

School Board Study Session

1. **Welcome**
Dr. Greta Evans-Becker, School Board Chair
2. **Introductions**
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Dr. Teri Staloch, Superintendent
4. **District Governance and Policy**
5. **Operational Performance Oversight and Organizational Direction**
A. Budget Reduction Options for 2027-28: Continued Discussion **9**
Kristen Hoheisel, Chief Financial Officer
Dr. Bob McDowell, Assistant Superintendent
6. **Board Governance**
7. **Superintendent Relations**
8. **Community Engagement**
9. **Information Items**
10. **Future Agenda Topics**
11. **Conclude the Session**
Dr. Greta Evans-Becker, School Board Chair

Board of Education 2026-27 Agenda and Working Document

Board Roles	2026-27 Action	Strategic Theme or Operations	Progress	Person(s) Responsible	Completion Date
District Governance & Policy	Review District Policies per Three-Year Cycle	1, 2, 3, 4		Policy Committee Exec. Director of HR	Ongoing
	Review and Approve MSBA Annual Required Policies	1, 2, 3, 4	- September 1, 2026 - Business Meeting: First Read: 506 Policy - Student Discipline - September 22, 2026 - Business Meeting: Second Read (Action) - Approved	Policy Committee Exec. Director of HR	2
	Approve Annual MSBA Legislative Policy Updates	1, 2, 3, 4	- September 1, 2026 - Business Meeting: First Read: - Substantive Legislative Updates: 402 Policy - Disability Nondiscrimination 423 Policy - Employee-Student Relationships 507.5 Policy - School Resource Officers 509 Policy - Enrollment of Nonresident Students 521 Policy - Student Disability Nondiscrimination 613 Policy - Graduation Requirements 709 Policy - Student Transportation and Safety 721 Policy - Procurement 722 Policy - Public Data Requests	Policy Committee Exec. Director of HR	

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			- September 22, 2026 - Business Meeting: Second Read (Action) on Substantive Legislative Update policies listed above - except 721 Policy - Procurement) - September 22, 2026 - Study Session: Discussion of 721 Policy - Procurement - Approved		
Operational Performance Oversight and Organizational Direction	Support the District System of Continuous Improvement and Strategic Plan process through monitoring District updates and reports Strategic Themes: A. Academic Achievement B. Student Engagement and Wellness C. Collaboration and Partnerships D. Staff Investment and Impact	1, 2, 3, 4	July 20, 2026 - Business Meeting: Board Approval of 2026-27 District Strategic Plan Priority Work	Superintendent, District Administration	3
	Realtor Discussion	3	September 22, 2026 - Study Session, Board approved RFP process for realtor for district property transactions	School Board, Superintendent, CFO	
	Review district achievement data and approve the Comprehensive Achievement and Civic Readiness Plan (CACR) and Achievement and Integration (A&I) Report	1	- November 2, 2026 - Business Meeting: - Report and Data Review	Executive Director of Academics, Student Success & Achievement, Director of Educational Equity, Director of Learning Analytics	

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	• Approve Audits	Operations	• (Date) - Approval of FY26 Annual Comprehensive Financial Report	Chief Financial Officer	
	• Monitor and approve the budget and budget process.	Operations	• 2026-27 Budget Updates to the Board: ○ September 22, 2026 Business Meeting: Preliminary levy certification - Approved ○ November 30, 2026 - Truth-in-Taxation Hearing and Public Comment ○ December __, 2026 - Approval of Levy Pay 2026 ○ (Date) - Review Revised 2026-27 Budget at Special Study Session ○ (Date) - Action: Revised 2026-27 Budget at Business Meeting on ○ (Date) - 2027-28 Preliminary Budget Discussions ○ June __, 2027 - Approval of 2027-28 Preliminary Budget Approval	Chief Financial Officer	4
	• Approve Statutory Operating Debt (SOD) Plan	Operations	Due to MDE by January 31, 2027 • October 19, 2026 - Study Session: Discussion regarding: ○ Budget Reduction ○ SOD ○ Magnet Status • (Date) - Board Approval • (Date) - Submit to MDE	Superintendent Chief Financial Officer	
	• Conduct Finance Advisory Council (FAC) Meetings	3	Meetings for 2026-2027: • Tuesday, October 13, 2026 • Tuesday, October 20, 2026 • Wednesday, November 4, 2026 • Wednesday, November 11, 2026	Chief Financial Officer Board Treasurer	

