

AGENDA

**SCHOOL DISTRICT OF NEW GLARUS
HANDBOOK/PERSONNEL COMMITTEE MEETING**

MONDAY, MARCH 15, 2021

**HIGH SCHOOL LIBRARY/MEDIA CENTER, ROOM 183 JOIN ZOOM MEETING USING
LINK**

**HTTPS://US02WEB.ZOOM.US/J/84670956840?PWD=CURNDKTERVRYAFZUEMD
RUKTSMMYWDZ09 OR BY PHONE USING 1-646-568-7788 MEETING ID 846 7095**

6840 & PASSWORD 618846

1701 2ND STREET

NEW GLARUS, WISCONSIN 53574

6:00 PM

- I. **Call to Order - Larry Stuessy, Chair**
- II. **2021-22 Teacher Salary Schedule**

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New Glarus Teacher Salary Grid 2021-22 - Proposed

Level	Lane			
	BA	MA		
		<i>1,250</i>	<i>4,000</i>	
Start 2021-22	5	46,450	50,450	1
	6	47,700	51,700	2
	7	48,950	52,950	3
	8	50,200	54,200	4
	9	51,450	55,450	5
	10	52,700	56,700	6
	11	53,950	57,950	7
	12	55,200	59,200	8
	13	56,450	60,450	9
	14	57,700	61,700	10
	15	58,950	62,950	11
	16	60,200	64,200	12
	17	61,450	65,450	13
	18	62,700	66,700	14
	19	63,950	67,950	15
	20	65,200	69,200	16

Permanent Add On's:

- \$ 1,000 Per completion of 24-40 hours of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification
- \$ 4,000 PhD

One time bonus:

- \$ 1,000 State or National Award

Short Term Teacher Substitute Rate

- \$ 125.00 day
- \$ 244.47 day Long Term Sub
- \$ 30.56 hour Long Term Sub

New Glarus Teacher Salary Grid 2020-21 FINAL

	Level	Lane BA	MA
		<i>1,250</i>	<i>4,000</i>
Start new teachers	4	44,000	48,000
	5	45,250	49,250
	6	46,500	50,500
	7	47,750	51,750
	8	49,000	53,000
	9	50,250	54,250
	10	51,500	55,500
	11	52,750	56,750
	12	54,000	58,000
	13	55,250	59,250
	14	56,500	60,500
	15	57,750	61,750
	16	59,000	63,000
	17	60,250	64,250
	18	61,500	65,500
	19	62,750	66,750
	20	64,000	68,000

Permanent Add On's:

- \$ 1,000 Per completion of 24-40 hours of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification
- \$ 4,000 PhD

One time bonus:

- \$ 1,000 State or National Award

Short Term Teacher Substitute Rate

- \$ 125.00 day
- \$ 231.58 day Long Term Sub
- \$ 28.95 hour Long Term Sub

HOURLY POSITIONS WAGE CHART FOR 2021-22 - Proposed

	Starting Pay							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary	\$ 17.75	\$ 18.05	\$ 18.35	\$ 18.65	\$ 18.95	\$ 19.25	\$ 19.55	\$ 19.85
Data Info Specialist	\$ 17.75	\$ 18.05	\$ 18.35	\$ 18.65	\$ 18.95	\$ 19.25	\$ 19.55	\$ 19.85
Administrative Asst Superintendent	\$ 17.97	\$ 18.27	\$ 18.57	\$ 18.87	\$ 19.17	\$ 19.47	\$ 19.77	\$ 20.07
Teaching Asst / 4K Asst	\$ 14.94	\$ 15.24	\$ 15.54	\$ 15.84	\$ 16.14	\$ 16.44	\$ 16.74	\$ 17.04
Spec Ed Asst/Title 1 Asst	\$ 15.29	\$ 15.59	\$ 15.89	\$ 16.19	\$ 16.49	\$ 16.79	\$ 17.09	\$ 17.39
Cook	\$ 15.12	\$ 15.42	\$ 15.72	\$ 16.02	\$ 16.32	\$ 16.62	\$ 16.92	\$ 17.22
Custodial	\$ 16.28	\$ 16.58	\$ 16.88	\$ 17.18	\$ 17.48	\$ 17.78	\$ 18.08	\$ 18.38
Maintenance	\$ 18.88	\$ 19.18	\$ 19.48	\$ 19.78	\$ 20.08	\$ 20.38	\$ 20.68	\$ 20.98
Van Driver Hourly			\$ 18.40					
Bus Hourly			\$ 20.15					
Bus Route Driver (AM/PM) 1.5 hr			\$ 33.19	Route				
			\$ 22.12	Hourly				
Student Worker			\$ 9.20					
Substitute Spec Ed / Reg Ed Aides			\$ 15.00					

HOURLY POSITIONS WAGE CHART FOR 2020-21 FINAL

	Starting Pay						
	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary	\$ 17.40	\$ 17.70	\$ 18.00	\$ 18.30	\$ 18.60	\$ 18.90	\$ 19.20
Data Info Specialist	\$ 17.40	\$ 17.70	\$ 18.00	\$ 18.30	\$ 18.60	\$ 18.90	\$ 19.20
Administrative Asst Superintendent	\$ 17.62	\$ 17.92	\$ 18.22	\$ 18.52	\$ 18.82	\$ 19.12	\$ 19.42
Teaching Asst / 4K Asst	\$ 14.59	\$ 14.89	\$ 15.19	\$ 15.49	\$ 15.79	\$ 16.09	\$ 16.39
Spec Ed Asst/Title 1 Asst	\$ 14.94	\$ 15.24	\$ 15.54	\$ 15.84	\$ 16.14	\$ 16.44	\$ 16.74
Cook	\$ 14.77	\$ 15.07	\$ 15.37	\$ 15.67	\$ 15.97	\$ 16.27	\$ 16.57
Custodial	\$ 15.93	\$ 16.23	\$ 16.53	\$ 16.83	\$ 17.13	\$ 17.43	\$ 17.73
Maintenance	\$ 18.53	\$ 18.83	\$ 19.13	\$ 19.43	\$ 19.73	\$ 20.03	\$ 20.33
Van Driver Hourly	\$ 17.75						
Bus Hourly	\$ 19.50						
Bus Route Driver (AM/PM) 1.5 hr	\$ 32.21	Route					
	\$ 21.47	Hourly					
Student Worker	\$ 8.85						
Substitute Spec Ed / Reg Ed Aides	\$ 15.00						

IV. Adjourn

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

UPON REQUEST TO THE DISTRICT OFFICE, SUBMITTED TWENTY-FOUR (24) HOURS IN ADVANCE, THE DISTRICT SHALL MAKE REASONABLE ACCOMODATIONS INCLUDING THE PROVISION OF INFORMATIONAL MATERIAL IN AN ALTERNATIVE FORMAT FOR A DISABLED PERSON TO BE ABLE TO ATTEND THIS MEETING.