ROBBINSDALE
Area Schools
Individual focus. Infinite potential.

Robbinsdale Area Schools
School Board Meeting
Monday, November 16, 2026 - 7:30 PM
Education Service Center at FAIR Crystal, Theatre
3915 Adair Avenue North
Crystal, MN 55422

School Board Study Session

1. **Welcome**
   Dr. Greta Evans-Becker, School Board Chair
2. **Introductions** (5 minutes)
3. **Purpose and Agenda** (5 minutes) **2**
   Dr. Teri Staloch, Superintendent
4. **District Governance and Policy** *(None for this evening.)*
5. **Operational Performance Oversight and Organizational Direction**
   A. Statutory Operating Debt (SOD)/Budget Reduction Options for 2027-28 (45 minutes) 10
      Dr. Bob McDowell, Assistant Superintendent
      Kristen Hoheisel, Chief Financial Officer
6. **Board Governance**
   A. School Board Listening Time Procedures and Decorum (20 minutes) 15
      ReNae Bowman, School Board Clerk
      Aviva Hillenbrand, School Board Treasurer
      Dr. Kenneth Wutoh, School Board Vice Chair
7. **Superintendent Relations** *(None for this evening.)*
8. **Community Engagement** *(None for this evening.)*
9. **Information Items** *(None for this evening.)*
10. **Future Agenda Topics** *(None for this evening.)*
11. **Conclude the Session**
    Dr. Greta Evans-Becker, School Board Chair

ROBBINSDALE Area Schools

Board of Education 2026-27
Agenda and Working Document

Board Roles	2026-27 Action	Strategic Theme or Operations	Progress	Person(s) Responsible	Completion Date
District Governance & Policy	• Review District Policies per Three-Year Cycle	1, 2, 3, 4	•	Policy Committee Exec. Director of HR	Ongoing
	• Review and Approve MSBA Annual Required Policies	1, 2, 3, 4	• September 1, 2026 - Business Meeting: First Read: ○ 506 Policy - Student Discipline • September 22, 2026 - Business Meeting: Second Read (Action) - Approved	Policy Committee Exec. Director of HR	
	• Approve Annual MSBA Legislative Policy Updates	1, 2, 3, 4	• September 1, 2026 - Business Meeting: First Read: ○ Substantive Legislative Updates: ■ 402 Policy - Disability Nondiscrimination ■ 423 Policy - Employee-Student Relationships ■ 507.5 Policy - School Resource Officers ■ 509 Policy - Enrollment of Nonresident Students ■ 521 Policy - Student Disability Nondiscrimination ■ 613 Policy - Graduation Requirements ■ 709 Policy - Student Transportation and Safety ■ 721 Policy - Procurement ■ 722 Policy - Public Data Requests	Policy Committee Exec. Director of HR	

ROBBINSDALE Area Schools

Board of Education 2026-27
Agenda and Working Document

			• September 22, 2026 - Business Meeting: Second Read (Action) on Substantive Legislative Update policies from September 1, 2026 Business Meeting - except 721 Policy - Procurement) - Approved
			• September 22, 2026 - Study Session: Discussion of 721 Policy - Procurement - Approved
			• November 2, 2026 - Business Meeting: Three Year Cycle Policies:
			  ○ 417 Policy - Chemical Use and Abuse
			  ○ 419 Policy - Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices
			  ○ 424 Policy - License Status
			• November 16, 2026 - Business Meeting: Second Read (Action) on Three Year Cycle policies from November 2, 2026 Business Meeting
					3

Operational Performance Oversight and Organizational Direction	• Support the District System of Continuous Improvement and Strategic Plan process through monitoring District updates and reports **Strategic Themes:** A. Academic Achievement B. Student Engagement and Wellness C. Collaboration and Partnerships D. Staff Investment and Impact	1, 2, 3, 4	• July 20, 2026 - Business Meeting: Board Approval of 2026-27 District Strategic Plan Priority Work • data	Superintendent, District Administration	

