conference	31.86
BEST BUY 00000182	a tripod for fb play-off game	31.64
AMZN MKTP US*3J1TG4723	8th grade art, ceramics	31.55
AMZN MKTP US*TP2SQ0M41	Supplies for Amplify Curriculum from Amazon	31.38
AMAZON.COM*TP1FN68B2	Office Supplies	30.94
OVERDRIVE DIST	Ebooks	30.56
CASEYS #3572	Gas for vans UW Platteville Choral Festival	30.06
FTP*FINANCIAL TIMES	news	30.00
CKE*TOFFLERS PUB AND GRIL	State Officer Visit Lunch	29.91
AMZN MKTP US*T19PT4731	Water test kit	29.65
TARGET.COM *	charge error	29.49
CASEYS #3572	Gas for vans UW Platteville Choral Festival	29.42
AMZN MKTP US*TE21F8CZ1	supplies- safety door magnet	28.59
WALMART.COM 8009666546	charge error	28.36
AMZN MKTP US*T98YL74U1	4/5 PBIS Store	28.25
TST* VINTAGE BREWING COMP	Skwyward Conference Lunch	28.00
WWW.ALFRED.COM	solo and ensemble music	27.94
COSTCO WHSE#1491	Concessions	27.64
AMZN MKTP US*P10CROVC3	Middle School Spanish-version ELA book	27.44

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AMZN MKTP US*TE9VJ74O1	Book	27.21
J.W. PEPPER	HS Xmas Music	27.05
J.W. PEPPER	MS Xmas Music	27.00
KALAHARI RESTAURANT - WI	MEAL - SKYWARD UG	26.42
NEW GLARUS HARDWARE	air line finish/ new construction	26.12
FARM & FLEET OF VERONA	air line finish couplers/ new addition	25.74
TST* BUZZARD BILLYS DES	PLC MEAL	25.57
AMZN MKTP US*TP1FX6N92	Scarves	25.29
ROYS MARKET	Concessions	24.98
AMZN MKTP US*NO6305BE3	wipes for metals, 3d foundations, senior studio	24.95
SUPER TEACHER WORKSHEETS	SuperTeacherWorksheet Annual Renewal	24.95
MATHWORKSHEETS4KIDS	Subsription yearly renewal	24.95
AMAZON.COM*T99259070	POE injector for camera	24.76
TARGET 00000869	Cashier made a mistake--sales tax not taken off--voided the	24.17
K5 LEARNING	K5Learning Annual Renewal	23.95
TST* VINTAGE BREWING COMP	Skyward Conference Lunch	23.50
AMZN MKTP US*T93GW2OQ1	iPad case & student incentives	23.38
KALAHARI RESTAURANT - WI	Meal - Skyward Conference	23.28
WALMART.COM	Clip-Jam: MP3 player for students' audio books	23.20
NEW GLARUS HARDWARE	lawn equipment maintenance	22.99
J.W. PEPPER	Solo and ensemble Music	22.98
AMZN MKTP US*TE1053361	Candy for students in my office	22.95
ROYS MARKET	HS FCS Food Lab Supplies	22.54
TARGET 00000869	Supplies	22.48
NORTHERN LIGHTS PIZZA COM	PLC MEAL	22.15
AMZN MKTP US*A619Z3OZ3	6th grade student incentives	21.98
AMERICAN HEART SHOPCPR	CPR Training	21.63
AMERICAN HEART SHOPCPR	CPR Certification Course	21.63
AMERICAN HEART SHOPCPR	PD Training	21.63
AMERICAN HEART SHOPCPR	PD Training	21.63
AMERICAN HEART SHOPCPR	First Aid Training - Emergency Response Team	21.63
AMERICAN HEART SHOPCPR	CPR/First Aid course	21.63
USPS PO 5659000694	POSTAGE - STUDENT RECORDS	21.25
WM SUPERCENTER #802	FCS Lab Cleaning Supplies	21.07
AMZN MKTP US*UG4A00WH3	AmazonContainers.pdf	20.99
AMZN MKTP US*TE1P62260	Pockets for 3 ring binder and stickers	20.96
AMZN MKTP US*TP5RU1UP2	supplies	20.93
PAYPAL *FRED BOCK M	solo and ensemble music	20.31
AMZN MKTP US*TP3LU1HD1	Bassoon Swabs	20.16
TST* VINTAGE BREWING COMP	Meal - Skyward Conference	20.00
WISCONSIN MUSIC EDUCATORS	2023AspiringMusicMajorsRegistration	20.00
WAL-MART #0802	MS FCS Food Lab Supplies	19.98
AMZN MKTP US*T98CU3EM0	Classroom supplies	19.98
AMAZON.COM*T92049NL1	Supplies	19.85
ROYS MARKET	cooking supplies to support student life skills activity	19.73

**SCHOOL DISTRICT OF NEW GLARUS
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AMAZON.COM*T97J30SE0	Classroom Supplies	19.54
AMZN MKTP US*AC7VT0573	max and graphic design	19.35
WWW COSTCO COM	Office Supplies	18.99
AMZN MKTP US*ZY6PK8023	Book for English class	18.63
AMZN MKTP US*T161A3261	Parade Whistles	18.44
AMZN MKTP US*I69X31903	supplies	18.39
AMZN MKTP US*TP0U03390	supplies for ms and senior studio	17.99
CASEYS #3572	Worms - Fishing	17.95
TST* IOWA TAPROOM	Food for PLC conference	17.90
ROYS MARKET	cooking supplies to support student life skills activity	17.84
TEACHERSPAYTEACHERS.COM	S/L Therapy Instructional Materials	17.50
AMAZON.COM*TE2U94TA2	Fruit Supplies	17.38
AMAZON.COM*7E6CD2QW3	charge error	17.07
PRIME VIDEO *T92Q34GO2	Movie for tech class	16.99
AMAZON.COM*TP6MV2JK0	Construction Level	16.98
AMZN MKTP US*T98JT3950	Frames for senior letters	16.91
TEACHERSPAYTEACHERS.COM	HS Curriculum Resources	16.89
TEACHERSPAYTEACHERS.COM	School Rules Interactive Books MEGA BUNDLE	16.88
GOOGLE *TECHNIMO	Irealpro for Jazz	16.87
AMZN MKTP US*TE3QS4FB0	Brushes	16.82
AMAZON.COM*RE2HI10K3	Classroom supplies	16.82
J.W. PEPPER	HS Music for UW Platteville Choral Festival	16.50
TEACHERSPAYTEACHERS.COM	Music Curriculum Extensions	16.37
FEDEX773572126434	return music expense	16.14
NOODLES & CO 234	Social Thinking Conference Dinner	16.01
TST* VINTAGE BREWING COMP	MEAL - SKYWARD UG	16.00
MONONA TERRACE	Monona terrace parking	16.00
AMZN MKTP US*TD7AR9CS2	band supplies	15.90
AUDIBLE*T90OU6H21	October 2023 Audible.com monthly subscription	15.77
AMZN MKTP US*T99RR0KLO	supplies for Graphic Design	15.72
AMAZON.COM*T94Z96ZS0	Comprehension Resource	15.60
PANERA BREAD #203207 P	food during PLC conference	15.28
AMAZON.COM*TP9KJ6802	snacks	15.26
NEW GLARUS HARDWARE	sand	15.18
STARBUCKS STORE 57889	Coffee and Breakfast at PLC conference	15.05
AMZN MKTP US*TP82L53I2	Classroom Candy Reward	15.00
AMZN MKTP US*TE3H913R2	classroom supplies	14.90
GOOGLE *YOUTUBEPREMIUM	Youtube	14.76
USPS PO 5659000694	RECORD REQUESTS-PRIORITY MAIL	14.05
GOOGLE *YOUTUBEPREMIUM	Youtube Premium	14.00
AMZN MKTP US*TD9737F10	Classroom supplies	13.99
AMZN MKTP US*VQ77Q5OR3	Duckweed	13.96
AMZN MKTP US*TP0SC72D2	Stain Order- Grey	13.80
ROYS MARKET	cooking supplies to support student life skills activity	13.76
AMAZON.COM*TE9LN7RZ2	Classroom supplies\$4	13.59

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J.W. PEPPER	HS UW Platteville Music	13.20
KALAHARI RESTAURANT - WI	Dinner Skyward Conference	13.00
AMZN MKTP US*0Q96Y4N83	planner	12.99
ULTIMATE SLP	Ultimate SLP	12.95
NYTIMES*NYTIMES	news	12.57
IOWA EVENTS CENTER	PARKNIG	12.00
IOWA EVENTS CENTER	PARKING	12.00
IOWA EVENTS CENTER	PARKING	12.00
PAYPAL *GOOGLE LLC GOOGLE	Google license upgrade	12.00
IOWA EVENTS CENTER	Parking at PLC conference	12.00
IOWA EVENTS CENTER	Parking for PLC conference	12.00
IOWA EVENTS CENTER	Parking for PLC conference	12.00
CITY OF MADISON PARKING	Overture center parking	12.00
AMAZON.COM*T930G0041	HSO supplies/snacks	11.98
WALMART.COM 8009666546	charge error	11.74
KALAHARI RESTAURANT - WI	Skyward Conference Dinner	11.61
CULVERS OF DES MOINES 1	PLC MEAL	11.53
AMZN MKTP US*TE7QZ1C12	4/5 PBIS Store	11.40
AMAZON.COM*ZM26V9173	Books for class	11.17
ROYS MARKET	Staff Appreciation Treats	10.98
AMZN MKTP US*TE3DQ9ZH0	7th Grade supplies	10.98
AMZN MKTP US*T93WJ31E1	Textbook	10.54
AMZN MKTP US*TE8UD5OE0	Textbook	10.53
BYU CONTINUING ED2	Purchase of re-take assessment	10.00
AMZN MKTP US*HO19S9EG3	Fidget ring for student with ADHD	9.98
AMZN MKTP US*T97SY74L0	PE Materials	9.95
AMZN MKTP US*TP7NT87B2	Pantograph.pdf	9.01
AMZN MKTP US*T96QG4UT0	Compressed air	9.00
ODP BUS SOL LLC# 106869	supplies	8.99
AMZN MKTP US*1609B93X3	Fidget ring for student with ADHD	8.98
ROYS MARKET	FB beverage	8.96
ROYS MARKET	Concessions	8.94
AMZN MKTP US*YF4OV2EB3	Wildlife Class	8.88
STARBUCKS STORE 57889	Per Diem Food	8.44
CULVERS OF ALTOONA	Dinner at PLC conference	8.12
GEMPELER'S SUPERMAR	MS FCS Food Lab Supplies	7.88
WALMART.COM	Classroom supplies - for various activities in Personal Finan	7.79
ROYS MARKET	Concessions	7.45
STARBUCKS STORE 57889	Coffee/breakfast at PLC conference	7.44
MEET_ENHAN* MEET ENHAN	Google Meet enhancement	7.00
TWPSUB28538583	news	7.00
AMZN MKTP US*T99YX9WI0	Textbook	6.97
AMZN MKTP US*TE30N3JL2	Textbook	6.97
AMZN MKTP US*TE80D5JT2	Textbook	6.97
AMZN MKTP US*T95756PT1	Textbook	6.97