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			Wednesday, November 18, 2026		
	Monitor and use enrollment trends to plan strategically for current and future facilities, staffing, and budget decisions	Operations		Superintendent, Assistant Superintendent, Chief Financial Officer, Executive Director of HR	
	Update, revise, and approve the Long-Term Facilities Maintenance Plan (D281 & D287)	Operations	(Date) - D281: Annual Review (Date) - Annual Board approval for D281	Chief Financial Officer, Director of Facilities and Operations	
Board Governance	- Board member meeting preparation - Review materials in BoardBook - Submit questions per protocols and/or meet with administrators - Be prepared for discussion	1, 2, 3, 4	Prior to all board meetings	School Board	Ongoing 5
	Review and Approve Board Governance 200 Series Policies per 3-year cycle	1, 2, 3, 4		School Board	
	Administer School Board Self-Evaluation and Board Annual Appraisal			School Board, Superintendent	
	Conduct School Board Professional Development	4	July 20, 2026 - Board Retreat (following Business Meeting)	School Board	Ongoing

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	2026-27 School Board Meetings Schedule Adjustment(s)		July 20, 2026 - Approved change from Monday, May 17 (due to Eid ul-Adha holiday, which is a No School Day) - to Tuesday, May 18	School Board	
	2027-28 School Board Meetings Schedule		- February 16, 2027 - Business Meeting: First Read - March 1, 2027 - Business Meeting: Action	School Board	
	Listening Time Discussion	3	September 22, 2026 - Study Session	School Board	
Superintendent Relations	Annual review and discuss process and procedures for school board and superintendent communication and collaboration (before August 1)		July 20, 2026 - discussion and approval		7/20/26 6
	Superintendent Annual Goal Setting (before September 1)		- July 20, 2026 - School Board Retreat: Superintendent Goals Discussion - August 3, 2026 - Business Meeting: Review draft of goals - August 17, 2026 - Business Meeting: Action - Approved	School Board, Superintendent	8/17/26
	Authorize the negotiation of a subsequent contract for the superintendent or determine process and timeline for a new superintendent search (by October 31, 2026)		- August 17, 2026 - Study Session: Discussed Superintendent Contract - September 1, 2026 - Business Meeting: Action: Notice of Intent to Negotiate a Subsequent 3-Year Superintendent Contract - Approved		
	Conduct Superintendent Annual Appraisal		Evaluation Timeline January 4, 2027 - Business Meeting: Discuss Superintendent Mid-Year	School Board	

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			- Goal Progress Report Process - January 19, 2027 - Study Session: Superintendent Mid-Year Goal Progress Report, and Closed Session - May 18, 2027 - Study Session: Review end-of-year timeline - June 7, 2027 - Business Meeting: - Superintendent's evaluation materials distributed to Board for review - June 21, 2027 - Study Session: - Superintendent's evaluation presentation - Closed session for Board end-of-year evaluation of Superintendent		7
	Individual or small group meetings with the superintendent		October 2026 - School Visits with Dr. Staloch (Individual)	Superintendent, School Board Members	Ongoing
Community Engagement	Review and Approve LAC developed Legislative Platform for 2027	1, 2, 3, 4	- November 30, 2026 - Business Meeting: First Read/Review - December 14, 2026 - Business Meeting: Action	Legislative Advisory Council Exec. Director of Community Ed	
	Engage community in informational education and awareness for November 3, 2026 Building Better Together Bond	1, 2, 3, 4		Superintendent, District Administrators, School Board	
	- Review student, staff and caregiver perception data - Review community survey data if applicable	1, 2, 3, 4		District Administrators	

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Strategic Plan Themes and Priority Work 2026-27 *(Approved by the Board at the July 20, 2026 Business Meeting)*