ROBBINSDALE Area Schools

Board of Education 2026-27
Agenda and Working Document

	• Realtor Discussion	3	• September 22, 2026 - Study Session, Board approved RFP process for realtor for district property transactions	School Board, Superintendent, CFO	9/22/26
	• Review district achievement data and approve the Comprehensive Achievement and Civic Readiness Plan (CACR) and Achievement and Integration (A&I) Report	1	• November 16, 2026 - Business Meeting: ○ Report and Data Review	Executive Director of Academics, Student Success & Achievement, Director of Educational Equity, Director of Learning Analytics	
	• Approve Audits	Operations	• November 16, 2026 - Business Meeting: Presentation of FY26 Annual Comprehensive Financial Report • November 30, 2026 - Business Meeting: Anticipated approval of FY26 Annual Comprehensive Financial Report	Chief Financial Officer	4
	• Monitor and approve the budget and budget process.	Operations	• 2026-27 Budget Updates to the Board: ○ September 22, 2026 Business Meeting: Preliminary levy certification - Approved ○ November 30, 2026 - Truth-in-Taxation Hearing and Public Comment ○ December 14, 2026 - Approval of Levy Pay 2026 ○ (Date) - Review Revised 2026-27 Budget at Special Study Session ○ (Date) - Action: Revised 2026-27 Budget at Business Meeting on ○ (Date) - 2027-28 Preliminary	Chief Financial Officer	

ROBBINSDALE Area Schools

Board of Education 2026-27
Agenda and Working Document

			Budget Discussions ○ June __, 2027 - Approval of 2027-28 Preliminary Budget Approval		
	● Approve Statutory Operating Debt (SOD) Plan	Operations	Due to MDE by January 31, 2027 ● October 19, 2026 - Study Session: Discussion regarding: ○ Budget Reduction ○ SOD ○ Magnet Status ● November 2, 2026 - Business Meeting: more detailed information and discussion regarding: ○ Budget Reduction ○ SOD ○ Magnet Status ● November 16, 2026 - Study Session: third Board discussion regarding: ○ Budget Reduction ○ SOD ○ Magnet Status ● November 30, 2026 - Business Meeting: presenting for Board approval ● (Date) - Submit to MDE	Superintendent Assistant Superintendent Chief Financial Officer	5
	● Conduct Finance Advisory Meetings	3	Meetings for 2026-2027: ● Tuesday, October 13, 2026 ● Tuesday, October 20, 2026 ● Wednesday, November 4, 2026	Chief Financial Officer Board Treasurer	11/4/26
	● Monitor and use enrollment trends to plan strategically for current and future facilities, staffing, and budget decisions	Operations		Superintendent, Assistant Superintendent, Chief Financial Officer, Executive	

ROBBINSDALE Area Schools

Board of Education 2026-27
Agenda and Working Document

				Director of HR	
	• Update, revise, and approve the Long-Term Facilities Maintenance Plan (D281 & D287)	Operations	• November 16, 2026 - Business Meeting: Review and Approve FY28 LTFM - updated due to passing of referendum questions 1 and 2 • (Date) - D281: Annual Review • (Date) - Annual Board approval for D281	Chief Financial Officer, Director of Facilities and Operations	
Board Governance	• Board member meeting preparation ○ Review materials in BoardBook ○ Submit questions per protocols and/or meet with administrators ○ Be prepared for discussion	1, 2, 3, 4	• Prior to all board meetings	School Board	Ongoing 6
	• Review and Approve Board Governance 200 Series Policies per 3-year cycle	1, 2, 3, 4	•	School Board	
	• Administer School Board Self-Evaluation and Board Annual Appraisal		•	School Board, Superintendent	
	• Conduct School Board Professional Development	4	• July 20, 2026 - Board Retreat (following Business Meeting)	School Board	Ongoing
	• 2026-27 School Board Meetings Schedule Adjustment(s)		• July 20, 2026 - Approved change from Monday, May 17 (due to Eid ul-Adha holiday, which is a No School Day) - to Tuesday, May 18	School Board	
	• 2027-28 School Board Meetings Schedule		• February 16, 2027 - Business Meeting: First Read	School Board	