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AMZN MKTP US*TE1RE7NB2	Textbook	6.97
AMZN MKTP US*T93FK6WZ0	Textbook	6.69
AMZN MKTP US*T99LA0141	Textbook	6.67
ROYS MARKET	Foodstuffs	6.38
AMZN MKTP US*T905F8G81	Textbook	6.31
AMZN MKTP US*T92Y961E1	Textbook	6.29
TEACHERSPAYTEACHERS.COM	Instructional materials--S/L Therapy	5.50
FARM & FLEET OF VERONA	air line hardware shop addition	5.18
TEACHERSPAYTEACHERS.COM	Sentence Stems	5.00
PARCHMENT-UNIV DOCS	Purchase of Student Transcript	4.40
APPLE.COM/BILL	Apple P.E. Classroom App purchase	4.21
PRIME VIDEO *TP4MN3RQ2	Video Purchase for Live Edge Coffee Table	3.15
TEACHERSPAYTEACHERS.COM	Supplies	3.00
J.W. PEPPER	HS Xmas Music	2.50
TEACHERSPAYTEACHERS.COM	Symbiotic relationships graphic organizer for Biology	2.11
PAYPAL *PIXLR	Online picture editing software	1.99
KINDLE SVCS*T90QO2X20	Mistakenly bought digital version of item (refund has been	1.99
AMAZON WEB SERVICES	Monthly AWS charge for computer science classes.	1.00
KINDLE SVCS	Refund for mistakenly purchased item	-1.99
CROWN AWARDS INC	credit	-9.33
AMZN MKTP US	Duckweed Reimbursement	-13.96
WF WAYFAIR3966634709	tax credit for chaise purchase	-15.95
TARGET 00000869	Refund due to tax error	-24.17
AMZN MKTP US	Refund for glue that did not arrive	-43.98
KALAHARI RESORT - WI	Skyward Conf. Rm Refund	-84.40
J.W. PEPPER	Music return	-95.00
NELSONS BUS SERVICE INC	CREDIT	-290.00
SQ *TICKETS & PRODUCE AT	Refund for incorrect charge	-449.43
Total Purchasing Card Activity		105,843.14

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
309	WISCONSIN RETIREMENT SYSTEM	11/15/2023	20231115AD	Payroll accrual	42,235.55
		11/15/2023	20231115AF	Payroll accrual	42,235.55
Totals for 309					84,471.10
541	ELECTRONIC TAX FILING	11/15/2023	20231115AD	Payroll accrual	5,181.92
		11/15/2023	20231115AD	Payroll accrual	9,214.89
		11/15/2023	20231115AD	Payroll accrual	45,044.53
		11/15/2023	20231115AD	Payroll accrual	39,401.44
		11/15/2023	20231115AF	Payroll accrual	9,214.89
		11/15/2023	20231115AF	Payroll accrual	39,401.44
Totals for 541					147,459.11
870	WI DEPARTMENT OF REVENUE	11/15/2023	20231115AD	Payroll accrual	470.00
		11/15/2023	20231115AD	Payroll accrual	24,743.78
Totals for 870					25,213.78
1041	WEA TAX SHELTERED ANNUITY TRST	11/15/2023	20231115AD	Payroll accrual	9,945.84
		11/15/2023	20231115AD	Payroll accrual	431.67
		11/15/2023	20231115AD	Payroll accrual	3,504.16
		11/15/2023	20231115AD	Payroll accrual	1,604.17
		11/15/2023	20231115AF	Payroll accrual	1,833.38
Totals for 1041					17,319.22
1302	EMPLOYEE BENEFITS CORP	11/15/2023	20231115AD	HSA EMPLOYEE CONTR	9,599.25
		11/15/2023	20231115AF	EMPLOYER CONTR	28,125.00
Totals for 1302					37,724.25
65166	AFLAC WORLDWIDE HEADQUARTERS	11/15/2023	20231115AD	Payroll accrual	36.38
Totals for 65166					36.38
65168	DEAN HEALTH PLAN, INC	11/15/2023	20231115AD	Payroll accrual	1,306.76
		11/15/2023	20231115AD	Payroll accrual	11,091.29
		11/15/2023	20231115AD	Payroll accrual	1,502.69
		11/15/2023	20231115AD	Payroll accrual	93.34
		11/15/2023	20231115AD	Payroll accrual	186.68
		11/15/2023	20231115AD	Payroll accrual	644.01
		11/15/2023	20231115AF	Payroll accrual	8,515.36
		11/15/2023	20231115AF	Payroll accrual	7,404.60
		11/15/2023	20231115AF	Payroll accrual	61,897.36
		11/15/2023	20231115AF	Payroll accrual	0.00
		11/15/2023	20231115AF	Payroll accrual	995.58
		11/15/2023	20231115AF	Payroll accrual	5,939.28
		11/15/2023	20231115AF	Payroll accrual	3,649.44
		11/15/2023	20231115AF	Payroll accrual	1,057.80
		11/15/2023	20231115AF	Payroll accrual	528.90
		11/15/2023	20231115AD	Payroll accrual	248.90
		11/15/2023	20231115AD	Payroll accrual	1,216.47
		11/15/2023	20231115AD	Payroll accrual	0.00
Totals for 65168					106,278.46
65170	DELTA DENTAL OF WISCONSIN	11/15/2023	20231115AF	Payroll accrual	645.06
		11/15/2023	20231115AF	Payroll accrual	82.54
		11/15/2023	20231115AF	Payroll accrual	6,986.82
		11/15/2023	20231115AF	Payroll accrual	745.62
		11/15/2023	20231115AD	Payroll accrual	131.41
		11/15/2023	20231115AD	Payroll accrual	1,251.50

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
65170	DELTA DENTAL OF WISCONSIN	11/15/2023	20231115AD	Payroll accrual	256.52
		11/15/2023	20231115AF	Payroll accrual	43.85
		11/15/2023	20231115AF	Payroll accrual	1,453.32
		11/15/2023	20231115AF	Payroll accrual	131.55
		11/15/2023	20231115AF	Payroll accrual	660.60
		11/15/2023	20231115AD	Payroll accrual	23.19
		11/15/2023	20231115AD	Payroll accrual	116.60
		11/15/2023	20231115AD	Payroll accrual	20.63
		11/15/2023	20231115AD	Payroll accrual	132.14
		11/15/2023	20231115AD	Payroll accrual	7.73
				Totals for 65170	12,689.08
65171	EMPLOYEE BENEFITS CORPORATION	11/15/2023	20231115AD	Payroll accrual	833.32
		11/15/2023	20231115AD	Payroll accrual	348.33
				Totals for 65171	1,181.65
65172	MADISON NATIONAL LIFE	11/15/2023	11-15-23 a	ACCL ADJ	-15.30
		11/15/2023	20231115AD	Payroll accrual	717.60
		11/15/2023	20231115AF	Payroll accrual	1,801.84
				Totals for 65172	2,504.14
65173	MINNESOTA MUTUAL LIFE	11/15/2023	20231115AD	Payroll accrual	1,092.37
		11/15/2023	20231115AF	Payroll accrual	150.95
		11/15/2023	20231115AD	Payroll accrual	101.70
		11/15/2023	20231115AD	Payroll accrual	754.80
		11/15/2023	11/15/23 a	ACCL ADJ	12.94
				Totals for 65173	2,112.76
65174	NEW GLARUS COMMUNITY FOUNDATION EIE	11/15/2023	20231115AD	Payroll accrual	203.33
				Totals for 65174	203.33
65175	UNITED WAY GREEN COUNTY INC	11/15/2023	20231115AD	Payroll accrual	100.00
				Totals for 65175	100.00
65188	DOLAN, PAUL	11/13/2023	11/14 GBB	ATHL OFFL	62.50
				Totals for 65188	62.50
65189	KAFKA, GRANT	11/13/2023	11/17 GBB	ATHL OFFL	85.00
				Totals for 65189	85.00
65190	KLEIST, CRAIG	11/13/2023	11/17 GBB	ATHL OFFL	85.00
				Totals for 65190	85.00
65191	KRENTZ, GEOFFREY	11/13/2023	11/16 MS B	ATHL OFFL	80.00
				Totals for 65191	80.00
65192	LEUZINGER, RICHARD	11/13/2023	11/17 GBB	ATHL OFFL	60.00
				Totals for 65192	60.00
65193	NEDS, NICHOLAS	11/13/2023	11/17 GBB	ATHL OFFL	85.00
				Totals for 65193	85.00
65194	REAR, VAN	11/13/2023	11/16 MS B	ATHL OFFL	77.50
				Totals for 65194	77.50
65195	ROBERTS, JAMES	11/13/2023	11/14 GBB	ATHL OFFL	85.00