THEME A: Academic Achievement

Academic core/universal instruction (Tier 1) as the foundation of a multi-tiered system of supports (MTSS) will be strengthened for students in all programs throughout the district to ensure the following:

- A guaranteed and viable, culturally relevant curriculum
- Access to high-quality instruction
- The implementation of Rdale Portrait of Our Learner

THEME B: Student Engagement and Wellness

A social-emotional learning (SEL) curriculum as the Tier 1 foundation of a multi-tiered system of supports (MTSS) for all students will be reviewed, and an implementation plan will be developed inclusive of the following:

- Create and implement consistent district-wide systems and practices as well as provide training and coaching to support staff and students
- Use data to monitor and improve student connections and sense of belonging, attendance, behavior; and sense of safety and security

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THEME C: Collaboration and Partnership

Strategies and plans to increase engagement and strengthen trust, communication, and partnership across Robbinsdale Area Schools will be implemented to contribute to student success through the following:

- Increase two-way communication with, and responsive to, students, families, staff and community through district and school communication plans and feedback loops that inform practices and improvements
- Expand the inclusion and influence of multiple perspectives and voices as the foundation of a multi-tiered system of supports (MTSS) through authentic family engagement opportunities at all schools

THEME D: Staff Investment and Impact

Foster a welcoming, inclusive, and accountable culture where all staff feel valued, supported, and empowered to contribute to student success by implementing the following:

- Invest in and support staff by providing professional development, clear expectations, and consistent documented systems to operationalize roles and responsibilities
- Align all department continuous improvement plans and school improvement plans to ensure shared responsibility and accountability for improved student and district outcomes



Robbinsdale Area Schools **Budget Reduction Options for 2027-28**

Study Session
October 19, 2026

Purpose & Outcomes

PURPOSE

Continue to review potential areas for future reductions

OUTCOMES

Board members will be prepared to make decisions for the 2027 - 2028 school year in advance of December 1, 2026 regarding the following:

- Reduction or Elimination of Magnet School Transportation
- Reductions in Student Programming

Short-Term Draft Timeline

Oct 5	Business Meeting - Initial Budget Reduction Recommendations for 2027-28
Oct 19	Board Study Session - Continued Discussion regarding Budget Reduction Options for 2027-28
Nov 2	Business Meeting
Nov 10	Canvassing the Election Meeting
Nov 16	Business Meeting/Study Session - Direction for Magnet School Transportation, Student Programming, Facilities Changes for 2027-28
Nov 23	Potential Meeting - Direction for Magnet School Transportation, Student Programming, Facilities Changes for 2027-28
Nov 30	Business Meeting/Truth in Taxation
Dec 14	Business Meeting/Study Session
Jan 4	Board Meeting/Organizational Meeting
Jan 19	Final SOD plan - Business Meeting/Study Session/Closed Session

Potential Areas for Future Budget Reductions

Numbers represent estimated current annual costs

Elementary Building Closure*	\$1,000,000 per
Elementary Instrumental Music	\$485,000
Grade Reconfigurations *	\$5,000,000
Graduations (off site costs)	\$115,000
High School Activities	\$3,200,000
Magnet Transportation	\$1,800,000

Middle School Activities	\$385,000
Middle School AVID	\$247,000
MS Instrumental Music	\$354,000
Robbinsdale Virtual Academy 6-12	\$1,089,190
Staffing Allocations/Ratio changes/Secondary Low Enrollment Courses	Dependent upon scope

*Discussion dependent on the referendum outcome

Recap 2027 SOD

SCHOOL BOARD HAS APPROVED

International
Baccalaureate reduction
at Cooper High School

= \$600,000

LISTED IN PLAN, BUT NOT APPROVED

Magnet Transportation

Original estimate

\$2,000,000

Revised estimate

\$1,800,000

26-27 Reductions

STAFFING & PROGRAMMING

- Staffing reduction reflects all funds
- Building closures
- International Baccalaureate
- Middle School Programming

APPROX. REDUCTION

132 FTE

TRANSPORTATION

- Minneapolis transportation
- Middle school magnet transportation

APPROX. REDUCTION

\$350,640

FACILITIES

- Noble Elementary School
- Sonnesyn Elementary School
- Robbinsdale Middle School
- Educational Services Center