ROBBINSDALE Area Schools

Board of Education 2026-27
Agenda and Working Document

			• March 1, 2027 - Business Meeting: Action		
	• Listening Time Procedures and Decorum Discussion	3	• September 22, 2026 - Study Session • November 16, 2026 - Study Session:	School Board	
Superintendent Relations	• Annual review and discuss process and procedures for school board and superintendent communication and collaboration (before August 1)		• July 20, 2026 - discussion and approval		7/20/26
	• Superintendent Annual Goal Setting (before September 1)		• July 20, 2026 - School Board Retreat: Superintendent Goals Discussion • August 3, 2026 - Business Meeting: Review draft of goals • August 17, 2026 - Business Meeting: Action - Approved	School Board, Superintendent	8/17/26
	• Authorize the negotiation of a subsequent contract for the superintendent or determine process and timeline for a new superintendent search (by October 31, 2026)		• August 17, 2026 - Study Session: Discussed Superintendent Contract • September 1, 2026 - Business Meeting: Action: Notice of Intent to Negotiate a Subsequent 3-Year Superintendent Contract - Approved • November 30, 2026 - Business Meeting: 3-Year Tentative Agreement for Superintendent Contract on Consent Agenda		
	• Conduct Superintendent Annual Appraisal		Evaluation Timeline • January 4, 2027 - Business Meeting: Discuss Superintendent Mid-Year Goal Progress Report Process • January 19, 2027 - Study Session: Superintendent Mid-Year Goal	School Board	

ROBBINSDALE Area Schools

Board of Education 2026-27
Agenda and Working Document

			Progress Report, and Closed Session ● May 18, 2027 - Study Session: Review end-of-year timeline ● June 7, 2027 - Business Meeting: ○ Superintendent's evaluation materials distributed to Board for review ● June 21, 2027 - Study Session: ○ Superintendent's evaluation presentation ○ Closed session for Board end-of-year evaluation of Superintendent		
	● Individual or small group meetings with the superintendent		● October 2026 - School Visits with Dr. Staloch (Individual)	Superintendent, School Board Members	Ongoing
Community Engagement	● Review and Approve LAC developed Legislative Platform for 2027	1, 2, 3, 4	● November 30, 2026 - Business Meeting: First Read/Review ● December 14, 2026 - Business Meeting: Action	Legislative Advisory Council Exec. Director of Community Ed	
	● Engage community in informational education and awareness for November 3, 2026 Building Better Together Bond	1, 2, 3, 4	●	Superintendent, District Administrators, School Board	
	● Review student, staff and caregiver perception data ● Review community survey data if applicable	1, 2, 3, 4	●	District Administrators	

Strategic Plan Themes and Priority Work 2026-27 *(Approved by the Board at the July 20, 2026 Business Meeting)*

ROBBINSDALE Area Schools

Board of Education 2026-27
Agenda and Working Document

THEME A: Academic Achievement

Academic core/universal instruction (Tier 1) as the foundation of a multi-tiered system of supports (MTSS) will be strengthened for students in all programs throughout the district to ensure the following:

- A guaranteed and viable, culturally relevant curriculum
- Access to high-quality instruction
- The implementation of Rdale Portrait of Our Learner

THEME B: Student Engagement and Wellness

A social-emotional learning (SEL) curriculum as the Tier 1 foundation of a multi-tiered system of supports (MTSS) for all students will be reviewed, and an implementation plan will be developed inclusive of the following:

- Create and implement consistent district-wide systems and practices as well as provide training and coaching to support staff and students
- Use data to monitor and improve student connections and sense of belonging, attendance, behavior; and sense of safety and security

THEME C: Collaboration and Partnership

Strategies and plans to increase engagement and strengthen trust, communication, and partnership across Robbinsdale Area Schools will be implemented to contribute to student success through the following:

- Increase two-way communication with, and responsive to, students, families, staff and community through district and school communication plans and feedback loops that inform practices and improvements
- Expand the inclusion and influence of multiple perspectives and voices as the foundation of a multi-tiered system of supports (MTSS) through authentic family engagement opportunities at all schools

THEME D: Staff Investment and Impact

Foster a welcoming, inclusive, and accountable culture where all staff feel valued, supported, and empowered to contribute to student success by implementing the following:

- Invest in and support staff by providing professional development, clear expectations, and consistent documented systems to operationalize roles and responsibilities
- Align all department continous improvement plans and school improvement plans to ensure shared responsibility and accountability for improved student and district outcomes