CHECK NUMBER VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
			Totals for 65195	85.00
65196 ROTH, MARK	11/13/2023	11/17 GBB	ATHL OFFL	62.50
			Totals for 65196	62.50
65197 RYAN, MARK	11/13/2023	11/14 GBB	ATHL OFFL	60.00
			Totals for 65197	60.00
65198 SCHEEL, AUSTIN	11/13/2023	11/14 GBB	ATHL OFFL	85.00
			Totals for 65198	85.00
65199 WINTERS, MELISSA	11/13/2023	11/14 GBB	ATHL OFFL	85.00
			Totals for 65199	85.00
65200 AUTO VALUE NEW GLARUS	11/15/2023	709051340	SUPPLIES	97.12
			Totals for 65200	97.12
65201 BILL DORAN COMPANY	11/15/2023	1661848	AG CLASS FLOWERS	183.00
	11/15/2023	1662545	AG CLASS FLOWERS	113.75
			Totals for 65201	296.75
65202 BENDAS BLUMENLADEN	11/15/2023	34249	arrangement	60.00
	11/15/2023	37739	Rose ceremony	140.00
	11/15/2023	38089	arrangement	60.00
			Totals for 65202	260.00
65203 CESA 2	11/15/2023	15830	Inclusive classroom service	3,025.00
			Totals for 65203	3,025.00
65204 CHILDREN'S HEALTH MARKET	11/15/2023	53339	4th and 5th grade grade h&g development and health	1,052.25
	11/15/2023	53340	6th grade h&g development and health	603.75
			Totals for 65204	1,656.00
65205 COUNTRYMAN & KOMRO LLC	11/15/2023	6687-04	GOWN/TASSEL	31.99
			Totals for 65205	31.99
65206 DEPT HEALTH & FAMILY SERVICES	11/15/2023	435-000011	BIRTH RECORDS	103.12
			Totals for 65206	103.12
65207 EDGE, RANDALL	11/15/2023	11/13/2023	MILEAGE/BUS PARKING WIAA STATE SOCCER MEET	225.92
			Totals for 65207	225.92
65208 FLINN SCIENTIFIC INC	11/15/2023	2914441	GLIDERS	1,357.54
			Totals for 65208	1,357.54
65209 KOLASCH, LUKAS	11/15/2023	11/09/2023	STRENGTH AND CONDITIONING PROGRAM	900.00
			Totals for 65209	900.00
65210 MARTENS, ANDREW	11/15/2023	11/17/2023	ATHL OFFL	85.00
			Totals for 65210	85.00
65211 PAOLI CLAY COMPANY	11/15/2023	29093	19 CLAY	460.00
			Totals for 65211	460.00

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
65212	RHYME BUSINESS PRODUCTS - LEASE	11/15/2023	35224730	LEASE	830.22
				Totals for 65212	830.22
65213	SAM'S CLUB	11/15/2023	11/01/2023	concessions	336.86
				Totals for 65213	336.86
65214	SCHLAFER, PATRICIA	11/15/2023	11/16/2023	Capitol Conference Clinician	500.00
				Totals for 65214	500.00
65215	SUMMIT HILLS COMMUNICATIONS LLC	11/15/2023	110	See proposal dated 070523 - HS PA system server upgrade	18,000.00
		11/15/2023	111	VE8090 SIP Controller	1,667.50
				Totals for 65215	19,667.50
65216	VILLAGE OF NEW GLARUS	11/15/2023	11/14/2023	PS/ATHL FIELD ENGINEERING	2,211.18
				Totals for 65216	2,211.18
65217	W I A A	11/15/2023	GVB REGION	WIAA REGIONAL GVB	345.91
				Totals for 65217	345.91
65218	NEW GLARUS POST OFFICE	11/16/2023	Nov 2023	postage for newsletter mailing	419.70
				Totals for 65218	419.70
65219	EDUCATIONAL WORKFORCE SOLUTIONS, LL	11/20/2023	112306	CARL PERKINS GRANT ADMIN AND SUPPORT	184.87
				Totals for 65219	184.87
65220	EMPLOYEE BENEFITS CORPORATION	11/20/2023	4244751	NOV ADMIN FEES	861.00
				Totals for 65220	861.00
65221	FULLERTON, JOHN	11/20/2023	11/20 BBB	ATHL OFFL	82.50
				Totals for 65221	82.50
65222	LAWINGER, THEODORE	11/20/2023	11/20 BBB	ATHL OFFL	85.00
				Totals for 65222	85.00
65223	MONROE ENGRAVING	11/20/2023	41976	SCHOOL PLAQUES	383.00
				Totals for 65223	383.00
65224	PFEIL, MICHAEL	11/20/2023	11/20 BBB	ATHL OFFL	80.00
				Totals for 65224	80.00
65225	SUMMIT HILLS COMMUNICATIONS LLC	11/20/2023	102	See quote dated June 29, 2023 - PA system in ES. Replace CPU6 board with Browser based server	12,600.00
				Totals for 65225	12,600.00
65226	WISCONSIN ASSOC OF SkillsUSA	11/20/2023	2583	CHAPTER AFFILIATION FEE	250.00
				Totals for 65226	250.00
65227	HEGGE, JON	11/20/2023	11/17 BB J	ATHL OFFL	60.00
				Totals for 65227	60.00
65228	KRENTZ, GEOFFREY	11/20/2023	11/17 BB J	ATHL OFFL	60.00
				Totals for 65228	60.00

CHECK NUMBER	VENDOR	CHECK DATE	INVOICE NUMBER	INVOICE DESCRIPTION	INVOICE/CHECK AMOUNT
65229	BILL DORAN COMPANY	11/27/2023	1660680	landscape class supplies	451.65
		11/27/2023	1660562	landscape class supplies	650.30
		11/27/2023	1669962	landscape class supplies	145.60
		11/27/2023	1669940	landscape class supplies	709.25
				Totals for 65229	1,956.80
65230	BRAY ASSOCIATES ARCHITECTS, INC.	11/27/2023	3388-23	OCTOBER SERV	175,884.00
				Totals for 65230	175,884.00
65231	COUNTRYMAN & KOMRO LLC	11/27/2023	6687-07	GRADUATION TASSELS	72.00
				Totals for 65231	72.00
65232	FEARING'S SATELLITE & SOUND INC	11/27/2023	72588	VERKADA MOUNTS	187.25
				Totals for 65232	187.25
65233	FULLERTON, JOHN	11/27/2023	11/27 BBB	ATHL OFFL	82.50
				Totals for 65233	82.50
65234	LEUZINGER, RICHARD	11/27/2023	11/27 BBB	ATHL OFFL	80.00
				Totals for 65234	80.00
65235	MARTINSON, ALETA	11/27/2023	11/13/2023	mileage	96.94
				Totals for 65235	96.94
65236	PYNNONEN, MATT	11/27/2023	11/27 BBB	ATHL OFFL	80.00
				Totals for 65236	80.00
65237	TDS TELECOM	11/27/2023	Nov 2023	NOV SERV	142.70
				Totals for 65237	142.70
65238	CESA 2	11/30/2023	15481	NVCI	2,000.00
				Totals for 65238	2,000.00
65239	DESTINATIONS CAREER ACADEMY OF WI	11/30/2023	SY24 - 017	YOUTH APPRENTICE	500.00
				Totals for 65239	500.00
65240	DREAMBOX LEARNING, INC	11/30/2023	DB12221067	READING PLUS RENEWAL	1,500.00
				Totals for 65240	1,500.00
65241	FENRICK, CRAIG	11/30/2023	11/30 GBB	ATHL OFFL	85.00
				Totals for 65241	85.00
65242	GLOBALCOM TECHNOLOGIES	11/30/2023	38172	INTERCOM CONTROLLER	1,094.40
				Totals for 65242	1,094.40
65243	GRAY, THOMAS	11/30/2023	11/30 GBB	ATHL OFFL	85.00
				Totals for 65243	85.00
65244	HAAS, ADAM	11/30/2023	11/30 GBB	ATHL OFFL	65.00
				Totals for 65244	65.00
65245	KRAEMER BROTHERS, LLC	11/30/2023	13582	gs renovation #5	60,103.71
		11/30/2023	13574	NS/HS addition and renovation #7	97,370.94
				Totals for 65245	157,474.65

<u>CHECK NUMBER</u>	<u>VENDOR</u>	<u>CHECK DATE</u>	<u>INVOICE NUMBER</u>	<u>INVOICE DESCRIPTION</u>	<u>INVOICE/CHECK AMOUNT</u>
65246	McCORMICK, ERICK	11/30/2023	11/30 GBB	ATHL OFFL	85.00
Totals for 65246					85.00
65247	MONONA PLUMBING AND FIREPROTECTION	11/30/2023	23194U-01	WATER PIPE REPAIR	2,330.00
Totals for 65247					2,330.00
65248	RHYME BUSINESS PRODUCTS - LEASE	11/30/2023	35363943	LEASE	511.92
Totals for 65248					511.92
65249	SCHULTING, JASON	11/30/2023	11/30 GBB	ATHL OFFL	65.00
Totals for 65249					65.00
65250	SUGAR RIVER POWER CENTER	11/30/2023	310754	LAWN MOWER SERVICE	351.56
		11/30/2023	310753	LAWN MOWER SERVICE	689.88
Totals for 65250					1,041.44
Totals for checks					831,081.54

Budgetary Checks # 65166 - 65250
Direct Deposits - 900034762 - 34908
EFTPS - Wisconsin Retirement System - #309
EFT - Electronic Tax Payment System - # 541
EFT - Dept of Revenue - #870
EFT - WEA Tax Sheltered Annuity - #1041
EFT - EBC - HSA payments - #1302

New Glarus School District

Treasurer's Report
October 31, 2023



SCHOOL DISTRICT OF NEW GLARUS
FUND SUMMARY
October 31, 2023

	Fund Balance Audited 6/30/2023	+	FY2023 Revenues	-	FY2023 Expend.	+	Transfers Sources	=	Fund Balance 10/31/2023
General Fund	4,625,132.47		1,073,364.34		2,611,280.30		(311,485.84)		2,775,730.67
General Fund - nonspendable/unspent/as	116,968.71		0.00		105,370.47		0.00		11,598.24
TOTAL FUND 10	4,742,101.18		1,073,364.34		2,716,650.77		(311,485.84)		2,787,328.91
Special Revenue Trust (Fund 21)	259,914.06		64,987.02		41,915.61				282,985.47
Spec. Ed. Grants	0		99,626.71		99,626.71				0.00
Special Education (Fund 27)	0		0.00		311,485.84		311,485.84		0.00
TOTAL FUND 27	0		99,626.71		411,112.55		311,485.84		0.00
DEBT SERVICE (Fund 39)	483,599.37		4,748.03		414,918.75				73,428.65
LT CAPITAL (Fund 46)	308,107.48		1,736.33		0.00				309,843.81
OTHER CAPITAL DEBT (Fund 49)	26,966,361.37		471,030.35		3,298,717.48				24,138,674.24
FOOD SERVICE (Fund 50)	536,733.67		143,265.93		103,002.38				576,997.22
EMPLOYEE TRUST FUND (73)	453,961.18		19,895.66		41,557.68				432,299.16
COMMUNITY SERVICE FUND (80)	9,778.94		0.00		1,300.00				8,478.94