IMPACTED SITES

4 Buildings

ESC Reductions: District Administration & Support Staff

2024-2025

ESTIMATED REDUCTION

\$1.43M

2025-2026

ESTIMATED REDUCTION

\$2.14M

2026-2027

ESTIMATED REDUCTION

\$560K

TOTAL REDUCTION **\$4.13M**

Magnet School Transportation

Elimination of magnet school transportation at PLE, SEA, and RSI for 2027–2028 equates to a reduction of **~\$1.8M**

FAIR School, Pilgrim Lane

Current Enrollment

359

Using Transportation

~229 (64%)



School of Engineering & Arts

Current Enrollment

456

Using Transportation

~356 (78%)



Robbinsdale Spanish Immersion

Current Enrollment

650

Using Transportation

~370 (56%)



Academic Programming

Numbers represent estimated current annual costs

Elementary Instrumental Music

ESTIMATED ANNUAL COST

\$485,000

DETAIL

\$13K Materials
4.0 FTE

STUDENTS IMPACTED

5th grade

272 Band
154 Orchestra

Middle School AVID

ESTIMATED ANNUAL COST

\$247,000

DETAIL

\$11K Program Fee
2.0 FTE

STUDENTS IMPACTED

PMS 166

SMS 177

Middle School Instrumental Music

ESTIMATED ANNUAL COST

\$354,000

DETAIL

3.0 FTE

STUDENTS IMPACTED

Grades 6-8

348 Band
324 Orchestra

Robbinsdale Virtual Academy 6-12

ESTIMATED ANNUAL COST

\$1,089,190

DETAIL

9.23 FTE

STUDENTS IMPACTED

173 Total (283 on 6/26)

25 Gr 6-8
148 Gr 9-12

Activities and Athletics

Numbers represent estimated annual costs based on combination of 25-26 and 26-27 data

Middle School Athletics

ESTIMATED ANNUAL COST

\$315,978

DETAIL

Girls/Boys Basketball, Soccer, Tennis,
Track, Volleyball, Wrestling,
Intramurals

STUDENTS IMPACTED

878

Student Opportunities

Middle School Fine Arts

ESTIMATED ANNUAL COST

\$10,332

DETAIL

Fall Play, Jazz Band, Select Choir,
Orchestra
(Director Stipends)

Does not include Middle School Musicals

STUDENTS IMPACTED

100

Student Opportunities (25-26)

Middle School Clubs

ESTIMATED ANNUAL COST

\$41,096

DETAIL

WEB, Chess, Newspaper, Student
Council, Math Team, Yearbook, NHS
(Coordinator/Advisor/Coach)

STUDENTS IMPACTED

259

Student Opportunities (25-26)

Activities and Athletics

Numbers represent estimated annual costs based on 25-26 data

High School Athletics

ESTIMATED ANNUAL COST

\$2,635,000

MOST EXPENSIVE (COMBINED)

Football	\$225,000
Track	\$150,000
Boys Basketball	\$137,000
Girls Basketball	\$113,000
Girls Hockey	\$83,000
Boys Hockey	\$82,000

MOST EXPENSIVE / STUDENT

Girls Hockey	\$2,850
Girls Basketball	\$2,000
Adapted Sports	\$1,950
Boys Hockey	\$1,900
Boys Swim & Dive	\$1,100
Girls Swim & Dive	\$1,000

High School Fine Arts

ESTIMATED ANNUAL COST

\$343,000

MOST EXPENSIVE (COMBINED)

Drama	\$143,000
Choir	\$91,000
Orchestra	\$41,000
Band	\$34,000

MOST EXPENSIVE / STUDENT

Drama	\$675
Choir	\$610
Orchestra	\$328
Band	\$180

Next Steps

NOV 2

Next Meeting

What additional information is needed?

NOV 16 / NOV 23

Preferred Direction

Direction preferred by Nov 16th or additional meeting on the 23rd.

- Transportation changes
- Programming changes

DEC 1, 2026

Family Communication

Dependent upon changes, ready to communicate to by December 1, 2026