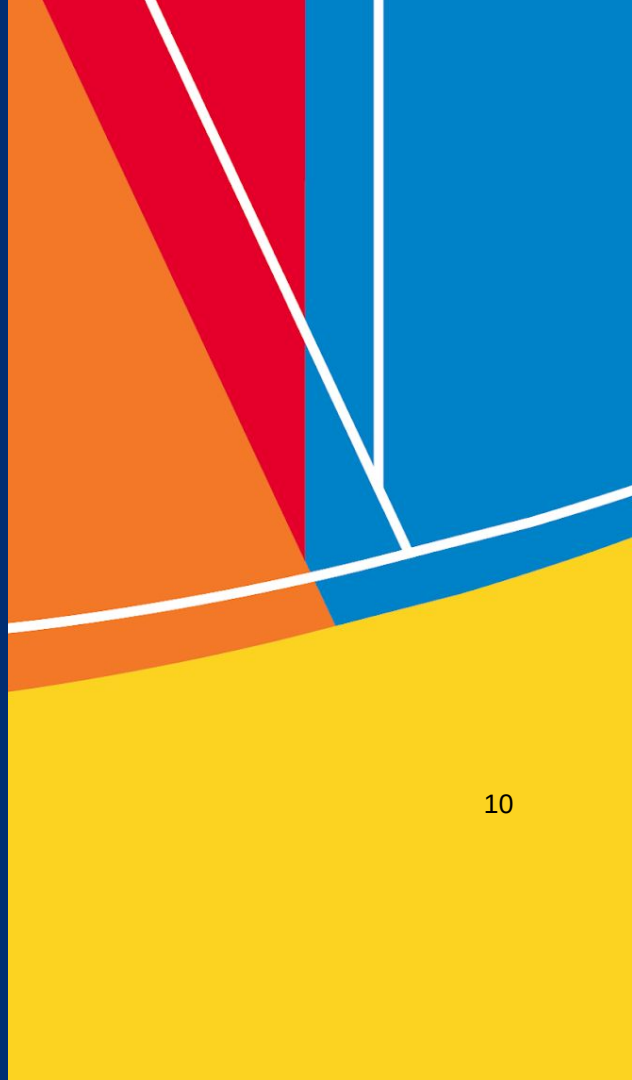
July 29, 2026

ROBBINSDALE
Area Schools

Robbinsdale Area Schools

Budget Reduction Discussion for 2027-28

Administrative Report
November 16, 2026



Short-Term Draft Timeline

Oct 5	Business Meeting - Initial Budget Reduction Recommendations for 2027-28
Oct 19	Board Study Session - Continued Discussion regarding Budget Reduction Options for 2027-28
Nov 2	Business Meeting
Nov 10	Canvassing the Election Meeting
Nov 16	Business Meeting/Study Session - Direction for Magnet School Transportation, Student Programming for 2027-28
Nov 30	Business Meeting/Truth in Taxation
Dec 14	Business Meeting/Study Session
Jan 4	Board Meeting/Organizational Meeting
Jan 19	**Final SOD plan - Business Meeting/Study Session/Closed Session**

Reminders

1. This is the third board discussion about options for budget reductions and SOD planning.
2. Direction was provided for $2.4M in additional reductions for FY'28 SOD Plan ($600,000 for IB already approved).
3. Direction was provided by the board as a whole to not consider RVA reductions or RSI magnet transportation.
4. Decisions affecting magnet transportation or programming are needed prior to December 1, 2026.
5. SOD Plan decision needed on January 19th.

Updated Information

1. Maximize reimbursement and funding allocations, including secondary course section allocations = $1M

2. Updated reduction need to $1.4M

3. As a result of continued study and bond referendum decision, additional option is to eliminate kindergarten at SEA and FAIR PL effective 2027-28.

ROBBINSDALE
Area Schools

Areas for Budget Reductions

Need $1.4M

Elementary Instrumental Music	$485,000
Graduations (off site costs)	$71,000
High School Activities	$3,200,000
Magnet Transportation (PLE, SEA)	$750,000
Middle School Activities	$385,000
Middle School AVID	$247,000
MS Instrumental Music	$354,000
Magnet Kindergarten (PLE, SEA)	$472,000
Increase EA Ratio	1:20 = $177,000; 1:27 = $649,000; 1:36 = $944,000
Walk zones to 2 miles	Secondary $195,000, Elementary $234,000

ROBBINSDALE AREA SCHOOLS (ISD 281)

SCHOOL BOARD: LISTENING TIME PROCEDURES AND DECORUM

I. Purpose

The School Board of Robbinsdale Area Schools values and welcomes input from the school district community. The purpose of "Listening Time" is to provide an open, orderly, and respectful forum for community members, parents, students, and staff to share comments, concerns, questions, and ideas directly with the School Board. In alignment with **School Board Policy 102.1 (Equity)**, this procedure ensures transparent, predictable, and fair access to public governance for all community stakeholders while actively promoting inclusive civic engagement.