SCHOOL DISTRICT OF NEW GLARUS
REVENUES
October 31, 2023

GENERAL FUND - 10					
	ORIGINAL BUDGET REVENUES 2023-2024	MTD REVENUES	YTD REVENUES	23-24 YTD % RCVD	22-23 YTD % RCVD
Property Taxes	\$ 5,207,461.00			0.00%	0.00%
Mobile Home/DNR Tax	\$ 12,600.00	\$ 368.53	\$ 1,105.59	8.77%	7.94%
Interest	\$ 65,000.00	\$ 16,205.30	\$ 64,241.77	98.83%	7.72%
Local Revenue	\$ 127,710.00	\$ 7,857.19	\$ 66,935.42	52.41%	46.43%
Open Enrollment	\$ 1,235,763.00			0.00%	0.00%
Transportation Aid	\$ 15,565.00			0.00%	0.00%
Library Aid (Common School Fund)	\$ 54,000.00			0.00%	0.00%
Mental Health Aid	\$ 27,673.00				
Equalization Aid	\$ 6,466,176.00	\$ -	\$ 937,245.00	14.49%	15.49%
Exempt - Computer/Personal Property A	\$ 33,498.00			0.00%	0.00%
Per Pupil Aid	\$ 644,798.00			0.00%	0.00%
Grants - State	\$ 6,900.00	\$ (2.19)	\$ 116.56	1.69%	0.00%
Grants - Federal	\$ 325,501.00			0.00%	0.00%
Grants/Donations - Local	\$ 6,500.00	\$ -	\$ 3,720.00	57.23%	30.53%
Other Federal Revenue Thru State	\$ -			0.00%	0.00%
Other Federal Revenue - Direct	\$ -			0.00%	0.00%
Total General Fund Revenues	\$ 14,229,145.00	\$ 24,428.83	\$ 1,073,364.34	7.54%	8.27%

SPECIAL PROJECTS FUNDS - 21 & 27					
Fund 21 - Special Revenue	\$ 140,030.00	\$ 26,172.36	\$ 64,987.02	46.41%	20.73%
Fund 27 - Operating Transfer from Fund	\$ 1,232,465.00	\$ 159,077.85	\$ 311,485.84	25.27%	0.00%
Fund 27 - Special Ed.- Categorical	\$ 549,829.00			0.00%	0.00%
Fund 27 - Special Ed.- High Cost	\$ 45,000.00			0.00%	0.00%
Fund 27 - Special Ed. - Grant	\$ 215,387.00	\$ 51,955.48	\$ 99,626.71	46.25%	0.00%
Fund 27 - Special Ed. - Federal Thru Sta	\$ 45,000.00			0.00%	0.00%
Total Special Projects Revenues	\$ 2,227,711.00	\$ 237,205.69	\$ 476,099.57	21.37%	1.58%

DEBT SERVICE FUNDS & OTHER CAPITAL DEBT - 39, 46 & 49					
Fund 39 - Referendum Approved Debt	\$ 2,993,238.00	\$ 48.36	\$ 4,748.03	0.16%	0.01%
Fund 46 - Long Term Cap Maint Trust Fu	\$ 5,000.00	\$ 1,708.99	\$ 1,736.33	34.73%	21.80%
Fund 49 - Construction Fund	\$ 630,000.00	\$ 118,317.52	\$ 471,030.35	74.77%	11.15%
Total Debt Service Revenues	\$ 3,628,238.00	\$ 120,074.87	\$ 477,514.71	13.16%	1.65%

FOOD & COMMUNITY SERVICE FUNDS - 50 & 80					
Fund 50-Local Sources	\$ 513,596.00	\$ 56,296.11	\$ 125,027.16	24.34%	25.11%
Fund 50-State/Federal Sources	\$ 190,136.00	\$ 17,438.86	\$ 18,238.77	9.59%	7.65%
Fund 73 - OPEB	\$ 67,000.00	\$ 837.15	\$ 19,895.66	29.70%	3.51%
Fund 80 - Community Services			\$ -	0.00%	0.00%
Total Fd & Community Service Revenues	\$ 770,732.00	\$ 74,572.12	\$ 163,161.59	21.17%	16.72%

Total Revenues	\$ 20,855,826.00	\$ 456,281.51	\$ 2,190,140.21	10.50%	6.48%
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SCHOOL DISTRICT OF NEW GLARUS

EXPENDITURES

October 31, 2023

GENERAL FUND - 10					
Instruction	ORIGINAL BUDGET EXPENDITURES 2023-2024	MTD EXPENDITURES	YTD EXPENDITURES	23 - 24 YTD % EXPD	22 - 23 YTD % EXPD
Undifferentiated Curriculum	\$ 2,706,893.00	\$ 193,837.71	\$ 551,482.19	20.37%	17.96%
Regular Curriculum	\$ 3,421,899.00	\$ 267,652.86	\$ 620,395.02	18.13%	17.65%
Vocational Curriculum	\$ 376,195.00	\$ 38,387.25	\$ 74,928.70	19.92%	16.72%
Physical Curriculum	\$ 325,218.00	\$ 26,236.97	\$ 57,700.83	17.74%	17.23%
Co-Curricular Activity	\$ 245,467.00	\$ 50,348.44	\$ 61,584.63	25.09%	28.91%
Special Curriculum	\$ 6,500.00	\$ -	\$ 180.00	2.77%	6.40%
Total Instruction	\$ 7,082,172.00	\$ 576,463.23	\$ 1,366,271.37	19.29%	18.03%
Support Services					
Pupil Services	\$ 329,293.00	\$ 23,748.87	\$ 56,951.64	17.30%	16.88%
Instructional Services	\$ 692,273.00	\$ 57,270.87	\$ 202,212.71	29.21%	23.46%
General Operations	\$ 409,218.00	\$ 30,499.51	\$ 120,221.87	29.38%	30.21%
School Building Operations	\$ 674,455.00	\$ 55,355.08	\$ 217,557.82	32.26%	28.31%
Business Services	\$ 243,094.00	\$ 19,328.19	\$ 80,944.13	33.30%	42.22%
Building Operations	\$ 751,523.00	\$ 64,956.74	\$ 131,136.71	17.45%	21.48%
Maintenance	\$ 261,968.00	\$ 17,302.89	\$ 117,516.68	44.86%	38.08%
Capital Maintenance Projects (Facilities)	\$ 988,201.00	\$ -	\$ -	0.00%	0.00%
Pupil Transportation	\$ 322,966.00	\$ 34,724.74	\$ 64,512.16	19.97%	15.83%
Central Services	\$ 86,006.00	\$ 139.41	\$ 17,771.13	20.66%	24.41%
Insurance	\$ 146,318.00	\$ 13,314.68	\$ 63,722.50	43.55%	38.61%
Debt Services	\$ 97,073.00	\$ 97,072.13	\$ 97,072.13	100.00%	100.00%
Other Support Services	\$ 394,410.00	\$ 17,467.22	\$ 171,612.25	43.51%	34.72%
Total Support Services	\$ 5,396,798.00	\$ 431,180.33	\$ 1,341,231.73	24.85%	27.41%
Non-Program Transactions					
Operating Transfers to another Fund	\$ 1,232,465.00	\$ 159,077.85	\$ 311,485.84	25.27%	0.00%
General Tuition/Non-Open enrollment	\$ 20,000.00	\$ 2,032.67	\$ 9,147.67	45.74%	16.06%
Co-Curricular Cooperative Programs	\$ 72,500.00	\$ -	\$ -	0.00%	0.00%
General Tuition/Open Enrollment	\$ 408,725.00	\$ -	\$ -	0.00%	0.00%
Independent Charter	\$ 11,385.00	\$ -	\$ -	0.00%	0.00%
Other Non-Program Transactions	\$ 5,100.00	\$ -	\$ -	0.00%	0.00%
Total Non-Program Transactions	\$ 1,750,175.00	\$ 161,110.52	\$ 320,633.51	18.32%	0.38%
TOTAL GENERAL FUNDS	\$ 14,229,145.00	\$ 1,168,754.08	\$ 3,028,136.61	21.28%	18.99%
Fund 21 - Special Revenue Fund	\$ 145,150.00	\$ 14,613.14	\$ 41,915.61	28.88%	14.91%
Fund 27 - Special Education Grants	\$ 215,387.00	\$ 51,955.48	\$ 99,626.71	46.25%	37.32%
Fund 27 - Special Education Regular	\$ 1,872,294.00	\$ 159,077.85	\$ 311,485.84	16.64%	16.18%
TOTAL SPECIAL PROJECTS FUNDS	\$ 2,232,831.00	\$ 225,646.47	\$ 453,028.16	20.29%	17.79%
DEBT SERVICE FUNDS & OTHER CAPITAL DEBT - 38, 39, 40 & 49					
Fund 39 - Referendum Approved Debt	\$ 3,059,888.00	\$ -	\$ 414,918.75	13.56%	11.75%
Fund 46 - Long Term Cap Maint Trust Fu	\$ -	\$ -	\$ -	0.00%	0.00%
Fund 49 - Construction Fund	\$ 13,400,000.00	\$ 1,096,012.69	\$ 3,298,717.48	24.62%	7.59%
TOTAL DEBT SERVICE FUNDS	\$ 16,459,888.00	\$ 1,096,012.69	\$ 3,713,636.23	22.56%	10.49%
FOOD & COMMUNITY SERVICE FUNDS - 50, 73 & 80					
Fund 50 - Food Service	\$ 722,113.00	\$ 76,768.24	\$ 103,002.38	14.26%	14.32%
FUND 73 - OPEB	\$ 55,000.00	\$ 12,339.61	\$ 41,557.68	75.56%	28.49%
Fund 80 - Community Service	\$ 2,000.00	\$ 650.00	\$ 1,300.00	65.00%	76.79%
TOTAL FOOD & COM. SRV. FUNDS	\$ 779,113.00	\$ 89,757.85	\$ 145,860.06	18.72%	16.07%
TOTAL EXPENDITURES-ALL FUNDS	\$ 33,700,977.00	\$ 2,580,171.09	\$ 7,340,661.06	21.78%	16.53%

**STAFFING REPORT
DECEMBER 4, 2023**

HIRES / CHANGES	Employee Leaving Position	New Employee in Position	hours per day / % of empl	Term of Employment	Position
	Cara Fitzgerald resignation	Samuel Burke	100%	2023-24 school year start 1/15/24	HS English Teacher
	Eleanor Tischler resignation	Gabriella Jolin	5 hours/day	2023-24 school year	Special Education Asst
	Jennifer Sies resignation	Kristen Funk	5 hours/day	2023-24 school year	Special Education Asst

OPEN POSITIONS	Position	Term of Employment	hours per day / % of empl	Reason for opening
Coach	MS Girls Basketball Coach	2023-24 Winter Season	varies	Hannah Mielke coaching resignation

Donations				
11/15/2023	Freshpack	Check	Negative Lunch Balances	\$1,000.00

- B. Discuss Item(s) Removed From Consent Agenda
- V. **COMMITTEE UPDATES**
 - A. Policy, Communication & Advocacy
 - B. Handbook and Personnel
 - C. Budget
 - D. Curriculum, Sports & Co-Curricular
 - E. Facilities, Transportation & Technology
- VI. **DISCUSSION AND POSSIBLE ACTION ITEMS**
 - A. Resolution Authorizing the Appointment of Successor Trustee and Custodian for the Wisconsin OPEB Trust 34

CESA 6/Wisconsin OPEB Trust
Service Provider Change of Control Fact Sheet

Trustee and Custodian

- In March 2023, Wisconsin OPEB Trust Trustee and Custodian BMO Harris Bank N.A. notified CESA 6 and Wisconsin OPEB Trust members that the bank intended to terminate its institutional trust division effective on or about December 29, 2023.
- After conducting an RFP, Wisconsin OPEB Trust members selected Midwest Trust Institutional Holdings as successor Trustee and Custodian in October 2023. The BMO Harris Bank Institutional Trust team will transition to Midwest Trust and continue to serve the Wisconsin OPEB Trust. The current Trust and Custody Agreement, including fees, will remain in effect and has been extended for an additional three year term with no change.

Action required –

Wisconsin OPEB Trust member governing boards are asked to appoint Midwest Trust Institutional Holdings as successor Trustee and Custodian on or before December 29, 2023. A signed consent form will be required from each member. CESA 6 has provided a template Board Resolution with the consent form for member use at the member's option.

Investment Manager

- On October 15, 2023, Wisconsin OPEB Trust Investment Manager PMA Financial notified CESA 6 and Wisconsin OPEB Trust members that a majority equity interest in PMA would be acquired by private equity firm TA Associates Management LP effective in Q4 2023 or Q1 2024.
- The current PMA service team will continue to provide service to Wisconsin OPEB Trust members. The current Investment Advisory Agreement will remain in effect and has been extended for an additional five year term with no change to the Investment Advisory Agreement or the Fee Agreement.

Action required –

Wisconsin OPEB Trust member governing boards are asked to consent to the assignment of the Investment Advisory Agreement and Fee Agreement to PMA Asset Management under majority equity ownership by TA Associates Management LP. PMA will deem consent by Members who do not provide a signed consent form by December 16, 2023. CESA 6 has provided a template Board Resolution with the consent form for member use at the member's option.

Thank you for your attention to this matter.

Please direct questions to CESA 6 Chief Financial Officer Todd Kelly at (920) 236-0871 tkelly@cesa6.org or legal counsel Julie Lewis at (608) 298-7324 jlewis@jlewislawoffice.com.

**RESOLUTION AUTHORIZING THE APPOINTMENT OF
SUCCESSOR TRUSTEE and CUSTODIAN
Wisconsin OPEB Trust**

WHEREAS, the School District of New Glarus (the “District”) provides for the welfare of its eligible employees, former employees and their dependents by maintaining one or more post-employment and other welfare benefit plans including, without limitation, plans to provide health care benefits (the “Plan” or, collectively, the “Plans”);

WHEREAS, such post-employment and other benefits provided by the District may represent compensation resulting from contractual agreements between the District and its eligible employees and former employees for services rendered to the District;

WHEREAS, the District created a segregated, irrevocable trust fund (the “Trust”) pursuant to a trust and custody agreement (the “Trust and Custody Agreement”) and Wisconsin law in order to establish and maintain a trust which will hold and custody assets to fund all or a portion of the District’s accrued liability with respect to the cost of funding such post-employment and other benefits;

WHEREAS, the Trust and Custody Agreement appoints the Trustee as Trustee, appoints the Trustee as Custodian and incorporates the fiduciary obligations of the Trustee under Wisconsin and federal law;

WHEREAS, the Plan funds are invested pursuant to section 66.0603 of the Wisconsin Statutes in accordance with the Investment Advisory Agreement between the District and the independent fiduciary Investment Manager service provider (the “Investment Manager”);

WHEREAS, the Trustee and Custodian BMO Harris Bank, N.A. will terminate its Institutional Trust division effective December 29, 2023, and has resigned as Trustee and Custodian effective as of that date;

WHEREAS, the Wisconsin OPEB Trust Full Membership has selected Midwest Institutional Trust Company as successor Trustee and Custodian effective December 29, 2023;

WHEREAS, pursuant to section 9(a) of the Trust and Custody Agreement, the District wishes to appoint Midwest Institutional Trust Company as successor Trustee and Custodian effective December 29, 2023, or as soon thereafter as the appointment may be finalized.

NOW, THEREFORE, BE IT RESOLVED by the School District of New Glaura Board of Education that:

1. Acceptance of Trustee and Custodian Resignation. The resignation of Trustee and Custodian BMO Harris Bank, N.A. is hereby accepted effective December 29, 2023.
2. Appointment of Successor Trustee and Custodian. Midwest Institutional Trust Company is hereby appointed successor Trustee and Custodian pursuant to section 9(a) of the

Trust and Custody Agreement effective December 29, 2023. The appointment is authorized pursuant to the Acknowledgement and Appointment of Successor Trustee form on *Exhibit A* attached hereto and incorporated herein by reference. The District Administrator is hereby authorized and directed to execute the Acknowledgement and Appointment of Successor Trustee Form on behalf of the District. Terms that are defined in the Trust and Custody Agreement shall have the same meaning in this appointment resolution.

3. Terms of the Plans to Govern. The terms of the Plans shall continue to govern the payment and disbursement of the funds accumulated in the Trust. Payments shall be made from the Trust only to provide benefits offered in the Plans in accordance with the terms of the Plans. Funds held in the Trust may not be used for any other purpose other than to (a) pay operating and administrative expenses of the Trust, (b) make investments permitted under applicable Wisconsin law, (c) pay benefits in accordance with the terms of the Plans, and (d) make a distribution to a trust or entity whose income is exempt from federal income taxation under section 115 of the Internal Revenue Code of 1986, as amended, as specified by the District upon termination of the Trust and Custody Agreement as provided in the Trust and Custody Agreement.

4. Payment of Fees and Expenses. The Corporate Trustee and Custodian is hereby authorized to pay a reasonable service fee to the Corporate Trustee and Custodian and to the Investment Manager and to pay a facilitation fee to the State of Wisconsin Cooperative Educational Service Agency #6 (CESA 6) as described in the Schedule of Fees incorporated by appendix in the Trust and Custody Agreement.

5. Filing and Reporting Requirements. The District has determined and hereby declares that the Trust has met applicable filing and reporting requirements, if any, required by the Internal Revenue Service or other regulatory agencies in connection with the establishment of the Trust, and covenants that the Trust will meet any applicable filing and reporting requirements which may be required to keep it in good standing going forward.

6. Further Authorizations. The officers, employees and agents of the District are hereby authorized and directed to do any and all things reasonable and necessary to accomplish the purposes of this Resolution.

7. Conflicting Actions Rescinded; Severability; Effective Date. All prior resolutions, rules or other actions of the District or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted and recorded this _____ day of _____, 2023.

Board President

ATTEST: _____

Clerk

EXHIBIT A

ACKNOWLEDGMENT AND APPOINTMENT OF SUCCESSOR TRUSTEE

BMO Institutional Trust Services
Trust and Custody Services / Taft-Hartley Services
790 N. Water St., Floor 11
Milwaukee, Wisconsin 53202

Re: Wisconsin OPEB Trust Agreement between CESA 6 and BMO Harris Bank N.A. dated as of September 10, 2013; Wisconsin OPEB Trust and Custody Agreement between Member and BMO Harris Bank N.A.

The undersigned (i) acknowledges that BMO Harris Bank N.A. (BMO) is resigning as the Trustee of the above-referenced trust on or about December 29, 2023; (ii) appoints Midwest Institutional Trust Company (MITC) as the successor Trustee on the same date; and (iii) acknowledges that MITC will assume all rights, obligations, and duties of BMO under the agreement. All other terms of the above-referenced trust agreement remain unchanged.

The undersigned agrees that BMO may share with MITC copies of non-public information, such as account agreements to assist MITC in providing continuity of service for the account.

Banking Language: The undersigned further authorizes MITC to receive information and initiate transactions, including payment transactions, with respect to any deposit accounts maintained with BMO and confirms that BMO is authorized and entitled to disclose such information to and accept such instructions from MITC.

The person signing below is duly authorized to act on behalf of the Trust identified above.

CESA 6

Wisconsin OPEB Trust Member

Member

Signature: _____

Signature: _____

Date: _____

Date: _____

Print Name: _____

Print Name: _____

Title (if any): _____

Title (if any): _____

The undersigned hereby acknowledges and accepts appointment as Trustee under the above-referenced agreement, effective on or about December 29, 2023.

Midwest Institutional Trust Company

By: _____

Date: _____

Print Name: _____

Title (if any): _____

Return to:

Jennifer Schneider, CTFA
Relationship Manager

BMO Institutional Trust Services
4726 East Towne Boulevard
Madison, WI 53705

Jennifer.Schneider@bmo.com
T (608) 232-2012

B. Resolution Authorizing Consent to Assignment of Investment
Advisory Agreement



CESA 6/Wisconsin OPEB Trust
Service Provider Change of Control Fact Sheet

Trustee and Custodian

- In March 2023, Wisconsin OPEB Trust Trustee and Custodian BMO Harris Bank N.A. notified CESA 6 and Wisconsin OPEB Trust members that the bank intended to terminate its institutional trust division effective on or about December 29, 2023.
- After conducting an RFP, Wisconsin OPEB Trust members selected Midwest Trust Institutional Holdings as successor Trustee and Custodian in October 2023. The BMO Harris Bank Institutional Trust team will transition to Midwest Trust and continue to serve the Wisconsin OPEB Trust. The current Trust and Custody Agreement, including fees, will remain in effect and has been extended for an additional three year term with no change.