II. Schedule, Location, and Broadcasting

- **Facilitator:** Listening Time will be facilitated by the School Board Vice Chair.
- **Timing:** Listening Time takes place for **30 minutes or less** at the **start of the second board meeting of the month** (the regular business meeting). In the absence of registered speakers, the session may be concluded early by the School Board Facilitator to immediately proceed with the regular business meeting.
- **Adjustments:** In unique or high-demand circumstances, supplemental Listening Time sessions and adjusted durations may be designated by the Board.
- **Broadcast Status:** To ensure total transparency and community access, Listening Time is **recorded, live-streamed, and broadcasted** as an official part of the regular School Board meeting agenda.
- **Location:** Sessions are held at the **pre-determined location as published on the school board agenda**.

III. Guidelines for Public Participation

To ensure that Speakers are afforded an equal opportunity to be heard within the 30-minute timeframe, the School Board enforces the following structural agreements:

1. **Advance Sign-Up (Electronic):** Speakers are encouraged to complete and submit the electronic "Speaker Information Form" online. Electronic submissions are accepted until 3:00 p.m. on the day of the scheduled meeting.
2. **Late Sign-Up (In-Person):** Anyone wishing to register after 3:00 p.m. must complete a physical paper form upon arrival at the meeting room. This form must be delivered directly to the Executive Assistant to the Superintendent and School Board prior to the official start of the business meeting.
3. **Order and Prioritization of Speakers: Student speakers shall be prioritized first** and called to the podium before other participants. Following the conclusion of student remarks, the School Board Facilitator will call remaining speakers to the podium in the strict chronological order in which their completed registration forms were received.
4. **Time Limitations:** Individual speakers are allocated a maximum of **three (3) minutes** to deliver their remarks. Because the overall duration is capped at 30 minutes, the total number of speakers may be limited.

5. **Group Spokespersons:** In instances involving a high volume of attendees wishing to speak on an identical topic, the Board Facilitator reserves the right to request or permit two to three (2–3) designated spokespersons to speak collectively on behalf of the group, adhering to the three-minute limit per speaker.

IV. Administration and Board Chair Response Clause

Following the conclusion of the Listening Time portion of the meeting, if warranted, the Board Chair, the administration, or both may choose to respond to comments or queries raised by the public; however, this will not be standard practice.

V. Expectations for Decorum and Respectful Communication

Because this session is broadcasted to the public, participants must strictly abide by established codes of conduct and legal policy constraints:

- **Equity and Mutual Dignity:** In accordance with Policy 102.1, all participants—including speakers, board members, and staff—share accountability for creating and maintaining a district-wide culture of equity, respect, and mutual dignity during public sessions.
- **Accuracy and Brevity:** Speakers are expected to verify that the data, numbers, or events they reference are accurate, keeping their messaging concise and focused.
- **Prohibition of Personal Attacks:** In compliance with School Board Policy 207 AP, personal attacks targeted at board members, specific staff, or members of the public are strictly prohibited. Unprofessional conduct or persistence in defamatory or offensive remarks will result in the immediate termination of the individual's privilege to speak by the School Board Facilitator.
- **Data Privacy Compliance:** All public comments must respect state privacy mandates, including Minnesota Statute § 13.43 regarding personnel data. Information regarding private student or staff issues should not be disclosed during this broadcast forum.
- **Appearance Standards:** Speakers attending and addressing the board must adhere to the core principles of School Board Policy 504 AP (Student Dress and Appearance).

VI. Cross References

- Policy 102.1 (Equity)
- Policy 206 (Public Participation in School Board Meetings / Complaints about Persons and Data Privacy)
- Policy 207 AP (Public Hearings and Meeting Rules)
- Policy 406 (Public and Private Personnel Data)
- Policy 504 AP (Student Dress and Appearance)