Action required –

Wisconsin OPEB Trust member governing boards are asked to appoint Midwest Trust Institutional Holdings as successor Trustee and Custodian on or before December 29, 2023. A signed consent form will be required from each member. CESA 6 has provided a template Board Resolution with the consent form for member use at the member's option.

Investment Manager

- On October 15, 2023, Wisconsin OPEB Trust Investment Manager PMA Financial notified CESA 6 and Wisconsin OPEB Trust members that a majority equity interest in PMA would be acquired by private equity firm TA Associates Management LP effective in Q4 2023 or Q1 2024.
- The current PMA service team will continue to provide service to Wisconsin OPEB Trust members. The current Investment Advisory Agreement will remain in effect and has been extended for an additional five year term with no change to the Investment Advisory Agreement or the Fee Agreement.

Action required –

Wisconsin OPEB Trust member governing boards are asked to consent to the assignment of the Investment Advisory Agreement and Fee Agreement to PMA Asset Management under majority equity ownership by TA Associates Management LP. PMA will deem consent by Members who do not provide a signed consent form by December 16, 2023. CESA 6 has provided a template Board Resolution with the consent form for member use at the member's option.

Thank you for your attention to this matter.

Please direct questions to CESA 6 Chief Financial Officer Todd Kelly at (920) 236-0871 tkelly@cesa6.org or legal counsel Julie Lewis at (608) 298-7324 jlewis@jlewislawoffice.com.

**RESOLUTION AUTHORIZING CONSENT TO
ASSIGNMENT OF INVESTMENT ADVISORY AGREEMENT
Wisconsin OPEB Trust**

WHEREAS, the School District of New Glarus] (the “District”) provides for the welfare of its eligible employees, former employees and their dependents by maintaining one or more post-employment and other welfare benefit plans including, without limitation, plans to provide health care benefits (the “Plan” or, collectively, the “Plans”);

WHEREAS, such post-employment and other benefits provided by the District may represent compensation resulting from contractual agreements between the District and its eligible employees and former employees for services rendered to the District;

WHEREAS, the District created a segregated, irrevocable trust fund (the “Trust”) pursuant to a trust and custody agreement (the “Trust and Custody Agreement”) and Wisconsin law in order to establish and maintain a trust which will hold and custody assets to fund all or a portion of the District’s accrued liability with respect to the cost of funding such post-employment and other benefits;

WHEREAS, the Plan funds are invested pursuant to section 66.0603 of the Wisconsin Statutes in accordance with the Investment Advisory Agreement between the District and the independent fiduciary Investment Manager service provider PMA Asset Management (the “Investment Manager”);

WHEREAS, the Investment Manager anticipates a change of its majority ownership through acquisition by TA Associates Management LP, a private equity firm (“Change of control”);

WHEREAS, Investment Manager has requested that the District consent to the assignment of its Investment Advisory Agreement to PMA Asset Management under new majority ownership by TA Associates Management LP;

WHEREAS, the Investment Advisory Agreement and related fee agreement will remain in effect in all aspects and without change upon assignment to TA Associates Management LP except that the term of the Investment Advisory Agreement is extended for an additional five year period;

NOW, THEREFORE, BE IT RESOLVED by the School District of New Glarus Board of Education that:

1. Authorization to Consent to Assignment. The School District of New Glarus Board of Education hereby authorizes the District to consent to the assignment of the Investment Advisory Agreement to PMA Asset Management under new majority ownership by TA Associates Management LP. The assignment is authorized pursuant to the PMA Assignment Consent Form on *Exhibit A* attached hereto and incorporated herein by reference. The District Administrator or Business Manager is hereby authorized and directed to execute the PMA Assignment Consent

Form on behalf of the District. Terms that are defined in the Investment Advisory Agreement shall have the same meaning in this appointment resolution.

3. Further Authorizations. The officers, employees and agents of the District are hereby authorized and directed to do any and all things reasonable and necessary to accomplish the purposes of this Resolution.

4. Conflicting Actions Rescinded; Severability; Effective Date. All prior resolutions, rules or other actions of the District or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted and recorded this _____ day of _____, 2023.

Board President

ATTEST: _____

Clerk

EXHIBIT A

PMA Asset Management
CONSENT FORM

The undersigned hereby:

_____ consents to the Assignment

_____ does not consent to the Assignment

Name of Client: _____

Signature: _____

Print Name: _____

Date: _____

Please return the signed copy of this Consent Form to the attention of Lori Ragus, General Counsel by email to lragus@PMAnetwork.com by December 11, 2023.

If we do not hear from you by December 16, 2023, the date that is forty-five (45) days from the date of our letter, you will be deemed to have consented to the assignment of your Investment Advisory Agreement due to a change of control of Prudent Man Advisors, and your Investment Advisory Agreement will remain in place upon the effective date of the Transactions.

- C. HOSA Future Health Professionals Club - Pilot for 2024-25 School Year
- D. Special Tuition Waiver

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----- Forwarded message -----

From: **Baileigh Tvedt** <baytvedt@gmail.com>

Date: Fri, Nov 10, 2023 at 12:00 PM

Subject: Re: Special Tuition Waiver

To: Angie Rear <angie.rear@ngsd.k12.wi.us>

To the New Glarus School Board,

We are building a house within the New Glarus School District at N8243 County Rd A. We are requesting a 9-week special tuition agreement with the option to extend to 18 weeks if needed for Blakelyn Stampfli. Our build should hopefully be completed by January of 2024. Please let me know if you have any questions or concerns.

Blakelyn's parents,
Kiel and Baileigh Stampfli

- E. 2024 State Convention Delegate
- F. Special Education Staffing - Consider Increasing Two Special Education Positions from 0.8 FTE to 1.0 FTE
- G. Sick Leave Payout at Retirement Proposal

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Sick Leave Payout Upon Retirement Proposal

The Administration would like the Board to consider paying out sick leave upon retirement to all employees who are not already covered under a post-employment retirement benefit at the rate of \$5 per hour. The exact language we are proposing to add to the Employee Handbook is in Boardbook in a separate document.

Budget Impact: Over the next 7 years if all staff retire at 55, which is the worst-case scenario and very unlikely, the average cost per year would be \$11,123.

Rationale: The following are some reasons to consider adding this benefit for staff -

- Recruiting and retaining staff is getting much more difficult in the current job market, and this would be an incentive for staff to stay until retirement.
- There currently is no incentive to not use sick days, and in fact, some staff have specifically mentioned they will “lose” them. Therefore, some staff schedule appointments, elective surgeries, etc. during the school year, rather than during days off during the year or in the summer.
- Finding enough subs to cover all staff absences is getting much more difficult in the current job market, so if staff have an incentive to be here, instead of taking time off for appointments, elective surgeries, etc., it could help our sub situation.
- When staff are gone, the cost for the sub is \$135 per day. If staff take less days off, then some of the cost of paying out sick leave will be offset.
- Many districts have this benefit, and periodically we are asked by staff why we don't have it and if it can be considered.

10.04 Sick Leave Payout Upon Retirement

For staff ineligible for a benefit under Section 19 – Retirement Benefit of Tax-Sheltered Annuity Contribution, the following applies:

Staff who have completed ten (10) years of full-time equivalency service with the District, are eligible for retirement under the Wisconsin Retirement System and retire by filing an irrevocable resignation with the District at least 90 days prior to termination shall be eligible for payment of their vested accumulated sick leave hours at \$5.00 per hour. The cash compensation amount shall be paid to the employee as additional taxable earnings which are not subject to Wisconsin Retirement System (WRS) contributions to the extent permitted by WRS rule or law, with the appropriate employee F.I.C.A., state and federal taxes deducted from the employee's payroll check.

Costa Rica 2025

A Spanish and ecology trip through EF Student Travel

Departure: between June 21 and June 29

10 Days in the cloud forest, volcano region and Pacific coast



[Link to our signup page](#)



Día 1

These slides show our itinerary from the 2019 trip. We will make some small adjustments over the year.

Fly from O'Hare to San José

Noche en San José



Dato Divertido Sun is up approximately 6:00-6:00 year round.

Día 2

Volcán: Arenal

Learn agroecology at a coffee plantation.



Día 3

Kayak on Lake Arenal

Visit La Fortuna Waterfall

Participate in a local exchange

Visit the Arenal hot springs



Día 4

Monteverde

Small group exploration



Día 5

Monteverde

Participate in a canopy adventure

Please note: Travelers must weigh below 200 lbs to participate in this activity.

Visit the Santa Elena Cloud Forest

Plant a tree in the EF reserve



Día 6

Travel to the Central Pacific Coast

Visit the Rainforest Adventure Park, where you will:

- Ride an aerial tram above the canopies
- Explore a nature trail
- Visit a butterfly sanctuary

Enjoy a crocodile jungle safari boat cruise



Día 7

Parque Nacional Miguel Antonio



Día 8

Sarchi

Folklore evening: Comida, música, y baile tradicional

Dormir en San José



Día 9

Volamos a Chicago

[Video general](#)

FAQs

[Vaccinations?](#)

Travel insurance- covered by EF.

Clothes to pack: Dress conservatively

Pack Light Goal-- The group only **needs** to check a few bags (sunscreen, other necessary liquids). That way, we'll travel with speed and flexibility.

[Packing list](#)

[Medical form](#)

[Behavior contract](#)

Presentations: 4-6 pictures, short talk in Spanglish

Historia

Arte y Música

Flora y Fauna

Los volcanes

La comida

Las noticias

[Sign up here.](#)

Departure: between June 21 and June 29

10 Days in the cloud forest, volcano region and Pacific coast

- I. Resignations
- J. New Hires

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**New Hire Board Approval
December 4, 2023**

Name: Gabriella Jolin
Position: Special Education Assistant
Percentage of employment: 5 hours per day
Term of employment: School Year
Placement on Wage Chart: Step 8

**New Hire Board Approval
December 4, 2023**

Name: Kristen Funk
Position: Special Education Assistant
Percentage of employment: 5 hours per day
Term of employment: School Year
Placement on Wage Chart: Step 4

**New Position Board Approval
12/04/2023**

Name: Samuel Burke
Position: High School English Teacher
Percentage of employment: 100%
Term of employment: 2023-24 school year (start date 01/15/2024)
Placement on Salary Grid: BA, Level 7

VII. **DISCUSSION ITEMS**
A. State Report Card Results

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2023 Green and Dane County Report Card Comparisons				
Dane County		Green County		
<i>District</i>	<i>Overall Score</i>		<i>District</i>	<i>Overall Score</i>
New Glarus	81.9		New Glarus	81.9
Waunakee	79.4		Juda	70.7
McFarland	78.6		Brodhead	69.6
WI Heights	78.5		Monticello	69.1
Middleton	77.2		Monroe	66.6
Oregon	74.9		Albany	60.8
Belleville	74.7			
Mount Horeb	73.6			
Verona	72.5			
DeForest	71.2			
Deerfield	68.7			
Stoughton	68.4			
Madison	68.3			
Monona Grove	66.1			
Sun Prairie	65.7			
Cambridge	64.8			
Marshall	63.2			

2023 Middle School Report Card Comparisons

Dane County			Green County		
<i>District</i>	<i>School</i>	<i>Overall Score</i>	<i>District</i>	<i>School</i>	<i>Overall Score</i>
Madison	Hamilton MS	83.0	New Glarus	New Glarus MS	80.7
New Glarus	New Glarus MS	80.7	Brodhead	Brodhead MS	68.5
Madison	Wright MS	77.8	Monticello	Monticello MS	67.6
Middleton	Glacier Creek MS	76.7	Monroe	Monroe MS	65.0
McFarland	Indian Mound MS	75.6	Albany	Albany MS	50.8
Middleton	Kromrey MS	74.9			
Belleville	Belleville MS	73.6			
Mount Horeb	Mount Horeb MS	70.0			
WI Heights	WI Heights MS	69.9			
Waunakee	Waunakee MS	69.8			
Marshall	Marshall MS	68.9			
Madison	Badger Rock MS	68.8			
Madison	Sennett MS	67.6			
Madison	O'Keeffe MS	66.5			
Deerfield	Deerfield MS	65.4			
Oregon	Oregon MS	65.1			
Madison	Spring Harbor MS	64.7			
DeForest	DeForest MS	63.1			
Verona	Savannah Oaks MS	62.4			
Madison	Jefferson MS	61.7			
Monona Grove	Glacial Drumlin	61.1			
Verona	Badger Ridge MS	60.8			
Sun Prairie	Patrick Marsh	58.7			
Madison	Cherokee Heights MS	57.9			
Stoughton	Stoughton MS	57.0			
Cambridge	Cambridge MS	56.5			
Madison	Whitehorse MS	55.5			

Madison	Toki MS	55.3					
Sun Prairie	Prairie View	53.3					
Madison	Sherman MS	51.9					
Madison	Blackhawk MS	51.1					

2023 Elementary School Report Card Comparisons							
Dane County					Green County		
<i>District</i>	<i>School</i>	<i>Overall Score</i>			<i>District</i>	<i>School</i>	<i>Overall Score</i>
Madison	Shorewood Hills	95.9					
Madison	Van Hise	94.4			Monroe	Abe Lincoln ES	86.7
Verona	Verona International ES	90.5			New Glarus	New Glarus ES	84.0
Middleton	Pope Farm ES	90.1			Monroe	Northside ES	83.2
Madison	Marquette	88.9			Juda	Juda ES	81
Verona	New Century ES	88.8			Monroe	Parkside ES	80.5
Middleton	Elm Lawn	87.7			Monticello	Monticello ES	80.0
Madison	Randall	87.2			Albany	Albany ES	71.4
Madison	Sandburg	87.1			Brodhead	Ronald Albrecht ES	68.9
Waunakee	Arboretum ES	86.6					
Waunakee	Waunakee Intermediate	86.6					
Waunakee	Prairie ES	86.2					72
Oregon	Brooklyn ES	85.7					
New Glarus	New Glarus ES	84.0					
Middleton	Sunset Ridge ES	83.4					
Sun Prairie	Eastside ES	83.3					
Oregon	Prairie View ES	83.1					
Sun Prairie	Token Springs	83					
Belleville	Belleville ES	82.7					
Stoughton	Fox Prairie ES	82.0					
Madison	Stephens	81.6					
Oregon	Netherwood Knoll ES	80.8					
McFarland	Waubesa Intermediate	80.5					
Sun Prairie	Horizon ES	79.7					
Middleton	Northside ES	79.4					
Middleton	Park ES	79.2					
Mount Horeb	Mount Horeb Intermediate	78.3					
Deforest	Windsor	77.9					

Deforest	Eagle Point	77.5				
Madison	Lincoln	77.1				
Oregon	Forest Edge ES	77				
Deerfield	Deerfield ES	76.9				
Verona	Country View	76.6				
Middleton	West Middleton ES	76.5				
Sun Prairie	Royal Oaks	75.8				
Madison	Elvehjem	75.2				
Monona Grove	Winnequah	74.5				
Verona	Glacier Edge ES	74.2				
Oregon	Rome Corners Intermediate	72.9				
Madison	Olson	72.6				
Deforest	Yahara	72.5				
Waunakee	Heritage ES	71.7				
Stoughton	Sandhill ES	71.1				
Verona	Sugar Creek	70.6				
Madison	Chavez	69.8				73
Madison	Schenk	69.6				
Sun Prairie	Meadow View ES	68.8				
Madison	Emerson	68.8				
Madison	Orchard Ridge	68.7				
Stoughton	KegonsaES	68.1				
Marshall	Marshall ES	68.0				
Madison	Muir	67.9				
Verona	Stoner Prairie	67.7				
Monona Grove	Granite Ridge	67.6				
Middleton	Sauk Trail ES	65.6				
Madison	Mendota	65				
Madison	Lowell	64.2				
Sun Prairie	Westside ES	63.1				
Madison	Allis	63				
Madison	Lake View	62.9				
Madison	Crestwood	61.8				

Madison	Nuestro Mundo	61.5				
Madison	Lindbergh	60.3				
Madison	Anana	58.5				
Madison	Thoreau	58.4				
Sun Prairie	Northside ES	56.2				
Sun Prairie	Creekside ES	56				
Madison	Leopold	55.9				
Cambridge	Cambridge ES	53.5				
Madison	Henderson	53.4				
Sun Prairie	CH Bird ES	45.9				
Madison	Kennedy	45				

2023 High School Report Card Comparisons

Dane County			Green County		
<i>District</i>	<i>School</i>	<i>Overall Score</i>	<i>District</i>	<i>School</i>	<i>Overall Score</i>
WI Heights	WI Heights HS	88.0	New Glarus	New Glarus HS	81.4
New Glarus	New Glarus HS	81.4	Brodhead	Brodhead HS	70.5
Oregon	Oregon HS	80.3	Albany	Albany HS	64.7
Verona	Verona HS	80.0	Monticello	Monticello HS	60.7
McFarland	McFarland HS	79.6	Monroe	Monroe HS	56.0
Waunakee	Waunakee HS	78.5	Juda	Juda HS	56.0
Madison	Memorial HS	77.4			
Cambridge	Cambridge HS	77.3			
Madison	Madison West HS	77.3			
Madison	Madison East HS	77.2			
Middleton	Middleton HS	77.0			
Madison	LaFollette HS	75.1			
Stoughton	Stoughton HS	74.1			
DeForest	DeForest HS	73.3			
Mount Horeb	Mount Horeb HS	72.4			
Sun Prairie	Sun Prairie East HS	72.4			
Monona Grove	Monona Grove HS	67.9			
Belleville	Belleville HS	66.9			
Madison	Shabazz	65.4			
Deerfield	Deerfield HS	62.7			
Marshall	Marshall HS	56.5			

School District of New Glarus Superintendent Evaluation Form

“FOIL” ability

There are three basic parts to a superintendent’s evaluation:

1. A description of the job duties, or goals to be achieved by the superintendent.
2. A subjective analysis or opinion as to how well the superintendent met the standards and goals.
3. A final rating of **highly effective, effective, developing, and ineffective**.

Each section of the evaluation is subject to different levels of disclosure under the Freedom of Information Law (FOIL).

Section	FOIL-able?	Rationale
1. A description of the job duties, or goals to be achieved by the superintendent	YES	Disclosure of goals has been deemed to be a permissible rather than an unwanted invasion of a superintendent’s personal privacy, because goals are relevant to the performance of the official duties which relate to the position of the superintendent, and not to the individual.
2. A subjective analysis or opinion as to how well the superintendent has met the standards and goals.	NO	The second component, which involves a reviewer’s subjective opinion, can be withheld, as an unwarranted invasion of personal privacy, and on the grounds that a subjective comment constitutes an opinion concerning performance.
3. A final rating of highly effective, effective, developing, ineffective	YES	The final summative rating of the superintendent can also be disclosed because it constitutes a final agency determination which makes the final rating available pursuant to a FOIL request. Remember, if a superintendent’s salary increase or merit pay is based on performance, the evaluation is subject to FOIL.

Therefore, individual scores from individual board members are not “final agency determinations” and are therefore not subject to FOIL. By contrast, any summative number or summative comments approved by the entire board would constitute a final agency determination, they are subject to FOIL.

A. Relationship with the Board

	Ineffective	Developing	Effective	Highly Effective	Rating
Information	Does not provide the information the board needs to perform its responsibilities.	Keeps only some members informed, making it difficult for the board to perform its responsibilities.	Keeps the board informed with appropriate information as needed so it may perform its responsibilities.	Keeps all board members informed with appropriate, regular communication so it may perform its responsibilities.	
Materials and background	Meeting materials aren't available. Members arrive at meetings without any prior information regarding agenda.	Meeting materials are incomplete, and don't include supporting information.	Materials are provided. Some supporting information is included.	Meeting materials are provided with supporting information in order to make informed decisions.	
Board questions	Board questions are rarely answered.	Board questions are answered, but not all members are apprised of relevant question/answers.	Board questions are addressed with occasional follow-up to members.	Board questions are answered thoroughly with communication to all members to ensure understanding.	
Policy involvement	Makes decisions without regard to policy.	Is minimally involved in the development, recommendation and administration of the district policies.	Is actively involved in the development, recommendation and administration of district policies.	Is proactive in the determination of district needs and policy priorities.	
Board development	Doesn't promote board development.	When asked, provides members with information about board development.	Provides members with information regarding board development opportunities when they arise.	Actively and continuously encourages board development by seeking and communicating opportunities.	
Category Rating					

B. Community Relations

	Ineffective	Developing	Effective	Highly Effective	Rating
District Image	Is negative about the district.	Doesn't actively promote the district.	Projects a positive image of the district as expected.	Projects and promotes a positive image of the district.	
Communication with community	Isn't readily available.	Provides appropriate information only when asked.	Actively seeks two-way communication with the community as appropriate.	Actively seeks communication, as appropriate, and works to provide alternative means of contact with the community.	
Media relations	Communicates with the media only when requested.	Isn't proactive, but cooperative with the media.	Promotes the district in the media.	Initiates and actively engages the media.	
Approachability	Is neither visible nor approachable by members of the community.	Is visible, at a distance.	Is visible and approachable by members of the community.	Is visible and approachable by members of the community. Attends a variety of events.	
Category Rating					

C. Staff Relationships

	Ineffective	Developing	Effective	Highly Effective	Rating
Internal Communications	Doesn't have a specific system to inform staff of important matters.	Is consistent in keeping staff informed of important matters.	Keeps staff informed of most important matters.	Establishes a system of keeping staff continually informed of important matters.	
Personnel matters	There is no system to handle personnel matters in a consistent manner. Some situations may be handled with bias.	A system has been established, but it is not applied consistently.	A system is used to address personnel matters with consistency, fairness, discretion and impartiality.	Establishes a system that is proactive with personnel matters. Personnel policies are routinely discussed and promoted.	
Delegation of duties	Doesn't delegate duties. Maintains personal control over all district operations.	Delegates duties to staff, but retains final decision-making authority.	Delegates responsibility to staff within their abilities and then provides support to ensure their success.	Delegates responsibility to staff that will foster professional growth, leadership and decision-making skills.	
Recruitment	There is no formal recruitment process and/or hires are considered in an arbitrary manner.	A formal recruitment process is in place, but is not used consistently.	Follows a formal recruitment process for each hiring opportunity.	Follows a formal recruitment process for each hiring opportunity. Actively recruits the best staff available and encourages their application to the district.	
Visibility	Seldom visits buildings.	Is present at building programs and special activities.	Visits buildings/classroom as time permits.	Regular visits to buildings and classrooms are a priority item.	
Category Rating					

D. Business and Finance

	Ineffective	Developing	Effective	Highly Effective	Rating
Budget development and maintenance	Superintendent's budget knowledge is limited. The budget is developed and managed without taking into consideration current needs of the district.	Superintendent works to develop and manage the budget to meet the immediate fiscal issues. Decisions are primarily reactive to current needs of the district.	Budget actions are proactive and consider the most current information and data. A balance is sought to meet the needs of students and remain fiscally responsible to the community.	Budget actions are proactive and consider both current and long-range information and data. A balance is sought to meet the current and future needs of students and remain fiscally responsible to the community.	
Budget reports	Doesn't report financial information to the board except with the annual audit.	Reports the status of financial accounts as requested by the board.	Regularly reports to the board concerning the budget and financial status.	Constant flow of budgetary/financial information provided with discussion of the ramifications of any changes.	
Facility Management	A facilities management plan is not created. Maintenance is only performed when absolutely needed.	Facilities needs are discussed internally, but a plan is not created. Issues are addressed on an as-needed basis.	A facilities management plan is in place that includes the current status of the buildings and the need to improve any facilities in the future.	Facilities management plan in place includes current status of buildings and the need to improve facilities in the future, with a projected plan to secure funding.	
Resource allocation	Resources are allocated without consideration of district needs.	Resources are allocated to meet immediate needs.	Resources are distributed based upon district goals and seek to meet immediate objectives.	Resources are distributed based upon district goals and seek to meet immediate and long-range objectives.	
				Category Rating	

E. Instructional Leadership

	Ineffective	Developing	Effective	Highly Effective	Rating
Professional Knowledge	Is unaware of current instructional programs.	Is somewhat knowledgeable of current instructional programs. Relies on others for info/data.	Demonstrates knowledge of current instructional programs, and is able to discuss them.	Demonstrates knowledge and comfort with current instructional programs. Seeks to communicate with others how the district is implementing best practices.	
Self-Improvement	Does not participate in professional development opportunities.	Passively participates in some professional development opportunities.	Seeks to learn and improve upon personal and professional abilities. Attends professional conferences when appropriate.	Eagerly seeks to learn and improve upon personal and professional abilities. Is able to apply this new learning for the benefit of the district. Participates actively in professional groups and organizations.	
Focus on Students	Focus is on the management of the district and maintaining day-to-day operations. Student achievement isn't the priority.	Student achievement is a concern, but does not always guide decisions made within the district.	Student achievement is important and guides decisions made within the district.	Places student achievement as the top priority and consistently communicates this to others. Bases decisions on improving student achievement. This priority is reflected in the budget.	

Goal development	Goals are not developed.	Goals are defined by implementing state curriculum and seeking to maximize student scores.	Facilitates the development of short-term goals for the district. Provides the necessary financial resources to meet those goals.	Believes in and facilitates the development of short/long term goals for the district. Aligns the available resources within the budget to accomplish these goals.	
Staff development	Staff development isn't provided. Staff members are responsible for their own improvement.	Staff development programs are offered based upon available opportunities.	Staff development programs are offered based upon available opportunities that are targeted toward increasing student achievement.	Staff development programs are targeted toward district-specific goals and are sustained to increase student achievement.	
Curriculum	Curriculum isn't a priority in the district.	Allows teachers to define their own curriculum. There is little or no coordination.	A curriculum is in place that seeks to meet the state standards.	There is an on-going review process to be sure the curriculum is aligned to the state standards and meets the needs of our students.	
				Category Rating	

F. District Results (Student Performance)

The superintendent's work is grounded in the work teachers, principals, and other staff and administrators, and is directly linked to student performance data used in the evaluation of teachers and principals. The idea is to build a parallel and aligned system that links student performance targets, teacher performance targets, administrator performance targets, and ultimately, district performance targets.

Before linking student performance data to a superintendent's evaluation, the superintendent and Board of Education will want to ensure the following SMART conditions are in place:

1. Establish clear specific annual targets for student performance at the building levels, to be sure that everyone is focused on the same goals for student performance. Strategic three-five year goals set the district's direction for improving student performance, but building level annual targets, aligned to the district goals, provide measurable benchmarks for judging the district's staff's and administration's progress toward those goals.
2. Identify multiple measures that will allow the district and schools to measure progress in meeting the student performance targets. While the state assessments can be one measure of progress, they are not sufficient to provide a full picture of students' progress. The superintendent can identify other measures that can round out the picture of student performance and complement information provided by state assessments.
3. Set achievable improvement targets as a way to measure progress toward the district's long term student performance goals. Making the targets achievable will provide motivation and encourage continuous adaptation to student needs. A good starting point might be one student performance improvement target that cuts across the district and addresses a major improvement need for student outcome, such as literacy.
4. Establish base lines for marking progress toward student performance targets. Baselines give the district and individual schools a clear, relevant and realistic starting point for measuring progress. They can point to critical improvement needs for the general student population and/or sub groups who need special attention.
5. Finally, start small and build. Building a performance review (evaluation) system that accounts for timely student results each year will take time. There are many facets of performance review, and districts are wise to proceed with care and a commitment to grow into better ways to assess the work of teachers, administrators, and even the board.

By linking the superintendent's student performance measures to those established for district goals, the Board of Education and superintendent stay focused on the district student performance priorities.

The following specific goals have been developed and agreed upon indicators of District results:

Goal 1-					Rating
	Ineffective	Developing	Effective	Highly Effective	
	Shows no progress toward meeting the goal	Shows progress but did not meet the goal	Meets the established goal	Exceeds the established goal	

Goal 2-					Rating
	Ineffective	Developing	Effective	Highly Effective	
	Shows no progress toward meeting the goal	Shows progress but did not meet the goal	Meets the established goal	Exceeds the established goal	

Goal 3-					Rating 85
	Ineffective	Developing	Effective	Highly Effective	
	Shows no progress toward meeting the goal	Shows progress but did not meet the goal	Meets the established goal	Exceeds the established goal	

Goal 4-					Rating
	Ineffective	Developing	Effective	Highly Effective	
	Shows no progress toward meeting the goal	Shows progress but did not meet the goal	Meets the established goal	Exceeds the established goal	
Category Rating					

Determining the Overall Evaluation Rating

Superintendent's name:	Name:
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School year:	2022-2023
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RATINGS ON INDIVIDUAL DOMAINS:

A. Relationship with Board	Ineffective	Developing	Effective	Highly Effective
B. Community Relations	Ineffective	Developing	Effective	Highly Effective
C. Staff Relationships	Ineffective	Developing	Effective	Highly Effective
D. Business & Finance	Ineffective	Developing	Effective	Highly Effective
E. Instructional Leadership	Ineffective	Developing	Effective	Highly Effective
F. District Results	Ineffective	Developing	Effective	Highly Effective

OVERALL RATING:	Ineffective	Developing	Effective	Highly Effective
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Comments by the Board of Education:

Comments by the Superintendent:

Superintendent's Signature: _____

Date: _____

Board President's Signature: _____

Date: _____

(The administrator's signature indicates that he or she has seen and discussed the evaluation; it does not necessarily denote agreement with the evaluation.)

- C. Board Self-Evaluation
- D. Primary School Updates
- E. Athletic Complex Updates

VIII. **ANNOUNCEMENTS**

IX. **FUTURE AGENDA ITEMS**

X. **FUTURE SCHOOL BOARD AND COMMITTEE MEETINGS**

- A. January 8, 2024 - Discussion & Regular Board Meeting - 7:15 p.m.
- B. January 22, 2023 - Discussion & Regular Board Meeting - 7:15 p.m.

- XI. **CLOSED SESSION:** The Board of Education will entertain a motion to convene in closed session pursuant to s. 19.85 (1) (c) and/or (e) Wis. Stats., for the purpose of, 1. Reviewing and interpreting an administrator contract, and 2. Preparing for potential land sale negotiations. The Board will propose recommendations in closed session. Thereafter, the Board will entertain a motion to reconvene into open session. The Board may take further action that is necessary and appropriate. The Board will then entertain a motion to adjourn.

XII. **ADJOURN**

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.